



EDWARD M. BIRN
Director (Direktot)

EDITH C. PANGELINAN
Deputy Director (Sigundo Direktot)

**DEPARTMENT OF
ADMINISTRATION**
DIPATTAMENTON ATMENESTRASION
HUMAN RESOURCES DIVISION

(Dibision Inadilanto yan Guinaha Para Taotao)
Telephone (Telifon): (671) 475-1288/1103 • Fax (Faks): (671) 477-3671



LOURDES A. LEON GUERRERO
Governor (Maga'håga)

JOSHUA F. TENDRIO
Lt. Governor (Sigundo Maga'håhi)

OPEN COMPETITIVE EXAMINATION

To establish a list for the position of
MUSEUM CURATOR
Announcement Number: DOA 142-20

Open: November 12, 2020 Close: December 03, 2020

GENERAL PAY PLAN (GPP)
OPEN: Q-01; \$60,482 P/A –Q-10; \$83,029 P/A
PROMOTION: Q-01; \$60,482 P/A –Q-18; \$106,599 P/A

The Government of Guam may offer competitive benefit packages, which includes retirement (Defined Contribution Plan 401 and 457), health insurance plans, cafeteria plan, an Employee Assistance Program, annual and sick leave, paid holidays and life insurance. For additional information regarding the Government of Guam Retirement, please visit www.ggrf.com. For other inquiries please visit Department of Administration website www.hr.doa.guam.gov

COVID-19 Application Submission

DUE TO THE GOVERNOR'S "STAY-AT-HOME" ORDER, OUR OFFICE WILL BE ACCEPTING APPLICATIONS ELECTRONICALLY. EMPLOYMENT APPLICATION FORMS ARE ACCESSIBLE TO DOWNLOAD ON THE DEPARTMENT OF ADMINISTRATION'S WEBSITE AT WWW.HR.DOA.GUAM.GOV. PLEASE EMAIL YOUR APPLICATION(S) TO: DOAJOBS@DOA.GUAM.GOV.

Who Can Apply

Open to all government of Guam employees and the public.

Qualification Requirements

Three (3) years of experience in museum work; two (2) years of supervisory experience; and graduation from a recognized college or university with a Master's degree in history, anthropology, fine arts, or related fields; or

Five (5) years of experience in museum work; one (1) year of supervisory experience; and graduation from a recognized college or university with a Bachelor's degree in history, anthropology, fine arts, or related fields; or

Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

Nature of work

Develops and manages all objects, such as artwork and historic items within the Collection Branch of the Division of the Guam Museum, under the Department of Chamorro Affairs. Employees in this class are responsible for the overall management and direction of collections and/or exhibitions to provide a variety of educational and public service functions related to the Guam Museum. Employees are required to carry out duties as needed or assigned during annual fundraising events, large-scale public programs and special events.

Illustrative Examples of Work

Museum Curator (Collections) - Responsible for acquisition and deaccessioning of all objects within the Guam Museum collection. Able to identify, interpret and determine the authenticity or significance of objects in the collection. Determines the conservation needs of the collection. Collaborates with Curator of Exhibits in planning and designing museum exhibits. Provides consultation in the creation of public programming. Responsible for the cooperative and joint venture of research projects and exhibitions. Researches potential grant sources in collection areas.

Museum Curator (Exhibits) - Responsible for the planning and producing of exhibitions that meets the museum's objectives. Collaborates with Curator of Collections to plan future acquisitions and loans to the collection for long term planning of exhibition schedule. Provides vision and leads the development, design, and maintenance of all permanent and temporary exhibits. Responsible for translating curatorial and educational staff ideas into permanent, temporary, and traveling exhibitions through renderings, plans, designs, specifications, drawings, models, labels, lighting and layout of exhibition materials. Responsible for planning and implementation of audiovisual and interactive components of exhibits and public programming.

