



**DEPARTMENT OF
ADMINISTRATION**
DIPATTAMENTON ATMENESTRASION
DIRECTOR'S OFFICE
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June 7, 2023

DEPARTMENT OF ADMINISTRATION ORGANIZATIONAL CIRCULAR NO.: 2023-020

To: All Line Agency and Department Heads
From: Director of Administration
Subject: **Fair Labor Standards Act (FLSA)**
Re.: Classification Listing of Exempt Positions

Buenas yan Hafa Adai!

The U.S. Department of Labor has prescribed regulations under the Fair Labor standards Act (FLSA) for the criteria to manage eligibility to receive overtime compensation. Some positions may be determined *to be "Exempt"* from the FLSA provisions. The exemption of these positions restricts payments of overtime and compensatory time-off (CTO) for employees occupying those positions. The list of all *"Exempt"* positions in the line agencies of the Executive Branch of the government of Guam is included as Attachment B to this Circular.

To qualify for exemption from overtime requirements, positions must meet all three (3) test requirements as described below:

- Salary Level
- Salary Basis
- Job Duties

The first test requires that salary level must not be less than \$455 per week if employed in Guam, as per 29 CFR §541.600 of the Fair Labor Standards Act. The second test, salary basis, requires that an employee regularly receive, each pay period and on a weekly or less frequent basis, a "predetermined amount" of compensation that cannot be reduced because of variations in the quality or quantity of work performed based on 29 CFR §541.602. The third test requires that employees must meet the criteria outlined in one of the following four (4) exemptions (executive, administrative, professional and computer) in order to meet the *"duties"* test and be considered *"Exempt."* See Attachment A.


The above definitions are cited from the U.S. Department of Fair Labor Final Rule on 29 CFR 541. Our office has determined the status of each position in Attachment B list based on the FLSA guidelines and are exempted from overtime requirements. The attached list of positions may not be all-inclusive. If there is a need to have a position assessed or re-assessed based on the attached guidelines, you may request, in writing, our Human Resources Division Office to conduct a review.

Additional Compensation for “Exempt” Employees: Please note that the FLSA provided guidance pursuant to 29 CFR §541.604 on “*Extra pay*” or “*Additional compensation*” when exempt employees work more than 40 hours per week without impacting their exemption status. An employer may provide an exempt employee with additional compensation without losing their exemption or violating the salary bases requirement. Although exempt employees are not entitled to overtime compensation in the same manner that non-exempt employees are, exempt employees may receive additional compensation, which may be at straight time computed at the exempt employee’s effective hourly rate or at one and one-half times that rate and may be granted as compensatory time-off (CTO). Any such extra pay or additional compensation must be approved by the Director of the employing agency. ***Failure to gain such approval prior to work being performed based on such agreement may cause such employees who hold “Exempt” positions to lose approval for extra pay or additional compensation.*** In addition, although FLSA does not require extra or additional pay for weekend or night work for those employees in non-covered positions; local law does provide for “night differential” pay for all employees (except department heads and their deputies) pursuant to **4GCA, §6217** regardless of FLSA status.

Overtime Based on Typhoon Emergencies Covered by Executive Orders and Department of Administration (DOA) Personnel Rules & Regulations: Department of Administration Organization Circular No. 2023-021 date June 5, 2023 details compensation to be paid during a Typhoon Emergency.

Should you have any questions or concerns, please contact our Classification and Pay Branch at (671) 475-1265/1131/1201/1219.

Si Yu’os Ma’ase.


EDWARD M. BIRN

**CRITERIA
FAIR LABOR STANDARDS ACT**

1. Executive Exemption

- The employee's primary duty must be managing the enterprise, or managing a customarily recognized department or subdivision of the enterprise.
- The employee must regularly supervise and direct the work of at least two (2) or more other full-time employees or their equivalent; and
- The employee must have the authority to hire and fire other employees, or the employee's suggestions and recommendations as to the hiring, firing, advancement, promotion or any other change of status of the other employees must be given particular weight.

2. Administrative Exemption

- The employee must have the primary duty of performing office or non-manual work directly related to the management or general business operations of the employer or the employer's customers; and
- The employee's primary duty must require the exercise of discretion and independent judgment of significant matters.

3. Professional Exemption

A. Learned Professional Exemption

- The employee must primarily perform work that requires knowledge of an advanced type in a field of science or learning; work is mostly intellectual and that requires the consistent exercise of discretion and judgment.
- The advanced knowledge must be customarily acquired by a prolonged course of specialized intellectual instruction.

B. Creative Professional Exemption

- The employee must primarily perform work that requires invention, imagination, originality, or talent in a recognized artistic or creative field; work in fields such as music, writing, acting and graphic arts.

4. Computer Exemption

- The employee must primarily perform work in the area of computer systems analysis, computer programming, or computer software engineering.
- The employee's primary duty must consist of using systems analysis techniques and procedures to determine hardware, software, or system-functional specifications; designing, developing, documenting, analyzing, creating, testing or modifying computer systems or programs based on and related to user or system design specifications; designing, documenting, testing, creating, or modifying computer programs related to machine operating systems; or a combination of the above duties requiring the same level of skills.

