1. Fuliname SABLAN, RONNIE JUNIOR C			2. Date of	Birth	3.Employee ID 38052	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	U OF THE I	FOLLOWIN	G ACTION	AFFECTING	G YOUR EMPLOYME	NT
5.Nature of Action SALARY INCREMENT		6.Effective Date 15 Sep 2023		7.Legal Authority RULE 10.008		
FROM		Description		то		
PARATRANSIT/FIXED ROUTE DRIVER Pay Grade HX 32355 Step 01 15.56 Department GUAM REGIONAL TRANSIT AUTHORITY (Section/Division GUAM REGIONAL TRANSIT AUTHORITY (8. Position 9. Pay Gra Salary Rat 10. Depart	ide/Step te tment	Position PARATRANSIT/FIXED ROUTE DRIVER Pay Grade HX Salary 33581 Step 02 Rate 16.14 Department GUAM REGIONAL TRANSIT AUTHORITY (Section/Division GUAM REGIONAL TRANSIT AUTHORITY (AUTHORITY (GRTA)
FTE 025		12. FTE		FTE— 025		
Next Increment: Action No.: A-324029	Exp/Sepa PMIS Acti Request I		08-14-20 		Bdgt Accn No.: 111/113 JON:	5100A249977GA001-
Work Schedule: FULL-TIME						
Retirement Type: DC - DEFINED CON	TRIBUTION	N DEDUCTION	ON		Personnel Jacket I	No.: 61829
						×

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 9/15/2022 TO 9/14/2023. (S)

K.L

ESIGN-005-D08182025

1. Fuliname MESA, VINCENT R			2. Date of	Birth	3.Employee ID 60510	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY	OU OF THE	FOLLOWIN	G ACTION	AFFECTIN	G YOUR EMPLOYME	INT
5.Nature of Action TERMINATION - EXP OF APPT / CON	ITRACT	6.Effective Date 31 Jul 2025		7.Legal Authority RULE13.101		
FROM		Description			то	
Position CAMERA OPERATOR Pay Grade FX Salary Per Annum 28269 Step 01 13.59 Department K.G.T.F. Section/Division K.G.T.F. FTE 63003ARP		8. Position Title 9. Pay Grade/Step Salary Rate Step Depart		Grade Salary 0		
Next Increment:		aration Date			Bdgt Accn No.:	
Action No.: A-323947 Work Schedule: FULL-TIME	PMIS Ac	tion Date: ID: DOA	08-13-20 4-HR-74304		5205A256300GA20 JON: 6300-201	ח
Retirement Type: DC - DEFINED CC	ONTRIBUTIO	N DEDUCTION	ON		Personnel Jacket	No.: 233435

14.REMARKS (continue in item 21,if necessary)

EXPIRATION OF LTA APPT.

KL

ESIGN-005-D08182025

GOVERNMENT OF GUAM AGANA, GUAM

NOTIFICATION OF PERSONNEL ACTION

1. Fullname		2. Date of B	irth	3.Employee ID	4.Date Requested	
CHARFAUROS, IRA-SHANE A				25187	18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	IG ACTION A	FFECTING	G YOUR EMPLOYM	ENT	
5.Nature of Action	6.Effective	e Date		7.Legal Authority		
SALARY INCREMENT	25 No	ov 2024	RULE 10.008		<u> </u>	
FROM	Desc	Description		то		
911 EMERGENCY MEDICAL DISPATCHER	8. Positio	on Title	Positio 911 El	n MERGENCY MEDICAL	DISPATCHER	
Pay Grade Salary Per Annum 40483	9. Pay Gra Salary Ra	-	Pay Gra	Salary—42016		
O5 Rate per Hour 19.46			Step 06	20.2		
GUAM FIRE DEPARTMENT	10. Depar	10. Department		M FIRE DEPARTMENT		
Section/Division GFD - 911 EMERGENCY COMMUNICATION	11. Div./Se	ITI. Div./Section		- 911 EMERGENCY COMMUNICATIONS		
FTEFD12405	12. FTE		FD124	105		
Next Increment:	Exp/Separation Date:	•		Bdgt Accn No.: 4280281	611*001-281-25-	
Action No.: A-323913 Work Schedule: FULL-TIME	Request ID: DO	A-HR-25 607 7		JON:		
Retirement Type: DB 1.75 - DEFINED E	BENEFIT 1.75		a 0*	Personnel Jacket	No.: 7350	

14.REMARKS (continue in item 21,if necessary)

Rating period 11/25/23 to 11/24/24 (S)

ESIGN-005-D08182025

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AF 5.Nature of Action MERIT BONUS FROM Description ADMINISTRATIVE ASSISTANT Pay Grade Salary Per Annum 37913 Step Rate per Hour 18.23 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER FTE QM-005 G.Effective Date II Sep 2024 B. Position Title 9. Pay Grade/Step Salary Rate 10. Department TI. Div./Section 12. FTE	7.Legal Authority 4 GCA SEC 6203 TO Position ADMINISTRATIVE ASSISTANT
FROM Position ADMINISTRATIVE ASSISTANT Pay Grade JX Step Rate per Hour 18.23 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER TI Sep 2024 Description 8. Position Title 9. Pay Grade/Step Salary Rate 10. Department TI. Div./Section TI. Div./Section 12. FTE	4 GCA SEC 6203 TO Position ADMINISTRATIVE ASSISTANT
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 37913 Step O1 18.23 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER FTE 12. FTE	Position ADMINISTRATIVE ASSISTANT
ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 37913 Step Rate per Hour 18.23 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER Pay Grade/Step Salary Rate 10. Department TI. Div./Section 12. FTE	ADMINISTRATIVE ASSISTANT
DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER TI. Div./Section 12. FTE	Pay Grade Salary 39349
MIL AFF - OFFICE OF THE QUARTERMASTER FTE 12. FTE	DEPARTMENT OF MILITARY AFFAIRS
) 112. FTE	Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER
	PTE—QM-005
Next Increment: Exp/Separation Date: PMIS Action Date: 08-11-2025 Request ID: DOA-HR-609405	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	

14.REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1377.22 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K.L

ESIGN-005-D08182025

1. Fullname NICHOLAS, ADRIANNE L		2. Date of	Birth	3.Employee ID 60684	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	OF THE FOLLO	WING ACTION	AFFECTIN	G YOUR EMPLOYME	NT
5.Nature of Action PROMOTION		6.Effective Date 28 Jul 2025		7.Legal Authority RULE 4.506	
FROM		Description		то	
Position— SUPPLY EXPEDITER Pay Grade— EX 27724 Step— 03 Rate per Hour— 13.33		sition Title / Grade/Step / Rate	Position ADMINISTRATIVE ASSISTANT Pay Grade JX 37913 Step Rate 18.23		IT
DEPARTMENT OF MILITARY AFFAIRS Section/Division		epartment	DEPA	DEPARTMENT OF MILITARY AFFAIRS Section/Division	
MIL AFF - FACILITIES MANAGEMENT OFFICE (F FTE CFMO-018		E	FTE—QM-0	OS	JARTERMASTER
PMIS Act		paration Date: etion Date: 08-11-2025 at ID: DOA-HR-585397		Bdgt Accn No.: 6113001-101-25-3710 JON: 3710-25-10	
Retirement Type: DC - DEFINED CONTI	RIBUTION DED	JCTION		Personnel Jacket N	lo.: 260097

14.REMARKS (continue in item 21,if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS SELECTED FROM CI25-282 DATED: 07/09/2025

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ESIGN-005-D08182025

1. Fullname SALUMBIDES, BRANDON M	2. Date	of Birth	3.Employee ID 10002288	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YO	U OF THE FOLLOWING ACTIO	N AFFECTIN	G YOUR EMPLOYM	ENT	
5.Nature of Action PROBATIONAL APPOINTMENT	6.Effective Date 28 Jul 2025		7.Legal Authority RULE4.602		
FROM	Description		то		
Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department	Position CUSTOMS OFFICER TRAINEE Pay Grade FL21 Salary 29133 Step 01 14.01 Department CUSTOMS AND QUARANTINE AGENCY			
Section/Division FTE	11. Div./Section	CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - CUSTOMS OFFICER TRAINING CY FTE C-633			
Next Increment: Action No.: A-323150 Work Schedule:	Exp/Separation Date: PMIS Action Date: 08-11-2 Request ID: DOA-HR-287		Bdgt Accn No.: 25-3233001 JON: 3233-25-0	6111001/6113001-209- 001-111/113	
Retirement Type: DC - DEFINED CON	TRIBUTION DEDUCTION		Personnel Jacket	No.: 19920192	

14.REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 01/28/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLESCI25-236 DATE: 5/27/2025 PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM GUAM WATERWORKS. AUTHORITY.

K-

ESIGN-005-D08182025

1. Fullname CARBULLIDO, PILAR C		2.1	Date of B	Birth	3.Employee ID 4683	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	OF THE	FOLLOWING A	CTION A	FFECTIN	G YOUR EMPLOYM	MENT
5.Nature of Action SALARY INCREMENT		6.Effective Date 06 May 2025		7.Legal Authority RULE 10.008		
FROM	FROM De		iption TO			14
Program Coordinator IV Pay Grade Salary Per Annum		8. Position Title PROGI 9. Pay Grade/Step Pay Gra		RAM COORDINATOR IV		
OX 76093 Step Rate per Hour 36.58		Salary Rate		OX Step 08	78508 Rate 37.74	
Department CUSTOMS AND QUARANTINE AGENCY		10. Department CUST		TOMS AND QUARANTINE AGENCY		
Section/Division C & Q - DIRECTOR'S OFFICE		11. Div./Section	Section/Division C & Q - DIRECTOR'S OFFICE		CE .	
- FTE		12. FTE		FTE		
		ration Date: ion Date: (08-15-202	5	Bdgt Accn No.: 25-3200001	6111001/6113001-100-
Action No.: A-324079 Work Schedule: FULL-TIME	Request I	ID: DOA-H	R-847127		JON: 3200-24	-001
Retirement Type: DB 1.75 - DEFINED E	BENEFIT 1.7	75			Personnel Jacke	t No.: 19908068

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 11/06/2023 TO 05/05/2025. (O)

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ESIGN-005-D08182025

1. Fuliname AGUON, RAY P		2. Date of	Birth	3.Employee ID 10001317	4.Date Requested 18 Aug 2025
	TIFY YOU OF THE FO	OLLOWING ACTION A	AFFECTIN		
5.Nature of Action RESIGNATION		6.Effective Date 08 Aug 2025		7.Legal Authority RULE 13.002	
FROM		Description	то		
Position COMMUNITY MAINTENANCE WO Pay Grade FX 31606 Step 04 15.2		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department	Pay G	Salary0 Rate0	
MAYOR'S COUNCIL Section/Division MAYOR - PITI MAYOR'S OFFICE FTE 1300	n/Division 11. Div./Section		Section FTE	n/Division	
Next Increment: Action No.: A-324023 Work Schedule:	Exp/Separa 2025 PMIS Action Request ID		25	Bdgt Accn No.: 111/113 JON:	5100A252880SE001-
Retirement Type: DC - DEFIN	ED CONTRIBUTION	DEDUCTION		Personnel Jacket	No.: 19920143
14 DEMARKS (continue in item 2)	if necessary)				

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.

KL

ESIGN-005-D08182025

1. Fulina	ame JZ, REMARA LUCY A		2. D	ate of Birtl	ח	3.Employee ID 9390	4.Date Requested 18 Aug 2025	
	THIS IS TO NOTIFY YOU	OF THE FO	LLOWING AC	TION AFFE	CTING	YOUR EMPLOYMEN	(T	
5.Nature of Action RESIGNATION			6.Effective Date 08 Aug 2025			7.Legal Authority RULE 13.002		
	FROM		Description			то		
MU —Pay	INICIPAL CLERK (MC) Grade Salary Per Annum	9.	. Position Tit		-Position	de Salary		
Step 07	Rate per Hour—15.47	Sa	alary Rate		Step -Departn	Rate_0		
Department MAYOR'S COUNCIL Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE		TA MAYOR'S OFFICE			Section/Division			
124		12	2. FTE		-FTE-			
Next In	crement:	Exp/Separat 2025	tion Date:	08-08-		Bdgt Accn No.: !	5100A252880SE001-	
Action Work S	No.: A-324024 ichedule: FULL-TIME	PMIS Action Request ID:		3-13-2025 -061401		JON:		
Retiren	nent Type: DC - DEFINED CON	TRIBUTION D	EDUCTION			Personnel Jacket N	6.: 5071	
					1	!	-	

14.REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.

KL

ESIGN-005-D08182025

1. Fuliname LAFAELE, SISAVE AG		2. Date of I	Birth	3.Employee ID 60464	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	IG ACTION A	AFFECTING	G YOUR EMPLOYME	NT
5.Nature of Action CHANGE OF BUDGET ACCT NO. / JON		6.Effective Date 11 Aug 2025		7.Legal Authority PR&R	
FROM	Desc	Description		то	
Program Coordinator I (UC) Pay Grade KX Step Rate per Hour 21.43 Department MAYOR'S COUNCIL Section/Division MAYOR - SENIOR CENTER OPERATIONS	9. Pay Grasalary Ra 10. Depar	ade/Step ite tment	Position PROGRAM COORDINATOR I (UC) Pay Grade KX 44567 Step 03 21.43 Department MAYOR'S COUNCIL Section/Division MAYOR - SENIOR CENTER OPERATIONS		
SCC-05	12. FTE		SCC-0	05	
Next Increment: Action No.: A-323907 Work Schedule: FULL-TIME	e: 08-11-202 A-HR-310544	-	Bdgt Accn No.: JON:	862-25-2800404	
Retirement Type: DC - DEFINED CONT	TRIBUTION DEDUCT	ON		Personnel Jacket i	No.: 225331

14.REMARKS (continue in item 21, if necessary)

CHANGE BUDGET ACCOUNT NUMBER FROM: 862-24-2800404 TO NOW READ: 862-25-2800404.

