



**NATURE OF WORK IN THIS CLASS:**

This is entry level technical work involved in the analysis, comparison and evaluation of fingerprints and latent fingerprints recovered in criminal investigations and ten-print known subject comparisons.

Employees in this class perform routine duties after initial training and work under direct supervision on a variety of assignments, including latent print preparation, manual and digital image comparisons, operation of an Automated Fingerprint Identification System (AFIS); and other related duties as required by the Guam Police Department.

**ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.)**

Analyze, identify and classify fingerprints; assists in pattern interpretation to determine pattern type of each finger or palm; performs minutiae count

Code latent prints for entry into the AFIS

Operate and monitor biometric systems including AFIS and Live Scan equipment and software

Utilizes computer software related to digital/graphic imaging to facilitate the examination process of latent and known prints

Performs latent and ten-print searches and comparisons using automated and manual methods of research

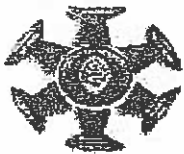
Establishes and maintains a database of both ten-print and latent print, fingerprint records, reports and data

Provides assistance at crime scenes, accidents; attends autopsies to obtain prints to identify victim and/or suspects

Collect fingerprint impressions from parole/probation offenders for the Sex Offender Registry

Process evidence utilizing conventional fingerprint powders and chemicals to develop, locate and lift finger/palm prints left at crime scenes

Preserves and/or photographs latent print evidence to be used for comparisons with known inked impressions



Transports and handles investigative evidence according to established protocols to maintain chain of custody, prevent contamination and ensure integrity of evidence

Performs basic chemical, physical, and optical scientific techniques to locate physical evidence and to recover, compare and identify fingerprints in the laboratory

Prepare exhibits, photographs and evidence for trial and court hearings; prepares detailed written reports and testifies in court as required

May conduct oral presentations relative to the identification and comparison of ten-prints and latent prints to assist law enforcement officers and other interested parties

Perform related duties as required.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of technical law enforcement terminology

Knowledge of basic fingerprint classification and identification systems

Ability to operate a computer

Ability to pass a visual acuity test which includes the ability to recognize and identify similarities and differences between shade, degree or value of colors; good depth perception and field of vision

Ability to learn and develop skills related to making comparisons using fingerprints from both manual and automated systems; ability to see clearly using a handheld magnifier

Ability to learn and develop skills in collecting fingerprints from deceased persons in varying states of decomposition

Ability to learn the use of photographic equipment as applied to preparing photographic evidence

Ability to apply the methods and procedures in development, collection and preservation of fingerprint evidence

Ability to follow oral and written technical instructions, make accurate observations and work in a safe and prudent manner

Ability to communicate effectively orally and in writing; and maintain records and prepare reports



Ability to testify as an expert witness in court

Ability to read, understand and follow departmental policies, rules, instructions, laws and ordinances, including the Guam Police Department's General Orders, Special Orders and Unit Directives

Ability to establish and maintain effective working relationships with coworkers, police personnel, other forensic laboratories or law enforcement agencies, and the general public

Skill in the safe operation of a motor vehicle

**MINIMUM EXPERIENCE AND TRAINING:**

Graduation from a recognized college or university with an Associate's degree in Criminal Justice, Forensic Science, Chemistry, Biology, or closely related field

**NECESSARY SPECIAL QUALIFICATIONS**

Must possess a valid Guam Driver's License

ESTABLISHED:     SEPTEMBER 1995  
AMENDED:         APRIL 2019  
FLSA:             NON-EXEMPT  
PAYGRADE:        I

HAY EVALUATION:	KNOW-HOW:	D 1 1	132
	PROBLEM SOLVING:	C 3 (25%)	33
	ACCOUNTABILITY:	C 1 C	43
	TOTAL POINTS:		<u>208</u>

LOURDES A. LEON GUERRERO  
Governor of Guam

EDWARD M. BIRN, Director  
Department of Administration