**FAIR LABOR STANDARDS ACT (FLSA) EXEMPT POSITION LISTING WITHIN LINE DEPARTMENTS
AND AGENCIES**

CLASS CODE	POSITION TITLE	PAYGRADE	FLSA STATUS
2.350	ACCOUNTABILITY AUDITOR I	L	EXEMPT
2.351	ACCOUNTABILITY AUDITOR II	M	EXEMPT
2.352	ACCOUNTABILITY AUDITOR III	O	EXEMPT
2.355	ACCOUNTABILITY DIRECTOR	U	EXEMPT
2.330	ACCOUNTANT I	L	EXEMPT
2.331	ACCOUNTANT II	M	EXEMPT
2.332	ACCOUNTANT III	N	EXEMPT
2.325	ACCOUNTING TECHNICIAN SUPERVISOR	K	EXEMPT
41.081	ADJUTANT GENERAL	E-U	EXEMPT
2.831	ADMINISTRATIVE COUNSEL (CSC)	R	EXEMPT
41.013	ADMINISTRATIVE DIRECTOR (CHAMORRO LAND TRUST)	E-P	EXEMPT
2.010	ADMINISTRATIVE OFFICER	L	EXEMPT
2.505	ADMINISTRATIVE SERVICES AND BENEFITS SUPERVISOR	N	EXEMPT
2.030	ADMINISTRATIVE SERVICES OFFICER	N	EXEMPT
41.041	ADMINISTRATOR (GEP)	E-S	EXEMPT
1.456	ADMINISTRATOR, CENTRAL PURCHASING (GSA)	M	EXEMPT
1.454	ADMINISTRATOR, CONTROL DIVISION (GSA)	M	EXEMPT
6.320	ADMINISTRATOR, OFFICE OF CIVIL DEFENSE (PUBLIC LAW 24-298)	R	EXEMPT
1.455	ADMINISTRATOR, OPERATIONS DIVISION (GSA)	M	EXEMPT
7.149	AGRICULTURAL DEVELOPMENT CHIEF	O	EXEMPT
7.125	AGRICULTURAL DIVISION CHIEF	Q	EXEMPT
11.003	AGRICULTURAL EXPERIMENT STATION MANAGER	M	EXEMPT
7.146	AGRICULTURAL MANAGEMENT SPECIALIST I	J	EXEMPT
7.147	AGRICULTURAL MANAGEMENT SPECIALIST II	J	EXEMPT
7.148	AGRICULTURAL MANAGEMENT SPECIALIST III	K	EXEMPT
9.437	AGRICULTURAL TECHNICIAN SUPERVISOR	I	EXEMPT
7.120	AGRICULTURIST I	K	EXEMPT
7.121	AGRICULTURIST II	M	EXEMPT
7.122	AGRICULTURIST III	N	EXEMPT
6.160	AIR & LAND PROGRAMS ADMINISTRATOR	R	EXEMPT
20.005	ALIEN LABOR AND PROCESSING CERTIFICATION ADVISER	J	EXEMPT
6.322	ANTI-TERRORISM PROGRAM MANAGER	R	EXEMPT
7.155	ARCHAEOLOGIST	N	EXEMPT
7.134	ASSISTANT CHIEF AQUATICS AND WILDLIFE RESOURCES	R	EXEMPT
4.237	ASSISTANT CHIEF OF CUSTOMS & QUARANTINE	OL04	EXEMPT
1.458	ASSISTANT CHIEF PROCUREMENT OFFICER (GSA)	O	EXEMPT
2.731	ASSISTANT ECONOMIST	K	EXEMPT
4.436	ASSISTANT FIRE CHIEF	PL04	EXEMPT
41.069	ASSISTANT GENERAL MANAGER (GPBS)	E-P	EXEMPT
41.055	ASSISTANT GENERAL MANAGER (GRTA)	E-R	EXEMPT
3.640	ASSISTANT PARKS ADMINISTRATOR	O	EXEMPT
2.567	ASSISTANT PERSONNEL SERVICES ADMINISTRATOR (DOA)	R	EXEMPT
	ASSISTANT PRINCIPAL TAX ATTORNEY		EXEMPT
3.635	ASSISTANT RECREATION ADMINISTRATOR	M	EXEMPT
10.925	ASSISTANT SCHOOL BUS OPERATIONS SUPERINTENDENT	O	EXEMPT
2.315	ASSISTANT TREASURER OF GUAM	O	EXEMPT
3.024	ASSISTANT VETERANS AFFAIRS ADMINISTRATOR	L	EXEMPT
20.010	ASSOCIATE ECONOMIC PLANNER	N	EXEMPT
2.732	ASSOCIATE ECONOMIST	L	EXEMPT
2.825	ATTORNEY I	ATTY-1	EXEMPT
2.826	ATTORNEY II	ATTY-2	EXEMPT
2.827	ATTORNEY III	ATTY-3	EXEMPT
2.828	ATTORNEY IV	ATTY-4	EXEMPT
2.830	ATTORNEY V	ATTY-5	EXEMPT
8.325	AUDIOLOGIST	M	EXEMPT
8.326	AUDIOLOGIST SUPERVISOR	N	EXEMPT
2.360	AUDITOR I	L	EXEMPT
2.361	AUDITOR II	M	EXEMPT
2.362	AUDITOR III	N	EXEMPT
7.130	BIOLOGIST I	L	EXEMPT

**FAIR LABOR STANDARDS ACT (FLSA) EXEMPT POSITION LISTING WITHIN LINE DEPARTMENTS
AND AGENCIES**

CLASS CODE	POSITION TITLE	PAYGRADE	FLSA STATUS
7.131	BIOLOGIST II	M	EXEMPT
7.132	BIOLOGIST III	N	EXEMPT
7.133	BIOLOGIST IV	O	EXEMPT
4.320	BOARD INVESTIGATOR	N	EXEMPT
7.118	BOTANIST	R	EXEMPT
2.040	BUDGET & MANAGEMENT ANALYST I	K	EXEMPT
2.041	BUDGET & MANAGEMENT ANALYST II	M	EXEMPT
2.042	BUDGET & MANAGEMENT ANALYST III	N	EXEMPT
2.043	BUDGET & MANAGEMENT ANALYST IV	O	EXEMPT
2.005	BUDGET ANALYST	M	EXEMPT
2.045	BUDGET AND MANAGEMENT ADMINISTRATOR	P	EXEMPT
2.044	BUDGET AND MANAGEMENT ANALYST SUPERVISOR	Q	EXEMPT
6.255	BUILDING INSPECTION/PERMITS ADMINISTRATOR	Q	EXEMPT
6.245	BUILDING INSPECTOR SUPERVISOR	L	EXEMPT
10.972	BUILDING MAINTENANCE MANAGER	M	EXEMPT
10.971	BUILDING MAINTENANCE SUPERINTENDENT	M	EXEMPT
1.143	BUSINESS OFFICE MANAGER	M	EXEMPT
2.406	BUSINESS TAX SERVICE SUPERVISOR	K	EXEMPT
1.448	BUYER SUPERVISOR I	J	EXEMPT
1.449	BUYER SUPERVISOR II	L	EXEMPT
9.160	CAFETERIA MANAGER	K	EXEMPT
10.964	CAPITAL IMPROVEMENT PROGRAM ADMINISTRATOR	N	EXEMPT
6.258	CAPITAL IMPROVEMENTS PROJECTS COORDINATOR	N	EXEMPT
20.015	CARE COORDINATOR	N	EXEMPT
6.223	CARTOGRAPHIC SUPERVISOR	L	EXEMPT
2.033	CEO-COMMISSIONERS COUNCIL	M	EXEMPT
3.490	CHAMORRO LANGUAGE AND CULTURE SPECIALIST	N	EXEMPT
2.142	CHAMORRO VILLAGE MANAGER	N	EXEMPT
3.102	CHEMICAL DEPENDENCY TREATMENT SPECIALIST I	L	EXEMPT
3.103	CHEMICAL DEPENDENCY TREATMENT SPECIALIST II	M	EXEMPT
3.105	CHEMICAL DEPENDENCY TREATMENT SPECIALIST III	N	EXEMPT
7.230	CHEMIST I	K	EXEMPT
7.231	CHEMIST II	M	EXEMPT
7.232	CHEMIST III	N	EXEMPT
7.135	CHIEF AQUATICS AND WILDLIFE RESOURCES	S	EXEMPT
2.365	CHIEF AUDITOR	P	EXEMPT
6.250	CHIEF BUILDING INSPECTOR	P	EXEMPT
3.087	CHIEF CHILDREN'S SERVICES ADMINISTRATOR	S	EXEMPT
7.328	CHIEF CRIMINALIST	O	EXEMPT
2.738	CHIEF ECONOMIST	Q	EXEMPT
6.267	CHIEF ENGINEER	S	EXEMPT
6.175	CHIEF ENVIRONMENTAL PUBLIC HEALTH OFFICER	S	EXEMPT
2.534	CHIEF ETHICS INVESTIGATIONS AND COMPLIANCE OFFICER	R	EXEMPT
2.739	CHIEF FINANCIAL OFFICER (DOA)	U	EXEMPT
3.081	CHIEF HUMAN SERVICES ADMINISTRATOR	S	EXEMPT
41.015	CHIEF MEDICAL EXAMINER	E-U(V)	EXEMPT
2.032	CHIEF OF ADMINISTRATION	N	EXEMPT
6.235	CHIEF OF CADASTRE	Q	EXEMPT
4.238	CHIEF OF CUSTOMS & QUARANTINE (DEPUTY DIRECTOR)	QL04	EXEMPT
2.136	CHIEF OF OPERATIONS (DPW)	S	EXEMPT
41.054	CHIEF OF POLICE	E-V	EXEMPT
3.039	CHIEF OF PUBLIC WELFARE INVESTIGATION	O	EXEMPT
4.523	CHIEF OF SECURITY	NL04	EXEMPT
3.035	CHIEF PAROLE OFFICER	PL04	EXEMPT
0.429	CHIEF PAYROLL OFFICER	O	EXEMPT
7.226	CHIEF PHARMACIST	Q	EXEMPT
6.325	CHIEF PLANNER	Q	EXEMPT
1.459	CHIEF PROCUREMENT OFFICER (GSA)	T	EXEMPT
8.415	CHIEF PUBLIC HEALTH DENTAL OFFICER	S	EXEMPT
2.140	CHIEF PUBLIC HEALTH OFFICER	T	EXEMPT