Knowledge, Abilities & Skills

Knowledge of collection management programs and procedures. Knowledge of the care, preservation, and exhibition of artifacts, photographs and other collections. Ability to administer the program and activities of the Collection Branch of the Guam Museum. Ability to make work decisions in accordance with appropriate program guidelines. Ability to prepare and present artifacts, pictures and other visual aids and collections for data gathering and information. Ability to research work regarding museum programs, exhibits and collections for data gathering and information. Ability to research, apply and administer museum grants. Ability to work effectively with the public and employees. Ability to communicate effectively orally and in writing. Ability to prepare reports or publications and maintain records.

Minimum Educational Requirements

All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job, pursuant to Public Law 29-113.

**MUSEUM CURATOR
OPEN COMPETITIVE EXAMINATION**

Documentation Requirements

To validate credentials you may claim, (e.g., High School Diploma, College Transcript, DD-214, etc.), an original or certified copy of the document(s) must accompany each employment application you are applying for with your legal signature. Applicants shall be responsible to provide all required documents for each employment application submitted and failure to provide proof may result in disqualification. For more information, please contact the Recruitment Branch at 475-1141/1120/1174.

Suitability Determination Form

Your employment application will not be deemed completed unless the Suitability Determination Form is completely filled out, signed and dated. If it is not complete or missing from your application, your application for this position will be rejected. Please pay particular attention to question #2. If you answer "yes", you must attach your police clearance that is no older than one (1) month from the date of submitting your application. In addition, please resubmit an updated Suitability form if anything occurred that warrants updating your responses on your Suitability Form after you have submitted your application.

Prohibition Pursuant to P.L. 28-98

No person convicted of a sex offense under the provision of chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the government of Guam.

Examination Requirements

Applicants will be rated on a scale between 70.00 and 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

Interviewing Procedures

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his designee for all eligibles referred via certification.

Employment Medical Examination

All applicants accepting employment must undergo a medical examination and be declared by the physician as capable of performing the duties of the position being hired for.

Work Eligibility

When offered a position, you will be required to provide proof of identity and eligibility for employment in the United States as condition of employment.

Drug Screening

Applicants selected for and offered employment with the Government of Guam shall undergo and pass a mandatory drug test before being employed. This also applies to employees selected for Test Designated Positions (TDP), failure to submit or pass such drug test shall be grounds for rescinding the offer of appointment.

Police & Court Clearances Requirements

If selected for this position, your selection will be **conditional** pending submission of a recent police and court clearance, and taking and passing a drug test (see Drug Screening section of the announcement). The hiring department will mail a letter to you explaining these requirements. You will have five (5) business days from the postmarked date of your letter to submit police and court clearances that are no older than one (1) month from the date of your letter. The cost of the clearances is your responsibility. If you have already submitted clearances with your employment application, you will not be required to resubmit as long as they meet the date criteria above. If you do not have any conviction or conditions that would warrant rescinding the job offer, and pass the drug test you will be notified of your start date.

Where to Apply

Submit job applications at the Department of Administration, Human Resources Division 2nd floor, ITC building, Tamuning, between the hours of 8:00 a.m. – 5:00 p.m., Monday through Friday. Individuals with disabilities who require special accommodation should contact this office prior to any scheduled examinations or interviews.

For More Information

Call or visit us at the Department of Administration, Human Resources Division at (671)475-1141/1128. In addition, job announcements and employment application forms are accessible to download at Department of Administration's website at www.hr.doa.guam.gov. For further information, you may email doajobs@doa.guam.gov.


SHANE G.L. NGATA
PERSONNEL SERVICES ADMINISTRATOR
HUMAN RESOURCES DIVISION

WE ARE AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. WE DO NOT DISCRIMINATE ON THE BASIS OF RACE, RELIGION, COLOR, SEX, AGE, DISABILITY, EXCEPT FOR POSITIONS REQUIRING BONA FIDE OCCUPATIONAL QUALIFICATION.