

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SABLAN, RONNIE JUNIOR C	2. Date of Birth [REDACTED]	3. Employee ID 38052	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Sep 2023	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PARATRANSIT/FIXED ROUTE DRIVER	8. Position Title	Position PARATRANSIT/FIXED ROUTE DRIVER
Pay Grade HX	9. Pay Grade/Step Salary Rate	Pay Grade HX
Step 01		Rate 16.14
Rate per Annum 32355		
Rate per Hour 15.56		
Department GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE 025	12. FTE	FTE 025

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A249977GA001-
Action No.: A-324029	PMIS Action Date: 08-14-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-708770	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 61829

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 9/15/2022 TO 9/14/2023. (S)

K-L
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MESA, VINCENT R	2. Date of Birth [REDACTED]	3. Employee ID 60510	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 31 Jul 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
<div>Position CAMERA OPERATOR</div> <div>Pay Grade FX</div> <div>Salary Per Annum 28269</div> <div>Step 01</div> <div>Rate per Hour 13.59</div> <div>Department K.G.T.F.</div> <div>Section/Division K.G.T.F.</div> <div>FTE 63003ARP</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position</div> <div><div>Pay Grade</div><div>0</div></div> <div><div>Step</div><div>0</div></div> <div>Rate</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div>

Next Increment: Action No.: A-323947 Work Schedule: FULL-TIME	Exp/Separation Date: 07-31-2025 PMIS Action Date: 08-13-2025 Request ID: DOA-HR-743042	Bdgt Accn No.: 5205A256300GA201 JON: 6300-201
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Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 233435
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14. REMARKS (continue in item 21, if necessary)
EXPIRATION OF LTA APPT.

K.L.

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CHARFAUROS, IRA-SHANE A	2. Date of Birth [REDACTED]	3. Employee ID 25187	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Nov 2024	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position 911 EMERGENCY MEDICAL DISPATCHER</div> <div>Pay Grade IX</div> <div>Salary Per Annum 40483</div> <div>Step 05</div> <div>Rate per Hour 19.46</div> <div>Department GUAM FIRE DEPARTMENT</div> <div>Section/Division GFD - 911 EMERGENCY COMMUNICATIONS</div> <div>FTE FD12405</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position 911 EMERGENCY MEDICAL DISPATCHER</div> <div>Pay Grade IX</div> <div>Salary 42016</div> <div>Step 06</div> <div>Rate 20.2</div> <div>Department GUAM FIRE DEPARTMENT</div> <div>Section/Division GFD - 911 EMERGENCY COMMUNICATIONS</div> <div>FTE FD12405</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-281-25-
Action No.: A-323913	PMIS Action Date: 08-11-2025	4280281
Work Schedule: FULL-TIME	Request ID: DOA-HR-256077	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 7350

14. REMARKS (continue in item 21, if necessary)
Rating period 11/25/23 to 11/24/24 (S)

K.L.
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TERLAJE-RABAGO, CYNTHIA M	2. Date of Birth [REDACTED]	3. Employee ID 9300	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS		6. Effective Date 11 Sep 2024		7. Legal Authority 4 GCA SEC 6203	
FROM		Description		TO	
Position ADMINISTRATIVE ASSISTANT		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE		Position ADMINISTRATIVE ASSISTANT	
Pay Grade JX				Pay Grade JX	
Salary Per Annum 37913				Salary 39349	
Step 01				Rate 18.92	
Rate per Hour 18.23				Rate 18.92	
Department DEPARTMENT OF MILITARY AFFAIRS				Department DEPARTMENT OF MILITARY AFFAIRS	
Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER				Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER	
FTE QM-005				FTE QM-005	
Next Increment:		Exp/Separation Date:		Bdgt Accn No.:	
Action No.: A-323469		PMIS Action Date: 08-11-2025		6111001-101-24-3710101	
Work Schedule: FULL-TIME		Request ID: DOA-HR-609405		/ 6113001-101-24-3710101	
				JON: 371024101	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION				Personnel Jacket No.: 4991	

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1377.22 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

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ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NICHOLAS, ADRIANNE L	2. Date of Birth [REDACTED]	3. Employee ID 60684	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 28 Jul 2025	7. Legal Authority RULE 4.506
FROM	Description	TO
Position SUPPLY EXPEDITER	8. Position Title	Position ADMINISTRATIVE ASSISTANT
Pay Grade EX	9. Pay Grade/Step Salary Rate	Pay Grade JX
Salary Per Annum 27724		Salary 37913
Step 03		Step 01
Rate per Hour 13.33		Rate 18.23
Department DEPARTMENT OF MILITARY AFFAIRS	10. Department	Department DEPARTMENT OF MILITARY AFFAIRS
Section/Division MIL AFF - FACILITIES MANAGEMENT OFFICE (F	11. Div./Section	Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER
FTE CFMO-018	12. FTE	FTE QM-005

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-25-3710101
Action No.: A-323697	PMIS Action Date: 08-11-2025	JON: 3710-25-101
Work Schedule: FULL-TIME	Request ID: DOA-HR-585397	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 260097

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS SELECTED FROM CI25-282 DATED: 07/09/2025

K L
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SALUMBIDES, BRANDON M	2. Date of Birth [REDACTED]	3. Employee ID 10002288	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 28 Jul 2025	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position [REDACTED]	8. Position Title	Position CUSTOMS OFFICER TRAINEE
Pay Grade [REDACTED]	9. Pay Grade/Step	Pay Grade FL21
Salary Per Annum 0	Salary Rate	Salary 29133
Step [REDACTED]		Step 01
Rate per Hour 0		Rate 14.01
Department [REDACTED]	10. Department	Department CUSTOMS AND QUARANTINE AGENCY
Section/Division [REDACTED]	11. Div./Section	Section/Division C & Q - CUSTOMS OFFICER TRAINING CYCLE
FTE [REDACTED]	12. FTE	FTE C-633

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-209-
Action No.: A-323150	PMIS Action Date: 08-11-2025	25-3233001
Work Schedule:	Request ID: DOA-HR-287220	JON: 3233-25-001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920192

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 01/28/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES C125-236 DATE: 5/27/2025 PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM GUAM WATERWORKS. AUTHORITY.

K L
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CARBULLIDO, PILAR C	2. Date of Birth [REDACTED]	3. Employee ID 4683	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 06 May 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position PROGRAM COORDINATOR IV</div> <div>Pay Grade OX</div> <div>Salary Per Annum 76093</div> <div>Step 07</div> <div>Rate per Hour 36.58</div> <div>Department CUSTOMS AND QUARANTINE AGENCY</div> <div>Section/Division C & Q - DIRECTOR'S OFFICE</div> <div>FTE .</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position PROGRAM COORDINATOR IV</div> <div>Pay Grade OX</div> <div>Salary 78508</div> <div>Step 08</div> <div>Rate 37.74</div> <div>Department CUSTOMS AND QUARANTINE AGENCY</div> <div>Section/Division C & Q - DIRECTOR'S OFFICE</div> <div>FTE .</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-324079	PMIS Action Date: 08-15-2025	25-3200001
Work Schedule: FULL-TIME	Request ID: DOA-HR-847127	JON: 3200-24-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19908068

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 11/06/2023 TO 05/05/2025. (O)

K.L.

ESICN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AGUON, RAY P	2. Date of Birth [REDACTED]	3. Employee ID 10001317	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 08 Aug 2025	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER	8. Position Title	Position
Pay Grade FX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 31606	Salary Rate	Salary 0
Step 04		Step
Rate per Hour 15.2		Rate 0
Department MAYOR'S COUNCIL	10. Department	Department
Section/Division MAYOR - PITI MAYOR'S OFFICE	11. Div./Section	Section/Division
FTE 1300	12. FTE	FTE

Next Increment:	Exp/Separation Date: 08-08-2025	Bdgt Accn No.: 5100A252880SE001-111/113
Action No.: A-324023	PMIS Action Date: 08-13-2025	JON:
Work Schedule:	Request ID: DOA-HR-341205	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920143

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.

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ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, REMARA LUCY A	2. Date of Birth [REDACTED]	3. Employee ID 9390	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 08 Aug 2025	7. Legal Authority RULE 13.002
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position MUNICIPAL CLERK (MC)</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Pay Grade EX</div><div style="border: 1px solid black; padding: 2px;">Salary Per Annum 32170</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Step 07</div><div style="border: 1px solid black; padding: 2px;">Rate per Hour 15.47</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department MAYOR'S COUNCIL</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE</div> <div style="border: 1px solid black; padding: 2px;">FTE 1246</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 2px;">12. FTE</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Pay Grade</div><div style="border: 1px solid black; padding: 2px;">Salary 0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Step</div><div style="border: 1px solid black; padding: 2px;">Rate 0</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division</div> <div style="border: 1px solid black; padding: 2px;">FTE</div>

Next Increment:	Exp/Separation Date: 08-08-2025 PMIS Action Date: 08-13-2025 Request ID: DOA-HR-061401	Bdgt Accn No.: 5100A252880SE001-111/113 JON:
Action No.: A-324024 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5071

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.

K ✓
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LAFAELE, SISAVE AG	2. Date of Birth [REDACTED]	3. Employee ID 60464	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 11 Aug 2025	7. Legal Authority PR&R
FROM	Description	TO
<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position PROGRAM COORDINATOR I (UC)</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade KX</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary Per Annum 44567</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 03</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate per Hour 21.43</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department MAYOR'S COUNCIL</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division MAYOR - SENIOR CENTER OPERATIONS</div> <div style="border: 1px solid black; padding: 5px;">FTE SCC-05</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 5px;">12. FTE</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position PROGRAM COORDINATOR I (UC)</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade KX</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary 44567</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 03</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate 21.43</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department MAYOR'S COUNCIL</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division MAYOR - SENIOR CENTER OPERATIONS</div> <div style="border: 1px solid black; padding: 5px;">FTE SCC-05</div>

Next Increment: Action No.: A-323907 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-11-2025 Request ID: DOA-HR-310544	Bdgt Accn No.: 862-25-2800404 JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION
		Personnel Jacket No.: 225331

14. REMARKS (continue in item 21, if necessary)

CHANGE BUDGET ACCOUNT NUMBER FROM: 862-24-2800404 TO NOW READ: 862-25-2800404.

