



**EDWARD M. BIRN**  
Director (Direktot)

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Deputy Director (Sigundo Direktot)

# DEPARTMENT OF ADMINISTRATION

DIPATTAMENTON ATMENESTRASION

HUMAN RESOURCES DIVISION

(Dibision Inadilanto yan Guinaha Para Taotao)

Telephone (Telijon): (671) 475-1288/1103 • Fax (Faks): (671) 477-3671



**LOURDES A. LEON GUERRERO**  
Governor (Maga'håga)

**JOSHUA F. TENORIO**  
Lt. Governor (Sigundo Maga'ldhi)

## AMENDMENT OF JOB ANNOUNCEMENTS

### May 20, 2020

The following job announcements below are amended to close on **May 26, 2020** due to the Governor's special address on March 16, 2020 requiring the immediate suspension of non-essential government services in response to COVID-19.

<u>ANN. #:</u>	<u>POSITION:</u>	<u>CLOSING:</u>
DOA 51-20	MANAGEMENT ANALYST IV	5/26/20
DOA 53-20	COMMODITY INSPECTOR I	5/26/20

For further information, please call (671) 475-1141/1128.

  
**MICHAEL W. SCHNIEP**, Acting  
Assistant Personnel Services Administrator  
Human Resources Division

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## DEPARTMENTAL COMPETITIVE EXAMINATION

### To establish a list for the position of **COMMODITY INSPECTOR I** Announcement Number: DOA 53-20

**Area of Consideration: DEPARTMENT OF AGRICULTURE**

**Open: March 06, 2020 Close: March 19, 2020**

#### **GENERAL PAY PLAN (GPP)**

**OPEN: HL04-01; \$27,963.60 P/A –HL04-10; \$41,946.80 P/A**

**PROMOTION: HL04-01; \$27,963.60 P/A –HL04-20; \$59,169.60 P/A**

The Government of Guam may offer competitive benefit packages, which includes retirement (Defined Contribution Plan 401 and 457), health insurance plans, cafeteria plan, an Employee Assistance Program, annual and sick leave, paid holidays and life insurance. For additional information regarding the Government of Guam Retirement, please visit [www.ggrf.com](http://www.ggrf.com). For other inquires please visit Department of Administration website [www.hr.doa.guam.gov](http://www.hr.doa.guam.gov)

#### **Who Can Apply**

Only permanent, government of Guam employees from the department or agency as identified in the area of consideration above can apply. The appointing authority for the above department/ agency has identified this position as a career development opportunity for his/her employees pursuant to rule 4.101.A1.

#### **Qualification Requirements**

Two (2) years of public contact work and successful completion of 22 semester hours in food technology, agriculture, chemistry, or closely related field; or

Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

#### **Necessary Special Qualification**

Possession of a valid driver's license.

#### **Nature of work**

This is routine technical field work in the inspection and certification of agricultural produce. Employees in this class perform routine technical duties independently after initial training and work under closer supervision on a variety of more complex developmental assignments.

#### **Illustrative Examples of Work**

Performs routine inspections of wholesale and retail establishments to ensure that the sale of all agricultural produce are in compliance with established federal and local laws and regulations; checks for required license. Examines fruits and vegetables to determine quality, grade and condition; keeps log of samples taken and maintains inspection records. Inspects containers for rusts, dents, swells, leaks and other damages affecting the product or its market value. Examine labels, brands, and kinds of economic poisons exposed for sale; verifies if appropriate licenses have been obtained by wholesalers and dealers, and keeps data of unregistered economic poisons found. Examines vegetables seeds and mixed feeding contents for unregistered brands, improper labeling, and presence of weevils and other detrimental insects. Prepares or assists in preparing inspection certificates and refers complex inspection and certification problems to superiors for appropriate disposition. Records all inspection and certification data relative to quantity and value of agricultural commodities stored and sold at various business establishments. Performs related duties as required.

