

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

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|---------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname OSHIRO, YOSHIO OSHIRO | 2. Date of Birth XX XXX XXXX | 3. Employee ID 60059 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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|--------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action LIMITED TERM APPOINTMENT | 6. Effective Date 17 Sep 2025 | 7. Legal Authority RULE 4.603 |
|--------------------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE | 8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE | Position Pay Grade Salary Step Rate Department Section/Division FTE |

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|-------------------------------------------------------------|----------------------------------------|--------------------------------------------|
| Action No.: A-324671 | Exp/Separation Date: 09-16-2026 | Bdgt Accn No.: 6111001/6113001-101- |
| Work Schedule: FULL-TIME | PMIS Action Date: 09-23-2025 | 24-9977112 |
| | Request ID: DOA-HR-114538 | JON: 9977-24-112 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 150821 |

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-----------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname ROSALIN, JOLYN TERESE F | 2. Date of Birth XX XXX XXXX | 3. Employee ID 6877 | 4. Date Requested 29 Sep 2025 |
|-----------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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|-------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action RESIGNATION | 6. Effective Date 12 Sep 2025 | 7. Legal Authority RULE 13.002 |
|-------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
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| <div><div>Position ADMINISTRATIVE ASSISTANT</div><div><div>Pay Grade JX</div><div>Salary Per Annum 40841</div></div><div><div>Step 03</div><div>Rate per Hour 19.64</div></div><div>Department GWSA - GUAM SOLID WASTE AUTHORITY</div><div>Section/Division GWSA - GUAM SOLID WASTE AUTHORITY</div><div>FTE 5023</div></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div><div>Position</div><div><div>Pay Grade 0</div><div>Salary 0</div></div><div><div>Step 0</div><div>Rate 0</div></div><div>Department</div><div>Section/Division</div><div>FTE</div></div> |

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| Next Increment: | Exp/Separation Date: 09-12-2025 PMIS Action Date: 09-22-2025 Request ID: DOA-HR-372146 | Bdgt Accn No.: 6112001 416 25 JON: 6111001 416 26 9910201 |
| Action No.: A-325164 Work Schedule: FULL-TIME | | |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 2852 |

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GWSA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K. L.

ESIGN-005-D09292025

For: APPOINTING AUTHORITY

**Personnel Services Administrator,
HR Division
GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname BELTRAN, NELSON V | 2. Date of Birth XX XXX XXXX | 3. Employee ID 4764 | 4. Date Requested 29 Sep 2025 |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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| 5. Nature of Action DETAIL APPOINTMENT | 6. Effective Date 22 Sep 2025 | 7. Legal Authority RULE 4.506 |
|--------------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
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| <div>Position EQUIPMENT OPERATOR LEADER II</div> <div>Pay Grade JX</div> <div>Salary Per Annum 48894</div> <div>Step 08</div> <div>Rate per Hour 23.51</div> <div>Department GWSA - GUAM SOLID WASTE AUTHORITY</div> <div>Section/Division GWSA - GUAM SOLID WASTE AUTHORITY</div> <div>FTE 4445</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position SOLID WASTE MGT ASST SUPDT.</div> <div>Pay Grade LX</div> <div>Salary 52523</div> <div>Step 05</div> <div>Rate 25.25</div> <div>Department GWSA - GUAM SOLID WASTE AUTHORITY</div> <div>Section/Division GWSA - GUAM SOLID WASTE AUTHORITY</div> <div>FTE 4445</div> |

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| Next Increment: | Exp/Separation Date: 12-20-2025 PMIS Action Date: 09-22-2025 Request ID: DOA-HR-130648 | Bdgt Accn No.: 611200141625 JON: 6111001 416 26 9910201 |
| Action No.: A-325174 Work Schedule: FULL-TIME | | |
| Retirement Type: | | Personnel Jacket No.: 19910094 |

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS SOLID WASTE MANAGEMENT ASSISTANT SUPERINTENDENT, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 05 OF PAY GRADE LX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GWSA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,**

HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname YAGI, KENJI N | 2. Date of Birth XX XXX XXXX | 3. Employee ID 59836 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-----------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action PROMOTION | 6. Effective Date 28 Jul 2025 | 7. Legal Authority RULE 4.506 |
|-----------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position CAMERA OPERATOR</div> <div>Pay Grade FX</div> <div>Salary Per Annum 32804</div> <div>Step 05</div> <div>Rate per Hour 15.77</div> <div>Department K.G.T.F.</div> <div>Section/Division K.G.T.F.</div> <div>FTE 5208</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position BROADCAST TECHNICIAN</div> <div>Pay Grade GX</div> <div>Salary 36335</div> <div>Step 06</div> <div>Rate 17.47</div> <div>Department K.G.T.F.</div> <div>Section/Division K.G.T.F.</div> <div>FTE 63007</div> |

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| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001/6113001-205- |
| Action No.: A-325178 | PMIS Action Date: 09-23-2025 | 25-6300201 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-078707 | JON: 6300-25-201 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 112277 |

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM THE DEPARTMENT OF ADMINISTRATION CERTIFICATION OF ELIGIBLES. CERTIFICATE NUMBER CI25-275;
DATED: 07/14/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS.

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ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname REYES, MARILYN Q | 2. Date of Birth XX XXX XXXX | 3. Employee ID 1136 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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|-------------------------------------------|-----------------------------------------|---------------------------------------------|
| 5. Nature of Action MERIT BONUS | 6. Effective Date 13 May 2014 | 7. Legal Authority 4 GCA SEC 6203 |
|-------------------------------------------|-----------------------------------------|---------------------------------------------|

| FROM | Description | TO |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div><div>Position ADMINISTRATIVE OFFICER</div><div><div>Pay Grade L</div><div>Salary Per Annum 41479</div></div><div><div>Step 04</div><div>Rate per Hour 19.94</div></div><div>Department GOV - OFFICE OF HOMELAND SECURITY</div><div>Section/Division GOV - OFFICE OF HOMELAND SECURITY</div><div>FTE 003</div></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div><div>Position ADMINISTRATIVE OFFICER</div><div><div>Pay Grade L</div><div>Salary 43051</div></div><div><div>Step 05</div><div>Rate 20.7</div></div><div>Department GOV - OFFICE OF HOMELAND SECURITY</div><div>Section/Division GOV - OFFICE OF HOMELAND SECURITY</div><div>FTE 003</div></div> |

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|-------------------------------------------------------------|-------------------------------------|--------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-324967 | PMIS Action Date: 09-23-2025 | 24-0600016 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-773407 | JON: 0600-24-016 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19908930 |

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1506.79, WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED. AS STIPULATED AS P.L 37-123. (INACTIVE)

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname REYES, MARILYN Q | 2. Date of Birth XX XXX XXXX | 3. Employee ID 1136 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-------------------------------------------|-----------------------------------------|---------------------------------------------|
| 5. Nature of Action MERIT BONUS | 6. Effective Date 13 May 2015 | 7. Legal Authority 4 GCA SEC 6203 |
|-------------------------------------------|-----------------------------------------|---------------------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position ADMINISTRATIVE OFFICER</div> <div>Pay Grade L</div> <div>Salary Per Annum 43051</div> <div>Step 05</div> <div>Rate per Hour 20.7</div> <div>Department GOV - OFFICE OF HOMELAND SECURITY</div> <div>Section/Division GOV - OFFICE OF HOMELAND SECURITY</div> <div>FTE 003</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position ADMINISTRATIVE OFFICER</div> <div>Pay Grade L</div> <div>Salary 44682</div> <div>Step 06</div> <div>Rate 21.48</div> <div>Department GOV - OFFICE OF HOMELAND SECURITY</div> <div>Section/Division GOV - OFFICE OF HOMELAND SECURITY</div> <div>FTE 003</div> |

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|-------------------------------------------------------------|-------------------------------------|--------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-324969 | PMIS Action Date: 09-23-2025 | 24-0600016 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-816281 | JON: 0600-24-016 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19908930 |

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1563.79, WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED. AS STIPULATED IN P.L 37-123. (INACTIVE)

K-4
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname MAD, ANDREW PAUL P | 2. Date of Birth XX XXX XXXX | 3. Employee ID 27166 | 4. Date Requested 29 Sep 2025 |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 08 Sep 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position CUSTOMS & QUARANTINE OFFICER I</div> <div>Pay Grade IL21</div> <div>Salary Per Annum 41959</div> <div>Step 04</div> <div>Rate per Hour 20.17</div> <div>Department CUSTOMS AND QUARANTINE AGENCY</div> <div>Section/Division C & Q - AIRPORT OPERATIONS</div> <div>FTE C-240</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position CUSTOMS & QUARANTINE OFFICER I</div> <div>Pay Grade IL21</div> <div>Salary 44168</div> <div>Step 05</div> <div>Rate 21.23</div> <div>Department CUSTOMS AND QUARANTINE AGENCY</div> <div>Section/Division C & Q - AIRPORT OPERATIONS</div> <div>FTE C-525</div> |

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|--------------------------------------------------------|-------------------------------------|--------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-325288 | PMIS Action Date: 09-24-2025 | 25-3220005 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-756290 | JON: |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 8675 |

14. REMARKS (continue in item 21, if necessary)
Rating Period September 8, 2024 to September 7, 2025 (S)

K.L.
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname FLORES, JOSEPH C | 2. Date of Birth XX XXX XXXX | 3. Employee ID 60388 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 12 Jun 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position ENGINEERING AIDE III</div> <div>Pay Grade GX</div> <div>Step 01</div> <div>Salary Per Annum 30169</div> <div>Rate per Hour 14.5</div> <div>Department DEPARTMENT OF LAND MANAGEMENT</div> <div>Section/Division DLM - LAND SURVEY</div> <div>FTE 1059</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position ENGINEERING AIDE III</div> <div>Pay Grade GX</div> <div>Step 02</div> <div>Salary 31313</div> <div>Rate 15.05</div> <div>Department DEPARTMENT OF LAND MANAGEMENT</div> <div>Section/Division DLM - LAND SURVEY</div> <div>FTE 1059</div> |

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|-------------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001-222-25- |
| Action No.: A-325300 | PMIS Action Date: 09-25-2025 | 2940203 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-625767 | JON: 2940-24-203 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 197089 |

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD FROM 06/12/2024 TO 06/11/2025. (S)

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ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname DELGADO, DAVID B | 2. Date of Birth XX XXX XXXX | 3. Employee ID 2233 | 4. Date Requested 29 Sep 2025 |
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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|----------------------------------------------------|------------------------------------------|----------------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 11 Jan 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| Position ENGINEERING TECHNICIAN II | 8. Position Title | Position ENGINEERING TECHNICIAN II |
| Pay Grade JX | 9. Pay Grade/Step Salary Rate | Pay Grade JX |
| Salary Per Annum 50446 | | Salary 52047 |
| Step 09 | | Step 10 |
| Rate per Hour 24.25 | | Rate 25.02 |
| Department DEPARTMENT OF LAND MANAGEMENT | 10. Department | Department DEPARTMENT OF LAND MANAGEMENT |
| Section/Division DLM - LAND SURVEY | 11. Div./Section | Section/Division DLM - LAND SURVEY |
| FTE 1036 | 12. FTE | FTE 1036 |

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|-------------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001-222-25- |
| Action No.: A-325353 | PMIS Action Date: 09-26-2025 | 2940203 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-431320 | JON: 6111001-100-24-0600016 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19909220 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 07/11/2023 TO 01/10/2025. (O)

K. W.
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|--------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname NAUTA, LILLIAN NAUTA | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10745 | 4. Date Requested 29 Sep 2025 |
|--------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 20 Sep 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| <div>Position LAND ABTRACTOR I</div> <div>Pay Grade IX</div> <div>Salary Per Annum 37580</div> <div>Step 03</div> <div>Rate per Hour 18.07</div> <div>Department DEPARTMENT OF LAND MANAGEMENT</div> <div>Section/Division DLM - LAND RECORDS</div> <div>FTE 923</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position LAND ABTRACTOR I</div> <div>Pay Grade IX</div> <div>Salary 39004</div> <div>Step 04</div> <div>Rate 18.75</div> <div>Department DEPARTMENT OF LAND MANAGEMENT</div> <div>Section/Division DLM - LAND RECORDS</div> <div>FTE 923</div> |

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|--------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001-222-25- |
| Action No.: A-325327 | PMIS Action Date: 09-25-2025 | 2930201 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-248502 | JON: |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 6412 |

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD FROM 09/20/2024 TO 09/19/2025. (S)

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| 1. Fullname MENDIOLA, APRIL JOY | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10002380 | 4. Date Requested 29 Sep 2025 |
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|---------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action RESIGNATION | 6. Effective Date 23 Sep 2025 | 7. Legal Authority RULE 13.002 |
| FROM | Description | TO |
| Position ADMINISTRATIVE ASSISTANT | 8. Position Title | Position |
| Pay Grade JX | 9. Pay Grade/Step | Pay Grade |
| Salary Per Annum 37913 | Salary Rate | Salary 0 |
| Step 01 | | Step |
| Rate per Hour 18.23 | | Rate 0 |
| Department MAYOR'S COUNCIL | 10. Department | Department |
| Section/Division MAYOR - ADMINISTRATION | 11. Div./Section | Section/Division |
| FTE 1396 | 12. FTE | FTE |

| | | |
|-------------------------------------------------------------|----------------------------------------|-----------------------------------------|
| Next Increment: | Exp/Separation Date: 09-23-2025 | Bdgt Accn No.: 5100A252880SE001- |
| Action No.: A-325314 | PMIS Action Date: 09-25-2025 | 111/113 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-371134 | JON: |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19920235 |

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM.

K.L.
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname LEON GUERRERO, VIRGINIA F | 2. Date of Birth XX XXX XXXX | 3. Employee ID 3127 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action RESIGNATION | 6. Effective Date 22 Sep 2025 | 7. Legal Authority RULE 13.002 |
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| FROM | Description | TO |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position ADMINISTRATIVE ASSISTANT</div> <div>Pay Grade JX</div> <div>Salary Per Annum 37913</div> <div>Step 01</div> <div>Rate per Hour 18.23</div> <div>Department MAYOR'S COUNCIL</div> <div>Section/Division MAYOR - ADMINISTRATION</div> <div>FTE SCC-12</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>Pay Grade</div> <div>Salary 0</div> <div>Step</div> <div>Rate 0</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

| | | |
|-------------------------------------------------------------|----------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: 09-22-2025 | Bdgt Accn No.: |
| Action No.: A-325315 | PMIS Action Date: 09-25-2025 | 5232C242400GA203 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-893670 | JON: 2400-24-203 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19903109 |

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.

