



EDWARD M. BIRN
Director (Direktot)

ELIZABETH T. FISHER
Deputy Director (Sigundo Direktot)

**DEPARTMENT OF
ADMINISTRATION**
DIPATTAMENTON ATMENESTRASION

HUMAN RESOURCES DIVISION

(Dibision Inadilanto yan Guinaha Para Taotao)

Telephone (Telifon): (671) 475-1288/1103 • Fax (Faks): (671) 477-3671



LOURDES A. LEON GUERRERO
Governor (Maga'hága)

JOSHUA F. TENORIO
Lt. Governor (Sigundo Maga'láhi)

OPEN COMPETITIVE EXAMINATION

To establish a list for the position of
CHEMICAL DEPENDENCY TREATMENT SPECIALIST I

Announcement Number: DOA110-23

Open: August 03, 2023 Close: CONTINUOUS

GENERAL PAY PLAN (GPP)

OPEN: L-01; \$45,262 P/A – L-10; \$62,136 P/A

PROMOTION: L-01; \$45,262 P/A – L-18; \$79,775 P/A

The Government of Guam may offer competitive benefit packages, which includes retirement (Defined Contribution Plan 401 and 457), health insurance plans, cafeteria plan, an Employee Assistance Program, annual and sick leave, paid holidays and life insurance. For additional information regarding the Government of Guam Retirement, please visit www.ggrf.com. For other inquires please visit Department of Administration website www.hr.doa.guam.gov

Who Can Apply

Open to all government of Guam employees and the public.

Qualification Requirements

Graduation from a recognized college or university with a Bachelor's degree in social or behavioral sciences; or

Three (3) years of responsible experience in human services or chemical dependency treatment work, including certification as a Drug and Alcohol Counselor; or

Any equivalent combination of experience and training which provides the minimum knowledge, abilities, and skills.

Necessary Special Qualification

Possession of a valid driver's license.

Nature of work

This is routine professional work involving competent patient care to chemical abusers. Employees in this class perform routine professional chemical dependency treatment duties independently after initial training and work under closer supervision on a variety of more complex developmental assignments.

Illustrative Examples of Work

Conducts intakes and assessments for alcohol and other drug clients; make preliminary assessments of referred cases. Develops treatment plans to provide counselling in facilitating clients goals for physical and psychological needs; participates in individual, group and family counselling; and provides and implements continuing care for discharges clients. Coordinates and develops treatment services such as Big Book and Twelve Steps Study Group, Alcohol Anonymous (AA), AND AIAnon Meetings, and Referral to medical, legal, and educational services tangential to the recovery process. Assists patients in on-going evaluation and coordination with the total treatment plan; assists in "de-escalating" or controlling clients in volatile situations. Documents and reports information relevant to treatment; maintains overall records of clients' progress in case file on all written and assigned work, and case supervision is provided on a regular basis. Attends regularly scheduled staff meetings such as treatment team, in-service training, and business meetings; participates in program development and assists in client education programs. Sets work priorities with Drug and Alcohol Supervisor; communicates work schedule, including out of department meetings and documents time accurately in staff logbook. Performs related duties as required.

Knowledge, Abilities & Skills

Knowledge of the principles and techniques involved in the treatment of addiction and alcohol abusers. Ability to learn and apply chemical dependency treatment casework principles and practices. Ability to develop drug and alcohol casework skills. Ability to interpret and apply rules, regulations, and procedures pertaining to chemical dependency treatment programs. Ability to interview and prepare plan for clients with drug and alcohol problems. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Ability to prepare accurate case records and statistical reports. Skill in the safe operation of a motor vehicle.

Minimum Educational Requirements

All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job, pursuant to Public Law 29-113.

CHEMICAL DEPENDENCY TREATMENT SPECIALIST I

OPEN COMPETITIVE EXAMINATION

Documentation Requirements

To validate credentials you may claim, (e.g., High School Diploma, College Transcript, DD-214, etc.), an original or certified copy of the document(s) must accompany each employment application you are applying for with your legal signature. Applicants shall be responsible to provide all required documents for each employment application submitted and failure to provide proof may result in disqualification. **For more information, please contact the Recruitment Branch at 475-1141/1128.**

Suitability Determination Form

Your employment application will not be deemed completed unless the Suitability Determination Form is completely filled out, signed and dated. If it is not complete or missing from your application, your application for this position will be rejected. Please pay particular attention to question #2. If you answer "yes", you must attach your police clearance that is no older than one (1) month from the date of submitting your application. In addition, please resubmit an updated Suitability form if anything occurred that warrants updating your responses on your Suitability Form after you have submitted your application.

Prohibition Pursuant to P.L. 28-98

No person convicted of a sex offense under the provision of chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the government of Guam.

Examination Requirements

Applicants will be rated on a scale between 70.00 and 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

Interviewing Procedures

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his designee for all eligibles referred via certification.

Employment Medical Examination

All applicants accepting employment must undergo a medical examination and be declared by the physician as capable of performing the duties of the position being hired for.

Work Eligibility

When offered a position, you will be required to provide proof of identity and eligibility for employment in the United States as condition of employment.

Drug Screening

Applicants selected for and offered employment with the Government of Guam shall undergo and pass a mandatory drug test before being employed. This also applies to employees selected for Test Designated Positions (TDP), failure to submit or pass such drug test shall be grounds for rescinding the offer of appointment.

Police & Court Clearances Requirements

If selected for this position, your selection will be **conditional** pending submission of a recent police and court clearance, and taking and passing a drug test (see Drug Screening section of the announcement). The hiring department will mail a letter to you explaining these requirements. You will have five (5) business days from the postmarked date of your letter to submit police and court clearances that are no older than one (1) month from the date of your letter. The cost of the clearances is your responsibility. If you have already submitted clearances with your employment application, you will not be required to resubmit as long as they meet the date criteria above. If you do not have any conviction or conditions that would warrant rescinding the job offer, and pass the drug test you will be notified of your start date.

Where to Apply

Submit job applications at the Department of Administration, Human Resources Division 2nd floor, ITC building, Tamuning, between the hours of 8:00 a.m. – 5:00 p.m., Monday through Friday. **Individuals with disabilities who require special accommodation should contact this office prior to any scheduled examinations or interviews. OUR OFFICE WILL BE ACCEPTING APPLICATIONS ELECTRONICALLY. PLEASE EMAIL YOUR APPLICATION(S) TO: DOAJOBS@DOA.GUAM.GOV**

For More Information

Call or visit us at the Department of Administration, Human Resources Division at (671)475-1141/1128. In addition, job announcements and employment application forms are accessible to download at Department of Administration's website at www.hr.doa.guam.gov. For further information, you may email doajobs@doa.guam.gov.


EDWARD M. BIRN
DIRECTOR

WE ARE AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. WE DO NOT DISCRIMINATE ON THE BASIS OF RACE, RELIGION, COLOR, SEX, AGE, DISABILITY, EXCEPT FOR POSITIONS REQUIRING BONA FIDE OCCUPATIONAL QUALIFICATION.