K L
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DRILON, REUEL C	2. Date of Birth [REDACTED]	3. Employee ID 27531	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action ACTING APPOINTMENT	6. Effective Date 01 Jul 2025	7. Legal Authority 4 GCA 2103.9
FROM	Description	TO
<div>Position [REDACTED]</div> <div>Pay Grade [REDACTED]</div> <div>Salary Per Annum 0</div> <div>Step [REDACTED]</div> <div>Rate per Hour 0</div> <div>Department [REDACTED]</div> <div>Section/Division [REDACTED]</div> <div>FTE [REDACTED]</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position DEPUTY DIRECTOR (DISID)</div> <div>Pay Grade E-R</div> <div>Salary 90087.29</div> <div>Step 10</div> <div>Rate 43.31</div> <div>Department DEPARTMENT OF INTEGRATED SERVICES FOR I</div> <div>Section/Division DISID - SUPPORT SERVICES</div> <div>FTE DIS002</div>

Next Increment:	Exp/Separation Date: 09-28-2025	Bdgt Accn No.: 6111001-100-25-2610001/6113001-100-25-2610001
Action No.: A-324058	PMIS Action Date: 08-15-2025	JON: 2610-25-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-654179	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 21530

14. REMARKS (continue in item 21, if necessary)

ACTING APPOINTMENT AS DEPUTY DIRECTOR (DISID) IS IN ACCORDANCE WITH GOVERNOR'S MEMORANDUM DATED 07/01/2025. THIS APPOINTMENT IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K L
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname EVAROLA, ARIEL C	2. Date of Birth [REDACTED]	3. Employee ID 4860	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT		6. Effective Date 17 May 2025		7. Legal Authority RULE 10.008	
FROM		Description		TO	
Position ENGINEER SUPERVISOR		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE		Position ENGINEER SUPERVISOR	
Pay Grade PX				Pay Grade PX	
Salary Per Annum 95882				Salary 98923	
Step 11				Rate 47.56	
Rate per Hour 46.1					
Department DEPARTMENT OF PARKS AND RECREATION				Department DEPARTMENT OF PARKS AND RECREATION	
Section/Division DPR - DIRECTOR'S OFFICE				Section/Division DPR - DIRECTOR'S OFFICE	
FTE 4113				FTE 4113	
Next Increment:		Exp/Separation Date:		Bdgt Accn No.:	
Action No.: A-323847		PMIS Action Date: 08-15-2025		6***001-100-25-	
Work Schedule: FULL-TIME		Request ID: DOA-HR-657135		2500002 111/113	
				JON:	
Retirement Type: NON BASE - DEFINED BENEFIT				Personnel Jacket No.: 19905863	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 05/17/2023 TO 05/16/2025. (S)

K L
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname EVAROLA, ARIEL C	2. Date of Birth [REDACTED]	3. Employee ID 4860	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 17 May 2023	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENGINEER SUPERVISOR	8. Position Title	Position ENGINEER SUPERVISOR
Pay Grade PX	9. Pay Grade/Step	Pay Grade PX
Salary Per Annum 92933	Salary Rate	Salary 95882
Step 10		Step 11
Rate per Hour 44.68		Rate 46.1
Department DEPARTMENT OF PARKS AND RECREATION	10. Department	Department DEPARTMENT OF PARKS AND RECREATION
Section/Division DPR - DIRECTOR'S OFFICE	11. Div./Section	Section/Division DPR - DIRECTOR'S OFFICE
FTE 4113	12. FTE	FTE 4113

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111113001-100-25-
Action No.: A-323809	PMIS Action Date: 08-11-2025	2500002
Work Schedule: FULL-TIME	Request ID: DOA-HR-305617	JON:
Retirement Type: NON BASE - DEFINED BENEFIT		Personnel Jacket No.: 19905863

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 5/17/21 TO 5/16/23 (O)



ANNAMARIE C PABLO
ESIGN-0008-D08182025

For APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MAFNAS, VICTORIA HA	2. Date of Birth [REDACTED]	3. Employee ID 3599	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 19 Oct 2023	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
<div>Position ADMINISTRATIVE SERVICES OFFICER</div> <div>Pay Grade NX</div> <div>Salary Per Annum 77783</div> <div>Step 11</div> <div>Rate per Hour 37.4</div> <div>Department DEPARTMENT OF LABOR</div> <div>Section/Division DOL - ADMIN SERVICES, FINANCE & CONTRAC</div> <div>FTE 8000</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position ADMINISTRATIVE SERVICES OFFICER</div> <div>Pay Grade NX</div> <div>Salary 77783</div> <div>Step 11</div> <div>Rate 37.4</div> <div>Department DEPARTMENT OF LABOR</div> <div>Section/Division DOL - ADMIN SERVICES, FINANCE & CONTRAC</div> <div>FTE 8000</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-232-24-2400204
Action No.: A-324018	PMIS Action Date: 08-14-2025	JON: 2400-24-204
Work Schedule: FULL-TIME	Request ID: DOA-HR-749186	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19908444

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$2722.41 . WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. L.

ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TOPASNA, ERNISHA ROSE .	2. Date of Birth [REDACTED]	3. Employee ID 62962	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CANCELLATION		6. Effective Date 20 Jul 2025		7. Legal Authority PR&R	
FROM		Description		TO	
Position CUSTOMER SERVICE REP		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE		Position CUSTOMER SERVICE REP	
Pay Grade HX				Pay Grade HX	
Salary Per Annum 32355				Salary 32355	
Step 01				Rate 15.56	
Rate per Hour 15.56				Rate 15.56	
Department DEPARTMENT OF LABOR				Department DEPARTMENT OF LABOR	
Section/Division DOL - ALIEN LABOR PROCESSING AND CERTIFI				Section/Division DOL - ALIEN LABOR PROCESSING AND CERTIFI	
FTE 1106				FTE 1106	
Next Increment:		Exp/Separation Date:		Bdgt Accn No.: 6111/113001-232-25-	
Action No.: A-323865		PMIS Action Date: 08-11-2025		2411232	
Work Schedule: FULL-TIME		Request ID: DOA-HR-587716		JON: 2411-25-232	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION				Personnel Jacket No.: 315594	

14. REMARKS (continue in item 21, if necessary)

THIS ACTION CANCELS PA#A323075 (TEMPORARY APPOINTMENT), IN ITS ENTIRETY. DUE TO EMPLOYEE'S SUBSEQUENTIAL PROBATIONAL APPOINTMENT.

K L
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LIZAMA, JAEANA ELYSE P	2. Date of Birth [REDACTED]	3. Employee ID 62957	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 20 Aug 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
<div>Position OFFICE AIDE</div> <div>Pay Grade CX Salary Per Annum 21678</div> <div>Step 01 Rate per Hour 10.42</div> <div>Department DEPARTMENT OF LABOR</div> <div>Section/Division DOL - ADMIN SERVICES, FINANCE & CONTRAC</div> <div>FTE 8010</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position [REDACTED]</div> <div>Pay Grade [REDACTED] Salary 0</div> <div>Step [REDACTED] Rate 0</div> <div>Department [REDACTED]</div> <div>Section/Division [REDACTED]</div> <div>FTE [REDACTED]</div>

Next Increment:	Exp/Separation Date: 08-20-2025 PMIS Action Date: 08-13-2025 Request ID: DOA-HR-110631	Bdgt Accn No.: 6111/113001-101-24-2417101 JON: 2417-24-101
Action No.: A-323946 Work Schedule: PART-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 315477

14. REMARKS (continue in item 21, if necessary)
EXPIRATION OF LTA APPT.

K
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SUAREZ, SIEN CI	2. Date of Birth [REDACTED]	3. Employee ID 37770	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position LABOR LAW ENFORCEMENT SPEC I</div> <div>Pay Grade HX</div> <div>Salary Per Annum 36173</div> <div>Step 04</div> <div>Rate per Hour 17.39</div> <div>Department DEPARTMENT OF LABOR</div> <div>Section/Division DOL - FAIR EMPLOYMENT PRACTICE OFFICE</div> <div>FTE 5001</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position LABOR LAW ENFORCEMENT SPEC I</div> <div>Pay Grade HX</div> <div>Salary 37545</div> <div>Step 05</div> <div>Rate 18.05</div> <div>Department DEPARTMENT OF LABOR</div> <div>Section/Division DOL - FAIR EMPLOYMENT PRACTICE OFFICE</div> <div>FTE 5001</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-232-25-
Action No.: A-323957	PMIS Action Date: 08-15-2025	2450202
Work Schedule: FULL-TIME	Request ID: DOA-HR-962008	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 48537

14. REMARKS (continue in item 21, if necessary)
Waiting Period: 08/16/2024 to 08/15/2025 (S)

K L
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CASTRO, CAMILLE E	2. Date of Birth [REDACTED]	3. Employee ID 10002343	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 11 Aug 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
<div>Position [REDACTED]</div> <div>Pay Grade [REDACTED]</div> <div>Step [REDACTED]</div> <div>Salary Per Annum 0</div> <div>Rate per Hour 0</div> <div>Department [REDACTED]</div> <div>Section/Division [REDACTED]</div> <div>FTE [REDACTED]</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position CASHIER TRAINEE</div> <div>Pay Grade AX</div> <div>Step 02</div> <div>Salary 20149</div> <div>Rate 9.69</div> <div>Department DEPARTMENT OF LABOR</div> <div>Section/Division DOL - WIOA PROGRAM PARTICIPANTS</div> <div>FTE [REDACTED]</div>

Action No.: A-324063 Work Schedule:	Exp/Separation Date: PMIS Action Date: 08-15-2025 Request ID: DOA-HR-851288	Bdgt Accn No.: 6111/113001-101-24-2415117 JON: 241524117
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920196

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. NOT TO EXCEED 480 HOURS

K ✓
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MARQUEZ, SUSANA E	2. Date of Birth [REDACTED]	3. Employee ID 4876	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 02 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position ENGINEER III</div> <div>Pay Grade OX</div> <div>Step 10</div> <div>Salary Per Annum 83568</div> <div>Rate per Hour 40.18</div> <div>Department GUAM ENVIRONMENTAL PROTECTION AGENCY</div> <div>Section/Division GEPA - WATER PROGRAM</div> <div>FTE 2461</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position ENGINEER III</div> <div>Pay Grade OX</div> <div>Step 11</div> <div>Salary 86219</div> <div>Rate 41.45</div> <div>Department GUAM ENVIRONMENTAL PROTECTION AGENCY</div> <div>Section/Division GEPA - WATER PROGRAM</div> <div>FTE 2461</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 101 24 2295107
Action No.: A-324034	PMIS Action Date: 08-13-2025	and 6113001 101 24 2295107
Work Schedule: FULL-TIME	Request ID: DOA-HR-970125	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2000-796

14. REMARKS (continue in item 21, if necessary)
Waiting period from 08/02/23 to 08/01/25. (S)

K
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MITCHELL, DERIEN K	2. Date of Birth [REDACTED]	3. Employee ID 7842	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT		6. Effective Date 01 Apr 2025		7. Legal Authority RULE 10.008	
FROM		Description		TO	
Position ENVIRONMENTAL HEALTH SPEC II		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE		Position ENVIRONMENTAL HEALTH SPEC II	
Pay Grade MX				Pay Grade MX	
Salary Per Annum 70436				Salary 72671	
Step 11				Rate 34.94	
Rate per Hour 33.86					
Department GUAM ENVIRONMENTAL PROTECTION AGENCY				Department GUAM ENVIRONMENTAL PROTECTION AGENCY	
Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY				Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY	
FTE 2515				FTE 2515	
Next Increment:		Exp/Separation Date:		Bdgt Accn No.: 6111001 101 24 2299107	
Action No.: A-323879		PMIS Action Date: 08-11-2025		and 6113001 101 24 2299107	
Work Schedule: FULL-TIME		Request ID: DOA-HR-323998		JON:	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75				Personnel Jacket No.: 3689	

14. REMARKS (continue in item 21, if necessary)

Waiting period from 04/01/2023 to 03/31/2025 (O)

K✓
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BARCINAS, VANISA B	2. Date of Birth [REDACTED]	3. Employee ID 10002286	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 01 Aug 2025	7. Legal Authority RULE 4.603
FROM	Description	TO
Position [REDACTED]	8. Position Title	Position COOK I
Pay Grade [REDACTED]	9. Pay Grade/Step	Pay Grade EX
Salary Per Annum 0	Salary Rate	Salary 25736
Step [REDACTED]		Step 01
Rate per Hour 0		Rate 12.37
Department [REDACTED]	10. Department	Department DEPARTMENT OF YOUTH AFFAIRS
Section/Division [REDACTED]	11. Div./Section	Section/Division DYA- VOC REHAB. & SUPPORT SERVICE
FTE [REDACTED]	12. FTE	FTE 621

Action No.: A-323306	Exp/Separation Date: 07-31-2026	Bdgt Accn No.: 6111 / 113001-100-25-
Work Schedule:	PMIS Action Date: 08-15-2025	2030002
	Request ID: DOA-HR-567053	JON: 203025002
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920195

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 02/01/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE.

