

**Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: SUMMARY

FUND: GENERAL FUND & CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 29.43%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	----	General Fund	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
2	----	Director's Office	----	----	\$1,018,371	\$0	\$121,721	----	\$0	\$1,140,092	\$335,529	\$6,930	\$0	\$16,532	\$3,179	\$90,938	\$4,534	\$457,642	\$1,597,734
3	----	Logistics and Support	----	----	1,101,042	0	170,783	----	6,560	1,278,385	376,229	5,940	0	18,538	2,992	82,616	4,631	490,946	1,769,331
4	----	Inspection & Control: Airport Operations	----	----	3,273,516	0	592,251	----	33,021	3,898,788	1,147,412	23,760	0	56,534	10,098	367,126	17,370	1,622,300	5,521,088
5	----	Inspection & Control: Maritime Operations	----	----	616,624	0	107,780	----	634	725,038	213,378	4,455	0	10,515	1,870	59,836	3,667	293,721	1,018,759
6	----	Contraband Enforcement Team	----	----	429,052	0	74,259	----	2,428	505,739	148,838	3,465	0	7,332	1,309	21,978	1,253	184,175	689,914
7	----	Subtotal	----	----	6,438,605	0	1,066,794	----	42,643	7,548,042	2,221,386	44,550	0	109,451	19,448	622,494	31,455	3,048,784	10,596,826
8	----		----	----				----											
9	----	Customs, Agriculture, and Quarantine Inspection Services Fund	----	----				----											
10	----	Inspection & Control: Cargo Operations	----	----	293,006	0	41,376	----	789	335,171	98,641	1,980	0	4,861	935	46,024	1,718	154,159	489,330
11	----	Drug Detector Dog Unit	----	----	315,754	0	55,439	----	5,755	376,948	110,936	2,970	0	5,467	1,122	20,222	1,722	142,439	519,387
12	----	Contraband Enforcement Team	----	----	1,062,761	0	186,596	----	3,827	1,253,184	368,809	4,455	0	18,169	2,618	62,039	3,239	459,329	1,712,513
13	----	Annual Customs Officer Training Cycle	----	----	1,439,951	0	263,622	----	4,673	1,708,246	502,740	19,800	0	24,766	7,480	143,322	7,240	705,348	2,413,594
14	----	Subtotal	----	----	3,111,472	0	547,034	----	15,044	3,673,550	1,081,126	29,205	0	53,263	12,155	271,607	13,919	1,461,275	5,134,825
15	----		----	----				----											
		GRAND TOTAL			\$9,550,077	\$0	\$1,613,828	----	\$57,687	\$11,221,592	\$3,302,512	\$73,755	\$0	\$162,714	\$31,603	\$894,101	\$45,374	\$4,510,059	\$15,731,651

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2023 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: DIRECTOR'S OFFICE
FUND: GENERAL FUND
5100A243200GA001 (Per OFB Request)

Input by Department										Input by Department									
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	(K) Retirement (J * 29.43%) 2/	(L) Retire (DDI) (\$19.01*26PP) 3/	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 4/	Benefits		(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.							(P) Medical (Premium)	(Q) Dental (Premium)		
1	C-001	Director (Unclassified)	Ignacio Q. Peredo	E-T-9	\$101,374	\$0	3,899		\$0	\$105,273	\$30,982	\$495	\$0	\$1,526	\$187	\$6,117	\$298	\$39,605	\$144,878
2	C-700	Chief of Customs	Vincent S.N. Perez	RI21-12	117,442	0	26,244		0	143,686	42,287	0	0	2,083	187	0	0	44,557	188,243
3	C-748	Assistant Chief of Customs	Darlene R. Merfalen	PL21-15	108,450	0	24,234		0	132,684	39,049	0	0	1,924	187	6,117	298	47,575	180,259
4	C-829	Customs Officer Supervisor	Johrnic Q. Mendiola	NL21-10	76,977	0	17,201		0	94,178	27,717	495	0	1,366	187	9,340	530	39,635	133,813
5	C-830	Customs Officer Supervisor	Daniel P. Salas	NL21-12	82,460	0	18,427		0	100,887	29,691	495	0	1,463	187	5,709	329	37,874	138,761
6	C-802	Customs Officer II	Eugene B.O. Mendiola	JL21-12	60,901	0	13,609		0	74,510	21,928	495	0	1,080	187	6,117	298	30,105	104,615
7	C-002	Private Secretary (Unclassified)	Prichelle L. Cruz	IX-1	34,886	0	1,342		0	36,228	10,662	495	0	525	187	6,117	298	18,284	54,512
8	C-111	Administrative Assistant	Recruitment in Progress	JX-1	37,913	0	1,458		0	39,371	11,587	495	0	571	187	3,994	298	17,132	56,503
9	C-785	Administrative Aide	Roberta M. Mafnas	FX-16	46,807	0	1,800		0	48,607	14,305	495	0	705	187	6,117	298	22,107	70,714
10	C-116	Clerk III	Veronica P. Mantanona	EX-10	35,330	0	1,359		0	36,689	10,798	0	0	532	187	2,819	273	14,609	51,298
11	C-117	Clerk III	Mary A.C. Perez	EX-12	37,608	0	1,446		0	39,054	11,494	495	0	566	187	3,994	298	17,034	56,088
12	C-733	Messenger Clerk	Recruitment in Progress	DX-1	23,220	0	893		0	24,113	7,096	495	0	350	187	0	0	8,128	32,241
13	C-165	Public Information Officer	Alana Chargualaf-Afaisen	MX-1	49,731	0	1,913		0	51,644	15,199	495	0	749	187	9,596	329	26,555	78,199
14	C-003	Program Coordinator IV	Pilar C. Carbullido	OX-7	76,093	0	2,927		0	79,020	23,255	495	0	1,146	187	5,709	329	31,121	110,141
15	C-900	Clerk III	Elsa P. Manglona	EX-5	29,865	0	1,149		0	31,014	9,127	495	0	450	187	0	0	10,259	41,273
16	C-007	Administrative Services Officer	Clarice B. Briggs	NX-4	61,401	0	2,362		0	63,763	18,765	495	0	925	187	9,596	329	30,297	94,060
17	C-113	Administrative Assistant	Recruitment in Progress	JX-1	37,913	0	1,458		0	39,371	11,587	495	0	571	187	9,596	329	22,765	62,136
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19																			
20																			
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	----	\$1,018,371	\$0	\$121,721	----	\$0	\$1,140,092	\$335,529	\$6,930	\$0	\$16,532	\$3,179	\$90,938	\$4,534	\$457,642	\$1,597,734

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)**

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Add 6 hours 43 Hour Work Week	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	
1	C-001	Director (Unclassified)	Ignacio Q. Peredo	3899	0	\$0	\$0	\$0	\$0	\$0	\$3,899
2	C-700	Chief of Customs	Vincent S.N. Perez	4517	1,174	11,744	0	8,808	0	0	26,244
3	C-748	Assistant Chief of Customs	Darlene R. Merfalen	4171	1,085	10,845	0	8,134	0	0	24,234
4	C-829	Customs Officer Supervisor	Johnric Q. Mendiola	2961	770	7,698	0	5,773	0	0	17,201
5	C-830	Customs Officer Supervisor	Daniel P. Salas	3172	825	8,246	0	6,185	0	0	18,427
6	C-802	Customs Officer II	Eugene B.O. Mendiola	2342	609	6,090	0	4,568	0	0	13,609
7	C-002	Private Secretary (Unclassified)	Prichelle L. Cruz	1342	0	0	0	0	0	0	1,342
8	C-111	Administrative Assistant	Recruitment in Progress	1458	0	0	0	0	0	0	1,458
9	C-785	Administrative Aide	Roberta M. Mafnas	1800	0	0	0	0	0	0	1,800
10	C-116	Clerk III	Veronica P. Mantanona	1359	0	0	0	0	0	0	1,359
11	C-117	Clerk III	Mary A.C. Perez	1446	0	0	0	0	0	0	1,446
12	C-733	Messenger Clerk	Recruitment in Progress	893	0	0	0	0	0	0	893
13	C-165	Public Information Officer	Alana Chargualaf-Afaisen	1913	0	0	0	0	0	0	1,913
14	C-003	Program Coordinator IV	Pilar C. Carbullido	2927	0	0	0	0	0	0	2,927
15	C-900	Clerk III	Elsa P. Manglona	1149	0	0	0	0	0	0	1,149
16	C-007	Administrative Services Officer	Clarice B. Briggs	2362	0	0	0	0	0	0	2,362
17	C-113	Administrative Assistant	Recruitment in Progress	1458	0	0	0	0	0	0	1,458
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$39,168	\$4,462	\$44,623	\$0	\$33,467	\$0	\$0	\$121,721

