



NATURE OF WORK IN THIS CLASS:

This is the responsible work involved in maintaining discipline and safeguarding the lives of persons at the swimming pools, public beaches, or other designated public swimming areas.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all of the duties which may be assigned; any one position may not include all the duties listed.)

Guard patrons in water during public swimming sessions, school usage, swim meets and special activities

Rescue swimmers who are in danger of drowning; administer first aid and maintain crowd control

Enforce pool and beach rules and regulations; maintain discipline

Serve in a liaison capacity and cooperate with community groups and/or organizations in conducting and/or officiating at swimming meets or other events at the pools and/or beaches

Performs sanitation and maintenance duties on pool decks, lobby, restrooms, and other areas; including but not limited to testing water, vacuuming, scrubbing and other general cleaning

Perform related duties as required

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of life saving principles and practices

Knowledge of first aid

Knowledge of automated external defibrillator (AED)

Ability to prevent dangerous situations from arising

Ability to recognize an emergency and take the necessary actions

Ability to engage in life saving procedures

Ability to learn and enforce rules in a firm, tactful and impartial manner

Ability to perform basic maintenance duties

Ability to work effectively with public and fellow employees

Ability to communicate effectively, orally and in writing

Ability to communicate in a timely manner



MINIMUM EXPERIENCE AND TRAINING:


The minimum knowledge, abilities and skills listed above.
No minimum experience, but must have completed training through the American Red Cross or equally accredited training organization

NECESSARY SPECIAL QUALIFICATIONS:

Possess and maintain current valid certificate of completion for Lifeguarding/First Aid/CPR/AED issued by the American Red Cross or an equally accredited lifeguard training organization.

AMENDED:	December 2018
FLSA STATUS:	NON-EXEMPT
PAY GRADE:	G
PAY RANGE:	STEP 1 \$24,729 P/A – STEP 9 \$32,904
	STEP 10 \$33,948 P/A – STEP 18 \$43,585

HAY EVALUATION:	KNOW-HOW	C I 1	87
	PROBLEM-SOLVING	B 2 (19%)	16
	ACCOUNTABILITY	C C 2	50
	TOTAL POINTS		153



LOURDES A. LEON GUERRERO
 Governor of Guam



EDWARD M. BIRN, Director
 Department of Administration