K 4
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|--------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| 1. Fullname SAN NICOLAS, EVAN J. | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10002373 | 4. Date Requested 29 Sep 2025 |
|--------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | | | | |
|-------------------------------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------|--|---------------------------------------------------------------|------------------------|
| 5. Nature of Action EXEMPTED APPOINTMENT | | 6. Effective Date 09 Sep 2025 | | 7. Legal Authority 4GCA4102A(6) | |
| FROM | | Description | | TO | |
| Position <div></div> | | 8. Position Title | | Position ADMINISTRATIVE ASSISTANT | |
| Pay Grade <div></div> | Salary Per Annum 0 | 9. Pay Grade/Step Salary Rate | | Pay Grade JX | Salary 40841 |
| Step <div></div> | Rate per Hour 0 | | | Step 03 | Rate 19.64 |
| Department <div></div> | | 10. Department | | Department MAYOR'S COUNCIL | |
| Section/Division <div></div> | | 11. Div./Section | | Section/Division MAYOR - PITI MAYOR'S OFFICE | |
| FTE <div></div> | | 12. FTE | | FTE 1270 | |
| Action No.: A-324796 Work Schedule: | | Exp/Separation Date: PMIS Action Date: 09-23-2025 Request ID: DOA-HR-290358 | | Bdgt Accn No.: 5100A252880SE001-111/113 JON: | |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | | | Personnel Jacket No.: 19920234 | |

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/09/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM LEGISLATURE.

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| 1. Fullname MENDIOLA, APRIL JOY | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10002380 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | | | | |
|-------------------------------------------------------------|------------------------------|------------------------------------------|---------------------------------------------------|-------------------------------------------|--|
| 5. Nature of Action EXEMPTED APPOINTMENT | | 6. Effective Date 22 Sep 2025 | | 7. Legal Authority 4GCA4102A(6) | |
| FROM | | Description | TO | | |
| Position <div></div> | | 8. Position Title | Position ADMINISTRATIVE ASSISTANT | | |
| Pay Grade <div></div> | Salary Per Annum 0 | 9. Pay Grade/Step Salary Rate | Pay Grade JX | Salary 37913 | |
| Step <div></div> | Rate per Hour 0 | | Step 01 | Rate 18.23 | |
| Department <div></div> | | 10. Department | Department MAYOR'S COUNCIL | | |
| Section/Division <div></div> | | 11. Div./Section | Section/Division MAYOR - ADMINISTRATION | | |
| FTE <div></div> | | 12. FTE | FTE 1396 | | |
| Action No.: A-324915 | | Exp/Separation Date: | | Bdgt Accn No.: 5100A252880SE001- | |
| Work Schedule: | | PMIS Action Date: 09-24-2025 | | 111/113 | |
| | | Request ID: DOA-HR-518247 | | JON: | |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | | | Personnel Jacket No.: 19920235 | |

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/22/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017.

K-4
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| 1. Fullname TEDTAOTAO, RYAN ANGEL | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10002379 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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|-------------------------------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------|--|---------------------------------------------------------------|------------------------|
| 5. Nature of Action EXEMPTED APPOINTMENT | | 6. Effective Date 17 Sep 2025 | | 7. Legal Authority 4GCA4102A(6) | |
| FROM | | Description | | TO | |
| Position <div></div> | | 8. Position Title | | Position COMMUNITY MAINTENANCE WORKER | |
| Pay Grade <div></div> | Salary Per Annum 0 | 9. Pay Grade/Step Salary Rate | | Pay Grade FX | Salary 31606 |
| Step <div></div> | Rate per Hour 0 | | | Step 04 | Rate 15.2 |
| Department <div></div> | | 10. Department | | Department MAYOR'S COUNCIL | |
| Section/Division <div></div> | | 11. Div./Section | | Section/Division MAYOR - INARAJAN MAYOR'S OFFICE | |
| FTE <div></div> | | 12. FTE | | FTE 1363 | |
| Action No.: A-325163 Work Schedule: | | Exp/Separation Date: PMIS Action Date: 09-22-2025 Request ID: DOA-HR-144641 | | Bdgt Accn No.: 5100A252880SE002-111/113 JON: | |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | | | Personnel Jacket No.: 19920232 | |

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/22/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017.

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname AGUON, DAVID JF | 2. Date of Birth XX XXX XXXX | 3. Employee ID 4451 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-----------------------------------------|-----------------------------------------|-----------------------------------|
| 5. Nature of Action AMENDMENT | 6. Effective Date 18 Jun 2025 | 7. Legal Authority PR&R |
|-----------------------------------------|-----------------------------------------|-----------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position RECREATION LEADER I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade DX</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary Per Annum 44868</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 21</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate per Hour 21.57</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Department DEPARTMENT OF PARKS AND RECREATION</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Section/Division DPR - YOUTH CENTER</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">FTE 849</div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 5px;">12. FTE</div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position RECREATION LEADER I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade DX</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary 46259</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 22</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate 22.24</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Department DEPARTMENT OF PARKS AND RECREATION</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Section/Division DPR - YOUTH CENTER</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">FTE 849</div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| Next Increment: Action No.: A-325269 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-24-2025 Request ID: DOA-HR-391501 | Bdgt Accn No.: JON: Retirement Type: NON BASE - DEFINED BENEFIT |
| | | Personnel Jacket No.: 19906199 |

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA#325196 (SALARY INCREMENT) TO SIDE SHOULD READ: \$22.24 P/H (\$46259.00 P/A)

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname OSBORN, LANCE J | 2. Date of Birth XX XXX XXXX | 3. Employee ID 25012 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 02 Sep 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position HISTORIC PRESERVATION SPEC I</div> <div>Pay Grade JX</div> <div>Salary Per Annum 37913</div> <div>Step 01</div> <div>Rate per Hour 18.23</div> <div>Department DEPARTMENT OF PARKS AND RECREATION</div> <div>Section/Division DPR - HISTORIC RESOURCES</div> <div>FTE 911</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position HISTORIC PRESERVATION SPEC I</div> <div>Pay Grade JX</div> <div>Salary 39349</div> <div>Step 02</div> <div>Rate 18.92</div> <div>Department DEPARTMENT OF PARKS AND RECREATION</div> <div>Section/Division DPR - HISTORIC RESOURCES</div> <div>FTE 911</div> |

| | | |
|-------------------------------------------------------------|-------------------------------------|------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111113001-100-25- |
| Action No.: A-325407 | PMIS Action Date: 09-26-2025 | 2530001 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-514858 | JON: |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 7174 |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 09/02/2024 to 09/01/2025. (s)

KL

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname SHARP, JOSHUA A | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10301 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action RESIGNATION | 6. Effective Date 11 Sep 2025 | 7. Legal Authority RULE 13.002 |
| FROM | Description | TO |
| <div>Position LIFEGUARD</div> <div>Pay Grade GX</div> <div>Salary Per Annum 30169</div> <div>Step 01</div> <div>Rate per Hour 14.5</div> <div>Department DEPARTMENT OF PARKS AND RECREATION</div> <div>Section/Division DPR - POOL AND BEACH</div> <div>FTE 830</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>Pay Grade</div> <div>Salary</div> <div>Step</div> <div>Rate</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

| | | |
|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| Next Increment: | Exp/Separation Date: 09-11-2025 PMIS Action Date: 09-22-2025 Request ID: DOA-HR-823209 | Bdgt Accn No.: 6***001-100-25-2512005 JON: 2512-25-005 |
| Action No.: A-325188 Work Schedule: FULL-TIME | | |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 5947 |

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname AGUON, DAVID JF | 2. Date of Birth XX XXX XXXX | 3. Employee ID 4451 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 18 Jun 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position RECREATION LEADER I</div> <div>Pay Grade DX</div> <div>Salary Per Annum 44868</div> <div>Step 21</div> <div>Rate per Hour 21.57</div> <div>Department DEPARTMENT OF PARKS AND RECREATION</div> <div>Section/Division DPR - YOUTH CENTER</div> <div>FTE 849</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position RECREATION LEADER I</div> <div>Pay Grade DX</div> <div>Salary 44868</div> <div>Step 22</div> <div>Rate 21.57</div> <div>Department DEPARTMENT OF PARKS AND RECREATION</div> <div>Section/Division DPR - YOUTH CENTER</div> <div>FTE 849</div> |

| | | |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| Next Increment: Action No.: A-325196 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-22-2025 Request ID: DOA-HR-572080 | Bdgt Accn No.: JON: Retirement Type: NON BASE - DEFINED BENEFIT |
| | | Personnel Jacket No.: 19906199 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: from 06/18/2023 to 06/17/2025 (S)

K. L.
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| 1. Fullname PANGELINAN, DENISE ANN | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10002372 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-------------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------|
| 5. Nature of Action PROBATIONAL APPOINTMENT | 6. Effective Date 22 Sep 2025 | 7. Legal Authority RULE 4.602 |
| FROM | Description | TO |
| Position <div></div> | 8. Position Title | Position EMPLOYMENT DEVELOPMENT WORKER I |
| Pay Grade <div></div> | 9. Pay Grade/Step | Pay Grade HX |
| Salary Per Annum 0 | Salary Rate | Salary 32355 |
| Step <div></div> | | Step 01 |
| Rate per Hour 0 | | Rate 15.56 |
| Department <div></div> | 10. Department | Department DEPARTMENT OF LABOR |
| Section/Division <div></div> | 11. Div./Section | Section/Division DOL - EMPLOYMENT SERVICE (ES) ALIEN EMPL |
| FTE <div></div> | 12. FTE | FTE 1006 |

| | | |
|-------------------------------------------------------------|-------------------------------------|-------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111/113001-101-24- |
| Action No.: A-324871 | PMIS Action Date: 09-25-2025 | 2411102 |
| Work Schedule: | Request ID: DOA-HR-356417 | JON: 2411-24-102 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19920237 |

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/22/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES C125-261 DATED: 06/16/2025.

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|--------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname BAUMGARTNER, MARIA C | 2. Date of Birth XX XXX XXXX | 3. Employee ID 7619 | 4. Date Requested 29 Sep 2025 |
|--------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 13 Sep 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div><div>Position</div><div>EMPLOYMENT DEVELOPMENT WORKER II</div></div> <div><div>Pay Grade</div><div>JX</div></div> <div><div>Salary Per Annum</div><div>48894</div></div> <div><div>Step</div><div>08</div></div> <div><div>Rate per Hour</div><div>23.51</div></div> <div><div>Department</div><div>DEPARTMENT OF LABOR</div></div> <div><div>Section/Division</div><div>DOL - WIOA PROGRAM</div></div> <div><div>FTE</div><div>1505</div></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div><div>Position</div><div>EMPLOYMENT DEVELOPMENT WORKER II</div></div> <div><div>Pay Grade</div><div>JX</div></div> <div><div>Salary</div><div>50446</div></div> <div><div>Step</div><div>09</div></div> <div><div>Rate</div><div>24.25</div></div> <div><div>Department</div><div>DEPARTMENT OF LABOR</div></div> <div><div>Section/Division</div><div>DOL - WIOA PROGRAM</div></div> <div><div>FTE</div><div>1505</div></div> |

| | | |
|-------------------------------------------------------------|-------------------------------------|-------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111/113001-101-25- |
| Action No.: A-325200 | PMIS Action Date: 09-22-2025 | 2415103 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-775968 | JON: 241525103 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 3498 |

14. REMARKS (continue in item 21, if necessary)

Rating Period: FROM 03/13/2024 TO 09/12/2025 (S)

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname EVARISTO, JOAN R | 2. Date of Birth XX XXX XXXX | 3. Employee ID 60152 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | | | | |
|------------------------------------------------------------|------------------------------|------------------------------------------|--|-------------------------------------------------------------------|------------------------|
| 5. Nature of Action UNCLASSIFIED APPOINTMENT | | 6. Effective Date 06 Oct 2025 | | 7. Legal Authority 4CCA4102A(6) | |
| FROM | | Description | | TO | |
| Position <div></div> | | 8. Position Title | | Position OFFICE CLERK TRAINEE | |
| Pay Grade <div></div> | Salary Per Annum 0 | 9. Pay Grade/Step Salary Rate | | Pay Grade <div></div> | Salary 19240 |
| Step <div></div> | Rate per Hour 0 | | | Step <div></div> | Rate 9.25 |
| Department <div></div> | | 10. Department | | Department DEPARTMENT OF LABOR | |
| Section/Division <div></div> | | 11. Div./Section | | Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYN | |
| FTE <div></div> | | 12. FTE | | FTE SEP#316 | |
| Action No.: A-325335 | | Exp/Separation Date: | | Bdgt Accn No.: 6111/113001-101-25- | |
| Work Schedule: PART-TIME | | PMIS Action Date: 09-26-2025 | | 2412102 | |
| | | Request ID: DOA-HR-958769 | | JON: 2412-25-102 | |
| Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION | | | | Personnel Jacket No.: 168417 | |

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

KL

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| 1. Fullname CRUZ, MARTHA J. | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10002395 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|--------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| 5. Nature of Action UNCLASSIFIED APPOINTMENT | 6. Effective Date 06 Oct 2025 | 7. Legal Authority 4GCA4102A(6) |
|--------------------------------------------------------|-----------------------------------------|-------------------------------------------|

| FROM | Description | TO |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position</div> <div></div> <div>Pay Grade</div> <div></div> <div>Salary Per Annum</div> <div>0</div> <div>Step</div> <div></div> <div>Rate per Hour</div> <div>0</div> <div>Department</div> <div></div> <div>Section/Division</div> <div></div> <div>FTE</div> <div></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>OFFICE CLERK TRAINEE</div> <div>Pay Grade</div> <div></div> <div>Salary</div> <div>19240</div> <div>Step</div> <div></div> <div>Rate</div> <div>9.25</div> <div>Department</div> <div>DEPARTMENT OF LABOR</div> <div>Section/Division</div> <div>DOL - SENIOR COMMUNITY SERVICE EMPLOYN</div> <div>FTE</div> <div>SEP#313</div> |

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|------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| Action No.: A-325336 Work Schedule: | Exp/Separation Date: PMIS Action Date: 09-26-2025 Request ID: DOA-HR-262186 | Bdgt Accn No.: 6111/113001-101-25-2412102 JON: 2412-25-102 |
| Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION | | Personnel Jacket No.: 19920239 |

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-----------------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| 1. Fullname DELEON GUERRERO, FRANCISCO S. | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10002394 | 4. Date Requested 29 Sep 2025 |
|-----------------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | | | | |
|--------------------------------------------------------|------------------------------|------------------------------------------|--|-------------------------------------------------------------------|------------------------|
| 5. Nature of Action UNCLASSIFIED APPOINTMENT | | 6. Effective Date 06 Oct 2025 | | 7. Legal Authority 4GCA4102A(6) | |
| FROM | | Description | | TO | |
| Position <div></div> | | 8. Position Title | | Position OFFICE CLERK TRAINEE | |
| Pay Grade <div></div> | Salary Per Annum 0 | 9. Pay Grade/Step Salary Rate | | Pay Grade <div></div> | Salary 19240 |
| Step <div></div> | Rate per Hour 0 | | | Step <div></div> | Rate 9.25 |
| Department <div></div> | | 10. Department | | Department DEPARTMENT OF LABOR | |
| Section/Division <div></div> | | 11. Div./Section | | Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYN | |
| FTE <div></div> | | 12. FTE | | FTE SEP#311 | |

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|------------------------------------------------------------|-------------------------------------|-------------------------------------------|
| Action No.: A-325337 | Exp/Separation Date: | Bdgt Accn No.: 6111/113001-101-25- |
| Work Schedule: | PMIS Action Date: 09-26-2025 | 2412102 |
| | Request ID: DOA-HR-464568 | JON: 2412-25-102 |
| Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION | | Personnel Jacket No.: 19920238 |