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: LOGISTICS AND SUPPORT
FUND: GENERAL FUND
5100A243210TD004 (Per OFB Request)

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title 1/ Incumbent	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 29.43%) 2/	(L) Retire (DDI) (\$19.01*26PP) 3/	(M) Social Security (6.2% * J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.					(O) Life 4/	(N) Medicare (1.45% * J)	(N) Life 4/				
1	C-702	Assistant Chief of Customs	Joey T. Cruz	PL21-12	\$97,817	\$0	\$17,908	3/4/2024	\$1,930	\$117,655	\$34,626	\$0	\$0	\$1,706	\$187	\$3,994	\$298	\$40,811	\$158,466	
2	C-135	Customs Officer Supervisor	Barbara C. Tayama	NL21-14	88,332	0	16,172	3/17/2024	1,742	106,246	31,268	0	0	1,541	187	0	298	33,294	139,540	
3	C-757	Customs Officer Supervisor	Franklin J. Taitague	NL21-13	85,346	0	15,625	3/17/2024	1,742	102,713	30,228	0	0	1,489	187	0	0	31,904	134,617	
4	C-046	Customs Officer Supervisor	Raymond J. Blas	NL21-13	85,346	0	15,625		0	100,971	29,716	495	0	1,464	187	0	0	31,862	132,833	
5	C-825	Customs Officer Supervisor	Pete S.N. Ofeciar	NL21-10	76,977	0	14,093		0	91,070	26,802	495	0	1,321	187	9,340	530	38,675	129,745	
6	C-828	Customs Officer Supervisor	Eric J. Delfin	NL21-11	79,671	0	14,586		0	94,257	27,740	495	0	1,367	187	11,231	394	41,414	135,671	
7	C-848	Customs Officer III	Paul P. Bernardo	KL21-16	75,105	0	13,750		0	88,855	26,150	495	0	1,288	187	9,340	530	37,990	126,845	
8	C-847	Customs Officer III	Michael A. Camacho	KL21-16	75,105	0	13,750		0	88,855	26,150	495	0	1,288	187	6,117	298	34,535	123,390	
9	C-839	Customs Officer III	John C. Roberto	KL21-12	65,449	0	11,982		0	77,431	22,788	495	0	1,123	187	3,994	298	28,885	106,316	
10	C-143	Customs Officer II	VACANT (Vice: J. Escuadra)	JL21-12	60,901	0	11,150		0	72,051	21,204	495	0	1,045	187	0	0	22,931	94,982	
11	C-222	Customs Officer II	Nicole Paz M. Calvo	JL21-4	45,007	0	8,240		0	53,247	15,671	495	0	772	187	0	0	17,125	70,372	
12	C-241	Customs Officer II	Adrian T. Mora	JL21-8	53,061	0	9,714	5/4/2024	790	63,565	18,707	495	0	922	187	3,994	298	24,603	88,168	
13	C-724	Customs Officer III	VACANT (Vice: R.J. Aguon)	KL21-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14	C-152	Storekeeper II	Frankie M. Paulino	IX-13	52,597	0	2,023		0	54,620	16,075	495	0	792	187	15,670	530	33,749	88,369	
15	C-006	Records Management Officer	Annabelle Rabago	JX-7	47,391	0	1,823		0	49,214	14,484	495	0	714	187	9,596	329	25,805	75,019	
16	C-250	Program Coordinator III	Leah T.P. Rassier	NX-10	75,392	0	2,900		0	78,292	23,041	0	0	1,135	187	0	298	24,661	102,953	
17	C-109	Word Processing Secretary II	Briana S.N. Roberto	HX-5	37,545	0	1,444	7/21/2024	356	39,345	11,579	495	0	571	187	9,340	530	22,702	62,047	
18																				
19																				
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21																				
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
			Grand Total:	----	\$1,101,042	\$0	\$170,783	----	\$6,560	\$1,278,385	\$376,229	\$5,940	\$0	\$18,538	\$2,992	\$82,616	\$4,631	\$490,946	\$1,769,331	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

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Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Add 6 hours 43 Hour Work Week	Nurse Pay 1.5	EMT Pay 15%	
1	C-702	Assistant Chief of Customs	Joey T. Cruz	\$3,762	\$978	\$9,782	\$0	\$3,386	\$0	\$0	\$17,908
2	C-135	Customs Officer Supervisor	Barbara C. Tayama	3,397	883	8,833	0	3,058	0	0	16,172
3	C-757	Customs Officer Supervisor	Franklin J. Taitague	3,283	853	8,535	0	2,954	0	0	15,625
4	C-046	Customs Officer Supervisor	Raymond J. Blas	3,283	853	8,535	0	2,954	0	0	15,625
5	C-825	Customs Officer Supervisor	Pete S.N. Ofeciar	2,961	770	7,698	0	2,665	0	0	14,093
6	C-828	Customs Officer Supervisor	Eric J. Delfin	3,064	797	7,967	0	2,758	0	0	14,586
7	C-848	Customs Officer III	Paul P. Bernardo	2,889	751	7,511	0	2,600	0	0	13,750
8	C-847	Customs Officer III	Michael A. Camacho	2,889	751	7,511	0	2,600	0	0	13,750
9	C-839	Customs Officer III	John C. Roberto	2,517	654	6,545	0	2,266	0	0	11,982
10	C-143	Customs Officer II	VACANT (Vice: J. Escudra)	2,342	609	6,090	0	2,108	0	0	11,150
11	C-222	Customs Officer II	Nicole Paz M. Calvo	1,731	450	4,501	0	1,558	0	0	8,240
12	C-241	Customs Officer II	Adrian T. Mora	2,041	531	5,306	0	1,837	0	0	9,714
13	C-724	Customs Officer III	VACANT (Vice: R.J. Aguan)	0	0	0	0	0	0	0	0
14	C-152	Storekeeper II	Frankie M. Paulino	2,023	0	0	0	0	0	0	2,023
15	C-006	Records Management Officer	Annabelle Rabago	1,823	0	0	0	0	0	0	1,823
16	C-250	Program Coordinator III	Leah T.P. Rassier	2,900	0	0	0	0	0	0	2,900
17	C-109	Word Processing Secretary II	Briana S.N. Roberto	1,444	0	0	0	0	0	0	1,444
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$38,004	\$8,881	\$88,812	\$0	\$30,743	\$0	\$0	\$166,439

