

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname OSHIRO, YOSHIO OSHIRO	2. Date of Birth XX XXX XXXX	3. Employee ID 60059	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 17 Sep 2025	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position <input type="text"/> Pay Grade <input type="text"/> Salary Per Annum <input type="text" value="0"/> Step <input type="text"/> Rate per Hour <input type="text" value="0"/> Department <input type="text"/> Section/Division <input type="text"/> FTE <input type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input type="text" value="BUS DRIVER FOR IND W/ DISABITI"/> Pay Grade <input type="text" value="HX"/> Salary <input type="text" value="32355"/> Step <input type="text" value="01"/> Rate <input type="text" value="15.56"/> Department <input type="text" value="GUAM REGIONAL TRANSIT AUTHORITY (GRTA)"/> Section/Division <input type="text" value="GUAM REGIONAL TRANSIT AUTHORITY (GRTA)"/> FTE <input type="text" value="PT-021"/>

Action No.: A-324671	Exp/Separation Date: 09-16-2026	Bdgt Accn No.: 6111001/6113001-101-24-9977112
Work Schedule: FULL-TIME	PMIS Action Date: 09-23-2025	JON: 9977-24-112
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Request ID: DOA-HR-114538	Personnel Jacket No.: 150821

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE

K.L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ROSALIN, JOLYN TERESE F	2. Date of Birth XX XXX XXXX	3. Employee ID 6877	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 12 Sep 2025	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 40841 Step 03 Rate per Hour 19.64 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GWSA - GUAM SOLID WASTE AUTHORITY FTE 5023	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 09-12-2025	Bdgt Accn No.: 6112001 416 25
Action No.: A-325164	PMIS Action Date: 09-22-2025	JON: 6111001 416 26 9910201
Work Schedule: FULL-TIME	Request ID: DOA-HR-372146	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2852

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GWSA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K.L

For: APPOINTING AUTHORITY

**Personnel Services Administrator,
HR Division
GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BELTRAN, NELSON V	2. Date of Birth XX XXX XXXX	3. Employee ID 4764	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 22 Sep 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position EQUIPMENT OPERATOR LEADER II Pay Grade JX Salary Per Annum 48894 Step 08 Rate per Hour 23.51 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GWSA - GUAM SOLID WASTE AUTHORITY FTE 4445	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SOLID WASTE MGT ASST SUPDT. Pay Grade LX Salary 52523 Step 05 Rate 25.25 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GWSA - GUAM SOLID WASTE AUTHORITY FTE 4445

Next Increment:	Exp/Separation Date: 12-20-2025	Bdgt Accn No.: 611200141625
Action No.: A-325174	PMIS Action Date: 09-22-2025	JON: 6111001 416 26 9910201
Work Schedule: FULL-TIME	Request ID: DOA-HR-130648	
Retirement Type:	Personnel Jacket No.: 19910094	

14. REMARKS (continue in item 21, if necessary)
 COMPENSATION WHILE BEING DETAILED AS SOLID WASTE MANAGEMENT ASSISTANT SUPERINTENDENT, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 05 OF PAY GRADE LX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GWSA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K.L.
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname YAGI, KENJI N	2. Date of Birth XX XXX XXXX	3. Employee ID 59836	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 28 Jul 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position CAMERA OPERATOR Pay Grade FX Salary Per Annum 32804 Step 05 Rate per Hour 15.77 Department K.G.T.F. Section/Division K.G.T.F. FTE 5208	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BROADCAST TECHNICIAN Pay Grade GX Salary 36335 Step 06 Rate 17.47 Department K.G.T.F. Section/Division K.G.T.F. FTE 63007

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-205-
Action No.: A-325178	PMIS Action Date: 09-23-2025	25-6300201
Work Schedule: FULL-TIME	Request ID: DOA-HR-078707	JON: 6300-25-201
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 112277

14. REMARKS (continue in item 21, if necessary)
 SELECTED FROM THE DEPARTMENT OF ADMINISTRATION CERTIFICATION OF ELIGIBLES. CERTIFICATE NUMBER CI25-275;
 DATED: 07/14/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS.

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ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname REYES, MARILYN Q	2. Date of Birth XX XXX XXXX	3. Employee ID 1136	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 13 May 2014	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position ADMINISTRATIVE OFFICER Pay Grade L Salary Per Annum 41479 Step 04 Rate per Hour 19.94 Department GOV - OFFICE OF HOMELAND SECURITY Section/Division GOV - OFFICE OF HOMELAND SECURITY FTE 003	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE OFFICER Pay Grade L Salary 43051 Step 05 Rate 20.7 Department GOV - OFFICE OF HOMELAND SECURITY Section/Division GOV - OFFICE OF HOMELAND SECURITY FTE 003

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-324967	PMIS Action Date: 09-23-2025	24-0600016
Work Schedule: FULL-TIME	Request ID: DOA-HR-773407	JON: 0600-24-016
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19908930

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1506.79, WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED. AS STIPULATED AS P.L. 37-123. (INACTIVE)

K.L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname REYES, MARILYN Q	2. Date of Birth XX XXX XXXX	3. Employee ID 1136	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 13 May 2015	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position ADMINISTRATIVE OFFICER Pay Grade L Step 05 Department GOV - OFFICE OF HOMELAND SECURITY Section/Division GOV - OFFICE OF HOMELAND SECURITY FTE 003	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE OFFICER Pay Grade L Step 06 Department GOV - OFFICE OF HOMELAND SECURITY Section/Division GOV - OFFICE OF HOMELAND SECURITY FTE 003

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-24-0600016
Action No.: A-324969	PMIS Action Date: 09-23-2025	JON: 0600-24-016
Work Schedule: FULL-TIME	Request ID: DOA-HR-816281	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19908930

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1563.79, WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED. AS STIPULATED IN P.L 37-123. (INACTIVE)

K.L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MAD, ANDREW PAUL P	2. Date of Birth XX XXX XXXX	3. Employee ID 27166	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 08 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 41959 Step 04 Rate per Hour 20.17 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-240	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 44168 Step 05 Rate 21.23 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-525

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-325288	PMIS Action Date: 09-24-2025	25-3220005
Work Schedule: FULL-TIME	Request ID: DOA-HR-756290	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 8675

14. REMARKS (continue in item 21, if necessary)
Rating Period September 8, 2024 to September 7, 2025 (S)

K L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FLORES, JOSEPH C	2. Date of Birth XX XXX XXXX	3. Employee ID 60388	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 12 Jun 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position ENGINEERING AIDE III Pay Grade GX Salary Per Annum 30169 Step 01 Rate per Hour 14.5 Department DEPARTMENT OF LAND MANAGEMENT Section/Division DLM - LAND SURVEY FTE 1059	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENGINEERING AIDE III Pay Grade GX Salary 31313 Step 02 Rate 15.05 Department DEPARTMENT OF LAND MANAGEMENT Section/Division DLM - LAND SURVEY FTE 1059

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-222-25-
Action No.: A-325300	PMIS Action Date: 09-25-2025	2940203
Work Schedule: FULL-TIME	Request ID: DOA-HR-625767	JON: 2940-24-203
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 197089	

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD FROM 06/12/2024 TO 06/11/2025. (S)

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ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DELGADO, DAVID B	2. Date of Birth XX XXX XXXX	3. Employee ID 2233	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 11 Jan 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position ENGINEERING TECHNICIAN II Pay Grade JX Salary Per Annum 50446 Step 09 Rate per Hour 24.25 Department DEPARTMENT OF LAND MANAGEMENT Section/Division DLM - LAND SURVEY FTE 1036	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENGINEERING TECHNICIAN II Pay Grade JX Salary 52047 Step 10 Rate 25.02 Department DEPARTMENT OF LAND MANAGEMENT Section/Division DLM - LAND SURVEY FTE 1036

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-222-25-2940203
Action No.: A-325353	PMIS Action Date: 09-26-2025	JON: 6111001-100-24-0600016
Work Schedule: FULL-TIME	Request ID: DOA-HR-431320	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19909220

