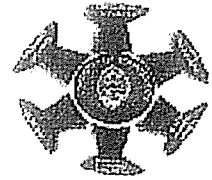




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STUDY GUIDE FOR
CONSERVATION RECRUIT
(revised 2012)

INTRODUCTION

The Government of Guam requires an employment examination for the Conservation Recruit position.

A two-part examination is required for this position. Please be aware that you must pass each part in order to proceed to the next part of the examination.

Part I is a Written Test which consists of 123 multiple-choice questions. The length of the examination is two (2) hours. The examination measures the following: Reading Comprehension, Judgment and Situational Reasoning Ability, and Written Communication. You must answer at least 59 questions correctly to pass. The more answered correctly, the higher the score.

Part II is the Physical Abilities Test. It consists of three events, a Quarter Mile Run with a time limit of 2 minutes, and an Obstacle Course with a time limit of 1 minute. The test measures: strength, endurance, agility and coordination. The duration of the test depends upon the number of applicants being tested (approximately 1 to 2 hours). The Last event is Swimming Test with a time limit of 5 minutes. This event will take place on a separate day. The Physical Abilities Test and Swimming test are not assigned a weight for scoring purposes. They are ONLY a Pass/Fail test.

On the following pages are sample written problems and a description of the physical abilities events. Study the following problems carefully. The problems given are similar to the ones that will be on the test.

SAMPLE PROBLEMS

Each question has four or five possible choices for an answer. You are to select "ONE" best answer lettered either A, B, C, D, or E, and then completely shade in the corresponding lettered box of your choice on your test answer form. Also, completely erase any errors and stray marks. It is important to follow these instructions when taking the test because your test answer form will be machine scored. (The answers to the sample problems are located on the last page).

PART I: WRITTEN TEST

Instructions: In each sample, you are to utilize the following code to determine the status of the paired words and shade in the corresponding lettered box. (The answers to the sample problems are located on the last page).

Code

- A. The first word is spelled correctly.
- B. The second word is spelled correctly.
- C. Both are spelled correctly.
- D. Both are spelled incorrectly.

Ex. 1

Collusion
Collusive

= A = B = C = D =

Ex. 2

Deposition
Enforcement

= A = B = C = D =

Instructions: For Examples 3-4, shade in the appropriate letter preceding that word which is most nearly the same in meaning as the capitalized word. (The answers to the sample problems are located on the last page).

Ex. 3

CONSTRUE

- A. interpret
- B. distort
- C. lethal
- D. hospitalize

=A= =B= =C= =D=

Ex. 4

MEDIATE

- A. cure
- B. ponder
- C. arbitrate
- D. divide
- E. decide

= A = B = C = D = E =

Instructions: Answer Example 5-6 by utilizing the following paragraph. (The answers to the sample problems are located on the last page).

Generally speaking, a false name is assumed for one of the following reasons: either the man has escaped from confinement, or he is obliged to flee the consequences of some serious crime which he has committed, or he prefers to travel under a disguised name, or he wishes to avoid publicity. No definite rule can be laid down for determining a true name of such person, but one can frequently establish a man's identity in roundabout ways.

Ex. 5

Which one of the following is true of the preceding paragraph?

- A. It is easy to determine the reason a particular person wishes to conceal his identity.
- B. Men assume false names under various circumstances.
- C. Persons traveling under false names are easily detected.
- D. Persons who are trying to escape from justice always assume false names.

= A = B = C = D =

Ex. 6

A man's identity can be easily established by following a definite set of rules.

- A. True
- B. False

= A = B = C = D =

Instructions: For examples 7-8, you are to select the most appropriate answer by using the given regulations and code. (The answers to the sample problems are located on the last page).

HUNTING REGULATIONS

Crabs and Lobsters: It shall be unlawful for any person to catch, capture, or kill any crab or lobster in or within the territory of Guam without first obtaining a crustacean hunting license from the Government of Guam, Department of Agriculture, or any authorized licensing agent.