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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Agency Staffing Pattern
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - AIRPORT OPERATIONS
FUND: GENERAL FUND
5100A243220GA005 (Per OFB Request)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Retirement (J * 29.43%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 4/					
1	C-712	Assistant Chief of Customs	Francis U. Fejarang	PL21-14	\$104,783	\$0	19,183	3/4/2024	\$2,067	\$126,033	\$37,092	\$0	\$0	\$1,827	\$187	\$0	\$0	\$39,106	\$165,139	
2	C-772	Customs Officer Supervisor	VACANT (Vice: A. Aninzo)	NL21-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3	C-726	Customs Officer Supervisor	VACANT (Vice: J.D. Manibusan)	NL21-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
4	C-831	Customs Officer Supervisor	Jessica L. Iglesias	NL21-10	76,977	0	14,093		0	91,070	26,802	495	0	1,321	187	9,596	329	38,730	129,800	
5	C-770	Customs Officer Supervisor	Christopher J. DeSoto	NL21-10	76,977	0	14,093		0	91,070	26,802	495	0	1,321	187	9,340	530	38,675	129,745	
6	C-835	Customs Officer Supervisor	Joseph M.M. Cruz	NL21-12	82,460	0	15,097		0	97,557	28,711	495	0	1,415	187	11,231	394	42,433	139,990	
7	C-833	Customs Officer Supervisor	William A. Cruz	NL21-12	82,460	0	15,097		0	97,557	28,711	495	0	1,415	187	5,709	329	36,846	134,403	
8	C-772	Customs Officer Supervisor	Roland P. Taitingfong	NL21-11	79,671	0	14,586		0	94,257	27,740	495	0	1,367	187	15,670	530	45,989	140,246	
9	C-745	Customs Officer Supervisor	David E.L. Taitano	NL21-14	\$88,332	\$0	16,172	2/21/2024	\$1,991	\$106,495	\$31,341	\$495	\$0	\$1,544	\$187	\$6,117	\$298	\$39,982	\$146,477	
10	C-826	Customs Officer Supervisor	Eugene M. McDonald	NL21-11	79,671	0	14,586		0	94,257	27,740	495	0	1,367	187	6,117	298	36,204	130,461	
11	C-834	Customs Officer Supervisor	VACANT (Vice: E. Igron)	NL21-9	74,411	0	13,623	4/14/2024	1,283	89,317	26,286	0	0	1,295	187	3,994	298	32,060	121,377	
12	C-047	Customs Officer III	Joseph A. Gange	KL21-13	67,740	0	12,402		0	80,142	23,586	495	0	1,162	187	15,670	530	41,630	121,772	
13	C-050	Customs Officer III	VACANT (Vice: J. Tajeron) Recruitment in Progress	KL21-16	75,105	0	13,750	8/21/2024	438	89,293	26,279	495	0	1,295	187	0	0	28,256	117,549	
14	C-079	Customs Officer III	Vicente J. Camacho	KL21-14	70,111	0	12,836		0	82,947	24,411	495	0	1,203	187	0	0	26,296	109,243	
15	C-724	Customs Officer III	Russell J. Maratita	KL21-18	80,454	0	14,729		0	95,183	28,012	495	0	1,380	187	0	0	30,074	125,257	
16	C-008	Customs Officer II	Joseph C. Pablo	JL21-17	72,331	0	13,242	8/18/2024	408	85,981	25,304	495	0	1,247	187	3,994	298	31,525	117,506	
17	C-849	Customs Officer III	John K. Alvarez	KL21-15	75,105	0	13,750		0	88,855	26,150	495	0	1,288	187	6,929	394	35,443	124,298	
18	C-851	Customs Officer III	Cathy L.G. Santos	KL21-15	72,564	0	13,285		0	85,849	25,265	495	0	1,245	187	9,340	530	37,062	122,911	
19	C-844	Customs Officer III	John F. Asuncion	KL21-14	70,111	0	12,836		0	82,947	24,411	495	0	1,203	187	5,709	329	32,334	115,281	
20	C-843	Customs Officer III	Fred Q. Agnon	KL21-14	70,111	0	12,836		0	82,947	24,411	495	0	1,203	187	0	298	26,594	109,541	
21	C-838	Customs Officer III	Charles J. McDonald	KL21-14	70,111	0	12,836		0	82,947	24,411	495	0	1,203	187	3,994	298	30,588	113,535	
22	C-836	Customs Officer III	Eddie L.G. Nangauta	KL21-14	70,111	0	12,836		0	82,947	24,411	495	0	1,203	187	15,670	530	42,496	125,443	
23	C-816	Customs Officer II	Lenny T. Tajalle	JL21-16	69,886	0	12,795		0	82,681	24,333	495	0	1,199	187	15,670	530	42,414	125,095	
24	C-820	Customs Officer II	Edwin W. La Puelba	JL21-16	69,886	0	12,795		0	82,681	24,333	0	0	1,199	187	3,994	298	30,011	112,692	
25	C-822	Customs Officer II	Roel H. Rama	JL21-16	69,886	0	12,795		0	82,681	24,333	329	0	1,199	187	5,709	329	31,757	114,438	
26	C-147	Customs Officer II	Antoinette Q. Quinata	JL21-14	65,239	0	11,944		0	77,183	22,715	495	0	1,119	187	6,117	298	30,931	108,114	
27	C-209	Customs Officer II	Kevin Wayne S. Fejerman	JL21-14	65,239	0	11,944		0	77,183	22,715	329	0	1,119	187	9,596	329	33,946	111,129	
28	C-103	Customs Officer II	Amy M. Cruz	JL21-13	63,032	0	11,540		0	74,572	21,946	495	0	1,081	187	11,231	394	35,334	109,906	
29	C-162	Customs Officer II	Corrine R.P. Untalan	JL21-13	63,032	0	11,540		0	74,572	21,946	495	0	1,081	187	3,994	298	28,001	102,573	
30	C-127	Customs Officer II	Maryann S. Barcinas	JL21-11	58,841	0	10,772		0	69,613	20,487	495	0	1,009	187	0	0	22,178	91,791	
31	C-140	Customs Officer II	Helen I. Biacan	JL21-12	60,901	0	11,150		0	72,051	21,204	0	0	1,045	187	6,929	394	29,759	101,810	
32	C-016	Customs Officer II	Hugh T. Soriano	JL21-10	56,852	0	10,408	8/18/2024	332	67,592	19,892	495	0	980	187	5,709	329	27,592	95,184	
33	C-090	Customs Officer II	Stephen J. Quechocho	JL21-10	56,852	0	10,408	5/4/2024	829	68,089	20,039	495	0	987	187	6,117	298	28,123	96,212	
34	C-145	Customs Officer II	VACANT (E. Guevara)	JL21-9	54,955	0	10,061	5/4/2024	790	65,806	19,367	495	0	954	187	11,231	394	32,628	98,434	
35	C-215	Customs Officer II	Jose F. Flynn	JL21-9	54,955	0	10,061	5/4/2024	789	65,805	19,366	495	0	954	187	9,340	530	30,872	96,677	
36	C-201	Customs Officer II	Sheena R. Alvarez	JL21-9	54,955	0	10,061	5/4/2024	789	65,805	19,366	495	0	954	187	9,596	329	30,927	96,732	
37	C-214	Customs Officer I	VACANT (Vice: J. San Nicolas)	IL21-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
38	C-200	Customs Officer I	Joey R. Almoguera	IL21-9	51,235	0	9,380	7/10/2024	442	61,057	17,969	495	0	885	187	3,994	298	23,828	84,885	
39	C-236	Customs Officer I	Naomi A. Cruz	IL21-7	47,702	0	8,733	2/2/2024	1,473	57,908	17,042	495	0	840	187	9,596	329	28,489	86,397	
40	C-220	Customs Officer I	Kiani L.A. Barcinas	IL21-4	41,959	0	7,682	2/2/2024	1,473	51,114	15,043	495	0	741	187	15,670	530	32,666	83,780	
41	C-140	Customs Officer I	Ian Rode Q. Basto	IL21-4	41,959	0	7,682	2/2/2024	1,473	51,114	15,043	495	0	741	187	3,994	298	20,758	71,872	
42	C-203	Customs Officer I	VACANT (Vice: M. Blas, Jr.)	IL21-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
43	C-221	Customs Officer I	Danielle Mark C. Cacayan	IL21-4	41,959	0	7,682	2/2/2024	1,473	51,114	15,043	495	0	741	187	3,994	298	20,758	71,872	
44	C-225	Customs Officer I	Shane C. Cepeda	IL21-4	41,959	0	7,682	2/2/2024	1,473	51,114	15,043	495	0	741	187	3,994	298	20,758	71,872	
45	C-243	Customs Officer I	Christopher J. Espinosa	IL21-4	41,959	0	7,682	2/2/2024	1,473	51,114	15,043	495	0	741	187	3,994	298	20,758	71,872	
46	C-242	Customs Officer I	Paul B. Flores	IL21-8	49,467	0	9,056	4/9/2024	884	59,407	17,484	495	0	861	187	0	0	19,027	78,434	
47	C-235	Customs Officer I	Jeremy T. Garrido	IL21-4	41,959	0	7,682	2/2/2024	1,473	51,114	15,043	495	0	741	187	9,340	530	26,336	77,450	
48	C-234	Customs Officer I	Jonathan A. Lim	IL21-3	39,750	0	7,277	2/2/2024	1,473	48,500	14,274	495	0	703	187	9,596	329	19,951	68,451	
49	C-233	Customs Officer I	Stacia B. Mariano	IL21-4	41,959	0	7,682	2/2/2024	1,473	51,114	15,043	495	0	741	187	15,670	530	32,666	83,780	
50	C-244	Customs Officer I	Jesse J. McCarrel	IL21-4	41,959	0	7,682	4/29/2024	1,105	50,746	14,934	495	0	736	187	9,596	329	26,277	77,023	
51	C-231	Customs Officer I	Ryan J. Muna	IL21-4	41,959	0	7,682	2/2/2024	1,473	51,114	15,043	495	0	741	187	6,929	394	23,789	74,903	
52	C-223	Customs Officer I	Michael A. Pelkey	IL21-4	41,959	0	7,682	2/2/2024	1,473	51,114	15,043	495	0	741	187	9,596	329	26,391	77,505	
53	C-229	Customs Officer I	VACANT (Vice: M. Quintanilla)	IL21-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
54	C-226	Customs Officer I	Matthew J. Tudela	IL21-4	41,959	0	7,682	2/2/2024	1,473	51,114	15,043	495	0	741	187	6,929	394	23,789	74,903	
55	C-230	Customs Officer I	Rollie Boy M. Marquez	IL21-4	41,959	0	7,682	4/18/2024	1,370	51,011	15,012	495	0	740	187	5,709	329	22,472	73,483	

