

**GOVERNMENT OF GUAM  
CIVIL SERVICE COMMISSION**

**CLASSIFICATION & COMPENSATION PLAN**

**JANUARY 1995**

**GOVERNMENT OF GUAM  
CIVIL SERVICE COMMISSION  
CLASSIFICATION & COMPENSATION PLAN**

**DECEMBER 18, 1998**

**DEPARTMENT/AGENCY HEADS & THEIR FIRST ASSISTANTS**

**I. AUTONOMOUS AGENCIES:**

<u>TITLE</u>	<u>GRADE</u>	<u>SALARY</u>
Administrator, Guam Economic Development Authority	L4	\$60,850
Administrator, Guam Memorial Hospital Authority	L1	\$82,025
Associate Administrator, GMHA	L4	\$60,850
General Manager, Guam Waterworks Authority	L2	\$74,096
Assistant General Manager, GWA	L4	\$60,850
*Director, Guam Election Commission	L5 (8)	\$61,939
*Deputy Director, GEC	L6 (8)	\$56,493
Director, Guam Retirement Fund	L3	\$67,150
Deputy Director, GRF	L5	\$55,303
Executive Director, Guam Housing & Urban Renewal Authority	L3	\$67,150
Deputy Executive Director, GHURA	L5	\$55,303
*Executive Manager, Guam Airport Authority	L2 (8)	\$82,988
*Deputy Executive Manager, GAA	L3 (8)	\$75,208
General Manager, Guam Port Authority	L2	\$74,096
Assistant General Manager, PAG	L4	\$60,850
*General Manager, Guam Power Authority	L2 (8)	\$82,988
*Assistant General Manager-Operations, GPA	L3 (8)	\$75,208
*Assistant General Manager-Administration, GPA	L4 (8)	\$68,152

General Manager, Guam Telephone Authority	L2	\$74,096
Deputy General Manager, GTA	L4	\$60,850
General Manager, Guam Visitors Bureau	L5	\$55,303
Deputy General Manager, GVB	L6	\$50,440
President, Guam Housing Corporation	L3	\$67,150
Manager, GHC	L4	\$60,850
Director, Guam Public Schools System (DOE)	L1	\$82,025
Deputy Director, GPSS(DOE)	L3	\$67,150
Public Auditor	PA1	\$82,025

## II. NON/SEMI-AUTONOMOUS DEPARTMENTS/AGENCIES:

<u>TITLE</u>	<u>GRADE</u>	<u>SALARY</u>
Director, Agency for Human Resources & Development	L4	\$60,850
Deputy Director, AHRD	L6	\$50,440
Director, Bureau of Budget & Management Research	L2	\$74,096
Deputy Director, BBMR	L4	\$60,850
*Director, Bureau of Planning	L3 (8)	\$75,208
Director, Chamorro Language Commission	L5	\$55,303
Deputy Director, CLC	L6	\$50,440
Director, Civil Defense/Guam Emergency Services Office	L4	\$60,850
Deputy Director, CD/GESO	L6	\$50,440
Director, Customs & Quarantine Agency	L4	\$60,850
Chief of Customs, Customs & Quarantine Agency	O	\$33,811 - \$71,541
Director, Department of Administration	L2	\$74,096
Deputy Director, DOA	L4	\$60,850
Director, Department of Agriculture	L4	\$60,850
Deputy Director, Department of Agriculture	L6	\$50,440

Director, Department of Commerce	L4	\$60,850
Deputy Director, Department of Commerce	L6	\$50,440
Director, Department of Corrections	L3	\$67,150
Deputy Director, DeptCor	L5	\$55,303
Director, Department of Labor	L4	\$60,850
Deputy Director, DOL	L6	\$50,440
Director, Department of Land Management	L4	\$60,850
Deputy Director, DLM	L6	\$50,440
Attorney General, Department of Law	L1	\$82,025
Deputy Attorney General, Department of Law	L3	\$67,150
Director, Department of Mental Health & Substance Abuse	L3	\$67,150
Deputy Director, MHSA	L5	\$55,303
Director, Developmental Disabilities Council	P	\$36,850-\$55,274
Director, Guam Council of the Arts & Humanities	L5	\$55,303
Deputy Director, GCAH	L6	\$50,440
Administrator, Guam Environmental Protection Agency	L4	\$60,850
Deputy Administrator, GEPA	L5	\$55,303
Chief, Guam Fire Department	L2	\$74,096
Deputy Chief, GFD (Classified)	S	\$48,680-\$73,020
Chief, Guam Police Department	L2	\$74,096
Deputy Chief, GPD (Classified)	S	\$48,680-\$73,020
Director, Guam Occupational Information Coordinating Committee	L6	\$50,440
Director, Department of Parks and Recreation	L4	\$60,850
Deputy Director, DPR	L6	\$50,440
Director, Department of Public Health & Social Services	L2	\$74,096
Deputy Director, PHSS	L4	\$60,850

Director, Department of Public Works	L2	\$74,096
Deputy Director, DPW	L4	\$60,850
Director, Department of Revenue and Taxation	L2	\$74,096
Deputy Director, DRT	L4	\$60,850
Director, Department of Integrated Services for Individuals with Disabilities	L3	\$67,150
Deputy Director for Operations, DISID	L4	\$60,850
Deputy Director for Administration, DISID	L5	\$55,303
Director, Department of Youth Affairs	L4	\$60,850
Deputy Director, DYA	L6	\$50,440
Director, Guam Energy Office	L5	\$55,303
Deputy Director, GEO	L6	\$50,440
Director, Guam Health Planning & Development Agency	L4	\$60,850
Deputy Director, GHPDA	L6	\$50,440
Director, Guam Museum	L6	\$50,440
*Adjutant General, Guam National Guard	L4 (8)	\$68,152
Administrator, Veterans Affairs	L5	\$55,303
Assistant Administrator, VA	L6	\$50,440
Director, RSVP(VIP)	L6	\$50,440
Executive Director, Bureau of Women's Affairs	L6	\$50,440
Executive Director, Civil Service Commission	L3	\$67,150
Executive Director, Commission on Persons with Disabilities	L6	\$50,440
Executive Director, Commission on Self-Determination	L6	\$50,440
Executive Secretary, Guam Contractors License Board	L6	\$50,440

General Manager, Guam Mass Transit Authority	L5	\$55,303
Manager, KGTF	L5	\$55,303
Assistant General Manager, KGTF	L6	\$50,440
Passport Officer, Guam Passport Office	L5	\$55,303
Assistant Passport Officer, GPO	L6	\$50,440
Territorial Librarian, Guam Public Library	L5	\$55,303
Assistant Territorial Librarian, Guam Public Library	L6	\$50,440

### III. Elected Officials:

Governor		\$90,000
Lieutenant Governor		\$85,000
Senator		\$55,303
Mayor	M1	\$46,062
Assistant Mayor	M2	\$42,264

\* Pay Shift Policy approved by the Governor and the Civil Service Commission Board.

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**JANUARY 1995**

**DEPARTMENT/AGENCY HEADS & THEIR FIRST ASSISTANTS**

**I. Autonomous Agencies:**

<u>TITLE</u>	<u>GRADE</u>	<u>SALARY</u>
Administrator, Guam Economic Development Authority	L4	\$60,850
Administrator, Guam Memorial Hospital Authority	L1	\$82,025
Associate Administrator, GMHA	L4	\$60,850
Chief Officer, Public Utility Agency of Guam	L2	\$74,096
Deputy Chief, PUAG	L4	\$60,850
Director, Guam Election Commission	L5	\$55,303
Deputy Director, GEC	L6	\$50,440
Director, Guam Retirement Fund	L3	\$67,150
Deputy Director, GRF	L5	\$55,303
Executive Director, Guam Housing & Urban Renewal Authority	L3	\$67,150
Deputy Director, GHURA	L4	\$60,850
General Manager, Guam Airport Authority	L3	\$67,150
Deputy General Manager, GAA	L5	\$55,303
General Manager, Guam Port Authority	L2	\$74,096
Assistant General Manager, PAG	L4	\$60,850
General Manager, Guam Power Authority	L2	\$74,096
Assistant General Manager-Operations, GPA	L3	\$67,150
Assistant General Manager-Administration , GPA	L4	\$60,850

General Manager, Guam Telephone Authority	L2	\$74,096
Deputy General Manager, GTA	L4	\$60,850
General Manager, Guam Visitors Bureau	L5	\$55,303
Deputy General Manager, GVB	L6	\$50,440
President, Guam Community College	L2	\$74,096
Assistant Director, GCC	L5	\$55,303
President, Guam Housing Corporation	L3	\$67,150
Manager, GHC	L4	\$60,850
President, UOG	L1	\$82,025
Academic Vice President, UOG	L3	\$67,150
Public Auditor	L1	\$82,025

## II. Line Agencies:

Adjutant General, Guam National Guard	L5	\$55,303
Administrator, Guam Environmental Protection Agency	L4	\$60,850
Deputy Administrator, GEPA	L5	\$55,303
Administrator, Veterans Affairs	L5	\$55,303
Assistant Administrator, VA	L6	\$50,440
Attorney General, Department of Law	L1	\$82,025
Deputy Attorney General, Department of Law	L3	\$67,150
Chief, Guam Fire Department	L2	\$74,096
Deputy Chief, GFD (classified)	S	\$48,680-\$73,020
Chief, Guam Police Department	L2	\$74,096
Deputy Chief, GPD	S	\$48,680-\$73,020
Chief Medical Examiner	R	\$44,242-\$66,364
Director, Agency for Human Resources & Development	L4	\$60,850
Deputy Director, AHRD	L6	\$50,440

Director, Bureau of Budget & Management Research	L2	\$74,096
Deputy Director, BBMR	L4	\$60,850
Director, Bureau of Planning	L3	\$67,150
Director, Chamorro Language Commission	L5	\$55,303
Deputy Director, CLC	L6	\$50,440
Director, Civil Defense/Guam Emergency Services Office	L4	\$60,850
Deputy Director, " " "	L6	\$50,440
Director, Department of Administration	L2	\$74,096
Deputy Director, DOA	L4	\$60,850
Director, Department of Agriculture	L4	\$60,850
Deputy Director, Department of Agriculture	L6	\$50,440
Director, Department of Commerce	L4	\$60,850
Deputy Director, Department of Commerce	L6	\$50,440
Director, Department of Corrections	L3	\$67,150
Deputy Director, DeptCor	L5	\$55,303
Director, Department of Labor	L4	\$60,850
Deputy Director, DOL	L6	\$50,440
Director, Department of Land Management	L4	\$60,850
Deputy Director, DLM	L6	\$50,440
Director, Department of Mental Health & Substance Abuse	L3	\$67,150
Deputy Director, MHSA	L5	\$55,303
Director, Guam Council of the Arts & Humanities	L6	\$50,440
Director, Guam Occupational Information Coordinating Committee	L6	\$50,440
Director, Department of Parks and Recreation	L4	\$60,850
Deputy Director, DPR	L6	\$50,440

Director, Department of Public Health & Social Services	L2	\$74,096
Deputy Director, PHSS	L4	\$60,850
Director, Department of Public Works	L2	\$74,096
Deputy Director, DPW	L4	\$60,850
Director, Department of Revenue and Taxation	L2	\$74,096
Deputy Director, DRT	L4	\$60,850
Director, Department of Vocational Rehabilitation	L4	\$60,850
Deputy Director, DVR	L6	\$50,440
Director, Department of Youth Affairs	L4	\$60,850
Deputy Director, DYA	L6	\$50,440
Director, Guam Energy Office	L5	\$55,303
Deputy Director, GEO	L6	\$50,440
Director, Guam Health Planning & Development Agency	L4	\$60,850
Deputy Director, GHPDA	L6	\$50,440
Executive Director, Guam Museum	L6	\$50,440
Director, Guam Public Schools System (DOE)	L1	\$82,025
Deputy Director, " " " "	L3	\$67,150
Director, RSVP(VIP)	L6	\$50,440
Executive Director, Bureau of Women's Affairs	L6	\$50,440
Executive Director, Civil Service Commission	L3	\$67,150
Executive Director, Commission on Persons with Disabilities	L6	\$50,440
Executive Director, Commission on Self-Determination	L6	\$50,440
Executive Secretary, Guam Contractors License Board	L6	\$50,440

General Manager, Guam Mass Transit Authority	L5	\$55,303
Assistant General Manager, GMT	L6	\$50,440
Manager, KGTF	L5	\$55,303
Assistant General Manager, KGTF	L6	\$50,440
Passport Officer, Guam Passport Office	L5	\$55,303
Assistant Passport Officer, Guam Passport Office	L6	\$50,440
Territorial Librarian, Guam Public Library	L5	\$55,303
Assistant Librarian, Guam Public Library	L6	\$50,440

### III. Elected Officials:

<u>TITLE</u>	<u>GRADE</u>	<u>SALARY</u>
Governor		\$90,000
Lieutenant Governor		\$85,000
Senator		\$55,303
Assistant Mayor	K	\$24,656-\$36,984
Mayor	J	\$22,942-\$34,414
Executive Director (Mayor's Council)	P	\$36,850-\$55,274



## CLASSIFICATION PLAN

<b>I.</b>	<b>CLERICAL &amp; RELATED</b>	<b>0.100 - 0.999</b>
	A. General Clerical	0.100 - 0.199
	B. Typing & Secretarial	0.200 - 0.299
	C. Cashiering, Payroll & Fiscal Clerical	0.400 - 0.499
	D. Key punch & Computer Operations	0.500 - 0.599
<b>II.</b>	<b>COLLECTION, REAL ESTATE, SUPPLY and MISCELLANEOUS ADMINISTRATIVE</b>	<b>1.000 - 1.999</b>
	A. Office Management & Miscellaneous Administrative	1.100 - 1.199
	B. Real Estate Registration & Taxation	1.200 - 1.299
	C. Purchasing, Surplus Property, Supply & Related	1.400 - 1.499
	D. Motor Vehicle Customer Services	1.500 - 1.599
<b>III.</b>	<b>ADMINISTRATIVE, ACCOUNTING and RELATED PROFESSIONAL and TECHNICAL</b>	<b>2.000 - 2.999</b>
	A. General Administration & Management Systems Analysis	2.000 - 2.099
	B. Program Administration	2.100 - 2.199
	C. Business Regulatory	2.200 - 2.299
	D. Accounting & Fiscal	2.300 - 2.399
	E. Tax Audit	2.400 - 2.499
	F. Personnel Administration, Equal Employment & Public Information	2.500 - 2.599
	G. Computer Programming & Analysis	2.600 - 2.699
	H. Statistics & Economics	2.700 - 2.799
	I. Legal	2.800 - 2.899

<b>IV.</b>	<b>PROFESSIONAL &amp; PARA-PROFESSIONAL SOCIAL SERVICES, EDUCATION and RELATED</b>	<b>3.000 - 3.999</b>
A.	Community & Social Services	3.000 - 3.099
B.	Counseling Psychology & Related	3.100 - 3.199
C.	Employment Service & Related	3.200 - 3.299
D.	Vocational Rehabilitation	3.300 - 3.399
E.	General Education	3.400 - 3.499
F.	Library Science & Related	3.500 - 3.599
G.	Recreation & Related	3.600 - 3.699
H.	Youth Services & Related	3.700 - 3.799
<b>V.</b>	<b>BUSINESS REGULATION, PUBLIC SAFETY &amp; RELATED</b>	<b>4.000 - 4.999</b>
A.	Safety Inspection & Administration	4.100 - 4.199
B.	Compliance Inspection/Enforcement	4.200 - 4.299
C.	Legal Investigation	4.300 - 4.399
D.	Public Safety	4.400 - 4.499
E.	Security & Correction	4.500 - 4.599
<b>VI.</b>	<b>ARTS &amp; MISCELLANEOUS TECHNICAL</b>	<b>5.000 - 5.999</b>
A.	Photograph, Crafts & Graphic Arts	5.100 - 5.199
B.	Television Technical & Related	5.200 - 5.299
<b>VII.</b>	<b>PROFESSIONAL &amp; TECHNICAL ENVIRONMENTAL HEALTH, ENGINEERING and RELATED</b>	<b>6.000 - 6.999</b>
A.	Environmental Health	6.100 - 6.199
B.	Technical & Professional Engineering	6.200 - 6.299
C.	Planning	6.300 - 6.399

