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Governor  
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Lieutenant Governor

Government of Guam  
Department of Administration  
Human Resources Division  
**Job Announcement**



Christine W. Baleta  
Director

**OPEN COMPETITIVE EXAMINATION**

To establish a list for the position of  
**ENVIRONMENTAL HEALTH SPECIALIST II**

**Announcement Number:** DOA 69-17

**Open:** February 1, 2017

**Close:** February 22, 2017

**Pay Grade:** OPEN: K-01; \$33,911.00 P/A – K-07; 42,389.00 P/A  
PROMOTION: K-01; \$33,911.00 P/A – K-18; \$59,768.00 P/A

The Government of Guam may offer competitive benefit packages, which includes retirement (Defined Contribution Plan 401 a and 457), health insurance plans, cafeteria plan, an Employee Assistance Program, annual and sick leave, paid holidays and life insurance. For additional information regarding the Government of Guam Retirement, please visit [www.ggrf.com](http://www.ggrf.com). For other inquires please visit Department of Administration website [www.doa.guam.gov](http://www.doa.guam.gov).

**Who Can Apply**

Open to all government of Guam employees and the public.

**Qualification Requirements**

Two (2) years of specialized experience in environmental health protection/enforcement work and graduation from a recognized college or university with a Bachelor's degree in Biology, Chemistry or Physical Science, in Public Administration, Political Science, Community Planning, Economics, Natural Science, Engineering or related field; or

Three (3) years of experience in administrative professional, technical, or other work involved in gathering, analyzing and evaluating facts and information; making contacts with others and preparing written materials; and two years of specialized experience in environmental health protection/enforcement work and graduation from high school; or

Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills

**Necessary Qualification Requirements**

Registration as a sanitarian (R.S.) with the national Environmental Health Association or with any of the States or Territories or certification of professional recognition in a specialized field by a professional organization may be required for certain positions in the class.

Possession of a valid driver's license may be required.

**Nature of work**

This is moderately complex professional work in environmental protection or the maintenance of environmental health in areas such as sanitary inspections, air and noise pollution control, radiological health, water and wastewater pollution control, pesticide control or solid waste control. Employees in this class perform environmental protection and health duties independently on an ongoing basis and participate in the full range of complex duties under close supervision.

**Illustrative Examples of Work**

Determines the nature and scope of environmental health problems to be investigated by collecting background information and delineating causal relationships; makes comprehensive analysis of problem by analyzing and correlating background information with on-site data. Plans or implements health-field investigations, inspections and surveys of industrial, residential, business or governmental establishments to assess compliance with current environmental laws pertaining to a specific controlled environmental condition in such areas as air and noise pollution control, radiological, pollution, water and wastewater pollution, pesticide control or solid waste disposal; evaluates inspections of specialized environmental health areas by making limited interpretations regarding implications of situation observed and identifying environmental health standards, codes, and regulations that are applicable. Collects information by reviewing and compiling reports, literature and statistical data and by obtaining additional information from special resource persons. Implements and coordinates a phase of an environmental protection program. Provides educational assistance to staff by coordinating instructional job or training workshops or instructing staff on training modules; provides information and training to the public on environmental health matters by presenting lectures to groups of people requiring certification or preparing information for news media. Prepares recommendations for the removal or reduction of pollution sources and cites penalties for violations of the laws. Performs related duties as required.

**Knowledge, Abilities & Skills**

Knowledge of a specific science in either chemistry, biology, or physical science. Knowledge of mathematics. Ability to apply and interpret laws, rules, regulations and procedures for a specific controlled environmental conditions. Ability to prepare recommendations for removal or reduction of a specific pollution. Ability to gather, collect, and analyze environmental pollutant samples. Ability to instruct the public and government employees on environmental health matters. Ability to implement and conduct inspections/investigations at industrial, residential, business or governmental establishments. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Ability to prepare reports and maintain records. Skill in the safe operation of motor vehicle.