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56	C-239	Customs Officer I	Patrick J. Flores	IL21-8	49,467	0	9,056	2/19/2024	(CURRENT)	59,983	17,653	495	0	870	187	5,709	329	25,243	85,226	
57	C-107	Customs Officer I	William J.P. Taitingfong, Jr.	IL21-3	39,750	0	7,277	9/8/2024		184	47,211	13,894	495	0	685	187	3,994	298	19,553	66,764
58	C-240	Customs Officer I	Andrew Paul P. Mad	IL21-3	39,750	0	7,277	9/8/2024		184	47,211	13,894	495	0	685	187	3,994	0	19,255	66,466
59	C-108	Word Processing Secretary II	Cynthia L. Kuper	HX-13	48,780	0	1,876			0	50,656	14,908	495	0	735	187	6,117	298	22,740	73,396
Grand Total:					----	\$3,273,516	\$0	\$592,251	----	\$33,021	\$3,898,788	\$1,147,412	\$23,760	\$0	\$56,534	\$10,098	\$367,126	\$17,370	\$1,622,300	\$5,521,088

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

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(CURRENT)

[BBMR SP-1]

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay (D)	Special Pay Categories						Subtotal (K)
					Night Differential Pay 10% (E)	Hazard 10% (F)	Hazard 8% (G)	Add 6 hours 43 Hour Work Week (H)	Nurse Pay 1.5 (I)	EMT Pay 15% (J)	
1	C-712	Assistant Chief of Customs	Francis U. Fejarang	\$4,030	\$1,048	\$10,478	\$0	\$3,627	\$0	\$0	\$19,183
2	C-772	Customs Officer Supervisor	VACANT (Vice: A. Aninzo)	0	0	0	0	0	0	0	0
3	C-726	Customs Officer Supervisor	VACANT (Vice: J.D. Manibusan)	0	0	0	0	0	0	0	0
4	C-831	Customs Officer Supervisor	Jessica L. Iglesias	2,961	770	7,698	0	2,665	0	0	14,093
5	C-770	Customs Officer Supervisor	Christopher J. DeSoto	2,961	770	7,698	0	2,665	0	0	14,093
6	C-835	Customs Officer Supervisor	Joseph M.M. Cruz	3,172	825	8,246	0	2,854	0	0	15,097
7	C-833	Customs Officer Supervisor	William A. Cruz	3,172	825	8,246	0	2,854	0	0	15,097
8	C-772	Customs Officer Supervisor	Roland P. Taitingfong	3,064	797	7,967	0	2,758	0	0	14,586
9	C-745	Customs Officer Supervisor	David E.L. Taitano	3,397	883	8,833	0	3,058	0	0	16,172
10	C-826	Customs Officer Supervisor	Eugene M. McDonald	3,064	797	7,967	0	2,758	0	0	14,586
11	C-834	Customs Officer Supervisor	VACANT (Vice: E. Igras)	2,862	744	7,441	0	2,576	0	0	13,623
12	C-047	Customs Officer III	Joseph A. Gange	2,605	677	6,774	0	2,345	0	0	12,402
13	C-050	Customs Officer III	(Vice: J. Tajeron) Recruitment II	2,889	751	7,511	0	2,600	0	0	13,750
14	C-079	Customs Officer III	Vicente J. Camacho	2,697	701	7,011	0	2,427	0	0	12,836
15	C-724	Customs Officer III	Russell J. Maratita	3,094	805	8,045	0	2,785	0	0	14,729
16	C-008	Customs Officer II	Joseph C. Pablo	2,782	723	7,233	0	2,504	0	0	13,242
17	C-849	Customs Officer III	John K. Alvarez	2,889	751	7,511	0	2,600	0	0	13,750
18	C-851	Customs Officer III	Cathy L.G. Santos	2,791	726	7,256	0	2,512	0	0	13,285
19	C-844	Customs Officer III	John F. Asuncion	2,697	701	7,011	0	2,427	0	0	12,836
20	C-843	Customs Officer III	Fred Q. Agnon	2,697	701	7,011	0	2,427	0	0	12,836
21	C-838	Customs Officer III	Charles J. McDonald	2,697	701	7,011	0	2,427	0	0	12,836
22	C-836	Customs Officer III	Eddie L.G. Nangauta	2,697	701	7,011	0	2,427	0	0	12,836
23	C-816	Customs Officer II	Lenny T. Tajalle	2,688	699	6,989	0	2,419	0	0	12,795
24	C-820	Customs Officer II	Edwin W. La Puebla	2,688	699	6,989	0	2,419	0	0	12,795
25	C-822	Customs Officer II	Roel H. Rama	2,688	699	6,989	0	2,419	0	0	12,795
26	C-147	Customs Officer II	Antoinette Q. Quinata	2,509	652	6,524	0	2,258	0	0	11,944
27	C-209	Customs Officer II	Kevin Wayne S. Fejeran	2,509	652	6,524	0	2,258	0	0	11,944
28	C-103	Customs Officer II	Amy M. Cruz	2,424	630	6,303	0	2,182	0	0	11,540
29	C-162	Customs Officer II	Corrine R.P. Untalan	2,424	630	6,303	0	2,182	0	0	11,540
30	C-127	Customs Officer II	Maryann S. Barcinas	2,263	588	5,884	0	2,037	0	0	10,772
31	C-140	Customs Officer II	Helen I. Biacan	2,342	609	6,090	0	2,108	0	0	11,150
32	C-016	Customs Officer II	Hugh T. Soriano	2,187	569	5,685	0	1,968	0	0	10,408
33	C-090	Customs Officer II	Stephen J. Quichocho	2,187	569	5,685	0	1,968	0	0	10,408
34	C-145	Customs Officer II	VACANT (E. Guevara)	2,114	550	5,496	0	1,902	0	0	10,061
35	C-215	Customs Officer II	Jose F. Flynn	2,114	550	5,496	0	1,902	0	0	10,061
36	C-201	Customs Officer II	Sheena R. Alvarez	2,114	550	5,496	0	1,902	0	0	10,061
37	C-214	Customs Officer I	VACANT (Vice: J. San Nicolas)	0	0	0	0	0	0	0	0
38	C-200	Customs Officer I	Joey R. Almoguera	1,971	512	5,124	0	1,774	0	0	9,380
39	C-236	Customs Officer I	Naomi A. Cruz	1,835	477	4,770	0	1,651	0	0	8,733
40	C-220	Customs Officer I	Kiani L.A. Barcinas	1,614	420	4,196	0	1,452	0	0	7,682
41	C-140	Customs Officer I	Ian Rode Q. Basto	1,614	420	4,196	0	1,452	0	0	7,682
42	C-203	Customs Officer I	VACANT (Vice: M. Blas, Jr.)	0	0	0	0	0	0	0	0
43	C-221	Customs Officer I	Danielle Mark C. Cacayan	1,614	420	4,196	0	1,452	0	0	7,682
44	C-225	Customs Officer I	Shane C. Cepeda	1,614	420	4,196	0	1,452	0	0	7,682
45	C-243	Customs Officer I	Christopher J. Espinosa	1,614	420	4,196	0	1,452	0	0	7,682
46	C-242	Customs Officer I	Paul B. Flores	1,903	495	4,947	0	1,712	0	0	9,056
47	C-235	Customs Officer I	Jeremy T. Garrido	1,614	420	4,196	0	1,452	0	0	7,682
48	C-234	Customs Officer I	Jonathan A. Lim	1,529	398	3,975	0	1,376	0	0	7,277
49	C-233	Customs Officer I	Stacia B. Mariano	1,614	420	4,196	0	1,452	0	0	7,682
50	C-244	Customs Officer I	Jesse J. McCarrel	1,614	420	4,196	0	1,452	0	0	7,682
51	C-231	Customs Officer I	Ryan J. Muna	1,614	420	4,196	0	1,452	0	0	7,682
52	C-223	Customs Officer I	Michael A. Pelkey	1,614	420	4,196	0	1,452	0	0	7,682
53	C-229	Customs Officer I	VACANT (Vice: M. Quintanilla)	0	0	0	0	0	0	0	0
54	C-226	Customs Officer I	Matthew J. Tudela	1,614	420	4,196	0	1,452	0	0	7,682
55	C-230	Customs Officer I	Rollie Boy M. Marquez	1,614	420	4,196	0	1,452	0	0	7,682
56	C-239	Customs Officer I	Patrick J. Flores	1,903	495	4,947	0	1,712	0	0	9,056
57	C-107	Customs Officer I	William J.P. Taitingfong, Jr.	1,529	398	3,975	0	1,376	0	0	7,277
58	C-240	Customs Officer I	Andrew Paul P. Mad	1,529	398	3,975	0	1,376	0	0	7,277
59	C-108	Word Processing Secretary II	Cynthia L. Kuper	1,876	0	0	0	0	0	0	1,876
				\$125,904	\$32,247	\$322,474	\$0	\$111,625	\$0	\$0	\$592,251

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

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- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - ANNUAL CUSTOMS OFFICER TRAINING CYCLE
FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND
5209A243233CE001 (Per OFB Request)

* Vacant/Funded positions requested pursuant to Title 5 GCA, Chapter 3, § 73156.