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname CRUZ, EMILY S | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10331 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | | | | |
|------------------------------------------------------------|------------------------------|------------------------------------------|--|-------------------------------------------------------------------|------------------------|
| 5. Nature of Action UNCLASSIFIED APPOINTMENT | | 6. Effective Date 06 Oct 2025 | | 7. Legal Authority 4GCA4102A(6) | |
| FROM | | Description | | TO | |
| Position <div></div> | | 8. Position Title | | Position GENERAL HELPER TRAINEE | |
| Pay Grade <div></div> | Salary Per Annum 0 | 9. Pay Grade/Step Salary Rate | | Pay Grade <div></div> | Salary 19240 |
| Step <div></div> | Rate per Hour 0 | | | Step <div></div> | Rate 9.25 |
| Department <div></div> | | 10. Department | | Department DEPARTMENT OF LABOR | |
| Section/Division <div></div> | | 11. Div./Section | | Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYN | |
| FTE <div></div> | | 12. FTE | | FTE SEP#312 | |
| Action No.: A-325342 | | Exp/Separation Date: | | Bdgt Accn No.: 6111/113001-101-25- | |
| Work Schedule: FULL-TIME | | PMIS Action Date: 09-26-2025 | | 2412102 | |
| | | Request ID: DOA-HR-535293 | | JON: 2412-25-102 | |
| Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION | | | | Personnel Jacket No.: 6019 | |

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K.L.
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname DUENAS, CHRIS MICHAEL M | 2. Date of Birth XX XXX XXXX | 3. Employee ID 22573 | 4. Date Requested 29 Sep 2025 |
|-----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-----------------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT | 6. Effective Date 04 Oct 2025 | 7. Legal Authority RULE 4.506 |
|-----------------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div><div>Position MANAGEMENT ANALYST III</div><div><div>Pay Grade NX</div><div>Salary Per Annum 54918</div></div><div><div>Step 01</div><div>Rate per Hour 26.4</div></div><div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div><div>Section/Division GBHWC - FINANCIAL MANAGEMENT</div><div>FTE FMT.0017</div></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div><div>Position ADMINISTRATIVE ASSISTANT</div><div><div>Pay Grade JX</div><div>Salary 42388</div></div><div><div>Step 04</div><div>Rate 20.38</div></div><div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div><div>Section/Division GBHWC - FINANCIAL MANAGEMENT</div><div>FTE FMT.0017</div></div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|
| Next Increment: Action No.: A-325348 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-26-2025 Request ID: DOA-HR-092150 | Bdgt Accn No.: 6111001-25- 2300001/6113001-25-2300001 JON: 230025001- 111/113 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | Personnel Jacket No.: 7158 | |

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname PABLO, JOSEPH JQ | 2. Date of Birth XX XXX XXXX | 3. Employee ID 8512 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|---------------------------------------|
| 5. Nature of Action SEPARATION DEATH | 6. Effective Date 13 Sep 2025 | 7. Legal Authority PR&R CH8 |
|------------------------------------------------|-----------------------------------------|---------------------------------------|

| FROM | Description | TO |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position PSYCHIATRIC TECHNICIAN I</div> <div>Pay Grade GX</div> <div>Salary Per Annum 41417</div> <div>Step 10</div> <div>Rate per Hour 19.91</div> <div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division GBHWC - CLINICAL SERVICES</div> <div>FTE FMT.112</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>Pay Grade</div> <div>Salary 0</div> <div>Step</div> <div>Rate 0</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

| | | |
|-------------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001-602-24- |
| Action No.: A-325306 | PMIS Action Date: 09-25-2025 | 2300003/6113001-602-24-2300003 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-964191 | JON: 230024003-111/113 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 4210 |

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO SECTION 7101, CHAPTER 4, GUAM CODE ANNOTATED, SURVIVOR OR SURVIVORS SHALL RECEIVE FROM THE GOVERNMENT OF GUAM A LUMP SUM PAYMENT IN CASH EQUIVALENT TO THE AMOUNT OF UNUSED ANNUAL AND SICK LEAVE ACCUMULATED.

K
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname TOVILLO, MARIA LUISA V | 2. Date of Birth XX XXX XXXX | 3. Employee ID 4886 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------------------|-----------------------------------------|---------------------------------------|
| 5. Nature of Action RETIREMENT SERVICE | 6. Effective Date 19 Sep 2025 | 7. Legal Authority 4GCA CH8 |
| FROM | Description | TO |
| Position PSYCHIATRIC TECHNICIAN II | 8. Position Title | Position |
| Pay Grade HX | 9. Pay Grade/Step | Pay Grade |
| Salary Per Annum 47279 | Salary Rate | Salary 0 |
| Step 12 | Rate per Hour 22.73 | Step |
| Rate 0 | | |
| Department GUAM BEHAVIORAL HEALTH AND WELLNESS C | 10. Department | Department |
| Section/Division GBHWC - NURSING SERVICES | 11. Div./Section | Section/Division |
| FTE C.1117 | 12. FTE | FTE |

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|--------------------------------------------------------|----------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: 09-19-2025 | Bdgt Accn No.: 6111001-602-24- |
| Action No.: A-325312 | PMIS Action Date: 09-25-2025 | 2330007/6113001-602-24-2330007 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-899313 | JON: 233024007-111/113 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 2000-361 |

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

KL

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname PETREE, JAYNE S | 2. Date of Birth XX XXX XXXX | 3. Employee ID 2634 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|--------------------------------------------------|-----------------------------------------|---------------------------------------|
| 5. Nature of Action RETIREMENT SERVICE | 6. Effective Date 19 Sep 2025 | 7. Legal Authority 4GCA CH8 |
|--------------------------------------------------|-----------------------------------------|---------------------------------------|

| FROM | Description | TO |
|------------------------------------------------------------|--------------------------|-------------------------|
| Position PSYCHIATRIC TECHNICIAN II | 8. Position Title | Position |
| Pay Grade HX | 9. Pay Grade/Step | Pay Grade |
| Salary Per Annum 50328 | Salary Rate | Salary 0 |
| Step 14 | | Step |
| Rate per Hour 24.2 | | Rate 0 |
| Department GUAM BEHAVIORAL HEALTH AND WELLNESS C | 10. Department | Department |
| Section/Division GBHWC - NURSING SERVICES | 11. Div./Section | Section/Division |
| FTE C.1122 | 12. FTE | FTE |

| | | |
|--------------------------------------------------------|----------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: 09-19-2025 | Bdgt Accn No.: 6111001-602-24- |
| Action No.: A-325313 | PMIS Action Date: 09-25-2025 | 2330007/6113001-602-24-2330007 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-537755 | JON: 2330 24 007-111/113 |
| Retirement Type: DB - DEFINED BENEFIT DEDUCTION | | Personnel Jacket No.: 19907231 |

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname YI, VIVIAN K | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10127 | 4. Date Requested 29 Sep 2025 |
|------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 14 Sep 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| <div>Position SOCIAL WORKER III</div> <div>Pay Grade NX</div> <div>Salary Per Annum 66142</div> <div>Step 06</div> <div>Rate per Hour 31.8</div> <div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division GBHWC - CHILD/ADOLESCENT SERVICES</div> <div>FTE CM.4417</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position SOCIAL WORKER III</div> <div>Pay Grade NX</div> <div>Salary 68648</div> <div>Step 07</div> <div>Rate 33</div> <div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division GBHWC - CHILD/ADOLESCENT SERVICES</div> <div>FTE CM.4417</div> |

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|--------------------------------------------------------|-------------------------------------|-----------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: |
| Action No.: A-325318 | PMIS Action Date: 09-25-2025 | JON: |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-779042 | |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 5778 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/14/2024 TO 09/13/2025. (S)

Kr

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname BAZA, DYLAN JOHN B | 2. Date of Birth XX XXX XXXX | 3. Employee ID 38131 | 4. Date Requested 29 Sep 2025 |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 28 Sep 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position GUARD</div> <div>Pay Grade EL21</div> <div>Salary Per Annum 34395</div> <div>Step 05</div> <div>Rate per Hour 16.54</div> <div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>FTE SUDD.022</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position GUARD</div> <div>Pay Grade EL21</div> <div>Salary 35771</div> <div>Step 06</div> <div>Rate 17.2</div> <div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>FTE SUDD.022</div> |

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| Next Increment: Action No.: A-325320 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-25-2025 Request ID: DOA-HR-641185 | Bdgt Accn No.: 6111/113001-100-25-2300001 JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |
| | | Personnel Jacket No.: 77173 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/28/2024 TO 09/27/2025. (S)

K 4
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|--------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname BENAVENTE, FRANKIE J | 2. Date of Birth XX XXX XXXX | 3. Employee ID 59656 | 4. Date Requested 29 Sep 2025 |
|--------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 26 Oct 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position GUARD</div> <div>Pay Grade EL21</div> <div>Salary Per Annum 34395</div> <div>Step 05</div> <div>Rate per Hour 16.54</div> <div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>FTE SUDD.020</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position GUARD</div> <div>Pay Grade EL21</div> <div>Salary 35771</div> <div>Step 06</div> <div>Rate 17.2</div> <div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>FTE SUDD.020</div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-------------------------------|
| Next Increment: Action No.: A-325374 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-26-2025 Request ID: DOA-HR-751519 | Bdgt Accn No.: JON: |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-------------------------------|

| | |
|-------------------------------------------------------------|------------------------------------|
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | Personnel Jacket No.: 84347 |
|-------------------------------------------------------------|------------------------------------|

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 10/26/2024 TO 10/25/2025 (s)

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname DUENAS, CHRIS MICHAEL M | 2. Date of Birth XX XXX XXXX | 3. Employee ID 22573 | 4. Date Requested 29 Sep 2025 |
|-----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|--------------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action DETAIL APPOINTMENT | 6. Effective Date 07 Jul 2025 | 7. Legal Authority RULE 4.506 |
|--------------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position ADMINISTRATIVE ASSISTANT</div> <div>Pay Grade JX</div> <div>Salary Per Annum 42388</div> <div>Step 04</div> <div>Rate per Hour 20.38</div> <div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division GBHWC - FINANCIAL MANAGEMENT</div> <div>FTE FMT.0017</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position MANAGEMENT ANALYST III</div> <div>Pay Grade NX</div> <div>Salary 54918</div> <div>Step 01</div> <div>Rate 26.4</div> <div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division GBHWC - FINANCIAL MANAGEMENT</div> <div>FTE FMT.0017</div> |

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| Next Increment: | Exp/Separation Date: 10-04-2025 PMIS Action Date: 09-26-2025 Request ID: DOA-HR-742481 | Bdgt Accn No.: 6111001-25-2300001/6113001-25-2300001 JON: 230025001 - 111/113 |
| Action No.: A-325347 Work Schedule: FULL-TIME | | |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 7158 |

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS MANAGEMENT ANALYST III, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE NX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| 1. Fullname AGUON, ANDREW QUINATA | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10000428 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 09 Sep 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div><div>Position HOUSEKEEPER II</div><div><div>Pay Grade DX</div><div>Salary Per Annum 25970</div></div><div><div>Step 04</div><div>Rate per Hour 12.49</div></div><div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div><div>Section/Division GBHWC - FACILITY OPERATION</div><div>FTE A.1005</div></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div><div>Position HOUSEKEEPER II</div><div><div>Pay Grade DX</div><div>Salary 26955</div></div><div><div>Step 05</div><div>Rate 12.96</div></div><div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div><div>Section/Division GBHWC - FACILITY OPERATION</div><div>FTE A.1005</div></div> |

| | | |
|--------------------------------------------------------|-------------------------------------|------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 5602A242300GA003 - |
| Action No.: A-325232 | PMIS Action Date: 09-24-2025 | 111/113 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-375336 | JON: 2300 24 003 - 111/113 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 19910867 |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 09/09/2024 TO 09/08/2025 (S)

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname CHACO, THOMAS SA | 2. Date of Birth XX XXX XXXX | 3. Employee ID 2930 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 01 Aug 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position PSYCHIATRIC TECHNICIAN I</div> <div>Pay Grade GX</div> <div>Salary Per Annum 32498</div> <div>Step 03</div> <div>Rate per Hour 15.62</div> <div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division GBHWC - CLINICAL SERVICES</div> <div>FTE SUDD.018</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position PSYCHIATRIC TECHNICIAN I</div> <div>Pay Grade GX</div> <div>Salary 32498</div> <div>Step 04</div> <div>Rate 15.62</div> <div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division GBHWC - CLINICAL SERVICES</div> <div>FTE SUDD.018</div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| Next Increment: Action No.: A-325240 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-24-2025 Request ID: DOA-HR-772158 | Bdgt Accn No.: JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |
| | | Personnel Jacket No.: 19906624 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 08/01/2024 TO 07/31/2025 (S)

K-4

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname IMBO, HONEY RIZZA A | 2. Date of Birth XX XXX XXXX | 3. Employee ID 60558 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 06 Sep 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position PSYCHIATRIC SOCIAL WORKER I</div> <div>Pay Grade NX</div> <div>Salary Per Annum 59159</div> <div>Step 03</div> <div>Rate per Hour 28.44</div> <div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division GBHWC - CHILD/ADOLESCENT SERVICES</div> <div>FTE FMT.0032</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position PSYCHIATRIC SOCIAL WORKER I</div> <div>Pay Grade NX</div> <div>Salary 61401</div> <div>Step 04</div> <div>Rate 29.52</div> <div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division GBHWC - CHILD/ADOLESCENT SERVICES</div> <div>FTE FMT.0032</div> |

| | | |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| Next Increment: Action No.: A-325242 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-24-2025 Request ID: DOA-HR-563340 | Bdgt Accn No.: JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |
| | | Personnel Jacket No.: 240290 |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 09/06/2024 TO 09/05/2025 (S)

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname DELA ROSA, ANISSA D | 2. Date of Birth XX XXX XXXX | 3. Employee ID 59888 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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|-----------------------------------------|-----------------------------------------|-----------------------------------|
| 5. Nature of Action AMENDMENT | 6. Effective Date 14 Jul 2025 | 7. Legal Authority PR&R |
|-----------------------------------------|-----------------------------------------|-----------------------------------|

| FROM | Description | TO |
|----------------------------------------|--------------------------|------------------------------------------------------------------|
| Position <div></div> | 8. Position Title | Position CARECOORDINATOR |
| Pay Grade <div></div> | 9. Pay Grade/Step | Pay Grade NX |
| Salary Per Annum 0 | Salary Rate | Salary 54918 |
| Step <div></div> | | Step 01 |
| Rate per Hour 0 | | Rate 26.4 |
| Department <div></div> | 10. Department | Department GUAM BEHAVIORAL HEALTH AND WELLNESS C |
| Section/Division <div></div> | 11. Div./Section | Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C |
| FTE <div></div> | 12. FTE | FTE SOC.003 |

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|-------------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001-101-25- |
| Action No.: A-325244 | PMIS Action Date: 09-23-2025 | 2320112/6113001-101-25-2320112 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-369476 | JON: 101-25-2320112- 111/113 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 119430 |