<b>VIII. PROFESSIONAL &amp; TECHNICAL BIOLOGICAL, PHYSICAL SCIENCE and RELATED</b>	<b>7.000 - 7.999</b>
A. Wildlife, Biology, Agricultural Science & Related	7.100 - 7.199
B. Laboratory Services	7.200 - 7.299
C. Crime Scene & Related Technical	7.300 - 7.399
<b>IX. NURSING, MEDICAL, DENTISTRY &amp; RELATED TECHNICAL</b>	<b>8.000 - 8.999</b>
A. Nursing & Dental Hygiene	8.100 - 8.199
B. Nutrition & Health Education	8.200 - 8.299
C. Therapy & Related	8.300 - 8.399
D. Medical, Dental & Veterinary	8.400 - 8.499
<b>X. CUSTODIAL, LABOR, MAINTENANCE &amp; RELATED</b>	<b>9.000 - 9.999</b>
A. General Domestic & Food Service	9.100 - 9.199
B. Laundry & Tailoring Service	9.200 - 9.299
C. Custodial	9.300 - 9.399
D. Labor, Grounds & Maintenance	9.400 - 9.499
E. Equipment Operation & Related	9.500 - 9.699
F. Office Machine, Meter & Lock Repair	9.700 - 9.799
<b>XI. TRADES, PLANT OPERATIONS &amp; RELATED</b>	<b>10.000-10.999</b>
A. Mechanical and Metal Trades	10.100-10.199
B. Building Trades	10.200-10.299
C. Power System Electrical	10.300-10.399
D. Plant Operations	10.400-10.499
E. Telephone Installation and Maintenance	10.600-10.699
F. Electronics and Related Technical	10.700-10.799
G. Miscellaneous Trades	10.800-10.899
<b>XII. ADMINISTRATIVE, MANAGERIAL and RELATED TRADES</b>	<b>10.900-11.999</b>



CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
I. CLERICAL AND RELATED				
A. GENERAL CLERICAL				
101	GHURA	GENERAL HELPER	74	B
101		OFFICE AIDE	74	B
101	PORT	WORKER TRAINEE	74	B
102		AUXILIARY WORKER	74	B
103		DISPATCHER	84	C
105	GEDA	EXPEDITOR	98	D
107	GHURA	MAIL COURIER	98	D
107		MESSENGER CLERK	98	D
110		PAY STATION COLLECTOR	135	F
110	GTA	PAY STATION COLLECTOR		F
111	GTA	PAY STATION COLLECTOR SUPERVISOR		H
113		MEDICAL RECORDS CLERK	117	E
120		WARD CLERK	117	E
125		VITAL STATISTICS CLERK	117	E
130		TELEPHONE OPERATOR	117	E
132		TELEPHONE OPERATOR SUPERVISOR	144	G
134	GMHA	HOSPITAL COMMUNICATIONS OPERATOR	117	E
140		CLERK I	84	C
140	PORT	CLERK I	84	C
141	PORT	CLERK II	98	D
141	GHURA	CLERK II	98	D
141		CLERK II	98	D
141	GHURA	CLERK II/RECEPTIONIST	98	D
142		CLERK III	117	E
142	PORT	CLERK III	117	E
145		CLERK SUPERVISOR I	144	G
146	PORT	CLERK SUPERVISOR	173	H
146		CLERK SUPERVISOR II	173	H
146	PORT	CLERICAL SERVICES SUPERVISOR	173	H
150	PORT	CLAIMS CLERK	120	E

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
A. GENERAL CLERICAL				
152	MAYOR	MUNICIPAL CLERK	117	E
153	CLASS	*JUNIOR CLERK	84	C
154	CLASS	*JUNIOR CLERICAL ASSISTANT	117	E
155	CLASS	*SENIOR CLERK	98	D
157	CLASS	*SENIOR CLERICAL ASSISTANT	144	G
158	CLASS	*CLERK SUPERVISOR	173	H
159	GHURA	STATISTICS WORKER	117	E
160		STATISTICAL CLERK	117	E
163		STATISTICAL CLERK SUPERVISOR	144	G
165		STATISTICAL TECHNICIAN I		E
166		STATISTICAL TECHNICIAN II		F
167		STATISTICAL TECHNICIAN SUPERVISOR		H
180		DATA CONTROL CLERK I	115	E
181		DATA CONTROL CLERK II	141	F
182	GHC	DATA CONTROL TECHNICIAN	141	F
183		DATA CONTROL CLERK SUPERVISOR	166	H
183	DOA	DATA CONTROL SUPERVISOR	166	H
185	PORT	DATA PRODUCTION COORDINATOR	138	F
185	GHURA	INTERVIEWER CLERK	141	F
186	UOG	SENIOR DATA CONTROL CLERK	166	H

\*Yet to be implemented.

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
B. TYPING AND SECRETARIAL				
200		CLERK TYPIST I	98	D
200	PORT	CLERK TYPIST I	98	D
201	PORT	CLERK TYPIST II	117	E
201		CLERK TYPIST II	117	E
202	PORT	CLERK TYPIST III	141	F
202		CLERK TYPIST III	141	F
205		SECRETARY I (TYPIST)	147	G
207		SECRETARY II (TYPIST)	169	H
210		MEDICAL TRANSCRIPTIONIST	147	G
211	GMHA	HOSPITAL MEDICAL TRANSCRIPTION SUPERVISOR	203	I
212		MEDICAL RECORDS CODER		I
215		CLERK STENOGRAPHER I	98	D
216		CLERK STENOGRAPHER II	117	E
217		CLERK STENOGRAPHER III	141	F
220		SECRETARY	147	G
225	GHURA	ADMINISTRATIVE SECRETARY	169	H
225		ADMINISTRATIVE SECRETARY I	169	H
226		ADMINISTRATIVE SECRETARY II	203	I
230		LEGAL SECRETARY	203	I
231	GPA	STAFF ASSISTANT (UNCL)		H
232		WORD PROCESSING SECRETARY I	147	G
233	GEDA	WORD PROCESSING SECRETARY	169	H
233		WORD PROCESSING SECRETARY II	169	H
235		WORD PROCESSING SYSTEM SUPERVISOR	203	I
236	LAND	ELECTRONIC REPORTER	233	J
236	AHRD	PRIVATE SECRETARY (UC)	203	I
236	CORR	PRIVATE SECRETARY	203	I
236	GPD	PRIVATE SECRETARY	203	I
236	PHSS	PRIVATE SECRETARY	203	I
236	DPW	PRIVATE SECRETARY	203	I
236	PARKS	PRIVATE SECRETARY	203	I
236	BBMR	PRIVATE SECRETARY	203	I
236	LAW	PRIVATE SECRETARY	203	I

CLASS	CODE	POSITION TITLE	TOTAL POINTS	PAY GRADE
B. TYPING AND SECRETARIAL				
236	LAND	PRIVATE SECRETARY	203	I
236	YOUTH	PRIVATE SECRETARY	203	I
236	DOA	PRIVATE SECRETARY	203	I
236	CSC	PRIVATE SECRETARY	203	I
236	MHSA	PRIVATE SECRETARY	203	I
236	DOE	PRIVATE SECRETARY	203	I
236	LABOR	PRIVATE SECRETARY	203	I
237	GHURA	ADMINISTRATIVE SECRETARY	169	H
237	CHAM	COMMISSION SECRETARY	169	H
237	GTA	BOARD SECRETARY	203	I
237	CONLIB	BOARD SECRETARY	203	I
237	GHC	EXECUTIVE SECRETARY	203	I
237	GEDA	EXECUTIVE SECRETARY	203	I
237	RETFU	EXECUTIVE SECRETARY	203	I
237	PORT	EXECUTIVE SECRETARY	233	J
237	GHURA	EXECUTIVE SECRETARY		J
237	GPA	EXECUTIVE SECRETARY (UNCL)		I
237	GCC	PRIVATE SECRETARY	203	I
237	COMM	PRIVATE SECRETARY	203	I
237		SIKRITARIAN KUMISION (COMMISSION SECRETARY)		H
238	CSC	BOARD SECRETARY	203	I/*J
238	GPA	BOARD RECORDING SECRETARY (UNCL)		I
239	TPC	ADMINISTRATIVE ASSISTANT/SECRETARY (UNCLASSIFIED)	203	I
240	CLASS	**SECRETARY	141	F
241	CLASS	**JUNIOR TECHNICAL SECRETARY	203	I
242	CLASS	**SENIOR TECHNICAL SECRETARY	233	J
243	CLASS	**WORD PROCESSING SECRETARY	169	H
245	CLASS	**ADMINISTRATIVE SECRETARY	169	H
246	CLASS	**EXECUTIVE SECRETARY	203	I

\*Downgrade not applicable to incumbents as of 9/20/93.

\*\*Yet to be implemented.

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
C. CASHIERING, PAYROLL & FISCAL CLERICAL				
400		ACCOUNTING CLERK	117	E
410		CASHIER I	98	D
411		CASHIER II	117	E
411	GHURA	CASHIER II	117	E
416		TREASURY CASHIER	141	F
418		TREASURY CASHIER SUPERVISOR	169	H
420		PAYROLL CLERK I	141	F
420	PORT	PAYROLL CLERK I	141	F
421		PAYROLL CLERK II	169	H
421	PORT	PAYROLL CLERK II	203	I
422		PAYROLL CLERK III (UOG/GMHA)	203	I
422	GCC	PAYROLL COORDINATOR	259	K/*L
422		PAYROLL TECHNICIAN	203	I
423	PORT	PAYROLL SUPERVISOR	259	K
423		PAYROLL SUPERVISOR I	259	K
424	UOG	PAYROLL SUPERVISOR		K
426		PAYROLL TECHNICIAN (DOA)	233	J
428		ASSISTANT CHIEF PAYROLL OFFICER	298	L
429		CHIEF PAYROLL OFFICER	393	N

\*Downgrade not applicable to incumbents as of 9/20/93.

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
D. KEYPUNCH & COMPUTER OPERATIONS				
500		KEYPUNCH OPERATOR I	115	E
501		KEYPUNCH OPERATOR II	141	F
502	GHC	DATA ENTRY OPERATOR/CASHIER	135	F
521	GHC	DATA OPERATIONS COORD.	282	K
503	UOG	SENIOR DATA ENTRY OPERATOR	141	F
504		KEYPUNCH OPERATIONS SUPERVISOR I	162	G
507		KEYPUNCH OPERATIONS SUPERVISOR II	194	I
510		COMPUTER DATA LIBRARIAN	135	F
512	PORT	COMPUTER OPERATOR	162	G
512		COMPUTER OPERATOR I	162	G
515		COMPUTER OPERATOR II	203	I
518		COMPUTER OPERATOR III	233	J
518	UOG	SENIOR COMPUTER OPERATOR	233	J
519	PORT	COMPUTER OPERATOR SPECIALIST	282	K
521		COMPUTER OPERATIONS SUPERVISOR	298	L
523	R&T	COMPUTER IMAGE RECORDER		I
525		TELEPROCESSING NETWORK COORD.	233	J
530		COMPUTER OPS ADMINISTRATOR (DOA)	342	M

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
II. COLLECTION, REAL ESTATE, SUPPLY & MISCELLANEOUS ADMINISTRATIVE				
A. OFFICE MANAGEMENT & MISCELLANEOUS ADMINISTRATIVE				
1100		ADMINISTRATIVE AIDE	141	F
1100	GHURA	ADMINISTRATIVE AIDE	141	F
1100		*CRISIS HOTLINE ADMINISTRATIVE AIDE		F
1101	VIP	CRISIS HOTLINE PROGRAM AIDE		F
1102		POSTAL CLERK	141	F
1104		POSTAL CLERK SUPERVISOR	162	G
1105		COLLECTION AGENT	162	G
1108		COLLECTION AGENT SUPERVISOR	194	I
1115		CLAIMS OFFICER	173	H
1116	GHC	CUSTOMER SERVICE REPRESENTATIVE	173	H
1117		CUSTOMER SERVICE REPRESENTATIVE	173	H
1118		CUSTOMER SERVICE SUPERVISOR	252	J
1119	PORT	TARIFF TECHNICIAN	173	H
1120	PORT	TARIFF SUPERVISOR	252	J
1121	GHURA	HOUSING COUNSELOR	259	K
1122		HOUSING ASSISTANT	117	E
1123		HOUSING COORDINATOR	162	G
1125	GMHA	HOSPITAL MEDICAL STAFF COORDINATOR	169	H
1126	GMHA	HOSPITAL MEDICAL STAFF OFFICE MANAGER	233	J
1127	GMHA	HOSPITAL CREDENTIALS COORDINATOR	203	I
1128		PATIENT SERVICE REP	173	H
1129		PATIENT SERVICE SUPERVISOR	208	I
1131		CHIEF OF ADMISSION	291	L
1135		ADMINISTRATIVE ASSISTANT	233	J
1135	GHURA	ADMINISTRATIVE ASSISTANT	233	J
1135	GVB	ADMINISTRATIVE ASSISTANT	141	F
1135	GHURA	STAFF ASSISTANT TO EXECUTIVE DIRECTOR	282	K
1136	GEDA	EXECUTIVE ASSISTANT	233	J

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
A. OFFICE MANAGEMENT & MISCELLANEOUS ADMINISTRATIVE				
1137		PUBLICATION COORDINATOR	169	H
1139		BOOKSTORE MANAGER	208	I
1142		BUSINESS OFFICE ASST. MANAGER	282	K
1143		BUSINESS OFFICE MANAGER	323	L
1144		CREDIT AND COLLECTIONS SUPERVISOR	245	J
1145	GVB	MARKETING MANAGER	451	O
1146	GVB	ASSISTANT TO MARKETING MANAGER	393	N
1148		TELEPHONE MARKETING REP	208	I
1150		CIVIL DEFENSE OFFICER	282	K
1151		CIVIL DEFENSE COORD.	203	I
1152	CIVIL	EXERCISE PLANNING OFFICER	203	I
1153		AUTOMOTIVE REPAIR CONTROLLER	199	I
1154		RECORDS AND REG. TECHNICIAN (UOG/GCC)	162	G
1155		RECORDS AND REG. SUPERVISOR (UOG/GCC)	194	I
1156	GCC	COORDINATOR, ADMISSIONS & REGISTRATION	417	N
1157		VITAL STATISTICS TECHNICIAN	159	G
1160		TERRITORIAL REGISTRAR	282	K
1163		ADMINISTRATIVE SUPERVISOR (AG)	233	J
1164	GCC	STUDENT SUPPORT OFFICER		G
1165	GCC	COORDINATOR, FINANCIAL AIDS	417	N
1170		RETIREMENT BENEFIT SPEC I	162	G
1171		RETIREMENT BENEFIT SPEC II	194	I
1172		RETIREMENT BENEFIT SPEC III	233	J
1173		RETIREMENT BENEFIT PROG ADMIN.	282	K
1175	GHC	LOAN TECHNICIAN	162	G
1176	GHC	LOAN SERVICING ASSISTANT	169	H
1177	GEDA	LOAN SERVICING REP.	233	J
1178	GHC	LOAN OFFICER	298	L
1179	GEDA	LOAN SERVICING SPECIALIST	342	M

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
A. OFFICE MANAGEMENT & MISCELLANEOUS ADMINISTRATIVE				
1181		ELECTRIC METER READER I	100	D
1182		ELECTRIC METER READER II	120	E
1183		ELECTRIC METER READER LEADER	144	G
1184	GEDA	PROMOTIONS COORDINATOR	282	K
1185		ELECTRIC METER READER SUPERVISOR	173	H
1185	GHURA	TENANT RELATIONS ADVISOR	194	I
1185	GVB	TOURIST RELATIONS OFFICER	259	K
1186	GVB	MARKETING & PROMOTION OFFICER I	298	L
1186	GHURA	SENIOR TENANT RELATIONS ADVISOR	298	L
1187	GHURA	HOUSING ASST PGRM SPECIALIST	198	I
1187	GVB	MARKETING & PROMOTION OFFICER II	342	M
1188	GVB	COMMUNITY DEVELOPMENT OFFICER	342	M
1188	GHURA	CONTRACT CONTROL ANALYST	298	L
1189	GVB	SPECIAL PROJECTS & MEMB. OFFICER	298	L
1190	GHURA	RESIDENT HOUSING MANAGER	252	J
1190	GTA	TELE DIRECTORY COORDINATOR	166	H
1191	GTA	TELEPHONE SERVICE FAC COORDIN	282	K
1193	GTA	TELE BUSINESS OFFICE ADMIN	479	O
1195	GHURA	PUBLIC HOUSING COMPLIANCE OFFICER	344	M

\* CREATED BY P.L. 21-42

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
B. REAL ESTATE REGISTRATION & TAXATION				
1200		PROPERTY TAX TECH. I	141	F
1201		PROPERTY TAX TECH. II	169	H
1203		PROPERTY TAX ASSES. SUPER	282	K
1205		PROPERTY TAX APPRAISER I	162	G
1207		PROPERTY TAX APPRAISER II	194	I
1208		PROPERTY TAX APPRAISAL SUPER	282	K
1210		REAL PROPERTY TAX ADMIN.	393	N
1220		LAND AGENT I	162	G
1221		LAND AGENT II	203	I
1222		LAND AGENT III	233	J
1227		LAND AGENT SUPERVISOR	282	K
1229		LAND MANAGEMENT ADMINISTRATOR	342	M
1235		LAND ABTRACTOR I	162	G
1236		LAND ABSTRACTOR II	203	I
1237		LAND ABSTRACTOR III	282	K
1239		DEPUTY CIVIL REGISTRAR	342	M
1240	LAND	LAND MAP RESEARCH SUPERVISOR	417	N