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(I) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 29.43%) 2/	(L) Retire (DDI) (\$19.01*26PP) 3/	(M) Social Security (6.2% * J)	Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Ami.					(N) Medicare (1.45% * J)	(O) Life 4/	(R)				
1	C-251	Customs Officer I	Douglas G. Palacios	IL21-1	35,335	\$0	6,469		\$0	\$41,804	\$12,303	\$495	\$0	\$606	\$187	\$0	\$530	\$14,121	\$55,925	
2	C-252	Customs Officer I	Jan Michael O'Connor	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	6,117	298	20,006	61,810	
3	C-253	Customs Officer I	Tino M. Muna	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	9,596	0	23,187	64,991	
4	C-254	Customs Officer I	Baron M. Meno	IL21-1	35,335	0	6,469	2/15/2024	1,215	43,019	12,660	495	0	624	187	6,117	298	20,381	63,400	
5	C-255	Customs Officer I	Kevin Michael Masnayan	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	6,117	298	20,006	61,810	
6	C-256	Customs Officer I	Savannah J. Mafnas	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	0	0	13,591	55,395	
7	C-257	Customs Officer I	Alyssa R. Lujan	IL21-3	39,750	0	7,277	2/15/2024	971	47,998	14,126	495	0	696	187	6,117	298	21,919	69,917	
8	C-258	Customs Officer I	Jason Paul A. Frias	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	3,994	298	17,883	59,687	
9	C-259	Customs Officer I	Jonah B. Conway	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	0	0	13,591	55,395	
10	C-260	Customs Officer I	Jordan Anthony B. Dirige	IL21-2	37,543	0	6,873	2/15/2024	1,213	45,629	13,429	495	0	662	187	6,117	298	21,188	66,817	
11	C-261	Customs Officer I	Zachary S. Santos	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	0	0	13,591	55,395	
12	C-262	Customs Officer I	Freddy Cepeda, Jr.	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	9,340	530	23,461	65,265	
13	C-263	Customs Officer I	Ethan J. Cepeda	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	0	0	13,591	55,395	
14	C-264	Customs Officer I	Rylan J. Cardines	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	0	0	13,591	55,395	
15	C-265	Customs Officer Trainee	Justin John Carbullido	IL21-1	29,133	0	5,334		0	34,467	10,144	495	0	500	187	0	0	11,326	45,793	
16	C-266	Customs Officer I	Leif B. Galvez	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	0	0	13,591	55,395	
17	C-267	Customs Officer I	Hag'Ae R. Paul	IL21-4	41,959	0	7,682	2/15/2024	971	50,812	14,895	495	0	734	187	3,994	298	20,603	71,215	
18	C-268	Customs Officer Trainee	Benny Russel S. Campos III	FL21-3	32,776	0	6,001	8/14/2024	303	39,080	11,501	495	0	567	187	0	0	12,750	51,830	
19	C-269	Customs Officer I	Jared B. Blas	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	0	0	13,591	55,395	
20	C-270	Customs Officer I	Keith A. Agüero	IL21-9	51,235	0	9,380		0	60,615	17,839	495	0	879	187	9,596	329	29,325	89,940	
21	C-271	Customs Officer I	Lance O. Acfalle	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	9,596	329	23,516	65,320	
22	C-272	Customs Officer I	Rory J. Ignacio	IL21-7	47,702	0	8,733		0	56,435	16,609	495	0	818	187	0	0	18,109	74,544	
23	C-273	Customs Officer I	Camarin G. Adamos	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	0	0	13,591	55,395	
24	C-274	Customs Officer I	Christian J. Reyes	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	0	0	13,591	55,395	
25	C-275	Customs Officer I	Kirahn-Ariel F. Chaco	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	3,994	298	17,883	59,687	
26	C-276	Customs Officer I	Genelle B. Tennesen	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	9,596	329	23,516	65,320	
27	C-277	Customs Officer I	Leon J. Cruz	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	0	0	13,591	55,395	
28	C-278	Customs Officer Trainee	VACANT (vice: L. Okada)	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	9,596	329	23,516	65,320	
29	C-279	Customs Officer I	Brianyx A. Crisologo	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	0	0	13,591	55,395	
30	C-280	Customs Officer I	Jermel Jerome D.R. Adawag	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	3,994	298	17,883	59,687	
31	C-281	Customs Officer Trainee	Brent A. San Nicolas	IL21-1	29,133	0	5,334		0	34,467	10,144	495	0	500	187	0	0	11,326	45,793	
32	C-282	Customs Officer I	Bennon M. Tedtaotao	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	6,117	298	20,006	61,810	
33	C-283	Customs Officer I	Travis L. Story	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	0	0	13,591	55,395	
34	C-284	Customs Officer I	Matthew J. Tayama	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	3,994	298	17,883	59,687	
35	C-285	Customs Officer I	Chad K. Santos	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	3,994	298	17,883	59,687	
36	C-286	Customs Officer I	Darrin John S.G. Pangelinan	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	6,117	298	20,006	61,810	
37	C-287	Customs Officer I	Cole E. Chaco	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	3,994	298	17,883	59,687	
38	C-288	Customs Officer I	Narcissa E.T. Sablan	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	3,994	298	17,883	59,687	
39	C-289	Customs Officer I	Robert J.C. Rolinski	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	11,231	394	25,216	67,020	
40	C-290	Customs Officer I	Jennifer F. Mapa	IL21-1	35,335	0	6,469		0	41,804	12,303	495	0	606	187	0	0	13,591	55,395	
			Grand Total:		\$1,439,951	\$0	\$263,622		\$4,673	\$1,708,246	\$502,740	\$19,800	\$0	\$24,766	\$7,480	\$143,322	\$7,240	\$705,348	\$2,413,594	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay (D)	Special Pay Categories						(K) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	C-251	Customs Officer I	Douglas G. Palacios	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
2	C-252	Customs Officer I	Jan Michael O'Connor	1,359	353	3,534	0	1,223	0	0	6,469
3	C-253	Customs Officer I	Tino M. Muna	1,359	353	3,534	0	1,223	0	0	6,469
4	C-254	Customs Officer I	Baron M. Meno	1,359	353	3,534	0	1,223	0	0	6,469
5	C-255	Customs Officer I	Kevin Michael Masnayan	1,359	353	3,534	0	1,223	0	0	6,469
6	C-256	Customs Officer I	Savannah J. Mafnas	1,359	353	3,534	0	1,223	0	0	6,469
7	C-257	Customs Officer I	Alyssa R. Lujan	1,529	398	3,975	0	1,376	0	0	7,277
8	C-258	Customs Officer I	Jason Paul A. Frias	1,359	353	3,534	0	1,223	0	0	6,469
9	C-259	Customs Officer I	Jonah B. Conway	1,359	353	3,534	0	1,223	0	0	6,469
10	C-260	Customs Officer I	Jordan Anthony B. Dirige	1,444	375	3,754	0	1,300	0	0	6,873
11	C-261	Customs Officer I	Zachary S. Santos	1,359	353	3,534	0	1,223	0	0	6,469
12	C-262	Customs Officer I	Freddy Cepeda, Jr.	1,359	353	3,534	0	1,223	0	0	6,469
13	C-263	Customs Officer I	Ethan J. Cepeda	1,359	353	3,534	0	1,223	0	0	6,469
14	C-264	Customs Officer I	Rylan J. Cardines	1,359	353	3,534	0	1,223	0	0	6,469
15	C-265	Customs Officer Trainee	Justin John Carbullido	1,121	291	2,913	0	1,008	0	0	5,334
16	C-266	Customs Officer I	Leif B. Galvez	1,359	353	3,534	0	1,223	0	0	6,469
17	C-267	Customs Officer I	Hag'Ae R. Paul	1,614	420	4,196	0	1,452	0	0	7,682
18	C-268	Customs Officer Trainee	Benny Russel S. Campos III	1,261	328	3,278	0	1,135	0	0	6,001
19	C-269	Customs Officer I	Jared B. Blas	1,359	353	3,534	0	1,223	0	0	6,469
20	C-270	Customs Officer I	Keith A. Agüero	1,971	512	5,124	0	1,774	0	0	9,380
21	C-271	Customs Officer I	Lance Q. Acfalle	1,359	353	3,534	0	1,223	0	0	6,469
22	C-272	Customs Officer I	Rory J. Ignacio	1,835	477	4,770	0	1,651	0	0	8,733
23	C-273	Customs Officer I	Camarin G. Adamos	1,359	353	3,534	0	1,223	0	0	6,469
24	C-274	Customs Officer I	Christian J. Reyes	1,359	353	3,534	0	1,223	0	0	6,469
25	C-275	Customs Officer I	Kirahn-Ariel F. Chaco	1,359	353	3,534	0	1,223	0	0	6,469
26	C-276	Customs Officer I	Genelle B. Tennesen	1,359	353	3,534	0	1,223	0	0	6,469
27	C-277	Customs Officer I	Leon J. Cruz	1,359	353	3,534	0	1,223	0	0	6,469
28	C-278	Customs Officer Trainee	T (vice: L. Okada) Recruitment in	1,359	353	3,534	0	1,223	0	0	6,469
29	C-279	Customs Officer I	Brianx A. Crisologo	1,359	353	3,534	0	1,223	0	0	6,469
30	C-280	Customs Officer I	Jermel Jerome D.R. Adawag	1,359	353	3,534	0	1,223	0	0	6,469
31	C-281	Customs Officer Trainee	Brent A. San Nicolas	1,121	291	2,913	0	1,008	0	0	5,334
32	C-282	Customs Officer I	Bennon M. Tedtaotao	1,359	353	3,534	0	1,223	0	0	6,469
33	C-283	Customs Officer I	Travis L. Story	1,359	353	3,534	0	1,223	0	0	6,469
34	C-284	Customs Officer I	Matthew J. Tayama	1,359	353	3,534	0	1,223	0	0	6,469
35	C-285	Customs Officer I	Chad K. Santos	1,359	353	3,534	0	1,223	0	0	6,469
36	C-286	Customs Officer I	Darrin John S.G. Pangelinan	1,359	353	3,534	0	1,223	0	0	6,469
37	C-287	Customs Officer I	Cole E. Chaco	1,359	353	3,534	0	1,223	0	0	6,469
38	C-288	Customs Officer I	Narcissa E.T. Sablan	1,359	353	3,534	0	1,223	0	0	6,469
39	C-289	Customs Officer I	Robert J.C. Rolinski	1,359	353	3,534	0	1,223	0	0	6,469
40	C-290	Customs Officer I	Jennifer F. Mapa	1,359	353	3,534	0	1,223	0	0	6,469
			Grand Total:	\$55,383	\$14,400	\$143,995	\$0	\$49,844	\$0	\$0	\$263,622

