

CONSERVATION OFFICER I**NATURE OF WORK IN THIS CLASS:**

This is entry-level law enforcement work, which involves the protection and conservation of fish, wildlife, and wildland or forestry through the enforcement of laws and ordinances.

Employees in this class undergo extensive training in law enforcement work. Work is performed under the guidance and/or immediate supervision of a Conservation Officer III or above, and is closely reviewed for compliance with established policies and procedures. Work performance is evaluated using on-the-scene observations, frequent inspections, examinations, discussions and submission of reports. Period of extensive on-the-job training in the performance of duties commences upon graduation from the Criminal Justice Academy.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed).

Patrols (day and night) local and military beaches, marine preserves, jungles, rough and difficult mountainous terrain by foot, patrol vehicles, motorboat or jet skis. Performs necessary activities for public safety and protection of Guam's natural resources and ensures compliance of licensure, bag limits, methods, equipment and species taken. Investigates any suspicious conditions, reports complaints of law violations relating, but not limited to fish, wildlife and forestry; issues warnings and citations to violators.

Prepares arrest reports, executes warrants, serves subpoenas and related arrest procedures and testifies in court involving arrests.

Investigates and apprehends suspects that are usually armed with rifles, shotguns, pistols, knives, explosives, explosive chemicals, spear guns and other deadly weapons that are used to take fish or game. Seizes and preserves equipment and other evidence used in fish and game law violations and arranges for dispositions of fish and game illegally taken or possessed.

Assists in the investigations of criminal offenses and other investigations as assigned and reports on such findings.

Receives complaints and reports and provides the public with information and directions upon request.

Assists in the enforcement of local and federal statutes, laws, codes, regulations and other standards relating to the conservation of fish and wildlife, including wildland protection.

Inspects various fishery and wildlife storage facilities, establishments and vendors both private and public for possible violation of laws and regulations and also examines hunting and fishing gears.

Assists in the enforcement and investigation of wildland violations, issues warnings and citations of violations.

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Attends public meetings, assist in public display exhibits and make frequent contacts with hunters and fishermen for gathering information relating to fish and wildlife.

Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Ability to learn, interpret and enforce all local and federal laws, rules and regulations pertaining to the protection and conservation of fish, wildlife and wildland or forestry.

Ability to learn and apply the principles and techniques of investigation and arrest, the principle and techniques of confiscation and handling of evidence, and prosecution procedures.

Ability to learn and identify the geographical distribution and habitats of Guam, as well as the fish and wildlife species in Guam.

Ability to exercise sound discretion and initiative in the performance of duties.

Ability to make arrest, issue citations related, but not limited to fish, wildlife and wildland and to testify in court.

Ability to collect and assemble data, prepare reports and maintain records.

Ability to learn and administer lifesaving and first aid methods and techniques.

Ability to understand and follow oral and written instructions.

Ability to act quickly and calmly in emergencies.

Ability to communicate effectively, orally and in writing.

Ability to work long hours and withstand physical strains, work in inclement weather and hazardous conditions.

Ability to swim.

Skill in the use and care of firearms.

Skill in the safe operation of motor vehicles, motorboats and jet skis.

MINIMUM EXPERIENCE AND TRAINING:

Automatic upgrading from the Conservation Recruit position upon successful completion of at least six (6) months of work experience as a Recruit and upon satisfying the necessary special

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qualifications for a Conservation Officer I. Upon promotion to the Conservation Officer I, the employee will be required to serve in a probationary status for a period of six (6) months.

NECESSARY SPECIAL QUALIFICATIONS:

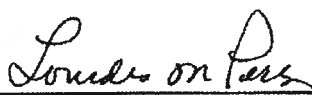
- (a) Must be a resident of the Territory of Guam and a U.S. citizen, or a citizen of the Republic of Palau, Republic of the Marshall Islands, or the Federated States of Micronesia;
- (b) Must possess a valid Guam driver's license;
- (c) Must possess a valid Guam firearm identification card;
- (d) Must be in good health and physical condition;
- (e) Must pass a background investigation (persons convicted of a felony, a crime involving moral turpitude, a crime of domestic or family violence, or who are administratively pardoned of any crime are automatically disqualified; must never have been dismissed for cause as a conservation officer or resigned for the sole purpose of negating or averting a pending or anticipated disciplinary action.)

ESTABLISHED: JULY 1980
 AMENDED: SEPTEMBER 2006

PAY GRADE: I
 STEP 1: \$21,389.00
 STEP 10: \$32,083.00

HAY EVALUATION:	KNOW HOW:	D 1 1	132
	PROBLEM SOLVING:	C 2 (22%)	29
	ACCOUNTABILITY:	C 1 C	<u>33</u>
	TOTAL POINTS:		194

This standard revises and supercedes the standard established July 1980 and amended March 1982 and June 1984.



LOURDES M. PEREZ, Director
Department of Administration