KL

ESIGN-005-D08182025

1. Fuliname DRILON, REUEL C		2. Date of B	Birth	3.Employee ID 27531	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YO	U OF THE FOLLOWIN	IG ACTION A	FFECTING	G YOUR EMPLOYMEN		
5.Nature of Action ACTING APPOINTMENT	6.Effectiv 01 Jul			7.Legal Authority 4 GCA 2103.9		
FROM	Desci	Description		то		
Position Salary Per Annum O Rate per Hour O	8. Positio 9. Pay Gra Salary Ra	ade/Step	Position DEPU" Pay Grant E-R Step 10	TY DIRECTOR (DISID)		
Department	10. Depar	tment	Depart	RTMENT OF INTEGRATED SERVICES FOR I		
Section/Division	11. Div./Se	ection	Section/Division DISID - SUPPORT SERVICES			
FTE	12. FTE		FTE—DIS00	2		
Next Increment: Action No.: A-324058 Work Schedule: FULL-TIME	Exp/Separation Date 2025 PMIS Action Date: Request ID: DO	09-28- 08-15-2029 A-HR-654179		Bdgt Accn No.: 2610001/6113001-100-1001/6113001-25-00		
Retirement Type: DC - DEFINED CON	TRIBUTION DEDUCTI	ON		Personnel Jacket N	o.: 21530	

14.REMARKS (continue in item 21, if necessary)

ACTING APPOINTMENT AS DEPUTY DIRECTOR (DISID) IS IN ACCORDANCE WITH GOVERNOR'S MEMORANDUM DATED 07/01/2025. THIS APPOINTMENT IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

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ESIGN-005-D08182025

1. Fuliname EVAROLA, ARIEL C			2. Date of	Birth	3.Employee ID 4860	4.Date Requested 18 Aug 2025		
THIS IS TO NOTIFY YOU	U OF THE	FOLLOWIN	G ACTION	AFFECTIN	G YOUR EMPLOYMEN	IT .		
5.Nature of Action SALARY INCREMENT		6.Effective Date 17 May 2025		7.Legal Authority RULE 10.008				
FROM		Description		то				
Position ENGINEER SUPERVISOR Pay Grade Salary Per Annum		8. Position 9. Pay Gra		Position ENGIN	NEER SUPERVISOR			
StepRate per Hour		Salary Rate		PX Step 12	Step			
		10. Depart	tment	DEPA	RTMENT OF PARKS AND RECREATION			
Section/Division DPR - DIRECTOR'S OFFICE	FFICE		11. Div./Section		ction		ion/Division	
FTE 4113		12. FTE		FTE-4113				
Next Increment: Action No.: A-323847 Work Schedule: FULL-TIME	Exp/Sepa PMIS Act Request I		08-15-20: A-HR-657135		Bdgt Accn No.: 2500002 111/113 JON:	6***001-100-25-		
Retirement Type: NON BASE - DEFINE	ED BENEF	IT			Personnel Jacket N	o.: 19905863		

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 05/17/2023 TO 05/16/2025. (S)

K.L

ESIGN-005-D08182025

1. Fullname EVAROLA, ARIEL C		2. Date of	Birth	3.Employee ID 4860	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	IG ACTION A	AFFECTING	G YOUR EMPLOYMEN	П	
5.Nature of Action SALARY INCREMENT	6.Effectiv 17 Ma	ve Date y 2023		7.Legal Authority RULE 10.008		
FROM	Desc	Description		то		
Position ENGINEER SUPERVISOR Pay Grade PX 92933 Step 10 Rate per Hour 44.68	8. Positio 9. Pay Gra Salary Ra	ade/Step	Position ENGIN Pay Graph PX	IEER SUPERVISOR		
DEPARTMENT OF PARKS AND RECREATIO Section/Division		10. Department		DEPARTMENT OF PARKS AND RECREATION Section/Division		
DPR - DIRECTOR'S OFFICE FTE 4113	12. FTE		DPR - DIRECTOR'S OFFICE FTE 4113			
	Exp/Separation Dat PMIS Action Date: Request ID: DO	e: 08-11-202 A-HR-305617	_	Bdgt Accn No.: 2500002 JON:	5111113001-100-25-	
Retirement Type: NON BASE - DEFINE	D BENEFIT			Personnel Jacket N	o.: 19905863	

14.REMARKS (continue in item 21, if necessary)

WAIITING PERIOD: 5/17/21 TO 5/16/23 (O)

ANNAMARIE C PABLO
ESIGN-0008-D08182025

of CRU

1. Fuliname MAFNAS, VICTORIA HA			2. Date of I	Birth	3.Employee ID 3599	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE F	OLLOWIN	G ACTION A	AFFECTING	G YOUR EMPLOYME	NT	
					7.Legal Authority 4 GCA SEC 6203	3	
FROM		Descri	ription TO				
Pay Grade Salary Per Annum		8. Position Title 9. Pay Grade/Step			MINISTRATIVE SERVICES OFFICER Grade Salary		
Step Rate per Hour 37.4	Salary Rat		ie .	Step 11	Rate 37.4		
DEPARTMENT OF LABOR		10. Department DEPAR		RTMENT OF LABOR			
Section/Division DOL - ADMIN SERVICES, FINANCE & CON	TRAC'	11. Div./Sec	ction	(on/Division———————————————————————————————————		
FTE 8000		12. FTE		FTE-8000			
Next Increment: Exp/Separation PMIS Action Da			08-14-202	25	Bdgt Accn No.: 2400204	6111/113001-232-24-	
Action No.: A-324018 Work Schedule: FULL-TIME	Request II	D: DOA	-HR-749186	5	JON: 2400-24-2	04	
Retirement Type: DC - DEFINED CON	DEDUCTIO	ON		Personnel Jacket N	lo.: 19908444		

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$2722.41. WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. L

ESIGN-005-D08182025

NO	TIFICATION OF	PERSONN	EL ACTIC	N	
1. Fullname TOPASNA, ERNISHA ROSE .		2. Date of Birth		3.Employee ID 62962	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOW	NG ACTION	AFFECTIN	G YOUR EMPLOYME	NT
5.Nature of Action CANCELLATION	6.Effecti 20 J	ive Date ul 2025		7.Legal Authority PR&R	
FROM	Des	Description TO		то	
CUSTOMER SERVICE REP Pay Grade HX 32355 Step Rate per Hour 15.56 Department DEPARTMENT OF LABOR Section/Division DOL - ALIEN LABOR PROCESSING AND CENTER 1106	Salary R	rade/Step ate artment	Pay Gr HX Step 01 Depart DEPA	OMER SERVICE REP Salary 32355 Rate 15.56	SSING AND CERTIFI
Next Increment:	Exp/Separation Da	ite:		Bdgt Acen No.:	6111/113001-232-25-

08-11-2025

DOA-HR-587716

14.REMARKS (continue in item 21, if necessary)

FULL-TIME

A-323865

Action No.:

Work Schedule:

Retirement Type:

THIS ACTION CANCELS PA#A323075 (TEMPORARY APPOINTMENT), IN ITS ENTIRETY. DUE TO EMPLOYEE'S SUBSEQUENTIAL PROBATIONAL APPOINTMENT.

PMIS Action Date:

Request ID:

DC - DEFINED CONTRIBUTION DEDUCTION

K.L

2411232

JON:

2411-25-232

315594

Personnel Jacket No.:

ESIGN-005-D08182025

1. Fuliname LIZAMA, JAEANA ELYSE P	2. Date of	Birth	3.Employee ID 62957	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YO	OF THE FOLLO	WING ACTION	AFFECTIN	G YOUR EMPLOYME	NT
5.Nature of Action TERMINATION - EXP OF APPT / CONTR		ctive Date Aug 2025		7.Legal Authority RULE13.101	A 5, 400
FROM	D	escription		то	H 31 5
Position OFFICE AIDE Pay Grade CX Step Rate per Hour 10.42	9. Pay	sition Title / Grade/Step / Rate	Position Pay Ga		
DEPARTMENT OF LABOR Section/Division		10. Department		n/Division	
DOL - ADMIN SERVICES, FINANCE & CON FTE 8010	12. FT	E	FTE		
Next Increment:	Exp/Separation 2025	Date: 08-20)-	Bdgt Accn No.: 2417101	6111/113001-101-24-
Action No.: A-323946	PMIS Action Da	te: 08-13-20	25	JON: 2417-24-10	1
Work Schedule: PART-TIME	Request ID:	DOA-HR-110631			
Retirement Type: DC - DEFINED CON	TRIBUTION DEDU	ICTION		Personnel Jacket N	lo.: 315477
14.REMARKS (continue in item 21.if neces	sarvi			•	

EXPIRATION OF LTA APPT.

KL

ESIGN-005-D08182025

1. Fullnam	ne		2. Date of I	Birth	3.Employee ID	4.Date Requested	
SUAR	SUAREZ, SIEN CI			37770	18 Aug 2025		
	THIS IS TO NOTIFY YO	U OF THE	FOLLOWING ACTION A	AFFECTIN	G YOUR EMPLOYM	ENT	
5.Nature	of Action		6.Effective Date		7.Legal Authority		
SALAF	RY INCREMENT		16 Aug 2025		RULE 10.008		
	FROM		Description		то		
Positio LABO	R LAW ENFORCEMENT SPEC I		8. Position Title	Position	PR LAW ENFORCEMEN	T SPEC I	
Pay Gr	Salary Per Annum 36173		9. Pay Grade/Step Salary Rate	Pay G	Salary37545		
Step 04	Rate per Hour— 17.39			Step 05	Rate 18.05		
DEPAI	ment RTMENT OF LABOR		10. Department		ARTMENT OF LABOR		
	n/Division FAIR EMPLOYMENT PRACTICE OFF	ICE	11. Div./Section		Section/Division DOL - FAIR EMPLOYMENT PRACTICE OFFICE		
5001			12. FTE	FTE 5001			
PMIS Ac		PMIS Act			Bdgt Accn No.: 6111/113001-232-25-2450202		
Action No Work Sch		Request	ID: DOA-HR-96200	8	JON:		
Retireme	nt Type: DB 1.75 - DEFINED E	BENEFIT 1.7	75		Personnel Jacket	No.: 48537	

14.REMARKS (continue in item 21,if necessary)

Waiting Period: 08/16/2024 to 08/15/2025 (S)

K.L

ESIGN-005-D08182025

1. Fullname CASTRO, CAMILLE E	2. Date of	Birth	3.Employee ID 10002343	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU OF 1	THE FOLLOWING ACTION	AFFECTIN	G YOUR EMPLOYM	ENT	
5.Nature of Action UNCLASSIFIED APPOINTMENT	6.Effective Date 11 Aug 2025		7.Legal Authority 4GCA4102A(6)		
FROM	Description		то		
Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	8. Position Title 9. Pay Grade/Step Salary Rate CASHI Pay Gra AX Step 02 Department DEPAR 11. Div./Section DOL - 1		Salary	
Action No.: A-324063 PMIS	Separation Date: Action Date: 08-15-203 Sest ID: DOA-HR-85128		Bdgt Accn No.: 2415117 JON: 241524117	6111/113001-101-24-	
Retirement Type: SOCIAL SECURITY/MEDIC	ARE DEDUCTION		Personnel Jacket	No.: 19920196	

14.REMARKS (continue in item 21,if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. NOT TO EXCEED 480 HOURS

K.L

ESIGN-005-D08182025

1. Fuliname MARQUEZ, SUSANA E		2. Date of	Birth	3.Employee ID 4876	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	J OF THE FOLLOW	ING ACTION	AFFECTIN	G YOUR EMPLOYME	ENT	
5.Nature of Action SALARY INCREMENT		ive Date		7.Legal Authority RULE 10.008	6	
FROM	Des	cription		то	7	
Position ENGINEER III Pay Grade OX Salary Per Annum 83568 Rate per Hour		ion Title irade/Step Rate	Position ENGIN OX	IEER III		
10 40.18			11 —Depart	41.45		
GUAM ENVIRONMENTAL PROTECTION A	GENC)	10. Department		M ENVIRONMENTAL PROTECTION AGENCY		
Section/Division GEPA - WATER PROGRAM	11. Div./:	11. Div./Section		Section/Division GEPA - WATER PROGRAM		
PTE 2461	12. FTE		FTE 2461			
Next Increment:	Exp/Separation Date:		25	Bdgt Accn No.: and 6113001 101 24 2	6111001 101 24 2295107 2295107	
Action No.: A-324034 Work Schedule: FULL-TIME	Request ID: Do	OA-HR-970125	5	JON:		
Retirement Type: DB 1.75 - DEFINED E	BENEFIT 1.75		11	Personnel Jacket	No.: 2000-796	

14.REMARKS (continue in item 21, if necessary)

Waiting period from 08/02/23 to 08/01/25. (S)

K.L

ESIGN-005-D08182025

1. Fullname MITCHELL, DERIEN K	2. Date of	Birth	3.Employee ID 7842	4.Date Requested 18 Aug 2025		
THIS IS TO NOTIFY YO	U OF THE FOLLOWI	NG ACTION A	AFFECTING	G YOUR EMPLOYME	NT	
5.Nature of Action SALARY INCREMENT	6.Effecti 01 Ap	ve Date or 2025		7.Legal Authority RULE 10.008		
FROM	Desc	cription		то		
Position ENVIRONMENTAL HEALTH SPEC II Pay Grade MX Salary Per Annum 70436	8. Position 9. Pay Grant Salary R	rade/Step	Positio ENVIR	RONMENTAL HEALTH	SPEC II	
Step Rate per Hour 33.86 Department			Step12	Rate 34.94		
GUAM ENVIRONMENTAL PROTECTION ACCOUNTS OF THE PR	GENC)	TI. Div./Section		Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY		
2515	12. FTE		FTE—2515			
Next Increment:	Exp/Separation Da PMIS Action Date:	te: 08-11-202	5	Bdgt Accn No.: and 6113001 101 24 2	6111001 101 24 2299107	
Action No.: A-323879 Work Schedule: FULL-TIME)A-HR-323998	_	JON:		
Retirement Type: DB 1.75 - DEFINED E	BENEFIT 1.75			Personnel Jacket i	No.: 3689	

14.REMARKS (continue in item 21, if necessary)

Waiting period from 04/01/2023 to 03/31/2025 (O)

KL

ESIGN-005-D08182025

1. Fullname BARCINAS, VANISA B		2. Date of Bi	irth	3.Employee ID 10002286	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWING	ACTION AF	FECTING	G YOUR EMPLOYM	ENT	
5.Nature of Action LIMITED TERM APPOINTMENT	6.Effective 01 Aug			7.Legal Authority RULE 4.603		
FROM	Descri	ption		то		
Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division	9. Pay Grad Salary Rate	8. Position Title 9. Pay Grade/Step Salary Rate CO Pay EX Ste 01 10. Department DE TI. Div./Section 12. FTE		Position COOK I Pay Grade EX 25736 Step 01 12.37 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA- VOC REHAB. & SUPPORT SERVICE FTE 621		
Action No.: A-323306	Exp/Separation Date: PMIS Action Date: Request ID: DOA-	07-31-20 08-15-2025 HR-567053		Bdgt Acen No.: 2030002 JON: 20302500	6111 / 113001-100-25-	
Retirement Type: DC - DEFINED CONTI	RIBUTION DEDUCTIO	N		Personnel Jacket	No.: 19920195	

14.REMARKS (continue in item 21, if necessary)

PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (I) YEAR FROM THE EFFECTIVE DATE ABOVE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 02/01/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE.