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - MARITIME OPERATIONS
FUND: GENERAL FUND
5100A243220CE007 (Per OFB Request)

Input by Department										Input by Department									
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	(K) Retirement (J * 29.43%) 2/	(L) Retire (DDI) (\$19.01*26PP) 3/	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 4/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.										
1	C-827	Customs Officer Supervisor	Maybellene M. Muna	NL21-10	76,977	0	14,093		0	91,070	26,802	495	0	1,321	187	3,994	298	33,097	124,167
2	C-832	Customs Officer Supervisor	VACANT (Vice: M. Cruz)	NL21-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
3	C-059	Customs Officer III	Vincent R. Flores	KL21-17	77,733	0	14,231	8/21/2024	438	92,402	27,194	495	0	1,340	187	5,709	329	35,254	127,656
4																			
5	C-882	Customs Officer III	Joe C. Villagomez	KL21-16	75,105	0	13,750		0	88,855	26,150	0	0	1,288	187	11,231	394	39,250	128,105
6	C-840	Customs Officer III	Dolores M. Flores	KL21-12	65,449	0	11,982		0	77,431	22,788	495	0	1,123	187	6,117	298	31,008	108,439
7	C-144	Customs Officer II	Dino F. Lizama	JL21-12	60,901	0	11,150		0	72,051	21,204	495	0	1,045	187	9,340	530	32,801	104,852
8	C-801	Customs Officer II	Michael V. De Chavez	JL21-12	60,901	0	11,150		0	72,051	21,204	495	0	1,045	187	3,994	298	27,223	99,274
9	C-207	Customs Officer II	Christopher J. Baza	JL21-17	72,331	0	13,242		0	85,573	25,184	495	0	1,241	187	0	394	27,501	113,074
10	C-801	Customs Officer II	Michael V. De Chavez	JL21-12	60,901	0	11,150		0	72,051	21,204	495	0	1,045	187	3,994	298	27,223	99,274
11									0										
12									0										
13	C-112	Clerk III	Janet C. Garrote	EX-10	35,330	0	1,359		0	36,689	10,798	495	0	532	187	6,117	298	18,427	55,116
14	C-119	Clerk III	VACANT (vice: D. Tajeron) Recruitment in Progress	EX-06	30,996	0	5,675	8/15/2024	196	36,867	10,850	495	0	535	187	9,340	530	21,937	58,804
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	----	\$616,624	\$0	\$107,780	----	\$634	\$725,038	\$213,378	\$4,455	\$0	\$10,515	\$1,870	\$59,836	\$3,667	\$293,721	\$1,018,759

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night	Hazard	Hazard	Add 6 hours	Nurse	EMT	(D+E+F+G+H+I+J) Subtotal
					Differential Pay 10%	10%	8%	43 Hour Work Week	Pay 1.5	Pay 15%	
1	C-827	Customs Officer Supervisor	Maybellene M. Muna	\$2,961	\$770	\$7,698	\$0	\$2,665	\$0	\$0	\$14,093
2	C-832	Customs Officer Supervisor	VACANT (Vice: M. Cruz)	0	0	0	0	0	0	0	0
3	C-059	Customs Officer III	Vincent R. Flores	2,990	777	7,773	0	2,691	0	0	14,231
4	0	0	0	0	0	0	0	0	0	0	0
5	C-882	Customs Officer III	Joe C. Villagomez	2,889	751	7,511	0	2,600	0	0	13,750
6	C-840	Customs Officer III	Dolores M. Flores	2,517	654	6,545	0	2,266	0	0	11,982
7	C-144	Customs Officer II	Dino F. Lizama	2,342	609	6,090	0	2,108	0	0	11,150
8	C-801	Customs Officer II	Michael V. De Chavez	2,342	609	6,090	0	2,108	0	0	11,150
9	C-207	Customs Officer II	Christopher J. Baza	2,782	723	7,233	0	2,504	0	0	13,242
10	C-801	Customs Officer II	Michael V. De Chavez	2,342	609	6,090	0	2,108	0	0	11,150
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	C-112	Clerk III	Janet C. Garrote	1,359	0	0	0	0	0	0	1,359
14	C-119	Clerk III	(vice: D. Tajeron) Recruitment id	1,192	310	3,100	0	1,073	0	0	5,675
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$23,716	\$5,813	\$58,129	\$0	\$20,122	\$0	\$0	\$107,780

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - CARGO OPERATIONS
FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND
5209A243220CE206 (Per OFB Request)