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CLASS CODE	POSITION TITLE	PAYGRADE	FLSA STATUS
41.099	CHIEF TECHNOLOGY OFFICER	E-V	EXEMPT
3.056	CHILD SUPPORT ENFORCEMENT SUPERVISOR	L	EXEMPT
8.229	CHILDRENS HOME TRAINING ADMINISTRATOR	N	EXEMPT
1.150	CIVIL DEFENSE OFFICER	L	EXEMPT
3.238	CLAIMS INVESTIGATOR	J	EXEMPT
3.057	CLAIMS PROCESSING & UTILIZATION REVIEW OFFICER	M	EXEMPT
3.092	CLINICAL ADMINISTRATOR	S	EXEMPT
6.331	COASTAL PROGRAM ADMINISTRATOR	P	EXEMPT
2.147	COMMISSION COORDINATOR	M	EXEMPT
41.097	COMMISSIONER OF BANKING AND INSURANCE	E-W	EXEMPT
8.140	COMMUNICABLE DISEASE CONTROL COORDINATOR I	L	EXEMPT
8.141	COMMUNICABLE DISEASE CONTROL COORDINATOR II	N	EXEMPT
8.142	COMMUNICABLE DISEASE CONTROL COORDINATOR III (SUPERVISOR)	O	EXEMPT
8.143	COMMUNICABLE DISEASE CONTROL PROGRAM ADMINISTRATOR	Q	EXEMPT
8.195	COMMUNITY HEALTH & NURSING SERVICES ADMINISTRATOR	N-R	EXEMPT
8.194	COMMUNITY HEALTH & NURSING SERVICES ASSISTANT	N-Q	EXEMPT
3.082	COMMUNITY HEALTH CENTER -CHIEF EXECUTIVE OFFICER	R	EXEMPT
8.180	COMMUNITY HEALTH NURSE I	N-L	EXEMPT
8.181	COMMUNITY HEALTH NURSE II	N-M	EXEMPT
8.190	COMMUNITY HEALTH NURSE SUPERVISOR I	N-N	EXEMPT
8.191	COMMUNITY HEALTH NURSE SUPERVISOR II	N-O	EXEMPT
8.215	COMMUNITY NUTRITIONIST I	M	EXEMPT
8.216	COMMUNITY NUTRITIONIST II	N	EXEMPT
2.210	COMPLIANCE INSPECTION SUPERVISOR	KL04	EXEMPT
0.530	COMPUTER OPERATIONS ADMINISTRATOR (DOA)	M	EXEMPT
0.521	COMPUTER OPERATIONS SUPERVISOR	L	EXEMPT
2.615	COMPUTER PROGRAMMER I	J	EXEMPT
2.616	COMPUTER PROGRAMMER II	K	EXEMPT
2.617	COMPUTER PROGRAMMER III	K	EXEMPT
2.635	COMPUTER SYSTEMS ADMINISTRATOR	P	EXEMPT
2.621	COMPUTER SYSTEMS ANALYST I	K	EXEMPT
2.622	COMPUTER SYSTEMS ANALYST II	M	EXEMPT
10.803	COMPUTER TECHNICIAN SUPERVISOR	L	EXEMPT
4.225	CONSERVATION CAPTAIN	NL04	EXEMPT
4.224	CONSERVATION LIEUTENANT	ML04	EXEMPT
4.223	CONSERVATION SERGEANT	LL04	EXEMPT
6.205	CONSTRUCTION INSPECTOR I	J	EXEMPT
6.206	CONSTRUCTION INSPECTOR II	K	EXEMPT
6.209	CONSTRUCTION INSPECTOR III	L	EXEMPT
2.118	CONSUMER ADVOCATE ADMINISTRATOR	L	EXEMPT
4.208	CONTRACTORS LICENSE DEPUTY REGISTRAR	N	EXEMPT
4.206	CONTRACTORS LICENSE INVESTIGATION SUPERVISOR	K	EXEMPT
2.372	CONTROLLER (DOA)	R	EXEMPT
4.540	CORRECTIONAL FACILITY ASSISTANT SUPERINTENDENT	NL04	EXEMPT
4.541	CORRECTIONS FACILITY SUPERINTENDENT	PL04	EXEMPT
3.048	CORRECTIONS SOCIAL WORK ADMINISTRATOR	Q	EXEMPT
3.041	CORRECTIONS SOCIAL WORKER I	L	EXEMPT
3.042	CORRECTIONS SOCIAL WORKER II	M	EXEMPT
3.043	CORRECTIONS SOCIAL WORKER III	N	EXEMPT
3.047	CORRECTIONS SOCIAL WORKER SUPERVISOR	O	EXEMPT
7.323	CRIME ANALYST	L	EXEMPT
2.442	CRIMINAL INVESTIGATION SUPERVISOR	OL04	EXEMPT
7.325	CRIMINALIST I	K	EXEMPT
7.326	CRIMINALIST II	L	EXEMPT
7.327	CRIMINALIST III	N	EXEMPT
3.104	CRISIS HOTLINE COUNSELING SUPERVISOR	N	EXEMPT
3.100	CRISIS HOTLINE COUNSELOR I	K	EXEMPT
3.101	CRISIS HOTLINE COUNSELOR II	L	EXEMPT
1.118	CUSTOMER SERVICE SUPERVISOR	J	EXEMPT