K ✓
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANAHAN, LESTER S	2. Date of Birth [REDACTED]	3. Employee ID 62892	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 08 Aug 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position YOUTH SERVICE WORKER ASSISTANT	8. Position Title	Position YOUTH SERVICE WORKER ASSISTANT
Pay Grade GL21	9. Pay Grade/Step	Pay Grade GL21
Salary Per Annum 30930	Salary Rate	Salary 32863
Step 01		Step 02
Rate per Hour 14.87		Rate 15.8
Department DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department DEPARTMENT OF YOUTH AFFAIRS
Section/Division DYA - YOUTH CORRECTION	11. Div./Section	Section/Division DYA - YOUTH CORRECTION
FTE 550	12. FTE	FTE 550

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-323894	PMIS Action Date: 08-15-2025	25-2020004
Work Schedule: FULL-TIME	Request ID: DOA-HR-997048	JON: 202025004
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 306927

14. REMARKS (continue in item 21, if necessary)
Rating Period FROM 08/08/24 TO 08/07/25 (S)

K L
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AQUINO, RHODA LIANNE B	2. Date of Birth [REDACTED]	3. Employee ID 22558	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 02 Jun 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
<div>Position PROGRAM COORDINATOR II</div> <div>Pay Grade MX</div> <div>Salary Per Annum 53571</div> <div>Step 03</div> <div>Rate per Hour 25.76</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - PUBLIC WELFARE</div> <div>FTE 6115</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position MANAGEMENT ANALYST IV</div> <div>Pay Grade OX</div> <div>Salary 60875</div> <div>Step 01</div> <div>Rate 29.27</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - PUBLIC WELFARE</div> <div>FTE 6807</div>

Next Increment:	Exp/Separation Date: 08-30-2025	Bdgt Accn No.: 611*001-101-25-1729114
Action No.: A-323917	PMIS Action Date: 08-13-2025	JON: 172925114
Work Schedule: FULL-TIME	Request ID: DOA-HR-627087	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7143

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS MANAGEMENT ANALYST IV, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE OX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.



ANNAMARIE C PABLO
ESIGN-0008-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname D'CRUZ, OLIVIA J	2. Date of Birth [REDACTED]	3. Employee ID 60500	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Jul 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position SOCIAL WORKER III</div> <div>Pay Grade NX</div> <div>Salary Per Annum 59159</div> <div>Step 03</div> <div>Rate per Hour 28.44</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - PUBLIC WELFARE</div> <div>FTE 6880</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position SOCIAL WORKER III</div> <div>Pay Grade NX</div> <div>Salary 61401</div> <div>Step 04</div> <div>Rate 29.52</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - PUBLIC WELFARE</div> <div>FTE 6880</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-25-
Action No.: A-323936	PMIS Action Date: 08-12-2025	1760008
Work Schedule: FULL-TIME	Request ID: DOA-HR-458589	JON: 176025008
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 231640

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 07/25/2024 TO 07/24/2025. (S)

K ✓
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DE CASTRO, MEDWIN S	2. Date of Birth [REDACTED]	3. Employee ID 60027	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 21 Jul 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position PROGRAM COORDINATOR II	8. Position Title	Position
Pay Grade MX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 49731	Salary Rate	Salary 0
Step 01		Step
Rate per Hour 23.91		Rate 0
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department
Section/Division DPHSS	11. Div./Section	Section/Division
FTE 6787	12. FTE	FTE

Next Increment:	Exp/Separation Date: 07-21-2025	Bdgt Accn No.: 6***001-101-24-
Action No.: A-323948	PMIS Action Date: 08-12-2025	1760104
Work Schedule: FULL-TIME	Request ID: DOA-HR-081592	JON: 1760-24-104
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 142029

14. REMARKS (continue in item 21, if necessary)
EXPIRATION OF TEMPORARY APPT.

K
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BURGOS, DESIREE L	2. Date of Birth [REDACTED]	3. Employee ID 37746	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 13 Jun 2025	7. Legal Authority RULE13.101
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position NURSE AIDE I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Pay Grade FX</div><div style="border: 1px solid black; padding: 2px;">Salary Per Annum 28269</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Step 01</div><div style="border: 1px solid black; padding: 2px;">Rate per Hour 13.59</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division PHSS - PUBLIC HEALTH</div> <div style="border: 1px solid black; padding: 2px;">FTE 6030</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 2px;">12. FTE</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Pay Grade</div><div style="border: 1px solid black; padding: 2px;">Salary 0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Step</div><div style="border: 1px solid black; padding: 2px;">Rate 0</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division</div> <div style="border: 1px solid black; padding: 2px;">FTE</div>

Next Increment: Action No.: A-323950 Work Schedule: FULL-TIME	Exp/Separation Date: 06-13-2025 PMIS Action Date: 08-12-2025 Request ID: DOA-HR-338992	Bdgt Accn No.: 6111/6113001-101-25-1719101 JON: 1719-25-101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 47733

14. REMARKS (continue in item 21, if necessary)
EXPIRATION OF LTA APPT.

K-
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BAMBA, TAMMY A	2. Date of Birth [REDACTED]	3. Employee ID 37843	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 04 Aug 2025	7. Legal Authority RULE 13.002
FROM	Description	TO
<div>Position PROGRAM COORDINATOR III</div> <div>Pay Grade NX Salary Per Annum 54918</div> <div>Step 01 Rate per Hour 26.4</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division DPHSS</div> <div>FTE 7131</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position [REDACTED]</div> <div>Pay Grade [REDACTED] Salary 0</div> <div>Step [REDACTED] Rate 0</div> <div>Department [REDACTED]</div> <div>Section/Division [REDACTED]</div> <div>FTE [REDACTED]</div>

Next Increment:	Exp/Separation Date: 08-04-2025	Bdgt Accn No.: 611*001-100-25-1700008
Action No.: A-324051	PMIS Action Date: 08-14-2025	JON: 170025008
Work Schedule: PART-TIME	Request ID: DOA-HR-500119	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2526

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE DID NOT COMPLETE PROBATIONARY PERIOD. NO LUMP SUM AUTHORIZED.

K
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PAREJA, MARIA ISABELLE P	2. Date of Birth [REDACTED]	3. Employee ID 62931	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 14 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position COMMUNITY HEALTH NURSE I</div> <div>Pay Grade L-N</div> <div>Salary Per Annum 55844</div> <div>Step 02</div> <div>Rate per Hour 26.85</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - PUBLIC HEALTH</div> <div>FTE 7032</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position COMMUNITY HEALTH NURSE I</div> <div>Pay Grade L-N</div> <div>Salary 57960</div> <div>Step 03</div> <div>Rate 27.87</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - PUBLIC HEALTH</div> <div>FTE 7032</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113-001-105-23-
Action No.: A-324026	PMIS Action Date: 08-13-2025	1716005
Work Schedule: FULL-TIME	Request ID: DOA-HR-127580	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 313950

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD: FROM 8/14/2024 TO 8/13/2025. (S)

K ✓
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUENAS, RICKYGENE C	2. Date of Birth [REDACTED]	3. Employee ID 8070	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXTENSION OF DETAIL	6. Effective Date 09 Jun 2025	7. Legal Authority RULE 4.506
FROM	Description	TO
Position CUSTOMER SERVICE REP	8. Position Title	Position ADMINISTRATIVE ASSISTANT
Pay Grade HX	9. Pay Grade/Step Salary Rate	Pay Grade JX
Salary Per Annum 44417		Salary 47391
Step 10		Step 07
Rate per Hour 21.35		Rate 22.78
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division DPHSS	11. Div./Section	Section/Division DPHSS
FTE 6797	12. FTE	FTE 6733

Next Increment:	Exp/Separation Date: 09-06-2025	Bdgt Accn No.: 611*001-101-25-1726136
Action No.: A-323170	PMIS Action Date: 08-11-2025	JON: 172625136
Work Schedule: FULL-TIME	Request ID: DOA-HR-197467	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 3865

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS ADMIN. ASST., PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 07 OF PAY GRADE JX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. EXTENSION OF DETAIL APPOINTMENT IS IN ACCORDANCE WITH DOA DIRECTOR APPROVAL (HRD NO.: 25-158 DATED 6/4/25).

K L
ESIGN-005-D08182025

**For APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MARK, THORA C	2. Date of Birth [REDACTED]	3. Employee ID 25038	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CONTRACTUAL APPOINTMENT	6. Effective Date 15 Jul 2025	7. Legal Authority UNASSIGNED
FROM	Description	TO
Position [REDACTED]	8. Position Title	Position NURSE PRACTITIONER
Pay Grade [REDACTED]	9. Pay Grade/Step	Pay Grade P-N
Salary Per Annum 0	Salary Rate	Salary 102820
Step [REDACTED]		Step 08
Rate per Hour 0		Rate 49.43
Department [REDACTED]	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division [REDACTED]	11. Div./Section	Section/Division PHSS - BUREAU OF PRIMARY CARE SERVICES
FTE [REDACTED]	12. FTE	FTE 6449

Next Increment:	Exp/Separation Date: 07-14-2027	Bdgt Accn No.: 6111/113001-105-25-
Action No.: A-323529	PMIS Action Date: 08-12-2025	1716105
Work Schedule: FULL-TIME	Request ID: DOA-HR-739291	JON: 1716-25-105
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7200

14. REMARKS (continue in item 21, if necessary)

SERVICES WILL BE ON A FULL-TIME BASIS AND WILL NOT EXCEED FORTY (40) HOURS PER WEEK. PER CONTRACT SECTION 1.2, EMPLOYEE IS ENTITLED TO ANY FRINGE BENEFITS INCLUDING ANNUAL, SICK, AND ADMINISTRATIVE LEAVE, HEALTH INSURANCE, ETC. THIS CONTRACTUAL APPOINTMENT IS NOT TO EXCEED 24 MONTHS FROM THE EFFECTIVE DATE ABOVE.

