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Governor
Ray Tenorio
Lieutenant Governor

Government of Guam
Department of Administration
Human Resources Division
Job Announcement



Christine W. Baletto
Director
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Deputy Director

OPEN COMPETITIVE EXAMINATION

To establish a list for the position of

QUARTERMASTER

Announcement Number: DOA 25-18

Open: December 27, 2017

Continuous

Pay Grade:

OPEN: O-01; \$49,897 P/A – O-10; \$68,498 P/A

PROMOTION: O-01; \$49,897 P/A – O-18; \$87,943 P/A

The Government of Guam may offer competitive benefit packages, which includes retirement (Defined Contribution Plan 401 and 457), health insurance plans, cafeteria plan, an Employee Assistance Program, annual and sick leave, paid holidays and life insurance. For additional information regarding the Government of Guam Retirement, please visit www.ggrf.com. For other inquiries please visit Department of Administration website www.hr.doa.guam.gov

Who Can Apply

Open to all government of Guam employees and the public.

Qualification Requirements

Four (4) years of progressively responsible experience in management services work and graduation from a recognized college or university with a Bachelor's degree in public or business administration, social or behavioural sciences, or related field; or

Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

Nature of work

Directs all territorial real estate, property equipment, supplies and funds appropriate and other administrative services program for the Department of Military Affairs.

Illustrative Examples of Work

Plans, coordinates and directs the administrative service functions of the Military Affairs. Supervises and coordination all activities involved in the annual preparation of the department's territorial budget, the federal budget for the operation and maintenance of the department's facilities, and all territorial and federal services contract funds executed in accordance with applicable federal and territorial laws and regulations. Directs the study of policies, organization, methods, and procedures and develops recommendations for improvements affecting economy, efficiency, and quality of operations. Coordinates the technical administration of management services with the Personal Office, Budget Office, Procurement Office and other agencies involved in the activities of the department. Assures that bookkeeping and accounting system for the department are adequate and properly maintained. Assures that the department's real estate and equipment, owned or leased, are properly maintained and secured. Represents the Adjutant General in meetings, conferences and committees. Maintain records and prepares reports. Performs related duties as required.

Knowledge, Abilities & Skills

Knowledge of the principles, practices, and techniques of public administration. Knowledge of the principles and practices of financial management, including accounting, cash management and budgeting. Knowledge of federal and territorial contracting law, regulations and procedures. Knowledge of real estate and building maintenance and security, and familiarity with principles of construction. Ability to administer management services, including budget preparation, funds management, personnel management, procurement and other related activities. Ability to interpret and apply pertinent federal and territorial laws, rules and regulations and other guidelines. Ability to supervise the work of others. Ability to evaluate management services effectiveness and recommends changes in organization, policies, procedures and program requirements to improve effectiveness. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Ability to maintain records and prepare reports.

Minimum Educational Requirements

All new employees (meaning not a current government of Guam employee to include reemployment/re-appointment eligibles), shall be required to have a high school diploma or equivalent as allowed by Public Law 29-113 when applying for a position, with the exception of those positions listed on the list approved by the DOA Human Resource Manager.

Documentation Requirements

Applicants claiming educational accomplishments are required to submit official or verified copies of transcripts or diplomas. The diploma, degree, or credits required must come from an educational institution that is accredited or recognized by either its government or a government recognized accrediting agency. This applies to all new employment after October 1, 2008 pursuant to Public Law 29-113. If you wish to claim for any preference points, please read the employment application General Instruction page for additional information. If you have any questions, please contact the Recruitment Branch at 475-1141/1128/1120

QUARTERMASTER

Suitability Determination Form

Your employment application will not be deemed completed unless the Suitability Determination Form is completely filled out, signed and dated. If it is not complete or missing from your application, your application for this position will be rejected. Please pay particular attention to question #2. If you answer "yes", you must attach your police clearance that is no older than one (1) month from the date of submitting you application. In addition, please resubmit an updated Suitability form if anything occurred that warrants updating your responses on your Suitability Form after you have submitted your application.

Prohibition Pursuant to P.L. 28-98

No person convicted of a sex offense under the provision of chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the government of Guam.

Examination Requirements

Written test not required. Applicants will be rated on a scale between 70.00 and 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

Interviewing Procedures

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his designee for all eligibles referred via certification.

Employment Medical Examination

All applicants accepting employment must undergo a medical examination and be declared by the physician as capable of performing the duties of the position being hired for.

Work Eligibility

When offered a position, you will be required to provide proof of identity and eligibility for employment in the United States as condition of employment.

Drug Screening

Applicants selected for and offered employment with the Government of Guam shall undergo and pass a mandatory drug test before being employed. This also applies to employees selected for Test Designated Positions (TDP), failure to submit or pass such drug test shall be grounds for rescinding the offer of appointment.

Police & Court Clearances Requirements


If selected for this position, your selection will be **conditional** pending submission of a recent police and court clearance, and taking and passing a drug test (see Drug Screening section of the announcement). The hiring department will mail a letter to you explaining these requirements. You will have five (5) business days from the postmarked date of your letter to submit police and court clearances that are no older than one (1) month from the date of you letter. The cost of the clearances is your responsibility. If you have already submitted clearances with your employment application, you will not be required to resubmit as long as they meet the date criteria above. If you do not have any conviction or conditions that would warrant rescinding the job offer, and pass the drug test you will be notified of your start date.

Where to Apply

Submit job applications at the Department of Administration, Human Resources Division 2nd floor, ITC building, Tamuning, between the hours of 8:00 a.m. – 5:00 p.m., Monday through Friday. Individuals with disabilities who require special accommodation should contact this office prior to any scheduled examinations or interviews.

For More Information

Call or visit us at the Department of Administration, Human Resources Division at (671)475-1141/1128 or the Department of Labor, One Stop Career Center at (671) 475-6400. In addition, job announcements and job application forms are accessible to Department of Administration's website at www.hr.doa.guam.gov. Also, job applications can be downloaded from www.govguamdocs.com or email to doajobs@doa.guam.gov


For: SHANE G. L. NGATA
PERSONNEL SERVICES ADMINISTRATOR
HUMAN RESOURCES DIVISION

WE ARE AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. WE DO NOT DISCRIMINATE ON THE BASIS OF RACE, RELIGION, COLOR, SEX, AGE, DISABILITY, EXCEPT FOR POSITIONS REQUIRING BONA FIDE OCCUPATIONAL QUALIFICATION.