

POLICE OFFICER III

NATURE OF WORK IN THIS CLASS

This is lead police work in the protection of life and property through the enforcement of laws and ordinances.

Employees serve as team leaders and provide training and guidance to subordinate police officers and police officer (trainees). Monitors and reports on the work performance attained by lower level police officers and makes recommendations through channels on the need for additional training and/or work assignment experience. Performs complex police work in such areas as field patrol training, criminal or juvenile investigation, special traffic investigation, and community relations.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Leads less experienced police officers by providing on-the-job training in a variety of police law enforcement work to include but not limited to police field tactics, officer survival, patrol investigation, traffic control, etc.

Patrols designated areas in a vehicle or on foot; serves either as a one-man unit or team leader of one or more subordinate police officers in responding to emergencies.

Enforces motor vehicle operations and parking regulations; executes operational plans to discourage and/or prevent the commission of crimes.

Works in an assigned law enforcement specialty and provides guidance and training to subordinate police officers as needed; serves as the community relations officer assigned to a village.

Inspects, corrects, and reports conditions which may lead to crime or delinquency.

Receives complaints and reports; provides the public with information and direction upon request.

Conducts complete investigations of major traffic accidents and incidents of criminal offense while assigned as a detective or juvenile investigator and other investigations as assigned.

Prepares reports on the findings of investigations subject to the review of a Sergeant I or above.

Obtains witnesses and evidence; makes arrests; testifies in court; may be assigned to direct or administer special functions such as the Junior Traffic Safety Program, Bicycle Regulations and Safety Education, and General Traffic Safety Programs, etc.

Performs related work as required.

POLICE OFFICER III

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS

Knowledge of the laws of Guam.

Knowledge of departmental operation procedures, rules and regulations.

Knowledge of the modern principles, practices, and methods of police administration and operations for the safe and efficient execution of assignments and response to emergency situations.

Knowledge of the technical phases of crime prevention, law enforcement, rules of evidence, and related functions such as investigation, patrol, traffic control and safety, record keeping, care and custody of persons, and police training to effectively respond to emergencies, and/or execute arrests in the protection of life and property.

Knowledge of the techniques and methods for preserving evidence for use in investigations and criminal justice proceedings.

Ability to exercise sound discretion and initiative in the performance of duties.

Ability to act quickly and calmly in emergencies.

Ability to provide on-the-job training on specialized and/or regular police activities.

Ability to exercise and perform work independently without close supervision or direction.

Ability to testify in court.

Ability to keep records and prepare reports.

Ability to work under hazardous conditions; to work long hours; and to work under inclement weather.

Ability to work effectively with the general public and fellow employees

Ability to communicate effectively.

Ability to exert physical force as required to perform the job (e.g. apprehend suspects).

Skill in administering first aid.

Skill in the investigation and the arrest of criminals, and to enforce laws and ordinances as necessary for the protection of life and property.

Skill in the use and operation of firearms, emergency vehicles, and police communication and technological equipment such as speed radar detection, alcohol level detection devices, narcotics identification testing kits, and other investigative tools and/or equipment.

POLICE OFFICER III

MINIMUM EXPERIENCE AND TRAINING

- A. Two (2) years of experience in the rank of Police Officer II or equivalent police work and thirty (30) semester hours of college credits from a nationally accredited institution; **OR**
- B. Any equivalent combination of education, police training and experience which provides the minimum knowledge, abilities and skills.

(Note for Applicants: For career progression especially to the positions of Police Lieutenant, Captain, Major and Colonel you are encouraged to complete college courses in the areas of Police Science, Criminal Justice Administration, Public Administration or closely related fields or disciplines, and review the minimum experience and training requirements.)

NECESSARY SPECIAL QUALIFICATIONS:

- (a) Must possess a valid Guam driver's license;
- (b) Must possess a valid Guam firearms identification card if not currently employed as a government of Guam law enforcement officer [10 GCA §6.0101(a)];
- (c) Must be at least eighteen (18) years of age;

In addition to meeting the NSQs above, the following requirements must be verified upon job offer:

- (d) Must be a United States citizen or a resident who is legally authorized to work within the United States and its territories;
- (e) Fingerprints on file;
- (f) Must not have been convicted in any civilian or military court of a felony, a crime involving moral turpitude, a crime of domestic or family violence, regardless of being pardoned or commuted by I Magsa'lahen Guáhan regarding such conviction;
- (g) Must have good moral character as determined by a background investigation;
- (h) A police officer dismissed for cause shall be permanently ineligible for reappointment to any position in the Department. An officer who resigns for the sole purpose of negating or averting a pending or anticipated disciplinary action to dismiss the officer may be ineligible for reappointment.
- (i) Must be free of any physical, emotional or mental conditions, which might adversely affect the performance of duty as a peace officer;
- (j) An oral interview selection examination;
- (k) Must submit to and pass a drug screening test, including but not limited to a urinalysis test;
- (l) Psychological testing; and

POLICE OFFICER III

(m) Passage of a polygraph examination.

ESTABLISHED: January 1974

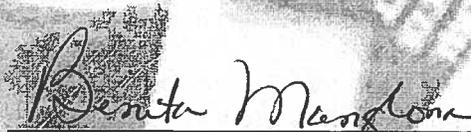
AMENDED: November 1982
 July 1984
 December 1989
 August 1991
 August 2002
 January 2009
 November 2009
 May 2012

PAY GRADE: KL

STATUTE: §77114, Title 10 Guam Code Annotated

HAY EVALUATION:	KNOW HOW:	D I 2	175
	PROBLEM SOLVING:	C 3 (25%)	43
	ACCOUNTABILITY:	C 1 S	57
			<u>275</u>

This standard revises and supersedes the standard established July 1974 and amended November 1982, July 1984, December 1989, August 1991, August 1998, August 2002, January 2009 and November 2009.



BENITA A. MANGLONA, Director
 Department of Administration