K L
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAGALOG, CELESTE M	2. Date of Birth [REDACTED]	3. Employee ID 9679	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action REEMPLOYMENT	6. Effective Date 05 Aug 2025	7. Legal Authority RULE 4.502
FROM	Description	TO
Position COMMUNITY HEALTH NURSE I	8. Position Title	Position COMMUNITY HEALTH NURSE I
Pay Grade NX-L	9. Pay Grade/Step	Pay Grade L-N
Salary Per Annum 56997	Salary Rate	Salary 57960
Step 07		Step 03
Rate per Hour 27.4		Rate 27.87
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division PHSS - PUBLIC HEALTH	11. Div./Section	Section/Division PHSS - BUREAU OF PRIMARY CARE SERVICES
FTE 6513	12. FTE	FTE 6485

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/6113001-105-25-
Action No.: A-323784	PMIS Action Date: 08-12-2025	1716105
Work Schedule: FULL-TIME	Request ID: DOA-HR-559525	JON: 1716-25-105
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5348

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 02/05/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: DPHSS 07 YEARS 02 MONTHS 18 DAYS NEXT SALARY INCREMENT: 11/28/2025

K ✓

ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DAVID, CARLO L	2. Date of Birth [REDACTED]	3. Employee ID 60848	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 10 Apr 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position COMMUNITY PROGRAM AIDE I</div> <div>Pay Grade EX</div> <div>Salary Per Annum 26712</div> <div>Step 02</div> <div>Rate per Hour 12.84</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division DPHSS</div> <div>FTE 6125</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position COMMUNITY PROGRAM AIDE I</div> <div>Pay Grade EX</div> <div>Salary 27724</div> <div>Step 03</div> <div>Rate 13.33</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division DPHSS</div> <div>FTE 6125</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-101-
Action No.: A-323824	PMIS Action Date: 08-15-2025	23-1760107
Work Schedule: FULL-TIME	Request ID: DOA-HR-723205	JON: 1732-22-107
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 283127

14. REMARKS (continue in item 21, if necessary)
Rating Period: 04/10/2024 - 04/09/2025 (O)

K L
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANIBUSAN, SHARON M	2. Date of Birth [REDACTED]	3. Employee ID 11086	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 28 Jul 2025	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position [REDACTED]	8. Position Title	Position CUSTOMER SERVICE REP
Pay Grade [REDACTED]	9. Pay Grade/Step	Pay Grade HX
Salary Per Annum 0	Salary Rate	Salary 32355
Step [REDACTED]		Step 01
Rate per Hour 0		Rate 15.56
Department [REDACTED]	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division [REDACTED]	11. Div./Section	Section/Division PHSS - BUREAU OF HEALTH CARE FINANCING
FTE [REDACTED]	12. FTE	FTE 6852

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-25-
Action No.: A-323835	PMIS Action Date: 08-12-2025	1723101
Work Schedule: FULL-TIME	Request ID: DOA-HR-228744	JON: 1723-25-101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6752

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-127S2; DATED: 05/15/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.

K ✓
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SAN NICOLAS, CHARLENE D	2. Date of Birth [REDACTED]	3. Employee ID 2729	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT		6. Effective Date 12 Jul 2023		7. Legal Authority RULE 10.008	
FROM		Description		TO	
Position SENIOR CITIZENS ADMINISTRATOR		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE		Position SENIOR CITIZENS ADMINISTRATOR	
Pay Grade SX				Pay Grade SX	
Salary Per Annum 89741				Salary 93141	
Step 02				Rate per Hour 43.14	
Rate per Hour 43.14				Rate 44.78	
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE				Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	
Section/Division PHSS - SENIOR CITIZENS (DSC)				Section/Division PHSS - SENIOR CITIZENS (DSC)	
FTE 6600				FTE 6600	
Next Increment:		Exp/Separation Date:		Bdgt Accn No.: 100-25-1730007	
Action No.: A-313256		PMIS Action Date: 08-15-2025		JON: 1730-24-007	
Work Schedule: FULL-TIME		Request ID: DOA-HR-506135			
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75				Personnel Jacket No.: 19908142	

14. REMARKS (continue in item 21, if necessary)
Rating Period July 12, 2022 to July 11, 2023. (O)

K ✓
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SAN NICOLAS, CHARLENE D	2. Date of Birth [REDACTED]	3. Employee ID 2729	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 12 Jul 2023	7. Legal Authority RULE 10.008
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position SENIOR CITIZENS ADMINISTRATOR</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Pay Grade SX</div><div style="border: 1px solid black; padding: 2px; width: 50%;">Salary Per Annum 89741</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Step 02</div><div style="border: 1px solid black; padding: 2px; width: 50%;">Rate per Hour 43.14</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division PHSS - SENIOR CITIZENS (DSC)</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 6600</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">12. FTE</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position SENIOR CITIZENS ADMINISTRATOR</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Pay Grade SX</div><div style="border: 1px solid black; padding: 2px; width: 50%;">Salary 93141</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Step 03</div><div style="border: 1px solid black; padding: 2px; width: 50%;">Rate 44.78</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division PHSS - SENIOR CITIZENS (DSC)</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 6600</div>
Next Increment: Action No.: A-313256 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-15-2025 Request ID: DOA-HR-506135	Bdgt Accn No.: 100-25-1730007 JON: 1730-24-007
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19908142

14. REMARKS (continue in item 21, if necessary)
Rating Period July 12, 2022 to July 11, 2023. (O)

K ✓

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SAN NICOLAS, CHARLENE D	2. Date of Birth [REDACTED]	3. Employee ID 2729	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 12 Jul 2024	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position SENIOR CITIZENS ADMINISTRATOR	8. Position Title	Position SENIOR CITIZENS ADMINISTRATOR
Pay Grade SX	9. Pay Grade/Step	Pay Grade SX
Salary Per Annum 93141	Salary Rate	Salary 96671
Step 03		Step 04
Rate per Hour 44.78		Rate 46.48
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division PHSS - SENIOR CITIZENS (DSC)	11. Div./Section	Section/Division PHSS - SENIOR CITIZENS (DSC)
FTE 6600	12. FTE	FTE 6600

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 100-25-1730007
Action No.: A-316944	PMIS Action Date: 08-15-2025	JON: 1730-24-007
Work Schedule: FULL-TIME	Request ID: DOA-HR-804318	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19908142

14. REMARKS (continue in item 21, if necessary)
Rating Period July 12, 2023 to July 11, 2024 (O)

K. L.

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BLAZ, JOAQUIN R	2. Date of Birth [REDACTED]	3. Employee ID 3717	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 08 Jan 2025	7. Legal Authority PR&R
FROM	Description	TO
<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position BUDGET & MANAGEMENT ANALYST SUPV</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade QX</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary Per Annum 98182</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 09</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate per Hour 47.2</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div style="border: 1px solid black; padding: 5px;">FTE 6012</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 5px;">12. FTE</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position BUDGET & MANAGEMENT ANALYST SUPV</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade QX</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary 101296</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 10</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate 48.7</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div style="border: 1px solid black; padding: 5px;">FTE 6012</div>
Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-323269	PMIS Action Date: 08-11-2025	6111001-100-25-1700001
Work Schedule: FULL-TIME	Request ID: DOA-HR-923802	JON: 170025001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19906099

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS A-322643 (S/I), TO CORRECECT ACCOUNT NUMBER TO READ 6111001-100-25-1700001

K ✓
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SAN NICOLAS, CHARLENE D	2. Date of Birth [REDACTED]	3. Employee ID 2729	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT		6. Effective Date 01 Apr 2023		7. Legal Authority PR&R	
FROM		Description		TO	
Position SENIOR CITIZENS ADMINISTRATOR		8. Position Title		Position SENIOR CITIZENS ADMINISTRATOR	
Pay Grade S	Salary Per Annum 73558	9. Pay Grade/Step Salary Rate		Pay Grade SX	Salary 89741
Step 02	Rate per Hour 35.36			Step 02	Rate 43.14
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE		10. Department		Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	
Section/Division PHSS - SENIOR CITIZENS (DSC)		11. Div./Section		Section/Division PHSS - SENIOR CITIZENS (DSC)	
FTE 6600		12. FTE		FTE 6600	
Next Increment:		Exp/Separation Date:		Bdgt Accn No.:	
Action No.: A-323951		PMIS Action Date: 08-15-2025		611*001-100-25-1730007	
Work Schedule: FULL-TIME		Request ID: DOA-HR-013638		JON: 1730-25-007	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75				Personnel Jacket No.: 19908142	

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS A-312559 (PAY ADJ.) TO CORRECT FROM AND TO SIDE DUE TO INCREMENT . VICE: FROM: S - 01 TO SIDE: SX - 01 \$70873 P/A \$86465 P/A

K L
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUCUSIN, JOHNEDEL H	2. Date of Birth [REDACTED]	3. Employee ID 10225	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT DENIAL	6. Effective Date 05 May 2023	7. Legal Authority RULE 10.008
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position FISH & WILDLIFE TECH I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Pay Grade HX</div><div style="border: 1px solid black; padding: 2px;">Salary Per Annum 40443</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Step 07</div><div style="border: 1px solid black; padding: 2px;">Rate per Hour 19.44</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division AGR - FISHERIES SECTION</div> <div style="border: 1px solid black; padding: 2px;">FTE 992</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 2px;">12. FTE</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position FISH & WILDLIFE TECH I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Pay Grade HX</div><div style="border: 1px solid black; padding: 2px;">Salary 40443</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Step 07</div><div style="border: 1px solid black; padding: 2px;">Rate 19.44</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division AGR - FISHERIES SECTION</div> <div style="border: 1px solid black; padding: 2px;">FTE 992</div>

Next Increment: Action No.: A-323983 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-15-2025 Request ID: DOA-HR-902613	Bdgt Accn No.: 5100A241620SE011 JON: 1620-24-011
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5877

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 11/05/2021 TO 05/05/2023.(U) SALARY INCREMENT DENIAL AS A RESULT OF UNSATISFACTORY PERFORMANCE.

K L
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname OGO, MICHAEL MANGLONA	2. Date of Birth [REDACTED]	3. Employee ID 10000423	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SEPARATION DEATH	6. Effective Date 15 Jul 2025	7. Legal Authority PR&R CH8
FROM	Description	TO
Position AQUACULTURE DIVISION CHIEF	8. Position Title	Position
Pay Grade SX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 86465	Salary Rate	Salary 0
Step 01		Step
Rate per Hour 41.57		Rate 0
Department DEPARTMENT OF AGRICULTURE	10. Department	Department
Section/Division AGR - AQUACULTURE DIV	11. Div./Section	Section/Division
FTE 895	12. FTE	FTE

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-682-21-
Action No.: A-323764	PMIS Action Date: 08-12-2025	1600304/6113001-682-21-1600304
Work Schedule:	Request ID: DOA-HR-323473	JON: 160021304
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910819

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO SECTION 7101, CHAPTER 4, GUAM CODE ANNOTATED, SURVIVOR OR SURVIVORS SHALL RECEIVE FROM THE GOVERNMENT OF GUAM A LUMP SUM PAYMENT IN CASH EQUIVALENT TO THE AMOUNT OF UNUSED ANNUAL AND SICK LEAVE ACCUMULATED.