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA#A-323895 (UNCLASSIFIED APPOINTMENT) STEP, RATE AND SALARY SHOULD READ: NX - 01 \$26.40 P/H (\$54918.00P/A)

K L
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname HADDOCK, CARLA T | 2. Date of Birth XX XXX XXXX | 3. Employee ID 60028 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-------------------------------------------------------|-----------------------------------------|------------------------------------------------------------------|
| 5. Nature of Action CONTRACTUAL APPOINTMENT | 6. Effective Date 10 Sep 2025 | 7. Legal Authority UNASSIGNED |
| FROM | Description | TO |
| Position <div></div> | 8. Position Title | Position NURSE PRACTITIONER |
| Pay Grade <div></div> | 9. Pay Grade/Step | Pay Grade <div></div> |
| Salary Per Annum 0 | Salary Rate | Salary 234000 |
| Step <div></div> | | Step <div></div> |
| Rate per Hour 0 | | Rate 112.5 |
| Department <div></div> | 10. Department | Department GUAM BEHAVIORAL HEALTH AND WELLNESS C |
| Section/Division <div></div> | 11. Div./Section | Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C |
| FTE <div></div> | 12. FTE | FTE SUDD.001 |

| | | |
|-------------------------------------------------------------|----------------------------------------|--------------------------------------------------|
| Next Increment: | Exp/Separation Date: 09-09-2028 | Bdgt Accn No.: 6111/113001-602-25-2310004 |
| Action No.: A-324811 | PMIS Action Date: 09-22-2025 | JON: 25-2310004 -111/113 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-278087 | |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 142229 |

14. REMARKS (continue in item 21, if necessary)

PER EMPLOYEE CONTRACT SECTION I.1, EMPLOYEE IS FULL-TIME AND NOT TO EXCEED WORKING 2080 HOURS PER CALENDAR YEAR. EMPLOYEE IS ENTITLED TO FRINGE BENEFITS INCLUDING RETIREMENT AND HEALTH INSURANCE. BENEFITS SUCH AS ACCRUAL OF ANNUAL LEAVE AND SICK LEAVE ARE NOT INCLUDED. EMPLOYEE IS ENTITLED TO A 15% PAY DIFFERENTIAL. THE PAY ADJUSTMENT SHALL APPLY AND IS LIMITED TO A SINGLE CERTIFICATION AND SHALL NOT BE USED NOT TO BE IN ANY CALCULATION OF THE PAY RATE. THIS CONTRACTUAL APPOINTMENT IS NOT TO EXCEED 36 MONTHS FROM THE EFFECTIVE DATE ABOVE.

K L
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname BETTIS, SIERRA S | 2. Date of Birth XX XXX XXXX | 3. Employee ID 60363 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 23 Sep 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position ENVIRONMENTAL HEALTH SPEC I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade LX</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary Per Annum 45262</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 01</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate per Hour 21.76</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Department GUAM ENVIRONMENTAL PROTECTION AGENCY</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Section/Division GEPA - ADMINISTRATION</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">FTE 2427</div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 5px;">12. FTE</div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position ENVIRONMENTAL HEALTH SPEC I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Pay Grade LX</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Salary 46978</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;">Step 02</div><div style="border: 1px solid black; padding: 5px; width: 45%;">Rate 22.59</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Department GUAM ENVIRONMENTAL PROTECTION AGENCY</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">Section/Division GEPA - ADMINISTRATION</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">FTE 2427</div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|
| Next Increment: Action No.: A-325217 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-23-2025 Request ID: DOA-HR-177002 | Bdgt Accn No.: 6111001 101 24 2295107 and 6113001 101 24 229507 JON: 2295-107 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 195034 |

14. REMARKS (continue in item 21, if necessary)
rating period: from 09/23/2024 to 09/22/2025 (S)

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname DIRAS, NICOLE HA'ANE B | 2. Date of Birth XX XXX XXXX | 3. Employee ID 63216 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 23 Sep 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| <div>Position ENVIRONMENTAL HEALTH SPEC I</div> <div>Pay Grade LX</div> <div>Salary Per Annum 45262</div> <div>Step 01</div> <div>Rate per Hour 21.76</div> <div>Department GUAM ENVIRONMENTAL PROTECTION AGENCY</div> <div>Section/Division GEPA - AIR & LAND PROGRAMS</div> <div>FTE 2437</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position ENVIRONMENTAL HEALTH SPEC I</div> <div>Pay Grade LX</div> <div>Salary 46978</div> <div>Step 02</div> <div>Rate 22.59</div> <div>Department GUAM ENVIRONMENTAL PROTECTION AGENCY</div> <div>Section/Division GEPA - AIR & LAND PROGRAMS</div> <div>FTE 2437</div> |

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|-------------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001-101-24- |
| Action No.: A-325219 | PMIS Action Date: 09-23-2025 | 2295107 AND 6113001-101-24-2295107 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-652670 | JON: 2295107 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 334415 |

14. REMARKS (continue in item 21, if necessary)

Rating period: from 09/23/2024 to 09/22/2025 (S)

Kr

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname QUINATA, DIMETRI M | 2. Date of Birth XX XXX XXXX | 3. Employee ID 60556 | 4. Date Requested 29 Sep 2025 |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-----------------------------------------|-----------------------------------------|-----------------------------------|
| 5. Nature of Action AMENDMENT | 6. Effective Date 05 Sep 2025 | 7. Legal Authority PR&R |
|-----------------------------------------|-----------------------------------------|-----------------------------------|

| FROM | Description | TO |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position COMPUTER PROGRAMMER I</div> <div>Pay Grade JX</div> <div>Salary Per Annum 37913</div> <div>Step 01</div> <div>Rate per Hour 18.23</div> <div>Department OFFICE OF TECHNOLOGY</div> <div>Section/Division OFFICE OF TECHNOLOGY</div> <div>FTE 21029</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position COMPUTER PROGRAMMER I</div> <div>Pay Grade JX</div> <div>Salary 37913</div> <div>Step 01</div> <div>Rate 18.23</div> <div>Department OFFICE OF TECHNOLOGY</div> <div>Section/Division OFFICE OF TECHNOLOGY</div> <div>FTE 21029</div> |

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|--------------------------------------------------------|----------------------------------------|----------------------------------------------|
| Next Increment: | Exp/Separation Date: 02-20-2026 | Bdgt Accn No.: 611*001-100-25-2100001 |
| Action No.: A-324846 | PMIS Action Date: 09-24-2025 | JON: 2100001 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-726991 | |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 240208 |

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA#A-324606 (TEMPORARY APPOINTMENT) WORK SCHEDULE SHOULD READ: FULL-TIME VICE PART-TIME.

K L
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname CAMACHO, RONALD SA | 2. Date of Birth XX XXX XXXX | 3. Employee ID 4217 | 4. Date Requested 29 Sep 2025 |
|------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action SEPARATION DEATH | 6. Effective Date 09 Sep 2025 | 7. Legal Authority PR&R CH8 |
| FROM | Description | TO |
| <div>Position YOUTH SERVICE WORKER I</div> <div>Pay Grade HL21</div> <div>Salary Per Annum 35060</div> <div>Step 02</div> <div>Rate per Hour 16.86</div> <div>Department DEPARTMENT OF YOUTH AFFAIRS</div> <div>Section/Division DYA - YOUTH CORRECTION</div> <div>FTE 494</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>Pay Grade</div> <div>Salary</div> <div>0</div> <div>Step</div> <div>Rate</div> <div>0</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

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|--------------------------------------------------------|-------------------------------------|------------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111-001-100-25-2020-004 |
| Action No.: A-325311 | PMIS Action Date: 09-25-2025 | JON: 202025004 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-758579 | |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 2000-160 |

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO SECTION 7101, CHAPTER 4, GUAM CODE ANNOTATED, SURVIVOR OR SURVIVORS SHALL RECEIVE FROM THE GOVERNMENT OF GUAM A LUMP SUM PAYMENT IN CASH EQUIVALENT TO THE AMOUNT OF UNUSED ANNUAL AND SICK LEAVE ACCUMULATED.

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| 1. Fullname BARCINAS, VANISA B | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10002286 | 4. Date Requested 29 Sep 2025 |
|------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action PROBATIONAL APPOINTMENT | 6. Effective Date 22 Sep 2025 | 7. Legal Authority RULE 4.602 |
|-------------------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position</div> <div></div> <div>Pay Grade</div> <div></div> <div>Salary Per Annum</div> <div>0</div> <div>Step</div> <div></div> <div>Rate per Hour</div> <div>0</div> <div>Department</div> <div></div> <div>Section/Division</div> <div></div> <div>FTE</div> <div></div> | <div>8. Position Title</div> <div></div> <div>9. Pay Grade/Step Salary Rate</div> <div></div> <div>10. Department</div> <div></div> <div>11. Div./Section</div> <div></div> <div>12. FTE</div> <div></div> | <div>Position</div> <div>COOK I</div> <div>Pay Grade</div> <div>EX</div> <div>Salary</div> <div>25736</div> <div>Step</div> <div>01</div> <div>Rate</div> <div>12.37</div> <div>Department</div> <div>DEPARTMENT OF YOUTH AFFAIRS</div> <div>Section/Division</div> <div>DYA- VOC REHAB. & SUPPORT SERVICE</div> <div>FTE</div> <div>621</div> |

| | | |
|-------------------------------------------------------------|-------------------------------------|-----------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111/112/113001-100-25- |
| Action No.: A-325186 | PMIS Action Date: 09-25-2025 | 2023002 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-825929 | JON: 203025002 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19920195 |

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-313; DATED: 08/19/2025. CONTINUE ALL BENEFITS AND DEDUCTIONS.

K-
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| 1. Fullname BARCINAS, VANISA B | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10002286 | 4. Date Requested 29 Sep 2025 |
|------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|--------------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action TERMINATION | 6. Effective Date 19 Sep 2025 | 7. Legal Authority RULE13.101 |
| FROM | Description | TO |
| Position COOK I | 8. Position Title | Position |
| Pay Grade EX | 9. Pay Grade/Step | Pay Grade |
| Salary Per Annum 25736 | Salary Rate | Salary 0 |
| Step 01 | | Step |
| Rate per Hour 12.37 | | Rate 0 |
| Department DEPARTMENT OF YOUTH AFFAIRS | 10. Department | Department |
| Section/Division DYA- VOC REHAB. & SUPPORT SERVICE | 11. Div./Section | Section/Division |
| FTE 621 | 12. FTE | FTE |

| | | |
|-------------------------------------------------------------|----------------------------------------|---------------------------------------------|
| Next Increment: | Exp/Separation Date: 07-31-2026 | Bdgt Accn No.: 6111 / 113001-100-25- |
| Action No.: A-325158 | PMIS Action Date: 09-22-2025 | 2030002 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-370994 | JON: 203025002 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19920195 |

14. REMARKS (continue in item 21, if necessary)

NO LUMP SUM PAYMENT . EMPLOYEE BEING PICKED UP AS PROBATIONAL APPT.

K 4
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname TOVES, BRYANNA JANE SN | 2. Date of Birth XX XXX XXXX | 3. Employee ID 63082 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 25 Sep 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| <div>Position YOUTH SERVICE WORKER ASSISTANT</div> <div>Pay Grade GL21</div> <div>Salary Per Annum 32863</div> <div>Step 02</div> <div>Rate per Hour 15.8</div> <div>Department DEPARTMENT OF YOUTH AFFAIRS</div> <div>Section/Division DYA - YOUTH CORRECTION</div> <div>FTE 495</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position YOUTH SERVICE WORKER ASSISTANT</div> <div>Pay Grade GL21</div> <div>Salary 34798</div> <div>Step 03</div> <div>Rate 16.73</div> <div>Department DEPARTMENT OF YOUTH AFFAIRS</div> <div>Section/Division DYA - YOUTH CORRECTION</div> <div>FTE 495</div> |

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|-------------------------------------------------------------|-------------------------------------|-------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001 / 6112001 / |
| Action No.: A-325363 | PMIS Action Date: 09-26-2025 | 6113001-100-25-2020004 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-171991 | JON: 202025004 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 322344 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/25/2024 TO 09/24/2025. (S)

Kw
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname TEDTAOTAO, LUKE M | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10982 | 4. Date Requested 29 Sep 2025 |
|-----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 22 Jul 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position BUILDING CUSTODIAN</div> <div>Pay Grade CX</div> <div>Salary Per Annum 27098</div> <div>Step 07</div> <div>Rate per Hour 13.03</div> <div>Department GUAM PUBLIC LIBRARY</div> <div>Section/Division GUAM PUBLIC LIBRARY</div> <div>FTE 1037</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position BUILDING CUSTODIAN</div> <div>Pay Grade CX</div> <div>Salary 27958</div> <div>Step 08</div> <div>Rate 13.44</div> <div>Department GUAM PUBLIC LIBRARY</div> <div>Section/Division GUAM PUBLIC LIBRARY</div> <div>FTE 1037</div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| Next Increment: Action No.: A-325330 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-25-2025 Request ID: DOA-HR-983620 | Bdgt Accn No.: 6111001205251800202/6113 JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |
| | | Personnel Jacket No.: 19904034 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 01/22/2024 TO 07/21/2025. (S)

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname PAULINO, RACHELLE P | 2. Date of Birth XX XXX XXXX | 3. Employee ID 7676 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-----------------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT | 6. Effective Date 11 Mar 2025 | 7. Legal Authority RULE 4.506 |
|-----------------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position CHIEF HUMAN SERV ADMINISTRATOR</div> <div>Pay Grade SX</div> <div>Salary Per Annum 89741</div> <div>Step 02</div> <div>Rate per Hour 43.14</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - PUBLIC WELFARE</div> <div>FTE 6800</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position PROGRAM COORDINATOR IV</div> <div>Pay Grade OX</div> <div>Salary 83568</div> <div>Step 10</div> <div>Rate 40.18</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - PUBLIC WELFARE</div> <div>FTE 6934</div> |

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| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6***001-101-25- |
| Action No.: A-325289 | PMIS Action Date: 09-25-2025 | 1729111 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-676821 | JON: 172925111 |

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| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | Personnel Jacket No.: 3550 |
|--------------------------------------------------------|-----------------------------------|

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname GUERRERO, ELIZABETH A | 2. Date of Birth XX XXX XXXX | 3. Employee ID 8096 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-----------------------------------------------------------------------------|-----------------------------------------|-----------------------------------|
| 5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT | 6. Effective Date 22 May 2025 | 7. Legal Authority PR&R |
|-----------------------------------------------------------------------------|-----------------------------------------|-----------------------------------|

| FROM | Description | TO |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div><div>Position HEALTH SERVICES ADMINISTRATOR</div><div><div>Pay Grade RX</div><div>Salary Per Annum 86243</div></div><div><div>Step 03</div><div>Rate per Hour 41.46</div></div><div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div><div>Section/Division PHSS - PUBLIC HEALTH</div><div>FTE DPH24-0001</div></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div><div>Position PROGRAM COORDINATOR IV</div><div><div>Pay Grade OX</div><div>Salary 80999</div></div><div><div>Step 09</div><div>Rate 38.94</div></div><div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div><div>Section/Division PHSS - PUBLIC HEALTH</div><div>FTE 6575</div></div> |

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|-------------------------------------------------------------|-------------------------------------|----------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 611*001-101-24-1712114 |
| Action No.: A-325167 | PMIS Action Date: 09-22-2025 | JON: 1712-24-114 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-062574 | |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 2684 |

14. REMARKS (continue in item 21, if necessary)

Note(s) for DOA HR: Please Change Nature of Action to "Termination of Detail Appointment/Acting Appointment"; FROM Health Services Administrator (RX-03), FTE DPH24-0001 TO Program Coordinator IV (OX-09), FTE 6575. Termination of Detail Appointment/Acting Appointment is due to Salary Increment from OX-09 to OX-10 effective 05/23/2025. Next Detail Appointment GG1 forthcoming for remaining Detail period. Detail Period is from 03/31/2025 to 06/13/2025. |

K

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname SALUDO, RAQUEL P | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10555 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-----------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action PROMOTION | 6. Effective Date 08 Sep 2025 | 7. Legal Authority RULE 4.506 |
|-----------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position COMMU DISEASE CONTROL COORD II</div> <div>Pay Grade NX</div> <div>Salary Per Annum 68648</div> <div>Step 07</div> <div>Rate per Hour 33</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - SAFETY PROGRAM</div> <div>FTE 6148</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position COMMU DIS CNTRL CORD III (SUPVR)</div> <div>Pay Grade OX</div> <div>Salary 73315</div> <div>Step 06</div> <div>Rate 35.25</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - BUREAU OF COMMUNICABLE DISEASE I</div> <div>FTE 6236</div> |

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|-------------------------------------------------------------|-------------------------------------|--------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111/6113001-101-25- |
| Action No.: A-325180 | PMIS Action Date: 09-23-2025 | 1713109 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-117618 | JON: 1713-25-109 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 6097 |

14. REMARKS (continue in item 21, if necessary)

Selected from Certification of Eligibles CI25-294; Dated: 07/31/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS.

