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DIPATTAMENTON ATMENESTRASION

**HUMAN RESOURCES DIVISION**  
(Dibision Inadilanto yan Guinaha Para Taotao)

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**OPEN COMPETITIVE EXAMINATION**

To establish a list for the position of  
**LABORATORY TECHNICIAN SUPERVISOR**

Announcement Number: DOA15-24

Open: November 09, 2023 Close: November 24, 2023

**GENERAL PAY PLAN (GPP)**

OPEN: L-01; \$45,262 P/A – L-10; \$62,136 P/A

PROMOTION: L-01; \$45,262 P/A – L-18; \$79,775 P/A

The Government of Guam may offer competitive benefit packages, which includes retirement (Defined Contribution Plan 401 and 457), health insurance plans, cafeteria plan, an Employee Assistance Program, annual and sick leave, paid holidays and life insurance. For additional information regarding the Government of Guam Retirement, please visit [www.ggrf.com](http://www.ggrf.com). For other inquires please visit Department of Administration website [www.hr.doa.guam.gov](http://www.hr.doa.guam.gov)

**Who Can Apply**

Open to all government of Guam employees and the public.

**Qualification Requirements**

Four (4) years of experience in laboratory work, including three (3) years of varied laboratory testing and analysis work, and successful completion of 22 semester hours in biology, chemistry or closely related sciences; or

Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

**Nature of work**

This is supervisory and complex technical laboratory work. Employees in this class supervises a unit performing a variety of complex technical laboratory duties.

**Illustrative Examples of Work**

(Any one position may not include all the duties listed, nor do the examples cover all duties which may be performed.) Supervises the maintenance of general laboratory equipment of various complexity including gas chromatographs, electronic equipment, spectrophotometers, ultrasonic generators, rotary vacuum evaporators, pH meters, microcoulometer, and combustion furnace; ensures reagent quality of chemicals reprocessed and purified in the laboratory. Supervises the work of lower level technicians performing various laboratory maintenance, preparation of media and specimens, and participates in performing standardized analyses. Supervises and participates in preparing a wide variety of culture media solutions and other items from standardized recipes. Assists professional laboratory personnel in performing examinations of spinal fluid, water, dairy products, and other specimens submitted. Supervises the preparation of specimen collection packages including the preparation of containers requiring and addition of preservatives, buffers, and other additions. Instructs lower-level technicians in the use of autoclaves, automatic pipettes, sterilizers, balances, pH meter and related equipment. Assists in planning and developing experimental designs of biological and analytical methods for comprehensive long-range plans. Keeps records and reports of all activities performed. Performs related duties as required.

**Knowledge, Abilities & Skills**

Knowledge of standard and complex laboratory instruments, equipment, and techniques. Knowledge of materials, techniques, and procedures of general and specialized laboratory testing and analysis. Technical knowledge of the biological or physical sciences as applied to particular laboratory assignment. Ability to supervise the work of others. Ability in determining and using proper procedures and interpreting results. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Skill in the use and care of laboratory equipment.

**Minimum Educational Requirements**

All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job, pursuant to Public Law 29-113.

**Documentation Requirements**

To validate credentials you may claim, (e.g., High School Diploma, College Transcript, DD-214, etc.), an original or certified copy of the document(s) must accompany each employment application you are applying for with your legal signature. Applicants shall be responsible to provide all required documents for each employment application submitted and failure to provide proof may result in disqualification. **For more information, please contact the Recruitment Branch at 475-1141/1128.**

**Suitability Determination Form**

Your employment application will not be deemed completed unless the Suitability Determination Form is completely filled out, signed and dated. If it is not complete or missing from your application, your application for this position will be rejected. Please pay particular attention to question #2. If you answer "yes", you must attach your police clearance that is no older than one (1) month from the date of submitting your application. In addition, please resubmit an updated Suitability form if anything occurred that warrants updating your responses on your Suitability Form after you have submitted your application.

## LABORATORY TECHNICIAN SUPERVISOR OPEN COMPETITIVE EXAMINATION

### **Prohibition Pursuant to P.L. 28-98**

No person convicted of a sex offense under the provision of chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the government of Guam.

### **Examination Requirements**

Applicants will be rated on a scale between 70.00 and 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

### **Interviewing Procedures**

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his designee for all eligibles referred via certification.

### **Employment Medical Examination**

All applicants accepting employment must undergo a medical examination and be declared by the physician as capable of performing the duties of the position being hired for.

### **Work Eligibility**

When offered a position, you will be required to provide proof of identity and eligibility for employment in the United States as condition of employment.

### **Drug Screening**

Applicants selected for and offered employment with the Government of Guam shall undergo and pass a mandatory drug test before being employed; this also applies to employees selected for Test Designated Positions (TDP). Failure to submit or pass such drug test shall be grounds for rescinding the offer of appointment. In addition, persons who have applied for, or are seeking reemployment/reappointment in the government and previously had a non-negative drug test result must meet certain conditions to be re-drug tested for employment. For more information, see **DOA Circular 2023-014** located under the heading, "DOA HR Circulars", on the Resources page of the following website: [www.hr.doa.guam.gov/resources](http://www.hr.doa.guam.gov/resources).

### **Police & Court Clearances Requirements**

If selected for this position, your selection will be **conditional** pending submission of a recent police and court clearance, and taking and passing a drug test (see Drug Screening section of the announcement). The hiring department will mail a letter to you explaining these requirements. You will have five (5) business days from the postmarked date of your letter to submit police and court clearances that are no older than one (1) month from the date of your letter. The cost of the clearances is your responsibility. If you have already submitted clearances with your employment application, you will not be required to resubmit as long as they meet the date criteria above. If you do not have any conviction or conditions that would warrant rescinding the job offer, and pass the drug test you will be notified of your start date.

### **Where to Apply**

Submit job applications at the Department of Administration, Human Resources Division 2<sup>nd</sup> floor, ITC building, Tamuning, between the hours of 9:00 a.m. – 4:00 p.m., Monday through Friday. **Individuals with disabilities who require special accommodation should contact this office prior to any scheduled examinations or interviews. OUR OFFICE WILL BE ACCEPTING APPLICATIONS ELECTRONICALLY. PLEASE EMAIL YOUR APPLICATION(S) TO: [DOAJOB@DOA.GUAM.GOV](mailto:DOAJOB@DOA.GUAM.GOV)**

### **For More Information**

Call or visit us at the Department of Administration, Human Resources Division at (671)475-1141/1128. In addition, job announcements and employment application forms are accessible to download at Department of Administration's website at [www.hr.doa.guam.gov](http://www.hr.doa.guam.gov). For further information, you may email [doajobs@doa.guam.gov](mailto:doajobs@doa.guam.gov).

  
SHANE G.L. NGATA  
PERSONNEL SERVICES ADMINISTRATOR  
HUMAN RESOURCES DIVISION

**WE ARE AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. WE DO NOT DISCRIMINATE ON THE BASIS OF RACE, RELIGION, COLOR, SEX, AGE, DISABILITY, EXCEPT FOR POSITIONS REQUIRING BONA FIDE OCCUPATIONAL QUALIFICATION.**