**FAIR LABOR STANDARDS ACT (FLSA) EXEMPT POSITION LISTING WITHIN LINE DEPARTMENTS
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CLASS CODE	POSITION TITLE	PAYGRADE	FLSA STATUS
4.235	CUSTOMS & QUARANTINE OFFICER SUPERVISOR	ML04	EXEMPT
7.254	CYTOTECHNOLOGIST	O	EXEMPT
2.636	DATA PROCESSING MANAGER (DOA)	R	EXEMPT
2.625	DATA PROCESSING SUPERVISOR	N	EXEMPT
2.635	DATA PROCESSING SYSTEM ADMINISTRATOR	O	EXEMPT
8.410	DENTAL OFFICER I	P	EXEMPT
8.411	DENTAL OFFICER II	Q	EXEMPT
41.098	DEPUTY (ASSISTANT) PUBLIC AUDITOR		EXEMPT
41.040	DEPUTY ADMINISTRATOR (GEPA)	E-R	EXEMPT
1.239	DEPUTY CIVIL REGISTRAR	O	EXEMPT
2.450	DEPUTY COMMISSIONER OF REVENUE & TAXATION	T	EXEMPT
41.001	DEPUTY DIRECTOR (AGRICULTURE)	E-P	EXEMPT
41.004	DEPUTY DIRECTOR (AHRD)	E-Q	EXEMPT
41.006	DEPUTY DIRECTOR (ANCESTRAL LANDS COMMISSION)	E-N	EXEMPT
41.008	DEPUTY DIRECTOR (BBMR)	E-U	EXEMPT
41.012	DEPUTY DIRECTOR (CAHA)	E-N	EXEMPT
41.014	DEPUTY DIRECTOR (CHAMORRO LAND TRUST)		EXEMPT
41.019	DEPUTY DIRECTOR (CORRECTIONS)	E-U	EXEMPT
41.025	DEPUTY DIRECTOR (DLM)	E-S	EXEMPT
41.026	DEPUTY DIRECTOR (DOA)	E-U	EXEMPT
41.028	DEPUTY DIRECTOR (DPW)	E-U	EXEMPT
41.031	DEPUTY DIRECTOR (DYA)	E-R	EXEMPT
41.079	DEPUTY DIRECTOR (GBHWC)	E-S	EXEMPT
41.074	DEPUTY DIRECTOR (LABOR)	E-R	EXEMPT
41.077	DEPUTY DIRECTOR (LIBRARY)	E-P	EXEMPT
41.082	DEPUTY DIRECTOR (PARKS AND RECREATION)	E-S	EXEMPT
41.085	DEPUTY DIRECTOR (PHSS)	E-T	EXEMPT
41.094	DEPUTY DIRECTOR (REVENUE AND TAXATION)	E-U	EXEMPT
41.057	DEPUTY EXECUTIVE DIRECTOR (GUAM ELECTION COMMISSION)	E-O	EXEMPT
2.371	DEPUTY FINANCIAL MANAGER - DEPARTMENT OF ADMINISTRATION	T	EXEMPT
4.437	DEPUTY FIRE CHIEF	SL04	EXEMPT
3.340	DEVELOPMENTAL DISABILITIES ADMINISTRATOR	O	EXEMPT
3.339	DEVELOPMENTAL DISABILITY PROGRAM SPECIALIST	L	EXEMPT
41.002	DIRECTOR (AGRICULTURE)	E-R	EXEMPT
41.003	DIRECTOR (AHRD)	E-S	EXEMPT
41.005	DIRECTOR (ANCESTRAL LANDS COMMISSION)	E-O	EXEMPT
41.007	DIRECTOR (BBMR)	E-W	EXEMPT
41.009	DIRECTOR (BOSP)	E-T	EXEMPT
41.011	DIRECTOR (CAHA)	E-P	EXEMPT
41.016	DIRECTOR (COMMISSION ON PERSONS WITH DISABILITITES)		EXEMPT
41.018	DIRECTOR (CORRECTIONS)	E-V	EXEMPT
41.021	DIRECTOR (CUSTOMS)	E-T	EXEMPT
41.023	DIRECTOR (DISID)	E-T	EXEMPT
41.024	DIRECTOR (DLM)	E-U	EXEMPT
41.027	DIRECTOR (DOA)	E-W	EXEMPT
41.029	DIRECTOR (DPW)	E-V	EXEMPT
41.030	DIRECTOR (DYA)	E-S	EXEMPT
41.080	DIRECTOR (GBHWC)	E-U	EXEMPT
41.060	DIRECTOR (GUAM ENERGY OFFICE)	E-Q	EXEMPT
41.073	DIRECTOR (LABOR)	E-T	EXEMPT
41.076	DIRECTOR (LIBRARY)	E-S	EXEMPT
41.083	DIRECTOR (PARKS AND RECREATION)	E-T	EXEMPT
41.084	DIRECTOR (PHSS)	E-U	EXEMPT
41.093	DIRECTOR (REVENUE AND TAXATION)	E-W	EXEMPT
3.328	DISABILITY CLAIMS PROGRAM COORDINATOR	M	EXEMPT
2.460	DISCLOSURE OFFICER	P	EXEMPT
2.506	DRUG-FREE WORKPLACE PROGRAM COORDINATOR	K	EXEMPT
4.440	E911 ADMINISTRATOR	M	EXEMPT
20.027	ECONOMIC PLANNING ANALYST	K	EXEMPT
3.414	EDUCATION CERTIFICATION OFFICER (GDOE)	N	EXEMPT

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CLASS CODE	POSITION TITLE	PAYGRADE	FLSA STATUS
2.412	ELECTRONIC DATA PROCESSING SUPERVISOR (TAX)	M	EXEMPT
10.757	ELECTRONICS TECHNICIAN SUPERVISOR	K	EXEMPT
3.095	ELIGIBILITY SPECIALIST SUPERVISOR	K	EXEMPT
2.135	EMERGENCY MEDICAL SERVICES ADMINISTRATOR	P	EXEMPT
2.585	EMPLOYEE DEVELOPMENT SPECIALIST I	J	EXEMPT
2.586	EMPLOYEE DEVELOPMENT SPECIALIST II	L	EXEMPT
2.587	EMPLOYEE DEVELOPMENT SPECIALIST III	N	EXEMPT
2.547	EMPLOYEE MANAGEMENT RELATIONS OFFICER I (DOA)	M	EXEMPT
2.548	EMPLOYEE MANAGEMENT RELATIONS OFFICER II (DOA)	O	EXEMPT
3.225	EMPLOYER RELATIONS REPRESENTATIVE	L	EXEMPT
3.215	EMPLOYMENT COUNSELOR	L	EXEMPT
3.235	EMPLOYMENT DEVELOPMENT SUPERVISOR	M	EXEMPT
3.245	EMPLOYMENT PROGRAM ADMINISTRATOR	N	EXEMPT
20.029	ENERGY PROGRAM ADMINISTRATOR	N	EXEMPT
6.260	ENGINEER I	L	EXEMPT
6.261	ENGINEER II	N	EXEMPT
6.262	ENGINEER III	O	EXEMPT
6.264	ENGINEER SUPERVISOR	P	EXEMPT
7.170	ENTOMOLOGIST	PL04	EXEMPT
6.156	ENVIRONMENTAL HEALTH SPECIALIST ADMINISTRATOR	Q	EXEMPT
6.150	ENVIRONMENTAL HEALTH SPECIALIST I	L	EXEMPT
6.151	ENVIRONMENTAL HEALTH SPECIALIST II	M	EXEMPT
6.152	ENVIRONMENTAL HEALTH SPECIALIST III	N	EXEMPT
6.155	ENVIRONMENTAL HEALTH SPECIALIST SUPERVISOR	O	EXEMPT
6.143	ENVIRONMENTAL INSPECTOR SUPERVISOR	J	EXEMPT
7.249	ENVIRONMENTAL MONITORING SERVICES ADMINISTRATOR - GUAM		
7.249	ENVIRONMENTAL PROTECTION AGENCY	P	EXEMPT
20.030	ENVIRONMENTAL PLANNER	N	EXEMPT
6.174	ENVIRONMENTAL PUBLIC HEALTH OFFICER ADMINISTRATOR	R	EXEMPT
6.170	ENVIRONMENTAL PUBLIC HEALTH OFFICER I	L	EXEMPT
6.171	ENVIRONMENTAL PUBLIC HEALTH OFFICER II	M	EXEMPT
6.172	ENVIRONMENTAL PUBLIC HEALTH OFFICER III	N	EXEMPT
6.173	ENVIRONMENTAL PUBLIC HEALTH OFFICER SUPERVISOR	P	EXEMPT
2.530	EQUAL EMPLOYMENT OPPORTUNITY OFFICER	O	EXEMPT
2.525	EQUAL EMPLOYMENT OPPORTUNITY SPECIALIST	Q	EXEMPT
2.531	ETHICS INVESTIGATIONS AND COMPLIANCE OFFICER I	M	EXEMPT
2.532	ETHICS INVESTIGATIONS AND COMPLIANCE OFFICER II	N	EXEMPT
2.031	EXECUTIVE BOARD ADMINISTRATOR - PROFESSIONAL ENGINEERS, ARCHITECTS, AND LAND SURVEYORS (PEALS) BOARD	O	EXEMPT
41.010	EXECUTIVE DIRECTOR (BWA)	E-O	EXEMPT
41.020	EXECUTIVE DIRECTOR (CSC)	E-S	EXEMPT
41.017	EXECUTIVE DIRECTOR (CONTRACTOR'S LICENSE BOARD)	E-Q	EXEMPT
41.032	EXECUTIVE DIRECTOR (GCEC)	E-P	EXEMPT
41.033	EXECUTIVE DIRECTOR (GDDC)	E-P	EXEMPT
41.058	EXECUTIVE DIRECTOR (GUAM ELECTION COMMISSION)	E-P	EXEMPT
41.065	EXECUTIVE DIRECTOR (HAGATNA RESTORATION)	E-O	EXEMPT
41.078	EXECUTIVE DIRECTOR (MAYORS COUNCIL)	E-R	EXEMPT
41.056	EXECUTIVE MANAGER (GRTA)	E-T	EXEMPT
3.247	FAIR EMPLOYMENT PRACTICE OFFICER	Q	EXEMPT
2.105	FAMILY SUPPORT GROUP COORDINATOR (DEPARTMENT OF MILITARY AFFAIRS)	N	EXEMPT
2.185	FEDERAL PROGRAMS ADMINISTRATOR	Q	EXEMPT
2.124	FEDERAL PROGRAMS EXAMINER I	K	EXEMPT
2.125	FEDERAL PROGRAMS EXAMINER II	M	EXEMPT
9.546	FIELD OPERATIONS BUS SUPERVISOR	K	EXEMPT
5.206	FILM SUPERVISOR	H	EXEMPT
2.370	FINANCIAL MANAGER (DOA)	U	EXEMPT
7.332	FINGERPRINT SPECIALIST	L	EXEMPT
7.333	FINGERPRINT SUPERVISOR	M	EXEMPT
4.435	FIRE BATTALION CHIEF	OL04	EXEMPT