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(I) Ami.	(J) (E+F+G+I) Subtotal	(K) Retirement (J * 29.43%) 2/	(L) Retire (DDI) (\$19.01*26PP) 3/	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 4/	Benefits		(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Ami.								(P) Medical (Premium)	(Q) Dental (Premium)		
1	C-726	Customs Officer Supervisor	VACANT (vice: J. Aguon)	NL21-10	76,977	0	\$14,093		0		91,070	26,802	495	0	1,321	187	5,709	329	34,843	125,913
2	C-094	Customs Officer III	Recruitment in Progress	KL21-10	\$61,098	\$0	\$11,186		\$0		\$72,284	\$21,273	\$0	\$0	\$1,048	\$187	\$9,596	\$329	\$32,433	\$104,717
3	C-845	Customs Officer III	Michelle P. Quichocho	KL21-14	70,111	0	\$12,836		0		82,947	24,411	495	0	1,203	187	9,340	530	36,166	119,113
4	C-213	Customs Officer II	Joel Jude P. Salas	JL21-9	54,955	0	\$2,114	5/4/2024	789		57,858	17,028	495	0	839	187	15,670	530	34,749	92,607
5	C-902	Clerk III	Shena A. San Nicolas	EX-5	29,865	0	\$1,149		0		31,014	9,127	495	0	450	187	5,709	0	15,968	46,982
6			Amelita D.B. Benavente		0	0	\$0		0		0	0	0	0	0	0	0	0	0	0
7					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0
8					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0
9					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0
10					0	0	0		0		0	0	0	0	0	0	0	0	0	0
11					0	0	0		0		0	0	0	0	0	0	0	0	0	0
12					0	0	0		0		0	0	0	0	0	0	0	0	0	0
13					0	0	0		0		0	0	0	0	0	0	0	0	0	0
14					0	0	0		0		0	0	0	0	0	0	0	0	0	0
15					0	0	0		0		0	0	0	0	0	0	0	0	0	0
16					0	0	0		0		0	0	0	0	0	0	0	0	0	0
17					0	0	0		0		0	0	0	0	0	0	0	0	0	0
18					0	0	0		0		0	0	0	0	0	0	0	0	0	0
19					0	0	0		0		0	0	0	0	0	0	0	0	0	0
20					0	0	0		0		0	0	0	0	0	0	0	0	0	0
21					0	0	0		0		0	0	0	0	0	0	0	0	0	0
22					0	0	0		0		0	0	0	0	0	0	0	0	0	0
23					0	0	0		0		0	0	0	0	0	0	0	0	0	0
24					0	0	0		0		0	0	0	0	0	0	0	0	0	0
25					0	0	0		0		0	0	0	0	0	0	0	0	0	0
			Grand Total:	----	\$293,006	\$0	\$41,376	----	\$789		\$335,171	\$98,641	\$1,980	\$0	\$4,861	\$935	\$46,024	\$1,718	\$154,159	\$489,330

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J)						(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	C-726	Customs Officer Supervisor	T (vice: J. Aguon) Recruitment in	\$2,961	\$770	\$7,698	\$0	\$2,665	\$0	\$0	\$14,093
2	C-094	Customs Officer III	Michelle P. Quichocho	2,350	611	6,110	0	2,115	0	0	11,186
3	C-845	Customs Officer III	Joel Jude P. Salas	2,697	701	7,011	0	2,427	0	0	12,836
4	C-213	Customs Officer II	Shena A. San Nicolas	2,114	0	0	0	0	0	0	2,114
5	C-902	Clerk III	Amelita D.B. Benavente	1,149	0	0	0	0	0	0	1,149
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$11,269	\$2,082	\$20,819	\$0	\$7,206	\$0	\$0	\$41,376

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: DRUG DETECTOR DOG UNIT
FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION FUND
5209A243230CE211 (Per OFB Request)

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 29.43%) 2/	(L) Retire (DD) (\$19.01*26PP) 3/	(M) Social Security (6.2% * J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 4/	Life 4/				
1	C-202	Customs Officer II	Jeremy K. Artero	IL21-9	\$54,955	\$0	\$9,649	5/4/2024	\$789	\$65,393	\$19,245	\$495	\$0	\$948	\$187	\$0	\$530	\$21,405	\$86,798	
2	C-211	Customs Officer I	Roman A. Duenas	IL21-9	51,235	0	\$8,996	7/10/2024	442	60,673	17,856	495	0	880	187	0	0	19,418	80,091	
3	C-148	Customs Officer I	Raffaele M. Sgambelluri	IL21-4	41,959	0	\$7,367	2/2/2024	1,473	50,799	14,950	495	0	737	187	3,994	298	20,661	71,460	
4	C-237	Customs Officer I	Gino R. Crisostomo	IL21-4	41,959	0	\$7,367	2/2/2024	1,473	50,799	14,950	495	0	737	187	3,994	298	20,661	71,460	
5	C-240	Customs Officer I	James R. Lujan	IL21-9	51,235	0	\$8,996	8/2/2024	295	60,526	17,813	495	0	878	187	6,117	298	25,788	86,314	
6	C-205	Customs Officer I	VACANT (Vice: C. Cruz)	IL21-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
7	C-238	Customs Officer I	VACANT (Vice: K. Silva)	IL21-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
8	C-824	Customs Officer Supervisor	John Paul P. Pangelinan	NL21-09	74,411	0	\$13,065	4/14/2024	1,283	88,759	26,122	495	0	1,287	187	6,117	298	34,506	123,265	
9					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
10					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
			Grand Total:	----	\$315,754	\$0	\$55,439	----	\$5,755	\$376,948	\$110,936	\$2,970	\$0	\$5,467	\$1,122	\$20,222	\$1,722	\$142,439	\$519,387	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department														
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) Special Pay Categories						(K) Subtotal			
					(E)		(F)		(G)			(H)	(I)	(J)
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%		(D+E+F+G+H+I+J)		
1	C-202	Customs Officer II	Jeremy K. Artero	\$2,114	\$137	\$5,496	\$0	\$1,902	\$0	\$0	\$9,649			
2	C-211	Customs Officer I	Roman A. Duenas	1,971	128	5,124	0	1,774	0	0	8,996			
3	C-148	Customs Officer I	Raffaele M. Sgambelluri	1,614	105	4,196	0	1,452	0	0	7,367			
4	C-237	Customs Officer I	Gino R. Crisostomo	1,614	105	4,196	0	1,452	0	0	7,367			
5	C-240	Customs Officer I	James R. Lujan	1,971	128	5,124	0	1,774	0	0	8,996			
6	C-205	Customs Officer I	VACANT (Vice: C. Cruz)	0	0	0	0	0	0	0	0			
7	C-238	Customs Officer I	VACANT (Vice: K. Silva)	0	0	0	0	0	0	0	0			
8	C-824	Customs Officer Supervisor	John Paul P. Pangelinan	2,862	186	7,441	0	2,576	0	0	13,065			
9	0	0	0	0	0	0	0	0	0	0	0			
10	0	0	0	0	0	0	0	0	0	0	0			
11	0	0	0	0	0	0	0	0	0	0	0			
12	0	0	0	0	0	0	0	0	0	0	0			
13	0	0	0	0	0	0	0	0	0	0	0			
14	0	0	0	0	0	0	0	0	0	0	0			
15	0	0	0	0	0	0	0	0	0	0	0			
16	0	0	0	0	0	0	0	0	0	0	0			
17	0	0	0	0	0	0	0	0	0	0	0			
18	0	0	0	0	0	0	0	0	0	0	0			
19	0	0	0	0	0	0	0	0	0	0	0			
20	0	0	0	0	0	0	0	0	0	0	0			
21	0	0	0	0	0	0	0	0	0	0	0			
22	0	0	0	0	0	0	0	0	0	0	0			
23	0	0	0	0	0	0	0	0	0	0	0			
24	0	0	0	0	0	0	0	0	0	0	0			
25	0	0	0	0	0	0	0	0	0	0	0			
Grand Total:				\$12,144	\$789	\$31,575	\$0	\$10,930	\$0	\$0	\$55,439			

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: CONTRABAND ENFORCEMENT TEAM
FUND: GENERAL FUND
5100A243231CE012 (Per OFB Request)