Crabs and lobsters can only be caught in season from one-half hour after sunrise to one-half hour before sunset.

Only persons 18 years old or older may obtain a hunting license to hunt crabs or lobsters.

Referring to the regulations given above, answer Examples 7-8 by selecting one of the following, which most closely fits the statement.

CODE

- A. The hunter(s) violated the hunting regulations.
- B. The hunter(s) did not violate the hunting regulations.
- C. A more detailed explanation is required to determine whether or not the hunter(s) violated the hunting regulations.
- D. The hunting regulations are completely unrelated to the actions taken by the hunter(s).

Ex. 7

Recruit Jones, while on evening patrol (8:00 p.m.), meets a lone crab hunter. Upon questioning the hunter, Recruit Jones discovers that the crab hunter is 17 years of age.

= A = B = C = D =

Ex. 8

Recruit Calvo meets a group of crab hunters. An investigations reveals that all hunters are 18 years of age or older.

= A = B = C = D =

Instructions: Read the examples carefully and select the correct answer by shading in the letter of your choice. (The answer to the sample problems are located on the last page).

Ex. 9

The public tends to be less critical of government employees or procedures if the rejection or denial of a request is courteously expressed in a manner that:

- A. Invites further discussion or appeal.
- B. Clearly explains the reason for the rejection of the request.
- C. Shows the employee's distaste for having to reject a request.
- D. Clearly explains the intricacies of public laws and regulations.

Instructions: Answer Examples 10-11 by utilizing the table below. (The answers to the sample problems are located on the last page).

TABLE USAGE

The table below represents the number of jeeps and pick-up trucks stopped for illegal hunting.

License Number	Make of Vehicle	Year of Manufacture	Color of Vehicle	Number of Passengers
ABB 672	Rubicon Jeep	2000	Blue	3
JDE 542	Wrangler Jeep	2002	Red	5
BEU 309	Chevy Pickup	2005	Green	6
ATW 763	Cherokee Jeep	2008	Black	2
SBN 412	Isuzu Pickup	2009	White	4

Ex. 10

The average number of passengers in the pickup trucks, regardless of make, is:

- A. 3
- B. 4
- C. 5
- D. 6

= A = B = C = D =

Ex. 11

How many jeeps and pick trucks were manufactured in 2002 and 2009?

- A. 1
- B. 2
- C. 3
- D. 4

= A = B = C = D =

PART II: Government of Guam Guidelines for the Conservation Recruit Physical Abilities Test

The Government of Guam requires a physical abilities test for those applying for the Conservation Recruit position. The physical abilities test was constructed to evaluate the ability of Conservation Recruit applicants to perform the required physical activities of entry level Conservation Recruit. These guidelines have been prepared to help acquaint you with the physical test that will be conducted. Familiarize yourself with the test procedures. The tests consist of three events. Each test is graded on a Pass/Fail basis. Applicants must pass each test, before proceeding to the next test. All three tests along with the written test must be passed to be eligible. The first two events will take place on the same day, while the last event will take place on a different day. Each event is a simulation of a conservation officer task or combination of tasks which may be performed. The three simulated events are as follows:

1. One-Quarter Mile Run (Time Limit: 2 minutes)
2. Obstacle Course (Time Limit: 1 minute)
3. Swimming (Time Limit: 5 minutes)

All candidates for each events 1 & 2, must wear a shirt, long pants and tennis or other soft soled shoes (no cleated shoes allowed). All candidates must adhere to the attire requirement. Candidates will NOT be permitted to take the examination if they are wearing shorts or not wearing shoes.