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 07/11/2023 TO 01/10/2025. (O)

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NAUTA, LILLIAN NAUTA	2. Date of Birth XX XXX XXXX	3. Employee ID 10745	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 20 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position LAND ABTRACTOR I</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade IX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary Per Annum 37580</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 03</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate per Hour 18.07</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF LAND MANAGEMENT</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DLM - LAND RECORDS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 923</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position LAND ABTRACTOR I</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade IX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary 39004</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 04</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate 18.75</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF LAND MANAGEMENT</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DLM - LAND RECORDS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 923</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-222-25-
Action No.: A-325327	PMIS Action Date: 09-25-2025	2930201
Work Schedule: FULL-TIME	Request ID: DOA-HR-248502	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 6412	

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD FROM 09/20/2024 TO 09/19/2025. (S)

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ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MENDIOLA, APRIL JOY	2. Date of Birth XX XXX XXXX	3. Employee ID 10002380	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 23 Sep 2025	7. Legal Authority RULE 13.002
FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 37913 Step 01 Rate per Hour 18.23 Department MAYOR'S COUNCIL Section/Division MAYOR - ADMINISTRATION FTE 1396	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 09-23-2025	Bdgt Accn No.: 5100A252880SE001-
Action No.: A-325314	PMIS Action Date: 09-25-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-371134	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920235	

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM.

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LEON GUERRERO, VIRGINIA F	2. Date of Birth XX XXX XXXX	3. Employee ID 3127	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 22 Sep 2025	7. Legal Authority RULE 13.002
FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 37913 Step 01 Rate per Hour 18.23 Department MAYOR'S COUNCIL Section/Division MAYOR - ADMINISTRATION FTE SCC-12	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 09-22-2025	Bdgt Accn No.: 5232C242400GA203
Action No.: A-325315	PMIS Action Date: 09-25-2025	JON: 2400-24-203
Work Schedule: FULL-TIME	Request ID: DOA-HR-893670	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19903109	

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.

Kv

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SAN NICOLAS, EVAN J.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002373	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXEMPTED APPOINTMENT	6. Effective Date 09 Sep 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px;" type="text" value="ADMINISTRATIVE ASSISTANT"/> Pay Grade <input style="width: 100%; height: 20px;" type="text" value="JX"/> Salary <input style="width: 100%; text-align: center; height: 20px;" type="text" value="40841"/> Step <input style="width: 100%; height: 20px;" type="text" value="03"/> Rate <input style="width: 100%; text-align: center; height: 20px;" type="text" value="19.64"/> Department <input style="width: 100%; height: 20px;" type="text" value="MAYOR'S COUNCIL"/> Section/Division <input style="width: 100%; height: 20px;" type="text" value="MAYOR - PITI MAYOR'S OFFICE"/> FTE <input style="width: 100%; height: 20px;" type="text" value="1270"/>

Action No.: A-324796	Exp/Separation Date:	Bdgt Accn No.: 5100A252880SE001-111/113
Work Schedule:	PMIS Action Date: 09-23-2025	JON:
	Request ID: DOA-HR-290358	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920234

14. REMARKS (continue in item 21, if necessary)
 EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/09/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM LEGISLATURE.

K. L.
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MENDIOLA, APRIL JOY	2. Date of Birth XX XXX XXXX	3. Employee ID 10002380	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXEMPTED APPOINTMENT	6. Effective Date 22 Sep 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Step <input style="width: 100%; height: 20px;" type="text"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px; text-align: center;" type="text" value="ADMINISTRATIVE ASSISTANT"/> Pay Grade <input style="width: 100%; height: 20px; text-align: center;" type="text" value="JX"/> Step <input style="width: 100%; height: 20px; text-align: center;" type="text" value="01"/> Department <input style="width: 100%; height: 20px; text-align: center;" type="text" value="MAYOR'S COUNCIL"/> Section/Division <input style="width: 100%; height: 20px; text-align: center;" type="text" value="MAYOR - ADMINISTRATION"/> FTE <input style="width: 100%; height: 20px; text-align: center;" type="text" value="1396"/>

Action No.: A-324915	Exp/Separation Date:	Bdgt Accn No.: 5100A252880SE001-
Work Schedule:	PMIS Action Date: 09-24-2025	111/113
	Request ID: DOA-HR-518247	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920235

14. REMARKS (continue in item 21, if necessary)
 EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/22/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017.

K-L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TEDTAOTAO, RYAN ANGEL	2. Date of Birth XX XXX XXXX	3. Employee ID 10002379	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXEMPTED APPOINTMENT	6. Effective Date 17 Sep 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; width: 100%;"></div> Step <div style="border: 1px solid black; width: 100%;"></div> Department <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 20px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">COMMUNITY MAINTENANCE WORKER</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">FX</div> Step <div style="border: 1px solid black; padding: 2px;">04</div> Department <div style="border: 1px solid black; padding: 2px;">MAYOR'S COUNCIL</div> Section/Division <div style="border: 1px solid black; padding: 2px;">MAYOR - INARAJAN MAYOR'S OFFICE</div> FTE <div style="border: 1px solid black; padding: 2px;">1363</div>

Action No.: A-325163	Exp/Separation Date:	Bdgt Accn No.: 5100A252880SE002-
Work Schedule:	PMIS Action Date: 09-22-2025	111/113
	Request ID: DOA-HR-144641	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920232

14. REMARKS (continue in item 21, if necessary)
 EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/22/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017.

K-L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AGUON, DAVID JF	2. Date of Birth XX XXX XXXX	3. Employee ID 4451	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 18 Jun 2025	7. Legal Authority PR&R																					
FROM	Description	TO																					
<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;">Position RECREATION LEADER I</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Pay Grade DX</td><td style="border: 1px solid black; padding: 2px;">Salary Per Annum 44868</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Step 21</td><td style="border: 1px solid black; padding: 2px;">Rate per Hour 21.57</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Department DEPARTMENT OF PARKS AND RECREATION</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Section/Division DPR - YOUTH CENTER</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">FTE 849</td></tr> </table>	Position RECREATION LEADER I	Pay Grade DX	Salary Per Annum 44868	Step 21	Rate per Hour 21.57	Department DEPARTMENT OF PARKS AND RECREATION	Section/Division DPR - YOUTH CENTER	FTE 849	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;">8. Position Title</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">9. Pay Grade/Step Salary Rate</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">10. Department</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">11. Div./Section</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">12. FTE</td></tr> </table>	8. Position Title	9. Pay Grade/Step Salary Rate	10. Department	11. Div./Section	12. FTE	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;">Position RECREATION LEADER I</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Pay Grade DX</td><td style="border: 1px solid black; padding: 2px;">Salary 46259</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Step 22</td><td style="border: 1px solid black; padding: 2px;">Rate 22.24</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Department DEPARTMENT OF PARKS AND RECREATION</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Section/Division DPR - YOUTH CENTER</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">FTE 849</td></tr> </table>	Position RECREATION LEADER I	Pay Grade DX	Salary 46259	Step 22	Rate 22.24	Department DEPARTMENT OF PARKS AND RECREATION	Section/Division DPR - YOUTH CENTER	FTE 849
Position RECREATION LEADER I																							
Pay Grade DX	Salary Per Annum 44868																						
Step 21	Rate per Hour 21.57																						
Department DEPARTMENT OF PARKS AND RECREATION																							
Section/Division DPR - YOUTH CENTER																							
FTE 849																							
8. Position Title																							
9. Pay Grade/Step Salary Rate																							
10. Department																							
11. Div./Section																							
12. FTE																							
Position RECREATION LEADER I																							
Pay Grade DX	Salary 46259																						
Step 22	Rate 22.24																						
Department DEPARTMENT OF PARKS AND RECREATION																							
Section/Division DPR - YOUTH CENTER																							
FTE 849																							

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-325269	PMIS Action Date: 09-24-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-391501	
Retirement Type: NON BASE - DEFINED BENEFIT		Personnel Jacket No.: 19906199

14. REMARKS (continue in item 21, if necessary)
THIS ACTION AMENDS PA#325196 (SALARY INCREMENT) TO SIDE SHOULD READ: \$22.24 P/H (\$46259.00 P/A)

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname OSBORN, LANCE J	2. Date of Birth XX XXX XXXX	3. Employee ID 25012	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 02 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">HISTORIC PRESERVATION SPEC I</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">JX</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PARKS AND RECREATION</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DPR - HISTORIC RESOURCES</div> FTE <div style="border: 1px solid black; padding: 2px;">911</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">HISTORIC PRESERVATION SPEC I</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">JX</div> Step <div style="border: 1px solid black; padding: 2px;">02</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PARKS AND RECREATION</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DPR - HISTORIC RESOURCES</div> FTE <div style="border: 1px solid black; padding: 2px;">911</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111113001-100-25-
Action No.: A-325407	PMIS Action Date: 09-26-2025	2530001
Work Schedule: FULL-TIME	Request ID: DOA-HR-514858	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7174

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 09/02/2024 to 09/01/2025. (s)

K L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SHARP, JOSHUA A	2. Date of Birth XX XXX XXXX	3. Employee ID 10301	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 11 Sep 2025	7. Legal Authority RULE 13.002																					
FROM	Description	TO																					
<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;">Position LIFEGUARD</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Pay Grade GX</td><td style="border: 1px solid black; padding: 2px;">Salary Per Annum 30169</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Step 01</td><td style="border: 1px solid black; padding: 2px;">Rate per Hour 14.5</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Department DEPARTMENT OF PARKS AND RECREATION</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Section/Division DPR - POOL AND BEACH</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">FTE 830</td></tr> </table>	Position LIFEGUARD	Pay Grade GX	Salary Per Annum 30169	Step 01	Rate per Hour 14.5	Department DEPARTMENT OF PARKS AND RECREATION	Section/Division DPR - POOL AND BEACH	FTE 830	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;">8. Position Title</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">9. Pay Grade/Step Salary Rate</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">10. Department</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">11. Div./Section</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">12. FTE</td></tr> </table>	8. Position Title	9. Pay Grade/Step Salary Rate	10. Department	11. Div./Section	12. FTE	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;">Position</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Pay Grade</td><td style="border: 1px solid black; padding: 2px;">Salary</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Step</td><td style="border: 1px solid black; padding: 2px;">Rate</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Department</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Section/Division</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">FTE</td></tr> </table>	Position	Pay Grade	Salary	Step	Rate	Department	Section/Division	FTE
Position LIFEGUARD																							
Pay Grade GX	Salary Per Annum 30169																						
Step 01	Rate per Hour 14.5																						
Department DEPARTMENT OF PARKS AND RECREATION																							
Section/Division DPR - POOL AND BEACH																							
FTE 830																							
8. Position Title																							
9. Pay Grade/Step Salary Rate																							
10. Department																							
11. Div./Section																							
12. FTE																							
Position																							
Pay Grade	Salary																						
Step	Rate																						
Department																							
Section/Division																							
FTE																							

Next Increment:	Exp/Separation Date: 09-11-2025	Bdgt Accn No.: 6***001-100-25-
Action No.: A-325188	PMIS Action Date: 09-22-2025	2512005
Work Schedule: FULL-TIME	Request ID: DOA-HR-823209	JON: 2512-25-005
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 5947	

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AGUON, DAVID JF	2. Date of Birth XX XXX XXXX	3. Employee ID 4451	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 18 Jun 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position RECREATION LEADER I Pay Grade DX Salary Per Annum 44868 Step 21 Rate per Hour 21.57 Department DEPARTMENT OF PARKS AND RECREATION Section/Division DPR - YOUTH CENTER FTE 849	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position RECREATION LEADER I Pay Grade DX Salary 44868 Step 22 Rate 21.57 Department DEPARTMENT OF PARKS AND RECREATION Section/Division DPR - YOUTH CENTER FTE 849

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-325196	PMIS Action Date: 09-22-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-572080	
Retirement Type: NON BASE - DEFINED BENEFIT		Personnel Jacket No.: 19906199

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: from 06/18/2023 to 06/17/2025 (S)

K

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PANGELINAN, DENISE ANN	2. Date of Birth XX XXX XXXX	3. Employee ID 10002372	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 22 Sep 2025	7. Legal Authority RULE 4.602
FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; value: 0;" type="text"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; value: 0;" type="text"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; text-align: center; value: EMPLOYMENT DEVELOPMENT WORKER I;" type="text"/> Pay Grade <input style="width: 100%; text-align: center; value: HX;" type="text"/> Salary <input style="width: 100%; text-align: center; value: 32355;" type="text"/> Step <input style="width: 100%; text-align: center; value: 01;" type="text"/> Rate <input style="width: 100%; text-align: center; value: 15.56;" type="text"/> Department <input style="width: 100%; text-align: center; value: DEPARTMENT OF LABOR;" type="text"/> Section/Division <input style="width: 100%; text-align: center; value: DOL - EMPLOYMENT SERVICE (ES) ALIEN EMPL;" type="text"/> FTE <input style="width: 100%; text-align: center; value: 1006;" type="text"/>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-24-2411102
Action No.: A-324871	PMIS Action Date: 09-25-2025	JON: 2411-24-102
Work Schedule:	Request ID: DOA-HR-356417	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920237

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/22/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES C125-261 DATED: 06/16/2025.

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BAUMGARTNER, MARIA C	2. Date of Birth XX XXX XXXX	3. Employee ID 7619	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 13 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position EMPLOYMENT DEVELOPMENT WORKER II Pay Grade JX Salary Per Annum 48894 Step 08 Rate per Hour 23.51 Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM FTE 1505	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position EMPLOYMENT DEVELOPMENT WORKER II Pay Grade JX Salary 50446 Step 09 Rate 24.25 Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM FTE 1505

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Action No.: A-325200	PMIS Action Date: 09-22-2025	2415103
Work Schedule: FULL-TIME	Request ID: DOA-HR-775968	JON: 241525103
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 3498	

14. REMARKS (continue in item 21, if necessary)
Rating Period: FROM 03/13/2024 TO 09/12/2025 (S)

K.L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname EVARISTO, JOAN R	2. Date of Birth XX XXX XXXX	3. Employee ID 60152	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 06 Oct 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Step <input style="width: 100%; height: 20px;" type="text"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px; border: 1px solid black;" type="text" value="OFFICE CLERK TRAINEE"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Step <input style="width: 100%; height: 20px;" type="text"/> Department <input style="width: 100%; height: 20px; border: 1px solid black;" type="text" value="DEPARTMENT OF LABOR"/> Section/Division <input style="width: 100%; height: 20px; border: 1px solid black;" type="text" value="DOL - SENIOR COMMUNITY SERVICE EMPLOYM"/> FTE <input style="width: 100%; height: 20px; border: 1px solid black;" type="text" value="SEP#316"/>

Action No.: A-325335	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Work Schedule: PART-TIME	PMIS Action Date: 09-26-2025	2412102
	Request ID: DOA-HR-958769	JON: 2412-25-102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 168417

14. REMARKS (continue in item 21, if necessary)
 THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K ✓

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, MARTHA J.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002395	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 06 Oct 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; value: 0;" type="text"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; value: 0;" type="text"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px; value: OFFICE CLERK TRAINEE;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary <input style="width: 100%; text-align: center; value: 19240;" type="text"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate <input style="width: 100%; text-align: center; value: 9.25;" type="text"/> Department <input style="width: 100%; height: 20px; value: DEPARTMENT OF LABOR;" type="text"/> Section/Division <input style="width: 100%; height: 20px; value: DOL - SENIOR COMMUNITY SERVICE EMPLOYM;" type="text"/> FTE <input style="width: 100%; height: 20px; value: SEP#313;" type="text"/>

Action No.: A-325336	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Work Schedule:	PMIS Action Date: 09-26-2025	2412102
	Request ID: DOA-HR-262186	JON: 2412-25-102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920239

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DELEON GUERRERO, FRANCISCO S.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002394	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 06 Oct 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Step <input style="width: 100%; height: 20px;" type="text"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px;" type="text" value="OFFICE CLERK TRAINEE"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Step <input style="width: 100%; height: 20px;" type="text"/> Department <input style="width: 100%; height: 20px;" type="text" value="DEPARTMENT OF LABOR"/> Section/Division <input style="width: 100%; height: 20px;" type="text" value="DOL - SENIOR COMMUNITY SERVICE EMPLOYM"/> FTE <input style="width: 100%; height: 20px;" type="text" value="SEP#311"/>

Action No.: A-325337	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Work Schedule:	PMIS Action Date: 09-26-2025	2412102
	Request ID: DOA-HR-464568	JON: 2412-25-102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920238

14. REMARKS (continue in item 21, if necessary)
 THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K ✓

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, EMILY S	2. Date of Birth XX XXX XXXX	3. Employee ID 10331	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 06 Oct 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; value: 0;" type="text"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; value: 0;" type="text"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px; value: GENERAL HELPER TRAINEE;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary <input style="width: 100%; text-align: center; value: 19240;" type="text"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate <input style="width: 100%; text-align: center; value: 9.25;" type="text"/> Department <input style="width: 100%; height: 20px; value: DEPARTMENT OF LABOR;" type="text"/> Section/Division <input style="width: 100%; height: 20px; value: DOL - SENIOR COMMUNITY SERVICE EMPLOYM;" type="text"/> FTE <input style="width: 100%; height: 20px; value: SEP#312;" type="text"/>

Action No.: A-325342	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Work Schedule: FULL-TIME	PMIS Action Date: 09-26-2025	2412102
	Request ID: DOA-HR-535293	JON: 2412-25-102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 6019

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K.L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUENAS, CHRIS MICHAEL M	2. Date of Birth XX XXX XXXX	3. Employee ID 22573	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 04 Oct 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position MANAGEMENT ANALYST III Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - FINANCIAL MANAGEMENT FTE FMT.0017	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 42388 Step 04 Rate 20.38 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - FINANCIAL MANAGEMENT FTE FMT.0017

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-25-
Action No.: A-325348	PMIS Action Date: 09-26-2025	2300001/6113001-25-2300001
Work Schedule: FULL-TIME	Request ID: DOA-HR-092150	JON: 230025001-111/113

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 7158
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14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PABLO, JOSEPH JQ	2. Date of Birth XX XXX XXXX	3. Employee ID 8512	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SEPARATION DEATH	6. Effective Date 13 Sep 2025	7. Legal Authority PR&R CH8
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FROM	Description	TO
Position PSYCHIATRIC TECHNICIAN I Pay Grade GX Step 10 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CLINICAL SERVICES FTE FMT.112	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Step 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-602-24-2300003/6113001-602-24-2300003
Action No.: A-325306	PMIS Action Date: 09-25-2025	JON: 230024003-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-964191	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 4210

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO SECTION 7101, CHAPTER 4, GUAM CODE ANNOTATED, SURVIVOR OR SURVIVORS SHALL RECEIVE FROM THE GOVERNMENT OF GUAM A LUMP SUM PAYMENT IN CASH EQUIVALENT TO THE AMOUNT OF UNUSED ANNUAL AND SICK LEAVE ACCUMULATED.

K L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TOVILLO, MARIA LUISA V	2. Date of Birth XX XXX XXXX	3. Employee ID 4886	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RETIREMENT SERVICE	6. Effective Date 19 Sep 2025	7. Legal Authority 4GCA CH8
FROM	Description	TO
Position PSYCHIATRIC TECHNICIAN II Pay Grade HX Step 12 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - NURSING SERVICES FTE C.1117	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Step 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 09-19-2025	Bdgt Accn No.: 6111001-602-24-
Action No.: A-325312	PMIS Action Date: 09-25-2025	2330007/6113001-602-24-2330007
Work Schedule: FULL-TIME	Request ID: DOA-HR-899313	JON: 233024007-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 2000-361	

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K.L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PETREE, JAYNE S	2. Date of Birth XX XXX XXXX	3. Employee ID 2634	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RETIREMENT SERVICE	6. Effective Date 19 Sep 2025	7. Legal Authority 4GCA CH8
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">PSYCHIATRIC TECHNICIAN II</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">HX</div> Step <div style="border: 1px solid black; padding: 2px;">14</div> Department <div style="border: 1px solid black; padding: 2px;">GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GBHWC - NURSING SERVICES</div> FTE <div style="border: 1px solid black; padding: 2px;">C.1122</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 20px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 20px; width: 100%;"></div>

Next Increment:	Exp/Separation Date: 09-19-2025	Bdgt Accn No.: 6111001-602-24-2330007/6113001-602-24-2330007
Action No.: A-325313	PMIS Action Date: 09-25-2025	JON: 2330 24 007-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-537755	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 19907231

14. REMARKS (continue in item 21, if necessary)
 LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname YI, VIVIAN K	2. Date of Birth XX XXX XXXX	3. Employee ID 10127	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 14 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position SOCIAL WORKER III</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade NX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary Per Annum 66142</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 06</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate per Hour 31.8</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division GBHWC - CHILD/ADOLESCENT SERVICES</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE CM.4417</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position SOCIAL WORKER III</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade NX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary 68648</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 07</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate 33</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division GBHWC - CHILD/ADOLESCENT SERVICES</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE CM.4417</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-325318	PMIS Action Date: 09-25-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-779042	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 5778	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/14/2024 TO 09/13/2025. (S)

K

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BAZA, DYLAN JOHN B	2. Date of Birth XX XXX XXXX	3. Employee ID 38131	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 28 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">GUARD</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">EL21</div> Step <div style="border: 1px solid black; padding: 2px;">05</div> Department <div style="border: 1px solid black; padding: 2px;">GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> FTE <div style="border: 1px solid black; padding: 2px;">SUDD.022</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">GUARD</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">EL21</div> Step <div style="border: 1px solid black; padding: 2px;">06</div> Department <div style="border: 1px solid black; padding: 2px;">GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> FTE <div style="border: 1px solid black; padding: 2px;">SUDD.022</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-100-25-
Action No.: A-325320	PMIS Action Date: 09-25-2025	2300001
Work Schedule: FULL-TIME	Request ID: DOA-HR-641185	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 77173

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/28/2024 TO 09/27/2025. (S)

K L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BENAVENTE, FRANKIE J	2. Date of Birth XX XXX XXXX	3. Employee ID 59656	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">GUARD</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">EL21</div> Step <div style="border: 1px solid black; padding: 2px;">05</div> Department <div style="border: 1px solid black; padding: 2px;">GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> FTE <div style="border: 1px solid black; padding: 2px;">SUDD.020</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">GUARD</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">EL21</div> Step <div style="border: 1px solid black; padding: 2px;">06</div> Department <div style="border: 1px solid black; padding: 2px;">GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> FTE <div style="border: 1px solid black; padding: 2px;">SUDD.020</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-325374	PMIS Action Date: 09-26-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-751519	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 84347

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 10/26/2024 TO 10/25/2025 (s)

K

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUENAS, CHRIS MICHAEL M	2. Date of Birth XX XXX XXXX	3. Employee ID 22573	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 07 Jul 2025	7. Legal Authority RULE 4.506
FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 42388 Step 04 Rate per Hour 20.38 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - FINANCIAL MANAGEMENT FTE FMT.0017	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position MANAGEMENT ANALYST III Pay Grade NX Salary 54918 Step 01 Rate 26.4 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - FINANCIAL MANAGEMENT FTE FMT.0017

Next Increment:	Exp/Separation Date: 10-04-2025	Bdgt Accn No.: 6111001-25-
Action No.: A-325347	PMIS Action Date: 09-26-2025	2300001/6113001-25-2300001
Work Schedule: FULL-TIME	Request ID: DOA-HR-742481	JON: 230025001 - 111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 7158	

14. REMARKS (continue in item 21, if necessary)
 COMPENSATION WHILE BEING DETAILED AS MANAGEMENT ANALYST III, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE NX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K.L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AGUON, ANDREW QUINATA	2. Date of Birth XX XXX XXXX	3. Employee ID 10000428	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 09 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position HOUSEKEEPER II Pay Grade DX Step 04 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - FACILITY OPERATION FTE A.1005	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position HOUSEKEEPER II Pay Grade DX Step 05 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - FACILITY OPERATION FTE A.1005

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5602A242300GA003 -
Action No.: A-325232	PMIS Action Date: 09-24-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-375336	JON: 2300 24 003 - 111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19910867

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 09/09/2024 TO 09/08/2025 (S)

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CHACO, THOMAS SA	2. Date of Birth XX XXX XXXX	3. Employee ID 2930	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Aug 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position PSYCHIATRIC TECHNICIAN I</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade GX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary Per Annum 32498</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 03</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate per Hour 15.62</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division GBHWC - CLINICAL SERVICES</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE SUDD.018</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position PSYCHIATRIC TECHNICIAN I</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade GX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary 32498</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 04</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate 15.62</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division GBHWC - CLINICAL SERVICES</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE SUDD.018</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-325240	PMIS Action Date: 09-24-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-772158	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19906624	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 08/01/2024 TO 07/31/2025 (S)

Kv

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname IMBO, HONEY RIZZA A	2. Date of Birth XX XXX XXXX	3. Employee ID 60558	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 06 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PSYCHIATRIC SOCIAL WORKER I Pay Grade NX Salary Per Annum 59159 Step 03 Rate per Hour 28.44 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CHILD/ADOLESCENT SERVICES FTE FMT.0032	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PSYCHIATRIC SOCIAL WORKER I Pay Grade NX Salary 61401 Step 04 Rate 29.52 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CHILD/ADOLESCENT SERVICES FTE FMT.0032

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-325242	PMIS Action Date: 09-24-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-563340	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 240290

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 09/06/2024 TO 09/05/2025 (S)

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DELA ROSA, ANISSA D	2. Date of Birth XX XXX XXXX	3. Employee ID 59888	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 14 Jul 2025	7. Legal Authority PR&R
FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; value: 0;" type="text"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; value: 0;" type="text"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; text-align: center; value: CARECOORDINATOR;" type="text"/> Pay Grade <input style="width: 100%; text-align: center; value: NX;" type="text"/> Salary <input style="width: 100%; text-align: center; value: 54918;" type="text"/> Step <input style="width: 100%; text-align: center; value: 01;" type="text"/> Rate <input style="width: 100%; text-align: center; value: 26.4;" type="text"/> Department <input style="width: 100%; text-align: center; value: GUAM BEHAVIORAL HEALTH AND WELLNESS C;" type="text"/> Section/Division <input style="width: 100%; text-align: center; value: GUAM BEHAVIORAL HEALTH AND WELLNESS C;" type="text"/> FTE <input style="width: 100%; text-align: center; value: SOC.003;" type="text"/>

Next Increment:	Exp/Separation Date:	Bdgt Acn No.: 6111001-101-25-
Action No.: A-325244	PMIS Action Date: 09-23-2025	2320112/6113001-101-25-2320112
Work Schedule: FULL-TIME	Request ID: DOA-HR-369476	JON: 101-25-2320112- 111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 119430	

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA#A-323895 (UNCLASSIFIED APPOINTMENT) STEP, RATE AND SALARY SHOULD READ: NX - 01 \$26.40 P/H (\$54918.00P/A)

K L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname HADDOCK, CARLA T	2. Date of Birth XX XXX XXXX	3. Employee ID 60028	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CONTRACTUAL APPOINTMENT	6. Effective Date 10 Sep 2025	7. Legal Authority UNASSIGNED
FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px;" type="text" value="NURSE PRACTITIONER"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary <input style="width: 100%; text-align: center; height: 20px;" type="text" value="234000"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate <input style="width: 100%; text-align: center; height: 20px;" type="text" value="112.5"/> Department <input style="width: 100%; height: 20px;" type="text" value="GUAM BEHAVIORAL HEALTH AND WELLNESS C"/> Section/Division <input style="width: 100%; height: 20px;" type="text" value="GUAM BEHAVIORAL HEALTH AND WELLNESS C"/> FTE <input style="width: 100%; height: 20px;" type="text" value="SUDD.001"/>

Next Increment:	Exp/Separation Date: 09-09-2028	Bdgt Accn No.: 6111/113001-602-25-2310004
Action No.: A-324811	PMIS Action Date: 09-22-2025	JON: 25-2310004 -111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-278087	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 142229

14. REMARKS (continue in item 21, if necessary)

PER EMPLOYEE CONTRACT SECTION I.1, EMPLOYEE IS FULL-TIME AND NOT TO EXCEED WORKING 2080 HOURS PER CALENDAR YEAR. EMPLOYEE IS ENTITLED TO FRINGE BENEFITS INCLUDING RETIREMENT AND HEALTH INSURANCE. BENEFITS SUCH AS ACCRUAL OF ANNUAL LEAVE AND SICK LEAVE ARE NOT INCLUDED. EMPLOYEE IS ENTITLED TO A 15% PAY DIFFERENTIAL. THE PAY ADJUSTMENT SHALL APPLY AND IS LIMITED TO A SINGLE CERTIFICATION AND SHALL NOT BE USED NOT TO BE IN ANY CALCULATION OF THE PAY RATE. THIS CONTRACTUAL APPOINTMENT IS NOT TO EXCEED 36 MONTHS FROM THE EFFECTIVE DATE ABOVE.

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BETTIS, SIERRA S	2. Date of Birth XX XXX XXXX	3. Employee ID 60363	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 23 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC I Pay Grade LX Salary Per Annum 45262 Step 01 Rate per Hour 21.76 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - ADMINISTRATION FTE 2427	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL HEALTH SPEC I Pay Grade LX Salary 46978 Step 02 Rate 22.59 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - ADMINISTRATION FTE 2427

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 101 24 2295107 and 6113001 101 24 229507
Action No.: A-325217	PMIS Action Date: 09-23-2025	JON: 2295-107
Work Schedule: FULL-TIME	Request ID: DOA-HR-177002	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 195034	

14. REMARKS (continue in item 21, if necessary)
rating period: from 09/23/2024 to 09/22/2025 (S)

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DIRAS, NICOLE HA'ANE B	2. Date of Birth XX XXX XXXX	3. Employee ID 63216	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 23 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC I Pay Grade LX Salary Per Annum 45262 Step 01 Rate per Hour 21.76 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2437	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL HEALTH SPEC I Pay Grade LX Salary 46978 Step 02 Rate 22.59 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2437

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-24-
Action No.: A-325219	PMIS Action Date: 09-23-2025	2295107 AND 6113001-101-24-2295107
Work Schedule: FULL-TIME	Request ID: DOA-HR-652670	JON: 2295107
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 334415

14. REMARKS (continue in item 21, if necessary)
Rating period: from 09/23/2024 to 09/22/2025 (S)

K

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINATA, DIMETRI M	2. Date of Birth XX XXX XXXX	3. Employee ID 60556	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 05 Sep 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position COMPUTER PROGRAMMER I <hr/> Pay Grade JX Salary Per Annum 37913 <hr/> Step 01 Rate per Hour 18.23 <hr/> Department OFFICE OF TECHNOLOGY <hr/> Section/Division OFFICE OF TECHNOLOGY <hr/> FTE 21029	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMPUTER PROGRAMMER I <hr/> Pay Grade JX Salary 37913 <hr/> Step 01 Rate 18.23 <hr/> Department OFFICE OF TECHNOLOGY <hr/> Section/Division OFFICE OF TECHNOLOGY <hr/> FTE 21029

Next Increment:	Exp/Separation Date: 02-20-2026	Bdgt Accn No.: 611*001-100-25-2100001
Action No.: A-324846	PMIS Action Date: 09-24-2025	JON: 2100001
Work Schedule: FULL-TIME	Request ID: DOA-HR-726991	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 240208

14. REMARKS (continue in item 21, if necessary)
 THIS ACTION AMENDS PA#A-324606 (TEMPORARY APPOINTMENT) WORK SCHEDULE SHOULD READ: FULL-TIME VICE PART-TIME.

