



Government of Guam
 Department of Administration
 Human Resources Division
Job Announcement



Eddie Baza Calvo
 Governor
Ray Tenorio
 Lieutenant
 Governor

Christine W. Baleto
 Director

OPEN COMPETITIVE EXAMINATION

To establish a list for the position of

DENTAL HEALTH SPECIALIST II

Announcement Number: DOA53-17 **Open:** December 16, 2016
Close: Continuous

Pay Grade: **OPEN:** I-01; \$28,595 P/A – I-07; \$35,744 P/A
PROMOTION: I-01; \$28,595 P/A – I-18; \$50,399 P/A

The Government of Guam may offer competitive benefit packages, which includes retirement (Defined Contribution Plan 401 and 457), health insurance plans, cafeteria plan, an Employee Assistance Program, annual and sick leave, paid holidays and life insurance. For additional information regarding the Government of Guam Retirement, please visit www.ggrf.com. For other inquiries please visit Department of Administration website www.hr.doa.guam.gov

Who Can Apply

Open to all government of Guam employees and the public.

Qualification Requirements

Two (2) years of experience in performing expanded dental functions and graduation from a recognized Dental Auxiliary Training Program or School of Dental Hygiene; or

Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

Nature of work

This is moderately complex technical work in performing expanded dental functions and in performing routine dental prophylaxis. Employees in this class perform moderately complex expanded dental work independently on an ongoing basis and participate in the full range of complex technical duties under closer supervision.

Illustrative Examples of Work

Performs moderately complex expanded dental techniques as specified and directed by a dentist; debride, base, medicate, fill and restore dental preparation as designed and cut by a dentist; insert, work and contour material of choice into the occlusion as indicated; place stainless steel crowns as prepared by a dentist. Provides oral prophylactic care to patients by examining, scaling, and polishing teeth and gums; recommends medications and treatments necessary for maintenance of good oral hygiene; administers fluoride treatments. Sets up kits, instrumentation and materials for various surgical procedures such as: endodontic, routine extractions, impactions, root tip removals, biopsy, incision and drainage, sutures, foreign object removal, fracture, apicoectomies, pulpotomies, and post operative treatments; assists dentist in dental surgery and laboratory procedures. Instructs patients on proper dental care and demonstrates procedures; consults or advises patients' relative to diet, positive dental habits and other dental related activities. Takes, develops and mounts x-rays; records and charts all dental services provided. Maintains dental instruments, equipment and materials. Participates in dental research projects, training and educational programs. Performs related duties as required.

Knowledge, Abilities & Skills

Knowledge of the accepted methods, techniques and practices of expanded dental functions. Knowledge of dental health care instruments, medication, equipment and materials used in the care and treatment of gums and teeth. Ability to perform moderately complex expanded dental functions. Ability to recognize needed dental treatment and recommend corrective action for proper oral hygiene care. Ability to explain the steps in maintaining good oral hygiene. Ability to prepare dental files, charts and related clerical duties. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and writing. Skill in the use and care of dental and related instruments and equipment.

Educational and Documentation Requirements

Applicants claiming educational accomplishments are required to submit official or verified copies of transcripts or diplomas. The diploma, degree, or credits required must come from an educational institution that is accredited or recognized by either its government or a government recognized accrediting agency.

Employment in the service of the government of Guam shall have as a reasonable measure of job performance, the minimum educational requirement of a high school diploma or a successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, or a successful completion of a certificate program from a recognized accredited or certified vocational technical institution, pursuant to Public Law 29-113. For more information, please contact the Department of Administration, Recruitment Branch at 671-475-1141/1120.

Suitability Determination Form

Your employment application will not be deemed completed unless the Suitability Determination Form is completely filled out, signed and dated. If it is not complete or missing from your application, your application for this position will be rejected. Please pay particular attention to question #2. If you answer "yes", you must attach your police clearance that is no older than one (1) month from the date of submitting your application. In addition, please resubmit an updated Suitability form if anything occurred that warrants updating your responses on your Suitability Form after you have submitted your application.

DENTAL HEALTH SPECIALIST II

Prohibition Pursuant to P.L. 28-98

No person convicted of a sex offense under the provision of chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the government of Guam.

Examination Requirements

A written test is not required. Applicants will be rated on a scale between 70.00 and 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

Interviewing Procedures

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his or her designee for all eligible referred via certification.

Employment Medical Examination

All applicants accepting employment must undergo a medical examination and be declared by the physician as capable of performing the duties of the position being hired for.

Work Eligibility

When offered a position, you will be required to provide proof of identity and eligibility for employment in the United States as condition of employment.

Drug Screening

Applicants selected for and offered employment with the Government of Guam shall undergo and pass a mandatory drug test before being employed. This also applies to employees selected for Test Designated Positions (TDP). Failure to submit or pass such drug test shall be grounds for rescinding the offer of appointment.

Police & Court Clearances Requirements

If selected for this position, your selection will be conditional pending submission of a recent police and court clearance, and taking and passing a drug test (see Drug Screening section of the announcement). The hiring department will mail a letter to you explaining these requirements. You will have five (5) business days from the postmarked date of your letter to submit police and court clearances that are no older than one (1) month from the date of your letter. The cost of the clearances is your responsibility. If you have already submitted clearances with your employment application, you will not be required to resubmit as long as they meet the date criteria above. If you do not have any conviction or conditions that would warrant rescinding the job offer, and pass the drug test you will be notified of your start date.

Where to Apply

Submit job applications at the Department of Administration, Human Resources Division 2nd floor, ITC building, Tamuning, between the hours of 8:00 a.m. – 5:00 p.m., Monday through Friday. **Individuals with disabilities who require special accommodation should contact this office prior to any scheduled examinations or interviews.**

For More Information

Call or visit us at the Department of Administration, Human Resources Division at (671) 475-1141/1120. In addition, job announcements and job application forms are accessible through the Department of Administration's website at www.hr.doa.guam.gov. Also, job applications can be downloaded from www.govguamdocs.com or you can email to doajobs@doa.guam.gov for additional information.



For: SHANE G. L. NGATA
PERSONNEL SERVICES ADMINISTRATOR
HUMAN RESOURCES DIVISION

WE ARE AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. WE DO NOT DISCRIMINATE ON THE BASIS OF RACE, RELIGION, COLOR, SEX, AGE, DISABILITY, EXCEPT FOR POSITIONS REQUIRING BONA FIDE OCCUPATIONAL QUALIFICATION.