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
C. PURCHASING, SURPLUS PROPERTY, SUPPLY & RELATED				
1415		SUPPLY EXPEDITER	117	E
1416	GHURA	STOCK CONTROL SPEC	120	E
1418		SUPPLY CLERK	117	E
1419	PORT	SUPPLY TECHNICIAN I	117	E
1420	PORT	SUPPLY TECHNICIAN II	135	F
1421	PORT	SUPPLY SUPERVISOR	203	I
1421		SUPPLY SUPERVISOR	203	I
1425		PROPERTY CONTROL OFFICER	169	H
1425	PORT	PROPERTY CONTROL OFFICER	169	H/*I
1426	CORR	PROPERTY MANAGEMENT OFFICER	144	L
1427		HOSPITAL PROPERTY MGMT. OFFICER	203	I
1427	CORR	PROPERTY MANAGEMENT OFFICER	393	N
1430		STOREKEEPER I	117	E
1431		STOREKEEPER II	135	F
1435		WAREHOUSE SUPERVISOR I	162	G
1436		WAREHOUSE SUPERVISOR II	194	I
1437		WAREHOUSE SUPERVISOR III	233	J
1438	GHC	INVENTORY MGMT OFFICER	252	J
1438		INVENTORY MGMT OFFICER	252	J
1440		SURPLUS PROPERTY TECHNICIAN	162	G
1441		SURPLUS PROPERTY DISTRIB. SUPER	203	I
1443		SURPLUS PROPERTY MGMT. OFFICER	298	L
1445		BUYER I	144	G
1445	PORT	BUYER I	144	G
1446		BUYER II	166	H
1446	PORT	BUYER II	166	H
1448		BUYER SUPERVISOR I	194	I
1449	PORT	BUYER SUPERVISOR	240	J
1449		BUYER SUPERVISOR II	240	J
1450		ASST. SUPPLY MGMT. ADMIN. (AUTON)	353	M
1451	PORT	SUPPLY MANAGEMENT ADMINISTRATOR	417	N
1451	GCC	SUPPLY MANAGEMENT ADMINISTRATOR	417	N
1451		SUPPLY MGMT. ADMIN. (AUTON)	417	N
1454		ADMIN., CONTROL DIV. (GSA)	342	M

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
C. PURCHASING, SURPLUS PROPERTY, SUPPLY & RELATED				
1455		ADMIN. OPERATIONS DIV. (GSA)	342	M
1456	DOA	ADMINISTRATOR-PROCUREMENT DIV	342	M
1456		ADMIN., CENTRAL PURCHASING (GSA)	342	M
1458		ASST. CHIEF PROC. OFFICER (GSA)	417	N
1459		CHIEF PROCUREMENT OFFICER (GSA)		Q

\*Downgrade not applicable to incumbents as of 9/20/93.

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
D. MOTOR VEHICLE CUSTOMER SERVICES				
1551		VEHICLE REGISTRATION OFFICER I	141	F
1552		VEHICLE REGISTRATION OFFICER II	169	H
1553		VEHICLE REGISTRATION OFFICER III		I
1554		VEHICLE REGISTRATION SUPER	233	J
1565		VEHICLE SAFETY INSPECTOR I	141	F
1566		VEHICLE SAFETY INSPECTOR II	169	H
1568		VEHICLE SAFETY INSPECT. SUPER	233	J
1570		DRIVERS LICENSE EXAMINER I	141	F
1571		DRIVERS LICENSE EXAMINER II	169	H
1572		DRIVER'S LICENSE EXAMINER III		I
1575		DRIVERS LICENSE EXAMIN. SUPER	233	J
1577		MOTOR VEHICLE PROGRAMS ADMIN.	323	L

CLASS	CODE	POSITION TITLE	TOTAL POINTS	PAY GRADE
III. ADMINISTRATIVE, ACCOUNTING & RELATED PROFESSIONAL & TECHNICAL				
A. GENERAL ADMINISTRATION & MANAGEMENT SYSTEMS ANALYSIS				
2005		BUDGET ANALYST	298	L
2007		UNIVERSITY BUDGET SUPERVISOR	298	L
2010	DYA	ADMINISTRATIVE OFFICER	298	L
2010		ADMINISTRATIVE OFFICER	298	L
2015	PORT	RECORDS MANAGEMENT OFFICER	233	K/*J
2015		RECORDS MANAGEMENT OFFICER	233	J
2017		RECORDS MANAGEMENT OFFICER (DOA)	282	K
2018		PUBLIC HEALTH DENTAL ADMIN MGR	342	M
2020		MANAGEMENT ANALYST I	259	K
2021	GEDA	MANAGEMENT ANALYST	298	L
2021		MANAGEMENT ANALYST II	298	L
2022		MANAGEMENT ANALYST III	342	M
2023		MANAGEMENT ANALYST IV	393	N
2024	GEDA	MANAGEMENT OFFICER	479	O
2025	GOV	ASST STAFF OFFICER	169	H
2025	GOV	ASST TO GOVERN	332	L
2025	GOV	SPECIAL ASST	417	N
2025	GOV	STAFF ASSISTANT	282	K
2025	GOV	STAFF ASSISTANT/EXECUTIVE DIRECTOR	282	K
2026	GCC	ASSISTANT TO PRESIDENT	353	M
2026	GHC	SPECIAL ASSISTANT	479	O
2026	GHURA	SPECIAL ASSISTANT	479	O
2027		CHIEF OF ADMINISTRATIVE SRV (GAA)	551	P
2028	TPC	EXECUTIVE ASSISTANT (UNCLASSIFIED)	551	P
2029	GHURA	FISCAL ASSISTANT	342	M
2030		ADMIN. SERVICES OFFICER	393	N
2032		CHIEF OF ADMINISTRATION	496	O
2033	MAYOR	CEO/COMMISSIONERS COUNCIL	353	M
2034	**	QUARTER MASTER (MILITARY AFFAIRS)		N
2034	GHURA	RESEARCH, PLANNING & EVALUATION SPECIALIST	298	L
2035		RESEARCH, PLANNING AND EVAL ADMIN	479	O

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
A. GENERAL ADMINISTRATION & MANAGEMENT SYSTEMS ANALYSIS				
2036	GVB	RESEARCH AND EVALUATION ADMINISTRATOR		O
2037		CUSTOMER SERVICE MANAGER	393	N
2037	GPA	CUSTOMER SERVICES MANAGER	393	N
2038	GPA	ASSISTANT CUSTOMER SERVICES MGR.	342	M
2039	PORT	BUDGET ANALYST	298	L
2039	GPA	CHIEF BUDGET OFFICER (UNCL)		M
2039	GVB	FINANCE/BUDGET OFFICER	417	N
2040		BUDGET & MANAGEMENT ANALYST I	259	K
2041		BUDGET & MANAGEMENT ANALYST II	298	L
2042		BUDGET & MANAGEMENT ANALYST III	342	M
2043		BUDGET & MANAGEMENT ANALYST IV	393	N
2045	***	BUDGET & MANAGEMENT ANALYST SPVR	677	R
2049		ASST FINANCIAL AFFAIRS ADM	393	N
2050		FINANCIAL AFFAIRS ADM	479	O
2052		ASSOCIATE SUPERINTENDENT OF ADMIN SERVICE		S
2054	GHC	MORTGAGE INSURANCE UNDERWRITER	342	M
2055	GHC	MORTGAGE LOAN UNDERWRITER	342	M
2056	GHC	LOAN ADMINISTRATOR	571	P
2057	GEDA	BUSINESS DEVELOPMENT OFFICER	342	M
2058	GEDA	LOAN MANAGEMENT OFFICER	479	O
2059	PORT	MANAGEMENT / PROGRAM ANALYST	259	K
2060	PORT	MANAGEMENT / PROGRAM ANALYST OFFICER	393	N

\* Downgrade not applicable to incumbents as of 9/20/93.

\*\* CREATED BY P.L. 20-186

\*\*\* Recommend that the position be amended and retitle Budget and Management Administrator commensurate with the full compliment of Gov-Guam BBMR functions.

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
B. PROGRAM ADMINISTRATION				
2112	GMHA	HOSPITAL CHEF SUPERVISOR	291	L
2113	GMHA	HOSPITAL FOOD SERVICES ASST. ADMIN.	393	N
2114	GMHA	ADMIN., HOSPITAL FOOD SERVICES (HCA)	496	O
2115		FOOD SERVICE ADMINISTRATOR	342	M
2116	GHC	QUALITY ASSURANCE OFFICER	393	N
2117	GHURA	PROGRAM PLAN & EVAL COORD	393	N
2118		CONSUMER ADVOCATE ADMINISTRATOR	393	N
2119		RISK MGMT. PROGRAM OFFICER	342	M
2120		PROGRAM COORDINATOR I	259	K
2121		PROGRAM COORDINATOR II	298	L
2122		PROGRAM COORDINATOR III	342	M
2123		PROGRAM COORDINATOR IV	393	N
2124		FEDERAL PROGRAMS EXAMINER I	298	L
2125		FEDERAL PROGRAMS EXAMINER II	342	M
2126		FAMILY SUPPORT GROUP COORDINATOR (MIL AFF)		N
2126	GHC	HOUSING SERVICES ADMINISTRATOR	571	P
2127		INDEP MONITORING UNIT ADMIN	393	N
2128	GMHA	GUEST RELATIONS COORDINATOR	342	M
2128	GHURA	HOUSING/COMMUNITY DEVELOPMENT PRO SPECIALIST		L
2129	GHURA	PROGRAM DEVELOPMENT COORDINATOR	393	N
2130		HOUSING MANAGEMENT ADMINISTRATOR	417	N
2131	GHURA	ASSISTANT ADMINISTRATOR, HAP	393	N
2132	GHURA	ADMINISTRATOR, HAP	551	P
2133		MEDICAL HEALTH RECORDS SUPER	342	M
2134	GHURA	COMMUNITY DEVELOPMENT DIVISION MANAGER	551	P
2135		EMERGENCY MEDICAL SERVICES ADMIN	417	N
2136		CHIEF OF OEPRATIONS-DPW/PUAG	588	Q
2137		MEDICAL HEALTH RECOREDS ADM.	393	N

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
B. PROGRAM ADMINISTRATION				
2138		PUBLIC HEALTH ADMINISTRATOR	342	M
2139		HEALTH SERVICES ADMINISTRATOR	531	P
2140		CHIEF PUBLIC HEALTH OFFICER	775	S
2142		PUBLIC MARKET MANAGER	245	J
2146	GOICC	PROGRAM COORDINATOR (UNCLASSIFIED)		M
2147	CHAM	COMMISSION COORDINATOR	342	M
2148	CHAM	PROGRAM DIRECTOR	551	P
2150	GTA	CONTRACTS ADMINISTRATOR		L
2152	GTA	CUSTOMER SERVICES MANAGER		N
2154	GTA	PRODUCT DEVELOPMENT & RATES ADMINISTRATOR		N
2156	GTA	INSTALLATION & MAINTENANCE SUPERINTENDENT		O
2158	GMHA	DIRECTOR, ADMINISTRATIVE SERVICES		R
2158	GMHA	ADMIN., HOSPITAL ADMINISTRATIVE SVCS.	677	R
2160	GTA	ADMINISTRATION MANAGER		Q
2161	GHURA	PUBLIC HOUSING MANAGER	571	P
2161	GTA	FINANCE MANAGER		Q
2162	GTA	DISTRIC MANAGER		P
2170	GMHA	ASSOC.ADMIN., HOSPITAL ADMIN SERVICES	551	P
2170	GOV	DEPUTY CHIEF OF STAFF	551	P
2171	GOV	CHIEF OF STAFF	677	R
2175	GEDA	SPECIAL PROJECTS COORDINATOR	588	Q

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
C. BUSINESS REGULATORY				
2201		LICENSE OFFICER I	141	F
2202		LICENSE OFFICER II	169	H
2203		LICENSE SUPERVISOR (REV & TAX)	233	J
2206		COMPLIANCE INSPECTOR I	162	G
2207		COMPLAINCE INSPECTOR II	194	I
2208		COMPLIANCE INSPECTOR III	233	J
2210		COMPLIANCE INSPECTION SUPERVISOR	282	K
2213		WEIGHTS & MEASURES TECHNICIAN	162	G
2214		WEIGHTS & MEASURES INSPECTOR I	194	I
2215		WEIGHTS & MEASURES INSPECTOR II	233	J
2217		WEIGHTS & MEASURES INSP. SPVR.	282	K
2228	GEDA	REGULATORY EXAMINER	259	K
2230		REGULATORY EXAMINER I	259	K
2231		REGULATORY EXAMINER II	342	M
2235		REGULATORY EXAMINER SUPERVISOR	393	N
2237		REGULATORY PROGRAM ADMIN.	479	O

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
D. ACCOUNTING & FISCAL				
2315		ASSISTANT TREASURER OF GUAM	298	L
2316		TREASURER OF GUAM	393	N
2320	PORT	ACCOUNTING TECHNICIAN I	162	G
2320		ACCOUNTING TECHNICIAN I	162	G
2321		ACCOUNTING TECHNICIAN II	194	I
2321	PORT	ACCOUNTING TECHNICIAN II	194	I
2322		ACCOUNTING TECHNICIAN III	233	J
2325	PORT	ACCOUNTING TECHNICIAN SPVR	282	K
2325		ACCOUNTING TECHNICIAN SPVR.	282	K
2330	GHC	ACCOUNTANT I	259	K
2330		ACCOUNTANT I	259	K
2330	PORT	ACCOUNTANT I	259	K
2331	GHC	ACCOUNTANT II	298	L
2331		ACCOUNTANT II	298	L
2331	PORT	ACCOUNTANT II	298	L
2332	PORT	ACCOUNTANT III	393	N
2332		ACCOUNTANT III	393	N
2335		GENERAL ACCOUNTING SUPERVISOR	479	O
2337		FINANCIAL AFFAIRS OFFICER (PUAG)	393	N
2345		RETIREMENT INVESTMENT SPECIALIST	342	M
2360		AUDITOR I	259	K
2361	GHURA	ACCOUNTANT	298	L
2361		AUDITOR II	298	L
2362		AUDITOR III	342	M
2363	GPA	INTERNAL AUDITOR (UNCL)		M
2365		CHIEF AUDITOR	479	O
2371		DEPUTY CONTROLLER	611	Q
2372		CONTROLLER	864	S
2373	GEDA	CONTROLLER	677	R
2373	GMHA	HOSPITAL CONTROLLER	677	R
2374	GMHA	ASSISTANT HOSPITAL CONTROLLER	551	P
2374	GTA	ASSISTANT CONTROLLER (UNCL)		P

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
D. ACCOUNTING & FISCAL (Continued)				
2375	PORT	CONTROLLER	677	R
2375	GHURA	CONTROLLER	677	R
2375	GCC	CONTROLLER	677	R
2375	PORT	FINANCIAL AFFAIRS CONTROLLER	677	R
2376	GHC	ACCOUNTING MANAGER	479	O
2377	GHC	CONTROLLER	677	R
2378	GPA	ASSISTANT TO THE CONTROLLER (UNCL)		P
2379	GPA	CONTROLLER (UNCL)		R
2379	GTA	CONTROLLER (UNCL)		R

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
E. TAX AUDIT				
2400		TAX TECHNICIAN I	117	E
2401		TAX TECHNICIAN II	141	F
2402		TAX TECHNICIAN III	169	H
2404		BUSINESS TAX SERV. SPECIALIST I	162	G
2405		BUSINESS TAX SERV. SPECIALIST II	194	I
2406		BUSINESS PRIV. TAX PROCESS SPVR	282	K
2407		COLLECTION SUPPORT TECHNICIAN (UNCL)		I
2408		INCOME TAX SERVICE SPECIALIST I	162	G
2409		INCOME TAX SERVICE SPECIALIST II	194	I
2410		INCOME TAX SERVICE SPECIALIST III	233	J
2411		INCOME TAX PROCESSING SUPERVISOR	282	K
2412		ELECTRIC DATA PROCESS. SPVR. (R&T)	342	M
2413		TAXPAYER SERVICES ADMINISTRATOR	451	O
2414		REVENUE OFFICER I	194	I
2415		REVENUE OFFICER II	233	J
2416		REVENUE OFFICER III	282	K
2417		TAX COLLECTION SUPERVISOR	342	M
2418		TAX AUDITOR I	194	I
2419		TAX AUDITOR II	233	J
2420		REVENUE AGENT I	259	K
2421		REVENUE AGENT II	298	L
2422		REVENUE AGENT III	342	M
2423		REVENUE AGENT IV	393	N
2425		TAX EXAMINATION SUPERVISOR	451	O
2435		RESEARCH & APPEALS OFFICER	393	N
2436		RESEARCH & APPEALS ADMINISTRATOR	634	Q
2439		ASSISTANT TAX INVESTIGATOR	259	K
2440		TAX INVESTIGATOR I	342	M
2441		TAX INVESTIGATOR II	393	N
2442		CRIMINAL INVESTIGATION SPVR	451	O
2448		TAX ENFORCEMENT PROGRAM ADM.	551	P
2450		DEPUTY TAX COMMISSIONER OF REV & TAX	775	S