K L
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MCDONALD, SHANE GERALD M	2. Date of Birth [REDACTED]	3. Employee ID 10000865	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 01 Aug 2025	7. Legal Authority RULE 13.002
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position FISH AND WILDLIFE TECHNICIAN I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Pay Grade HX</div><div style="border: 1px solid black; padding: 2px; width: 50%;">Salary Per Annum 32355</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Step 01</div><div style="border: 1px solid black; padding: 2px; width: 50%;">Rate per Hour 15.56</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division AGR - AQUACULTURE DIV</div> <div style="border: 1px solid black; padding: 2px;">FTE 1019</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 2px;">12. FTE</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Pay Grade</div><div style="border: 1px solid black; padding: 2px; width: 50%;">Salary 0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Step</div><div style="border: 1px solid black; padding: 2px; width: 50%;">Rate 0</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division</div> <div style="border: 1px solid black; padding: 2px;">FTE</div>

Next Increment: Action No.: A-323944 Work Schedule:	Exp/Separation Date: 08-01-2025 PMIS Action Date: 08-12-2025 Request ID: DOA-HR-113374	Bdgt Accn No.: 6111001-101-23-1600105/6113001-101-23-1600105 JON: 160023105
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920100

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.

K. L.

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname KANG, ANDREW HJ	2. Date of Birth [REDACTED]	3. Employee ID 62894	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 27 Jun 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
<div>Position BIOLOGIST III</div> <div>Pay Grade NX Salary Per Annum 54918</div> <div>Step 01 Rate per Hour 26.4</div> <div>Department DEPARTMENT OF AGRICULTURE</div> <div>Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A</div> <div>FTE 957</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position [REDACTED]</div> <div>Pay Grade [REDACTED] Salary 0</div> <div>Step [REDACTED] Rate 0</div> <div>Department [REDACTED]</div> <div>Section/Division [REDACTED]</div> <div>FTE [REDACTED]</div>

Next Increment: Action No.: A-324046 Work Schedule: FULL-TIME	Exp/Separation Date: 06-27-2025 PMIS Action Date: 08-14-2025 Request ID: DOA-HR-080872	Bdgt Accn No.: 101-25-1623160 (10%) / 101-24-1623121 (20%) / 101-25-1623159 (20%) / 101-23-1623124 (50%) JON: 1623160, 1623121, 1623159, 1623124
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 309370

14. REMARKS (continue in item 21, if necessary)
EXPIRATION OF TEMPORARY APPT.

K-
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUITUGUA, DEVIN L	2. Date of Birth [REDACTED]	3. Employee ID 9832	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 May 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div><div>Position</div><div>CORRECTION OFFICER I</div></div> <div><div>Pay Grade</div><div>HL21</div></div> <div><div>Salary Per Annum</div><div>42897</div></div> <div><div>Step</div><div>06</div></div> <div><div>Rate per Hour</div><div>20.62</div></div> <div><div>Department</div><div>DEPARTMENT OF CORRECTIONS</div></div> <div><div>Section/Division</div><div>DOC - ADULT CORRECTION FACILITY</div></div> <div><div>FTE</div><div>2149</div></div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div><div>Position</div><div>CORRECTION OFFICER I</div></div> <div><div>Pay Grade</div><div>HL21</div></div> <div><div>Salary</div><div>44546</div></div> <div><div>Step</div><div>07</div></div> <div><div>Rate</div><div>21.42</div></div> <div><div>Department</div><div>DEPARTMENT OF CORRECTIONS</div></div> <div><div>Section/Division</div><div>DOC - ADULT CORRECTION FACILITY</div></div> <div><div>FTE</div><div>2149</div></div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-324032	PMIS Action Date: 08-13-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-018853	JON: 131024003
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5499

14. REMARKS (continue in item 21, if necessary)

RATED PERIOD IS FROM 05-01-2024 TO 04-30-2025 (S)

K
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINATA, JR., RAMON F	2. Date of Birth [REDACTED]	3. Employee ID 11010	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Aug 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position CORRECTION OFFICER I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Pay Grade HL21</div><div style="border: 1px solid black; padding: 2px;">Salary Per Annum 44546</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Step 07</div><div style="border: 1px solid black; padding: 2px;">Rate per Hour 21.42</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF CORRECTIONS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DOC - ADULT CORRECTION FACILITY</div> <div style="border: 1px solid black; padding: 2px;">FTE 1951</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 2px;">12. FTE</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position CORRECTION OFFICER I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Pay Grade HL21</div><div style="border: 1px solid black; padding: 2px;">Salary 46197</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Step 08</div><div style="border: 1px solid black; padding: 2px;">Rate 22.21</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF CORRECTIONS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DOC - ADULT CORRECTION FACILITY</div> <div style="border: 1px solid black; padding: 2px;">FTE 1951</div>

Next Increment: Action No.: A-324037 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-13-2025 Request ID: DOA-HR-061144	Bdgt Accn No.: 6111001-100-25-1310003 JON: 1310-23-003
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 6674

14. REMARKS (continue in item 21, if necessary)
Rated period from 02/16/2024 thru 08/15/2025 (S)

K L

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINATA, JR., RAMON F	2. Date of Birth [REDACTED]	3. Employee ID 11010	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I	8. Position Title	Position CORRECTION OFFICER I
Pay Grade HL21	9. Pay Grade/Step	Pay Grade HL21
Salary Per Annum 44546	Salary Rate	Salary 46197
Step 07		Step 08
Rate per Hour 21.42		Rate 22.21
Department DEPARTMENT OF CORRECTIONS	10. Department	Department DEPARTMENT OF CORRECTIONS
Section/Division DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division DOC - ADULT CORRECTION FACILITY
FTE 1951	12. FTE	FTE 1951

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-324037	PMIS Action Date: 08-13-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-061144	JON: 1310-23-003
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 6674

14. REMARKS (continue in item 21, if necessary)
Rated period from 02/16/2024 thru 08/15/2025 (S)

K-L
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TERRELL, III, HENRY L	2. Date of Birth [REDACTED]	3. Employee ID 7151	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 09 Apr 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary Per Annum 54878</div> <div>Step 13</div> <div>Rate per Hour 26.38</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 1987</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary 56799</div> <div>Step 14</div> <div>Rate 27.31</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 1987</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-323964	PMIS Action Date: 08-12-2025	25-1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-732930	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19907097

14. REMARKS (continue in item 21, if necessary)

Rated period from 04/09/2023 TO 04/08/2025. (S)

K ✓
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DIAZ, LEO MP	2. Date of Birth [REDACTED]	3. Employee ID 37681	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT		6. Effective Date 14 May 2025		7. Legal Authority RULE 10.008	
FROM		Description		TO	
Position CORRECTION OFFICER I		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE		Position CORRECTION OFFICER I	
Pay Grade HL21				Pay Grade HL21	
Salary Per Annum 41247				Salary 42897	
Step 05				Rate 20.62	
Rate per Hour 19.83				Rate 20.62	
Department DEPARTMENT OF CORRECTIONS				Department DEPARTMENT OF CORRECTIONS	
Section/Division DOC - ADULT CORRECTION FACILITY				Section/Division DOC - ADULT CORRECTION FACILITY	
FTE 2071				FTE 2071	
Next Increment:		Exp/Separation Date:		Bdgt Accn No.:	
Action No.: A-323966		PMIS Action Date: 08-14-2025		6111001-100-25-	
Work Schedule: FULL-TIME		Request ID: DOA-HR-387404		1310003	
				JON:	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION				Personnel Jacket No.: 40080	

14. REMARKS (continue in item 21, if necessary)
Rated period from 05/14/24 thru 05/13/25 (S)

K
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MARATITA, MELANIE U	2. Date of Birth [REDACTED]	3. Employee ID 9577	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 27 Apr 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position CORRECTION OFFICER II</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Pay Grade IL21</div><div style="border: 1px solid black; padding: 2px; width: 45%;">Salary Per Annum 53001</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Step 10</div><div style="border: 1px solid black; padding: 2px; width: 45%;">Rate per Hour 25.48</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF CORRECTIONS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DOC - ADULT CORRECTION FACILITY</div> <div style="border: 1px solid black; padding: 2px;">FTE 2205</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 2px;">12. FTE</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position CORRECTION OFFICER II</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Pay Grade IL21</div><div style="border: 1px solid black; padding: 2px; width: 45%;">Salary 54856</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Step 11</div><div style="border: 1px solid black; padding: 2px; width: 45%;">Rate 26.37</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF CORRECTIONS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DOC - ADULT CORRECTION FACILITY</div> <div style="border: 1px solid black; padding: 2px;">FTE 2205</div>
Next Increment: Action No.: A-323975 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-12-2025 Request ID: DOA-HR-024895	Bdgt Accn No.: 6111001-100-25-1310003 JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5251

14. REMARKS (continue in item 21, if necessary)
Rated period from 04/27/23 thru 04/26/25 (S)

K ✓

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTIAGO, JOSEPH JW	2. Date of Birth [REDACTED]	3. Employee ID 3677	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 14 May 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position CORRECTION OFFICER I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Pay Grade HL21</div><div style="border: 1px solid black; padding: 2px; width: 45%;">Salary Per Annum 62974</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Step 17</div><div style="border: 1px solid black; padding: 2px; width: 45%;">Rate per Hour 30.28</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF CORRECTIONS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DOC - ADULT CORRECTION FACILITY</div> <div style="border: 1px solid black; padding: 2px;">FTE 2093</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 2px;">12. FTE</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position CORRECTION OFFICER I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Pay Grade HL21</div><div style="border: 1px solid black; padding: 2px; width: 45%;">Salary 65178</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Step 18</div><div style="border: 1px solid black; padding: 2px; width: 45%;">Rate 31.34</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF CORRECTIONS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DOC - ADULT CORRECTION FACILITY</div> <div style="border: 1px solid black; padding: 2px;">FTE 2093</div>

Next Increment: Action No.: A-324000 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-15-2025 Request ID: DOA-HR-532411	Bdgt Accn No.: 6111001-100-25-1310003 JON: Personnel Jacket No.: 19909194
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		

14. REMARKS (continue in item 21, if necessary)
Rated period from 05/14/23 thru 05/13/25 (S)

K
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FLEMING, MARK A	2. Date of Birth [REDACTED]	3. Employee ID 3363	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT		6. Effective Date 05 Jun 2025		7. Legal Authority RULE 10.008	
FROM		Description		TO	
Position PAROLE OFFICER II		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE		Position PAROLE OFFICER II	
Pay Grade ML21				Pay Grade ML21	
Salary Per Annum 84404				Salary 87358	
Step 15				Rate 42	
Rate per Hour 40.58				Rate 42	
Department DEPARTMENT OF CORRECTIONS				Department DEPARTMENT OF CORRECTIONS	
Section/Division DOC - PAROLE SERVICE				Section/Division DOC - PAROLE SERVICE	
FTE 2102				FTE 2102	
Next Increment:		Exp/Separation Date:		Bdgt Accn No.: 6111001-100-25-1330006	
Action No.: A-324012		PMIS Action Date: 08-14-2025		JON: 1300-24-001/111-113	
Work Schedule: FULL-TIME		Request ID: DOA-HR-004012			
Retirement Type: DB - DEFINED BENEFIT DEDUCTION				Personnel Jacket No.: 19907940	

14. REMARKS (continue in item 21, if necessary)
Rated period from 06/05/23 thru 06/04/25 (S)

K ✓
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AGUON, MICHAEL DARRYLE S	2. Date of Birth [REDACTED]	3. Employee ID 37948	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 20 Jul 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary Per Annum 41247</div> <div>Step 05</div> <div>Rate per Hour 19.83</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 3065</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary 42897</div> <div>Step 06</div> <div>Rate 20.62</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 3065</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-324014	PMIS Action Date: 08-14-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-440400	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 56160

14. REMARKS (continue in item 21, if necessary)

Rating period from 07/20/2024 thru 07/19/2025 (S)

K.L.

