

FINGERPRINT SUPERVISOR

NATURE OF WORK IN THIS CLASS

This is complex technical and supervisory work involved in the classification, examination and identification of fingerprints at the Guam Police Department.

Employees in this class supervise and perform the full range of complex technical duties

ILLUSTRATIVE EXAMPLES OF WORK (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Supervises and participates in the collection of fingerprints at the scene of major crimes/accidents; classifies fingerprints and compares to determine identification; interprets fingerprint patterns classifies fingerprints and compares to determine identification.

Performs and reviews difficult fingerprint analysis of imperfect/partial finger point impressions to make identification; researches and conducts new methods and development process to improve fingerprint examination capabilities; devises appropriate combinations of techniques and chemical procedures.

Researches and devices new methods and development process to improve fingerprint examination capabilities; devises and conducts new and appropriate combinations of techniques and chemical procedures.

Prepares laboratory reports, exhibits and evidences; testifies as an expert witness in complicated cases.

Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS

Knowledge of the principles and practices fingerprint examination, classification, and identification.

Knowledge of physical science as it pertains to fingerprint examination, classification and identification.

Ability to supervise the work of others.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS (Con't)

Ability to evaluate program effectiveness and recommend changes to enhance improvements.

Ability to analyze and interpret policies and procedures.

Ability to operate and read/analyze/match fingerprints utilizing the computerized/manual fingerprint identification systems and equipments.

Ability to read/analyze/match fingerprints.

Ability to work effectively with the public and employees.

Ability to communicate effectively.

Ability to maintain records and prepare reports.

Skill in the safe operation of a motor vehicle.

MINIMUM EXPERIENCE AND TRAINING

- A. Graduation with a Bachelor's degree in law enforcement or related field and four (4) years of work experience in fingerprint classification, examination and identification;
- B. Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

NECESSARY SPECIAL QUALIFICATIONS

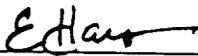
- A. Possession of a valid driver's license.

ESTABLISHED: SEPTEMBER 1995

PAY GRADE: L

HAY EVALUATION:

KNOW HOW:	EI2	175
PROBLEM SOLVING:	D3 (33%)	57
<u>ACCOUNTABILITY:</u>	<u>D1C</u>	<u>66</u>
TOTAL POINTS:		298



ELOY P. HARA
Executive Director
Civil Service Commission