KL

ESIGN-005-D08182025

1. Fuliname MANAHAN, LE	ESTER S			2. Date of E	Birth	3.Employee ID 62892	4.Date Requested 18 Aug 2025	
	THIS IS TO NOTIFY YO	U OF THE	FOLLOWING	G ACTION A	FFECTIN	G YOUR EMPLOYM	1ENT	
5.Nature of Action SALARY INCREMENT			6.Effective Date 08 Aug 2025			7.Legal Authority RULE 10.008		
	FROM		Descri	ption		то	1	
Position YOUTH SERVICE WORKER ASSISTANT Pay Grade GL21 Salary Per Annum 30930 Step Rate per Hour 14.87 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH CORRECTION FTE 550			8. Position Title 9. Pay Grade/Step Salary Rate Control 10. Department DEPARTMENT The Pay Grade/Step GL2 Step 02 Department DEPARTMENT The Pay Grade/Step GL2 Step 02 Department DEPARTMENT Section		Pay Gr GL21 Step 02 Depart DEPA Sectio DYA -	Grade Salary 32863 P Rate 15.8 PARTMENT OF YOUTH AFFAIRS Stion/Division A - YOUTH CORRECTION		
	-323894	Exp/Sepa PMIS Acti Request I		: 08-15-202 -HR-997048	_	Bdgt Accn No.: 25-2020004 JON: 2020250	6111001/6113001-100-	
Work Schedule: Retirement Type:	FULL-TIME DC - DEFINED CON	TRIBUTION	N DEDUCTIO)N	11	Personnel Jacke	t No.: 306927	
							-	

14.REMARKS (continue in item 21,if necessary)

Rating Period FROM 08/08/24 TO 08/07/25 (S)

KL

ESIGN-005-D08182025

1. Fullname AQUINO, RHODA LIANNE B			2. Date of	Birth	3.Employee ID 22558	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	J OF THE FO	DLLOWING	ACTION A	AFFECTING	G YOUR EMPLOYMEN	п	
5.Nature of Action DETAIL APPOINTMENT	•	6.Effective 02 Jun			7.Legal Authority RULE 4.506		
FROM		Description		то			
Program Coordinator II Pay Grade MX Salary Per Annum 53571 Step 03 Rate per Hour 25.76		Position Title Pay Grade/Step Salary Rate Position MANA Pay Grade/Step OX Step 01		AGEMENT ANALYST IV			
DEPARTMENT OF PUBLIC HEALTH & SOC	IAL SE	10. Department DEPAI		RTMENT OF PUBLIC HEALTH & SOCIAL SE			
Section/Division PHSS - PUBLIC WELFARE		III. Div./Section			ion/Division———————————————————————————————————		
FTE 6115		12. FTE 6807					
Next Increment: Exp/Separati		ation Date	: 08-30)-	Bdgt Accn No.: (1729114	611*001-101-25-	
Action No.: A-323917 PMIS Action Date:			08-13-202 -HR-62708		JON: 172925114		
Retirement Type: DC - DEFINED CON	DEDUCTIO	N		Personnel Jacket N	o.: 7143		

14.REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS MANAGEMENT ANALYST IV, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE OX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

7

ANNAMARIE C PABLO ESIGN-0008-D08182025

1. Fullname D'CRUZ, OLIVIA J			2. Date of E	Birth	3.Employee ID 60500	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	U OF THE FO	LLOWING	ACTION A	FFECTING		
5.Nature of Action SALARY INCREMENT		6.Effective Date 25 Jul 2025		7.Legal Authority RULE 10.008		
FROM		Description		то		
Position SOCIAL WORKER III Pay Grade NX Salary Per Annum 59159 Rate per Hour 28.44	9.	. Position . Pay Grad alary Rate	ie/Step	Position SOCIAL Pay Grant NX Step 04	AL WORKER III	
DEPARTMENT OF PUBLIC HEALTH & SOC	IAL SE	10. Department DEPAI		RTMENT OF PUBLIC HEALTH & SOCIAL SE		
Section/Division PHSS - PUBLIC WELFARE	<u> </u>	II. Div./Section			on/Division 6 - PUBLIC WELFARE	
FTE- 6880	12. F			6880		
Next Increment: Exp/Separation PMIS Action Da Action No.: A-323936 Work Schedule: FULL-TIME			08-12-202 -HR-458589	_	Bdgt Accn No.: 1760008 JON: 176025008	611*001-100-25-
Retirement Type: DC - DEFINED CON	TRIBUTION D	N DEDUCTION			Personnel Jacket N	lo.: 231640

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 07/25/2024 TO 07/24/2025. (S)

K-

ESIGN-005-D08182025

1. Fullname DE CASTRO, MEDWIN S		Date of Birth	3.Employee ID 60027	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOWING A	CTION AFFECTIN	G YOUR EMPLOYM	ENT
5.Nature of Action TERMINATION - EXP OF APPT / CONTR		6.Effective Date 21 Jul 2025		
FROM	Descripti	on	то	
Position—PROGRAM COORDINATOR II Pay Grade—Salary Per Annum—49731	8. Position Ti 9. Pay Grade, Salary Rate			
Step Rate per Hour 23.91 Department DEPARTMENT OF PUBLIC HEALTH & SOC	IAL SE	Step-Depart	Rate 0	
Section/Division DPHSS	11. Div./Section	on Secti	on/Division	
FTE 6787	12. FTE	FTE		
Next increment:	Exp/Separation Date: PMIS Action Date:	07-21-2025	Bdgt Accn No.:	6***001-101-24-
Action No.: A-323948 Work Schedule: FULL-TIME		R-081592	JON: 1760-24-1	04
Retirement Type: DC - DEFINED CON	TRIBUTION DEDUCTION	·	Personnel Jacket	No.: 142029

14.REMARKS (continue in item 21,if necessary)EXPIRATION OF TEMPORARY APPT.

EXPIRATION OF TEMPORARY APP.

KL

ESIGN-005-D08182025

2. Date of Birth	Birth 3.Employee ID 4.Date Reques		
	37746	18 Aug 2025	
OWING ACTION AFFE	CTING YOUR EMPLOYME	NT	
fective Date	7.Legal Authority		
13 Jun 2025	RULE13.101		
Description	то		
osition Title	Position		
ay Grade/Step ory Rate	Pay Grade0		
	Step—Rate—0		
Department	Department		
iv./Section	Section/Division		
TE C	FTE		
n Date: 06-13-2025 pate: 08-12-2025	Bdgt Accn No.: 1719101	6111/6113001-101-25-	
DOA-HR-338992	JON: 1719-25-101	l	
DUCTION	Personnel Jacket N	No.: 47733	
DUCTION		Personnel Jacket N	

14.REMARKS (continue in item 21, if necessary)

EXPIRATION OF LTA APPT.

Kh

ESIGN-005-D08182025

1. Fullname BAMBA, TAMMY A		2. Date of	Birth	3.Employee ID 37843	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWI	NG ACTION A	AFFECTIN	G YOUR EMPLOYME	NT	
5.Nature of Action RESIGNATION		6.Effective Date 04 Aug 2025		7.Legal Authority RULE 13.002		
FROM	Desc	ription		то		
Program Coordinator III Pay Grade Salary Per Annum NX 54918		ade/Step	Position Pay Gr			
Step Rate per Hour 26.4 Department DEPARTMENT OF PUBLIC HEALTH & SOCI	Salary R		Step	Rate		
Section/Division DPHSS	11. Div./s	ection	To a second seco	Section/Division		
7131	12. FTE		FTE—			
Next Increment:	Exp/Separation Da 2025	te: 08-04	-	Bdgt Accn No.: 1700008	611*001-100-25-	
Action No.: A-324051 Work Schedule: PART-TIME	PMIS Action Date: Request ID: DO	08-14-202 A-HR-500119		JON: 17002500	8	
Retirement Type: DB 1.75 - DEFINED B	ENEFIT 1.75			Personnel Jacket	No.: 2526	

14.REMARKS (continue in item 21, if necessary)

EMPLOYEE DID NOT COMPLETE PROBATIONARY PERIOD. NO LUMP SUM AUTHORIZED.

K.L

ESIGN-005-D08182025

1. Fuliname PAREJA, MARIA ISABELLE P		2. Date of	f Birth	3.Employee ID 62931	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YO	U OF THE	FOLLOWING ACTION	AFFECTIN	G YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT		6.Effective Date 14 Aug 2025		7.Legal Authority RULE 10.008		
FROM		Description		то		
COMMUNITY HEALTH NURSE I Pay Grade L-N Salary Per Annum 55844 Rate per Hour 26.85 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department	COMI Pay Gi L-N Step 03 Depart DEPA			
Section/Division PHSS - PUBLIC HEALTH		11. Div./Section		Section/Division PHSS - PUBLIC HEALTH		
7032		12. FTE	7032			
Next Increment: Action No.: A-324026 Work Schedule: FULL-TIME		aration Date: tion Date: 08-13-20 ID: DOA-HR-12758		Bdgt Accn No.: 1716005 JON:	6111/113-001-105-23-	
Retirement Type: DC - DEFINED CON	ITRIBUTIO	N DEDUCTION		Personnel Jacket	No.: 313950	
	_					

14.REMARKS (continue in item 21, if necessary)

WAITING PERIOD: FROM 8/14/2024 TO 8/13/2025. (S)

K. W

ESIGN-005-D08182025

1. Fuliname DUENAS, RICKYGENE C		2	2. Date of Bi	irth	3.Employee ID 8070	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	U OF THE F	OLLOWING	ACTION AF	FECTING	G YOUR EMPLOYME	NT
5.Nature of Action EXTENSION OF DETAIL		6.Effective Date 09 Jun 2025		7.Legal Authority RULE 4.506		
FROM		Descrip	tion	14	то	
Position CUSTOMER SERVICE REP Pay Grade HX Step 10 Papartment DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS		8. Position 9. Pay Grad Salary Rate 10. Departn 11. Div./Sect	e/Step	Position ADMINISTRATIVE ASSISTANT Pay Grade JX 47391 Step 07 Rate 22.78 Department DEPARTMENT OF PUBLIC HEALTH & SOCIA Section/Division DPHSS		
6797		12. FTE		6733		
Next Increment: Action No.: A-323170 Work Schedule: FULL-TIME	Exp/Separ 2025 PMIS Action		09-06- 08-11-2025 HR-197467		Bdgt Accn No.: 1726136 JON: 172625136	611*001-101-25-
Retirement Type: DB 1.75 - DEFINED B	000000000				Personnel Jacket	No.: 3865

14.REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS ADMIN. ASST., PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 07 OF PAY GRADE JX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. EXTENSION OF DETAIL APPOINTMENT IS IN ACCORDANCE WITH DOA DIRECTOR APPROVAL (HRD NO.: 25-158 DATED 6/4/25.

KL

ESIGN-005-D08182025

1. Fullname MARK, THORA C		2. Date of Birth		3.Employee ID 25038	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YO	U OF THE FOLLOWIN	IG ACTION A	FFECTING	G YOUR EMPLOYMEN	п	
5.Nature of Action CONTRACTUAL APPOINTMENT		6.Effective Date 15 Jul 2025		7.Legal Authority UNASSIGNED		
FROM	Desci	ription		то		
Position Pay Grade Salary Per Annum		8. Position Title 9. Pay Grade/Step		Position NURSE PRACTITIONER Pay Grade Salary		
Step Rate per Hour 0	Salary Ra	Salary Rate		P-N 102820 Step Rate 49.43		
Department	10. Depar	tment	DEPARTMENT OF PUBLIC HEALTH & SOCIAL		ALTH & SOCIAL SE	
Section/Division	11. Div./Se	ection	(Section/Division PHSS - BUREAU OF PRIMARY CARE SERVICES		
FTE	12. FTE		FTE6449	, ,		
Next Increment: Exp/Separation Date: PMIS Action Date:		e: 07-14-2 08-12-202	_	Bdgt Accn No.: 6	5111/113001-105-25-	
Action No.: A-323529 Work Schedule: FULL-TIME	Request ID: DO	A-HR-739291		JON: 1716-25-105		
Retirement Type: DC - DEFINED CON	TRIBUTION DEDUCTI	ON		Personnel Jacket No	o.: 7200	

14.REMARKS (continue in item 21, if necessary)

SERVICES WILL BE ON A FULL-TIME BASIS AND WILL NOT EXCEED FORTY (40) HOURS PER WEEK. PER CONTRACT SECTION 1.2, EMPLOYEE IS ENTITLED TO ANY FRINGE BENEFITS INCLUDING ANNUAL, SICK, AND ADMINISTRATIVE LEAVE, HEALTH INSURANCE, ETC. THIS CONTRACTUAL APPOINTMENT IS NOT TO EXCEED 24 MONTHS FROM THE EFFECTIVE DATE ABOVE.