K
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|------------------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| 1. Fullname ENGICHY, LADONNA DIANE ENGICHY | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10000545 | 4. Date Requested 29 Sep 2025 |
|------------------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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|--------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT | 6. Effective Date 02 Jun 2025 | 7. Legal Authority RULE13.101 |
|--------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position PROGRAM COORDINATOR II</div> <div>Pay Grade MX</div> <div>Salary Per Annum 49731</div> <div>Step 01</div> <div>Rate per Hour 23.91</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - BUREAU OF COMMUNICABLE DISEASE</div> <div>FTE 6812</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>Pay Grade</div> <div>Salary</div> <div>0</div> <div>Step</div> <div>Rate</div> <div>0</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

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|-------------------------------------------------------------|----------------------------------------|--------------------------------------------------|
| Next Increment: | Exp/Separation Date: 06-02-2025 | Bdgt Accn No.: 6111/113001-101-23-1713147 |
| Action No.: A-325279 | PMIS Action Date: 09-24-2025 | JON: 1713-23-147 |
| Work Schedule: | Request ID: DOA-HR-056330 | |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19911007 |

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF TEMP. APPT.

K. L.
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname UNPINGCO, MICHAEL R | 2. Date of Birth XX XXX XXXX | 3. Employee ID 27500 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT | 6. Effective Date 12 Sep 2025 | 7. Legal Authority RULE13.101 |
| FROM | Description | TO |
| Position DATA CONTROL CLERK II Pay Grade FX Salary Per Annum 28269 Step 01 Rate per Hour 13.59 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 7027 | 8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE | Position Pay Grade 0 Salary 0 Step 0 Rate 0 Department Section/Division FTE |

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|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| Next Increment: | Exp/Separation Date: 01-21-2026 PMIS Action Date: 09-22-2025 Request ID: DOA-HR-785989 | Bdgt Accn No.: 611*001-101-25-1729101 JON: 172925101 |
| Action No.: A-325159 Work Schedule: FULL-TIME | | |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19051 |

14. REMARKS (continue in item 21, if necessary)

TERMINATION DUE TO SUBSEQUENT PROBATIONAL APPOINTMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname CALVO, CHELCE R | 2. Date of Birth XX XXX XXXX | 3. Employee ID 60037 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 17 Aug 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position HOMEMAKER</div> <div>Pay Grade GX</div> <div>Salary Per Annum 33731</div> <div>Step 04</div> <div>Rate per Hour 16.22</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division DPHSS</div> <div>FTE 6867</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position HOMEMAKER</div> <div>Pay Grade GX</div> <div>Salary 35008</div> <div>Step 05</div> <div>Rate 16.83</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division DPHSS</div> <div>FTE 6867</div> |

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|-------------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001-100-25- |
| Action No.: A-325384 | PMIS Action Date: 09-26-2025 | 1760005 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-833822 | JON: 176025005 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 142839 |

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD: FROM 08/17/2024 TO 08/16/2025 (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| 1. Fullname LLAGAS, MARIA PAMELA A | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10000679 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action RESIGNATION | 6. Effective Date 19 Sep 2025 | 7. Legal Authority RULE 13.002 |
| FROM | Description | TO |
| <div>Position PROGRAM COORDINATOR III</div> <div>Pay Grade NX</div> <div>Salary Per Annum 54918</div> <div>Step 01</div> <div>Rate per Hour 26.4</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - BUREAU OF SOCIAL SERVICES AND ADI</div> <div>FTE 6976</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>Pay Grade</div> <div>Salary</div> <div>Step</div> <div>Rate</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

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|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| Next Increment: | Exp/Separation Date: 09-19-2025 PMIS Action Date: 09-22-2025 Request ID: DOA-HR-027847 | Bdgt Accn No.: 611*001-101-25-1726136 JON: 1726-25-136 |
| Action No.: A-325154 Work Schedule: | | |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19920057 |

14. REMARKS (continue in item 21, if necessary)

THE EMPLOYEE DID NOT COMPLETE PROBATIONARY PERIOD; EMPLOYEE IS NOT REQUESTING ANNUAL LEAVE LUMP SUM PAYMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| 1. Fullname LLAGAS, MARIA PAMELA A | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10000679 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action PROBATIONAL APPOINTMENT | 6. Effective Date 22 Sep 2025 | 7. Legal Authority RULE 4.602 |
|-------------------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position</div> <div>Pay Grade</div> <div>Salary Per Annum</div> <div>Step</div> <div>Rate per Hour</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>MANAGEMENT ANALYST IV</div> <div>Pay Grade</div> <div>OX</div> <div>Salary</div> <div>60875</div> <div>Step</div> <div>01</div> <div>Rate</div> <div>29.27</div> <div>Department</div> <div>DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division</div> <div>PHSS - ENVIRONMENTAL HEALTH</div> <div>FTE</div> <div>6518</div> |

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|-------------------------------------------------------------|-------------------------------------|----------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6XXXX001-100-25- |
| Action No.: A-325187 | PMIS Action Date: 09-22-2025 | 1740001 |
| Work Schedule: | Request ID: DOA-HR-426851 | JON: 1740-25-001 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19920057 |

14. REMARKS (continue in item 21, if necessary)

Selected from Certification of Eligibles CI25-288; Dated: 07/22/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname UNPINGCO, MICHAEL R | 2. Date of Birth XX XXX XXXX | 3. Employee ID 27500 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action PROBATIONAL APPOINTMENT | 6. Effective Date 15 Sep 2025 | 7. Legal Authority RULE 4.602 |
| FROM | Description | TO |
| <div>Position <div></div></div> <div>Pay Grade <div></div></div> <div>Salary Per Annum <div>0</div></div> <div>Step <div></div></div> <div>Rate per Hour <div>0</div></div> <div>Department <div></div></div> <div>Section/Division <div></div></div> <div>FTE <div></div></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position <div>CLERK II</div></div> <div>Pay Grade <div>DX</div></div> <div>Salary <div>23229</div></div> <div>Step <div>01</div></div> <div>Rate <div>11.17</div></div> <div>Department <div>DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div></div> <div>Section/Division <div>PHSS - FOOD STAMPS</div></div> <div>FTE <div>6901</div></div> |

| | | |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| Next Increment: Action No.: A-325181 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-23-2025 Request ID: DOA-HR-938719 | Bdgt Accn No.: 611*001-101-25-1729101 JON: 172925101 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19051 |

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-19352; DATED: 08/13/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|--------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname TOMELDEN, BRIGILDO S | 2. Date of Birth XX XXX XXXX | 3. Employee ID 25949 | 4. Date Requested 29 Sep 2025 |
|--------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action PROBATIONAL APPOINTMENT | 6. Effective Date 15 Sep 2025 | 7. Legal Authority RULE 4.602 |
|-------------------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position</div> <div>Pay Grade</div> <div>Salary Per Annum</div> <div>Step</div> <div>Rate per Hour</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>CLERK III</div> <div>Pay Grade</div> <div>EX</div> <div>Salary</div> <div>25736</div> <div>Step</div> <div>01</div> <div>Rate</div> <div>12.37</div> <div>Department</div> <div>DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division</div> <div>PHSS - FOOD STAMPS</div> <div>FTE</div> <div>6928</div> |

| | | |
|-------------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 611*001-101-25- |
| Action No.: A-325185 | PMIS Action Date: 09-24-2025 | 1729101 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-860465 | JON: 172925101 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 7514 |

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-305; DATED: 08/13/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname PAULINO, RACHELLE P | 2. Date of Birth XX XXX XXXX | 3. Employee ID 7676 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|--------------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action DETAIL APPOINTMENT | 6. Effective Date 01 Jan 2025 | 7. Legal Authority RULE 4.506 |
|--------------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position PROGRAM COORDINATOR IV</div> <div>Pay Grade OX</div> <div>Salary Per Annum 83568</div> <div>Step 10</div> <div>Rate per Hour 40.18</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - PUBLIC WELFARE</div> <div>FTE 6800</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position CHIEF HUMAN SERV ADMINISTRATOR</div> <div>Pay Grade SX</div> <div>Salary 89741</div> <div>Step 02</div> <div>Rate 43.14</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - PUBLIC WELFARE</div> <div>FTE 6800</div> |

| | | |
|--------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6***001-101-25- |
| Action No.: A-324682 | PMIS Action Date: 09-25-2025 | 1729111 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-315392 | JON: 172925111 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 3550 |

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS CHIEF HUMAN SERV ADMINISTRATOR, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 02 OF PAY GRADE SX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname HARA, PATRICE J | 2. Date of Birth XX XXX XXXX | 3. Employee ID 9730 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 08 Jan 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position PROGRAM COORDINATOR III</div> <div>Pay Grade NX</div> <div>Salary Per Annum 68648</div> <div>Step 07</div> <div>Rate per Hour 33</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - PUBLIC WELFARE</div> <div>FTE 6792</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position PROGRAM COORDINATOR III</div> <div>Pay Grade NX</div> <div>Salary 70825</div> <div>Step 08</div> <div>Rate 34.05</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - PUBLIC WELFARE</div> <div>FTE 6792</div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Next Increment: Action No.: A-325211 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-23-2025 Request ID: DOA-HR-542186 | Bdgt Accn No.: 6111001-101-25-1729101 JON: Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 Personnel Jacket No.: 5399 |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 07/08/2023 TO 01/07/2025 (O)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|------------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname INOCENCIO, TIFFANY-AMBER | 2. Date of Birth XX XXX XXXX | 3. Employee ID 60826 | 4. Date Requested 29 Sep 2025 |
|------------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action RESIGNATION | 6. Effective Date 13 Jul 2025 | 7. Legal Authority RULE 13.002 |
| FROM | Description | TO |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position NUTRITION ASSISTANT I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Pay Grade HX</div><div style="border: 1px solid black; padding: 2px;">Salary Per Annum 34853</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Step 03</div><div style="border: 1px solid black; padding: 2px;">Rate per Hour 16.76</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division PHSS - PUBLIC HEALTH</div> <div style="border: 1px solid black; padding: 2px;">FTE 6631</div> | <div style="margin-bottom: 10px;">8. Position Title</div> <div style="margin-bottom: 10px;">9. Pay Grade/Step Salary Rate</div> <div style="margin-bottom: 10px;">10. Department</div> <div style="margin-bottom: 10px;">11. Div./Section</div> <div>12. FTE</div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Pay Grade</div><div style="border: 1px solid black; padding: 2px;">Salary 0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;">Step</div><div style="border: 1px solid black; padding: 2px;">Rate 0</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division</div> <div style="border: 1px solid black; padding: 2px;">FTE</div> |

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|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| Next Increment: | Exp/Separation Date: 07-13-2025 PMIS Action Date: 09-22-2025 Request ID: DOA-HR-383080 | Bdgt Accn No.: 611*001-101-25-1712101 JON: 1712-25-101 |
| Action No.: A-325089 Work Schedule: FULL-TIME | | |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 277242 |

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION. YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED. I CERTIFY THAT THIS GG1 SUBMISSION IS TRUE AND CORRECT. ALL PERTINENT DOCUMENTS ARE ATTACHED. THE DIVISION CHIEF HAS REVIEWED AND CONCURRED WITH THE ACCURATENESS OF THE DOCUMENTS. ALL INFORMATION CONTAINED IN THE GG1 HAVE BEEN VERIFIED. SUBJECT TO AVAILABILITY OF FUNDS.



ANNAMARIE C PABLO

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION
FOR APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

| | | | |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname PAULINO, DEBBIE M | 2. Date of Birth XX XXX XXXX | 3. Employee ID 4753 | 4. Date Requested 29 Sep 2025 |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action EXTENSION OF DETAIL | 6. Effective Date 07 Jul 2025 | 7. Legal Authority RULE 4.506 |
| FROM | Description | TO |
| Position MANAGEMENT ANALYST II Pay Grade MX Salary Per Annum 64136 Step 08 Rate per Hour 30.83 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - DIRECTOR'S OFFICE FTE FMT.0046 | 8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE | Position MANAGEMENT ANALYST III Pay Grade NX Salary 68648 Step 07 Rate 33 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - DIRECTOR'S OFFICE FTE FMT.0046 |

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|-------------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001-100-25- |
| Action No.: A-324965 | PMIS Action Date: 09-24-2025 | 2300001/6113001-100-25-2300001 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-810877 | JON: 100-25-2300001-111/113 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 2000-445 |

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS A MANAGEMENT ANALYST III, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 07 OF PAY GRADE NX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. EXTENSION OF DETAIL APPOINTMENT IS IN ACCORDANCE WITH DOA DIRECTOR APPROVAL (HRD NO.: 25-264 DATED 07/31/2025).



ANNAMARIE C PABLO
ESIGN-0008-D09292025

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname PAULINO, DEBBIE M | 2. Date of Birth XX XXX XXXX | 3. Employee ID 4753 | 4. Date Requested 29 Sep 2025 |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-----------------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT | 6. Effective Date 05 Sep 2025 | 7. Legal Authority RULE 4.506 |
|-----------------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position MANAGEMENT ANALYST III</div> <div>Pay Grade NX</div> <div>Salary Per Annum 68648</div> <div>Step 07</div> <div>Rate per Hour 33</div> <div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division GBHWC - DIRECTOR'S OFFICE</div> <div>FTE FMT.0046</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position MANAGEMENT ANALYST II</div> <div>Pay Grade MX</div> <div>Salary 64136</div> <div>Step 08</div> <div>Rate 30.83</div> <div>Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division GBHWC - DIRECTOR'S OFFICE</div> <div>FTE FMT.0046</div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| Next Increment: Action No.: A-324966 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-24-2025 Request ID: DOA-HR-523219 | Bdgt Accn No.: 6111001-100-25- 2300001/6113001-100-25-2300001 JON: 100-25-2300001-111/113 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 2000-445 |

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| 1. Fullname REYES, JOEY PATRICK | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10000420 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|---------------------------------------------------------------|-----------------------------------------|-----------------------------------|
| 5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON | 6. Effective Date 01 Jul 2025 | 7. Legal Authority PR&R |
|---------------------------------------------------------------|-----------------------------------------|-----------------------------------|

| FROM | Description | TO |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position STOREKEEPER I</div> <div>Pay Grade HX</div> <div>Salary Per Annum 32355</div> <div>Step 01</div> <div>Rate per Hour 15.56</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - BUREAU OF COMMUNICABLE DISEASE</div> <div>FTE DPH24-0021</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position STOREKEEPER I</div> <div>Pay Grade HX</div> <div>Salary 32355</div> <div>Step 01</div> <div>Rate 15.56</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - BUREAU OF COMMUNICABLE DISEASE I</div> <div>FTE DPH25-023</div> |

| | | |
|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| Next Increment: | Exp/Separation Date: 09-29-2025 PMIS Action Date: 09-23-2025 Request ID: DOA-HR-800399 | Bdgt Accn No.: 6111/113001-101-25-1713123 JON: 171325123 |
| Action No.: A-324972 Work Schedule: | | |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19910905 |

14. REMARKS (continue in item 21, if necessary)

CHANGE OF JOB ORDER NO. FROM: 1713-154 (Immunization) TO 1713-123 (CAFER) CONTINUE ALL BENEFITS AND DEDUCTIONS.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname JOROLAN, MARIE LOUISE L | 2. Date of Birth XX XXX XXXX | 3. Employee ID 60196 | 4. Date Requested 29 Sep 2025 |
|-----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|--------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 07 Aug 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| Position PROGRAM COORDINATOR I | 8. Position Title | Position PROGRAM COORDINATOR I |
| Pay Grade KX | 9. Pay Grade/Step Salary Rate | Pay Grade KX |
| Salary Per Annum 42940 | | Salary 44567 |
| Step 02 | | Step 03 |
| Rate per Hour 20.64 | | Rate 21.43 |
| Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE | 10. Department | Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE |
| Section/Division PHSS - PUBLIC HEALTH | 11. Div./Section | Section/Division PHSS - PUBLIC HEALTH |
| FTE 6761 | 12. FTE | FTE 6761 |

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|--------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6XXX001-101-25- |
| Action No.: A-325010 | PMIS Action Date: 09-23-2025 | 1712114 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-147359 | JON: 171225114 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 175323 |

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD: 8/7/24 TO 4/6/25 (S) WITH UOG AND 4/7/25 TO 8/6/25 (S) WITH DPHSS.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|--------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname TOMELDEN, BRIGILDO S | 2. Date of Birth XX XXX XXXX | 3. Employee ID 25949 | 4. Date Requested 29 Sep 2025 |
|--------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action TERMINATION | 6. Effective Date 12 Sep 2025 | 7. Legal Authority RULE13.101 |
|-------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position CLERK III</div> <div>Pay Grade EX</div> <div>Salary Per Annum 25736</div> <div>Step 01</div> <div>Rate per Hour 12.37</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division DPHSS</div> <div>FTE 6928</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>Pay Grade</div> <div>Salary 0</div> <div>Step</div> <div>Rate 0</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

| | | |
|-------------------------------------------------------------|----------------------------------------|----------------------------------------------|
| Next Increment: | Exp/Separation Date: 08-28-2026 | Bdgt Accn No.: 611*001-101-25-1729101 |
| Action No.: A-325270 | PMIS Action Date: 09-24-2025 | JON: 172925101 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-905941 | |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 7514 |

14. REMARKS (continue in item 21, if necessary)

TERMINATION DUE TO SUBSEQUENT PROBATIONAL APPOINTMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| 1. Fullname REYES, JOEY PATRICK | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10000420 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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|--------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT | 6. Effective Date 29 Sep 2025 | 7. Legal Authority RULE13.101 |
|--------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position STOREKEEPER I</div> <div>Pay Grade HX</div> <div>Salary Per Annum 32355</div> <div>Step 01</div> <div>Rate per Hour 15.56</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - BUREAU OF COMMUNICABLE DISEASE</div> <div>FTE DPH24-0021</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>Pay Grade</div> <div>Salary 0</div> <div>Step</div> <div>Rate 0</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

| | | |
|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| Next Increment: | Exp/Separation Date: 09-29-2025 PMIS Action Date: 09-24-2025 Request ID: DOA-HR-650961 | Bdgt Accn No.: 6111/113001-101-25-1713123 JON: 171325123 |
| Action No.: A-325273 Work Schedule: | | |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19910905 |

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF LIMITED TERM APPT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname TOLEDO, CYDSEL VICTORIA R | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10232 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 19 Sep 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| <div>Position HEALTH SERVICES ADMINISTRATOR</div> <div>Pay Grade RX</div> <div>Salary Per Annum 89511</div> <div>Step 04</div> <div>Rate per Hour 43.03</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - PUBLIC HEALTH</div> <div>FTE 6098</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position HEALTH SERVICES ADMINISTRATOR</div> <div>Pay Grade RX</div> <div>Salary 92903</div> <div>Step 05</div> <div>Rate 44.66</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - PUBLIC HEALTH</div> <div>FTE 6098</div> |

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| Next Increment: Action No.: A-325302 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-25-2025 Request ID: DOA-HR-619740 | Bdgt Accn No.: '6***001101251712101 JON: 171225101 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 5883 |

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD 09/19/2024 TO 09/18/2025 (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname REYES, WILLIAM C | 2. Date of Birth XX XXX XXXX | 3. Employee ID 5711 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 14 Sep 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| <div>Position SOCIAL WORKER III</div> <div>Pay Grade NX</div> <div>Salary Per Annum 73072</div> <div>Step 09</div> <div>Rate per Hour 35.13</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - BUREAU OF SOCIAL SERVICES AND ADI</div> <div>FTE 6955</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position SOCIAL WORKER III</div> <div>Pay Grade NX</div> <div>Salary 75392</div> <div>Step 10</div> <div>Rate 36.25</div> <div>Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div>Section/Division PHSS - BUREAU OF SOCIAL SERVICES AND ADI</div> <div>FTE 6955</div> |

| | | |
|--------------------------------------------------------|-------------------------------------|----------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001 / 6113001-101- |
| Action No.: A-325386 | PMIS Action Date: 09-26-2025 | 25-1726136 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-200438 | JON: 172625136 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 1756 |

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD: FROM 03/14/2024 TO 09/13/2025 (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname MANGLONA, ELSA P | 2. Date of Birth XX XXX XXXX | 3. Employee ID 25142 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|----------------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action TRANSFER - PROMOTION | 6. Effective Date 22 Sep 2025 | 7. Legal Authority RULE 6.002 |
|----------------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position ADMINISTRATIVE AIDE</div> <div>Pay Grade FX</div> <div>Salary Per Annum 34047</div> <div>Step 06</div> <div>Rate per Hour 16.37</div> <div>Department CUSTOMS AND QUARANTINE AGENCY</div> <div>Section/Division C & Q - ADMINISTRATIVE SUPPORT</div> <div>FTE C-024</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position ADMINISTRATIVE ASSISTANT</div> <div>Pay Grade JX</div> <div>Salary 37913</div> <div>Step 01</div> <div>Rate 18.23</div> <div>Department DEPARTMENT OF AGRICULTURE</div> <div>Section/Division AGR - ANIMAL HEALTH</div> <div>FTE 824</div> |

| | | |
|-------------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001-100-25- |
| Action No.: A-325228 | PMIS Action Date: 09-25-2025 | 1631019/6113-100-25-1631019 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-563690 | JON: 163125019 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 7304 |

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-290 DATED 8/5/25 TRANSFER AND CONTINUE ALL BENEFITS AND DEDUCTIONS.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname MANGLONA, ELSA P | 2. Date of Birth XX XXX XXXX | 3. Employee ID 25142 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action PROMOTION | 6. Effective Date 18 Aug 2025 | 7. Legal Authority RULE 4.506 |
| FROM | Description | TO |
| <div>Position CLERK III</div> <div>Pay Grade EX</div> <div>Step 06</div> <div>Salary Per Annum 30996</div> <div>Rate per Hour 14.9</div> <div>Department CUSTOMS AND QUARANTINE AGENCY</div> <div>Section/Division C & Q - CONTRABAND ENFORCEMENT TEAM</div> <div>FTE C-900</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position ADMINISTRATIVE AIDE</div> <div>Pay Grade FX</div> <div>Step 06</div> <div>Salary 34047</div> <div>Rate 16.37</div> <div>Department CUSTOMS AND QUARANTINE AGENCY</div> <div>Section/Division C & Q - ADMINISTRATIVE SUPPORT</div> <div>FTE C-024</div> |

| | | |
|-------------------------------------------------------------|-------------------------------------|--------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-325179 | PMIS Action Date: 09-23-2025 | 25-3200001 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-965897 | JON: 3200-25-001 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 7304 |

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM THE DEPARTMENT OF ADMINISTRATION CERTIFICATION OF ELIGIBLES. CERTIFICATE NUMBER C125-298;
DATED: 07/29/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname TERLAJE, MATTHEW G | 2. Date of Birth XX XXX XXXX | 3. Employee ID 60562 | 4. Date Requested 29 Sep 2025 |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 04 Jun 2024 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div><div>Position FORESTRY AIDE I</div><div><div>Pay Grade EL21</div><div>Salary Per Annum 27516</div></div><div><div>Step 01</div><div>Rate per Hour 13.23</div></div><div>Department DEPARTMENT OF AGRICULTURE</div><div>Section/Division AGR - FORESTRY AND SOIL RESOURCES-ADMII</div><div>FTE 926</div></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div><div>Position FORESTRY AIDE I</div><div><div>Pay Grade EL21</div><div>Salary 29235</div></div><div><div>Step 02</div><div>Rate 14.06</div></div><div>Department DEPARTMENT OF AGRICULTURE</div><div>Section/Division AGR - FORESTRY AND SOIL RESOURCES-ADMII</div><div>FTE 926</div></div> |

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|-------------------------------------------------------------|-------------------------------------|-----------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 5100A231613SE003- |
| Action No.: A-325358 | PMIS Action Date: 09-26-2025 | 111/113 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-721003 | JON: 1613-23-003-111/113 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 242013 |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD : 06/04/2023 TO 06/03/2024. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|--------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname BENAVENTE, LANE JO . | 2. Date of Birth XX XXX XXXX | 3. Employee ID 3176 | 4. Date Requested 29 Sep 2025 |
|--------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action TERMINATION | 6. Effective Date 21 Sep 2025 | 7. Legal Authority RULE13.101 |
|-------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position DEVELOPMENTAL DISABILITY AIDE II</div> <div>Pay Grade GX</div> <div>Salary Per Annum 30169</div> <div>Step 01</div> <div>Rate per Hour 14.5</div> <div>Department DEPARTMENT OF AGRICULTURE</div> <div>Section/Division AGR - FORESTRY AND SOIL RESOURCES-ADMII</div> <div>FTE 952</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>Pay Grade</div> <div>Salary 0</div> <div>Step</div> <div>Rate 0</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

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|-------------------------------------------------------------|----------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: 01-07-2026 | Bdgt Accn No.: 6111001-100-25- |
| Action No.: A-325161 | PMIS Action Date: 09-22-2025 | 1613003/6113001-100-25-1613003 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-173192 | JON: 161325003 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 2000-305 |

14. REMARKS (continue in item 21, if necessary)

NO LUMP SUM PAYMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|--------------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname CARINO, CHRISTOPHER JOHN C | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10004 | 4. Date Requested 29 Sep 2025 |
|--------------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 29 Jun 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| <div>Position FORESTRY AIDE I</div> <div>Pay Grade EL21</div> <div>Salary Per Annum 38521</div> <div>Step 08</div> <div>Rate per Hour 18.52</div> <div>Department DEPARTMENT OF AGRICULTURE</div> <div>Section/Division AGR - FORESTRY AND SOIL RESOURCES-ADMII</div> <div>FTE 859</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position FORESTRY AIDE I</div> <div>Pay Grade EL21</div> <div>Salary 39897</div> <div>Step 09</div> <div>Rate 19.18</div> <div>Department DEPARTMENT OF AGRICULTURE</div> <div>Section/Division AGR - FORESTRY AND SOIL RESOURCES-ADMII</div> <div>FTE 859</div> |

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|-------------------------------------------------------------|-------------------------------------|-----------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001-25- |
| Action No.: A-325355 | PMIS Action Date: 09-26-2025 | 1613003 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-186281 | JON: 161325003 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 5658 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 12/29/2023 TO 06/28/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname CRUZ, JOELTON JOSE TC | 2. Date of Birth XX XXX XXXX | 3. Employee ID 70398 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-------------------------------------------------------|------------------------------------------|------------------------------------------------|
| 5. Nature of Action PROBATIONAL APPOINTMENT | 6. Effective Date 15 Sep 2025 | 7. Legal Authority RULE 4.602 |
| FROM | Description | TO |
| Position <input type="text"/> | 8. Position Title | Position ANIMAL CONTROL OFFICER I |
| Pay Grade <input type="text"/> | 9. Pay Grade/Step Salary Rate | Pay Grade FL21 |
| Salary Per Annum <input type="text"/> | | Salary 29133 |
| Step <input type="text"/> | | Step 01 |
| Rate per Hour <input type="text"/> | | Rate 14.01 |
| Department <input type="text"/> | 10. Department | Department DEPARTMENT OF AGRICULTURE |
| Section/Division <input type="text"/> | 11. Div./Section | Section/Division AGR - ANIMAL HEALTH |
| FTE <input type="text"/> | 12. FTE | FTE 1014 |

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|-------------------------------------------------------------|----------------------------------------|-----------------------------------------------------------------------|
| Next Increment: | Exp/Separation Date: 08-04-2023 | Bdgt Accn No.: 6111001-100-25-1631019 / 6113001-100-25-1631019 |
| Action No.: A-324453 | PMIS Action Date: 09-24-2025 | JON: 163125019 |
| Work Schedule: PART-TIME | Request ID: DOA-HR-611756 | |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: SY1632 |

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/15/2025. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES C125-255 DATED 6/10/2025.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname TOPASNA, BRAD S | 2. Date of Birth XX XXX XXXX | 3. Employee ID 9833 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 30 Mar 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 47847 Step 09 Rate per Hour 23 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3005 | 8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE | Position CORRECTION OFFICER I Pay Grade HL21 Salary 49497 Step 10 Rate 23.8 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3005 |