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SHIN, JINOH	2. Date of Birth [REDACTED]	3. Employee ID 37984	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 28 Jul 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary Per Annum 41247</div> <div>Step 05</div> <div>Rate per Hour 19.83</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 2095</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary 42897</div> <div>Step 06</div> <div>Rate 20.62</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 2095</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-324017	PMIS Action Date: 08-15-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-333084	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 56688

14. REMARKS (continue in item 21, if necessary)

Rated period from 07/28/2024 thru 07/27/2025 (S)

K. L.

ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANTANONA, ISAAC J	2. Date of Birth [REDACTED]	3. Employee ID 4859	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RETIREMENT SERVICE	6. Effective Date 08 Aug 2025	7. Legal Authority 4GCA CH8
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FROM	Description	TO
<div>Position CORRECTION OFFICER SUPERVISOR II</div> <div>Pay Grade LL21</div> <div>Salary Per Annum 80783</div> <div>Step 16</div> <div>Rate per Hour 38.84</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 2224</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position</div> <div>Pay Grade</div> <div>Salary</div> <div>Step</div> <div>Rate</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div>

Next Increment: Action No.: A-323943 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-12-2025 Request ID: DOA-HR-568426	Bdgt Accn No.: 6111001/6113001-100-25-1310003 JON: 1310003
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 19908066

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K ✓

ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname HOWARD, RAFATA	2. Date of Birth [REDACTED]	3. Employee ID 10002305	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 28 Jul 2025	7. Legal Authority RULE 4.602
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FROM	Description	TO
<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade</div><div style="border: 1px solid black; padding: 5px; width: 50%;">Salary Per Annum 0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step</div><div style="border: 1px solid black; padding: 5px; width: 50%;">Rate per Hour 0</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Department</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Section/Division</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">FTE</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 5px;">12. FTE</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position CORRECTION OFFICER I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade HL21</div><div style="border: 1px solid black; padding: 5px; width: 50%;">Salary 32997</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 01</div><div style="border: 1px solid black; padding: 5px; width: 50%;">Rate 15.86</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Department DEPARTMENT OF CORRECTIONS</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Section/Division DOC - ADULT CORRECTION FACILITY</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">FTE 2120</div>

Next Increment: Action No.: A-323442 Work Schedule:	Exp/Separation Date: PMIS Action Date: 08-12-2025 Request ID: DOA-HR-683964	Bdgt Accn No.: 6111001/6113001-100-25-1300031 JON: 1300031
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920194

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 01/28/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES C125-240
DATE: 5/27/2025

K L

ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname REYES, CRAIG M	2. Date of Birth [REDACTED]	3. Employee ID 10733	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 09 Nov 2024	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary Per Annum 44546</div> <div>Step 07</div> <div>Rate per Hour 21.42</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 3035</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary 46197</div> <div>Step 08</div> <div>Rate 22.21</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 3035</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-324021	PMIS Action Date: 08-15-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-423623	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 6401

14. REMARKS (continue in item 21, if necessary)

Rated period from 05/9/2023 thru 11/08/2024 (S)

K
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MESA, FRANKLIN E	2. Date of Birth [REDACTED]	3. Employee ID 5032	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 02 Apr 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
<div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary Per Annum 58786</div> <div>Step 15</div> <div>Rate per Hour 28.26</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 1930</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary 60845</div> <div>Step 16</div> <div>Rate 29.25</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 1930</div>

Next Increment: Action No.: A-324028 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-14-2025 Request ID: DOA-HR-295872	Bdgt Accn No.: 6111001-100-25-1310003 JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION
		Personnel Jacket No.: 19909147

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 04/02/23 thru 04/01/25 (S)

K-4

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BORDALLO, HARRY L	2. Date of Birth [REDACTED]	3. Employee ID 25979	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 06 Jan 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary Per Annum 41247</div> <div>Step 05</div> <div>Rate per Hour 19.83</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 2013</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary 42897</div> <div>Step 06</div> <div>Rate 20.62</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 2013</div>

Next Increment: Action No.: A-323973 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-12-2025 Request ID: DOA-HR-753946	Bdgt Accn No.: 6111001-100-24-1310003 JON: 131024003
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7415

14. REMARKS (continue in item 21, if necessary)
Rated period from 01/06/2024 thru 01/05/2025 (S)

K
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUDKIEWICZ, JOHN CARL C	2. Date of Birth [REDACTED]	3. Employee ID 9688	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Nov 2024	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary Per Annum 47847</div> <div>Step 09</div> <div>Rate per Hour 23</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 2085</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary 49497</div> <div>Step 10</div> <div>Rate 23.8</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 2085</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-323915	PMIS Action Date: 08-11-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-065030	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5357

14. REMARKS (continue in item 21, if necessary)
Rated period from 05/26/23 thru 11/25/24 (O)

K-
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NUCUM, RYAN CHRISTIAN S	2. Date of Birth [REDACTED]	3. Employee ID 38122	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CANCELLATION	6. Effective Date 16 Jun 2024	7. Legal Authority PR&R
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FROM	Description	TO
<div>Position <div></div></div> <div>Pay Grade <div></div></div> <div>Salary Per Annum <div>0</div></div> <div>Step <div></div></div> <div>Rate per Hour <div>0</div></div> <div>Department <div></div></div> <div>Section/Division <div></div></div> <div>FTE <div></div></div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position <div>POLICE OFFICER I</div></div> <div>Pay Grade <div>IL21</div></div> <div>Salary <div>37543</div></div> <div>Step <div>02</div></div> <div>Rate <div>18.05</div></div> <div>Department <div>GUAM POLICE DEPARTMENT</div></div> <div>Section/Division <div>GPD - NEIGHBORHOOD PATROL</div></div> <div>FTE <div>3488</div></div>

Next Increment: Action No.: A-323536 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-11-2025 Request ID: DOA-HR-640424	Bdgt Accn No.: JON: 1220-24-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 76279

14. REMARKS (continue in item 21, if necessary)
THIS ACTION CANCELS A-306315 (PAY ADJ.) IN ITS ENTIRETY.

K ✓
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NUCUM, RYAN CHRISTIAN S	2. Date of Birth [REDACTED]	3. Employee ID 38122	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 09 Jul 2024	7. Legal Authority PR&R
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FROM	Description	TO
<div><div>Position POLICE OFFICER I</div><div><div>Pay Grade IL21</div><div>Salary Per Annum 37543</div></div><div><div>Step 02</div><div>Rate per Hour 18.05</div></div><div>Department GUAM POLICE DEPARTMENT</div><div>Section/Division GPD - NEIGHBORHOOD PATROL</div><div>FTE 3488</div></div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div><div>Position POLICE OFFICER I</div><div><div>Pay Grade IL25</div><div>Salary 44377</div></div><div><div>Step 01</div><div>Rate 21.34</div></div><div>Department GUAM POLICE DEPARTMENT</div><div>Section/Division GPD - NEIGHBORHOOD PATROL</div><div>FTE 3488</div></div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-323769	PMIS Action Date: 08-11-2025	1220001 / 6113001-100-25-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-170467	JON: 1220-25-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 76279

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS A-302753 (REEMPLOYMENT) TO CORRECT TO SIDE: TO READ IL25-01 AT 21.34 P/H \$44377.00 P/A
VICE: IL21 - 02 \$18.05 P/H \$37543.00 P/A

K. L.

ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NUCUM, RYAN CHRISTIAN S	2. Date of Birth [REDACTED]	3. Employee ID 38122	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 27 Jul 2024	7. Legal Authority PR&R
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FROM	Description	TO
<div><div>Position</div><div>POLICE OFFICER I</div></div> <div><div>Pay Grade</div><div>IL25</div></div> <div><div>Salary Per Annum</div><div>44377</div></div> <div><div>Step</div><div>01</div></div> <div><div>Rate per Hour</div><div>21.34</div></div> <div><div>Department</div><div>GUAM POLICE DEPARTMENT</div></div> <div><div>Section/Division</div><div>GPD - NEIGHBORHOOD PATROL</div></div> <div><div>FTE</div><div>3488</div></div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div><div>Position</div><div>POLICE OFFICER I</div></div> <div><div>Pay Grade</div><div>IL25</div></div> <div><div>Salary</div><div>47150</div></div> <div><div>Step</div><div>02</div></div> <div><div>Rate</div><div>22.67</div></div> <div><div>Department</div><div>GUAM POLICE DEPARTMENT</div></div> <div><div>Section/Division</div><div>GPD - NEIGHBORHOOD PATROL</div></div> <div><div>FTE</div><div>3488</div></div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-323770	PMIS Action Date: 08-11-2025	1220001 / 6113001-100-25-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-731604	JON: 1220-25-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 76279

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS A-303861 (S/I) TO CORRECT FROM AND TO SIDE. VICE: FROM : IL25 - 02 TO SIDE: IL25 - 03 \$22.67 P/H \$24.00 P/H \$47150 P/A \$49922 P/A

K. L.

ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DEL ROSARIO, SHIRLEY A	2. Date of Birth [REDACTED]	3. Employee ID 60978	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Jun 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position ADMINISTRATIVE ASSISTANT</div> <div>Pay Grade JX</div> <div>Salary Per Annum 39349</div> <div>Step 02</div> <div>Rate per Hour 18.92</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - OFFICE OF THE CHIEF</div> <div>FTE 6045</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position ADMINISTRATIVE ASSISTANT</div> <div>Pay Grade JX</div> <div>Salary 40841</div> <div>Step 03</div> <div>Rate 19.64</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - OFFICE OF THE CHIEF</div> <div>FTE 6045</div>

Next Increment: Action No.: A-323724 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-15-2025 Request ID: DOA-HR-283283	Bdgt Accn No.: JON: Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75
		Personnel Jacket No.: 298975

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 06/26/2024 TO 06/25/2025. (O)