ESIGN-005-D08182025

TACALOC CELECTE M				4.Date Requested	
TAGALOG, CELESTE M			9679	18 Aug 2025	
THIS IS TO NOTIFY YOU OF TH	E FOLLOWING ACTION	AFFECTIN	G YOUR EMPLOYME	NT	
5.Nature of Action	6.Effective Date	6.Effective Date			
REEMPLOYMENT	05 Aug 2025		RULE 4.502		
FROM	Description		то		
Position	8. Position Title	Position		S = 1.7	
COMMUNITY HEALTH NURSE I	8. Position Title	COMI	MUNITY HEALTH NURS	įΕΙ	
Pay Grade Salary Per Annum	9. Pay Grade/Step	Pay Gr	y GradeSalary		
NX-L 56997	Salary Rate	L-N	57960		
Step———Rate per Hour—		_Step_	Rate		
07 27.4	,	03	27.87		
Department		Depart	Department		
DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department DEPA		RTMENT OF PUBLIC HEALTH & SOCIAL SE		
Section/Division		Section/Division PHSS - BUREAU OF PRIMARY CARE SE			
PHSS - PUBLIC HEALTH	II. Div./Section			REAU OF PRIMARY CARE SERVICES	
_FTE	12. FTE				
6513		6485	6485		
	paration Date:		Bdgt Accn No.: 6111/6113001-105-25-		
Action No.: A-323784 Reques Work Schedule: FULL-TIME	st ID: DOA-HR-55952	5	JON: 1716-25-109	5	
Retirement Type: DC - DEFINED CONTRIBUTI	ON DEDUCTION		Personnel Jacket	No.: 5348	

14.REMARKS (continue in item 21,if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 02/05/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: DPHSS 07 YEARS 02 MONTHS 18 DAYS NEXT SALARY INCREMENT: 11/28/2025

K.L

ESIGN-005-D08182025

1. Fullname DAVID, CARLO L		2. Date of	Birth	3.Employee ID 60848	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	NG ACTION	AFFECTING	G YOUR EMPLOYMEN	п	
5.Nature of Action SALARY INCREMENT		6.Effective Date 10 Apr 2025		7.Legal Authority RULE 10.008		
FROM	Desc	Description		то		
Position COMMUNITY PROGRAM AIDE I Pay Grade EX 26712 Step 02 Rate per Hour 12.84 Department DEPARTMENT OF PUBLIC HEALTH & SOCI	8. Position 9. Pay Grant Salary Rame Salar	ade/Step ite	Pay Gr. EX Step 03 Depart	Step Rate		
Section/Division DPHSS	11. Div./Se	ection		Section/Division DPHSS		
6125	12. FTE		FTE—6125			
Next Increment: Action No.: A-323824	Exp/Separation Date: PMIS Action Date: Request ID: DO	ction Date: 08-15-2025		Bdgt Accn No.: 6 23-1760107 JON: 1732-22-107	5111001/6113001-101-	
Work Schedule: FULL-TIME						
Retirement Type: DC - DEFINED CONT	RIBUTION DEDUCTI	ION	11	Personnel Jacket No	283127	

14.REMARKS (continue in item 21, if necessary)

Rating Period: 04/10/2024 - 04/09/2025 (O)

K.L

ESIGN-005-D08182025

1. Fuliname MANIBUSAN, SHARON M		2. Date of Birth	3.Empi	oyee ID 36	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWING	ACTION AFFE	CTING YOUR	EMPLOYMEN	Т	
5.Nature of Action PROBATIONAL APPOINTMENT 6.		6.Effective Date 28 Jul 2025		7.Legal Authority RULE4.602		
FROM	Descrip	otion		то		
Pay Grade Salary Per Annum O Step Rate per Hour O Department	8. Position 9. Pay Grad Salary Rate	Title	Position CUSTOMER SERVICE REP Pay Grade HX 32355 Step 01 Department			
Section/Division FTE	10. Departr 11. Div./Sec	11. Div./Section		DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF HEALTH CARE FINANCING FTE 6852		
Next Increment: Action No.: A-323835 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: Request ID: DOA-	08-12-2025 HR-228744	Bdgt A 1723101 JON:	ccn No.: 6	i11*001-101-25-	
Retirement Type: DC - DEFINED CONT	TRIBUTION DEDUCTIO	N	Person	nel Jacket No	6752	

14.REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-127S2; DATED: 05/15/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.

K. W

ESIGN-005-D08182025

1. Fullname SAN NICOLAS, CHARLENE D			3.Employee ID 2729	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU OF 1	THE FOLLOWING ACTION A	AFFECTI	NG YOUR EMPLOYM	ENT	
Nature of Action SALARY INCREMENT	6.Effective Date 12 Jul 2023				
FROM	Description		то		
Position SENIOR CITIZENS ADMINISTRATOR Pay Grade SX 89741	8. Position Title 9. Pay Grade/Step Salary Rate	Position SENIOR CITIZENS ADMINISTRATOR Pay Grade Salary 93141			
Step Rate per Hour 02 43.14 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department		Rate 44.78 ARTMENT OF PUBLIC I	HEALTH & SOCIAL SE	
Section/Division PHSS - SENIOR CITIZENS (DSC) FTE 6600	11. Div./Section	Section/Division PHSS - SENIOR CITIZENS (DSC) FTE 6600			
PMIS	Separation Date: Action Date: 08-15-202		Bdgt Accn No.: JON: 1730-24-0		
ction No.: A-313256 Required FULL-TIME	est ID: DOA-HR-506135	.			
etirement Type: DB 1.75 - DEFINED BENEF	IT 1.75		Personnel Jacket	No.: 19908142	

14.REMARKS (continue in item 21, if necessary)

Rating Period July 12, 2022 to July 11, 2023. (O)

ESIGN-005-D08182025

1. Fullname SAN NICOLAS, CHARLENE D		of Birth	3.Employee ID 2729	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	U OF THE FOLLOWING ACTIO	N AFFECTIN	G YOUR EMPLOYMEN	VT
5.Nature of Action SALARY INCREMENT	6.Effective Date 12 Jul 2023			
FROM	Description	177.5	то	
Position SENIOR CITIZENS ADMINISTRATOR Pay Grade SX 89741 Step Q2 Rate per Hour 43.14 Department DEPARTMENT OF PUBLIC HEALTH & SOC Section/Division PHSS - SENIOR CITIZENS (DSC) FTE 6600	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Pay Gr SX Step 03 Depart DEPA	Pade Salary 93141 Rate 44.78	EALTH & SOCIAL SE
Next Increment: Action No.: A-313256 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-15-2 Request ID: DOA-HR-506		Bdgt Accn No.: JON: 1730-24-00	100-25-1730007 97
Retirement Type: DB 1.75 - DEFINED E	BENEFIT 1.75		Personnel Jacket N	o.: 19908142

14.REMARKS (continue in item 21, if necessary)

Rating Period July 12, 2022 to July 11, 2023. (O)

K.L

ESIGN-005-D08182025

2. Date of Birth 3.Employee ID **4.Date Requested** 1. Fullname 2729 18 Aug 2025 SAN NICOLAS, CHARLENE D THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT **6.Effective Date** 7.Legal Authority 5.Nature of Action **RULE 10.008** SALARY INCREMENT 12 Jul 2024 Description TO FROM Position. 8. Position Title SENIOR CITIZENS ADMINISTRATOR SENIOR CITIZENS ADMINISTRATOR Salary Per Annum-Salary-Pay Grade Pay Grade 9. Pay Grade/Step SX 93141 SX 96671 **Salary Rate** Rate per Hour-Step Rate Step 46.48 03 44.78 04 10. Department **DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE** Section/Division-Section/Division-11. Div./Section PHSS - SENIOR CITIZENS (DSC) **PHSS - SENIOR CITIZENS (DSC)** FIF FTE-12. FTE 6600 6600 Next Increment: Exp/Separation Date: **Bdgt Accn No.:** 100-25-1730007 1730-24-007 JON: PMIS Action Date: 08-15-2025 Action No.: Request ID: DOA-HR-804318 A-316944 Work Schedule: **FULL-TIME** Personnel Jacket No.: 19908142 **Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75**

14.REMARKS (continue in item 21, if necessary)

Rating Period July 12, 2023 to July 11, 2024 (O)

KL

ESIGN-005-D08182025

1. Fuliname BLAZ, JOAQUIN R			2. Date of Birth		3.Employee ID 3717	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE	FOLLOWIN	G ACTION A	AFFECTING	G YOUR EMPLOYMEN	П	
5.Nature of Action AMENDMENT		6.Effective 08 Jan			7.Legal Authority PR&R		
FROM		Description		то			
Step Rate per Hour 47.2 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE		8. Position Title 9. Pay Grade/Step Salary Rate Pay G QX Step 10 Department DEPA TI. Div./Section		Pay Group Gr	Grade Salary 101296 Rate 48.7 PARTMENT OF PUBLIC HEALTH & SOCIAL SE Stion/Division PARTMENT OF PUBLIC HEALTH & SOCIAL SE		
6012				6012			
Next Increment: Action No.: A-323269 Work Schedule: FULL-TIME Exp/Separation PMIS Action Request ID:		ion Date:	:: 08-11-202 \-HR-923802	_	Bdgt Accn No.: 0 1700001 JON: 170025001	5111001-100-25-	
Retirement Type: DB 1.75 - DEFINED B	ENEFIT 1.7	75	K 0		Personnel Jacket N	o.: 19906099	

14.REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS A-322643 (S/I), TO CORRECECT ACCOUNT NUMBER TO READ 6111001-100-25-1700001

KL

ESIGN-005-D08182025

1. Fullname SAN NICOLAS, CHARLENE D			2. Date of	Birth	3.Employee ID 2729	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE F	OLLOWIN	G ACTION	AFFECTIN	G YOUR EMPLOYMEN	т	
5.Nature of Action AMENDMENT		6.Effective 01 Apr			7.Legal Authority PR&R		
FROM		Description		то			
Position SENIOR CITIZENS ADMINISTRATOR Pay Grade Salary Per Annum 73558 Step Q2 35.36 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - SENIOR CITIZENS (DSC) FTE 6600		8. Position Title 9. Pay Grade/Step Salary Rate Pay G SX Step 02 10. Department TI. Div./Section Positi SENIC Pay G SX Step 02 Depar DEPA TI. Div./Section FTE		Pay Gr SX Step 02 Depart DEPAI	Salary 89741 Rate 43.14 ARTMENT OF PUBLIC HEALTH & SOCIAL SE Son/Division S - SENIOR CITIZENS (DSC)		
Next Increment:	Exp/Separ	ation Date	:		Bdgt Acen No.:	511*001-100-25-	
PMIS Action Dat			08-15-202 A-HR-013638		1730007 JON: 1730-25-00	7	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 Personnel Jacket No.: 19908142					o.: 19908142		

14.REMARKS (continue in item 21,if necessary)

THIS ACTION AMENDS A-312559 (PAY ADJ.) TO CORRECT FROM AND TO SIDE DUE TO INCREMENT . VICE: FROM: S - 01 TO SIDE: SX - 01 \$70873 P/A \$86465 P/A

K.L

ESIGN-005-D08182025

1. Fullname DUCUSIN, JOHNEDEL H		2. Date of	Birth	3.Employee II 10225	9 4	.Date Reque 18 Aug 20	
THIS IS TO NOTIFY YO	U OF THE FOLLO	WING ACTION	AFFECTIN	G YOUR EMPL	DYMENT		
5.Nature of Action SALARY INCREMENT DENIAL		ctive Date May 2023		7.Legal Authority RULE 10.008			
FROM		Description			то		
Position FISH & WILDLIFE TECH I Pay Grade HX Salary Per Annum 40443 Step 07 Rate per Hour 19.44 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - FISHERIES SECTION FTE 992		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section Page 19 10 10 10 10 10 10 10 10 10 10 10 10 10		Position FISH & WILDLIFE TECH I Pay Grade HX 40443 Step Rate 07 19.44 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - FISHERIES SECTION FTE 992			
Next Increment:	Exp/Separation			Bdgt Accn No			
Action No.: A-323983 Request Work Schedule: FULL-TIME		e: 08-15-20 DOA-HR-90261		5100A241620S JON: 1620	E011 -24-011		
Retirement Type: DB 1.75 - DEFINED I	BENEFIT 1.75	.70		Personnel Jac	cket No.:	5877	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 11/05/2021 TO 05/05/2023.(U) SALARY INCREMENT DENIAL AS A RESULT OF UNSATISFACTORY PERFORMANCE.