Input by Department										Input by Department											
No.	(A) Position Number	(B) Position Title 1/ Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(I) Date	(J) Subtotal (E+F+G+I)	(K) Retirement (J * 29.43%) 2/	(L) Retire (DDI) (\$19.01*26PP) 3/	(M) Social Security (6.2% * J)	Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(E)	(I)						(N) Medicare (1.45% * J)	(O) Life 4/					
																	(N)				
1	C-837	Customs Officer III	Henry G. Cadiz	KL21-10	\$61,098	\$0	\$10,575		\$0		\$71,673	\$21,093	\$495	\$0	\$1,039	\$187	\$0	\$0	\$22,814	\$94,487	
2	C-099	Customs Officer II	Walter G. Gray, Jr.	JL21-19	77,484	0	\$13,411		0		90,895	26,750	495	0	1,318	187	0	0	28,750	119,645	
3	C-137	Customs Officer II	Patrick G. Gray	JL21-12	60,901	0	\$10,541		0		71,442	21,025	495	0	1,036	187	9,340	530	32,613	104,055	
4	C-078	Customs Officer II	Byron Dwayne S. Cruz	JL21-11	58,841	0	\$10,184		0		69,025	20,314	495	0	1,001	187	0	0	21,997	91,022	
5	C-879	Customs Officer III	Yvonne L.G. Cruz	KL21-8	\$7,024	0	\$9,870	5/3/2024	848		67,742	19,936	495	0	982	187	5,709	329	27,638	95,380	
6	C-019	Customs Officer II	Ike JR Reyes	JL21-10	56,852	0	\$9,840	5/4/2024	790		67,482	19,860	495	0	978	187	6,929	394	28,843	96,325	
7	C-769	Customs Officer II	Jonathan G.M. Calvo	JL21-10	56,852	0	\$9,840	5/4/2024	790		67,482	19,860	495	0	978	187	0	0	21,520	89,002	
8	C-204	Customs Officer I	VACANT (Vice: G. Certeza)	IL21-01	0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
9	C-217	Customs Officer I	VACANT (Vice: M. Pablo)	IL21-01	0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
10					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
11					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
12					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
13					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
14					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
15					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
16					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
17					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
18					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
19					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
20					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
21					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
22					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
23					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
24					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
25					0	0	\$0		0		0	0	0	0	0	0	0	0	0	0	
			Grand Total:	----	\$429,052	\$0	\$74,259	----	\$2,428		\$505,739	\$148,838	\$3,465	\$0	\$7,332	\$1,309	\$21,978	\$1,253	\$184,175	\$689,914	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) - (J)						(K) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	C-837	Customs Officer III	Henry G. Cadiz	\$2,350	\$0	\$6,110	\$0	\$2,115	\$0	\$0	\$10,575
2	C-099	Customs Officer II	Walter G. Gray, Jr.	2,980	0	7,748	0	2,682	0	0	13,411
3	C-137	Customs Officer II	Patrick G. Gray	2,342	0	6,090	0	2,108	0	0	10,541
4	C-078	Customs Officer II	Byron Dwayne S. Cruz	2,263	0	5,884	0	2,037	0	0	10,184
5	C-879	Customs Officer III	Yvonne L.G. Cruz	2,193	0	5,702	0	1,974	0	0	9,870
6	C-019	Customs Officer II	Ike JR Reyes	2,187	0	5,685	0	1,968	0	0	9,840
7	C-769	Customs Officer II	Jonathan G.M. Calvo	2,187	0	5,685	0	1,968	0	0	9,840
8	C-204	Customs Officer I	VACANT (Vice: G. Certeza)	0	0	0	0	0	0	0	0
9	C-217	Customs Officer I	VACANT (Vice: M. Pablo)	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	\$16,502	\$0	\$42,905	\$0	\$14,852	\$0	\$0	\$74,259

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: CONTRABAND ENFORCEMENT TEAM
FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND
5209A243231CE212 (Per OFB Request)

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title 1/ Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 29.43%) 2/	(L) Retire (DDI) (\$19.01*26PP) 3/	(M) Social Security (6.2% * J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date						Life 4/	Medicare (1.45% * J)	Life 4/				
								Date	Ami.											
1	C-701	Assistant Chief of Customs	Philip S.N. Tajeron, Jr.	PL21-16	\$112,247	\$0	\$19,708		\$0	\$131,955	\$38,834	\$495	\$0	\$1,913	\$187	\$9,340	\$530	\$51,299	\$183,254	
2	C-705	Customs Officer Supervisor	Gabriel V. Cruz	NL21-17	97,936	0	\$17,195	2/13/2024	2,209	117,340	34,533	0	0	1,701	187	0	0	36,421	153,761	
3	C-707	Customs Officer Supervisor	Christopher F. Sablan	NL21-13	85,346	0	\$14,985		0	100,331	29,527	0	0	1,455	187	6,117	298	37,584	137,915	
4	C-754	Customs Officer Supervisor	Franklin J. Gutierrez, Jr.	NL21-13	85,346	0	\$14,985		0	100,331	29,527	0	0	1,455	187	0	0	31,169	131,500	
5	C-132	Customs Officer III	Bryan S. Galarpe	KL21-14	70,111	0	\$12,310		0	82,421	24,256	495	0	1,195	187	9,340	530	36,003	118,424	
6	C-881	Customs Officer III	VACANT (vice: F. Reyes) Recruitment in Progress	KL21-19	83,269	0	\$14,620		0	97,889	28,809	0	0	1,419	187	6,117	298	36,830	134,719	
7	C-850	Customs Officer III	Eric A. Lizama	KL21-16	75,105	0	\$13,187		0	88,292	25,984	495	0	1,280	187	5,709	329	33,984	122,276	
8	C-846	Customs Officer III	Arriel H. Hautea	KL21-14	70,111	0	\$12,310		0	82,421	24,256	0	0	1,195	187	9,596	329	35,563	117,984	
9	C-842	Customs Officer III	Derrick M. Guerrero	KL21-14	70,111	0	\$12,310		0	82,421	24,256	495	0	1,195	187	0	0	26,133	108,554	
10	C-841	Customs Officer III	Anthony P. Doyle	KL21-11	63,235	0	\$11,103		0	74,338	21,878	495	0	1,078	187	0	0	23,638	97,976	
11	C-208	Customs Officer I	VACANT (Vice: H. James)	IL21-01	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
12	C-166	Customs Officer II	Czarina P. Perez	JL21-13	63,032	0	\$11,067		0	74,099	21,807	495	0	1,074	187	5,709	329	29,601	103,700	
13	C-706	Customs Officer II	Adam S. Grey	JL21-10	56,852	0	\$9,982	5/4/2024	829	67,663	19,913	495	0	981	187	3,994	298	25,868	93,531	
14	C-210	Customs Officer II	Valerie Marie G. Pereda	JL21-9	54,955	0	\$9,649	5/4/2024	789	65,393	19,245	495	0	948	187	6,117	298	27,290	92,683	
15	C-880	Customs Officer III	Danilo D. Pocaigue	KL21-16	75,105	0	\$13,187		0	88,292	25,984	495	0	1,280	187	0	0	27,946	116,238	
16					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
			Grand Total:	----	\$1,062,761	\$0	\$186,596	----	\$3,827	\$1,253,184	\$368,809	\$4,455	\$0	\$18,169	\$2,618	\$62,039	\$3,239	\$459,329	\$1,712,513	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	C-701	Assistant Chief of Customs	Philip S.N. Tajeron, Jr.	\$4,317	\$281	\$11,225	\$0	\$3,885	\$0	\$0	\$19,708
2	C-705	Customs Officer Supervisor	Gabriel V. Cruz	3,767	245	9,794	0	3,390	0	0	17,195
3	C-707	Customs Officer Supervisor	Christopher F. Sablan	3,283	213	8,535	0	2,954	0	0	14,985
4	C-754	Customs Officer Supervisor	Franklin J. Gutierrez, Jr.	3,283	213	8,535	0	2,954	0	0	14,985
5	C-132	Customs Officer III	Bryan S. Galarpe	2,697	175	7,011	0	2,427	0	0	12,310
6	C-881	Customs Officer III	T (vice: F. Reyes Recruitment in	3,203	208	8,327	0	2,882	0	0	14,620
7	C-850	Customs Officer III	Eric A. Lizama	2,889	188	7,511	0	2,600	0	0	13,187
8	C-846	Customs Officer III	Arriel H. Hautea	2,697	175	7,011	0	2,427	0	0	12,310
9	C-842	Customs Officer III	Derrick M. Guerrero	2,697	175	7,011	0	2,427	0	0	12,310
10	C-841	Customs Officer III	Anthony P. Doyle	2,432	158	6,324	0	2,189	0	0	11,103
11	C-208	Customs Officer I	VACANT (Vice: H. James)	0	0	0	0	0	0	0	0
12	C-166	Customs Officer II	Czarina P. Perez	2,424	158	6,303	0	2,182	0	0	11,067
13	C-706	Customs Officer II	Adam S. Grey	2,187	142	5,685	0	1,968	0	0	9,982
14	C-210	Customs Officer II	Valerie Marie G. Pereda	2,114	137	5,496	0	1,902	0	0	9,649
15	C-880	Customs Officer III	Danilo D. Pocaigue	2,889	188	7,511	0	2,600	0	0	13,187
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$40,875	\$2,657	\$106,276	\$0	\$36,788	\$0	\$0	\$186,596

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay