

Presentation Title: Fundamentals of Disability Law in the Workplace for Management

Presenter: Executive Director-Attorney Daniel Somerfleck

Agency: Guam Legal Services Corporation-Disability Law Center

Date: Tuesday, October 7, 2025

Time: 9:00 AM – 11:00 AM

Location: DOA Training Room, ITC Building, 2nd floor, Suite 215, Tamuning

Target Audience: Managers & Supervisors

Presentation Description:

Creating a fair and compliant workplace starts with understanding the ADA. This presentation will provide awareness and understanding of the fundamentals of the ADA and introduce key principles of fostering an inclusive workplace for employees with disabilities.

Objectives:

- Understand the foundational principles of the ADA and ADA amendments Act (ADAAA) as they apply to workplace settings.
- Have managers/supervisors recognize employer responsibilities under the ADA, including reasonable accommodation, non-discrimination, and accessibility standards.
- Identify key compliance requirements and how they impact hiring, performance management and workplace policies.
- Apply ADA principles and explore strategies to real-world scenarios to ensure fair and inclusive practices for employees with disabilities.
- Assess team practices and identify opportunities to strengthen performance, commitment, and resilience through inclusive leadership.