V.L

ESIGN-005-D08182025

1. Fullname OGO, MICHA	EL MANGLONA		2. Date of	Birth	3.Employee ID 10000423	4.Date Requested 18 Aug 2025
	THIS IS TO NOTIFY YO	U OF THE FOLLOW	VING ACTION	AFFECTIN	G YOUR EMPLOYMEN	П
5.Nature of Action			tive Date	~1	7.Legal Authority PR&R CH8	
	FROM	De	scription		то	* * * * * * * * * * * * * * * * * * * *
Pay Grade SX Step 01 Department	Salary Per Annum 86465 Rate per Hour 41.57	9. Pay Salary	tion Title Grade/Step Rate	Position Pay Gr	Salary 0	
AGR - AQUAC		11. Div.	/Section	FTE_		
					54-4N	
Action No.: A Work Schedule:	A-323764	Exp/Separation Description Date Request ID:			Bdgt Accn No.: 6 1600304/6113001-682 JON: 160021304	5111001-682-21- 2-21-1600304
Retirement Type	DC - DEFINED CON	TRIBUTION DEDU	CTION		Personnel Jacket No	o.: 19910819

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO SECTION 7101, CHAPTER 4, GUAM CODE ANNOTATED, SURVIVOR OR SURVIVORS SHALL RECEIVE FROM THE GOVERNMENT OF GUAM A LUMP SUM PAYMENT IN CASH EQUIVALENT TO THE AMOUNT OF UNUSED ANNUAL AND SICK LEAVE ACCUMULATED.

K.L

ESIGN-005-D08182025

1. Fullname MCDONALD, SHANE GERALD M	2. Date of	Birth	3.Employee ID 10000865	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOWING ACTION	AFFECTIN	G YOUR EMPLOYMEN	ıτ
5.Nature of Action RESIGNATION	6.Effective Date 01 Aug 2025		7.Legal Authority RULE 13.002	== , , , , ,
FROM	Description		то	
Position FISH AND WILDLIFE TECHNICIAN I Pay Grade HX Salary Per Annum 32355 Rate per Hour 15.56 Department DEPARTMENT OF AGRICULTURE Section/Division	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section	Pay Gi Step Depart	Salary 0	
AGR - AQUACULTURE DIV FTE 1019	12. FTE	FTE.		
Next Increment: Action No.: A-323944 Work Schedule:	Exp/Separation Date: 08-0 PMIS Action Date: 08-12-20 Request ID: DOA-HR-113374		Bdgt Acen No.: 1600105/6113001-101- JON: 160023105	6111001-101-23- 23-1600105
Retirement Type: DC - DEFINED CONT	TRIBUTION DEDUCTION		Personnel Jacket N	o.: 19920100

14.REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.

K.L

ESIGN-005-D08182025

1. Fullname KANG, ANDREW HJ		2. Date of	Birth	3.Employee ID 62894	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	OF THE FOLLO	WING ACTION	AFFECTING	G YOUR EMPLOYME	NT
5.Nature of Action TERMINATION - EXP OF APPT / CONTR		6.Effective Date 27 Jun 2025		7.Legal Authority RULE13.101	
FROM	D	Description		то	
Position BIOLOGIST III Pay Grade NX Step Cate per Hour 26.4 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCE FTE 957	9. Pay Salary	partment ./Section	Positio Pay Gro Step Depart Section	Salary— 0 Rate 0	
Next Increment:	Exp/Separation PMIS Action Date			Bdgt Accn No.: 101-24-1623121 (20%	101-25-1623160 (10%) /) / 101-25-1623159 (20%)
Action No.: A-324046	Request ID:	DOA-HR-08087	72	/ 101-23-1623124 (50	
Work Schedule: FULL-TIME				JON: 1623160, 1 1623124	623121,1623159,
Retirement Type: DC - DEFINED CON	TRIBUTION DEDU	ICTION		Personnel Jacket	No.: 309370

14.REMARKS (continue in item 21,if necessary)

EXPIRATION OF TEMPORARY APPT.

K.L

ESIGN-005-D08182025

1. Fuliname QUITUGUA, DEVIN L			ate of Birth	3.Employee ID 9832	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YO	U OF THE F	OLLOWING AC	TION AFFECTI	NG YOUR EMPLOYME	NT
5.Nature of Action SALARY INCREMENT	Ē	6.Effective Date 01 May 202		7.Legal Authority RULE 10.008	
FROM		Description		то	· · · · · · · · · · · · · · · · · · ·
Position CORRECTION OFFICER I Pay Grade HL21 42897		8. Position Titl 9. Pay Grade/S Salary Rate	e COI	Grade Salary 44546	
Step Rate per Hour 20.62 Department		10. Departmer	Step 07	Rate—21.42	
DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY		11. Div./Section	DEF	DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY	
FTE 2149		12. FTE	FTE 214		
Next Increment: Exp/Separ PMIS Action Action No.: A-324032 Request II			3-13-2025 -018853	Bdgt Accn No.: 1310003 JON: 131024003	6111001-100-25-
Retirement Type: DC - DEFINED CON	TRIBUTION	DEDUCTION		Personnel Jacket	No.: 5499

14.REMARKS (continue in item 21, if necessary)

RATED PERIOD IS FROM 05-01-2024 TO 04-30-2025 (S)

KL

ESIGN-005-D08182025

1. Fuliname QUINATA, JR., RAMON F		2. Date of I	Birth	3.Employee ID 11010	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	G ACTION A	AFFECTING	G YOUR EMPLOYME	NT	
5.Nature of Action SALARY INCREMENT	6.Effective	e Date g 2025		7.Legal Authority RULE 10.008		
FROM	Descr	Description		то		
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 44546	8. Position 9. Pay Gra Salary Rat	ide/Step	Position CORR Pay Gr	ECTION OFFICER I		
Step Rate per Hour 21.42			Step 08	Rate 22.21		
DEPARTMENT OF CORRECTIONS	10. Depart	10. Department DEPAI		RTMENT OF CORRECTIONS		
Section/Division DOC - ADULT CORRECTION FACILITY	11. Div./Se	11. Div./Section		Section/Division DOC - ADULT CORRECTION FACILITY		
FTE 1951	12. FTE	12. FTE 1951				
	Exp/Separation Date:	e: 08-13-202	25	Bdgt Accn No.: 6111001-100-25-		
Action No.: A-324037 Work Schedule: FULL-TIME	Request ID: DOA	A-HR-061144	*	JON: 1310-23-00	3	
Retirement Type: DB 1.75 - DEFINED B	ENEFIT 1.75			Personnel Jacket N	lo.: 6674	

14.REMARKS (continue in item 21, if necessary)

Rated period from 02/16/2024 thru 08/15/2025 (S)

K.L

ESIGN-005-D08182025

1. Fuliname QUINATA, JR., RAMON F		2. Date of I	Birth	3.Employee ID 11010	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY Y	OU OF THE FOLLOW	VING ACTION A	AFFECTING	G YOUR EMPLOYMEN	NT	
5.Nature of Action SALARY INCREMENT		tive Date Aug 2025	5	7.Legal Authority RULE 10.008		
FROM	De	Description		то		
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 44546		tion Title Grade/Step Rate	Position CORR Pay Gr HL21	ECTION OFFICER I		
Step Rate per Hour 21.42 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY		10. Department DEF				
1951	12. FTE		1951		3	
Next Increment: Exp/Separ PMIS Action Action No.: A-324037 Work Schedule: FULL-TIME				Bdgt Accn No.: 1310003 JON: 1310-23-00	6111001-100-25-	
Retirement Type: DB 1.75 - DEFINE	D BENEFIT 1.75			Personnel Jacket N	lo.: 6674	

14.REMARKS (continue in item 21, if necessary)

Rated period from 02/16/2024 thru 08/15/2025 (S)

K-

ESIGN-005-D08182025

1. Fullname TERRELL, III, HENRY L			2. Date of	Birth	3.Employee ID 7151	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY Y	OU OF THE	FOLLOWIN	G ACTION A	AFFECTIN	G YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT		6.Effective 09 Apr			7.Legal Authority RULE 10.008		
FROM	,	Description		то			
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 54878		8. Position Title 9. Pay Grade/Step Salary Rate		CORR	Position CORRECTION OFFICER I Pay Grade HL21 Salary 56799		
Step Rate per Hour 26.38 Department				Step14	27.31		
DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY		TI. Div./Section Section		Section	tion/Division C - ADULT CORRECTION FACILITY		
1987		12. FTE		FTE— 1987			
		aration Date	08-12-202	25	Bdgt Acen No.: 6111001/6113001-100-25-1310003		
Action No.: A-323964 Work Schedule: FULL-TIME	Request		A-HR-732930		JON:		
Retirement Type: DC - DEFINED CO	NTRIBUTIO	N DEDUCTION	ON		Personnel Jacket	No.: 19907097	

14.REMARKS (continue in item 21,if necessary)

Rated period from 04/09/2023 TO 04/08/2025. (S)

K.L

ESIGN-005-D08182025

GOVERNMENT OF GUAM AGANA, GUAM

NOTIFICATION OF PERSONNEL ACTION

1. Fuliname DIAZ, LEO MP		2. Date of B	Birth	3.Employee ID 37681	4.Date Requested 18 Aug 2025		
THIS	IS TO NOTIFY YOU O	F THE FOLLOWIN	G ACTION A	FFECTING	G YOUR EMPLOYMEN	VT .	
5.Nature of Action SALARY INCREMENT	T	6.Effectiv 14 Ma	e Date y 2025		7.Legal Authority RULE 10.008		
F	ROM	Desci	Description		то		
HL21 41:	R I ary Per Annum 247 se per Hour	8. Positio 9. Pay Gra Salary Ra	nde/Step	Pesition CORR Pay Gri	ECTION OFFICER I		
DEPARTMENT OF CORRECTIONS		10. Depar	10. Department		20.62 artment ARTMENT OF CORRECTIONS		
Section/Division DOC - ADULT CORRECT	TION FACILITY	TI. Div./Se	11. Div./Section		Section/Division DOC - ADULT CORRECTION FACILITY		
2071		12. FTE		2071			
Next Increment: Action No.: A-323966 Work Schedule: FUL	PM	p/Separation Date: IIS Action Date: quest ID: DO/	e: 08-14-202 A-HR-387404	_	Bdgt Accn No.: 1310003 JON:	6111001-100-25-	
Retirement Type: Do	C - DEFINED CONTRIE	BUTION DEDUCTI	ON		Personnel Jacket N	o.: 40080	
						·	

14.REMARKS (continue in item 21, if necessary)

Rated period from 05/14/24 thru 05/13/25 (S)

KL

ESIGN-005-D08182025

1. Fuliname MARATITA, MELANIE U	2. Date of I	Birth	3.Employee ID 9577	4.Date Requested 18 Aug 2025		
THIS IS TO NOTIFY YOU	U OF THE FOLLOWIN	NG ACTION A	AFFECTIN	G YOUR EMPLOYME	NT	
5.Nature of Action SALARY INCREMENT	6.Effective 27 Ap	ve Date or 2025		7.Legal Authority RULE 10.008		
FROM	Desc	Description		то		
Position CORRECTION OFFICER II	8. Positio	on Title	Positi	onRECTION OFFICER II		
Pay Grade Salary Per Annum 53001		9. Pay Grade/Step Salary Rate Pay Grade/IL21		Salary54856		
Step 10 Rate per Hour 25.48			Step 11	26.37		
DEPARTMENT OF CORRECTIONS	10. Depar	10 Department		ARTMENT OF CORRECTIONS		
DOC - ADULT CORRECTION FACILITY	11. Div./Se	ection		ction/Division DC - ADULT CORRECTION FACILITY		
2205	12. FTE	12. FTE 2205		5		
Next Increment: Action No.: A-323975 Work Schedule: FULL-TIME	Exp/Separation Date PMIS Action Date: Request ID: DO	08-12-202		Bdgt Accn No.: 1310003 JON:	6111001-100-25-	
Retirement Type: DC - DEFINED CON	TRIBUTION DEDUCTI	ION		Personnel Jacket I	No.: 5251	

14.REMARKS (continue in item 21, if necessary)

Rated period from 04/27/23 thru 04/26/25 (S)

ESIGN-005-D08182025

1. Fullname SANTIAGO, JOSEPH JW			2. Date of	Birth	3.Employee ID 3677	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE FO	OLLOWIN	G ACTION	AFFECTING	G YOUR EMPLOYMEN	IT	
5.Nature of Action SALARY INCREMENT		6.Effective	2025		7.Legal Authority RULE 10.008		
Position—CORRECTION OFFICER I Pay Grade—Salary Per Annum—62974 Step—Rate per Hour—30.28 Department—Step—Department—Step—Rate per Hour—30.28		Descri 8. Position 9. Pay Gra Salary Rat	n Title de/Step e	Position CORR Pay Gri HL21 Step— 18	Salary—65178 Rate—31.34		
DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE		11. Div./Section		Section DOC -	DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE		
2093 Next Increment: Exp/Separation PMIS Action Dat Request ID: Work Schedule: FULL-TIME		ation Date	08-15-20		Bdgt Accn No.: 6 1310003 JON:	5111001-100-25-	
Retirement Type: DC - DEFINED CONTR	RIBUTION	N DEDUCTION			Personnel Jacket No	o.: 19909194	

14.REMARKS (continue in item 21,if necessary)

Rated period from 05/14/23 thru 05/13/25 (S)

K. W

ESIGN-005-D08182025

1. Fullname FLEMING, MARK A		2. Date of	Birth	3.Employee ID 3363	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	IG ACTION	AFFECTING	S YOUR EMPLOYMEN	IT	
5.Nature of Action SALARY INCREMENT	6.Effectiv 05 Ju	re Date n 2025		7.Legal Authority RULE 10.008		
FROM	Desci	ription		то		
PAROLE OFFICER II Pay Grade Salary Per Annum	8. Positio		PAROI	1 1		
ML21 84404 —Step———————————————————————————————————	Salary Ra	te	Step—			
DEPARTMENT OF CORRECTIONS	10. Depar	10. Department DEPAI		RTMENT OF CORRECTIONS		
Section/Division DOC - PAROLE SERVICE	11. Div./Se	ection		Section/Division— DOC - PAROLE SERVICE		
	12. FTE		2102			
Next Increment: Exp/Separation PMIS Action ID: Request ID:		e: 08-14-20 4-HR-00401		Bdgt Accn No.: 6 1330006 JON: 1300-24-00	5111001-100-25-	
Work Schedule: FULL-TIME		- TIK-00401	-	1300-24-00	.,	
Retirement Type: DB - DEFINED BENEFI	T DEDUCTION			Personnel Jacket No	o.: 19907940	

14.REMARKS (continue in item 21, if necessary)

Rated period from 06/05/23 thru 06/04/25 (S)

K.L

ESIGN-005-D08182025

1. Fuliname AGUON, MICHAEL DARRYLE S		2. Date of	Birth	3.Employee ID 37948	4.Date Requested 18 Aug 2025			
THIS IS TO NOTIFY YOU OF T	HE FOLLOWIN	FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT						
5.Nature of Action SALARY INCREMENT		6.Effective Date 20 Jul 2025		7.Legal Authority RULE 10.008				
FROM	Descr	iption		то				
Position CORRECTION OFFICER I Pay Grade HL21 Step O5 Rate per Hour 19.83 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY	9. Pay Gra Salary Rad	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE		Position CORRECTION OFFICER I Pay Grade HL21 42897 Step Rate 20.62 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3065				
FTE 3065	12. FTE							
PMIS	eparation Date Action Date: est ID: DOA			Bdgt Accn No.: 1310003 JON:	6111001-100-25-			
Retirement Type: DC - DEFINED CONTRIBUT	TION DEDUCTION	ON		Personnel Jacket N	lo.: 56160			

14.REMARKS (continue in item 21,if necessary)

Rating period from 07/20/2024 thru 07/19/2025 (S)

K.L

ESIGN-005-D08182025

1. Fullname SHIN, JINOH		2. Date of	Birth	3.Employee ID 37984	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU OF T	HE FOLLOWIN	NG ACTION	AFFECTIN	G YOUR EMPLOYME	ENT	
5.Nature of Action SALARY INCREMENT	6.Effectiv 28 Ju	ve Date		7.Legal Authority RULE 10.008		
FROM	Desc	Description		то		
Position CORRECTION OFFICER I	8. Positio	on Title		RECTION OFFICER I		
Pay Grade—Salary Per Annum—41247	9. Pay Gra Salary Rat		Pay G			
Step——Rate per Hour————————————————————————————————————			Step- 06	Rate 20.62		
DEPARTMENT OF CORRECTIONS	10. Depai	10. Department		RTMENT OF CORRECTIONS		
Section/Division DOC - ADULT CORRECTION FACILITY	11. Div./s	11. Div./Section		cion/Division———————————————————————————————————		
	12. FTE	2. FTE {		095		
Next Increment: Exp/Separ		te: 08-15-20	25	Bdgt Accn No.: 1310003	6111001-100-25-	
Action No.: A-324017 Required Work Schedule: FULL-TIME	est ID: DO	A-HR-33308	34	JON:		
Retirement Type: DB 1.75 - DEFINED BENEF	T 1.75			Personnel Jacket	No.: 56688	

14.REMARKS (continue in item 21, if necessary)

Rated period from 07/28/2024 thru 07/27/2025 (S)

K.L

ESIGN-005-D08182025

1. Fullname MANTANONA, ISAAC J		2. Date of Birth		3.Employee ID 4859	4.Date Requested 18 Aug 2025		
THIS IS TO NOTIFY YOU	U OF THE	FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT					
5.Nature of Action RETIREMENT SERVICE		6.Effectiv 08 Au	e Date g 2025		7.Legal Authority 4GCA CH8		
FROM		Description		то			
Position CORRECTION OFFICER SUPERVISOR II Pay Grade LL21 80783 Step Rate per Hour 38.84 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2224		8. Position Title 9. Pay Grade/Step Salary Rate Step Depart		Depart	Salary 0		
Next Increment:		ration Date ion Date:	e: 08-12-20	25	Bdgt Accn No.: 0	6111001/6113001-100-	
Action No.: A-323943 Work Schedule: FULL-TIME	Request I	ID: DOA	\-HR- 568 42	26	JON: 1310003		
Retirement Type: DB - DEFINED BENI	EFIT DEDU	ICTION			Personnel Jacket N	o.: 19908066	

14.REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR REEMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. L

ESIGN-005-D08182025

1. Fullname HOWARD, RAFATA			2. Date of I	Birth	3.Employee ID 10002305)	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	OF THE FO	DLLOWING	C ACTION A	FFECTING	YOUR EMPLO	YMENT	ī
5.Nature of Action PROBATIONAL APPOINTMENT	6	5.Effective 28 Jul 1			7.Legal Authority RULE4.602		
FROM		Descri	ption		1	то	
Position Salary Per Annum O Rate per Hour O		3. Position 9. Pay Grad Salary Rat	de/Step	Positio CORRI Pay Gra HL21 Step 01	ECTION OFFICER	ary	
Department	י	10. Department		DEPAR	RTMENT OF CORRECTIONS		
Section/Division—	11. Div./Se		ction		Section/Division DOC - ADULT CORRECTION FACILITY		
FTE.		i2. FTE		FTE—2120			
Next Increment: Exp/Separation Date: PMIS Action Date: Request ID: DO/ Work Schedule:		n Date:	08-12-202		Bdgt Accn No 25-1300031 JON: 13000		111001/6113001-100-
Retirement Type: DC - DEFINED CONTR	RIBUTION	DEDUCTIO	N		Personnel Jac	ket No.	: 19920194

14.REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 01/28/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-240 DATE: 5/27/2025

K. L

ESIGN-005-D08182025

1. Fullname REYES, CRAIG M		2. Date of	Birth	3.Employee ID 10733	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWI	NG ACTION	AFFECTING	G YOUR EMPLOYME	ENT	
5.Nature of Action SALARY INCREMENT	6.Effecti 09 N	ve Date ov 2024	×	7.Legal Authority RULE 10.008		
FROM	Desc	ription		то		
Position CORRECTION OFFICER I Pay Grade HL21 44546 Step Rate per Hour 21.42 Department DEPARTMENT OF CORRECTIONS Section/Division	9. Pay Gi Salary Ri	rade/Step ate rtment	CORR Pay Gr HL21 Step 08 Depart DEPAI	46197 Rate 22.21		
DOC - ADULT CORRECTION FACILITY		ection	DOC -	OC - ADULT CORRECTION FACILITY		
FTE	12. FTE		3035			
Next Increment: Exp/Separa PMIS Actio			25	Bdgt Accn No.: 1310003	6111001-100-25-	
Action No.: A-324021 R Work Schedule: FULL-TIME	equest ID: DC	A-HR-42362	23	JON:		
Retirement Type: DB 1.75 - DEFINED BE	NEFIT 1.75			Personnel Jacket	No.: 6401	

14.REMARKS (continue in item 21, if necessary)

Rated period from 05/9/2023 thru 11/08/2024 (S)

K.L

ESIGN-005-D08182025

1. Fuliname MESA, FRANKLIN E			2. Date of	Birth	3.Employee ID 5032	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	U OF THE I	FOLLOWIN	G ACTION	AFFECTING	G YOUR EMPLOYMEN	IT	
5.Nature of Action SALARY INCREMENT		6.Effectiv 02 Ap			7.Legal Authority RULE 10.008		
FROM		Description		то			
Position———————————————————————————————————		8. Position 9. Pay Gra	de/Step	Position CORR Pay Gr	ECTION OFFICER I		
Step————————————————————————————————————					29.25		
DEPARTMENT OF CORRECTIONS		10. Department		RTMENT OF CORRECTIONS			
Section/Division DOC - ADULT CORRECTION FACILITY		11. Div./Se	ction		n/Division———————————————————————————————————	ACILITY	
1930		12. FTE		1930			
Next Increment: Action No.: A-324028	PMIS Action Date:		08-14-20		Bdgt Acen No.: 6 1310003 JON:	5111001-100-25-	
Work Schedule: FULL-TIME							
Retirement Type: DC - DEFINED CONT	TRIBUTION	DEDUCTION	NC		Personnel Jacket No	19909147	

14.REMARKS (continue in item 21, if necessary)

WAITING PERIOD: 04/02/23 thru 04/01/25 (S)

K. L

ESIGN-005-D08182025

1. Fullname BORDALLO, HARRY L	2. Date of	Birth	3.Employee ID 25979	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU OF TH	HE FOLLOWING ACTION	AFFECTIN	G YOUR EMPLOYMEN	T =
5.Nature of Action SALARY INCREMENT	6.Effective Date 06 Jan 2025		7.Legal Authority RULE 10.008	
FROM	Description		то	
Position CORRECTION OFFICER I Pay Grade HL21 41247 Step Rate per Hour 19.83 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2013	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	CORR Pay Gr HL21 Step 06 Depart DEPAI	42897 —Rate———————————————————————————————————	
PMIS	paration Date: Action Date: 08-12-202 st ID: DOA-HR-75394		Bdgt Accn No.: 6 1310003 JON: 131024003	5111001-100-24-
Work Schedule: FULL-TIME				
Retirement Type: DC - DEFINED CONTRIBUT	ION DEDUCTION		Personnel Jacket No	5.: 7415

14.REMARKS (continue in item 21,if necessary)

Rated period from 01/06/2024 thru 01/05/2025 (S)

K. w

ESIGN-005-D08182025

1. Fullname DUDKIEWICZ, JOHN CARL C		2.	Date of	Birth	3.Employee ID 9688	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	J OF THE F	OLLOWING A	ACTION A	AFFECTING	G YOUR EMPLOYMEN	IT
5.Nature of Action SALARY INCREMENT		6.Effective D 26 Nov 20			7.Legal Authority RULE 10.008	
FROM		Descripti	ion		то	
Position CORRECTION OFFICER I Pay Grade HL21 Step O9 Pay Grade 47847 Rate per Hour 23 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY		8. Position Ti9. Pay GradeSalary Rate10. Department11. Div./Section	/Step	CORR Pay Gr HL21 Step— 10 Depart DEPAI	49497	DNS
2085		12. FTE		2085		
	PMIS Actio	ration Date: on Date: (D: DOA-H	08-11-202 R-06503		Bdgt Accn No.: 6 1310003 JON:	5111001-100-25-
Retirement Type: DB 1.75 - DEFINED B	BENEFIT 1.75	5			Personnel Jacket No	5357

14.REMARKS (continue in item 21,if necessary)

Rated period from 05/26/23 thru 11/25/24 (O)

K.L

ESIGN-005-D08182025

1. Fullname NUCUM, RYAN CHRISTIAN S		2. Date	of Birth	3.Employee ID 38122	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YO	U OF THE F	OLLOWING ACTIO	N AFFECTIN	G YOUR EMPLOYMEN	Т
5.Nature of Action CANCELLATION		6.Effective Date 16 Jun 2024		7.Legal Authority PR&R	
FROM		Description		то	
Pay Grade—Salary Per Annum—O Step—Rate per Hour—O Department—Section/Division—FTE—		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	POLIC Pay Gi IL21 Step— 02 Depart GUAN	37543	DL
Next Increment: Action No.: A-323536 Work Schedule: FULL-TIME	PMIS Action	ration Date: on Date: 08-11-2 D: DOA-HR-640		Bdgt Accn No.: JON: 1220-24-001	
Retirement Type: DB 1.75 - DEFINED B	BENEFIT 1.7	5		Personnel Jacket No	76279

14.REMARKS (continue in item 21, if necessary)

THIS ACTION CANCELS A-306315 (PAY ADJ.) IN ITS ENTIRETY.

