CONSERVATION RECRUIT
DEPARTMENT OF AGRICULTURE

NATURE OF WORK IN THIS CLASS

This position involves receiving on-the-job training in performing clearly defined routine fish and wildlife conservation work.

Employees in this class perform restricted conservation inspection and enforcement duties under the close supervision of a Conservation Officer II or above. Work is monitored through observation, and quality of participation and reports submitted.

ILLUSTRATIVE EXAMPLES OF WORK (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Performs the following on-the-job training duties:

Conducts routine surveillance and inspections of designated fishing and hunting areas on foot, vehicle, and boat to ensure that laws, codes, regulations, and other standards relating to the conservation of fish and wildlife are complied with.

Inspects various private and public fisheries and wildlife storage facilities.

Enforces the cattle rustling laws of the Territory of Guam.

MINIMUM KNOWLEDGE, ABILITIES, and SKILLS

Knowledge of local and federal fish and wildlife conservation laws, rules, regulations, policies, and procedures.

Ability to understand and follow oral and written instructions.

Ability to communicate effectively.

Skill in the safe operation of a motor vehicle, boat, and related equipment.

Skill in the use and care of firearms.

Skill in swimming.

Skill in administering first aid.
MINIMUM EXPERIENCE AND TRAINING

Graduation from high school or attainment of a general equivalency diploma; and successful completion of the Guam Community College Pro-Tech Institute’s Criminal Justice Academy, or an equivalent Peace Officer Standard Training (POST) certified program from an accredited institution.

NECESSARY SPECIAL QUALIFICATIONS

Must be a U.S. citizen or permanent resident of the Territory of Guam; or a citizen of the Republic of the Marshall Islands, the Republic or Palau, or the Federated States of Micronesia.

Must possess a valid Guam Driver’s license.

Must possess a valid Guam firearm identification card.

Must be in good health and physical condition.

ESTABLISHED: JUNE 1997
AMENDED: NOVEMBER 1997
PAY GRADE: F

HAY EVALUATION:

| KNOW HOW:   | CI1   | 100  |
| PROBLEM SOLVING: | B2  (16%) | 16   |
| ACCOUNTABILITY:   | B1A  | 19   |
| TOTAL POINTS:     |      | .35  |

ELOY P. HARÁ
Executive Director
Civil Service Commission