K ✓
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PANGELINAN, GLORY D	2. Date of Birth [REDACTED]	3. Employee ID 10000397	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 24 Jun 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position POLICE RECORDS CLERK I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Pay Grade HX</div><div style="border: 1px solid black; padding: 2px; width: 45%;">Salary Per Annum 32355</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Step 01</div><div style="border: 1px solid black; padding: 2px; width: 45%;">Rate per Hour 15.56</div></div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;">Department GUAM POLICE DEPARTMENT</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;">Section/Division GPD - RECORD & I.D.</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;">FTE 3421</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 2px;">12. FTE</div>	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position POLICE RECORDS CLERK I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Pay Grade HX</div><div style="border: 1px solid black; padding: 2px; width: 45%;">Salary 33581</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;">Step 02</div><div style="border: 1px solid black; padding: 2px; width: 45%;">Rate 16.14</div></div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;">Department GUAM POLICE DEPARTMENT</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;">Section/Division GPD - RECORD & I.D.</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;">FTE 3421</div>

Next Increment: Action No.: A-323730 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-15-2025 Request ID: DOA-HR-758956	Bdgt Accn No.: JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION
		Personnel Jacket No.: 19910785

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 06/24/2024 TO 06/23/2025 (O)

K. ✓

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NUCUM, RYAN CHRISTIAN S	2. Date of Birth [REDACTED]	3. Employee ID 38122	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 27 Jul 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
<div>Position POLICE OFFICER I</div> <div>Pay Grade IL25</div> <div>Salary Per Annum 47150</div> <div>Step 02</div> <div>Rate per Hour 22.67</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - NEIGHBORHOOD PATROL</div> <div>FTE 3488</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position POLICE OFFICER I</div> <div>Pay Grade IL25</div> <div>Salary 49922</div> <div>Step 03</div> <div>Rate 24</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - NEIGHBORHOOD PATROL</div> <div>FTE 3488</div>

Next Increment: Action No.: A-323731 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-11-2025 Request ID: DOA-HR-417588	Bdgt Accn No.: JON: Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75
		Personnel Jacket No.: 76279

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 7/27/24 TO 7/26/25 (S)

K ✓

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DEL ROSARIO, SHIRLEY A	2. Date of Birth [REDACTED]	3. Employee ID 60978	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXTENSION OF DETAIL	6. Effective Date 04 May 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
<div>Position ADMINISTRATIVE ASSISTANT</div> <div>Pay Grade JX</div> <div>Salary Per Annum 39349</div> <div>Step 02</div> <div>Rate per Hour 18.92</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - OFFICE OF THE CHIEF</div> <div>FTE 6045</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position PERSONNEL OFFICER</div> <div>Pay Grade MX</div> <div>Salary 49731</div> <div>Step 01</div> <div>Rate 23.91</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - OFFICE OF THE CHIEF</div> <div>FTE 3087</div>

Next Increment:	Exp/Separation Date: 08-01-2025	Bdgt Accn No.: 6111001-100-25-
Action No.: A-323648	PMIS Action Date: 08-15-2025	1204004 / 6113001-100-25-1204004
Work Schedule: FULL-TIME	Request ID: DOA-HR-900457	JON: 1204-25-004
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 298975

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS A PERSONNEL OFFICER, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE MX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE. EXTENSION OF DETAIL APPOINTMENT IS IN ACCORDANCE WITH DOA DIRECTOR APPROVAL (HRD NO.: 25-153 DATED 05/19/2025).

K. L.

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BARCINAS, LEYONNA CH	2. Date of Birth [REDACTED]	3. Employee ID 10900	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 12 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position SCHOOL BUS DRIVER</div> <div>Pay Grade HX</div> <div>Step 01</div> <div>Salary Per Annum 32355</div> <div>Rate per Hour 15.56</div> <div>Department DEPARTMENT OF PUBLIC WORKS</div> <div>Section/Division DPW - BUS OPERATIONS</div> <div>FTE 4820</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position SCHOOL BUS DRIVER</div> <div>Pay Grade HX</div> <div>Step 02</div> <div>Salary 33581</div> <div>Rate 16.14</div> <div>Department DEPARTMENT OF PUBLIC WORKS</div> <div>Section/Division DPW - BUS OPERATIONS</div> <div>FTE 4820</div>

Next Increment: Action No.: A-323980 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-12-2025 Request ID: DOA-HR-179161	Bdgt Accn No.: 5205A241030SE216-111/113 JON: 103024216 Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION
		Personnel Jacket No.: 6566

14. REMARKS (continue in item 21, if necessary)
Rating Period from 8/12/2024 to 8/11/2025 (S)

K
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname REYES-SAN NICOLAS, TASHA JEAN F	2. Date of Birth [REDACTED]	3. Employee ID 60678	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 12 Aug 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position SCHOOL BUS DRIVER	8. Position Title	Position SCHOOL BUS DRIVER
Pay Grade HX	9. Pay Grade/Step Salary Rate	Pay Grade HX
Salary Per Annum 32355		Salary 33581
Step 01		Step 02
Rate per Hour 15.56		Rate 16.14
Department DEPARTMENT OF PUBLIC WORKS	10. Department	Department DEPARTMENT OF PUBLIC WORKS
Section/Division DPW - BUS OPERATIONS	11. Div./Section	Section/Division DPW - BUS OPERATIONS
FTE 4871	12. FTE	FTE 4871

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5205A241030SE216
Action No.: A-323997	PMIS Action Date: 08-14-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-350368	JON: 103024216
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 259741

14. REMARKS (continue in item 21, if necessary)

Rating period for 8/12/2024 to 8/11/2025 (S)

K

ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, FRANCES JEAN A	2. Date of Birth [REDACTED]	3. Employee ID 60677	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT		6. Effective Date 12 Aug 2025		7. Legal Authority RULE 10.008	
FROM		Description	TO		
Position SCHOOL BUS DRIVER		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SCHOOL BUS DRIVER		
Pay Grade HX	Salary Per Annum 32355		Pay Grade HX	Salary 33581	
Step 01	Rate per Hour 15.56		Step 02	Rate 16.14	
Department DEPARTMENT OF PUBLIC WORKS			Department DEPARTMENT OF PUBLIC WORKS		
Section/Division DPW - BUS OPERATIONS			Section/Division DPW - BUS OPERATIONS		
FTE 4854		FTE 4854			
Next Increment:		Exp/Separation Date:		Bdgt Accn No.: 5205A241030SE216	
Action No.: A-324007		PMIS Action Date: 08-15-2025		111/113	
Work Schedule: FULL-TIME		Request ID: DOA-HR-118542		JON: 103024216	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION				Personnel Jacket No.: 259738	

14. REMARKS (continue in item 21, if necessary)
Rating period from 8/12/2024 to 8/11/2025.(S)

K. L.

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BENITEZ, CHRISTIAN PAUL N	2. Date of Birth [REDACTED]	3. Employee ID 9867	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 18 Jul 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div>Position PLANNER III</div> <div>Pay Grade NX</div> <div>Salary Per Annum 68648</div> <div>Step 07</div> <div>Rate per Hour 33</div> <div>Department BUREAU OF STATISTICS AND PLANS</div> <div>Section/Division BOSP - COASTAL ZONE MANAGEMENT</div> <div>FTE GCMP-005</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position PLANNER III</div> <div>Pay Grade NX</div> <div>Salary 70825</div> <div>Step 08</div> <div>Rate 34.05</div> <div>Department BUREAU OF STATISTICS AND PLANS</div> <div>Section/Division BOSP - COASTAL ZONE MANAGEMENT</div> <div>FTE GCMP-005</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-101-
Action No.: A-323904	PMIS Action Date: 08-11-2025	25-0930101
Work Schedule: FULL-TIME	Request ID: DOA-HR-061331	JON: 0930101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5529

14. REMARKS (continue in item 21, if necessary)
Rating Period from 01/18/2024 to 07/18/2025 (O)

K
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname RABAGO, MICHELE MARIE R	2. Date of Birth [REDACTED]	3. Employee ID 11421	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 22 Apr 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
<div>Position REGULATORY EXAMINER II</div> <div>Pay Grade MX</div> <div>Salary Per Annum 51615</div> <div>Step 02</div> <div>Rate per Hour 24.81</div> <div>Department DEPARTMENT OF REVENUE & TAXATION</div> <div>Section/Division R&T - ADMIN - REGULATORY</div> <div>FTE 3032</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position REGULATORY EXAMINER II</div> <div>Pay Grade MX</div> <div>Salary 53571</div> <div>Step 03</div> <div>Rate 25.76</div> <div>Department DEPARTMENT OF REVENUE & TAXATION</div> <div>Section/Division R&T - ADMIN - REGULATORY</div> <div>FTE 3032</div>

Next Increment: Action No.: A-324041 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-13-2025 Request ID: DOA-HR-590072	Bdgt Accn No.: 5100A250840CE021 JON: 084023021
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7080

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 4/22/2024 TO 4/21/2025 (S)

K L
ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LIZAMA, RAMON T	2. Date of Birth [REDACTED]	3. Employee ID 2981	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action REEMPLOYMENT	6. Effective Date 05 Aug 2025	7. Legal Authority RULE 4.502
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FROM	Description	TO
<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position PERSONNEL SPECIALIST IV</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade OX</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary Per Annum 80999</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 09</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate per Hour 38.94</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department DEPARTMENT OF ADMINISTRATION</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division DOA - PERSONNEL MANAGEMENT</div> <div style="border: 1px solid black; padding: 5px;">FTE 61011</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position PERSONNEL SPECIALIST IV</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade OX</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary 80999</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 09</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate 38.94</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department DEPARTMENT OF ADMINISTRATION</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division DOA - PERSONNEL MANAGEMENT</div> <div style="border: 1px solid black; padding: 5px;">FTE 61013</div>

Next Increment: Action No.: A-323791 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-11-2025 Request ID: DOA-HR-340620	Bdgt Accn No.: 6111001/6113001-100-25-0610002 JON: 0610-25-002
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19902973

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. DO NOT REMIT BASIC COVERAGE AS AN ACTIVE EMPLOYEE, COVERED UNDER DC RETIREMENT STATUS. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: 42 YEARS 07 MONTHS 10 DAYS NEXT SALARY INCREMENT: 03/11/2026

K ✓
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MENO, FRANKIE LG	2. Date of Birth [REDACTED]	3. Employee ID 7209	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 30 May 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
<div>Position PAYROLL TECHNICIAN (DOA)</div> <div><div>Pay Grade KX</div><div>Salary Per Annum 60456</div></div> <div><div>Step 12</div><div>Rate per Hour 29.07</div></div> <div>Department DEPARTMENT OF ADMINISTRATION</div> <div>Section/Division DOA - DIVISION OF ACCOUNTS</div> <div>FTE 66084</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position PAYROLL SUPERVISOR</div> <div><div>Pay Grade NX</div><div>Salary 66142</div></div> <div><div>Step 06</div><div>Rate 31.8</div></div> <div>Department DEPARTMENT OF ADMINISTRATION</div> <div>Section/Division DOA - DIVISION OF ACCOUNTS</div> <div>FTE 66084</div>

Next Increment:	Exp/Separation Date: 08-27-2025 PMIS Action Date: 08-12-2025 Request ID: DOA-HR-606982	Bdgt Accn No.: 6111001/6113001-632-25-0660209 JON: 0660-25-209
Action No.: A-323768 Work Schedule: FULL-TIME		
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19905152

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS PAYROLL SUPERVISOR, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 06 OF PAY GRADE NX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K. L.

ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LAYGO, LAELEYA CRYSTAN P	2. Date of Birth [REDACTED]	3. Employee ID 60869	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF POSITION NUMBER	6. Effective Date 07 Jul 2025	7. Legal Authority PR&R
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FROM	Description	TO
<div>Position ACCOUNTANT I</div> <div>Pay Grade LX</div> <div>Salary Per Annum 46978</div> <div>Step 02</div> <div>Rate per Hour 22.59</div> <div>Department DEPARTMENT OF ADMINISTRATION</div> <div>Section/Division DOA - DIVISION OF ACCOUNTS</div> <div>FTE 68402</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position ACCOUNTANT I</div> <div>Pay Grade LX</div> <div>Salary 46978</div> <div>Step 02</div> <div>Rate 22.59</div> <div>Department DEPARTMENT OF ADMINISTRATION</div> <div>Section/Division DOA - DIVISION OF ACCOUNTS</div> <div>FTE 66027</div>

Next Increment: Action No.: A-323783 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-11-2025 Request ID: DOA-HR-247865	Bdgt Accn No.: 5100 A25 0660 SE007 111/113 JON: 0660 25 007-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 288950

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS

K. L.

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GALANG, MICHELLE M	2. Date of Birth [REDACTED]	3. Employee ID 10165	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Mar 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div><div>Position</div><div>ADMINISTRATIVE SERVICES OFFICER</div></div> <div><div>Pay Grade</div><div>NX</div></div> <div><div>Salary Per Annum</div><div>54918</div></div> <div><div>Step</div><div>01</div></div> <div><div>Rate per Hour</div><div>26.4</div></div> <div><div>Department</div><div>CIVIL SERVICE COMMISSION</div></div> <div><div>Section/Division</div><div>CSC - DIRECTOR'S OFFICE</div></div> <div><div>FTE</div><div>0206</div></div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div><div>Position</div><div>ADMINISTRATIVE SERVICES OFFICER</div></div> <div><div>Pay Grade</div><div>NX</div></div> <div><div>Salary</div><div>56999</div></div> <div><div>Step</div><div>02</div></div> <div><div>Rate</div><div>27.4</div></div> <div><div>Department</div><div>CIVIL SERVICE COMMISSION</div></div> <div><div>Section/Division</div><div>CSC - DIRECTOR'S OFFICE</div></div> <div><div>FTE</div><div>0206</div></div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-323808	PMIS Action Date: 08-11-2025	0500001/111-113
Work Schedule: FULL-TIME	Request ID: DOA-HR-563641	JON: 0500-25-001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5817

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 3/25/24 TO 3/24/25 (S)

K. L.

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NISHIHIRA, FRED S	2. Date of Birth [REDACTED]	3. Employee ID 8559	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - LATERAL	6. Effective Date 28 Jul 2025	7. Legal Authority RULE 4.501
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FROM	Description	TO
<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position ATTORNEY V</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade ATY5X</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary Per Annum 187322</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 15</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate per Hour 90.05</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department OFFICE OF THE ATTORNEY GENERAL</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division SOLICITOR</div> <div style="border: 1px solid black; padding: 5px;">FTE 945</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 5px;">12. FTE</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position ATTORNEY V</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade ATY5X</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary 187322</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 15</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate 90.06</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department CIVIL SERVICE COMMISSION</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division CSC - LEGAL OFFICE</div> <div style="border: 1px solid black; padding: 5px;">FTE 945</div>

Next Increment: Action No.: A-323971 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-12-2025 Request ID: DOA-HR-110873	Bdgt Accn No.: 25-05100003 JON: 6111001/6113001-100-25-0510003
Retirement Type: NON BASE - DEFINED BENEFIT		Personnel Jacket No.: 19910656

14. REMARKS (continue in item 21, if necessary)

TRANSFER AND CONTINUE ALL BENEFITS AND DEDUCTIONS FROM OFFICE OF THE ATTORNEY GENERAL. PRIOR SERVICES WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILE FROM OFFICE OF THE ATTORNEY GENERAL.

K. L.

ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, FRANCES F	2. Date of Birth [REDACTED]	3. Employee ID 1005	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 29 Jun 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position PROGRAM COORDINATOR IV</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade OX</div><div style="border: 1px solid black; padding: 5px; width: 50%;">Salary Per Annum 80999</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 09</div><div style="border: 1px solid black; padding: 5px; width: 50%;">Rate per Hour 38.94</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department BUREAU OF BUDGET & MANAGEMENT RESEAR</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division BBMR - DIRECTOR'S OFFICE</div> <div style="border: 1px solid black; padding: 5px;">FTE 0024</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 5px;">12. FTE</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position ADMINISTRATIVE SERVICES OFFICER</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade NX</div><div style="border: 1px solid black; padding: 5px; width: 50%;">Salary 75392</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 10</div><div style="border: 1px solid black; padding: 5px; width: 50%;">Rate 36.25</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department BUREAU OF BUDGET & MANAGEMENT RESEAR</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division BBMR - DIRECTOR'S OFFICE</div> <div style="border: 1px solid black; padding: 5px;">FTE 0024</div>

Next Increment: Action No.: A-324045 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-15-2025 Request ID: DOA-HR-268840	Bdgt Accn No.: 6111001-100-25-0400001 JON: 040025001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19908661

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.

K. L.

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, FRANCES F	2. Date of Birth [REDACTED]	3. Employee ID 1005	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 23 May 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
<div>Position ADMINISTRATIVE SERVICES OFFICER</div> <div>Pay Grade NX</div> <div>Salary Per Annum 75392</div> <div>Step 10</div> <div>Rate per Hour 36.25</div> <div>Department BUREAU OF BUDGET & MANAGEMENT RESEAR</div> <div>Section/Division BBMR - DIRECTOR'S OFFICE</div> <div>FTE 0024</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position PROGRAM COORDINATOR IV</div> <div>Pay Grade OX</div> <div>Salary 80999</div> <div>Step 09</div> <div>Rate 38.94</div> <div>Department BUREAU OF BUDGET & MANAGEMENT RESEAR</div> <div>Section/Division BBMR - DIRECTOR'S OFFICE</div> <div>FTE 0024</div>

Next Increment:	Exp/Separation Date: 06-29-2025 PMIS Action Date: 08-15-2025 Request ID: DOA-HR-876862	Bdgt Accn No.: 6111001-100-25-0400001 JON: 040025001
Action No.: A-324057 Work Schedule: FULL-TIME		
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19908661

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS PROGRAM COORDINATOR IV, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 09 OF PAY GRADE OX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K. L.

ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, FRANCES F	2. Date of Birth [REDACTED]	3. Employee ID 1005	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 22 May 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position PROGRAM COORDINATOR IV</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade OX</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary Per Annum 78508</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 08</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate per Hour 37.74</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department BUREAU OF BUDGET & MANAGEMENT RESEAR</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division BBMR - DIRECTOR'S OFFICE</div> <div style="border: 1px solid black; padding: 5px;">FTE 0024</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 5px;">12. FTE</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position ADMINISTRATIVE SERVICES OFFICER</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade NX</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary 73072</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 09</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate 35.13</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department BUREAU OF BUDGET & MANAGEMENT RESEAR</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division BBMR - DIRECTOR'S OFFICE</div> <div style="border: 1px solid black; padding: 5px;">FTE 0024</div>

Next Increment: Action No.: A-324070 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-15-2025 Request ID: DOA-HR-003904	Bdgt Accn No.: 6111001-100-25-0400001 JON: 040025001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19908661

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT. DUE TO SALARY INC. 5/23/25

K. L.
ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, FRANCES F	2. Date of Birth [REDACTED]	3. Employee ID 1005	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 01 Apr 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
<div>Position ADMINISTRATIVE SERVICES OFFICER</div> <div>Pay Grade NX</div> <div>Step 09</div> <div>Salary Per Annum 73072</div> <div>Rate per Hour 35.13</div> <div>Department BUREAU OF BUDGET & MANAGEMENT RESEAR</div> <div>Section/Division BBMR - DIRECTOR'S OFFICE</div> <div>FTE 0024</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position PROGRAM COORDINATOR IV</div> <div>Pay Grade OX</div> <div>Step 08</div> <div>Salary 78508</div> <div>Rate 37.74</div> <div>Department BUREAU OF BUDGET & MANAGEMENT RESEAR</div> <div>Section/Division BBMR - DIRECTOR'S OFFICE</div> <div>FTE 0024</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-323988	PMIS Action Date: 08-15-2025	0400001
Work Schedule: FULL-TIME	Request ID: DOA-HR-739747	JON: 040025001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19908661

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS PROGRAM COORDINATOR IV, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 08 OF PAY GRADE OX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K. L.

ESIGN-005-D08182025

**For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AGUON, DORIS M	2. Date of Birth [REDACTED]	3. Employee ID 7411	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 26 Jan 2025	7. Legal Authority CWA
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FROM	Description	TO
<div>Position EXECUTIVE DIRECTOR</div> <div>Pay Grade [REDACTED]</div> <div>Salary Per Annum 83029</div> <div>Step [REDACTED]</div> <div>Rate per Hour 39.92</div> <div>Department OFFICE OF THE GOVERNOR</div> <div>Section/Division GOV - SERVE GUAM COMMISSION</div> <div>FTE SG-001</div>	<div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div>	<div>Position EXECUTIVE DIRECTOR</div> <div>Pay Grade [REDACTED]</div> <div>Salary 85663</div> <div>Step [REDACTED]</div> <div>Rate 41.18</div> <div>Department OFFICE OF THE GOVERNOR</div> <div>Section/Division GOV - SERVE GUAM COMMISSION</div> <div>FTE SG-001</div>

Next Increment: Action No.: A-323926 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-11-2025 Request ID: DOA-HR-032648	Bdgt Accn No.: 6111001 / 6113001-101-24-0233102 JON: 0233-24-102-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 3321

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS

K. L.

ESIGN-005-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SIGUENZA, KAEDLIN JAE	2. Date of Birth [REDACTED]	3. Employee ID 10002316	4. Date Requested 18 Aug 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 04 Aug 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary Per Annum 0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate per Hour 0</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Department</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Section/Division</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">FTE</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 5px;">12. FTE</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position PROGRAM COORDINATOR II (GOV)</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary 49731</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate 23.91</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Department OFFICE OF THE GOVERNOR</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Section/Division GOV - OFFICE OF HOMELAND SECURITY</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">FTE</div>

Action No.: A-323788 Work Schedule:	Exp/Separation Date: PMIS Action Date: 08-11-2025 Request ID: DOA-HR-469981	Bdgt Accn No.: 6111001/6113001-101-23-0280104 JON: 0280-23-104
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920193

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 02/04/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM GUAM POWER AUTHORITY.



ANNAMARIE C PABLO
ESIGN-0008-D08182025

For: APPOINTING AUTHORITY
Assistant Personnel Services Administrator,
HR Division