K.L.
ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CAMACHO, RONALD SA	2. Date of Birth XX XXX XXXX	3. Employee ID 4217	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SEPARATION DEATH	6. Effective Date 09 Sep 2025	7. Legal Authority PR&R CH8
FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">YOUTH SERVICE WORKER I</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">HL21</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">35060</div> Step <div style="border: 1px solid black; padding: 2px;">02</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">16.86</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF YOUTH AFFAIRS</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DYA - YOUTH CORRECTION</div> FTE <div style="border: 1px solid black; padding: 2px;">494</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Salary <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Rate <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 20px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 20px; width: 100%;"></div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111-001-100-25-2020-004
Action No.: A-325311	PMIS Action Date: 09-25-2025	JON: 202025004
Work Schedule: FULL-TIME	Request ID: DOA-HR-758579	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 2000-160	

14. REMARKS (continue in item 21, if necessary)
 PURSUANT TO SECTION 7101, CHAPTER 4, GUAM CODE ANNOTATED, SURVIVOR OR SURVIVORS SHALL RECEIVE FROM THE GOVERNMENT OF GUAM A LUMP SUM PAYMENT IN CASH EQUIVALENT TO THE AMOUNT OF UNUSED ANNUAL AND SICK LEAVE ACCUMULATED.

K.L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BARCINAS, VANISA B	2. Date of Birth XX XXX XXXX	3. Employee ID 10002286	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 22 Sep 2025	7. Legal Authority RULE4.602
FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px;" type="text" value="COOK I"/> Pay Grade <input style="width: 100%; height: 20px;" type="text" value="EX"/> Salary <input style="width: 100%; text-align: center; height: 20px;" type="text" value="25736"/> Step <input style="width: 100%; height: 20px;" type="text" value="01"/> Rate <input style="width: 100%; text-align: center; height: 20px;" type="text" value="12.37"/> Department <input style="width: 100%; height: 20px;" type="text" value="DEPARTMENT OF YOUTH AFFAIRS"/> Section/Division <input style="width: 100%; height: 20px;" type="text" value="DYA- VOC REHAB. & SUPPORT SERVICE"/> FTE <input style="width: 100%; height: 20px;" type="text" value="621"/>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/112/113001-100-25-
Action No.: A-325186	PMIS Action Date: 09-25-2025	2023002
Work Schedule: FULL-TIME	Request ID: DOA-HR-825929	JON: 203025002
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920195	

14. REMARKS (continue in item 21, if necessary)
 APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-313; DATED: 08/19/2025. CONTINUE ALL BENEFITS AND DEDUCTIONS.

K

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BARCINAS, VANISA B	2. Date of Birth XX XXX XXXX	3. Employee ID 10002286	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 19 Sep 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position COOK I	8. Position Title	Position
Pay Grade EX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 25736	Salary Rate	Salary 0
Step 01	Rate per Hour 12.37	Step 0
Department DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department
Section/Division DYA- VOC REHAB. & SUPPORT SERVICE	11. Div./Section	Section/Division
FTE 621	12. FTE	FTE

Next Increment:	Exp/Separation Date: 07-31-2026	Bdgt Accn No.: 6111 / 113001-100-25-
Action No.: A-325158	PMIS Action Date: 09-22-2025	2030002
Work Schedule: FULL-TIME	Request ID: DOA-HR-370994	JON: 203025002
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920195	

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM PAYMENT . EMPLOYEE BEING PICKED UP AS PROBATIONAL APPT.

K

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TOVES, BRYANNA JANE SN	2. Date of Birth XX XXX XXXX	3. Employee ID 63082	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">YOUTH SERVICE WORKER ASSISTANT</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">GL21</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">32863</div> Step <div style="border: 1px solid black; padding: 2px;">02</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">15.8</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF YOUTH AFFAIRS</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DYA - YOUTH CORRECTION</div> FTE <div style="border: 1px solid black; padding: 2px;">495</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">YOUTH SERVICE WORKER ASSISTANT</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">GL21</div> Salary <div style="border: 1px solid black; padding: 2px;">34798</div> Step <div style="border: 1px solid black; padding: 2px;">03</div> Rate <div style="border: 1px solid black; padding: 2px;">16.73</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF YOUTH AFFAIRS</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DYA - YOUTH CORRECTION</div> FTE <div style="border: 1px solid black; padding: 2px;">495</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 6112001 / 6113001-100-25-2020004
Action No.: A-325363	PMIS Action Date: 09-26-2025	JON: 202025004
Work Schedule: FULL-TIME	Request ID: DOA-HR-171991	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 322344

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/25/2024 TO 09/24/2025. (S)

KL

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TEDTAOTAO, LUKE M	2. Date of Birth XX XXX XXXX	3. Employee ID 10982	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 22 Jul 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position BUILDING CUSTODIAN Pay Grade CX Salary Per Annum 27098 Step 07 Rate per Hour 13.03 Department GUAM PUBLIC LIBRARY Section/Division GUAM PUBLIC LIBRARY FTE 1037	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BUILDING CUSTODIAN Pay Grade CX Salary 27958 Step 08 Rate 13.44 Department GUAM PUBLIC LIBRARY Section/Division GUAM PUBLIC LIBRARY FTE 1037

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-325330	PMIS Action Date: 09-25-2025	6111001205251800202/6113
Work Schedule: FULL-TIME	Request ID: DOA-HR-983620	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19904034

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 01/22/2024 TO 07/21/2025. (S)

K. L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PAULINO, RACHELLE P	2. Date of Birth XX XXX XXXX	3. Employee ID 7676	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 11 Mar 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position CHIEF HUMAN SERV ADMINISTRATOR Pay Grade SX Salary Per Annum 89741 Step 02 Rate per Hour 43.14 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6800	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR IV Pay Grade OX Salary 83568 Step 10 Rate 40.18 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6934

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6***001-101-25-1729111
Action No.: A-325289	PMIS Action Date: 09-25-2025	JON: 172925111
Work Schedule: FULL-TIME	Request ID: DOA-HR-676821	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 3550
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14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.