**FAIR LABOR STANDARDS ACT (FLSA) EXEMPT POSITION LISTING WITHIN LINE DEPARTMENTS
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CLASS CODE	POSITION TITLE	PAYGRADE	FLSA STATUS
4.434	FIRE CAPTAIN	ML04	EXEMPT
41.042	FIRE CHIEF (GFD)	E-U	EXEMPT
7.140	FORESTER I	K	EXEMPT
7.141	FORESTER II	L	EXEMPT
7.142	FORESTER III	N	EXEMPT
7.145	FORESTRY DIVISION CHIEF	Q	EXEMPT
2.601	GEOGRAPHIC INFORMATION SYSTEM/ LAND INFORMATION SYSTEM MANAGER	P	EXEMPT
2.335	GENERAL ACCOUNTING SUPERVISOR	P	EXEMPT
41.070	GENERAL MANAGER (KGTF)	E-Q	EXEMPT
4.132	GOSH ADMINISTRATOR	O	EXEMPT
8.130	GRADUATE NURSE (NON-LICENSED)	J	EXEMPT
7.158	GUAM HISTORIC PRESERVATION OFFICER	Q	EXEMPT
	GUAM MUSEUM ADMINISTRATOR	R	EXEMPT
3.022	GUAM VETERANS CEMETERY ADMINISTRATION OFFICER	N	EXEMPT
4.506	GUARD SUPERVISOR	FL04	EXEMPT
6.319	HAZARD MITIGATION OFFICER (CIVIL DEFENSE/GUAM EMERGENCY SERVICES OFFICE)	O	EXEMPT
3.089	HEALING HEARTS PROGRAM MANAGER (DEPARTMENT OF MENTAL HEALTH & SUBSTANCE ABUSE)	N	EXEMPT
8.233	HEALTH EDUCATION ADMINISTRATOR	N	EXEMPT
8.230	HEALTH EDUCATOR I	I	EXEMPT
8.231	HEALTH EDUCATOR II	J	EXEMPT
8.232	HEALTH EDUCATOR III	L	EXEMPT
6.340	HEALTH PLANNING & DEVELOPMENT ADMINISTRATOR - DEPARTMENT of INTEGRATED SERVICES for INDIVIDUALS with	O	EXEMPT
8.158	HEALTH PROFESSIONAL LICENSING ADMINISTRATOR	N	EXEMPT
2.139	HEALTH SERVICES ADMINISTRATOR	R	EXEMPT
8.330	HEARING THERAPIST	L	EXEMPT
10.941	HIGHWAY MAINTENANCE SUPERINTENDENT	O	EXEMPT
3.512	HISTORIAN	M	EXEMPT
3.517	HISTORIC ARCHITECT	N	EXEMPT
7.160	HISTORIC PRESERVATION SPECIALIST I	J	EXEMPT
7.161	HISTORIC PRESERVATION SPECIALIST II	L	EXEMPT
7.162	HISTORIC PRESERVATION SPECIALIST III	M	EXEMPT
8.227	HOME EDUCATOR I	L	EXEMPT
8.228	HOME EDUCATOR II	L	EXEMPT
2.130	HOUSING MANAGEMENT ADMINISTRATOR	M	EXEMPT
3.080	HUMAN SERVICES PROGRAM ADMINISTRATOR	R	EXEMPT
2.411	INCOME TAX PROCESSING SUPERVISOR	M	EXEMPT
2.410	INCOME TAX SERVICE SPECIALIST III	J	EXEMPT
2.127	INDEPENDENT MONITORING UNIT ADMINISTRATOR	N	EXEMPT
4.137	INDUSTRIAL HYGIENIST	N	EXEMPT
4.232	INTERNAL INVESTIGATION AGENT	KL04	EXEMPT
2.110	INVASIVE SPECIES COORDINATOR	O	EXEMPT
2.647	JUNIOR APPLICATIONS PROGRAMMER	M	EXEMPT
2.730	JUNIOR ECONOMIST	J	EXEMPT
2.624	JUNIOR SYSTEMS PROGRAMMER	M	EXEMPT
3.214	LABOR LAW ENFORCEMENT SUPERVISOR	L	EXEMPT
7.245	LABORATORY SERVICES SUPERVISOR	N	EXEMPT
7.243	LABORATORY TECHNICIAN SUPERVISOR	L	EXEMPT
1.237	LAND ABTRACTOR III	L	EXEMPT
1.228	LAND AGENT SUPERVISOR	N	EXEMPT
1.230	LAND MANAGEMENT ADMINISTRATOR	O	EXEMPT
1.240	LAND MAP RESEARCH SUPERVISOR	N	EXEMPT
8.332	LEARNING DISABILITY THERAPIST	K	EXEMPT
2.834	LEGAL ADVISOR	P	EXEMPT
2.833	LEGAL COUNSEL (GOVERNOR'S OFFICE)	Q	EXEMPT
3.540	LIBRARIAN I	K	EXEMPT
3.541	LIBRARIAN II	M	EXEMPT