#### **Knowledge, Abilities & Skills**

Ability to learn, interpret and apply federal and local laws, rules, regulations, and standards as applied to the inspection, certification, labeling and grading of agricultural commodities. Ability to learn the principles and practices involved in the production, harvest, storage and preparation of a variety of farm products or market. Ability to enforce pertinent laws and regulations with tact, firmness and impartiality. Ability to learn the causes and common characteristics of the common disease of fruits and vegetables and their effect on grade determination. Ability to secure facts through observation and inspection and to make accurate judgments based on such facts. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Ability to maintain records and prepare reports. Skill in the safe operation of a motor vehicle.

#### **Minimum Educational Requirements**

All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job, pursuant to Public Law 29-113.

#### **Documentation Requirements**

To validate credentials you may claim, (e.g., High School Diploma, College Transcript, DD-214, etc.), an original or certified copy of the document(s) must accompany each employment application you are applying for with your legal signature. Applicants shall be responsible to provide all required documents for each employment application submitted and failure to provide proof may result in disqualification. For more information, please contact the Recruitment Branch at 475-1141/1120/1174.

**COMMODITY INSPECTOR I  
DEPARTMENTAL COMPETITIVE EXAMINATION**

**Suitability Determination Form**

Your employment application will not be deemed completed unless the Suitability Determination Form is completely filled out, signed and dated. If it is not complete or missing from your application, your application for this position will be rejected. Please pay particular attention to question #2. If you answer "yes", you must attach your police clearance that is no older than one (1) month from the date of submitting your application. In addition, please resubmit an updated Suitability form if anything occurred that warrants updating your responses on your Suitability Form after you have submitted your application.

**Prohibition Pursuant to P.L. 28-98**

No person convicted of a sex offense under the provision of chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the government of Guam.

**Examination Requirements**

Applicants will be rated on a scale between 70.00 and 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

**Interviewing Procedures**

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his designee for all eligibles referred via certification.

**Employment Medical Examination**

All applicants accepting employment must undergo a medical examination and be declared by the physician as capable of performing the duties of the position being hired for.

**Work Eligibility**

When offered a position, you will be required to provide proof of identity and eligibility for employment in the United States as condition of employment.

**Drug Screening**

Applicants selected for and offered employment with the Government of Guam shall undergo and pass a mandatory drug test before being employed. This also applies to employees selected for Test Designated Positions (TDP), failure to submit or pass such drug test shall be grounds for rescinding the offer of appointment.

**Police & Court Clearances Requirements**

If selected for this position, your selection will be **conditional** pending submission of a recent police and court clearance, and taking and passing a drug test (see Drug Screening section of the announcement). The hiring department will mail a letter to you explaining these requirements. You will have five (5) business days from the postmarked date of your letter to submit police and court clearances that are no older than one (1) month from the date of your letter. The cost of the clearances is your responsibility. If you have already submitted clearances with your employment application, you will not be required to resubmit as long as they meet the date criteria above. If you do not have any conviction or conditions that would warrant rescinding the job offer, and pass the drug test you will be notified of your start date.

**Where to Apply**

Submit job applications at the Department of Administration, Human Resources Division 2<sup>nd</sup> floor, ITC building, Tamuning, between the hours of 8:00 a.m. – 5:00 p.m., Monday through Friday. **Individuals with disabilities who require special accommodation should contact this office prior to any scheduled examinations or interviews.**

**For More Information**

Call or visit us at the Department of Administration, Human Resources Division at (671)475-1141/1128. In addition, job announcements and employment application forms are accessible to download at Department of Administration's website at [www.hr.doa.guam.gov](http://www.hr.doa.guam.gov). For further information, you may email [doajobs@doa.guam.gov](mailto:doajobs@doa.guam.gov).

  
**MICHAEL W. SCHNIEP, Acting  
ASSISTANT PERSONNEL SERVICES ADMINISTRATOR  
HUMAN RESOURCES DIVISION**

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