



NATURE OF WORK IN THIS CLASS:

This is moderately complex technical work involved in the analysis, comparison and classification, evaluation and identification of fingerprints and latent fingerprints recovered in criminal investigations and ten-print known subject comparisons.

Employees in this class perform the full range of technical duties under general supervision on a variety of assignments including latent print preparation, manual and digital image comparisons, operation of an Automated Fingerprint Identification System (AFIS), and other related duties as required by the Guam Police Department. Employees may lead the work and/ or training of lower level Latent Fingerprint Examiners.

ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.)

Performs moderately complex analysis, comparison, classification, identification and pattern interpretation of fingerprints to determine the type of each finger or palm; perform minutiae count.

Code latent prints for entry into AFIS

Operate and monitor biometric systems including AFIS and Live Scan equipment and software

Utilizes computer software related to digital/graphic imaging to facilitate the examination process of latent and known prints

Performs latent and inked print searches and comparisons using automated and manual methods

Establishes and maintains a database of both ten-print and latent print, fingerprint records, reports and data

Provides technical assistance at crime scenes, accidents; attends autopsies to obtain prints to identify victims and/or suspects

Collect fingerprint impressions from parole/probation offenders for the Sex Offender Registry

Perform moderately complex examinations of evidence utilizing appropriate chemical, physical, and optical scientific techniques; conventional fingerprint powders and chemicals to develop, locate and lift fingerprints/palm prints; various light sources,



cameras and lenses; and other necessary equipment at a crime scene or in the laboratory

Preserves and/or photographs latent print evidence to be used for comparisons with known inked impressions

Transports and handles investigative evidence according to established protocols to maintain chain of custody, prevent contamination and ensure integrity of evidence

Prepare exhibits, photographs and evidence for trial and court hearings; prepare detailed written reports and provides expert testimony in court as required

Conduct oral presentations relative to the identification and comparison of inked and latent prints to assist law enforcement officers and other interested parties

Provide advice and guidance on technical aspects of procedures, and to facilitate processes with other government agencies

Provide technical guidance and assists in training of lower level staff in fingerprint identification

Perform related duties as required.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of technical law enforcement terminology

Knowledge of fingerprint identification and classification systems and related duties

Knowledge of methods and procedures in development, collection and preservation of fingerprint evidence

Knowledge of collecting fingerprints from deceased persons in varying states of decomposition

Knowledge of making comparisons using fingerprints from both manual and automated systems

Ability to operate a computer

Ability to pass a visual acuity test which includes the ability to recognize and identify similarities and differences between shade, degree or value of colors; good depth perception and field of vision



LATENT FINGERPRINT EXAMINER II

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Ability to see clearly using a handheld magnifier and to recognize and distinguish patterns that are necessary for latent print comparison processes

Ability to use photographic equipment as applied to preparing photographic evidence

Ability to follow oral and written technical instructions, make accurate observations and work in a safe and prudent manner

Ability to communicate effectively orally and in writing; and maintain records and prepare reports

Ability to testify as an expert witness in court

Ability to lead and provide training and guidance to lower level incumbents

Ability to establish and maintain effective working relationships with coworkers, police personnel, other forensic laboratories or law enforcement agencies, and the general public

Ability to read, understand and follow departmental policies, rules, instructions, laws and ordinances, including the Guam Police Department's General Orders, Special Orders and Unit Directives

Skill in the safe operation of a motor vehicle

MINIMUM EXPERIENCE AND TRAINING:

Two (2) years of technical experience in fingerprint classification, examination and identification; and graduation from a recognized college or university with an Associate's degree in Criminal Justice, Forensic Science, Chemistry, Biology, or closely related field

NECESSARY SPECIAL QUALIFICATIONS

Must possess a valid Guam Driver's License

ESTABLISHED: SEPTEMBER 1995
AMENDED: APRIL 2019
FLSA: NON-EXEMPT
PAYGRADE: J



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HAY EVALUATION:	KNOW-HOW:	D 1 2	152
	PROBLEM SOLVING:	D 3 (29%)	43
	ACCOUNTABILITY:	D 1 C	57
	TOTAL POINTS:		252

LOURDES A. LEON GUERRERO
Governor of Guam

EDWARD M. BIRN, Director
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