K. L

ESIGN-005-D08182025

1. Fullname NUCUM, RYAN CHRISTIAN S	2. Da	te of B	irth	3.Employee ID 38122	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE	FOLLOWING ACT	TION A	FECTING	C YOUR EMPLOYMEN	NT
5.Nature of Action AMENDMENT		6.Effective Date 09 Jul 2024			7.Legal Authority PR&R	
FROM		Description			то	
Position—POLICE OFFICER I Pay Grade—Salary Per Annum—37543 Step—Rate per Hour—18.05 Department—GUAM POLICE DEPARTMENT		8. Position Title 9. Pay Grade/St Salary Rate 10. Department	ер	POLIC Pay Gra IL25 Step 01 Departs	44377 —Rate———————————————————————————————————	
Section/Division———————————————————————————————————		11. Div./Section			ion/Division———————————————————————————————————	
FTE————————————————————————————————————		12. FTE		FTE—3488		
			11-2025 70467		Bdgt Accn No.: 1220001 / 6113001-100 JON: 1220-25-00	
Retirement Type: DB 1.75 - DEFINED BI	ENEFIT 1.7	75			Personnel Jacket N	o.: 76279

14.REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS A-302753 (REEMPLOYMENT) TO CORRECT TO SIDE: TO READ IL25-01 AT 21.34 P/H \$44377.00 P/A VICE: IL21 - 02 \$18.05 P/H \$37543.00 P/A

K.L

ESIGN-005-D08182025

1. Fullname NUCUM, RYAN CHRISTIAN S	2. Date of	Birth	3.Employee ID 38122	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	J OF THE FOLLOV	WING ACTION	AFFECTING	G YOUR EMPLOYMEN	IT
5.Nature of Action AMENDMENT		6.Effective Date 27 Jul 2024		7.Legal Authority PR&R	
FROM	De	Description		то	
Position—POLICE OFFICER I Pay Grade—Salary Per Annum—44377 Step—Rate per Hour—21.34 Department—Department—		9. Pay Grade/Step Salary Rate POLICE Pay Grade/Step IL25 Step 02 Department		47150	
GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3488		/Section	Section/Division		
Next Increment: Action No.: A-323770 Work Schedule: FULL-TIME	Date: e: 08-11-202 DOA-HR-73160		Bdgt Accn No.: 6 1220001 / 6113001-100 JON: 1220-25-00)-25-1220001	
Retirement Type: DB 1.75 - DEFINED B	BENEFIT 1.75			Personnel Jacket No	o.: 76279

14.REMARKS (continue in item 21,if necessary)

THIS ACTION AMENDS A-303861 (S/I) TO CORRECT FROM AND TO SIDE. VICE: FROM: IL25 - 02 TO SIDE: IL25 - 03 \$22.67 P/H \$24.00 P/H \$47150 P/A \$49922 P/A

K.L

ESIGN-005-D08182025

1. Fullname DEL ROSARIO, SHIRLEY A		:	2. Date of	Birth	3.Employee ID 60978	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	OF THE F	OLLOWIN	G ACTION	AFFECTING	G YOUR EMPLOYMEN	IT
5.Nature of Action SALARY INCREMENT		6.Effective Date 26 Jun 2025		7.Legal Authority RULE 10.008		
FROM		Descr	iption		то	
Position ADMINISTRATIVE ASSISTANT Pay Grade JX 39349 Step Rate per Hour 18.92 Department GUAM POLICE DEPARTMENT Section/Division GPD - OFFICE OF THE CHIEF FTE 6045		8. Position 9. Pay Gra Salary Rat 10. Depart 11. Div./Se 12. FTE	de/Step te tment	ADMII Pay Gr JX Step 03 Depart GUAN	### ### ### ##########################	
Next Increment: Exp/Separation Date: PMIS Action Date:			e: 08-15-20	25	Bdgt Accn No.: JON:	
Action No.: A-323724 Work Schedule: FULL-TIME	Request I	D: DOA	\-HR-28328	33		
Retirement Type: DB 1.75 - DEFINED B	5			Personnel Jacket N	o.: 298975	

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 06/26/2024 TO 06/25/2025. (O)

K.L

ESIGN-005-D08182025

1. Fuliname PANGELINAN, GLORY D		2. Date of Birth		3.Employee ID 10000397	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOWI	NG ACTION	AFFECTIN	G YOUR EMPLOYMEN	T g
5.Nature of Action SALARY INCREMENT	-	6.Effective Date 24 Jun 2025		7.Legal Authority RULE 10.008	
FROM	Desc	cription		то	-
Position POLICE RECORDS CLERK I Pay Grade HX 32355 Step Rate per Hour 15.56 Department GUAM POLICE DEPARTMENT Section/Division GPD - RECORD & I.D. FTE 3421 Next Increment:	8. Positi 9. Pay G Salary R 10. Depa 11. Div./S 12. FTE	rade/Step ate artment section	POLICE Pay Gr HX Step 02 Depart GUAN	Rate—16.14 POLICE DEPARTMENT In/Division—RECORD & I.D.	
	PMIS Action Date: Request ID:	08-15-20		JON:	
Retirement Type: DC - DEFINED CONT	RIBUTION DEDUCT	TION		Personnel Jacket No	o.: 19910785

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 06/24/2024 TO 06/23/2025 (O)

K.L

ESIGN-005-D08182025

1. Fullname NUCUM, RYAN CHRISTIAN S		2. Date of	Birth	3.Employee ID 38122	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	J OF THE	FOLLOWING ACTION	AFFECTIN	G YOUR EMPLOYMEN	(T
		6.Effective Date 27 Jul 2025			
FROM		Description		то	
Position POLICE OFFICER I Pay Grade IL25 Step Q2 Rate per Hour 22.67 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3488 Next Increment:		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE ration Date: 08-11-20	POLIC Pay Gi IL25 Step— 03 Depart GUAN Sectio GPD -	A9922 Rate 24 Iment I POLICE DEPARTMENT In/Division - NEIGHBORHOOD PATR	
Action No.: A-323731 Work Schedule: FULL-TIME	Request I	DOA-HR-41758	8		
Retirement Type: DB 1.75 - DEFINED B	Personnel Jacket N	o.: 76279			

14.REMARKS (continue in item 21, if necessary)

WAITING PERIOD: 7/27/24 TO 7/26/25 (S)

K.L

ESIGN-005-D08182025

1. Fullname DEL ROSARIO, SHIRLEY A		2. Date of	Birth	3.Employee ID 60978	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU O	F THE FOLLOV	VING ACTION	AFFECTING	G YOUR EMPLOYMEN	T
5.Nature of Action EXTENSION OF DETAIL	.	6.Effective Date 04 May 2025		7.Legal Authority RULE 4.506	
FROM	De	scription		то	
Position ADMINISTRATIVE ASSISTANT Pay Grade JX 39349 Step Rate per Hour 18.92 Department GUAM POLICE DEPARTMENT Section/Division GPD - OFFICE OF THE CHIEF FTE 6045	9. Pay Salary	partment /Section	Pay Gr MX Step— 01 Depart GUAN	Salary—49731 Rate—23.91	
Next Increment: Exp/Separation Date: PMIS Action Date:			1-2025 025	Bdgt Accn No.: 61204004 / 6113001-10	5111001-100-25- 0-25-1204004
Action No.: A-323648 Work Schedule: FULL-TIME	ction No.: A-323648 Request ID: DO			JON: 1204-25-00	4
Retirement Type: DB 1.75 - DEFINED BEN	EFIT 1.75			Personnel Jacket No	o.: 298975

14.REMARKS (continue in item 21,if necessary)

COMPENSATION WHILE BEING DETAILED AS A PERSONNEL OFFICER, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE MX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE. EXTENSION OF DETAIL APPOINTMENT IS IN ACCORDANCE WITH DOA DIRECTOR APPROVAL (HRD NO.: 25-153 DATED 05/19/2025.

K. L

ESIGN-005-D08182025

1. Fuliname BARCINAS, LEYONNA CH			2. Date of	Birth	3.Employee ID 10900	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	U OF THE	FOLLOWIN	G ACTION	AFFECTIN	G YOUR EMPLOYMEN	T
5.Nature of Action SALARY INCREMENT		6.Effective Date 12 Aug 2025		7.Legal Authority RULE 10.008		
FROM		Descr	iption		то	
Position SCHOOL BUS DRIVER Pay Grade HX 32355 Step Rate per Hour 15.56 Department DEPARTMENT OF PUBLIC WORKS Section/Division		8. Position 9. Pay Gra Salary Rat 10. Depart 11. Div./Se	n Title school Pay Grad HX Step 02 Department DEPART Section/I		Grade—Salary—33581	
4820				4820		
Next Increment: Exp/Separation Date: PMIS Action Date: Request ID: DO Work Schedule: FULL-TIME		on Date:	08-12-20		Bdgt Accn No.: 5 111/113 JON: 103024216	3205A241030SE216-
Retirement Type: DC - DEFINED CONT	Retirement Type: DC - DEFINED CONTRIBUTION I				Personnel Jacket No	5.: 6566

14.REMARKS (continue in item 21,if necessary)

Rating Period from 8/12/2024 to 8/11/2025 (S)

K.L

ESIGN-005-D08182025

1. Fullname REYES-SAN NICOLAS, TASHA JEAN F			2. Date of	Birth	3.Employee ID 60678	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE F	OLLOWIN	G ACTION	AFFECTING	G YOUR EMPLOYMEN	iT	
5.Nature of Action SALARY INCREMENT		6.Effective Date		7.Legal Authority RULE 10.008			
FROM		Descr	iption		то		
Position—SCHOOL BUS DRIVER Pay Grade—Salary Per Annum—9. 32355 Step—Rate per Hour—15.56 Department—DEPARTMENT OF PUBLIC WORKS Section/Division—DPW - BUS OPERATIONS 11.		8. Position 9. Pay Gra Salary Rat 10. Depart 11. Div./Sec	Grade/Step Rate Pay Gr HX Step 02 Depart DEPA Section Pay Gr DV DV DV DV Step 02 Depart DEPA		Salary 33581 Rate 16.14 ARTMENT OF PUBLIC WORKS on/Division 7 - BUS OPERATIONS		
Next Increment: Exp/Separation Dat		ration Date) :		Bdgt Accn No.:	5205A241030SE216	
Action No.: A-323997 PMIS Action Date: Request ID: DO Work Schedule: FULL-TIME					111/113 JON: 103024216		
Retirement Type: DC - DEFINED CONT	DEDUCTION	DN		Personnel Jacket No	o.: 259741		

14.REMARKS (continue in item 21,if necessary)

Rating period for 8/12/2024 to 8/11/2025 (S)

K.L

ESIGN-005-D08182025

1. Fullname CRUZ, FRANCES JEAN A	2. D	ate of Birth	3.Employee ID 60677	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YO	U OF THE FOLLOWING AC	TION AFFECTIN	G YOUR EMPLOYMEN	NT	
5.Nature of Action SALARY INCREMENT	6.Effective Date 12 Aug 202		7.Legal Authority RULE 10.008		
FROM	Descriptio	n	то		
Position SCHOOL BUS DRIVER Pay Grade HX 32355 Step O1 15.56 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - BUS OPERATIONS FTE 4854	8. Position Titl 9. Pay Grade/S Salary Rate 10. Department 11. Div./Section 12. FTE	e SCHC Pay G HX Step— 02 Depar DEPA Section	tment	DRKS	
Next Increment: Action No.: A-324007 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08 Request ID: DOA-HR-		Bdgt Accn No.: 111/113 JON: 103024216	5205A241030SE216	
Retirement Type: DC - DEFINED CON	FRIBUTION DEDUCTION		Personnel Jacket N	o.: 259738	

14.REMARKS (continue in item 21, if necessary)

Rating period from 8/12/2024 to 8/11/2025.(S)

K.L

ESIGN-005-D08182025

1. Fullname BENITEZ, CHRISTIAN PAUL N			Birth	3.Employee ID 9867	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOV	VING ACTION	AFFECTING	G YOUR EMPLOYMEN	Т
5.Nature of Action SALARY INCREMENT		6.Effective Date 18 Jul 2025		7.Legal Authority RULE 10.008	
FROM	De	scription		то	
Position PLANNER III Pay Grade NX 68648 Step Rate per Hour 33 Department BUREAU OF STATISTICS AND PLANS Section/Division BOSP - COASTAL ZONE MANAGEMENT FTE GCMP-005	9. Pay Salary	partment /Section	PLANI Pay Gr. NX Step 08 Depart BURE BOSP	70825 Rate 34.05 Ment AU OF STATISTICS AND n/Division - COASTAL ZONE MAN	
Next Increment: Exp/Separation Dat PMIS Action Date:			25	Bdgt Accn No.: 6	5111001/6113001-101-
Action No.: A-323904 Request ID: Work Schedule: FULL-TIME		D: DOA-HR-061331		JON: 0930101	
Retirement Type: DC - DEFINED CONTR	IBUTION DEDU	CTION		Personnel Jacket No	5529

14.REMARKS (continue in item 21, if necessary)

Rating Period from 01/18/2024 to 07/18/2025 (O)

K.L

ESIGN-005-D08182025

1. Fullname 2. Date of Birth 3.Employee ID 4.Date Requested RABAGO, MICHELE MARIE R 11421 18 Aug 2025 THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT 5.Nature of Action **6.Effective Date** 7.Legal Authority SALARY INCREMENT 22 Apr 2025 **RULE 10.008 FROM Description** TO Position-8. Position Title **REGULATORY EXAMINER II REGULATORY EXAMINER II** -Pay Grade--Salary Per Annum--Pay Grade-Salary-9. Pay Grade/Step MX 51615 53571 MX **Salary Rate** Step -Rate per Hour-Step-Rate-02 24.81 03 25.76 Department-10. Department **DEPARTMENT OF REVENUE & TAXATION DEPARTMENT OF REVENUE & TAXATION** -Section/Division-Section/Division-11. Div./Section **R&T - ADMIN - REGULATORY R&T - ADMIN - REGULATORY** FTE_ FTE-12. FTE 3032 3032 Exp/Separation Date: **Next Increment: Bdgt Accn No.:** PMIS Action Date: 08-13-2025 5100A250840CE021 Action No.: A-324041 Request ID: DOA-HR-590072 JON: 084023021 Work Schedule: **FULL-TIME**

14.REMARKS (continue in item 21, if necessary)

Retirement Type:

RATING PERIOD: FROM 4/22/2024 TO 4/21/2025 (S)

DC - DEFINED CONTRIBUTION DEDUCTION

K.L

Personnel Jacket No.:

7080

ESIGN-005-D08182025

1. Fuliname LIZAMA, RAMON T		2. Date of	Birth	3.Employee ID 2981	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	F THE FOLLO	WING ACTION	AFFECTING	G YOUR EMPLOYMEN	т
REEMPLOYMENT		6.Effective Date 05 Aug 2025 Description		7.Legal Authority RULE 4.502	
Personnel specialist IV Pay Grade Salary Per Annum OX 80999 Step Rate per Hour 38.94 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61011		ition Title Grade/Step Rate partment	PERSO Pay Gro OX Step 09 Depart DEPAI	Rate 38.94 Iment RTMENT OF ADMINISTRATION n/Division PERSONNEL MANAGEMENT	
l	Date: e: 08-11-202 DOA-HR-34062		Bdgt Accn No.: 6 25-0610002 JON: 0610-25-00	5111001/6113001-100-	
Retirement Type: DC - DEFINED CONTRI	CTION		Personnel Jacket No	o.: 19902973	

14.REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. DO NOT REMIT BASIC COVERAGE AS AN ACTIVE EMPLOYEE, COVERED UNDER DC RETIREMENT STATUS. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: 42 YEARS 07 MONTHS 10 DAYS NEXT SALARY INCREMENT: 03/11/2026

