



Government of Guam
 Department of Administration
 Human Resources Division
Job Announcement



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 Director

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OPEN COMPETITIVE EXAMINATION

To establish a list for the position of

COMMUNITY HEALTH NURSE I

Announcement Number: DOA 72-17	Open: January 26, 2017 Continuous
Pay Grade:	
OPEN: NL-01; \$39,650 P/A – NL-07; \$49,563 P/A	
PROMOTION: NL-01; \$39,650 P/A – NL-18; \$69,388 P/A	

The Government of Guam may offer competitive benefit packages, which includes retirement (Defined Contribution Plan 401 and 457), health insurance plans, cafeteria plan, an Employee Assistance Program, annual and sick leave, paid holidays and life insurance. For additional information regarding the Government of Guam Retirement, please visit www.ggrf.com. For other inquires please visit Department of Administration website www.hr.doa.guam.gov

Who Can Apply

Open to all government of Guam employees and the public.

Qualification Requirements

Graduation from a recognized college or university with an Associate’s degree or a diploma in nursing.

Necessary Special Qualification

Possession of a current license to practice professional nursing on Guam; and

Possession of a valid driver’s license.

Nature of work

This is routine professional community health nursing work. Employees in this class perform routine professional community health nursing duties independently after initial training and work under closer supervision on a variety of more complex developmental assignments.

Illustrative Examples of Work

Performs a variety of professional community health nursing activities in accordance with approved planned programs. Provides skilled nursing care and prescribed medications and treatments in clinic and to selected patients in their homes; assists in demonstrating nursing care to patients and families. Provides for continuity of patient care by appropriate referrals and follow ups; assists the family to accept and assume responsibility for providing and/or arranging for care and guides them toward self-help. Makes preliminary observations of patient’s conditions and prepares them for medical treatments; takes histories and maintains patient’s charts and records. Affiliates with community agencies and groups engaged in health, family services and educational activities and assists persons to secure the use of medical services and other available services in the community. Maintain records and charts. Perform related duties as required.

Knowledge, Abilities & Skills

Knowledge of the principles, theories and practices of professional nursing. Ability to learn and apply community health nursing techniques and practices. Ability to make work decisions in accordance with professional standards, rules and regulations and other program guidelines. Ability to follow physician’s orders precisely or determine if additional consultation is required. Ability to observe and interpret the physical manifestations of the patient’s condition and also the social and environmental factors which may hasten or delay recovery. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Ability to maintain records and charts. Skill in the safe operation of a motor vehicle.

Educational and Documentation Requirements

Applicants claiming educational accomplishments are required to submit official or verified copies of transcripts or diplomas. The diploma, degree, or credits required must come from an educational institution that is accredited or recognized by either its government or a government recognized accrediting agency.

Employment in the service of the government of Guam shall have as a reasonable measure of job performance, the minimum educational requirement of a high school diploma or a successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, or a successful completion of a certificate program from a recognized accredited or certified vocational technical institution, pursuant to Public Law 29-113. For more information, please contact the Department of Administration, Recruitment Branch at 671-475-1141/1120.

Suitability Determination Form

Your employment application will not be deemed completed unless the Suitability Determination Form is completely filled out, signed and dated. If it is not complete or missing from your application, your application for this position will be rejected. Please pay particular attention to question #2. If you answer “yes”, you must attach your police clearance that is no older than one (1) month from the date of submitting your application. In addition, please resubmit an updated Suitability form if anything occurred that warrants updating your responses on your Suitability Form after you have submitted your application.

COMMUNITY HEALTH NURSE I

Prohibition Pursuant to P.L. 28-98

No person convicted of a sex offense under the provision of chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the government of Guam.

Examination Requirements

A written test is not required. Applicants will be rated on a scale between 70.00 and 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

Interviewing Procedures

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his or her designee for all eligible referred via certification.

Employment Medical Examination

All applicants accepting employment must undergo a medical examination and be declared by the physician as capable of performing the duties of the position being hired for.

Work Eligibility

When offered a position, you will be required to provide proof of identity and eligibility for employment in the United States as condition of employment.

Drug Screening

Applicants selected for and offered employment with the Government of Guam shall undergo and pass a mandatory drug test before being employed. This also applies to employees selected for Test Designated Positions (TDP). Failure to submit or pass such drug test shall be grounds for rescinding the offer of appointment.

Police & Court Clearances Requirements

If selected for this position, your selection will be conditional pending submission of a recent police and court clearance, and taking and passing a drug test (see Drug Screening section of the announcement). The hiring department will mail a letter to you explaining these requirements. You will have five (5) business days from the postmarked date of your letter to submit police and court clearances that are no older than one (1) month from the date of your letter. The cost of the clearances is your responsibility. If you have already submitted clearances with your employment application, you will not be required to resubmit as long as they meet the date criteria above. If you do not have any conviction or conditions that would warrant rescinding the job offer, and pass the drug test you will be notified of your start date.

Where to Apply

Submit job applications at the Department of Administration, Human Resources Division 2nd floor, ITC building, Tamuning, between the hours of 8:00 a.m. – 5:00 p.m., Monday through Friday. Individuals with disabilities who require special accommodation should contact this office prior to any scheduled examinations or interviews.

For More Information

Call or visit us at the Department of Administration, Human Resources Division at (671) 475-1141/1120. In addition, job announcements and job application forms are accessible through the Department of Administration's website at www.hr.doa.guam.gov. Also, job applications can be downloaded from www.govguamdocs.com or you can email to doajobs@doa.guam.gov for additional information.



For: SHANT G. L. NGATA
PERSONNEL SERVICES ADMINISTRATOR
HUMAN RESOURCES DIVISION

WE ARE AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. WE DO NOT DISCRIMINATE ON THE BASIS OF RACE, RELIGION, COLOR, SEX, AGE, DISABILITY, EXCEPT FOR POSITIONS REQUIRING BONA FIDE OCCUPATIONAL QUALIFICATION.