

CONSERVATION OFFICER II

NATURE OF WORK IN THIS CLASS:

This is intermediate level law enforcement work, which involves the protection and conservation of fish, wildlife, and wildland or forestry through the enforcement of laws and ordinances.

Employees in this class receive advanced/specialized training in law enforcement work. Work is performed under the guidance and supervision of a Conservation Officer III or above and is closely evaluated for compliance for compliance with established policies and procedures. Work performance is evaluated using on-the-scene observations, frequent inspections, examinations, discussions and submission of reports.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed).

Patrols (day and night) local and military beaches, marine preserves, jungles, rough and difficult mountainous terrain by foot, patrol vehicles, motorboat or jet skis. Performs necessary activities for public safety and protection of Guam's natural resources and ensures compliance of licensure, bag limits, methods, equipment and species taken. Investigates any suspicious conditions, reports complaints of law violations relating, but not limited to fish, wildlife and forestry; issues warnings and citations to violators.

Prepares arrest reports, executes warrants, serves subpoenas and related arrest procedures and testifies in court involving arrests.

Investigates and apprehends suspects that are usually armed with rifles, shotguns, pistols, knives, explosives, explosive chemicals, spear guns and other deadly weapons that are used to take fish or game. Seizes equipment and other evidence used in fish and game law violations and arranges for dispositions of fish and game illegally taken or possessed.

Conducts investigations of criminal offenses and other investigations as assigned and reports on such findings, interviews witnesses relating to arrest and follow-up cases.

Receives complaints and reports and provides the public with information and directions upon request.

Enforces local and federal statutes, laws, codes, regulations and other standards relating to the conservation of fish and wildlife, including wildland protection.

Assist in the collection of biological information and assist with land, water and underwater surveys of fish and wildlife.

Inspects various fishery and wildlife storage facilities, establishments and vendors both private and public for possible violation of laws and regulations and also examines hunting and fishing gears.

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Assist in the enforcement and investigation of wildland violations, issues warnings and citations of violations.

Attends public meetings, assist in public display exhibits and makes frequent contacts with hunters and fishermen for gathering information relating to fish and wildlife.

Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of local and federal laws, rules and regulations pertaining to the protection and conservation of fish, wildlife and wildland or forestry conservation.

Knowledge of the principles and techniques of investigation and arrest, confiscation and handling of evidence, and prosecution procedures.

Ability to identify the geographical distribution and habitats of Guam, as well as the fish and wildlife species in Guam.

Ability to exercise sound discretion and initiative in the performance of duties.

Ability to make arrest, issue citations related, but not limited to fish and wildlife and to testify in court.

Ability to collect and assemble data, prepare reports and maintain records.

Ability to administer lifesaving and first aid methods and techniques.

Ability to understand and follow oral and written instructions.

Ability to act quickly and calmly in emergencies.

Ability to communicate effectively, orally and in writing.

Ability to work effectively with fellow employees and the public.

Ability to work long hours and withstand physical strains, work in inclement weather and hazardous conditions.

Ability to swim.

Skill in the use and care of firearms.

Skill in the safe operation of motor vehicles, motorboats and jet skis.

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MINIMUM EXPERIENCE AND TRAINING:

- A. One (1) year of experience as a Conservation Officer I and fifteen (15) semester hours of college credits. (Credit hours earned in a law enforcement academy count towards the requirement.); OR
- B. One (1) year and four (4) months of experience as a Conservation Officer I and graduation from high school or attainment of a general equivalency diploma (GED).

NECESSARY SPECIAL QUALIFICATIONS:


- (a) Must be a resident of the Territory of Guam and a U.S. citizen, or a citizen of the Republic of Palau, Republic of the Marshall Islands, or the Federated States of Micronesia;
- (b) Must possess a valid Guam driver's license;
- (c) Must possess a valid Guam firearm identification card;
- (d) Must be in good health and physical condition;
- (e) Must pass a background investigation (persons convicted of a felony, a crime involving moral turpitude, a crime of domestic or family violence, or who are administratively pardoned of any crime are automatically disqualified; must never have been dismissed for cause as a conservation officer or resigned for the sole purpose of negating or averting a pending or anticipated disciplinary action.)

ESTABLISHED: JULY 1980
 AMENDED: NOVEMBER 2007

PAY GRADE: J
 STEP 1: \$22,942.00
 STEP 10: \$34,414.00

HAY EVALUATION:	KNOW HOW:	D 1 2	175
	PROBLEM SOLVING:	C 3 (25%)	38
	ACCOUNTABILITY:	C 1 C	<u>43</u>
	TOTAL POINTS:		233

This standard revises and supercedes the standard established July 1980 and amended March 1982, June 1984 and September 2006.



LOURDES M. PEREZ, Director
Department of Administration