



## PHYSICIAN SPECIALIST (BOARD ELIGIBLE)

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### **NATURE OF WORK IN THIS CLASS**

This is complex highly specialized professional medical services work performed at the Department of Public Health and Social Services or the Guam Behavioral Health and Wellness Center. Employees in this class provide, coordinate, and/or supervise professional services to patients in a specialized medical area and are responsible for rendering quality patient services with a high degree of skill and work ethic as required by the appropriate licensing board and/or examining authority.

**ILLUSTRATIVE EXAMPLES OF WORK:** (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Examines patients and provides appropriate medical diagnosis and treatment; reviews patient history; determines nature and extent of illness; orders appropriate laboratory and/or radiological tests; evaluates data and formulates treatment plans; treats or directs treatment of patients utilizing a variety of medical procedures, methods, techniques and/or medication.

Directs and supervises subordinate professional and support staff.

Provides professional services in conjunction with other specialties as needed or requested.

Instructs on medical and/or surgical procedures, methods, and/or techniques as necessary.

Conducts lectures and demonstrations as requested.

Collaborates with program officials and/or other medical professionals in order to improve or maintain the quality of patient services.

Performs other related professional medical services work as required.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS**

Knowledge of the medical and/or surgical principles, practices, and techniques in the area of specialty.



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Knowledge of the equipment, supplies, and medication needed to treat patients in the area of specialty.

Knowledge of the latest medical research and developments in the area of specialty.

Knowledge of medical services protocols, rules and regulations, policies and procedures.

Ability to act quickly and calmly during emergencies.

Ability to communicate effectively.

Ability to supervise subordinate employees.

Ability to evaluate services and to recommend or implement changes to improve effectiveness.

Ability to work effectively with co-workers and to obtain the confidence and trust of patients.

Ability to maintain records and prepare reports.

Skill in the examination, diagnosis and treatment of patients.

### **MINIMUM EXPERIENCE AND TRAINING**

Degree of Doctor of Medicine (M.D.) or Doctor of Osteopathy (D.O.) from an accredited college or university recognized by the Council for Higher Education Accreditation (CHEA) or its successor or the foreign equivalent in the case of a foreign medical institution.

### **LICENSURE REQUIREMENTS**

Must be currently licensed to practice by the Guam Board of Medical Examiners pursuant to Public Law 24-208.

### **NECESSARY SPECIAL QUALIFICATIONS**

Must be eligible for certification by the respective examination board or authority recognized by the American Board of Medical Specialties (ABMS) in one or more of the medical specialties, but not limited to, the following:

- Internist by the American Board of Internal Medicine;
- Obstetrician-Gynecologist by the American Board of Obstetrics and Gynecology;



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- Orthopedist by the American Board of Orthopedic Surgery;
- Public Health Physician by the American Board of Preventive Medicine;
- Surgeon by the American Board of Surgery or American College of Surgeons;
- Thoracic Surgeon by the American Board of Thoracic Surgery;
- Pathologist or Ophthalmologist by the American Board of Pathology or Ophthalmology;
- Pediatrician by the American Board of Pediatrics;
- Urologist by the American Board of Urology;
- Radiologist by the American Board of Radiology;
- Psychiatrist by the American Board of Psychiatry and Neurology;
- Anesthesiologist by the American Board of Anesthesiology.

**AMENDED: MAY 2017**

**STATUTE: PUBLIC LAW 20-207  
10 GCA, Chapter 12  
25 GAR, Chapter 11**

<b>HAY EVALUATION:</b>	<b>KNOW-HOW:</b>	<b>GI3</b>	<b>400</b>
	<b>PROBLEM SOLVING:</b>	<b>F4(50%)</b>	<b>200</b>
	<b>ACCOUNTABILITY:</b>	<b>FP1</b>	<b><u>264</u></b>
	<b>TOTAL POINTS</b>		<b>864</b>

**This standard revises and supersedes the standard established JANUARY 2005.**

*[Signature]* **MAY 26 2017**

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**CHRISTINE W. BALETO**, Director  
Department of Administration