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**DEPARTMENT OF
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August 31, 2021

DEPARTMENT OF ADMINISTRATION CIRCULAR NO.: 2021-028

Attn: All Employees, Retirees & Survivors
From: Director, Department of Administration
Subject: FY2022 Group Health Insurance (GHI)
RE: Open Enrollment – September 1 – 25, 2021

Buenas yan Hafa Adai! Further to DOA's Organizational Circular 2021-022, this is to advise all Employees, Retirees, and Survivors (Subscribers) of the FY2022 Group Health Insurance (GHI) Open Enrollment (OE) commencing on September 1st and ending on September 25, 2021. Provided below are highlights for the FY2022 plan year.

- Subscribers may elect a medical and dental plan, a medical only plan, or a dental only plan.
- Election into a medical only plan does not automatically enroll subscribers into a dental plan. Likewise, election of a dental plan does not automatically enroll subscribers into a medical plan. Proper forms must be completed for each option.
- Choose from one of two (2) health insurance carriers for medical and vision benefits: TakeCare or SelectCare.
- Dental coverage exclusively administered under SelectCare (administrators for the Government of Guam's Self-Funded Dental Plan).
- Attend virtual presentations (see presentation links below).
- View presentations on the Legislative Channel through your local TV service provider.
- Enrollment forms, brochures, & rate sheets are available at:
 - Your respective departments (For Retirees, Government of Guam Retirement Fund)
 - Carrier websites (identified in table below)
 - Department of Administrations website at <http://hr.doa.guam.gov/>

We encourage Subscribers to:

- Complete and submit an enrollment form via the carrier's online enrollment portals (links provided below).
- Review FY2022 GHI Medical and Dental Rates. Rates will be effective on payroll period ending October 9, 2021 for Active Employees and October 15, 2021 for Retirees and Survivors.

	TakeCare	SelectCare
Website:	www.takecareasia.com/govguam2022	www.calvos.net
Hours of Operation:	Monday to Friday from 8:00 AM thru 6:00 PM	Monday to Friday from 8:30 AM – 5:30 PM; lobby (for walk-ins): 9:00 AM – 4:00 PM
Enrollment Link:	https://tcemployerportal.takecareasia.com/govguam	enroll.calvos.net/govguam

Customer Service Contact Information:	647-3526 or 649-0468(0GOV) customerservice@takecareasia.com	477-9808 service@calvos.com
Virtual Presentation:	10AM and 3PM 10AM Presentation: https://us02web.zoom.us/j/86544800209?pwd=a2FCNFJHdTB6N3BLVUhSblkyN3lwZz09 passcode: 842468 3PM Presentation https://us02web.zoom.us/j/82786134766?pwd=MjdxamxXaThBRGxsN3FBVmkyRitWdz09 passcode: 869747	9AM and 2PM https://us02web.zoom.us/j/85124272256

Aetna will not be offered effective October 1, 2021. All Subscribers are advised to elect a medical and/or dental provider during the OE period or will not have coverage.

In light of current restrictions in place, face-to-face presentations may not be feasible. We strongly encourage subscribers to utilize the online enrollment tools available and to attend virtual presentations from the respective carriers. Should more information become available regarding face-to-face presentations, we will inform via a circular.

Should you have any questions or concerns during this OE period, you may contact the respective carrier(s) at the contact information provided in the table above or your department’s personnel officer. Retirees may contact the Government of Guam Retirement Fund at 475-8900/8901/8903/8904. *Si Yu’os Ma’ase.*

