



NATURE OF WORK IN THIS CLASS:

This is complex technical supervisory work involved in the analysis, comparison and classification, evaluation and identification of fingerprints and latent fingerprints recovered in criminal investigations and ten print card known subject comparisons.

The Latent Fingerprint Supervisor independently plans and performs assignments involving critical identifications and sensitive legal problems. Incumbents perform in-depth analysis and comparisons of latent fingerprints recovered in criminal investigations and are highly experienced in ten-print and latent print examinations and provide training for lower level Latent Fingerprint Examiner positions.

ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.)

Reviews and approves all examination reports for submission

Supervises all facets involving Latent Fingerprint Examination

Reviews and updates all administrative functions within the Fingerprint Unit

Reviews and performs quality control of all documentation within the Fingerprint Unit

Performs complex analysis, comparison, classification, identification and pattern interpretation of fingerprints to determine the type of each finger or palm; perform minutiae count.

Performs difficult fingerprint analysis of imperfect/partial fingerprint impressions to make identification

Code latent prints for entry into AFIS

Operate and monitor biometric systems including AFIS and Live Scan equipment and software

Utilizes computer software related to digital/graphic imaging to facilitate the examination process of latent and known prints

Performs latent and inked print searches and comparisons using automated and manual methods

Communicates and reports results of examination to Investigative Units



Establishes and maintains a database of both ten-print and latent print, fingerprint records, reports and data

Provides technical assistance at crime scenes, accidents; attends autopsies to obtain prints to identify victim and/or suspects

Collect fingerprint impressions from parole/probation offenders for the Sex Offender Registry

Perform complex examinations of evidence utilizing appropriate chemical, physical, and optical scientific techniques; conventional fingerprint powders and chemicals to develop, locate and lift finger/palm prints; various light sources, cameras and lenses; and other necessary equipment at a crime scene or in the laboratory

Transports and handles investigative evidence according to established protocols to maintain chain of custody, prevent contamination and ensure integrity of evidence

Researches and devises new methods and technical development processes to improve fingerprint examination capabilities

Devises and conducts new and appropriate combinations of techniques and chemical procedures

Prepare exhibits, photographs and evidence for trial and court hearings; prepare detailed written reports and testify in court as an expert witness in complicated cases as required

Conduct oral presentations relative to the identification and comparison of inked and latent prints to assist law enforcement officers and other interested parties

Provide advice and guidance on technical aspects of procedures, and to facilitate processes with other government agencies

Provide technical guidance and assists in training of lower level staff in fingerprint identification

Perform related duties as required.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Advanced knowledge of the principles and practices of fingerprint examination, classification and identification systems

Knowledge of technical law enforcement terminology



Ability to supervise the work of others

Ability to evaluate program effectiveness and recommend changes to enhance improvement

Ability to make accurate observations; communicate effectively orally and in writing; and maintain records and prepare reports

Ability to analyze and interpret policies and procedures

Ability to testify as an expert witness in court

Ability to pass a visual acuity test which includes the ability to recognize and identify similarities and differences between shade, degree or value of colors; good depth perception and field of vision

Ability to establish and maintain effective working relationships with co-workers, police personnel, other forensic laboratories or law enforcement agencies, and the general public

Skill in development, collection and preservation of fingerprint evidence; and use of photographic equipment as applied to preparing photographic evidence

Skill in latent print preparation, manual and digital image comparisons and operation of an Automated Fingerprint Identification System

Skill in recognition and identification of complex or complicated patterns necessary for latent print comparison

Skill in the safe operation of a motor vehicle

MINIMUM EXPERIENCE AND TRAINING:

Four (4) years of work experience, including one (1) year experience as a lead in fingerprint classification, examination and identification; and graduation from a recognized college or university with an Bachelor's degree in Criminal Justice, Forensic Science, Chemistry, Biology, or closely related field

OTHER NECESSARY SPECIAL QUALIFICATIONS

- A. Must possess a valid Guam Driver's License



LATENT FINGERPRINT EXAMINER SUPERVISOR

7.333

B. Current Latent Print Examiner Certification from the International Association for Identification (IAI); or other accredited Fingerprint Associated Body may be required.

ESTABLISHED: SEPTEMBER 1995
AMENDED: APRIL 2019
FLSA: NON-EXEMPT
PAYGRADE: M

HAY EVALUATION:	KNOW-HOW:	E	1	3	200
	PROBLEM SOLVING:	E	3	(33%)	66
	ACCOUNTABILITY:	D	2	C	76
	TOTAL POINTS:				342

LOURDES A. LEON GUERRERO
Governor of Guam

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