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CLASS CODE	POSITION TITLE	PAYGRADE	FLSA STATUS
3.542	LIBRARIAN III	N	EXEMPT
2.203	LICENSE SUPERVISOR (REVENUE & TAXATION)	K	EXEMPT
7.127	LIVESTOCK SPECIALIST I	J	EXEMPT
7.128	LIVESTOCK SPECIALIST II	L	EXEMPT
7.129	LIVESTOCK SPECIALIST III	M	EXEMPT
7.201	MAMMOGRAPHY TECHNOLOGIST	M	EXEMPT
2.020	MANAGEMENT ANALYST I	K	EXEMPT
2.021	MANAGEMENT ANALYST II	M	EXEMPT
2.022	MANAGEMENT ANALYST III	N	EXEMPT
2.023	MANAGEMENT ANALYST IV	O	EXEMPT
2.660	MANAGEMENT INFORMATION SYSTEMS (MIS) COORDINATOR	N	EXEMPT
2.354	MANAGING ACCOUNTABILITY AUDITOR	S	EXEMPT
3.060	MEDICAID ADMINISTRATOR	N	EXEMPT
3.059	MEDICAID SPECIALIST	M	EXEMPT
8.243	MEDICAL DIRECTOR	V	EXEMPT
2.133	MEDICAL HEALTH RECORDS SUPERVISOR (HOSPITAL AND MENTAL HEALTH)	N	EXEMPT
7.253	MEDICAL LABORATORY TECHNICIAN IV	J	EXEMPT
3.510	MEDICAL RECORDS LIBRARIAN	M	EXEMPT
20.037	MEDICAL REFERRAL ADMINISTRATIVE ASSISTANT	L	EXEMPT
7.255	MEDICAL TECHNOLOGIST I	K	EXEMPT
7.256	MEDICAL TECHNOLOGIST II	M	EXEMPT
7.257	MEDICAL TECHNOLOGIST SUPERVISOR	N	EXEMPT
3.242	MEDICAL UTILIZATION SPECIALIST	M	EXEMPT
2.137	MEDICAL/HEALTH RECORD ADMINISTRATOR	N	EXEMPT
3.083	MENTAL HEALTH & SUBSTANCE ABUSE TRAINING COORDINATOR	L	EXEMPT
3.084	MENTAL HEALTH & SUBSTANCE ABUSE TRAINING OFFICER	M	EXEMPT
3.090	MENTAL HEALTH ADMINISTRATOR	O	EXEMPT
3.122	MENTAL HEALTH PSYCHOLOGIST	R	EXEMPT
8.360	MENTAL HEALTH RECREATION THERAPY COORDINATOR	K	EXEMPT
3.107	MENTAL HEALTH RESIDENTIAL TREATMENT PROGRAM MANAGER	P	EXEMPT
7.220	MICROBIOLOGIST I	L	EXEMPT
7.221	MICROBIOLOGIST II	M	EXEMPT
7.222	MICROBIOLOGIST III	N	EXEMPT
7.248	MONITORING LABORATORY SERVICES ADMINISTRATOR	O	EXEMPT
20.040	MOTOR CARRIER SAFETY COORDINATOR (SUPERVISOR)	K	EXEMPT
1.577	MOTOR VEHICLE PROGRAMS ADMINISTRATOR	P	EXEMPT
10.717	MULTI MEDIA TECHNICIAN SUPERVISOR	J	EXEMPT
3.520	MUSEUM ARCHIVIST	O	EXEMPT
3.515	MUSEUM CURATOR	Q	EXEMPT
7.266	NUCLEAR MEDICINE TECHNOLOGIST	M	EXEMPT
8.819	NURSE ANESTHETIST (CRNA)	N-O	EXEMPT
8.188	NURSE MIDWIFE	N-O	EXEMPT
8.186	NURSE PRACTITIONER	N-P	EXEMPT
8.210	NUTRITION ASSISTANT II	I	EXEMPT
3.220	OCCUPATIONAL ANALYST	L	EXEMPT
8.324	OCCUPATIONAL THERAPIST ASSISTANT	J	EXEMPT
8.322	OCCUPATIONAL THERAPIST I	L	EXEMPT
8.323	OCCUPATIONAL THERAPIST II	M	EXEMPT
4.130	OSHA ADMINISTRATOR	P	EXEMPT
2.810	PARALEGAL I	J	EXEMPT
2.811	PARALEGAL II	L	EXEMPT
3.641	PARKS ADMINISTRATOR	P	EXEMPT
10.905	PARKS MAINTENANCE SUPERINTENDENT	M	EXEMPT
3.032	PAROLE OFFICER III	NL04	EXEMPT
7.275	PATHOLOGIST ASSISTANT	M	EXEMPT
0.423	PAYROLL SUPERVISOR	N	EXEMPT
2.575	PERSONNEL MANAGEMENT ADMINISTRATOR	Q	EXEMPT
2.570	PERSONNEL MANAGEMENT ANALYST I	K	EXEMPT
2.571	PERSONNEL MANAGEMENT ANALYST II	M	EXEMPT