Senseramente,



Edward M. Birn, Director
 Department of Administration

Government of Guam

FY2022 - GROUP HEALTH INSURANCE PROGRAM RATES

Actives - Bi-Weekly Rates; Retirees - Semi-Monthly Rates

MEDICAL RATES							
HSA2000							
PLAN	CLASS	TAKECARE - HSA2000			SELECTCARE - HSA2000		
		GOV	EMP	TOTAL	GOV	EMP	TOTAL
HSA2000 ACTIVE	I	\$89.05	\$2.04	\$91.09	\$89.05	\$32.27	\$121.32
	II	\$141.27	\$39.02	\$180.29	\$141.27	\$100.72	\$241.99
	III	\$120.13	\$32.53	\$152.66	\$120.13	\$84.49	\$204.62
	IV	\$193.63	\$54.31	\$247.94	\$193.63	\$139.87	\$333.50
HSA2000 RETIREE	I	\$263.64	\$2.21	\$265.85	\$263.64	\$130.66	\$394.30
	II	\$503.24	\$42.28	\$545.52	\$503.24	\$283.23	\$786.47
	III	\$423.83	\$35.25	\$459.08	\$423.83	\$241.21	\$665.04
	IV	\$698.12	\$58.84	\$756.96	\$698.12	\$385.77	\$1,083.89
PPO1500							
PLAN	CLASS	TAKECARE - PPO1500			SELECTCARE - PPO1500		
		GOV	EMP	TOTAL	GOV	EMP	TOTAL
PPO1500 ACTIVE	I	\$193.23	\$72.12	\$265.35	\$193.23	\$99.77	\$293.00
	II	\$357.17	\$178.98	\$536.15	\$357.17	\$237.64	\$594.81
	III	\$300.12	\$145.73	\$445.85	\$300.12	\$194.03	\$494.15
	IV	\$489.97	\$237.31	\$727.28	\$489.97	\$317.86	\$807.83
PPO1500 RETIREE	I	\$504.27	\$78.13	\$582.40	\$504.27	\$130.56	\$634.83
	II	\$989.27	\$193.90	\$1,183.17	\$989.27	\$302.33	\$1,291.60
	III	\$836.56	\$157.87	\$994.43	\$836.56	\$248.71	\$1,085.27
	IV	\$1,384.99	\$257.09	\$1,642.08	\$1,384.99	\$408.30	\$1,793.29
RETIREE SUPPLEMENTAL PLAN (RSP) - Medicare Eligibility Requirements - Enrolled in Medicare A & B							
PLAN	CLASS	TAKECARE - RSP			SELECTCARE - RSP		
		GOV	EMP	TOTAL	GOV	EMP	TOTAL
RSP	I	\$207.74	\$0.00	\$207.74	\$207.74	\$31.68	\$239.42
	II	\$406.11	\$0.00	\$406.11	\$406.11	\$63.63	\$469.74
	III	\$469.73	\$150.04	\$619.77	\$469.73	\$0.00	\$469.73
	IV	\$469.74	\$348.41	\$818.15	\$469.74	\$0.00	\$469.74
DENTAL RATES							
PLAN	CLASS	SELECTCARE - DENTAL					
		GOV	EMP	TOTAL			
DENTAL ACTIVE	I	\$9.23	\$6.77	\$16.00			
	II	\$12.78	\$23.32	\$36.10			
	III	\$10.45	\$18.35	\$28.80			
	IV	\$17.43	\$31.02	\$48.45			
DENTAL RETIREE	I	\$10.00	\$7.34	\$17.34			
	II	\$13.85	\$25.26	\$39.11			
	III	\$11.33	\$19.88	\$31.21			
	IV	\$18.88	\$33.61	\$52.49			

MEDICAL & DENTAL CLASSES	ACTIVE, RETIREE, & SURVIVOR	
	CLASS I	• Subscriber Only (No Dependents)
	CLASS II	• Subscriber + Spouse (Domestic Partner) Only
	CLASS III	• Subscriber + Child/ren Only
	CLASS IV	• Subscriber + Family (Spouse/Domestic Partner & Child/ren)

RETIREE SUPPLEMENTAL PLAN (RSP)	
MEDICARE A & B PRIMARY	
CLASS I	• RSP Subscriber Only
CLASS II	• RSP Subscriber + RSP Spouse/Domestic Partner
RSP DEPENDENTS NOT MEDICARE ENROLLED	
CLASS IIb	• RSP Subscriber + Non-Medicare Spouse/Domestic Partner
CLASS III	• RSP Subscriber + Non-Medicare Child/ren
CLASS IVa	• RSP Subscriber + RSP Spouse/Domestic Partner + Non-Medicare Child/ren
CLASS IVb	• RSP Subscriber + Non-Medicare Spouse/Domestic Partner & Child/ren

* FY2022 Medical Rates include gym benefit



EDWARD M. BIRN, Director
Department of Administration

8/18/2021