# ENVIRONMENTAL HEALTH SPECIALIST II

## Minimum Educational Requirements

All new employees (meaning not a current government of Guam employee to include reemployment/re-appointment eligibles), shall be required to have a high school diploma or equivalent as allowed by Public Law 29-113 when applying for a position, with the exception of those positions listed on the list approved by the DOA Human Resource Manager.

## Documentation Requirements

Applicants claiming educational accomplishments are required to submit official or verified copies of transcripts or diplomas. The diploma, degree, or credits required must come from an educational institution that is accredited or recognized by either its government or a government recognized accrediting agency. This applies to all new employment after October 1, 2008 pursuant to Public Law 29-113. If you wish to claim for any preference points, please read the employment application General Instruction page for additional information. If you have any questions, please contact the Recruitment Branch at 475-1141/1128/1120.

## Suitability Determination Form

Your employment application will not be deemed completed unless the Suitability Determination Form is completely filled out, signed and dated. If it is not complete or missing from your application, your application for this position will be rejected. Please pay particular attention to question #2. If you answer "yes", you must attach your police clearance that is no older than one (1) month from the date of submitting your application. In addition, please resubmit an updated Suitability form if anything occurred that warrants updating your responses on your Suitability Form after you have submitted your application.

## Prohibition Pursuant to P.L. 28-98

No person convicted of a sex offense under the provision of chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the government of Guam.

## Examination Requirements

A written test is not required. Applicants will be rated on a scale between 70.00 and 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

## Interviewing Procedures

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his or her designee for all eligibles referred via certification.

## Employment Medical Examination

All applicants accepting employment must undergo a medical examination and be declared by the physician as capable of performing the duties of the position being hired for.

## Work Eligibility

When offered a position, you will be required to provide proof of identity and eligibility for employment in the United States as condition of employment.

## Drug Screening

Applicants selected for and offered employment with the Government of Guam shall undergo and pass a mandatory drug test before being employed. This also applies to employees selected for Tested Designated Position (TDP). Failure to submit or pass such drug test shall be grounds for rescinding the offer of appointment.

## Police & Court Clearances Requirements

If selected for this position, your selection will be conditional pending submission of a recent police and court clearance, and taking and passing a drug test (see Drug Screening section of the announcement). The hiring department will mail a letter to you explaining these requirements. You will have five (5) business days from the postmarked date of your letter to submit police and court clearances that are no older than one (1) month from the date of your letter. The cost of the clearances is your responsibility. If you have already submitted clearances with your employment application, you will not be required to resubmit as long as they meet the date criteria above. If you do not have any conviction or conditions that would warrant rescinding the job offer, and pass the drug test you will be notified of your start date.

## Where to Apply

Submit job applications at the Department of Administration, Human Resources Division 2<sup>nd</sup> floor, ITC building, Tamuning, between the hours of 8:00 a.m. – 5:00 p.m., Monday through Friday. Individuals with disabilities who require special accommodations should contact this office prior to any scheduled examinations or interviews.

## For More Information

Call or visit us at the Department of Administration, Human Resources Division at (671)475-1141/1120. In addition, job announcements and job application forms are accessible through the Department of Administration's website at [www.hr.doa.guam.gov](http://www.hr.doa.guam.gov). Also, job applications can be downloaded from [www.govguamdocs.com](http://www.govguamdocs.com) or you can email to [doajobs@doa.guam.gov](mailto:doajobs@doa.guam.gov) for additional information.

  
For: SHANE G. L. NGATA  
PERSONNEL SERVICES ADMINISTRATOR  
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**WE ARE AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. WE DO NOT DISCRIMINATE ON THE BASIS OF RACE, RELIGION, COLOR, SEX, AGE, DISABILITY, EXCEPT FOR POSITIONS REQUIRING BONA FIDE OCCUPATIONAL QUALIFICATION.**