

**MA'ESTRA/MA'ESTRO (Instructors)
(Chamorro Language Commission)**

NATURE OF WORK IN THIS CLASS:

This position is responsible in conducting instructional lessons in the Chamorro language within the Chamorro Language Commission's Institute.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed).

Conducts instructional lessons in the Chamorro language to give interested individuals within the community the opportunity in increasing their Chamorro speaking skills, and the knowledge and understanding of the language and culture.

Develops lesson plans with attainable objectives that would be of benefit to all individuals enrolled in the program; plans, develops, coordinates, and implements innovative lesson materials and methods with data from community resources.

Insures that adequate materials and information on the speaking, reading and writing of the Chamorro language are properly disseminate. Conducts classroom activities within a given period of time that is conducive to the program that would maximize the individual's practice in applying learned skills in personal, business, or professional experiences.

Maintains classroom order and appropriate decorum.

Promotes, encourages and advocates the daily use of the Chamorro language.

Evaluates each individual's progress upon the completion of the lesson term.

Maintains records and prepares reports.

Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the Chamorro language and adequate articulation.

Knowledge of the standard English and Chamorro spelling, punctuation and grammar.

Ability to analyze language structure and system.

Ability to develop, implement and teach Chamorro lessons in a simple and easily understood format of the language and culture.

Ability to work effectively with the public and employees.

Ability to communicate effectively, orally and in writing.

Ability to maintain records and prepare reports.

Skill in writing, reading and speaking the Chamorro language.

MINIMUM EXPERIENCE AND TRAINING:

Thirty (30) semester hours of college credits.

ESTABLISHED: September, 1993
(Pursuant to Public Law 21-121 - Contractual Basis)

PAY GRADE: I



RONALD B. AGUON
Acting Executive Director
Civil Service Commission

SEP 21 1993