

NURSE PRACTITIONER**NATURE OF WORK IN THIS CLASS:**

This is a complex specialized professional nursing work involved in providing patient care in the extended nursing functions within a specialty role requiring advanced clinical skills.

ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.)

Identifies, obtains, records and evaluates the health status of individuals and families.

Performs physical examination using the techniques of observation, inspection, auscultation, palpation, and percussion; makes use of appropriate instruments and orders or performs appropriate diagnostic tests.

Discriminates between normal and abnormal findings in the history and physical examination and refers the patient who needs further evaluation or supervision to a licensed physician.

Makes nursing diagnosis; develops and implements patient treatment and care plans; prescribes medications and treatments per nurse practitioner protocol; renders specialized nursing care.

Provides in-depth health counseling for individuals and families and provides guidance for prevention of disease and maintenance of good health.

Participates in clinical education of nursing students through observation and answering questions during clinic time.

Takes active role in establishing nursing care standards.

Participates in research projects which affect patient care.

Maintains records and prepares reports.

Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the theory, principles, and practices of professional nursing.

Knowledge of area of nursing/medical speciality.

Knowledge of clinical assessment skills.

Ability to apply nursing practitioner techniques to a variety of patient care and family situations in the field of specialization.

Ability to make independent judgment and decisions.

Ability to observe and interpret the physical manifestations of the patient's condition and also the social and environmental factors which may hasten or delay recovery.

Ability to work effectively with employees and the public.

Ability to communicate effectively, orally and in writing.

Ability to maintain records and prepare reports.

Skill in performing medical procedures as outlined in approved policies.

Skill in the safe operation of a motor vehicle may be required.

MINIMUM EXPERIENCE AND TRAINING:

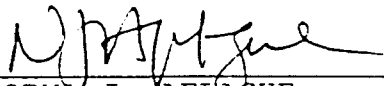
Two years of professional nursing work; graduation from a recognized college or university with an Associate's degree in nursing; and completion of a recognized nurse practitioner program.

NECESSARY SPECIAL QUALIFICATIONS:

- a) Possession of a current license to practice professional nursing on Guam;
- b) Possession of a certification to practice as a Nurse Practitioner in the area of specialty appropriate to the assignment; and
- c) Possession of a valid driver's license may be required.

This standard revises and supersedes the standard issued in December, 1982.

AMENDED: March 1989
PAY RANGE: 48



NORMA J. AFLAGUE
Executive Director
Civil Service Commission