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|--------------------------------------------------------|-------------------------------------|--------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-325359 | PMIS Action Date: 09-26-2025 | 25-1310003 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-717003 | JON: |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 5500 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/30/2023 TO 03/29/2025. (O)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|--------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname GUEVARA, AJA A | 2. Date of Birth XX XXX XXXX | 3. Employee ID 11008 | 4. Date Requested 29 Sep 2025 |
|--------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 15 Aug 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| <div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary Per Annum 44546</div> <div>Step 07</div> <div>Rate per Hour 21.42</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 2156</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary 46197</div> <div>Step 08</div> <div>Rate 22.21</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 2156</div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| Next Increment: Action No.: A-325133 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-22-2025 Request ID: DOA-HR-032417 | Bdgt Accn No.: 6111001-100-25-1310003 JON: 131024003 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 6672 |

14. REMARKS (continue in item 21, if necessary)
Rating Period is from 02-15-2024 to 08-14-2025 (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname FLORES, TRISHA K | 2. Date of Birth XX XXX XXXX | 3. Employee ID 27058 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 13 Jan 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| <div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary Per Annum 41247</div> <div>Step 05</div> <div>Rate per Hour 19.83</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 2060</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position CORRECTION OFFICER I</div> <div>Pay Grade HL21</div> <div>Salary 42897</div> <div>Step 06</div> <div>Rate 20.62</div> <div>Department DEPARTMENT OF CORRECTIONS</div> <div>Section/Division DOC - ADULT CORRECTION FACILITY</div> <div>FTE 2060</div> |

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|--------------------------------------------------------|-------------------------------------|--------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-325350 | PMIS Action Date: 09-26-2025 | 25-1310003 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-924936 | JON: |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 8438 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 01/13/2024 TO 01/12/2025. (O)


ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname SANTOS, DENNIS AQ | 2. Date of Birth XX XXX XXXX | 3. Employee ID 4092 | 4. Date Requested 29 Sep 2025 |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------|-----------------------------------------|---------------------------------------|
| 5. Nature of Action SUSPENSION | 6. Effective Date 02 Aug 2025 | 7. Legal Authority R-11.302 |
|------------------------------------------|-----------------------------------------|---------------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position POLICE SERGEANT I</div> <div>Pay Grade LL25</div> <div>Salary Per Annum 116422</div> <div>Step 20</div> <div>Rate per Hour 55.97</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - NEIGHBORHOOD PATROL</div> <div>FTE 3876</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>Pay Grade</div> <div>Salary</div> <div>Step</div> <div>Rate</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| Next Increment: Action No.: A-325030 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-22-2025 Request ID: DOA-HR-648866 | Bdgt Accn No.: 6111001/6113001-100-25-1220001 JON: 1220-25-001 |
| Retirement Type: NON BASE - DEFINED BENEFIT | | Personnel Jacket No.: 19904419 |

14. REMARKS (continue in item 21, if necessary)

ACTION IS PURSUANT TO THE INTERNAL AFFAIRS SECTION CASE DATED 07/24/2025. SUSPENSION IS FOR ONE (1) WORKING DAY EFFECTIVE 08/02/2025.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname TIAMZON, EDGAR Z | 2. Date of Birth XX XXX XXXX | 3. Employee ID 4619 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 11 Jan 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position POLICE OFFICER II</div> <div>Pay Grade JL25</div> <div>Salary Per Annum 90841</div> <div>Step 17</div> <div>Rate per Hour 43.67</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - NEIGHBORHOOD PATROL</div> <div>FTE 3110</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position POLICE OFFICER II</div> <div>Pay Grade JL25</div> <div>Salary 94022</div> <div>Step 18</div> <div>Rate 45.2</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - NEIGHBORHOOD PATROL</div> <div>FTE 3110</div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|--------------------------------------------------|
| Next Increment: Action No.: A-325372 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-26-2025 Request ID: DOA-HR-708910 | Bdgt Accn No.: JON: 1210-24-056 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | Personnel Jacket No.: 19909588 | |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 01/11/2023 TO 01/10/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname TOPASNA, STEVEN G | 2. Date of Birth XX XXX XXXX | 3. Employee ID 6677 | 4. Date Requested 29 Sep 2025 |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 29 Sep 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position POLICE OFFICER II</div> <div>Pay Grade JL25</div> <div>Salary Per Annum 79162</div> <div>Step 13</div> <div>Rate per Hour 38.06</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - NEIGHBORHOOD PATROL</div> <div>FTE 3551</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position POLICE OFFICER II</div> <div>Pay Grade JL25</div> <div>Salary 81934</div> <div>Step 14</div> <div>Rate 39.39</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - NEIGHBORHOOD PATROL</div> <div>FTE 3551</div> |

| | | |
|--------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001-100-25- |
| Action No.: A-325370 | PMIS Action Date: 09-26-2025 | 1220001 / 6113001-100-25-1220001 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-688043 | JON: 1220-24-001 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 2600 |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 09/29/2023 TO 09/28/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname LIZAMA, FRANK JAMES N | 2. Date of Birth XX XXX XXXX | 3. Employee ID 5747 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 29 Sep 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| <div>Position POLICE OFFICER III</div> <div>Pay Grade KL25</div> <div>Salary Per Annum 88052</div> <div>Step 14</div> <div>Rate per Hour 42.33</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - NEIGHBORHOOD PATROL</div> <div>FTE 3522</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position POLICE OFFICER III</div> <div>Pay Grade KL25</div> <div>Salary 91133</div> <div>Step 15</div> <div>Rate 43.81</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - NEIGHBORHOOD PATROL</div> <div>FTE 3522</div> |

| | | |
|--------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001-100-25- |
| Action No.: A-325401 | PMIS Action Date: 09-26-2025 | 1220001 / 6113001-100-25-1220001 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-959188 | JON: 1220-24-001 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | Personnel Jacket No.: 1789 | |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 09/29/2023 TO 09/28/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname VILLAGOMEZ, LARRY C | 2. Date of Birth XX XXX XXXX | 3. Employee ID 5409 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 29 Sep 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position POLICE OFFICER II</div> <div>Pay Grade JL25</div> <div>Salary Per Annum 81934</div> <div>Step 14</div> <div>Rate per Hour 39.39</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - NEIGHBORHOOD PATROL</div> <div>FTE 3529</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position POLICE OFFICER II</div> <div>Pay Grade JL25</div> <div>Salary 84801</div> <div>Step 15</div> <div>Rate 40.77</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - NEIGHBORHOOD PATROL</div> <div>FTE 3529</div> |

| | | |
|--------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001-100-25- |
| Action No.: A-325377 | PMIS Action Date: 09-26-2025 | 1207007 / 6113001-100-25-1207007 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-065410 | JON: 1207-24-007 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 1478 |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 09/29/2023 TO 09/28/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname MANSAPIT, JOSEPH C | 2. Date of Birth XX XXX XXXX | 3. Employee ID 5750 | 4. Date Requested 29 Sep 2025 |
|------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 29 Sep 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| <div>Position POLICE OFFICER II</div> <div>Pay Grade JL25</div> <div>Salary Per Annum 81934</div> <div>Step 14</div> <div>Rate per Hour 39.39</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - NEIGHBORHOOD PATROL</div> <div>FTE 3548</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position POLICE OFFICER II</div> <div>Pay Grade JL25</div> <div>Salary 84801</div> <div>Step 15</div> <div>Rate 40.77</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - NEIGHBORHOOD PATROL</div> <div>FTE 3548</div> |

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| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001-100-25- |
| Action No.: A-325379 | PMIS Action Date: 09-26-2025 | 1220001 / 6113001-100-25-1220001 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-654474 | JON: 1220-24-001 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 1792 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 09/29/2023 TO 09/28/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname BENAVENTE, BRYAN T | 2. Date of Birth XX XXX XXXX | 3. Employee ID 3645 | 4. Date Requested 29 Sep 2025 |
|------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 25 Sep 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position POLICE OFFICER III</div> <div>Pay Grade KL25</div> <div>Salary Per Annum 94324</div> <div>Step 16</div> <div>Rate per Hour 45.35</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - NEIGHBORHOOD PATROL</div> <div>FTE 3499</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position POLICE OFFICER III</div> <div>Pay Grade KL25</div> <div>Salary 97625</div> <div>Step 17</div> <div>Rate 46.94</div> <div>Department GUAM POLICE DEPARTMENT</div> <div>Section/Division GPD - NEIGHBORHOOD PATROL</div> <div>FTE 3499</div> |

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|--------------------------------------------------------|-------------------------------------|---------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001-100-25- |
| Action No.: A-325381 | PMIS Action Date: 09-26-2025 | 1220001 / 6113001-100-25-1220001 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-548408 | JON: 1220-24-001 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 19909829 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 09/25/2023 TO 09/24/2025 (s)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname PEREZ, PAUL A | 2. Date of Birth XX XXX XXXX | 3. Employee ID 4002 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|--------------------------------------------------|-----------------------------------------|---------------------------------------|
| 5. Nature of Action RETIREMENT SERVICE | 6. Effective Date 19 Sep 2025 | 7. Legal Authority 4CCA CH8 |
|--------------------------------------------------|-----------------------------------------|---------------------------------------|

| FROM | Description | TO |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position AUTOMOTIVE MECHANIC LEADER</div> <div>Pay Grade JX</div> <div>Salary Per Annum 58973</div> <div>Step 14</div> <div>Rate per Hour 28.35</div> <div>Department DEPARTMENT OF PUBLIC WORKS</div> <div>Section/Division DPW - TRANSPORTATION MAINTENANCE</div> <div>FTE 4356</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>Pay Grade</div> <div>Salary</div> <div>0</div> <div>Step</div> <div>Rate</div> <div>0</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

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|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| Next Increment: | Exp/Separation Date: 09-19-2025 PMIS Action Date: 09-23-2025 Request ID: DOA-HR-271217 | Bdgt Accn No.: 6111001 / 6113001 100 25 1020007 JON: 1020007 |
| Action No.: A-325245 Work Schedule: FULL-TIME | | |
| Retirement Type: DB - DEFINED BENEFIT DEDUCTION | | Personnel Jacket No.: 19906922 |

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname QUIAMBAO, RAYMOND P | 2. Date of Birth XX XXX XXXX | 3. Employee ID 6460 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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|-----------------------------------------|-----------------------------------------|-----------------------------------|
| 5. Nature of Action AMENDMENT | 6. Effective Date 31 Jul 2025 | 7. Legal Authority PR&R |
|-----------------------------------------|-----------------------------------------|-----------------------------------|

| FROM | Description | TO |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position TRADES HELPER</div> <div>Pay Grade DX</div> <div>Salary Per Annum 40941</div> <div>Step 18</div> <div>Rate per Hour 19.68</div> <div>Department DEPARTMENT OF PUBLIC WORKS</div> <div>Section/Division DPW - HIGHWAY MAINTENANCE</div> <div>FTE 266</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position TRADES HELPER</div> <div>Pay Grade DX</div> <div>Salary 42210</div> <div>Step 19</div> <div>Rate 20.29</div> <div>Department DEPARTMENT OF PUBLIC WORKS</div> <div>Section/Division DPW - HIGHWAY MAINTENANCE</div> <div>FTE 266</div> |

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| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001 / 6113001 205 |
| Action No.: A-325268 | PMIS Action Date: 09-24-2025 | 25 1060208 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-753195 | JON: 106024208 |
| Retirement Type: DB - DEFINED BENEFIT DEDUCTION | | Personnel Jacket No.: 2420 |

14. REMARKS (continue in item 21, if necessary)

THIS ACTION IS TO AMENDS A-324149 (SI) TO CORRECT TO SIDE TO READ \$20.29 P/H AND \$42210 P/A.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|--------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname TYDINGCO, MARLENE TA | 2. Date of Birth XX XXX XXXX | 3. Employee ID 2332 | 4. Date Requested 29 Sep 2025 |
|--------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 13 Mar 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div><div>Position MANAGEMENT ANALYST III</div><div><div>Pay Grade NX</div><div>Salary Per Annum 75392</div></div><div><div>Step 10</div><div>Rate per Hour 36.25</div></div><div>Department DEPARTMENT OF PUBLIC WORKS</div><div>Section/Division DPW - CAPITAL IMPROVEMENTS</div><div>FTE 4014</div></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div><div>Position MANAGEMENT ANALYST III</div><div><div>Pay Grade NX</div><div>Salary 77783</div></div><div><div>Step 11</div><div>Rate 37.4</div></div><div>Department DEPARTMENT OF PUBLIC WORKS</div><div>Section/Division DPW - CAPITAL IMPROVEMENTS</div><div>FTE 4014</div></div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| Next Increment: Action No.: A-325356 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-26-2025 Request ID: DOA-HR-297897 | Bdgt Accn No.: 6111001-100-25-1010005 6113001-100-25-1010005 JON: 1010005 |
| Retirement Type: NON BASE - DEFINED BENEFIT | | Personnel Jacket No.: 19906029 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 03/13/2023 TO 03/12/2025. (O)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname CRUZ, PATRICK C | 2. Date of Birth XX XXX XXXX | 3. Employee ID 6375 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action REEMPLOYMENT | 6. Effective Date 22 Sep 2025 | 7. Legal Authority RULE 4.502 |
| FROM | Description | TO |
| <div>Position SCHOOL BUS DRIVER</div> <div>Pay Grade HX</div> <div>Salary Per Annum 44417</div> <div>Step 10</div> <div>Rate per Hour 21.35</div> <div>Department DEPARTMENT OF PUBLIC WORKS</div> <div>Section/Division DPW - BUS OPERATIONS</div> <div>FTE 4909</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position SCHOOL BUS DRIVER</div> <div>Pay Grade HX</div> <div>Salary 44417</div> <div>Step 10</div> <div>Rate 21.35</div> <div>Department DEPARTMENT OF PUBLIC WORKS</div> <div>Section/Division DPW - BUS OPERATIONS</div> <div>FTE 4909</div> |

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|-------------------------------------------------------------|-------------------------------------|--------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001/6113001-205- |
| Action No.: A-324859 | PMIS Action Date: 09-24-2025 | 25-1030216 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-138225 | JON: 1030216 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 2347 |

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/22/2025. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: DPW 19 YEARS 12 MONTHS DAYS



ANNAMARIE C PABLO
ESIGN-0008-D09292025

For: APPOINTING AUTHORITY

**Personnel Services Administrator,
HR Division**
GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

| | | | |
|------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname VILLAGOMEZ, JOHN A | 2. Date of Birth XX XXX XXXX | 3. Employee ID 8598 | 4. Date Requested 29 Sep 2025 |
|------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