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
F. PERSONNEL ADMINISTRATION, EQUAL EMPLOYMENT & PUBLIC INFORMATION				
2500		PERSONNEL ASSISTANT I	162	G
2501	PORT	PERSONNEL ASSISTANT	194	I
2501		PERSONNEL ASSISTANT II	194	I
2502		TEST EXAMINER	194	I
2503		GROUP INSURANCE SPECIALIST I	194	I
2504		GROUP INSURANCE SPECIALIST II	233	J
2505		ADMIN SERVICES & BENEFITS SPVR DOA	393	N
2515		TRAINING SPECIALIST	298	L
2519	GPA	ASSISTANT PUBLIC INFORMATION OFFICER (UNCL)		K
2520	PORT	PUBLIC INFORMATION OFFICER	342	M
2520		PUBLIC INFORMATION OFFICER	342	M
2521	GPA	COMMUNICATION MANAGER (UNCL)		N
2521	GTA	PUBLIC AFFAIRS & COMMUNICATION MGR (UNCL)		N
2525		EQUAL EMPLOYMENT OPPORTUNITY COORD	259	K
2530		EQUAL EMPLOYMENT OPPORTUNITY OFFICER	393	N
2535	PORT	PERSONNEL SPECIALIST I	259	K
2535		PERSONNEL SPECIALIST I	259	K
2536	PORT	PERSONNEL SPECIALIST II	298	L
2536		PERSONNEL SPECIALIST II	298	L
2537	PORT	PERSONNEL SPECIALIST III	342	M
2537		PERSONNEL SPECIALIST III	342	M
2538		PERSONNEL SPECIALIST IV	393	N
2540		PERSONNEL OFFICER	298	L
2547		EMPLOYEE MGMT REL OFFICER I - DOA	342	M
2548		EMPLOYEE MGMT REL OFFICER II - DOA	393	N
2556		EMPLOYEE-MGMT REL OFFICER (DOE)	393	N
2558		ASST PERSONNEL SRVCS ADMIN (DOE)	479	O
2559	GCC	PERSONNEL SERVICES ADMINISTRATOR	551	P
2559	PORT	PERSONNEL SERVICES ADMINISTRATOR	551	P
2559		PERSONNEL SERVICES ADMINISTRATOR (AA)	551	P
2567		ASST PERSONNEL SRVCS ADMIN (DOA)	551	P
2568		PERSONNEL SERVICES ADMIN (DOA)	558	Q

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
F. PERSONNEL ADMINISTRATION, EQUAL EMPLOYMENT & PUBLIC INFORMATION (Con				
2570		PERSONNEL MANAGEMENT ANALYST I	298	L
2571		PERSONNEL MANAGEMENT ANALYST II	342	M
2572		PERSONNEL MANAGEMENT ANALYST III	393	N
2575		PERSONNEL MANAGEMENT ADMIN.	558	Q
2580		TEST DEV. & VALIDATION SPEC. I	259	K
2581		TEST DEV. & VALIDATION SPEC. II	298	L
2582		TEST DEV. & VALIDATION SPEC. III	342	M
2583		TEST DEV. & VALIDATION SUPER	479	O
2585		EMPLOYEE DEVELOP. SPEC. I	259	K
2586		EMPLOYEE DEVELOP. SPEC. II	298	L
2587		EMPLOYEE DEVELOP. SPEC. III	342	M
2590		TRAINING & DEVELOP. ADMIN.	511	P

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
G. COMPUTER PROGRAMMING & ANALYSIS				
2615		COMPUTER PROGRAMMER I	190	I
2615	PORT	COMPUTER PROGRAMMER I	190	I
2616	PORT	COMPUTER PROGRAMMER II	228	J
2616		COMPUTER PROGRAMMER II	228	J
2617		COMPUTER PROGRAMMER III	275	K
2617	PORT	COMPUTER PROGRAMMER III	275	K
2618	GPA	CAD SUPPORT SPECIALIST (UNCL)		M
2619	GCC	COMPUTER SPECIALIST	451	O
2619	UOG	JUNIOR(TECH)SYSTEMS PROGRAMMER	393	N
2620	GPA	INFORMATION SYSTEM ANALYST (UNCL)		J
2621		COMPUTER SYSTEMS ANALYST I	298	L
2622		COMPUTER SYSTEMS ANALYST II	342	M
2622	GPA	SYSTEMS ANALYST (UNCL)		L
2622	DOA	SYSTEM ANALYST	298	L
2623		STANDARD CONTROLLER	342	M
2624	PORT	SYSTEMS PROGRAMMER	393	N
2624		SYSTEMS PROGRAMMER	393	N
2624	R&T	JUNIOR SYSTEMS PROGRAMMER		N
2625		DATA PROCESSING SUPERVISOR	291	L
2625	GPA	SYSTEMS DEVELOPMENT/TECH SUPPORT MGR (UNCL)		P
2627	GPA	SYSTEM PLANNING ENGINEER (UNCL)		M
2628	GPA	SYSTEM PROTECTION ENGINEER (UNCL)		N
2629	GPA	SYSTEMS PLANNING SUPERVISOR (UNCL)		P
2630	GHC	DATA PROCESSING MANAGER	571	P
2630		DATA PROCESSING MANAGER (AA)	571	P
2633		SYSTEMS SUPPORT ADMINISTRATOR	479	O
2634	GCC	DATA PROCESSING SYSTEM ADMIN	417	N
2635	DOA	COMPUTER SYSTEMS ADMINISTRATOR	571	P

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
G. COMPUTER PROGRAMMING & ANALYSIS				
2635		DATA PROCESSING SYSTEMS ADMIN (DOA)	451	O
2636		DATA PROCESSING MANAGER (DOA)	657	Q
2637	GPA	COMMUNICATION ENGINEER (UNCL)		N
2638	UOG	DATA COMMUNICATION SPECIALIST	332	L
2639	UOG	DATA BASE SPECIALIST	332	L
2640	PORT	PROGRAMMER ANALYST	342	M
2640		SENIOR PROGRAMMER / ANALYST (UNCL)		L
2640	GPA	PROGRAMMER ANALYST (UNCL)		L
2640	GPA	SENIOR PROGRAMMER ANALYST (UNCL)		L
2640	GPA	PROGRAMMER ANALYST I		L
2641	GPA	PROGRAMMER ANALYST II		M
2641	R&T	SENIOR PROGRAMMER ANALYST		M
2642	GPA	PROGRAMMER ANALYST SUPERVISOR		N
2642	UOG	PROGRAMMER/ANALYST SUPERVISOR	451	O
2642	R&T	PROGRAMMER ANALYST SUPERVISOR		O
2643	UOG	JUNIOR PROGRAMMER/ANALYST	298	L
2644	UOG	SENIOR PROGRAMMER/ANALYST	342	M
2644	GPA	SYSTEMS PROGRAMMER (UNCL)		O
2644	UOG	SENIOR (TECH) SYSTEMS PROGRAMMER	451	O
2644	PORT	SYSTEMS MANAGER	601	Q
2645	R&T	SYSTEMS & PROGRAMMING ADMINISTRATOR		P
2645	UOG	DIR. COMPUTER RESEARCH & SERVICE	525	P
2645	UOG	JUNIOR APPLICATIONS PROGRAMMER	228	J
2645	UOG	SENIOR APPLICATIONS PROGRAMMER	275	K
2647	R&T	JUNIOR APPLICATIONS / PROGRAMMER		L
2648	R&T	JUNIOR PROGRAMMER ANALYST		L
2650	GPA	LEAD INFORMATION SYSTEMS ANALYST (UNCL)		M
2651	GPA	LEAD PROGRAMMER ANALYST (UNCL)		M
2660	GHURA	MANAGEMENT INFORMATION SYSTEMS COORDINATOR	451	O

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
H. STATISTICS & ECONOMICS				
2715		STATISTICAN I	203	I
2716		STATISTICAN II	245	J
2718	GVB	PUBLICITY SPECIALIST/RESEARCH ASST.	342	M
2718	GHURA	RESEARCH & STATISTICS ASSISTANT	159	G
2719	GEDA	RESEARCH & STAT. TECH. II	228	J
2720		RESEARCH & STATISTICS ANALYST I	259	K
2721		RESEARCH & STATISTICS ANALYST II	342	M
2722	GEDA	RESEARCH ANALYST III	298	L
2723		RESEARCH & STATISTICS ADMIN	417	N
2725	GHURA	RESEARCH, PLANNING & EVALUATION ADMTR		N
2730		JUNIOR ECONOMIST	259	K
2731		ASSISTANT ECONOMIST	298	L
2732		ASSOCIATE ECONOMIST	342	M
2733		SENIOR ECONOMIST	417	N
2738		CHIEF ECONOMIST	588	Q
2740	GEDA	CHIEF ECONOMIC PLANNER	551	P

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
I. LEGAL				
2805		LEGAL CLERK I	141	F
2806		LEGAL CLERK II	169	H
2810		PARALEGAL I	259	K
2811		PARALEGAL II	298	L
2820		ATTORNEY TRAINEE	332	L
2822		LAW CLERK		L
2823		SENIOR LAW CLERK		N
2825		ATTORNEY I	404	N
2825	LAW	ATTORNEY I	417	N
2826		ATTORNEY II	479	O
2826	LAW	ATTORNEY II	479	O
2827	LAND	ATTORNEY III	551	P
2827	LAW	ATTORNEY III	551	P
2828	LAW	ATTORNEY IV	588	Q
2829		COMPILER OF LAWS	677	R
2831		ADMINISTRATIVE COUNSEL (CSC)	677	R
2833	GOV	LEGAL COUNSEL	654	Q
2834	GPD	LEGAL ADVISOR	551	P

CLASS	CODE	POSITION TITLE	TOTAL POINTS	PAY GRADE
IV. PROFESSIONAL & PARA-PROFESSIONAL SOCIAL SERVICES, EDUCATION & RELATED				
A. COMMUNITY & SOCIAL SERVICES				
3005		COMMUNITY PROGRAM AIDE I	98	D
3006		COMMUNITY PROGRAM AIDE II	117	E
3008		HOMEMAKER	135	F
3010		SURVEY WORKER	98	D
3011		SURVEY SUPERVISOR	144	G
3013		COMMUNICABLE DISEASE INVEST	165	H
3015		ASSISTANCE PAYMENT WORKER I	141	F
3016		ASSISTANCE PAYMENT WORKER II	165	H
3017		ASSISTANCE PAYMENT WORKER III	203	I
3020		SOCIAL SERVICE LICENSING OFFICER	342	M
3023		VETERANS SERVICE REPRESENTATIVE	203	I
3024		ASST VETERANS AFFAIRS ADMIN		L6
3025		VETERANS AFFAIRS ADMINISTRATOR		L5
3026		CLAIMS SPECIALIST I	141	F
3027		CLAIMS SPECIALIST II	169	H
3028		CLAIMS SPECIALIST III	203	I
3030		PAROLE OFFICER I	259	K
3031		PAROLE OFFICER II	298	L
3032		PAROLE OFFICER III	393	N
3035		CHIEF PAROLE OFFICER	511	P
3036		PUBLIC WELFARE INVEST. I	259	K
3037		PUBLIC WELFARE INVEST. II	298	L
3038		PUBLIC WELFARE INVEST. SUPER	342	M
3039		CHIEF OF PUBLIC WELFARE INVEST.	393	N/*P
3040		CORRECTION SOCIAL WORKER ASST	162	G
3041		CORRECTION SOCIAL WORKER I	259	K
3042		CORRECTION SOCIAL WORKER II	298	L
3043		CORRECTION SOCIAL WORKER III	342	M
3047		CORRECTION SOCIAL WORKER SPVR	417	N
3048		CORRECTION SOCIAL WORK ADMIN.	531	P

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
A. COMMUNITY & SOCIAL SERVICES (Continued)				
3050		SOCIAL SERVICE FIELD REP I	169	H
3051		SOCIAL SERVICE FIELD REP II	203	I
3052		SOCIAL SERVICE FIELD REP III	245	J
3054		CHILD SUPPORT ENFORCEMENT OFF I	169	H
3055		CHILD SUPPORT ENFORCEMENT OFF II	194	I
3056		CHILD SUPPORT ENFORCEMENT SPVR	233	J
3057		CLAIMS PROCESS. & UTIL REVIEW OFFICER	342	M
3059		MEDICAID SPECIALIST	332	L
3060		MEDICAID ADMINISTRATOR	417	N
3062		SENIOR CITIZENS ASSISTANT ADMIN	479	O
3064		SENIOR CITIZENS ADMINISTRATOR	551	P
3066		PSYCHIATRIC SOCIAL WORKER I	342	M
3067		PSYCHIATRIC SOCIAL WORKER II	393	N
3069		PSYCHIATRIC SOCIAL WORKER SPVR	479	O
3071		PSYCHIATRIC SOCIAL SERV ADMIN	551	P
3072		PASTORAL CARE COORDINATOR	298	L
3073		**CRISIS HOTLINE SOCIAL WORKER I		J
3074		**CRISIS HOTLINE SOCIAL WORKER II		L
3077		**CRISIS HOTLINE SOCIAL WORKER III (SUPVR)		N
3073		SOCIAL WORKER I	259	K
3074		SOCIAL WORKER II	298	L
3075		SOCIAL WORKER III	342	M
3077		SOCIAL SERVICE SUPERVISOR I	417	N
3078		SOCIAL SERVICE SUPERVISOR II	479	O
3079		MEDICAL SOCIAL SVC ADMIN	479	O
3080		HUMAN SERVICES PROGRAM ADMINISTRATOR	531	P
3081		CHIEF HUMAN SERVICES ADM	611	Q
3083		MHSA TRAINING COORDINATOR	298	L
3084		MHSA TRAINING OFFICER	417	N
3085		SUBSTANCE ABUSE PROGRAM SPEC	342	M
3086		SUBSTANCE ABUSE PROGRAM SPVR	417	N

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
A. COMMUNITY & SOCIAL SERVICES (Continued)				
3090		MENTAL HEALTH ADMINISTRATOR	479	O
3092		CLINICAL ADMINISTRATOR	677	R
3093		ELIGIBILITY SPECIALIST I	169	H
3094		ELIGIBILITY SPECIALIST II	203	I
3095		ELIGIBILITY SPECIALIST SUPER	245	J
3097		QUALITY CONTROL REVIEWER I	208	I
3098		QUALITY CONTROL REVIEWER II	245	J
3099		QUALITY CONTROL REVIEWER SUPER	298	L

\* Downgrade does not apply to incumbents as of 9/20/93.

