



EDWARD M. BIRN  
Director (Direktot)

EDITH C. PANGELINAN  
Deputy Director (Sigunda Direktot)

## DEPARTMENT OF ADMINISTRATION

DIPATTAMENTON ATMENESTRASION

DIRECTOR'S OFFICE

(Ufisinan Direktot)

Telephone (Telifon): (671) 475-1101/1250



LOURDES A. LEON GUERRERO  
Governor (Maga'håga)

JOSHUA F. TENORIO  
Lt. Governor (Sigunda Maga'låhi)

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### DEPARTMENT OF ADMINISTRATION ORGANIZATIONAL CIRCULAR NO.: 2020-026

To: All Employees, Retirees and Survivors of Retirees  
From: Director of Administration  
Subject: **Fiscal Year 2021 Group Health Insurance (GHI)  
Open Enrollment Period – September 9-25, 2020**

#### ***Buenas yan Hafa Adai!***

The Government of Guam announces that Aetna International (Aetna) will continue to provide Medical and Dental coverage to all eligible Employees, Retirees, and Survivors effective October 1, 2020.

The OE Period is an opportunity to enroll, cancel, add or delete eligible dependents, or make necessary changes. Plans available are the PPO1500, HSA2000 and the Retiree Supplemental Plan (RSP). Forms must be completed as follows:

- **Maintain Current Status:** No action is needed. Coverage will automatically be carried over at the new premium rate. Member ID cards will remain the same and continue to be valid.
- **Changing Current Status:** A change of status form must be completed and submitted directly to your respective department. Updated member ID cards will be issued to reflect these changes.
- **Not Currently Enrolled:** An enrollment form must be submitted directly to your respective department to obtain coverage. New member ID cards will be issued to reflect enrollment.

Retirees and survivors enrolled in both Medicare Parts A & B are eligible for the RSP and may receive a reimbursement to the Medicare premiums. Please contact the Government of Guam Retirement Fund at 475-8900 thru 8903 for more information regarding reimbursements. Retirees and survivors with non-Medicare dependents may also enroll in the RSP. GovGuam pays 100% of the medical premiums under the RSP.

Due to COVID-19, person-to-person presentation will not be available. Forms and brochures may be obtained at your respective department. The electronic documents are also available on the Department of Administration Human Resources website at <http://hr.doa.guam.gov/> and on Aetna's website at <https://www.aetnainternational.com/en/government/govguam.html>. Aetna's website includes on line tools and presentational videos for this OE Period. The FY21 rates are available on the reverse side of this circular.

Should you have any questions or concerns, you may contact the local Aetna International office at 472-3862 (47-Aetna) or your respective department/agency.

*Si Yu'os Ma'ase.*



EDWARD M. BIRN

Attachment

**Government of Guam  
FY2021 - GROUP HEALTH INSURANCE PROGRAM RATES  
Aetna International**

| HSA 2000                 |   |            |          |            |
|--------------------------|---|------------|----------|------------|
| HSA2000<br>ACTIVE RATES  | CLASS   | GOV        | EMP      | TOTAL      |
|                          | I   | \$68.84    | \$1.55   | \$70.39    |
|                          | II  | \$110.25   | \$30.16  | \$140.41   |
|                          | III   | \$93.65    | \$25.08  | \$118.73   |
|                          | IV  | \$151.35   | \$42.16  | \$193.51   |
| HSA2000<br>RETIREE RATES | I   | \$213.37   | \$1.68   | \$215.05   |
|                          | II  | \$410.06   | \$32.68  | \$442.74   |
|                          | III   | \$345.19   | \$27.17  | \$372.36   |
|                          | IV  | \$569.19   | \$45.68  | \$614.87   |
|                          | PPO 1500  |            |          |            |
| PPO1500<br>ACTIVE RATES  | CLASS   | GOV        | EMP      | TOTAL      |
|                          | I   | \$179.70   | \$67.02  | \$246.72   |
|                          | II  | \$333.69   | \$167.18 | \$500.87   |
|                          | III   | \$280.13   | \$135.98 | \$416.11   |
|                          | IV  | \$458.32   | \$221.94 | \$680.26   |
| PPO1500<br>RETIREE RATES | I   | \$443.22   | \$72.61  | \$515.83   |
|                          | II  | \$868.39   | \$181.11 | \$1,049.50 |
|                          | III   | \$734.53   | \$147.31 | \$881.84   |
|                          | IV  | \$1,216.71 | \$240.44 | \$1,457.15 |
|                          | RETIREE SUPPLEMENTAL PLAN (RSP)<br>MUST BE ENROLLED IN MEDICARE A & B |            |          |            |
| RSP                      | CLASS   | GOV        | EMP      | TOTAL      |
|                          | I   | \$162.43   | \$0.00   | \$162.43   |
|                          | II  | \$318.68   | \$0.00   | \$318.68   |
|                          | III   | \$318.68   | \$0.00   | \$318.68   |
|                          | IV  | \$318.68   | \$0.00   | \$318.68   |
| DENTAL                   |   |            |          |            |
| DENTAL<br>ACTIVE         | CLASS   | GOV        | EMP      | TOTAL      |
|                          | I   | \$9.53     | \$6.99   | \$16.52    |
|                          | II  | \$13.20    | \$24.07  | \$37.27    |
|                          | III   | \$10.79    | \$18.94  | \$29.73    |
|                          | IV  | \$17.99    | \$32.03  | \$50.02    |
| DENTAL<br>RETIREE        | I   | \$10.32    | \$7.57   | \$17.89    |
|                          | II  | \$14.31    | \$26.08  | \$40.39    |
|                          | III   | \$11.69    | \$20.52  | \$32.21    |
|                          | IV  | \$19.49    | \$34.70  | \$54.19    |

\* FY21 Medical Rates include gym benefit

|                   |  |
|-------------------|--|
| <b>Class I:</b>   | +Subscriber Only (No Dependent/s)<br>+RSP Subscriber Only  |
| <b>Class II:</b>  | +Subscriber + Spouse/Domestic Partner Only<br>+RSP Subscriber+Medicare A&B enrolled Spouse/Domestic Partner*   |
| <b>Class III:</b> | +Subscriber + Child(ren) Only<br>+RSP Subscriber+ non Medicare Child/ren   |
| <b>Class IV:</b>  | +Subscriber + Family (Spouse/Domestic Partner & Child/ren)<br>+RSP Subscriber+Medicare Spouse/Domestic Partner+non Medicare Child/ren*<br>+RSP Subscriber+ non Medicare Family (Spouse/Domestic Partner & Child/ren) |

\* Subscriber and Spouse/Domestic Partner both must be enrolled in Medicare A & B  
Medicare card/s must be presented upon enrollment for RSP

  
**EDWARD BIRN**, Director  
 Department of Administration

09/01/2020