



NATURE OF WORK IN THIS CLASS:

This is the responsible work involved in instructing lifeguards about maintaining discipline and safeguarding the lives of persons at the swimming pools, public beaches or other designated public swimming areas.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all of the duties which may be assigned; any one position may not include all the duties listed.)

Guard patrons in water during public swimming sessions, school usage, swim meets and special activities

Rescue swimmers who are in danger of drowning; administer first aid and maintain crowd control

Enforce pool and beach rules and regulations; maintain discipline

Teach swimming classes including beginning, intermediate, advanced, diving, lifesaving and others

Administer written and practical skills tests

Serve in a liaison capacity and cooperate with community groups and/or organizations in conducting and/or officiating at swimming meets or other events at the pools and/or beaches

Performs sanitation and maintenance duties on pool decks, lobby, restrooms, and other areas; including but not limited to testing water, vacuuming, scrubbing and other general cleaning

Perform related duties as required

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Ability to teach lifesaving principles and practices

Ability to teach first aid

Ability to teach automated external defibrillator (AED)

Ability to prevent dangerous situations from arising

Ability to recognize an emergency and take the necessary actions

Ability to engage in life saving procedures

Ability to learn and enforce rules in a firm, tactful and impartial manner

Ability to perform basic maintenance duties

Ability to work effectively with public and fellow employees

Ability to communicate effectively, orally and in writing

Ability to communicate in a timely manner

Ability to report to scheduled shifts on time



MINIMUM EXPERIENCE AND TRAINING:


The minimum knowledge, abilities and skills listed above.
Must have completed training through the American Red Cross or equally accredited training organization

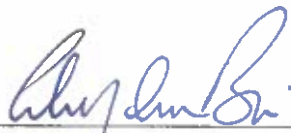
NECESSARY SPECIAL QUALIFICATIONS:

Possess and maintain a current valid certificate of completion for Lifeguarding/First Aid/CPR/AED Instructor issued by the American Red Cross or an equally accredited lifeguard training organization.

AMENDED:	DECEMBER 2018
FLSA STATUS:	NON-EXEMPT
PAY GRADE:	H
PAY GRADE:	STEP 1 \$26,520 P/A – STEP 9 \$35,287 P/A
	STEP 10 \$36,407 P/A – STEP 18 \$46,742

HAY EVALUATION:	KNOW-HOW	C 1 2	100
	PROBLEM-SOLVING	D 3 (25%)	25
	ACCOUNTABILITY	C C 2	50
	TOTAL POINTS		175


LOURDES A. LEON GUERRERO
 Governor of Guam


EDWARD M. BIRN, Director
 Department of Administration