\*\* CREATED BY P.L. 21-42

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
B. COUNSELING PSYCHOLOGY & RELATED				
3100	VIP	CRISIS HOTLINE COUNSELOR I		K
3101	VIP	CRISIS HOTLINE COUNSELOR II		L
3104	VIP	CRISIS HOTLINE COUNSELING SUPERVISOR		N
3102		*CHEMICAL DEPENDENCY TREATMENT SPECIALIST I		J
3102		*CHEMICAL DEPENDENCY TREATMENT SPECIALIST II		L
3105		*CHEMICAL DEPENDENCY TREATMENT SPECIALIST III		M
3107		MENTAL HLTH RESIDENTIAL TREATMENT PROG MGR		M
3120		PSYCHOLOGIST	511	P
3122		*MENTAL HEALTH PSYCHOLOGIST		P
3125		PUPIL-PERSONNEL SERVICES ADMIN	588	Q
3126	GCC	PROJECT DIR., STUDENT SPECIAL SERVICE	353	M

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\*CREATED BY P.L. 21-42

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
C. EMPLOYMENT SERVICE & RELATED				
3210		LABOR LAW ENFORCEMENT SPEC I	169	H
3211		LABOR LAW ENFORCEMENT SPEC II	203	I
3212		LABOR LAW ENFORCEMENT SPEC III	245	J
3214		LABOR LAW ENFORCEMENT SPVR	298	L
3213	GHURA	WAGE COMPLIANCE OFFICER	245	J
3215		*EMPLOYMENT COUNSELOR		L
3220		*OCCUPATIONAL ANALYST		L
3225		*EMPLOYER RELATIONS REPRESENTATIVE		K
3230		EMPLOYMENT DEVELOPMENT WORKER I	169	H
3231		EMPLOYMENT DEVELOPMENT WORKER II	203	I
3232		EMPLOYMENT DEVELOPMENT WORKER III	245	J
3235		EMPLOYMENT DEVELOPMENT SPVR	298	L
3237		WORKMENS COMP CLAIMS EXAMINER	165	H
3244	LABOR	ALIEN LABOR PROC. & CERT. ADVISOR	203	I
3245		EMPLOYMENT PROGRAM ADMINISTRATOR	393	N
3247		FAIR EMPLOYMENT PRACTICE OFFICER	393	N
3238		*CLAIMS INVESTIGATOR		I
3240		*SENIOR CLAIMS EXAMINER		L
3242		MEDICAL UTILIZATION REPRESENTATIVE *MEDICAL UTILIZATION SPECIALIST		L

\* CREATED BY P.L. 20-221

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
D. VOCATIONAL REHABILITATION				
3305		VOCATIONAL REHABILITATION AIDE	141	F
3310		DEVELOPMENTAL DISABILITY AIDE I	117	E
3311		DEVELOPMENTAL DISABILITY AIDE II	141	F
3312		DEVELOPMENTAL DISABILITY AIDE III	169	H
3315		VOC REHABILITATION WORKER	203	I
3328		DISABILITY CLAIMS EXAMINER	393	N
3330		VOC REHABILITATION COUNSELOR I	259	K
3331		VOC REHABILITATION COUNSELOR II	296	L
3332		VOC REHABILITATION COUNSELOR III	342	M
3333		VOCATIONAL EVALUATION SPECIALIST	342	M
3335		VOC REHABILITATION SUPERVISOR I	393	N
3336		VOC REHABILITATION SPVR II	479	O
3337		SMALL BUSINESS ADMINISTRATOR	417	N
3338		REHAB SERVICE & FACILITIES ADMINISTRATOR	611	Q
3339		DEV. DISABILITY PGM. SPECIALIST	342	M
3340		DEVELOPMENTAL DISABILITIES ADMIN	496	O
3341		REHABILITATION WKSP MRKTING SPEC	332	L
3342		REHABILITATION WORKSHOP MANAGER	342	M
3345		ASST REHABILITATION WRKSHP ADMIN	417	N
3346		REHABILITATION WORKSHOP ADMIN	496	O

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
E. GENERAL EDUCATION				
3403		SCHOOL AIDE I	98	D
3404		SCHOOL AIDE II	117	E
3405		SCHOOL AIDE III	141	F
3410		HEAD START AIDE	117	E
3411		HEAD START TEACHER	169	H
3412		PARENT VOLUNTEER PRGM COORD	173	H
3413	DOE	TEACHER I (ON-CALL SUBSTITUTE)		G
3414		EDUCATION CERTIFICATION OFFICER	417	N
3415		VOCATIONAL INSTRUCTOR	259	K
3416	DVR	REHABILITATION TEACHER (CONTRACTUAL APPT)	203	I
3417	GCC	ASSISTANT PROFESSOR	393	MT/*N
3418	GCC	ASSOCIATE PROFESSOR	393	N
3419	GCC	ASSISTANT INSTRUCTOR	323	L
3419	GCC	ASSOCIATE INSTRUCTOR	323	LT
3419	GCC	INSTRUCTOR	342	M
3419	GCC	PROFESSOR	417	NT
3420		TEACHER 1-A	169	H
3420		TEACHER 1-B	169	HT
3420		TEACHER 1-C	203	I
3420		TEACHER 1-D	203	IT
3421		TEACHER II	259	K
3422		TEACHER III	298	L
3423		TEACHER IV	298	LT
3424		TEACHER V	342	M
3425		TEACHER VI	342	MT
3426		MA'ESTRA/ MA'ESTRO (INSTRUCTOR)		I
3426	CHAM	CHAMORRO INSTRUCTOR	203	I
3430		JROTC INSTRUCTOR I	203	I
3431		JROTC INSTRUCTOR II	203	IT
3432		JROTC INSTRUCTOR III	259	K
3433		JROTC INSTRUCTOR IV	298	L
3434		SENIOR ARMY INSTRUCTOR	298	LT
3435		JROTC DIRECTOR OF INSTRUCTION	393	N
3437	GCC	PROGRAM SPECIALIST	417	N

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
E. GENERAL EDUCATION (Continued)				
3440		SCHOOL PROG. CONSULTANT (INTERSCHOLASTIC)	417	N
3440		SPC (TEACHER III ELIGIBILITY)	363	M
3441		PROJECT DIRECTOR (DOE)	432	N
3442	GCC	COORDINATOR, FACULTY PLANNING/MAINT	298	L
3443		ELEMENTARY SCHOOL ASST. PRINCIPAL I (0-500)	417	N
3443		ELEMENTARY SCHOOL ASST. PRINCIPAL II ( - 1000)	417	N
3443		ELEMENTARY SCHOOL ASST. PRINCIPAL III ( - 1500)	417	N
3443		ELEMENTARY SCHOOL ASST. PRINCIPAL IV ( - 2000)	432	N
3443		ELEMENTARY SCHOOL ASST. PRINCIPAL V ( - 2500)	432	N
3444		ELEMENTARY SCHOOL PRINCIPAL I (0 - 500)	531	P
3444		ELEMENTARY SCHOOL PRINCIPAL II (501 - 1000)	531	P
3444		ELEMENTARY SCHOOL PRINCIPAL III (1001 - 1500)	531	P
3444		ELEMENTARY SCHOOL PRINCIPAL IV (1501 - 2000)	611	Q
3444		ELEMENTARY SCHOOL PRINCIPAL V (2001 - 2500)	611	Q
3445		SECONDARY SCHOOL ASST. PRINCIPAL I ( 0-500)	479	O
3445		SECONDARY SCHOOL ASST. PRINCIPAL II ( - 1000)	479	O
3445		SECONDARY SCHOOL ASST. PRINCIPAL III ( - 1500)	479	O
3445		SECONDARY SCHOOL ASST. PRINCIPAL IV ( - 2000)	496	O
3445		SECONDARY SCHOOL ASST. PRINCIPAL V ( - 2500)	496	O
3446		SECONDARY SCHOOL PRINCIPAL I ( 0 -500)	611	Q
3446		SECONDARY SCHOOL PRINCIPAL II ( 501 - 1000)	611	Q
3446		SECONDARY SCHOOL PRINCIPAL III (1001 - 1500)	611	Q
3446		SECONDARY SCHOOL PRINCIPAL IV (1501 - 2000)	702	R
3446		SECONDARY SCHOOL PRINCIPAL V (2001 - 2500)	702	R
3449		HEAD START PROGRAM ASST DIRECTOR	393	N
3450		HEAD START PROGRAM DIRECTOR	511	P
3453		SPECIAL EDUCATION PROGRAM SPVR	417	N
3456		ASST LRC ADMINISTRATOR	393	N
3457		LEARNING RESOURCES CENTER ADMIN	479	O
3458	GCC	COORDINATOR, LEARNING RESOURCES	417	N
3460		PSYCHOMETRIST	393	N

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
E. GENERAL EDUCATION (Continued)				
3462	GCC	TITLE III, PROJECT DIRECTOR	479	O
3463		FEDERAL PROGRAMS ADMIN (DOE)	588	Q
3464		TEACHER CENTER ADMINISTRATOR (SPC)	417	N
3466		ASSOC SUPERINTENDENT (CURR & INSTR)	864	S/*T
3467		CHAMORRO STUDIES ADMINISTRATOR	864	S
3468		ASSISTANT ASSOCIATE SUPERINTENDENT (ELEM ED)		RT
3469		ASSOC SUPERINTENDENT (ELEM EDUC)	864	S
3471		ASSISTANT ASSOCIATE SUPERINTENDENT (SEC ED)		RT
3472		ASSOC SUPERINTENDENT (SEC EDUC)	864	S
3475		ASSOC SUPERINTENDENT (SPECIAL ED)	864	S
3476		ASST SUPERINTENDENT (SPECIAL ED)	702	R
3478		ASST. SUPT. VOC TECH. ED	864	S
3490		CHAMORRO LANGUAGE & CULTURE SPEC.	298	L
3492	GCC	VP.-ACADEMIC AFFAIRS	805	S
3493	GCC	DEAN-(OESD, AESD, SSD)	677	R
3493	GCC	VP.-GENERAL SUPPORT SERVICES	805	S
3495	GCC	ASSOCIATE DEAN(OESD, AESD, SSD)	551	P
3465		ASSOC.SUPT. OF ADMINISTRATIVE SERVICES	864	S

\* Downgrade does not apply to incumbents as of 9/20/93.

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
F. LIBRARY SCIENCE & RELATED				
3505		MUSEUM ASSISTANT	117	E
3510		MEDICAL RECORDS LIBRARIAN	342	M
3512		HISTORIAN	342	M
3515		MUSEUM CURATOR	342	M
3517		HISTORIC ARCHITECT	298	L
3520		TERRITORIAL ARCHIVIST	393	N
3530		LIBRARY TECHNICIAN I	135	F
3531		LIBRARY TECHNICIAN II	162	G
3535		LIBRARY TECHNICIAN SUPERVISOR	194	I
3540		LIBRARIAN I	259	K
3541		LIBRARIAN II	298	L
3542		LIBRARIAN III	342	M

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
G. RECREATION & RELATED				
3609		LIFEGUARD RECRUIT	117	E
3610		LIFEGUARD	138	F
3611		LIFEGUARD-INSTRUCTOR	162	G
3612		HEAD LIFEGUARD	199	I
3620		RECREATION LEADER I	98	D
3621		RECREATION LEADER II	117	E
3625		RECREATION COORDINATOR	162	G
3629		RECREATION SUPERVISOR	203	I
3635		ASST RECREATION ADMINISTRATOR	291	L
3636		RECREATION ADMINISTRATOR	406	N
3640		ASSISTANT PARKS ADMINISTRATOR	406	N
3641		PARKS ADMINISTRATOR	496	O

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
H. YOUTH SERVICES & RELATED				
3704		YOUTH SERVICE WORKER ASSISTANT		E
3705		YOUTH SERVICE WORKER I	141	F
3706		YOUTH SERVICE WORKER II	169	H
3709		YOUTH SERVICE SUPERVISOR	208	I
3711		YOUTH COMMUNITY SERVICES SPVR	393	N
3715		YOUTH DEVELOPMENT ADMINISTRATOR	496	O
3721		YOUTH CORRECTION SUPERINTENDENT	393	N
3723		YOUTH REHABILITATION ADMIN	496	O

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
V. BUSINESS REGULATION, PUBLIC SAFETY & RELATED				
A. SAFETY INSPECTION & ADMINISTRATION				
4110		SAFETY OFFICER	162	G
4115	PORT	SAFETY ADMINISTRATOR	342	M
4115		SAFETY ADMINISTRATOR	342	M
4116	PORT	SAFETY TECHNICIAN I	141	F
4117	PORT	SAFETY TECHNICIAN II	162	G
4118	PORT	SAFETY TECHNICIAN III	194	I
4120		SAFETY INSPECTOR I	162	G
4121		SAFETY INSPECTOR II	194	I
4122		SAFETY INSPECTOR III	233	J
4125		SAFETY INSPECTOR SUPERVISOR	282	K
4130		OSHA ADMINISTRATOR	406	N
4132		GOSH ADMINISTRATOR	406	N
4135		CHIEF OF SAFETY & SECURITY OPS (DPW)	406	N
4137		INDUSTRIAL HYGIENIST (GPA)	298	L

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
B. COMPLIANCE INSPECTION/ENFORCEMENT				
4201		ROADSIDE SIGN INSPECTOR	100	D
4205		CONTRACTORS LICENSE INVESTIGATOR	203	I
4206		CONTRACTORS LICENSE INVEST SPVR	298	L
4208		CONTRACTORS LICENSE DPTY REGIST	393	N
4211		SCHOOL ATTENDANCE OFFICER	166	H
4212		ATTENDANCE OFFICER SUPERVISOR	199	I
4220		CONSERVATION OFFICER I	194	I
4221		CONSERVATION OFFICER II	233	J
4222		CONSERVATION OFFICER III	323	L
4230		CUSTOMS OFFICER I	169	H
4231		CUSTOMS OFFICER II	203	I
4232		CUSTOMS INVESTIGATION AGENT	259	K
4235		CUSTOMS OFFICER SUPERVISOR	323	L
4237		ASST CHIEF CUSTOMS OFFICER	406	N
4238		CHIEF CUSTOMS OFFICER	496	O

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
C. LEGAL INVESTIGATION				
4305		PROCESS OFFICER	144	G
4311		INVESTIGATOR I (AG)	282	K
4312		INVESTIGATOR II (AG)	342	M
4313		INVESTIGATOR III (AG)	417	N
4314		INVESTIGATOR IV (AG)	479	O
4315		CHIEF INVESTIGATION AGENT (AG)	588	Q

CLASS	CODE	POSITION TITLE	TOTAL POINTS	NEW GRADE
D. PUBLIC SAFETY				
4405		POLICE DISPATCHER I	120	E
4406		POLICE DISPATCHER II	138	F
4409		POLICE CADET	117	E/*F
4411		POLICE OFFICER I	199	I
4412		POLICE OFFICER II	240	J
4413		POLICE OFFICER III	275	K/*L
4414		POLICE SERGEANT I	333	L
4415		POLICE SERGEANT II	353	M
4417		POLICE LIEUTENANT	432	N
4418		POLICE CAPTAIN	496	O
4419		POLICE MAJOR	611	Q
4420		DEPUTY POLICE CHIEF	839	S
4429		FIREFIGHTER RECRUIT	135	F
4430		FIREFIGHTER I	199	I
4431		FIREFIGHTER II	240	J
4432		FIRE SERVICE SPECIALIST	291	L
4433	**	FIRE INSPECTOR	353	M
4434	**	FIRE CAPTAIN	353	M
4435		FIRE BATTALION CHIEF	496	O
4436		ASSISTANT FIRE CHIEF	571	P
4437		DEPUTY FIRE CHIEF	839	S
4450	GAA	FIREFIGHTER I (AIRFIELD)	199	I
4451	GAA	FIREFIGHTER II (AIRFIELD)	240	J
4452	GAA	DRIVER OPERATOR (AIRFIELD)	291	L
4453	GAA	FIRE CAPTAIN (AIRFIELD)	353	M
4454	GAA	ASSISTANT FIRE CHEIF (AIRFIELD)	496	O
4455	GAA	FIRE CHIEF (AIRFIELD)	571	P

\* Downgrade does not apply to incumbents as of 9/20/93.

\*\* Recommend that the Fire Inspector and Fire Captain be consolidated and retitled/amended to Fire Inspector/Captain which provides for similar duties and responsibilities while assigned to different areas.

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
E. SECURITY & CORRECTION				
4505		GUARD	117	E
4506		GUARD SUPERVISOR	141	F
4510		DETENTION FACILITY GUARD	173	H
4511		DETENTION FACILITY GUARD LEADER	208	I
4513		SECURITY INSPECTOR	141	F
4520		SECURITY GUARD (ARMED)	141	F
4521		SECURITY GUARD SUPERVISOR	162	G
4523		CHIEF OF SECURITY	432	N
4530		CORRECTION OFFICER I	166	H
4531		CORRECTION OFFICER II	199	I
4532		CORRECTION OFFICER III	240	J
4535		CORRECTION OFFICER SUPERVISOR I	275	K
4536		CORRECTION OFFICER SUPERVISOR II	291	L
4540		CORRECTION FACILITY ASST SUPER	432	N
4541		CORRECTION FACILITY SUPER	496	O
4550		AIRPORT SECURITY OFFICER I	169	H
4551		AIRPORT SECURITY OFFICER II	194	I
4553		AIRPORT SECURITY SUPERVISOR	282	L
4554		ASST. CHIEF OF AIRPORT SECURITY	432	N
4555		CHIEF OF AIRPORT SECURITY	496	O
4560		AIRPORT OPERATIONS OFFICER	233	J
4562	PORT	SECURITY GUARD	169	H
4563	PORT	SECURITY OFFICER	194	I
4564	PORT	SECURITY SUPERVISOR	291	L
4566	PORT	CHIEF OF SECURITY	496	O
4569		TERRITORIAL PARK PATROL RECRUIT	117	E
4570		TERRITORIAL PARK PATROL OFFICER I	169	H
4571		TERRITORIAL PARK PATROL OFFICER II	194	I
4572		TERRITORIAL PARK PATROL SUPERVISOR	240	J
4574		TERRITORIAL PARK PATROL SUPERINTENDENT	353	M

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
VI. ARTS & MISCELLANEOUS TECHNICAL				
A. PHOTOGRAPHY, CRAFTS & GRAPHIC ARTS				
5105		PHOTOGRAPHER I	117	E
5106		PHOTOGRAPHER II	135	F
5115		GRAPHIC ARTIST TECHNICIAN I	135	F
5116		GRAPHIC ARTIST TECHNICIAN II	162	G
5117		GRAPHIC ARTIST TECHNICIAN III	194	I
5120		ARTS & CRAFTS PRODUCTION LDR	203	I
5121		ARTS & CRAFTS PRODUCTION SPVR	233	J

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
B. TELEVISION TECHNICAL & RELATED				
5205		FILM TECHNICIAN	135	F
5206		FILM SUPERVISOR	162	G
5208		CAMERA OPERATOR	135	F
5210		BROADCAST TECHNICIAN	162	G
5212		TELEVISION PROGRAM COORDINATOR	169	H
5214		STUDIO SUPERVISOR	203	I
5216		PRODUCER-DIRECTOR	245	J
5218		TELEVISION OPERATIONS MANAGER	342	M

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
VII. PROFESSIONAL & TECHNICAL ENVIRONMENTAL HEALTH, ENGINEERING				
A. ENVIRONMENTAL HEALTH				
6105		ENVIRONMENTAL AIDE	98	D
6110		ANIMAL CONTROL OFFICER I	117	E
6111		ANIMAL CONTROL OFFICER II	141	F
6112		ANIMAL CONTROL SUPERVISOR	173	H
6120		PUBLIC HEALTH INSPECTOR I	169	H
6121		PUBLIC HEALTH INSPECTOR II	203	I
6122		PUBLIC HEALTH INSPECTOR III	245	J
6130		ENVIRONMENTAL TECHNICIAN I	162	G
6131		ENVIRONMENTAL TECHNICIAN II	194	I
6140		ENVIRONMENTAL INSPECTOR I	194	I
6141		ENVIRONMENTAL INSPECTOR II	233	J
6143		ENVIRONMENTAL INSPECTOR SPVSR	282	K
6150		ENVIRONMENTAL HEALTH SPEC I	259	K
6151		ENVIRONMENTAL HEALTH SPEC II	298	L
6152		ENVIRONMENTAL HEALTH SPEC III	342	M
6155		ENVIRONMENTAL HEALTH SPEC. SPVR.	393	N
6156		ENVIRONMENTAL HEALTH SPEC. ADM.	551	P
6160		AIR & LAND PROGRAMS ADM	551	P

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
B. TECHNICAL & PROFESSIONAL ENGINEERING				
		6205 CONSTRUCTION INSPECTOR I	203	I
		6206 CONSTRUCTION INSPECTOR II	245	J
	GHURA	6209 CONSTRUCTION INSPECTOR III	298	L
		6209 CONSTRUCTION INSPECTOR III	298	L
	GHC	6209 CONSTRUCTION INSPECTOR	298	L
	LAND	6213 LAND MAP TECHNICIAN	203	I
		6215 ENGINEERING AIDE I	117	E
		6216 ENGINEERING AIDE II	141	F
		6218 ENGINEERING AIDE III	169	H
		6221 ENGINEERING TECHNICIAN I	203	I
		6222 ENGINEERING TECHNICIAN II	245	J
		6223 CARTOGRAPHIC SUPERVISOR	298	L
		6225 RIGHTS OF WAY SUPERVISOR	393	N
		6230 SURVEYOR (REGISTERED)	342	M
		6231 SURVEYOR SUPERVISOR	479	O
		6235 CHIEF OF CADASTRE	551	P
		6236 PLINANEHAN PRUGRAMA (PROGRAM PLANNER)		N
		6237 GEOGRAPHIC INFO SYSTEM/LAND INFO SYSTEM MGR		O
		6238 GEOGRAPHIC INFO SYSTEM MAPPING TECHNICIAN		I
	GHURA	6239 BUILDING INSPECTION ASSISTANT	169	H
		6240 BUILDING INSPECTOR I	203	I
		6241 BUILDING INSPECTOR II	245	J
		6245 BUILDING INSPECTOR SPVR	298	L
		6250 CHIEF BUILDING INSPECTOR	342	M
		6255 BLDG INSPECTION & PERMITS ADMIN	496	O
	PORT	6258 CAPITAL IMPROVEMENTS PROJECT COORD.	479	O
		6260 ENGINEER I	298	L
		6261 ENGINEER II	342	M
		6262 ENGINEER III	417	N
	PORT	6263 PORT CIVIL ENGINEER	551	P
		6264 ENGINEER SUPERVISOR	551	P
		6267 CHIEF ENGINEER	725	R

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
B. TECHNICAL & PROFESSIONAL ENGINEERING (Continued)				
6269	GHURA	MANAGER A/E PROJECTS	551	P
6270	GPA	PLANT ENGINEER (MECHANICAL) (UNCL)		M
6271	GPA	PROJECT ENGINEER (UNCL)		M
6272	GPA	SPECIAL PROJECTS ENGINEER (UNCL)		N
6273	GPA	TRANSMISSION DESIGN ENGINEER (UNCL)		M
6274	GPA	PLANT ENGINEER (ELECTRICAL) (UNCL)		N
6275	GPA	DISTRIBUTION ENGINEER (UNCL)		M
6276	GPA	ASSISTANT MANAGER OF ENGINEERING (UNCL)		R
6277	GPA	MANAGER OF ENGINEERING (UNCL)		S

CLASS	CODE	POSITION TITLE	TOTAL POINTS	PAY GRADE
C. PLANNING				
6305		PLANNING TECHNICIAN I	169	H
6306		PLANNING TECHNICIAN II	203	I
6313	GHURA	PROJECT PLANNING & EVALUATION ASSISTANT	298	L
6314	GHURA	SPECIAL PROJECTS COORD	382	M
6315		PLANNER I	259	K/*L
6316		PLANNER II	298	L/*M
6317		PLANNER III	342	M/*N
6318		PLANNER IV	393	N/*O
6325		CHIEF PLANNER	551	P
6326	CHAM	PROGRAM PLANNER	393	N
6327	TPC	LAND USE PLANNER (UNCLASSIFIED)	342	M
6328	TPC	SOCIAL ENVIRONMENTAL PLANNER (UNCLASSIFIED)	342	M
6330		COASTAL PROGRAM ASSISTANT ADMIN	479	O
6331		COASTAL PROGRAM ADMINISTRATOR	551	P

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CLASS	CODE	POSITION TITLE	TOTAL POINTS	PAY GRADE
VIII. PROFESSIONAL & TECHNICAL BIOLOGICAL, PHYSICAL SCIENCE &				
A. WILDLIFE, BIOLOGY, AGRICULTURAL SCIENCE & RELATED				
7110		COMMODITY INSPECTOR I	169	H
7111		COMMODITY INSPECTOR II	203	I
7112		COMMODITY INSPECTOR III	245	J
7115		PLANT PROTECT/QUARANTINE OFF I	169	H
7116		PLANT PROTECT/QUARANTINE OFF II	203	I
7117		PLANT PROTECT/QUARANTINE OFF III	245	J
7119	COMM	AQUACULTURIST	203	I
7120		AGRICULTURIST I	259	K
7121		AGRICULTURIST II	342	M
7122		AGRICULTURIST III	393	N
7125		AGRICULTURAL DIVISION CHIEF	551	P/*Q
7127		LIVESTOCK SPECIALIST I	259	K
7128		LIVESTOCK SPECIALIST II	298	L
7129		LIVESTOCK SPECIALIST III	342	M
7130		BIOLOGIST I	259	K
7131		BIOLOGIST II	298	L
7132	AGRI	BIOLOGIST III	342	M
7132		BIOLOGIST III	342	M
7133		BIOLOGIST IV	417	N
7134		ASST AQUATICS & WILDLIFE DIV CHIEF	479	O
7135		AQUATICS & WILDLIFE DIV CHIEF	588	Q
7137		FISH & WILDLIFE TECHNICIAN I	169	H
7138		FISH & WILDLIFE TECHNICIAN II	203	I
7140		FORESTER I	259	K
7141		FORESTER II	342	M
7142		FORESTER III	393	N
7143		AGRICULTURAL MANAGEMENT TECHNICIAN I	169	H
7144		AGRICULTURAL MANAGEMENT TECHNICIAN I	203	I
7145		FORESTRY DIVISION CHIEF	551	P/*Q
7146		AGRICULTURAL MANAGEMENT SPEC I	259	K
7147		AGRICULTURAL MANAGEMENT SPEC II	298	L
7148		AGRICULTURAL MANAGEMENT SPEC III	342	M

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
A. WILDLIFE, BIOLOGY, AGRICULTURAL SCIENCE & RELATED (Continued)				
7149		AGRICULTURAL DEVELOPMENT CHIEF	551	P/*Q
7150		ARCHAEOLOGICAL TECHNICIAN I	169	H
7151		ARCHAEOLOGICAL TECHNICIAN II	194	I
7155		ARCHAEOLOGIST	342	M
7156		TERRITORIAL ARCHAEOLOGIST	479	O
7158		GUAM HISTORICAL PRESERV. OFFICER	479	O
7160		HISTORIC PRESERVATION SPECIALIST I		J
7161		HISTORIC PRESERVATION SPECIALIST II		K
7162		HISTORIC PRESERVATION SPECIALIST II		L

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CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
B. LABORATORY SERVICES				
7200		LABORATORY ASSISTANT	98	D
7204		PHARMACY AIDE	141	F
7205		PHARMACY TECHNICIAN	169	H
7210		CARDIOPULMONARY/NEUROLOGY TECH I	162	G
7211		CARDIOPULMONARY/NEUROLOGY TECH II	194	I
7213		X-RAY PATIENT COURIER	98	D
7215		X-RAY TECHNICIAN I	162	G
7216		X-RAY TECHNICIAN II	194	I
7217		X-RAY TECHNICIAN SUPERVISOR	233	J
7220		MICROBIOLOGIST I	259	K
7221		MICROBIOLOGIST II	298	L
7222		MICROBIOLOGIST III	342	M
7223		HOSPITAL PHARMACIST	451	O
7224	GMHA	CHIEF HOSPITAL PHARMACY (HCA)	571	P
7225		PHARMACIST	393	N
7226		CHIEF PHARMACIST	496	O
7230		CHEMIST I	259	K
7231		CHEMIST II	298	L
7232		CHEMIST III	342	M
7240		LABORATORY TECHNICIAN I	162	G
7241		LABORATORY TECHNICIAN II	194	I
7242		LABORATORY TECHNICIAN III	233	J
7243		LABORATORY TECHNICIAN SPVR	282	K
7245		LABORATORY SERVICES SPVR.	342	M
7248		MONITORING LABORATORY SERVICES ADM.	417	N
7250		MEDICAL LABORATORY TECHNICIAN I	162	G
7251		MEDICAL LABORATORY TECHNICIAN II	194	I
7252		MEDICAL LABORATORY TECHNICIAN III	233	J
7253		MEDICAL LABORATORY TECHNICIAN IV	282	K
7254		CYTOTECHNOLOGIST	298	L
7255		MEDICAL TECHNOLOGIST I	298	L
7256		MEDICAL TECHNOLOGIST II	342	M
7257		MEDICAL TECHNOLOGIST SUPERVISOR	417	N

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
B. LABORATORY SERVICES (Continued)				
7259		LABORATORY SERVICES ASST. ADMIN. (GMHA)	479	O
7260		PUBLIC HEALTH LAB DIRECTOR	479	O
7263		ELECTRIC POWER LABORATORY CHIEF	417	N
7264		ULTRASOUND TECHNOLOGIST	342	M
7265		RADIOLOGIC TECHNOLOGIST	298	L
7266		NUCLEAR MEDICINE TECHNOLOGIST	342	M
7267		HOSPITAL LABORATORY TECH I	298	L
7268		HOSPITAL LABORATORY TECH II	342	M
7269		HOSPITAL LABORATORY TECH III	393	N
7271		BLOOD BANK RECRUITER	173	H
7273		PATHOLOGY ADMIN COORDINATOR (GMH)	233	J
7275		PATHOLOGIST ASSISTANT	342	M
7276	GMHA	ASSISTANT CHIEF, HOSP RADIOLOGY SERVICES		O
7277	GMHA	CHIEF HOSPITAL RADIOLOGY SVCS. (HCA)	571	P
7277	GMHA	DIR., HOSPITAL ANCILLARY SERVICES (HCA)	775	S
7261	GMHA	ADMIN., HOSPITAL LAB SERVICES (HCA)	551	P
7280	GMHA	HOSPITAL RADIOLOGY TECH. I	162	G
7281	GMHA	HOSPITAL RADIOLOGY TECH. II	194	I
7282	GMHA	HOSPITAL RADIOLOGY TECH. III	233	J
7284	GMHA	HOSPITAL RADIOLOGIC TECHNOLOGIST I	259	K
7285	GMHA	HOSPITAL RADIOLOGIC TECHNOLOGIST II	298	L

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
C. CRIME SCENE & RELATED TECHNICAL				
7305		MORGUE ATTENDANT	135	F
7310		MORTICIAN	245	J
7320		CRIME SCENE TECHNICIAN	138	F
7321		FINGERPRINT EXAMINER	233	J
7323		CRIME ANALYST		L
7325		CRIMINALIST I	259	K
7326		CRIMINALIST II	298	L
7327		CRIMINALIST III	342	M
7328		CHIEF CRIMINALIST	479	O

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
IX. NURSING, MEDICAL, DENTISTRY & RELATED TECHNICAL				
A. NURSING & DENTAL HYGIENE				
8105		NURSE AIDE I	117	E
8106		NURSE AIDE II	135	F
8110		PSYCHIATRIC TECHNICIAN I	141	F
8111		PSYCHIATRIC TECHNICIAN II	162	G
8113		CARDIAC MONITORING TECHNICIAN	162	G
8115		HEMODIALYSIS TECHNICIAN	162	G
8118		MEDICAL EQUIPMENT TECHNICIAN	135	F
8120		EMERGENCY ROOM TECHNICIAN	162	G
8122		TRIAGE SPECIALIST	203	I
8125		OPERATING ROOM TECHNICIAN	162	G
8127		LICENSED PRACTICAL NURSE I	169	H
8128		LICENSED PRACTICAL NURSE II	203	I
8130		GRADUATE NURSE (NON-LICENSED)	162	G
8132		HOSPITAL LIC PRACTICAL NURSE I	169	H
8133		HOSPITAL LIC PRACTICAL NURSE II	203	I
8134		COMMUNICABLE DISEASE INVESTIGATOR	165	H
8135		DENTAL ASSISTANT	135	F
8136		DENTAL HEALTH SPECIALIST I	162	G
8137		DENTAL HEALTH SPECIALIST II	194	I
8138		DENTAL HEALTH SPECIALIST III	233	J
8140		COMMUNICABLE DISEASE CNTRL COORD. I	298	L
8141		COMMUNICABLE DISEASE CNTRL COORD. II	342	M
8142		COMMUNICABLE DISEASE CEN. COORD. (SUPVR)	393	N
8143		COMMUNICABLE DISEASE CEN. PROG. ADMIN.	551	P
8151		PSYCHIATRIC NURSE I	282	K
8152		PSYCHIATRIC NURSE II	298	L
8153		PSYCHIATRIC NURSE III		M

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
A. NURSING & DENTAL HYGIENE (Continued)				
8154		PSYCHIATRIC NURSE SPVSR	479	O
8155		PSYCHIATRIC NURSE ADMNSTR	588	Q
8158		HEALTH PROFESSIONAL LICENSING ADMINISTRATOR		P
8160	GMHA	HOSPITAL STAFF NURSE I-CLINICAL LVL I	282	K
8160	GMHA	HOSPITAL STAFF NURSE I-CLINICAL LVL II	298	L
8160		STAFF NURSE I	282	K
8161	GMHA	HOSPITAL STAFF NURSE II-CLINICAL LVL I	342	M
8161	GMHA	HOSPITAL STAFF NURSE II-CLINICAL LVL II	363	M
8161		STAFF NURSE II	342	M
8162	GMHA	HOSPITAL STAFF NURSE III-CLINICAL LVL I	363	M
8162	GMHA	HOSPITAL STAFF NURSE III-CLINICAL LVL II	417	N
8163	GMHA	HOSPITAL CHARGE NURSE	432	N
8163	GMHA	HOSPITAL NURSING SUPERVISOR	571	P
8163		NURSE SUPERVISOR I	432	N
8164	GMHA	HOSPITAL UNIT SUPERVISOR	496	O
8164		NURSE SUPERVISOR II	516	P
8166		STAFF NURSE TRAINING OFFICER	342	M
8168		INFECTION CONTROL PRACTITIONER	353	M
8170		QUALITY ASSURANCE COORDINATOR	353	M
8171	GMHA	HOSPITAL MEDICAL QA MANAGER	393	N
8172		UTILIZATION REVIEW COORDINATOR	342	M
8173	GMHA	HOSPITAL UTILIZATION REVIEW MANAGER	393	N
8174		CENTRAL SERVICE & SUPPLY SPVR	393	N
8178		QUALITY MANAGEMENT ADMINISTRATOR	551	P