KL

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GUERRERO, ELIZABETH A	2. Date of Birth XX XXX XXXX	3. Employee ID 8096	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 22 May 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position HEALTH SERVICES ADMINISTRATOR Pay Grade RX Salary Per Annum 86243 Step 03 Rate per Hour 41.46 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE DPH24-0001	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR IV Pay Grade OX Salary 80999 Step 09 Rate 38.94 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6575

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-24-1712114
Action No.: A-325167	PMIS Action Date: 09-22-2025	JON: 1712-24-114
Work Schedule: FULL-TIME	Request ID: DOA-HR-062574	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 2684
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14. REMARKS (continue in item 21, if necessary)
 Note(s) for DOA HR: Please Change Nature of Action to "Termination of Detail Appointment/Acting Appointment"; FROM Health Services Administrator (RX-03), FTE DPH24-0001 TO Program Coordinator IV (OX-09), FTE 6575. Termination of Detail Appointment/Acting Appointment is due to Salary Increment from OX-09 to OX-10 effective 05/23/2025. Next Detail Appointment GG1 forthcoming for remaining Detail period. Detail Period is from 03/31/2025 to 06/13/2025. |

K

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SALUDO, RAQUEL P	2. Date of Birth XX XXX XXXX	3. Employee ID 10555	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 08 Sep 2025	7. Legal Authority RULE 4.506
FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">COMMU DISEASE CONTROL COORD II</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">NX</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">68648</div> Step <div style="border: 1px solid black; padding: 2px;">07</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">33</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> Section/Division <div style="border: 1px solid black; padding: 2px;">PHSS - SAFETY PROGRAM</div> FTE <div style="border: 1px solid black; padding: 2px;">6148</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">COMMU DIS CNTRL CORD III (SUPVR)</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">OX</div> Salary <div style="border: 1px solid black; padding: 2px;">73315</div> Step <div style="border: 1px solid black; padding: 2px;">06</div> Rate <div style="border: 1px solid black; padding: 2px;">35.25</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> Section/Division <div style="border: 1px solid black; padding: 2px;">PHSS - BUREAU OF COMMUNICABLE DISEASE I</div> FTE <div style="border: 1px solid black; padding: 2px;">6236</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/6113001-101-25-
Action No.: A-325180	PMIS Action Date: 09-23-2025	1713109
Work Schedule: FULL-TIME	Request ID: DOA-HR-117618	JON: 1713-25-109
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6097

14. REMARKS (continue in item 21, if necessary)

Selected from Certification of Eligibles CI25-294; Dated: 07/31/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS.

K-L

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ENGICHY, LADONNA DIANE ENGICHY	2. Date of Birth XX XXX XXXX	3. Employee ID 10000545	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 02 Jun 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position PROGRAM COORDINATOR II Pay Grade MX Salary Per Annum 49731 Step 01 Rate per Hour 23.91 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF COMMUNICABLE DISEASE FTE 6812	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 06-02-2025	Bdgt Accn No.: 6111/113001-101-23-1713147
Action No.: A-325279	PMIS Action Date: 09-24-2025	JON: 1713-23-147
Work Schedule:	Request ID: DOA-HR-056330	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19911007	

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF TEMP. APPT.

K.L.

ESIGN-005-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname UNPINGCO, MICHAEL R	2. Date of Birth XX XXX XXXX	3. Employee ID 27500	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 12 Sep 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position DATA CONTROL CLERK II Pay Grade FX Salary Per Annum 28269 Step 01 Rate per Hour 13.59 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 7027	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 01-21-2026	Bdgt Accn No.: 611*001-101-25-1729101
Action No.: A-325159	PMIS Action Date: 09-22-2025	JON: 172925101
Work Schedule: FULL-TIME	Request ID: DOA-HR-785989	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19051

14. REMARKS (continue in item 21, if necessary)
TERMINATION DUE TO SUBSEQUENT PROBATIONAL APPOINTMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CALVO, CHELCE R	2. Date of Birth XX XXX XXXX	3. Employee ID 60037	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 17 Aug 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position HOMEMAKER Pay Grade GX Salary Per Annum 33731 Step 04 Rate per Hour 16.22 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE 6867	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position HOMEMAKER Pay Grade GX Salary 35008 Step 05 Rate 16.83 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE 6867

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-325384	PMIS Action Date: 09-26-2025	1760005
Work Schedule: FULL-TIME	Request ID: DOA-HR-833822	JON: 176025005
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 142839	

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: FROM 08/17/2024 TO 08/16/2025 (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LLAGAS, MARIA PAMELA A	2. Date of Birth XX XXX XXXX	3. Employee ID 10000679	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 19 Sep 2025	7. Legal Authority RULE 13.002
FROM	Description	TO
Position PROGRAM COORDINATOR III Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF SOCIAL SERVICES AND ADI FTE 6976	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 09-19-2025	Bdgt Accn No.: 611*001-101-25-1726136
Action No.: A-325154	PMIS Action Date: 09-22-2025	JON: 1726-25-136
Work Schedule:	Request ID: DOA-HR-027847	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920057	

14. REMARKS (continue in item 21, if necessary)

THE EMPLOYEE DID NOT COMPLETE PROBATIONARY PERIOD; EMPLOYEE IS NOT REQUESTING ANNUAL LEAVE LUMP SUM PAYMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LLAGAS, MARIA PAMELA A	2. Date of Birth XX XXX XXXX	3. Employee ID 10000679	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 22 Sep 2025	7. Legal Authority RULE 4.602
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position MANAGEMENT ANALYST IV</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade OX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 01</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division PHSS - ENVIRONMENTAL HEALTH</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 6518</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6XXXX001-100-25-1740001
Action No.: A-325187	PMIS Action Date: 09-22-2025	JON: 1740-25-001
Work Schedule:	Request ID: DOA-HR-426851	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920057

14. REMARKS (continue in item 21, if necessary)

Selected from Certification of Eligibles CI25-288; Dated: 07/22/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname UNPINGCO, MICHAEL R	2. Date of Birth XX XXX XXXX	3. Employee ID 27500	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 15 Sep 2025	7. Legal Authority RULE 4.602
FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; value: 0;" type="text"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; value: 0;" type="text"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px; value: CLERK II;" type="text"/> Pay Grade <input style="width: 100%; height: 20px; value: DX;" type="text"/> Salary <input style="width: 100%; text-align: center; value: 23229;" type="text"/> Step <input style="width: 100%; height: 20px; value: 01;" type="text"/> Rate <input style="width: 100%; text-align: center; value: 11.17;" type="text"/> Department <input style="width: 100%; height: 20px; value: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE;" type="text"/> Section/Division <input style="width: 100%; height: 20px; value: PHSS - FOOD STAMPS;" type="text"/> FTE <input style="width: 100%; height: 20px; value: 6901;" type="text"/>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-25-
Action No.: A-325181	PMIS Action Date: 09-23-2025	1729101
Work Schedule: FULL-TIME	Request ID: DOA-HR-938719	JON: 172925101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19051

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-193S2; DATED: 08/13/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TOMELDEN, BRIGILDO S	2. Date of Birth XX XXX XXXX	3. Employee ID 25949	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 15 Sep 2025	7. Legal Authority RULE 4.602
FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px;" type="text" value="CLERK III"/> Pay Grade <input style="width: 100%; height: 20px;" type="text" value="EX"/> Salary <input style="width: 100%; text-align: center; height: 20px;" type="text" value="25736"/> Step <input style="width: 100%; height: 20px;" type="text" value="01"/> Rate <input style="width: 100%; text-align: center; height: 20px;" type="text" value="12.37"/> Department <input style="width: 100%; height: 20px;" type="text" value="DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE"/> Section/Division <input style="width: 100%; height: 20px;" type="text" value="PHSS - FOOD STAMPS"/> FTE <input style="width: 100%; height: 20px;" type="text" value="6928"/>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-25-
Action No.: A-325185	PMIS Action Date: 09-24-2025	1729101
Work Schedule: FULL-TIME	Request ID: DOA-HR-860465	JON: 172925101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 7514	

14. REMARKS (continue in item 21, if necessary)
 APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-305; DATED: 08/13/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.