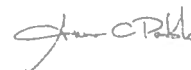
THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 24 Sep 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position SCHOOL BUS DRIVER</div> <div>Pay Grade HX</div> <div>Salary Per Annum 44417</div> <div>Step 10</div> <div>Rate per Hour 21.35</div> <div>Department DEPARTMENT OF PUBLIC WORKS</div> <div>Section/Division DPW - BUS OPERATIONS</div> <div>FTE 4787</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position SCHOOL BUS DRIVER</div> <div>Pay Grade HX</div> <div>Salary 45826</div> <div>Step 11</div> <div>Rate 22.03</div> <div>Department DEPARTMENT OF PUBLIC WORKS</div> <div>Section/Division DPW - BUS OPERATIONS</div> <div>FTE 4787</div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| Next Increment: Action No.: A-325214 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-23-2025 Request ID: DOA-HR-219971 | Bdgt Accn No.: 6111001-205-25-1030216 111/113 JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |
| | | Personnel Jacket No.: 4290 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/24/2023 TO 09/23/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname REYES, EDWIN JC | 2. Date of Birth XX XXX XXXX | 3. Employee ID 4700 | 4. Date Requested 29 Sep 2025 |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 25 Aug 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| <div>Position COASTAL PROGRAM ADMINISTRATOR</div> <div>Pay Grade PX</div> <div>Salary Per Annum 87305</div> <div>Step 08</div> <div>Rate per Hour 41.97</div> <div>Department BUREAU OF STATISTICS AND PLANS</div> <div>Section/Division BOSP - COASTAL ZONE MANAGEMENT</div> <div>FTE GCMP001</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position COASTAL PROGRAM ADMINISTRATOR</div> <div>Pay Grade PX</div> <div>Salary 90075</div> <div>Step 09</div> <div>Rate 43.31</div> <div>Department BUREAU OF STATISTICS AND PLANS</div> <div>Section/Division BOSP - COASTAL ZONE MANAGEMENT</div> <div>FTE GCMP001</div> |

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|-------------------------------------------------------------|-------------------------------------|-------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Acn No.: 6111001/6113001-101- |
| Action No.: A-324520 | PMIS Action Date: 09-23-2025 | 25-0930101 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-730882 | JON: 0930101 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 19909484 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 02/25/2024 TO 08/24/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname PEREZ, ROSEMARIE B | 2. Date of Birth XX XXX XXXX | 3. Employee ID 59912 | 4. Date Requested 29 Sep 2025 |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
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| 5. Nature of Action PROBATIONAL APPOINTMENT | 6. Effective Date 14 Aug 2025 | 7. Legal Authority RULE 4.602 |
|-------------------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
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| <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Pay Grade</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Salary Per Annum</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Step</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Rate per Hour</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division</div> <div style="border: 1px solid black; padding: 5px;">FTE</div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">8. Position Title</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">9. Pay Grade/Step Salary Rate</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">10. Department</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">11. Div./Section</div> <div style="border: 1px solid black; padding: 5px;">12. FTE</div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position INCOME TAX SERVICE SPECIALIST I</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Pay Grade HX</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Salary 32355</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Step 01</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Rate 15.56</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department DEPARTMENT OF REVENUE & TAXATION</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division R&T - TAX PAYER SERVICES</div> <div style="border: 1px solid black; padding: 5px;">FTE 8099</div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| Next Increment: Action No.: A-324863 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-23-2025 Request ID: DOA-HR-891700 | Bdgt Accn No.: 5100A250830SE014-111/113 JON: 083025014-111/113 Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |
| | | Personnel Jacket No.: 123898 |

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. SELECTED FROM THE DEPARTMENT OF ADMINISTRATION CERTIFICATION OF ELIGIBLES. CERTIFICATE NUMBER CI25-254 DATED 6/5/25 CONTINUE ALL BENEFITS AND DEDUCTIONS.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname PILANTE, EDGAR DC | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10994 | 4. Date Requested 29 Sep 2025 |
|-----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-------------------------------------------------------|-----------------------------------------|-------------------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 26 Jan 2025 | 7. Legal Authority RULE 10.008 |
| FROM | Description | TO |
| Position BUSINESS TAX SERVICE SPEC I | 8. Position Title | Position BUSINESS TAX SERVICE SPEC I |
| Pay Grade HX | 9. Pay Grade/Step Salary Rate | Pay Grade HX |
| Salary Per Annum 36173 | | Salary 37545 |
| Step 04 | | Step 05 |
| Rate per Hour 17.39 | | Rate 18.05 |
| Department DEPARTMENT OF REVENUE & TAXATION | 10. Department | Department DEPARTMENT OF REVENUE & TAXATION |
| Section/Division R&T - TAX PAYER SERVICES | 11. Div./Section | Section/Division R&T - TAX PAYER SERVICES |
| FTE 2420 | 12. FTE | FTE 2420 |

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|-------------------------------------------------------------|-------------------------------------|-----------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 5100A250830SE014- |
| Action No.: A-325225 | PMIS Action Date: 09-23-2025 | 111/113 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-840474 | JON: |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 6660 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 01/26/2024 TO 01/25/2025 (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname CAMACHO, CRAIG A | 2. Date of Birth XX XXX XXXX | 3. Employee ID 3770 | 4. Date Requested 29 Sep 2025 |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 18 Feb 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position COMPLIANCE INSP SUPERVISOR</div> <div>Pay Grade LL21</div> <div>Salary Per Annum 54764</div> <div>Step 05</div> <div>Rate per Hour 26.33</div> <div>Department DEPARTMENT OF REVENUE & TAXATION</div> <div>Section/Division R&T - DIRECTOR'S OFFICE</div> <div>FTE 2002</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position COMPLIANCE INSP SUPERVISOR</div> <div>Pay Grade LL21</div> <div>Salary 56954</div> <div>Step 06</div> <div>Rate 27.38</div> <div>Department DEPARTMENT OF REVENUE & TAXATION</div> <div>Section/Division R&T - DIRECTOR'S OFFICE</div> <div>FTE 2002</div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| Next Increment: Action No.: A-325339 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-26-2025 Request ID: DOA-HR-446189 | Bdgt Accn No.: 5100A250800GA001-111/113 JON: 080024001-111/113 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 | | Personnel Jacket No.: 19907172 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 02/18/2024 TO 02/17/2025. (O)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname AGUON-NELSON, APRIL JOY Q | 2. Date of Birth XX XXX XXXX | 3. Employee ID 7975 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 07 Mar 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position REVENUE OFFICER III</div> <div>Pay Grade KX</div> <div>Salary Per Annum 51715</div> <div>Step 07</div> <div>Rate per Hour 24.86</div> <div>Department DEPARTMENT OF REVENUE & TAXATION</div> <div>Section/Division R&T - TAX ENFORCEMENT</div> <div>FTE 2248</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position REVENUE OFFICER III</div> <div>Pay Grade KX</div> <div>Salary 53356</div> <div>Step 08</div> <div>Rate 25.65</div> <div>Department DEPARTMENT OF REVENUE & TAXATION</div> <div>Section/Division R&T - TAX ENFORCEMENT</div> <div>FTE 2248</div> |

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| Next Increment: Action No.: A-325343 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-26-2025 Request ID: DOA-HR-663213 | Bdgt Accn No.: 5100A250810CE007-111/113 JON: 1700-24-001 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 3795 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/07/2023 TO 03/06/2025. (O)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname PEREZ, ROSEMARIE B | 2. Date of Birth XX XXX XXXX | 3. Employee ID 59912 | 4. Date Requested 29 Sep 2025 |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action TERMINATION | 6. Effective Date 13 Aug 2025 | 7. Legal Authority RULE 13.101 |
|-------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position COLLECTION AGENT</div> <div>Pay Grade HX</div> <div>Salary Per Annum 32355</div> <div>Step 01</div> <div>Rate per Hour 15.56</div> <div>Department DEPARTMENT OF REVENUE & TAXATION</div> <div>Section/Division R&T - DIRECTOR'S OFFICE</div> <div>FTE 3014</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>Pay Grade</div> <div>Salary</div> <div>Step</div> <div>Rate</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

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|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| Next Increment: | Exp/Separation Date: 01-02-2026 PMIS Action Date: 09-22-2025 Request ID: DOA-HR-622671 | Bdgt Accn No.: 5100A250800GA001-111/113 JON: 080025001-111/113 |
| Action No.: A-325162 Work Schedule: FULL-TIME | | |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 123898 |

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM PAYMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname BAYONA, MAE LINDA | 2. Date of Birth XX XXX XXXX | 3. Employee ID 6950 | 4. Date Requested 29 Sep 2025 |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 04 Jul 2023 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position LICENSE SUPERVISOR (REV & TAX)</div> <div>Pay Grade KX</div> <div>Salary Per Annum 53356</div> <div>Step 08</div> <div>Rate per Hour 25.65</div> <div>Department DEPARTMENT OF REVENUE & TAXATION</div> <div>Section/Division R&T - GENERAL LICENSING</div> <div>FTE 2652</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position LICENSE SUPERVISOR (REV & TAX)</div> <div>Pay Grade KX</div> <div>Salary 53356</div> <div>Step 08</div> <div>Rate 25.65</div> <div>Department DEPARTMENT OF REVENUE & TAXATION</div> <div>Section/Division R&T - GENERAL LICENSING</div> <div>FTE 2652</div> |

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|-------------------------------------------------------------|-------------------------------------|-----------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 5100A250840CE021- |
| Action No.: A-325156 | PMIS Action Date: 09-23-2025 | 111/113 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-273876 | JON: |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 2916 |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 01/04/2022 TO 07/03/2023 (UNABLE TO RATE)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| 1. Fullname BAYONA, MAE LINDA | 2. Date of Birth XX XXX XXXX | 3. Employee ID 6950 | 4. Date Requested 29 Sep 2025 |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

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|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 04 Jan 2025 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position LICENSE SUPERVISOR (REV & TAX)</div> <div>Pay Grade KX</div> <div>Salary Per Annum 53356</div> <div>Step 08</div> <div>Rate per Hour 25.65</div> <div>Department DEPARTMENT OF REVENUE & TAXATION</div> <div>Section/Division R&T - GENERAL LICENSING</div> <div>FTE 2652</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position LICENSE SUPERVISOR (REV & TAX)</div> <div>Pay Grade KX</div> <div>Salary 53356</div> <div>Step 08</div> <div>Rate 25.65</div> <div>Department DEPARTMENT OF REVENUE & TAXATION</div> <div>Section/Division R&T - GENERAL LICENSING</div> <div>FTE 2652</div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| Next Increment: Action No.: A-325157 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-23-2025 Request ID: DOA-HR-121289 | Bdgt Accn No.: 5100A260840CE021-111/113 JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |
| | | Personnel Jacket No.: 2916 |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 07/04/2023 TO 01/03/2025. (UNABLE TO RATE)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname PASION, JAMES | 2. Date of Birth XX XXX XXXX | 3. Employee ID 60445 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action PROBATIONAL APPOINTMENT | 6. Effective Date 19 Aug 2025 | 7. Legal Authority RULE 4.602 |
| FROM | Description | TO |
| <div>Position</div> <div>Pay Grade</div> <div>Salary Per Annum</div> <div>Step</div> <div>Rate per Hour</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>SYSTEMS PROGRAMMER</div> <div>Pay Grade</div> <div>NX</div> <div>Salary</div> <div>54918</div> <div>Step</div> <div>01</div> <div>Rate</div> <div>26.4</div> <div>Department</div> <div>DEPARTMENT OF ADMINISTRATION</div> <div>Section/Division</div> <div>DOA - PERSONNEL MANAGEMENT</div> <div>FTE</div> <div>61085</div> |

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|-------------------------------------------------------------|-------------------------------------|--------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-325019 | PMIS Action Date: 09-24-2025 | 25-0610002 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-833261 | JON: 0610-25-002 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 223486 |

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-271 DATED 07/07/2025. CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname QUICHOCHO, VILMA R | 2. Date of Birth XX XXX XXXX | 3. Employee ID 10708 | 4. Date Requested 29 Sep 2025 |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 03 Oct 2024 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position TREASURY CASHIER</div> <div>Pay Grade GX</div> <div>Salary Per Annum 37712</div> <div>Step 07</div> <div>Rate per Hour 18.13</div> <div>Department DEPARTMENT OF ADMINISTRATION</div> <div>Section/Division DOA - DIVISION OF ACCOUNTS</div> <div>FTE 63010</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position TREASURY CASHIER</div> <div>Pay Grade GX</div> <div>Salary 38908</div> <div>Step 08</div> <div>Rate 18.71</div> <div>Department DEPARTMENT OF ADMINISTRATION</div> <div>Section/Division DOA - DIVISION OF ACCOUNTS</div> <div>FTE 63010</div> |

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|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| Next Increment: Action No.: A-325004 Work Schedule: FULL-TIME | Exp/Separation Date: PMIS Action Date: 09-23-2025 Request ID: DOA-HR-526700 | Bdgt Accn No.: 6111001/6113001-100-25-0660007 JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |
| | | Personnel Jacket No.: 6378 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 04/03/2023 TO 10/02/2024. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname TORRES, GENEVIEVE L | 2. Date of Birth XX XXX XXXX | 3. Employee ID 59760 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| 5. Nature of Action SALARY INCREMENT | 6. Effective Date 28 Dec 2024 | 7. Legal Authority RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM | Description | TO |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position TREASURY CASHIER</div> <div>Pay Grade GX</div> <div>Salary Per Annum 33731</div> <div>Step 04</div> <div>Rate per Hour 16.22</div> <div>Department DEPARTMENT OF ADMINISTRATION</div> <div>Section/Division DOA - DIVISION OF ACCOUNTS</div> <div>FTE 63004</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position TREASURY CASHIER</div> <div>Pay Grade GX</div> <div>Salary 35008</div> <div>Step 05</div> <div>Rate 16.83</div> <div>Department DEPARTMENT OF ADMINISTRATION</div> <div>Section/Division DOA - DIVISION OF ACCOUNTS</div> <div>FTE 63004</div> |

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|-------------------------------------------------------------|-------------------------------------|--------------------------------------------|
| Next Increment: | Exp/Separation Date: | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-325150 | PMIS Action Date: 09-23-2025 | 25-0660007 |
| Work Schedule: FULL-TIME | Request ID: DOA-HR-048598 | JON: |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 98051 |

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 12/28/2023 TO 12/27/2024. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

| | | | |
|-------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| 1. Fullname PASION, JAMES | 2. Date of Birth XX XXX XXXX | 3. Employee ID 60445 | 4. Date Requested 29 Sep 2025 |
|-------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

| | | |
|-------------------------------------------|-----------------------------------------|-----------------------------------------|
| 5. Nature of Action TERMINATION | 6. Effective Date 18 Aug 2025 | 7. Legal Authority RULE13.101 |
|-------------------------------------------|-----------------------------------------|-----------------------------------------|

| FROM | Description | TO |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position SPECIAL PROJECTS COORDINATOR</div> <div>Pay Grade NX</div> <div>Salary Per Annum 61401</div> <div>Step 04</div> <div>Rate per Hour 29.52</div> <div>Department DEPARTMENT OF ADMINISTRATION</div> <div>Section/Division DOA - PERSONNEL MANAGEMENT</div> <div>FTE</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>Pay Grade</div> <div>Salary</div> <div>Step</div> <div>Rate</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

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| Next Increment: Action No.: A-325271 Work Schedule: FULL-TIME | Exp/Separation Date: 08-18-2025 PMIS Action Date: 09-24-2025 Request ID: DOA-HR-781448 | Bdgt Accn No.: 5298C230610GA201-111/113 JON: 061023201 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | | Personnel Jacket No.: 223486 |

14. REMARKS (continue in item 21, if necessary)
TERMINATION DUE TO SUBSEQUENT PROBATIONAL APPOINTMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