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
A. NURSING & DENTAL HYGIENE (Continued)				
8180		COMMUNITY HEALTH NURSE I	282	K
8181		COMMUNITY HEALTH NURSE II	342	M
8184		NURSE SPECIALIST	332	L
8186		NURSE PRACTITIONER	496	O
8188		NURSE-MIDWIFE	496	O
8190		COMMUNITY HEALTH NURSE SUPERVISOR I	393	N
8191		COMMUNITY HEALTH NURSE SUPERVISOR II	479	O
8194		COMM HLTH & NURSE SERVICES ASST ADMIN	588	Q
8195		COMM HEALTH & NURS SERVICES ADMINISTRATOR	677	R
8196	GMHA	ADMIN., HOSPITAL NURSING SERVICES (HCA)	830	R/*S
8196	GMHA	ASST.ADMIN., HOSPITAL NURSING SERVICES (HCA)	588	Q/*R
8196	GMHA	HOSPITAL ASSISTANT NURSE ADMINISTRATOR		Q/*R
8197	GMHA	HOSPITAL NURSE ADMINISTRATOR		R/*S

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CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
B. NUTRITION & HEALTH EDUCATION				
8205		PUBLIC HEALTH AIDE	117	E
8210		NUTRITION ASSISTANT	117	E
8208	GMHA	DIETETIC TECHNICIAN		K
8211	GMHA	HOSPITAL SPECIAL DIET ASST	117	E
8212	GMHA	HOSPITAL DIETARY MATERIALS COORDINATOR	141	F
8213		CLINICAL DIETITIAN I	298	L
8214		CLINICAL DIETITIAN II	342	M
8215		NUTRITIONIST I	259	K
8216		NUTRITIONIST II	298	L
8217		NUTRITIONIST III	342	M
8218		NUTRITION HEALTH SERVICES ADMTR	496	O
8220		SCHOOL HEALTH COUNSELOR I	245	J
8221		SCHOOL HEALTH COUNSELOR II	282	K
8222		SCHOOL HEALTH COUNSELOR III	298	L
8223		SCHOOL HEALTH PROGRAM COORDINATOR	363	M
8225		HEAD START HEALTH COORDINATOR	353	M
8227		HOME EDUCATOR I	259	K
8228		HOME EDUCATOR II	342	M
8229		CHILDRENS HOME TRAINING ADMIN	393	N
8230		HEALTH EDUCATOR I	259	K
8231		HEALTH EDUCATOR II	298	L
8232		HEALTH EDUCATOR III	342	M
8233		HEALTH EDUCATION ADMINISTRATOR	496	O

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
C. THERAPY & RELATED				
8305		AUDIOMETRIST	162	G
8315		PHYSICAL THERAPY TECHNICIAN I	141	F
8316		PHYSICAL THERAPY TECHNICIAN II	162	G
8317		THERAPEUTIC REC. ACTIVITIES COR.	342	M
8318		RECREATIONAL THERAPY TECH. I	141	F
8319		RECREATIONAL THERAPY TECH. II	162	G
8320		OCCUPATIONAL THERAPY TECH I	141	F
8321		OCCUPATIONAL THERAPY TECH II	162	G
8322		OCCUPATIONAL THERAPIST I	298	L
8323		OCCUPATIONAL THERAPIST II	342	M
8325		AUDIOLOGIST (CLINICAL)	342	M
8326		AUDIOLOGIST SUPERVISOR	417	N
8328		PHYSICAL THERAPIST I	298	L
8329		PHYSICAL THERAPIST II	342	M
8330		HEARING THERAPIST	342	M
8331		DEAF/BLIND THERAPIST	342	M
8332		LEARNING DISABILITY THERAPIST	342	M
8335		SPEECH/LANGUAGE CLINICIAN	259	K
8336		SPEECH/LANGUAGE PATHOLOGIST	342	M
8340		SPEECH/LANGUAGE PATHOLOGIST SPVR	417	N
8346	GMHA	PHYSICAL THERAPIST SUPERVISOR		N
8346	GMHA	CHIEF OF REHABILITATIVE SERVICES (UNCL)		P
8347	GMHA	CHIEF HOSPITAL PHYSICAL THERAPY	551	P
8348		HOSPITAL PHYSICAL THERAPIST I	298	L
8349		HOSPITAL PHYSICAL THERAPIST II	342	M
8350		HOSPITAL OCCUPATIONAL THERAPIST I	298	L
8351		HOSPITAL OCCUPATIONAL THERAPIST II	342	M
8352	GMHA	OCCUPATIONAL THERAPIST SUPERVISOR		N

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
C. THERAPY & RELATED				
8353	GMHA	HOSPITAL RESPRIATORY THERAPIST TECH I	259	K
8354	GMHA	HOSPITAL RESPRIATORY THERAPIST TECH II	342	M
8355		ECHOCARDIOGRAM TECHNOLOGIST		M
8356		RESPIRATORY THERAPY PROGRAM SUPERV.	393	N
8360	GMHA	CHIEF HOSPITAL RESPIRATORY THERAPY(HCA)	551	P
8360	GMHA	MENTAL HEALTH RECREATION THERAPY COORDINATOR		K

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
D. MEDICAL, DENTAL & VETERINARY				
8405		VETERIANARIAN	677	R
8408		TERRITORIAL EPIDEMIOLOGIST (BRD. CERTD)	830	S
8410		DENTAL OFFICER I	393	N
8411		DENTAL OFFICER II	479	O
8415		CHIEF PUBLIC HEALTH DENTAL OFFICER	588	Q

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
X. CUSTODIAL, LABOR, MAINTENANCE & RELATED				
A. GENERAL DOMESTIC & FOOD SERVICE				
9105		FOOD SERVICE WORKER	86	C
9115		SPECIAL DIET ASSISTANT	117	E
9120		MEAT CUTTER	100	D
9130		BAKER	86	C
9141		COOKS ASSISTANT	86	C
9143		COOK I	98	D
9144		COOK II	117	E
9160		CAFETERIA MANAGER	162	G

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
B. LAUNDRY & TAILORING SERVICE				
9205		LAUNDRY WORKER	86	C
9215		SEAMSTER	98	D
9223		LAUNDRY LEADER	106	D
9225		LAUNDRY SUPERVISOR	123	E
9229		LAUNDRY MANAGER	141	F

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
C. CUSTODIAL				
9305	PORT	BUILDING CUSTODIAN	84	C
9305		BUILDING CUSTODIAN	84	C
9307		MAINTENANCE CUSTODIAN	100	D
9307	PORT	MAINTENANCE CUSTODIAN	100	D
9308		BUILDING CUSTODIAN LEADER	120	E
9308	PORT	MAINTENANCE CUSTODIAN LEADER	120	E
9309		BUILDING CUSTODIAN SUPVR	144	G
9309	PORT	MAINTENANCE CUSTODIAN SUPERVISOR	144	G
9320		HOUSEKEEPER I	84	C
9323		HOUSEKEEPER II	100	D
9326		HOUSEKEEPER SUPERVISOR	144	G

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
D. LABOR, GROUNDS & MAINTENANCE				
9401	PORT	DECKHAND	138	F
9405	PORT	TOOL CLERK	100	E/*D
9405		TOOL CLERK	100	D
9408		AGRICULTURAL GARDENER	120	E
9412		AGRICULTURAL GARDENER SUPERVISOR		G
9415		PLANT UTILITY WORKER	100	D
9421		AUTOMOTIVE SERVICE WORKER I	100	D
9425		AUTOMOTIVE SERVICE WORKER II	120	E
9427		AUTOMOTIVE SERVICE SUPERVISOR	138	F
9429	PORT	MOBILE EQUIPMENT SERVICE WORKER	120	F/*E
9431		GROUNDS WORKER	100	D
9433		GROUNDS MAINTENANCE SUPERVISOR	125	F
9434		SOLID WASTE TECHNICIAN	123	E
9435		AGRICULTURAL RESEARCH TECH	135	F
9436		AGRICULTURAL TECH. LEADER	162	G
9437		AGRICULTURAL TECH SPVR	194	I
9439		SWIMMING POOL OPERATOR	120	E
9442		LIVESTOCK CARETAKER	120	E
9445		LIVESTOCK CARETAKER SUPERVISOR	144	G
9450		FORESTRY AIDE I	117	E
9453		FORESTRY AIDE II	141	F
9456		BIOLOGICAL AIDE	117	E
9460		ANIMAL CARETAKER	100	D
9463		ANIMAL CARETAKER SUPERVISOR	120	E

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
D. LABOR, GROUNDS & MAINTENANCE				
9465	PORT	LABORER	100	D
9465		LABORER	100	D
9465	GHURA	MAINTENANCE MAN LABORER	100	D
9467		LABORER CREW LEADER	120	E
9469		LABORER SUPERVISOR	138	F
9471		UTILITY WORKER	100	D
9475		UTILITY WORKER LEADER	120	E
9477		UTILITY WORKER SUPERVISOR	138	F
9481		TREE TRIMMER	100	D
9482	PORT	STEVEDORE	133	F
9483	PORT	STEVEDORE LEADER	166	H
9485	PORT	STEVEDORE SUPERVISOR I	240	J
9485		TREE TRIMMER SUPERVISOR	115	E
9486	PORT	STEVEDORE SUPERVISOR II	275	K
9491	MAYOR	COMMUNITY MAINTENANCE WORKER	138	F
9491	GHURA	MAINTENANCE MAN I	138	F
9491	GHURA	MAINTENANCE MAN II	166	H
9491		MAINTENANCE WORKER	166	H
9491	PORT	MAINTENANCE WORKER I	138	F
9493	PORT	MAINTENANCE WORKER II	166	H
9495		MAINTENANCE LEADER	199	I
9495	GHURA	MAINTENANCE LEADINGMAN	199	I
9497		MAINTENANCE SUPERVISOR	252	J
9498	GHURA	MAINT QUALITY CONTROL SPEC	162	G
9499	GPA	TROUBLE DISPATCHER	169	H

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
E. EQUIPMENT OPERATION & RELATED				
9500	PORT	MOBILE EQUIPMENT DISPATCHER	104	D
9502	PORT	CARGO CHECKER	135	F
9503	PORT	CARGO CHECKER LEADER	166	H
9505	PORT	WINCH OPERATOR	144	G
9508	PORT	RIGGER LEADER	194	I
9521		EQUIPMENT OPERATOR I	138	F
9521	PORT	EQUIPMENT OPERATOR I	138	F
9522	PORT	EQUIPMENT OPERATOR II	144	G
9522		EQUIPMENT OPERATOR II	144	G
9523	PORT	EQUIPMENT OPERATOR III	166	H
9523		EQUIPMENT OPERATOR III	166	H
9524		EQUIPMENT OPERATOR IV	199	I
9525		EQUIPMENT OPERATOR LEADER I	240	J
9525	PORT	EQUIPMENT OPERATOR LEADER I	240	J
9526		EQUIPMENT OPERATOR LEADER II	275	K
9527		EQUIPMENT OPERATOR SUPERVISOR	291	L
9534	PORT	CRANE OPERATOR	199	I
9535	PORT	CRANE OPERATOR LEADER	240	J
9538		BUS DRIVER (UNCLASSIFIED)		E
9539	VIP	BUS DRIVER		F
9540		HANDICAP BUS DRIVER	138	F
9541		SCHOOL BUS DRIVER	138	F
9542		SCHOOL BUS DRIVER LEADER	166	H
9545		SCHOOL BUS DRIVER SUPERVISOR	199	I
9546		FIELD OPNS BUS SUPERVISOR	240	J
9550		HIGHWAY MAINTENANCE SUPERVISOR	291	L
9589	PORT	CARGO CHECKER SUPERVISOR	240	J
9607	PORT	RIGGER	162	G

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
F. OFFICE MACHINE, METER, LOCK REPAIR				
9731		METER READER	100	D
9732		METER READER REPAIRER	120	E
9734		METER READER LEADER	144	G
9735		METER READER SUPERVISOR	173	H
9741		WATER METER REPAIRER	144	G
9742		WATER METER REPAIRER SUPER	173	H
9751		LOCKSMITH I	120	E
9752		LOCKSMITH II	144	G
9761		OFFICE EQUIPMENT REPAIRER I	135	F
9762		OFFICE EQUIPMENT REPAIRER II	162	G

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
XI. TRADES, PLANT OPERATIONS & RELATED				
A. MECHANICAL & METAL TRADES				
10100	PORT	PLANNER WORK COORD (EQUIP.MAINT.)	282	K
10111		MACHINIST I (GPA)	166	H
10112		MACHINIST II (GPA)	199	I
10113		MACHINIST LEADER (GPA)	240	J
10115		PLANT MAINT WELDER I (GPA)	166	H
10117		PLANT MAINT WELDER II (GPA)	199	I
10118		PLANT MAINTENANCE WELDER III (GPA)	199	I
10121	PORT	WELDER I	166	H
10121		WELDER I	166	H
10122	PORT	WELDER II	199	I
10122		WELDER II	199	I
10125		WELDER LEADER	240	J
10125	PORT	WELDER LEADER	240	J
10127		WELDER SUPERVISOR	291	L
10127	PORT	WELDER SUPERVISOR	291	L
10135		SMALL ENGINE MECHANIC	166	H
10137		SMALL ENGINE MECHANIC LEADER	199	I
10141		REFRIGERATION MECHANIC I	166	H
10141	PORT	REFRIGERATION MECHANIC I	166	H
10142	PORT	REFRIGERATION MECHANIC II	199	I
10142		REFRIGERATION MECHANIC II	199	I
10145	GHURA	REFRIGERATION MECHANIC LEADER	240	J
10145		REFRIGERATION MECHANIC LEADER	240	J
10147		REFRIGERATION MECHANIC SPVR	291	L
10155	PORT	AUTOMOTIVE BODY WORKER	199	I
10155		AUTOMOTIVE BODY WORKER	199	I
10157		AUTOMOTIVE BODY SHOP SPVR	291	L

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
A. MECHANICAL & METAL TRADES				
10161	PORT	AUTOMOTIVE MECHANIC I	166	H
10161		AUTOMOTIVE MECHANIC I	166	H
10162	PORT	AUTOMOTIVE MECHANIC II	199	I
10162		AUTOMOTIVE MECHANIC II	199	I
10165		AUTOMOTIVE MECHANIC LEADER	240	J
10165	PORT	AUTOMOTIVE MECHANIC LEADER	240	J
10167		AUTOMOTIVE MECHANIC SUPERVISOR	291	L
10171		HEAVY EQUIPMENT MECHANIC I	166	H
10171	PORT	HEAVY EQUIPMENT MECHANIC I	166	H
10172		HEAVY EQUIPMENT MECHANIC II	199	I
10172	PORT	HEAVY EQUIPMENT MECHANIC II	199	I
10175		HEAVY EQUIPMENT MECHANIC LDR	240	J
10175	PORT	HEAVY EQUIPMENT MECHANIC LEADER	240	J
10177		HEAVY EQUIPMENT MECHANIC SPVR	291	L
10161		AUTOMOTIVE MECHANIC I	166	H
10161	PORT	AUTOMOTIVE MECHANIC I	166	H
10162		AUTOMOTIVE MECHANIC II	199	I
10162	PORT	AUTOMOTIVE MECHANIC II	199	I
10165		AUTOMOTIVE MECHANIC LEADER	240	J
10165	PORT	AUTOMOTIVE MECHANIC LEADER	240	J
10167		AUTOMOTIVE MECHANIC SUPERVISOR	291	L
10171		HEAVY EQUIPMENT MECHANIC I	166	H
10171	PORT	HEAVY EQUIPMENT MECHANIC I	166	H
10172		HEAVY EQUIPMENT MECHANIC II	199	I
10172	PORT	HEAVY EQUIPMENT MECHANIC II	199	I
10175		HEAVY EQUIPMENT MECHANIC LEADER	240	J
10175	PORT	HEAVY EQUIPMENT MECHANIC LEADER	240	J
10177		HEAVY EQUIPMENT MECHANIC SUPERVISOR	291	L
10177	PORT	HEAVY EQUIPMENT MECHANIC SUPERVISOR	291	L
10178	PORT	PREVENTIVE MAINTENANCE MECHANIC	194	I
10179	PORT	PREVENTIVE MAINT. MECHANIC LEADER	233	J
10180	PORT	MARINE EQUIPMENT MECHANIC	199	I
10181	PORT	CRANE MAINTENANCE MECHANIC I	166	H
10182	PORT	CRANE MAINTENANCE MECHANIC II	199	I
10183	PORT	CRANE MAINT MECHANIC LEADER	240	J
10185	PORT	CRANE MAINT MECHANIC SUPERVISOR	291	L
10193	PORT	PREVENTIVE MAINT. MECHANIC SUPERVISOR	291	L