**FAIR LABOR STANDARDS ACT (FLSA) EXEMPT POSITION LISTING WITHIN LINE DEPARTMENTS
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CLASS CODE	POSITION TITLE	PAYGRADE	FLSA STATUS
2.572	PERSONNEL MANAGEMENT ANALYST III	N	EXEMPT
2.540	PERSONNEL OFFICER	M	EXEMPT
2.568	PERSONNEL SERVICES ADMINISTRATOR (DEPARTMENT OF ADMINISTRATION)	T	EXEMPT
2.535	PERSONNEL SPECIALIST I	L	EXEMPT
2.536	PERSONNEL SPECIALIST II	M	EXEMPT
2.537	PERSONNEL SPECIALIST III	N	EXEMPT
2.538	PERSONNEL SPECIALIST IV	O	EXEMPT
7.225	PHARMACIST	O	EXEMPT
8.328	PHYSICAL THERAPIST I	L	EXEMPT
8.329	PHYSICAL THERAPIST II	M	EXEMPT
8.418	PHYSICIAN ASSISTANT	O	EXEMPT
8.421	PHYSICIAN SPECIALIST (BOARD CERTIFIED)	BC	EXEMPT
8.420	PHYSICIAN SPECIALIST (BOARD ELIGIBLE)	BE	EXEMPT
6.315	PLANNER I	K	EXEMPT
6.316	PLANNER II	M	EXEMPT
6.317	PLANNER III	N	EXEMPT
6.318	PLANNER IV	O	EXEMPT
6.326	PLINANEHAN PRUGRAMA (PROGRAM PLANNER) (CHAMORRO LANGUAGE COMMISSION)	M	EXEMPT
4.418	POLICE CAPTAIN	OL04	EXEMPT
4.420	POLICE COLONEL	SL04	EXEMPT
4.417	POLICE LIEUTENANT	NL04	EXEMPT
4.419	POLICE MAJOR	QL04	EXEMPT
4.415	POLICE SERGEANT II	ML04	EXEMPT
41.071	PRESIDENT (MAS GE' HILO)	E-T	EXEMPT
5.216	PRODUCER DIRECTOR	K	EXEMPT
2.120	PROGRAM COORDINATOR I	K	EXEMPT
2.121	PROGRAM COORDINATOR II	M	EXEMPT
2.122	PROGRAM COORDINATOR III	N	EXEMPT
2.123	PROGRAM COORDINATOR IV	O	EXEMPT
2.148	PROGRAM DIRECTOR	P	EXEMPT
2.640	PROGRAMMER ANALYST I	L	EXEMPT
2.641	PROGRAMMER ANALYST II	M	EXEMPT
2.642	PROGRAMMER ANALYST SUPERVISOR	O	EXEMPT
20.045	PROJECT DIRECTOR	O	EXEMPT
1.428	PROPERTY AND SUPPLY MANAGEMENT OFFICER (DOC)	N	EXEMPT
1.208	PROPERTY TAX APPRAISAL SUPERVISOR	L	EXEMPT
1.203	PROPERTY TAX ASSESSMENT SUPERVISOR	M	EXEMPT
8.151	PSYCHIATRIC NURSE I	N-M	EXEMPT
8.152	PSYCHIATRIC NURSE II	N-N	EXEMPT
8.153	PSYCHIATRIC NURSE III	N-O	EXEMPT
8.154	PSYCHIATRIC NURSE SUPERVISOR	N-P	EXEMPT
8.155	PSYCHIATRIC NURSING ADMINISTRATOR	N-Q	EXEMPT
3.071	PSYCHIATRIC SOCIAL SERVICE ADMINISTRATOR	R	EXEMPT
3.066	PSYCHIATRIC SOCIAL WORKER I	N	EXEMPT
3.067	PSYCHIATRIC SOCIAL WORKER II	O	EXEMPT
3.069	PSYCHIATRIC SOCIAL WORKER SUPERVISOR	P	EXEMPT
3.120	PSYCHOLOGIST	Q	EXEMPT
3.460	PSYCHOMETRIST	Q	EXEMPT
2.138	PUBLIC HEALTH ADMINISTRATOR	N	EXEMPT
7.260	PUBLIC HEALTH LABORATORY ADMINISTRATOR	P	EXEMPT
8.218	PUBLIC HEALTH NUTRITION ADMINISTRATOR	Q	EXEMPT
8.217	PUBLIC HEALTH NUTRITION SPECIALIST	O	EXEMPT
2.520	PUBLIC INFORMATION OFFICER	M	EXEMPT
3.038	PUBLIC WELFARE INVESTIGATION SUPERVISOR	M	EXEMPT
3.036	PUBLIC WELFARE INVESTIGATOR I	K	EXEMPT
3.037	PUBLIC WELFARE INVESTIGATOR II	L	EXEMPT
3.099	QUALITY CONTROL SUPERVISOR	M	EXEMPT
8.170	QUALITY IMPROVEMENT COORDINATOR	N	EXEMPT

**FAIR LABOR STANDARDS ACT (FLSA) EXEMPT POSITION LISTING WITHIN LINE DEPARTMENTS
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CLASS CODE	POSITION TITLE	PAYGRADE	FLSA STATUS
2.034	QUARTERMASTER (DEPARTMENT OF MILITARY AFFAIRS)	O	EXEMPT
7.265	RADIOLOGIC TECHNOLOGIST	J	EXEMPT
1.210	REAL PROPERTY TAX ADMINISTRATOR	P	EXEMPT
2.015	RECORDS MANAGEMENT OFFICER	J	EXEMPT
2.017	RECORDS MANAGEMENT OFFICER (DOA)	J	EXEMPT
3.636	RECREATION ADMINISTRATOR	N	EXEMPT
3.629	RECREATION SUPERVISOR	I	EXEMPT
2.230	REGULATORY EXAMINER I	K	EXEMPT
2.231	REGULATORY EXAMINER II	M	EXEMPT
2.235	REGULATORY EXAMINER SUPERVISOR	N	EXEMPT
2.237	REGULATORY PROGRAMS ADMINISTRATOR	Q	EXEMPT
2.436	RESEARCH & APPEALS ADMINISTRATOR	P	EXEMPT
2.435	RESEARCH & APPEALS OFFICER	O	EXEMPT
2.723	RESEARCH AND STATISTICS ADMINISTRATOR	O	EXEMPT
2.720	RESEARCH AND STATISTICS ANALYST I	K	EXEMPT
2.721	RESEARCH AND STATISTICS ANALYST II	M	EXEMPT
2.523	RESOURCE INFORMATION AND EDUCATION OFFICER	L	EXEMPT
8.353	RESPIRATORY THERAPIST I	K	EXEMPT
8.354	RESPIRATORY THERAPIST II	M	EXEMPT
2.420	REVENUE AGENT I	J	EXEMPT
2.421	REVENUE AGENT II	L	EXEMPT
2.422	REVENUE AGENT III	M	EXEMPT
2.423	REVENUE AGENT IV	N	EXEMPT
2.416	REVENUE OFFICER III	K	EXEMPT
6.225	RIGHT OF WAY SUPERVISOR	M	EXEMPT
4.115	SAFETY ADMINISTRATOR	N	EXEMPT
4.125	SAFETY INSPECTOR SUPERVISOR	K	EXEMPT
2.221	SCALE HOUSE SUPERVISOR	K	EXEMPT
9.545	SCHOOL BUS DRIVER SUPERVISOR	J	EXEMPT
10.927	SCHOOL BUS OPERATIONS SUPERINTENDENT	P	EXEMPT
4.521	SECURITY GUARD SUPERVISOR	GL04	EXEMPT
3.063	SENIOR CITIZENS ADMINISTRATOR	S	EXEMPT
3.062	SENIOR CITIZENS ASSISTANT ADMINISTRATOR	R	EXEMPT
2.733	SENIOR ECONOMIST	N	EXEMPT
2.533	SENIOR ETHICS INVESTIGATIONS AND COMPLIANCE OFFICER	O	EXEMPT
2.641	SENIOR PROGRAMMER ANALYST (UNCLASSIFIED)	M	EXEMPT
3.337	SMALL BUSINESS ADMINISTRATOR	N	EXEMPT
20.047	SOCIAL MARKETING/COMMUNICATION MANAGER	M	EXEMPT
3.020	SOCIAL SERVICE LICENSING OFFICER	M	EXEMPT
3.077	SOCIAL SERVICE SUPERVISOR I	O	EXEMPT
3.078	SOCIAL SERVICE SUPERVISOR II	P	EXEMPT
3.073	SOCIAL WORKER I	L	EXEMPT
3.074	SOCIAL WORKER II	M	EXEMPT
3.075	SOCIAL WORKER III	N	EXEMPT
20.048	SPECIAL ASSISTANT TO THE DIRECTOR	N	EXEMPT
20.049	SPECIAL ASSISTANT TO THE DIRECTOR (DPR)	L	EXEMPT
20.050	SPECIAL ASSISTANT TO THE DIRECTOR -CIP (DPW)	L	EXEMPT
2.145	SPECIAL PROJECT COORDINATOR (UNCLASSIFIED)	N	EXEMPT
8.335	SPEECH/LANGUAGE CLINICIAN	L	EXEMPT
8.336	SPEECH/LANGUAGE PATHOLOGIST	N	EXEMPT
8.340	SPEECH/LANGUAGE PATHOLOGIST SUPERVISOR	O	EXEMPT
2.623	STANDARD CONTROLLER (COMPUTER SYSTEMS)	N	EXEMPT
7.156	STATE ARCHAEOLOGIST	P	EXEMPT
5.214	STUDIO SUPERVISOR	J	EXEMPT
3.085	SUBSTANCE ABUSE PROGRAM SPECIALIST	M	EXEMPT
3.086	SUBSTANCE ABUSE PROGRAM SUPERVISOR	O	EXEMPT
2.353	SUPERVISING ACCOUNTABILITY AUDITOR	Q	EXEMPT
1.451	SUPPLY MANAGEMENT ADMINISTRATOR	N	EXEMPT
1.421	SUPPLY SUPERVISOR	I	EXEMPT