K.L

ESIGN-005-D08182025

1. Fullname MENO, FRANKIE LG	2. Date of E	Birth	3.Employee ID 7209	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU OF TH	G YOUR EMPLOYMEN	IT		
5.Nature of Action DETAIL APPOINTMENT	6.Effective Date 30 May 2025			
FROM	Description		то	
PAYROLL TECHNICIAN (DOA)	8. Position Title		OLL SUPERVISOR	
Pay Grade————————————————————————————————————	9. Pay Grade/Step Salary Rate	Pay Gr	66142	
Step——Rate per Hour————————————————————————————————————		Step— 06	31.8	
DEPARTMENT OF ADMINISTRATION	10. Department	10. Department DEPARTMENT OF ADMINISTRATION DEPARTMENT OF ADMINI		RATION
Section/Division DOA - DIVISION OF ACCOUNTS	11. Div./Section		Section/Division— DOA - DIVISION OF ACCOUNTS	
FTE 66084	12. FTE	66084	4	
Action No.: A-323768 PMIS A	eparation Date: 08-27- Action Date: 08-12-202 st ID: DOA-HR-606982	5	Bdgt Accn No.: 025-0660209 JON: 0660-25-20	6111001/6113001-632-
Work Schedule: FULL-TIME Retirement Type: DB 1.75 - DEFINED BENEFIT	T 1.75		Personnel Jacket N	o.: 19905152

14.REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS PAYROLL SUPERVISOR, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 06 OF PAY GRADE NX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K. w

ESIGN-005-D08182025

1. Fullname LAYGO, LAELEYA CRYSTAN P		2. Date of	Birth	3.Employee ID 60869	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOW	ING ACTION	AFFECTIN	G YOUR EMPLOYME	NT
5.Nature of Action CHANGE OF POSITION NUMBER		6.Effective Date 07 Jul 2025		7.Legal Authority PR&R	
FROM	De:	Description		то	
Position ACCOUNTANT I Pay Grade LX Salary Per Annum 46978		tion Title Grade/Step	Position ACCO Pay Gr	UNTANT I	
Step————————————————————————————————————			Step—	Rate 22.59	
DEPARTMENT OF ADMINISTRATION	10. Dep	10. Department DEPAR		RTMENT OF ADMINISTRATION	
Section/Division DOA - DIVISION OF ACCOUNTS	11. Div./	Section		on/Division———————————————————————————————————	
FTE—68402	12. FTE		66027		
Next Increment: Exp/Sepa			25	Bdgt Accn No.: 111/113	5100 A25 0660 SE007
Action No.: A-323783 Request ID Work Schedule: FULL-TIME		OA-HR-24786	5	JON: 0660 25 0	07-111/113
Retirement Type: DC - DEFINED CONTR	RIBUTION DEDUC	TION		Personnel Jacket I	No.: 288950

14.REMARKS (continue in item 21,if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS

K. W

ESIGN-005-D08182025

1. Fullname GALANG, MICHELLE M			2. Date of	Birth	3.Employ 10165		4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT								
5.Nature of Action SALARY INCREMENT		6.Effective Date 25 Mar 2025			7.Legal Authority RULE 10.008		*.	
FROM		Description			то			
ADMINISTRATIVE SERVICES OFFICER Pay Grade Salary Per Annum NX 54918		8. Position 9. Pay Gra	de/Step		NISTRATIV	E SERVICES Salary 56999		
Step — Rate per Hour — 26.4		Jaiaty Rat		Step—		Rate 27.4		
CIVIL SERVICE COMMISSION		10 Department		SERVICE COMMISSION				
Section/Division CSC - DIRECTOR'S OFFICE		11. Div./Se	1. Div./Section (on/Division———————————————————————————————————			
FTE 0206		12. FTE	12. FTE 0206		1)			
Next Increment: Action No.: A-323808 Work Schedule: FULL-TIME Exp/Separation I PMIS Action Dat Request ID:			08-11-202		0500001/		5111001-100-25-	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION Personnel Jacket No.: 5817								

14.REMARKS (continue in item 21, if necessary)

WAITING PERIOD: 3/25/24 TO 3/24/25 (S)

K. w

ESIGN-005-D08182025

1. Fullname NISHIHIRA, FRED S	2. Date of Birth		3.Employee ID 8559	4.Date Requested 18 Aug 2025			
THIS IS TO NOTIFY YOU OF TH	E FOLLOWIN	G ACTION A	AFFECTING	G YOUR EMPLOYME	NT		
5.Nature of Action TRANSFER - LATERAL		6.Effective Date 28 Jul 2025		7.Legal Authority RULE 4.501			
FROM	Descri	iption		то			
Position ATTORNEY V	8. Position	n Title	Positio	nRNEY V			
Pay Grade—Salary Per Annum—187322	9. Pay Gra Salary Rat		Pay Gr	I I '			
Rate per Hour			Step— 15	90.06			
OFFICE OF THE ATTORNEY GENERAL	10. Depart	110. Department		SERVICE COMMISSION			
Section/Division———————————————————————————————————	11. Div./Sed	11. Div./Section		- LEGAL OFFICE			
-FTE	12. FTE	12. FTE		-FTE			
Next Increment: Exp/Se PMIS A Action No.: A-323971 Reques			, -	25-05100003 3001-100-25-			
Work Schedule: FULL-TIME Retirement Type: NON BASE - DEFINED BENE	EFIT			Personnel Jacket N	lo.: 19910656		

14.REMARKS (continue in item 21, if necessary)

TRANSFER AND CONTINUE ALL BENEFITS AND DEDUCTIONS FROM OFFICE OF THE ATTORNEY GENERAL. PRIOR SERVICES WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILE FROM OFFICE OF THE ATTORNEY GENERAL.

K. L

ESIGN-005-D08182025

1. Fullname CRUZ, FRANCES F		2. D	ate of B	Birth	3.Employee ID 1005	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	U OF THE	FOLLOWING AC	TION A	FFECTING	G YOUR EMPLOYMEN	Т
5.Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT		6.Effective Dat 29 Jun 202			7.Legal Authority RULE 4.506	
FROM		Description	n		то	
PROGRAM COORDINATOR IV Pay Grade OX 80999 Step Rate per Hour 38.94 Department BUREAU OF BUDGET & MANAGEMENT RE Section/Division BBMR - DIRECTOR'S OFFICE FTE 0024	ESEAR	8. Position Title 9. Pay Grade/S Salary Rate 10. Departmen 11. Div./Section 12. FTE	tep	ADMII Pay Grown NX Step— 10 Depart BUREA Section BBMR	NISTRATIVE SERVICES ade Salary 75392 Rate 36.25 ment AU OF BUDGET & MANA n/Division - DIRECTOR'S OFFICE	GEMENT RESEAR
Next Increment:	Exp/Sepa	ration Date:			Bdgt Accn No.:	5111001-100-25-
Action No.: A-324045 Work Schedule: FULL-TIME PMIS Action Date: Request ID: DO			-15-2025 268840		0400001 JON: 040025001	=
Retirement Type: DB 1.75 - DEFINED E	75		*	Personnel Jacket No).: 19908661	

14.REMARKS (continue in item 21, if necessary)

TERMINATION OF DETAIL APPOINTMENT.

K.L

ESIGN-005-D08182025

1. Fullname CRUZ, FRANCES F		2. Date of	Birth	3.Employee ID 1005	4.Date Requested 18 Aug 2025			
THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT								
5.Nature of Action DETAIL APPOINTMENT		23 May 2025		7.Legal Authority RULE 4.506				
Pay Grade Salary Per Annum		Description 8. Position Title 9. Pay Grade/Step	Positio PROG	RAM COORDINATOR IV				
75392 Step————————————————————————————————————	1 1	Salary Rate	OX Step— 09	80999 Rate————————————————————————————————————				
BUREAU OF BUDGET & MANAGEMENT RESEAR		10. Department	1 .	BUREAU OF BUDGET & MANAGEMENT I				
Section/Division BBMR - DIRECTOR'S OFFICE		11. Div./Section	-	Section/Division BBMR - DIRECTOR'S OFFICE				
FTE-0024		12. FTE	FTE—0024		_ =			
	Exp/Separ	aration Date: 06-29-2025		Bdgt Accn No.: 6	5111001-100-25-			
Action No.: A-324057 Work Schedule: FULL-TIME	ID: DOA-HR-876862		JON: 040025001					
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 Personnel Jacket No.: 19908661								

14.REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS PROGRAM COORDINATOR IV, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 09 OF PAY GRADE OX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K.L

ESIGN-005-D08182025

1. Fullname CRUZ, FRANCES F			2. Date of	Birth	3.Employee ID 1005	4.Date Requested 18 Aug 2025
THIS IS TO NOTIFY YOU	J OF THE I	FOLLOWIN	IG ACTION	AFFECTING	G YOUR EMPLOYMEN	IT
5.Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT		6.Effectiv 22 Ma	e Date y 2025		7.Legal Authority RULE 4.506	
FROM		Description		то		
Position PROGRAM COORDINATOR IV Pay Grade OX Salary Per Annum 78508 Step Rate per Hour 37.74 Department BUREAU OF BUDGET & MANAGEMENT RE Section/Division BBMR - DIRECTOR'S OFFICE FTE 0024	SEAR	8. Position 9. Pay Grassalary Ran 10. Depart 11. Div./Se	ade/Step te tment	ADMII Pay Gr NX Step 09 Depart BURE Section BBMR	73072	AGEMENT RESEAR
Next Increment: Action No.: A-324070 Work Schedule: FULL-TIME Exp/Separation Date: PMIS Action Date: Request ID: DO.			08-15-20		Bdgt Accn No.: 6 0400001 JON: 040025001	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75					Personnel Jacket No	o.: 19908661

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF DETAIL APPOINTMENT. DUE TO SALARY INC. 5/23/25

K.L

ESIGN-005-D08182025

1. Fullname CRUZ, FRANCES F		2. Date of	Birth	3.Employee ID 1005	4.Date Requested 18 Aug 2025			
THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT								
5.Nature of Action DETAIL APPOINTMENT		6.Effective Date 01 Apr 2025		7.Legal Authority RULE 4.506				
FROM		Description		то				
Position ADMINISTRATIVE SERVICES OFFICER Pay Grade NX 73072 Step Rate per Hour 35.13 Department BUREAU OF BUDGET & MANAGEMENT RESERVICES OFFICE Section/Division BBMR - DIRECTOR'S OFFICE FTE 0024	9. F Sal	Position Title Pay Grade/Step ary Rate Department Div./Section	Pay Gra OX Step 08 Depart BURE	RAM COORDINATOR IV Salary 78508 Rate 37.74	GEMENT RESEAR			
	on Date: 08-15-202	25	Bdgt Accn No.: 6	5111001-100-25-				
Action No.: A-323988 Work Schedule: FULL-TIME	DOA-HR-739747	7	JON: 040025001					
Retirement Type: DB 1.75 - DEFINED B			Personnel Jacket No	5.: 19908661				

14.REMARKS (continue in item 21,if necessary)

COMPENSATION WHILE BEING DETAILED AS PROGRAM COORDINATOR IV, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 08 OF PAY GRADE OX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K. L

ESIGN-005-D08182025

1. Fullname AGUON, DORIS M		2. Date of E	Birth	3.Employee ID	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE F	OLLOWING ACTION A	FFECTING	G YOUR EMPLOYMEN	iT .	
5.Nature of Action PAY ADJUSTMENT		6.Effective Date 26 Jan 2025		7.Legal Authority CWA		
FROM		Description		то		
EXECUTIVE DIRECTOR —Pay Grade————————————————————————————————————		8. Position Title 9. Pay Grade/Step		JTIVE DIRECTOR adeSalary		
83029 Rate per Hour 39.92		Salary Rate	Step 85663			
Department OFFICE OF THE GOVERNOR		10. Department		rtment ICE OF THE GOVERNOR		
Section/Division———————————————————————————————————		11. Div./Section		ection/Division———————————————————————————————————		
FTE—SG-001		12. FTE (' ' '		G-001		
Action No.: A-323926	aration Date: ion Date: 08-11-2025 ID: DOA-HR-032648		Bdgt Accn No.: 024-0233102 JON: 0233-24-10	6111001 / 6113001-101-		
Work Schedule: FULL-TIME Retirement Type: DB 1.75 - DEFINED BE	5		Personnel Jacket N	o.: 3321		

14.REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS

K.L

ESIGN-005-D08182025

1. Fullname SIGUENZA, KAEDLIN JAE		2. Date of	Birth	3.Employee ID 10002316	4.Date Requested 18 Aug 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	NG ACTION A	AFFECTING			
5.Nature of Action UNCLASSIFIED APPOINTMENT		6.Effective Date 04 Aug 2025		7.Legal Authority 4GCA4102A(6)		
FROM	Desc	ription		то		
Pay Grade Salary Per Annum O Rate per Hour O Department Section/Division FTE	9. Pay Gr Salary Ra 10. Depai	ade/Step ite rtment	PROG Pay Gr Step OPFIC	RAM COORDINATOR II (adeSalary49731 Rate23.91 mentE OF THE GOVERNOR n/DivisionOFFICE OF HOMELAND		
Action No.: A-323788	e: 08-11-202 A-HR-46998		Bdgt Accn No.: 6 23-0280104 JON: 0280-23-10	5111001/6113001-101- 4		
tetirement Type: DC - DEFINED CONTRIBUTION DEDUCTION Personnel Jacket No.: 19920193						

14.REMARKS (continue in item 21,if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 02/04/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM GUAM POWER AUTHORITY.

of marklo

ANNAMARIE C PABLO ESIGN-0008-D08182025