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
B. BUILDING TRADES				
10205	GHURA	HELPER TRADES GENERAL	120	E
10205		TRADES HELPER	100	D
10205	PORT	TRADES HELPER	100	D
10211		MAINTENANCE SPECIALIST	199	I
10213	GHURA	BUILDING INSPECTOR (HOUSING INSPECTOR)	203	I
10215	GHURA	BUILDING MAINTENANCE LEADER	240	J
10215		BUILDING MAINTENANCE LEADER	240	J
10215	PORT	BUILDING MAINTENANCE LEADER	240	J
10217		BUILDING MAINTENANCE SUPERVISOR	291	L
10217	PORT	BUILDING MAINTENANCE SUPERVISOR	291	L
10221		PAINTER I	133	F
10221	PORT	PAINTER I	133	F
10222		PAINTER II	159	G
10222	PORT	PAINTER II	159	G
10222	GHURA	PAINTER II	159	G
10225		PAINTER LEADER	190	I
10227		PAINTER SUPERVISOR	252	J
10241		PLUMBER I	166	H
10241	PORT	PLUMBER I	166	H
10242		PLUMBER II	199	I
10242	PORT	PLUMBER II	199	I
10245		PLUMBER LEADER	240	J
10247		PLUMBER SUPERVISOR	291	L
10251		WATER/SEWER MAINTENANCE WORKER I	166	H
10252		WATER/SEWER MAINTENANCE WORKER II	199	I
10255		WATER/SEWER MAINTENANCE WORKER LEADER	240	J
10257		WATER/SEWER MAINTENANCE SUPERVISOR	291	L
10261		CARPENTER I	166	H
10261	PORT	CARPENTER I	166	H
10262		CARPENTER II	199	I
10262	PORT	CARPENTER II	199	I
10262	GHURA	CARPENTER II	199	I
10265		CARPENTER LEADER	240	J
10267		CARPENTER SUPERVISOR	291	L
10271		CABINET MAKER-MASON	233	J

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
10281		ELECTRICIAN I	166	H
10281	PORT	ELECTRICIAN I	166	H
10282		ELECTRICIAN II	199	I
10282	PORT	ELECTRICIAN II	199	I
10285	GHURA	ELECTRICIAN LEADER	240	J
10285		ELECTRICIAN LEADER	240	J
10285	PORT	ELECTRICIAN LEADER	240	J
10287		ELECTRICIAN SUPERVISOR	291	L
10287	PORT	ELECTRICIAN SUPERVISOR	291	L
10288	PORT	PLANNER WORK COORD (FAC.MAINT.)	233	J

CLASS	CODE	POSITION TITLE	TOTAL POINTS	PAY GRADE
C. POWER SYSTEM ELECTRICAL				
10308		ELECTRIC OPERATION TRAINEE	115	E
10312	GPA	ELECTRIC POWER SYSTEM DISPATCHER I	194	I
10313	GPA	ELECTRIC POWER SYSTEM DISPATCHER II	245	J
10321		PLANT ELECTRICIAN I (GPA)	166	H
10322		PLANT ELECTRICIAN II (GPA)	199	I
10323		PLANT ELECTRICIAN LEADER (GPA)	240	J
10330		ELECTRICIAN TROUBLESHOOTER (GPA)	252	J
10341		LINE ELECTRICIAN I (GPA)	166	H
10342		LINE ELECTRICIAN II (GPA)	199	I
10343		LINE INSPECTOR	208	I
10344		LINE ELECTRICIAN/WELDER (GPA)		J
10345		LINE ELECTRICIAN LEADER (GPA)	240	J
10347		SHOP PLANNER	282	K
10361		METER ELECTRICIAN I (GPA)	166	H
10362		METER ELECTRICIAN II (GPA)	199	I
10365		METER ELECTRICIAN LEADER (GPA)	240	J
10381		SUBSTATION ELECTRICIAN I (GPA)	166	H
10382		SUBSTATION ELECTRICIAN II (GPA)	199	I
10385		SUBSTATION ELECTRICIAN LEADER (GPA)	240	J
10387		ELECTRIC FIELD SYSTEM OPERATOR		L
10387		SUBSTATION ELECTRICIAN SUPERVISOR (GPA)	291	L
10390		CUSTOMER SERVICE ELECTRICIAN I (GPA)	166	H
10391		CUSTOMER SERVICE ELECTRICIAN II (GPA)	199	I
10392		CUSTOMER SERVICE ELECTRICIAN LEADER (GPA)	240	J

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
D. PLANT OPERATIONS				
10405		BOILER OPERATOR	199	I
10408		BOILER REPAIRER	240	J
10410		BOILER SUPERVISOR	291	L
10411		PUMPING STATION OPERATOR I	166	H
10412		PUMPING STATION OPERATOR II	199	I
10415		PUMPING STATION LEADER	240	J
10417		PUMPING STATION SUPERVISOR	291	L
10421		SEWER PLANT OPERATOR I	166	H
10422		SEWER PLANT OPERATOR II	199	I
10425		SEWER PLANT LEADER	240	J
10427		SEWER PLANT SUPERVISOR	291	L
10431		WASTEWATER MAINTENANCE MECHANIC I	166	H
10432		WASTEWATER MAINTENANCE MECHANIC II	199	I
10435		WASTEWATER MAINTENANCE MECHANIC LEADER	240	J
10437		WASTEWATER MAINTENANCE MECHANIC SUPERVISOR	291	L
10451		WATER PLANT OEPRATOR I	166	H
10452		WATER PLANT OPERATOR II	199	I
10455		WATER PLANT OPERATOR LEADER	240	J
10457		WATER PLANT OPERATOR SUPERVISOR *	291	L
10461		PLANT INSTRUMENT TECHNICIAN I (GPA)	194	I
10462		PLANT INSTRUMENT TECHNICIAN II (GPA)	233	J
10463		PLANT INSTRUMENT TECHNICIAN LEADER (GPA)	268	K
10471		DIESEL PLANT OPERATOR/MAINT WORKER I	166	H
10472		DIESEL PLANT OPERERATOR/MAINT WORKER II	199	I
10475		DIESEL PLANT OPERATOR/MAINT LEADER	240	J
10476		DIESEL PLANT OPERATOR/MAINT SUPERVISOR	291	L
10481		PLANT MAINTENANCE MECHANIC I (GPA)	166	H
10482		PLANT MAINTENANCE MECHANIC II (GPA)	199	I
10485		PLANT MAINTENANCE MECHANIC LEADER (GPA)	240	J
10487		MAINTENANCE PLANNER (GPA)	282	K
10491		PLANT OPERATOR I (GPA)	166	H
10492		PLANT OPERATOR II (GPA)	199	I
10495		PLANT OPERATOR III (GPA)	240	J
10497		CONTROL OPERATOR	252	J

\* NSB: Possession of a valid Water Optrs. Certificate

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
E. TELEPHONE INSTALLATION & MAINTENANCE				
10621		LINE REPAIRER	166	H
10622		LINE REPAIR LEADER	240	J
10625		LINE REPAIR SUPERVISOR	291	L
10642		CABLE SPLICER	173	H
10645		CABLE SPLICER LEADER	240	J
10647		CABLE SPLICER SUPERVISOR	291	L
10651		SHOP REPAIRER	144	G
10652		SHOP REPAIRER SPECIALIST	166	H
10661		PABX MAINTENANCE TECHNICIAN	194	I
10671		TELEPHONE TEST/DISPATCHER	166	H
10672		TELEPHONE DISPATCHER SUPERVISOR	240	J
10681		INSTALLER REPAIRER I	166	H
10682		INSTALLER REPAIRER II	199	I
10683		CARRIER TECHNICIAN	240	J
10685		INSTALLER REPAIR LEADER	240	J
10687		INSTALLER REPAIR SUPERVISOR	291	L
10691		FRAME WORKER	166	H
10695		SWITCHING TECHNICIAN I	169	H
10696		SWITCHING TECHNICIAN II	199	I
10697		SWITCHING EQUIPMENT LEADER	240	J
10699		SWITCHING EQUIPMENT SUPERVISOR	291	L

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
F. ELECTRONICS & RELATED TECHNICAL				
10701		TELEVISION ENGINEER	194	I
10711		MULTI-MEDIA TECHNICIAN I	162	G
10715		MULTI-MEDIA TECHNICIAN II	194	I
10717		MULTI-MEDIA TECHNICIAN SPVR	233	J
10731		MARINE TECHNICIAN I	162	G
10732		MARINE TECHNICIAN II	194	I
10733		MARINE TECHNICIAN III	233	J
10734		MARINE TECHNICIAN SUPERVISOR	282	K
10751		ELECTRONICS TECHNICIAN I	173	H
10752		ELECTRONICS TECHNICIAN II	208	I
10755		ELECTRONICS TECHNICIAN LEADER	252	J
10757		ELECTRONICS TECHNICIAN SPVR	308	L
10761		AUTOMATED DATA TECHNICIAN	208	I
10765		COMMUNICATION TECHNICIAN	203	I
10766	GPA	COMMUNICATION TECHNICIAN I	169	H
10767	GPA	COMMUNICATION TECHNICIAN II	203	I
10768	GPA	COMMUNICATION TECHNICIAN LEADER	245	J
10769	GHURA	COMPUTER TECHNICIAN	190	I
10770	GPA	COMPUTER TECHNICIAN I	169	H
10771	GPA	COMPUTER TECHNICIAN II	203	I
10772	GPA	COMPUTER TECHNICIAN LEADER	245	J
10781		ELECTRIC RELAY TECHNICIAN I	166	H
10782		ELECTRIC RELAY TECHNICIAN II	199	I
10785		ELECTRIC RELAY TECHNICIAN LEADER	240	J
10791		PLANT WATER TECHNICIAN I (GPA)	166	H
10792		PLANT WATER TECHNICIAN II (GPA)	199	I
10793		PLANT WATER TECHNICIAN LEADER (GPA)	240	J

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
G. MISCELLANEOUS TRADES				
10821		TOOL MECHANIC	138	F
10821	PORT	TOOL MECHANIC	138	F
10831		OFFSET PRESS OPERATOR	166	H
10851		UPHOLSTERER I	166	H
10852		UPHOLSTERER II	199	I
10871		HIGHWAY SIGN WORKER I	117	E
10875		HIGHWAY SIGH WORKER II	141	F
10877		HIGHWAY SIGN WORKER LEADER	173	H

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
XII. ADMINISTRATIVE, MANGERIAL & RELATED TRADES				
10901		HOUSEKEEPING & LAUNDRY SPERINT	203	I
10902	GMHA	CHIEF OF ENVIRONMENTAL SERVICES	252	J
10905		PARKS MAINTENANCE SUPERINTENDENT	353	M
10909	PORT	STEVEDORING SUPERINTENDANT	531	P
10911		SOLID WASTE MANAGEMENT SUPERINTENDENT	496	O
10912		SOLID WASTE MANAGEMENT ASSIS SUPERINTENDENT		N
10913	GHURA	MAINTENANCE MANAGER	496	O
10915		METER SERVICE SUPERINTENDENT	393	N
10921		MEDICAL ELECTRONICS SUPERINT	393	N
10925		ASSISTANT SCHOOL BUS OPNS SUPERINTENDENT	291	L
10927		SCHOOL BUS OPNS SUPERINTENDENT	421	N
10928	GPA	ASSISTANT SYS OPS. SUPERINTENDENT	496	O
10929	GPA	SYSTEM OPERATIONS SUPERINTENDENT	571	P
10930	GPA	METER RELAY SUPERINTENDENT	571	P
10931		POWER PLANT MAINT SUPERINTENDENT	571	P
10932		DIESEL PLANT SUPERINTENDENT	571	P
10935		BUILD AND EQUIP MAINT SUPER (PUAG)	406	N
10936		ASSISTANT AUTOMOTIVE REPAIR SUPERINT	451	O
10937		AUTOMOTIVE REPAIR SUPERINTENDENT	551	P
10939		ASSISTANT WASTEWATER PLT. SUPER	393	N
10940		WASTEWATER SYSTEMS ASSISTANT MANAGER	511	P
10941		HIGHWAY MAINTENANCE SUPERINTENDENT	496	O
10942		WASTEWATER PLANT SUPERINTENDENT	496	O
10943		WASTEWATER SYSTEMS MANAGER	611	Q
10944		WASTEWATER CONSTRUCTION/MAINTENANCE SUPERINT	393	N

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
XII. ADMINISTRATIVE, MANGERIAL & RELATED TRADES (Continued)				
10945		WATER TREATMENT SUPERINTENDENT	393	N
10946		WATER DISTRIBUTION SYSTEMS ASSISTANT MGR	511	P
10947		WATER DISTRIBUTION SYSTEMS MANAGER	611	Q
10948		WATER CONSTRUCTION/MAINTENANCE SUPERINT	393	N
10949		AUTOMATED DATA TECHNICIAN SUPERVISOR	353	M
10949	GPA	COMPUTER TECHNICIAN SUPERVISOR	342	M
10950		COMMUNICATION TECHNICIAN SUPERVISOR	353	M
10951		LINE ELECTRICIAN SUPERVISOR (GPA)	333	L
10952		METER ELECTRICIAN SPVR (GPA)	333	L
10952	GPA	METER ELECTRICIAN SUPERVISOR	333	L
10953	GPA	CUSTOMER SERVICE ELECTRICIAN SUPER	333	L
10953		SUBSTATION ELECTRICIAN SUPERVISOR	333	L
10954		PLANT RESULTS SUPERVISOR (GPA)	333	L
10955		PLANT MAINTENANCE SUPERVISOR (GPA)	333	L
10956		PLANT SHIFT SUPERVISOR (GPA)	291	M
10957		ELECTRIC RELAY TECHNICIAN SUPERVISOR (GPA)	333	M
10957	GPA	PLANT ELECTRICAL/INSTRUMENT SUPERVISOR	353	M
10958		ASSISTANT PLANT SUPERIN. (GPA)	496	O
10959		PLANT SUPERINTENDENT (GPA)	611	Q
10960		TELEVISION CHIEF ENGINEER	404	N
10961		CHIEF ELECTRIC POWER SYSTEM DIS.	342	M
10962		POWER SYSTEM SUPERINTENDENT	571	P
10963		POWER TRANSPORTATION SUPERIN.	496	O
10964		CAPITAL IMPROVEMENT PROGRAM ADMIN.	393	N

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
XII. ADMINISTRATIVE, MANGERIAL & RELATED TRADES (Continued)				
	10965	FACILITIES AND MAINTENANCE MANAGER (DOE)	551	P
	10966	AIRPORT FACILITY & EQUIPMENT MAINT SPVR	479	O
	10966	PORT EQUIPMENT MAINTENANCE SUPERINTENDENT	551	P
	10967	HOSPITAL FACILITIES & MAINTENANCE MGR	551	P
	10968	ASSISTANT POWER SYSTEM SUPERINTENDENT	496	O
	10969	HOSPITAL FACILITIES & MAINT. ASST. MGR.	393	N
	10970	FACILITIES MANAGER		P
	10970	GPA FACILITIES MANAGER		P
	10971	BUILDING MAINTENANCE SUPERINT	406	N
	10972	BUILDING MAINTENANCE MANAGER	496	O
	10975	PORT BUILDING MAINTENANCE SUPERINTENDENT	496	O
	10991	TRANSPORTATION SUPVR	342	M
	10991	PORT TRANSPORTATION SUPERVISOR	342	M
	10993	PORT TRANSPORTATION SUPERINTENDENT	551	P
	10993	PORT CAPTAIN	199	I
	10994	GPA ASSIST MGR - SUPPLY/TRANSPORTATION (UNCL)		O
	10995	GPA SUPPLY & TRANSPORTATION MANAGER		P
	10996	PORT TERMINAL SUPERINTENDANT	551	P
	10996	PORT ASSISTANT HARBOR MASTER	496	O
	10997	PORT OFFICER IN CHARGE	964	T
	10997	PORT HARBOR MASTER	677	R
	10997	PORT OPERATIONS MANAGER	588	Q
	10997	PORT MARINA MANAGER	208	I

CLASS	CODE	POSITION TITLE	TOTAL POINTS	GRADE
XII. ADMINISTRATIVE, MANGERIAL & RELATED TRADES (Continued)				
10999		AIR TERMINAL MANAGER	611	Q
11000		AIRPORT OPERATIONS SUPERINTENDENT	479	O
11001		ASSISTANT AIRPORT OPS. SUPERINTENDENT	393	N
11002		AIRPORT OPERATIONS SUPERVISOR	342	M
11003		AGRICULTURAL REASEARCH DIVISION CHIEF	342	M
11006	PORT	MARINE TRAFFIC CONTROLLER	233	J
11015	GTA	PLANT MAINTENANCE SUPERINTENDENT	479	O
11016	GTA	PLANT CONSTRUCT SUPERINTENDENT	496	O
11017	GTA	CENTRAL OFFICE SUPERINTENDENT	551	P
11018	GTA	TELE PLANT OPERATING SUPERINTENDENT	702	R
11020	GPA	ASSISTANT MANAGER OF GENERATION (UNCL)		R
11021	GPA	MANAGER OF GENERATION (UNCL)		S
11023	GPA	ASSISTANT MGR - TRANSMISSION/DISTRIBUTION (UCL)		Q
11024	GPA	MANAGER OF TRANSMISSION/DISTRIBUTION (UNCL)		R
11025	GPA	EQUIPMENT SUPPORT SERVICES MANAGER (UNCL)		N
11025	PORT	EQUIPMENT SUPPORT SERVICES MANAGER		N

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*Agricultural Experiment Station Manager M*  
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 E13 200  
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