**FAIR LABOR STANDARDS ACT (FLSA) EXEMPT POSITION LISTING WITHIN LINE DEPARTMENTS
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CLASS CODE	POSITION TITLE	PAYGRADE	FLSA STATUS
3.355	SUPPORT SERVICES ADMINISTRATOR -DEPARTMENT OF INTEGRATED SERVICES for INDIVIDUALS with DISABILITIES (DISID)	Q	EXEMPT
1.441	SURPLUS PROPERTY DISTRIBUTION SUPERVISOR	J	EXEMPT
1.443	SURPLUS PROPERTY MANAGEMENT ADMINISTRATOR	M	EXEMPT
3.011	SURVEY SUPERVISOR	G	EXEMPT
6.230	SURVEYOR (REGISTERED)	O	EXEMPT
6.231	SURVEYOR SUPERVISOR	P	EXEMPT
2.622	SYSTEM ANALYST	L	EXEMPT
2.645	SYSTEMS AND PROGRAMMING ADMINISTRATOR	O	EXEMPT
2.624	SYSTEMS PROGRAMMER	N	EXEMPT
2.633	SYSTEMS SUPPORT ADMINISTRATOR	M	EXEMPT
2.445	TAX ACCOUNTING TECHNICIAN III	J	EXEMPT
2.446	TAX ACCOUNTING TECHNICIAN SUPERVISOR	M	EXEMPT
2.417	TAX COLLECTION SUPERVISOR	M	EXEMPT
2.448	TAX ENFORCEMENT PROGRAM ADMINISTRATOR	P	EXEMPT
2.425	TAX EXAMINATION SUPERVISOR	O	EXEMPT
2.439	TAX INVESTIGATOR ASSISTANT	KL04	EXEMPT
2.440	TAX INVESTIGATOR I	ML04	EXEMPT
2.441	TAX INVESTIGATOR II	NL04	EXEMPT
	TAXPAYER ADVOCATE	N	EXEMPT
2.413	TAXPAYER SERVICES ADMINISTRATOR	P	EXEMPT
10.960	TELEVISION CHIEF ENGINEER	L	EXEMPT
5.218	TELEVISION OPERATIONS MANAGER	N	EXEMPT
8.408	TERRITORIAL EPIDEMIOLOGIST	S	EXEMPT
7.165	TERRITORIAL HYDROGEOLOGIST	R	EXEMPT
4.572	TERRITORIAL PARK PATROL OFFICER SUPERVISOR	JL04	EXEMPT
4.574	TERRITORIAL PARK PATROL SUPERINTENDENT	ML04	EXEMPT
	TERRITORIAL PRINCIPAL TAX ATTORNEY		EXEMPT
1.160	TERRITORIAL REGISTRAR	K	EXEMPT
2.580	TEST DEVELOPMENT AND VALIDATION SPECIALIST I	K	EXEMPT
2.581	TEST DEVELOPMENT AND VALIDATION SPECIALIST II	L	EXEMPT
2.582	TEST DEVELOPMENT AND VALIDATION SPECIALIST III	N	EXEMPT
2.583	TEST DEVELOPMENT AND VALIDATION SUPERVISOR	O	EXEMPT
2.590	TRAINING AND DEVELOPMENT ADMINISTRATOR (DEPARTMENT OF ADMINISTRATION)	P	EXEMPT
10.937	TRANSPORTATION MAINTENANCE SUPERINTENDENT	O	EXEMPT
10.991	TRANSPORTATION SUPERVISOR	M	EXEMPT
2.316	TREASURER OF GUAM	R	EXEMPT
0.418	TREASURY CASHIER SUPERVISOR	I	EXEMPT
7.264	ULTRASOUND TECHNOLOGIST	M	EXEMPT
8.172	UTILIZATION REVIEW COORDINATOR	N	EXEMPT
1.554	VEHICLE REGISTRATION SUPERVISOR	L	EXEMPT
3.025	VETERAN AFFAIRS ADMINISTRATOR	L	EXEMPT
8.405	VETERINARIAN	T	EXEMPT
41.072	VICE PRESIDENT (SEGUNDO MAS GE' HILO)	E-S	EXEMPT
3.001	VICTIM ADVOCATE	K	EXEMPT
3.002	VICTIM-WITNESS SUPERVISOR	L	EXEMPT
3.350	VOCATIONAL REHABILITATION ADMINISTRATOR	Q	EXEMPT
3.330	VOCATIONAL REHABILITATION COUNSELOR (LEVEL I)	K	EXEMPT
3.331	VOCATIONAL REHABILITATION COUNSELOR (LEVEL II)	L	EXEMPT
3.332	VOCATIONAL REHABILITATION COUNSELOR (LEVEL III)	N	EXEMPT
3.333	VOCATIONAL REHABILITATION COUNSELOR (LEVEL IV)	N	EXEMPT
3.336	VOCATIONAL REHABILITATION COUNSELOR SUPERVISOR	P	EXEMPT
3.315	VOCATIONAL REHABILITATION WORKER	J	EXEMPT
2.145	VOLUNTEER SERVICES COORDINATOR	L	EXEMPT
1.435	WAREHOUSE SUPERVISOR I	J	EXEMPT
1.436	WAREHOUSE SUPERVISOR II	L	EXEMPT
1.437	WAREHOUSE SUPERVISOR III (DOA)	M	EXEMPT
2.217	WEIGHTS & MEASURES INSPECTION SUPERVISOR	L	EXEMPT
3.239	WORKER'S COMPENSATION EXAMINER II	L	EXEMPT


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3.240	WORKER'S COMPENSATION EXAMINER SUPERVISOR	M	EXEMPT
7.217	X-RAY TECHNICIAN SUPERVISOR	J	EXEMPT
3.711	YOUTH COMMUNITY SERVICES SUPERVISOR	L	EXEMPT
3.721	YOUTH CORRECTIONS SUPERINTENDENT	NL04	EXEMPT
3.715	YOUTH DEVELOPMENT ADMINISTRATOR	P	EXEMPT
3.723	YOUTH REHABILITATION ADMINISTRATOR	P	EXEMPT

FLSA EXEMPTION STATUS ARE SUBJECT TO CHANGE

UPDATED 5/10/2023

APPROVED AS AMENDED
 DISAPPROVED



 EDWARD M. BIRN
 Director

6/7/23
 DATE