The description of each event is as follows:

EVENT NO. 1 QUARTER MILE RUN

In this event, you are required to wear a shirt, long pants and tennis shoes or other soft soled shoes. A starting line will be marked on a running track or open field. A finish line will be marked $\frac{1}{4}$ mile away. A test monitor will be positioned at the starting line. He is responsible for giving instructions and insuring that everything is in order prior to the beginning of the event. At the command, "Ready , Set, GO", you will run $\frac{1}{4}$ mile to the finish line. The monitor who is on the starting line will lower his/her hand from a raised position simultaneously with the "GO" command. At the same time, he/she will start the stop watch. Your score will be the total time it takes you to run the full length of the course. Your final score will be compared with the required passing score, which is a 2 minute time limit. If you fail to run a $\frac{1}{4}$ mile in 2 minutes or under, you will be so advised and you will NOT be allowed to proceed to the next area of testing.

Event No. 1 simulates chasing suspects over an intermediate distance.

EVENT NO. 2 OBSTACLE COURSE

In this event, you are required to wear a shirt, long pants and tennis shoes or other soft soled shoes. An obstacle course will be marked off prior to the beginning of the event.

The obstacle course consists of five sections: (Please refer to the illustration on the last page).

Section 1

This section consists of a series of sharp turns and a concrete wall (which is 5 feet).

Section 2

This section consists of 2 bars which are 3 feet high and 10 feet apart.

Section 3

This section consists of a large cylinder or pipe which has a diameter of 2 feet and a length of 6 feet 5 inches.

Section 4

This section consists of a ditch which is 5 feet long, 1 foot deep and 8 feet wide.

Section 5

This section (which is 30 feet long) has a 115 pound concrete block or dummy located at the beginning of the section and a finish line at the end.

At the command, "Ready, Set, GO", you will run the obstacle course. You must run close to the turns as possible. (A penalty time will be added to your score for each turn that is not taken). In the first section you will climb over the 5 feet concrete wall, in the second section you will go under and over the 2 parallel bars, in the third section you will crawl through the large cylinder or pipe, in the fourth section you will jump across the 5 feet ditch and then drag the 115 pound block or dummy in the fifth section to the finish line.

There may be one or two monitors for this event. One will give the command, "Ready Set Go". You will be timed by the same monitor or another monitor located at the finish line. He/she will start the stop watch as soon as the "GO" command is given and stop it as soon as any part of the block or dummy crosses the finish line. Your score will be the total time it takes you to run the full length of the obstacle course. Your final score will be compared with the required passing score which is 1 minute time limit. If you fail to finish the course in 1 minute or under, you will be advised and you will NOT be allowed to proceed to the next area of testing.

Event No. 2 simulates chasing suspects over a short distance with sharp turns and barriers and exerting energy at the end of the chase to subdue them (i.e. dragging the block or dummy).

EVENT NO. 3

SWIMMING COURSE

The "Ability to Swim" is a minimum qualification requirement for the Conservation Recruit position. If you pass both the Written test, Events 1 & 2 of the Physical Abilities Test, you will be admitted to the Swimming Test. The swimming Test requirement is as follows:

You will be required to swim 200 yards, which is four (4) times the length of the Hagatna Pool within five (5) minutes (the length parallel to the road, between the pool and the Agana Shopping Center). During the exercise, you will be required to demonstrate your ability to swim on your front, side, and back. Proper Swimming attire should be worn.

Cut offs are not permitted. Applicants must also follow the rules of the Pool. Goggles or other similar swim gear are not permitted. If you fail to finish the course in 5 minutes or under, you will be advised, your testing will conclude and not be eligible for the position.

The test will be graded on a "PASS/FAIL" basis.

ANSWERS

If you have any questions pertaining to the test, please feel free to call the Human Resources Division, Test Development & Research Branch at 475-1120 / 1174. **GOOD LUCK!**

Answers by example number:

- | | | | |
|----|---|-----|---|
| 1) | B | 6) | B |
| 2) | C | 7) | A |
| 3) | A | 8) | C |
| 4) | C | 9) | B |
| 5) | B | 10) | C |
| | | 11) | B |

**OBSTACLE COURSE
(GCC)**