Ann Marie C Pablo

ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PAULINO, RACHELLE P	2. Date of Birth XX XXX XXXX	3. Employee ID 7676	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 01 Jan 2025	7. Legal Authority RULE 4.506
FROM	Description	TO
Position PROGRAM COORDINATOR IV Pay Grade OX Salary Per Annum 83568 Step 10 Rate per Hour 40.18 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6800	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CHIEF HUMAN SERV ADMINISTRATOR Pay Grade SX Salary 89741 Step 02 Rate 43.14 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6800

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6***001-101-25-
Action No.: A-324682	PMIS Action Date: 09-25-2025	1729111
Work Schedule: FULL-TIME	Request ID: DOA-HR-315392	JON: 172925111
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 3550

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS CHIEF HUMAN SERV ADMINISTRATOR, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 02 OF PAY GRADE SX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname HARA, PATRICE J	2. Date of Birth XX XXX XXXX	3. Employee ID 9730	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 08 Jan 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR III Pay Grade NX Step 07 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6792	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR III Pay Grade NX Step 08 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6792

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-25-
Action No.: A-325211	PMIS Action Date: 09-23-2025	1729101
Work Schedule: FULL-TIME	Request ID: DOA-HR-542186	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5399

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 07/08/2023 TO 01/07/2025 (O)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname INOCENCIO, TIFFANY-AMBER	2. Date of Birth XX XXX XXXX	3. Employee ID 60826	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 13 Jul 2025	7. Legal Authority RULE 13.002
FROM	Description	TO
Position NUTRITION ASSISTANT I Pay Grade HX Salary Per Annum 34853 Step 03 Rate per Hour 16.76 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6631	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 07-13-2025	Bdgt Accn No.: 611*001-101-25-
Action No.: A-325089	PMIS Action Date: 09-22-2025	1712101
Work Schedule: FULL-TIME	Request ID: DOA-HR-383080	JON: 1712-25-101
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 277242	

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION. YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED. I CERTIFY THAT THIS GG1 SUBMISSION IS TRUE AND CORRECT. ALL PERTINENT DOCUMENTS ARE ATTACHED. THE DIVISION CHIEF HAS REVIEWED AND CONCURRED WITH THE ACCURATENESS OF THE DOCUMENTS. ALL INFORMATION CONTAINED IN THE GG1 HAVE BEEN VERIFIED. SUBJECT TO AVAILABILITY OF FUNDS.



ANNAMARIE C PABLO

GOVERNMENT OF GUAM
AGANA, GUAM
FOR APPOINTING AUTHORITY
NOTIFICATION OF PERSONNEL ACTION
Personnel Services Administrator

1. Fullname PAULINO, DEBBIE M	2. Date of Birth XX XXX XXXX	3. Employee ID 4753	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXTENSION OF DETAIL	6. Effective Date 07 Jul 2025	7. Legal Authority RULE 4.506																					
FROM	Description	TO																					
<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;">Position MANAGEMENT ANALYST II</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Pay Grade MX</td><td style="border: 1px solid black; padding: 2px;">Salary Per Annum 64136</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Step 08</td><td style="border: 1px solid black; padding: 2px;">Rate per Hour 30.83</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Section/Division GBHWC - DIRECTOR'S OFFICE</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">FTE FMT.0046</td></tr> </table>	Position MANAGEMENT ANALYST II	Pay Grade MX	Salary Per Annum 64136	Step 08	Rate per Hour 30.83	Department GUAM BEHAVIORAL HEALTH AND WELLNESS C	Section/Division GBHWC - DIRECTOR'S OFFICE	FTE FMT.0046	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;">8. Position Title</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">9. Pay Grade/Step Salary Rate</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">10. Department</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">11. Div./Section</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">12. FTE</td></tr> </table>	8. Position Title	9. Pay Grade/Step Salary Rate	10. Department	11. Div./Section	12. FTE	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;">Position MANAGEMENT ANALYST III</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Pay Grade NX</td><td style="border: 1px solid black; padding: 2px;">Salary 68648</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Step 07</td><td style="border: 1px solid black; padding: 2px;">Rate 33</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Section/Division GBHWC - DIRECTOR'S OFFICE</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">FTE FMT.0046</td></tr> </table>	Position MANAGEMENT ANALYST III	Pay Grade NX	Salary 68648	Step 07	Rate 33	Department GUAM BEHAVIORAL HEALTH AND WELLNESS C	Section/Division GBHWC - DIRECTOR'S OFFICE	FTE FMT.0046
Position MANAGEMENT ANALYST II																							
Pay Grade MX	Salary Per Annum 64136																						
Step 08	Rate per Hour 30.83																						
Department GUAM BEHAVIORAL HEALTH AND WELLNESS C																							
Section/Division GBHWC - DIRECTOR'S OFFICE																							
FTE FMT.0046																							
8. Position Title																							
9. Pay Grade/Step Salary Rate																							
10. Department																							
11. Div./Section																							
12. FTE																							
Position MANAGEMENT ANALYST III																							
Pay Grade NX	Salary 68648																						
Step 07	Rate 33																						
Department GUAM BEHAVIORAL HEALTH AND WELLNESS C																							
Section/Division GBHWC - DIRECTOR'S OFFICE																							
FTE FMT.0046																							

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-2300001/6113001-100-25-2300001
Action No.: A-324965	PMIS Action Date: 09-24-2025	JON: 100-25-2300001-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-810877	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 2000-445

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS A MANAGEMENT ANALYST III, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 07 OF PAY GRADE NX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. EXTENSION OF DETAIL APPOINTMENT IS IN ACCORDANCE WITH DOA DIRECTOR APPROVAL (HRD NO.: 25-264 DATED 07/31/2025).



ANNAMARIE C PABLO
 ESIGN-0008-D09292025

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PAULINO, DEBBIE M	2. Date of Birth XX XXX XXXX	3. Employee ID 4753	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 05 Sep 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position MANAGEMENT ANALYST III</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade NX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary Per Annum 68648</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 07</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate per Hour 33</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division GBHWC - DIRECTOR'S OFFICE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE FMT.0046</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position MANAGEMENT ANALYST II</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade MX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary 64136</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 08</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate 30.83</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division GBHWC - DIRECTOR'S OFFICE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE FMT.0046</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-2300001/6113001-100-25-2300001
Action No.: A-324966	PMIS Action Date: 09-24-2025	JON: 100-25-2300001-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-523219	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 2000-445

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname REYES, JOEY PATRICK	2. Date of Birth XX XXX XXXX	3. Employee ID 10000420	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Jul 2025	7. Legal Authority PR&R
FROM	Description	TO
Position STOREKEEPER I Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF COMMUNICABLE DISEASE FTE DPH24-0021	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position STOREKEEPER I Pay Grade HX Salary 32355 Step 01 Rate 15.56 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF COMMUNICABLE DISEASE I FTE DPH25-023

Next Increment:	Exp/Separation Date: 09-29-2025	Bdgt Accn No.: 6111/113001-101-25-1713123
Action No.: A-324972	PMIS Action Date: 09-23-2025	JON: 171325123
Work Schedule:	Request ID: DOA-HR-800399	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910905

14. REMARKS (continue in item 21, if necessary)
CHANGE OF JOB ORDER NO. FROM: 1713-154 (Immunization) TO 1713-123 (CAFER) CONTINUE ALL BENEFITS AND DEDUCTIONS.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname JOROLAN, MARIE LOUISE L	2. Date of Birth XX XXX XXXX	3. Employee ID 60196	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR I Pay Grade KX Salary Per Annum 42940 Step 02 Rate per Hour 20.64 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6761	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR I Pay Grade KX Salary 44567 Step 03 Rate 21.43 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6761

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6XXX001-101-25-
Action No.: A-325010	PMIS Action Date: 09-23-2025	1712114
Work Schedule: FULL-TIME	Request ID: DOA-HR-147359	JON: 171225114
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 175323	

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD: 8/7/24 TO 4/6/25 (S) WITH UOG AND 4/7/25 TO 8/6/25 (S) WITH DPHSS.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TOMELDEN, BRIGILDO S	2. Date of Birth XX XXX XXXX	3. Employee ID 25949	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 12 Sep 2025	7. Legal Authority RULE13.101																					
FROM	Description	TO																					
<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;">Position CLERK III</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Pay Grade EX</td><td style="border: 1px solid black; padding: 2px;">Salary Per Annum 25736</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Step 01</td><td style="border: 1px solid black; padding: 2px;">Rate per Hour 12.37</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Section/Division DPHSS</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">FTE 6928</td></tr> </table>	Position CLERK III	Pay Grade EX	Salary Per Annum 25736	Step 01	Rate per Hour 12.37	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	Section/Division DPHSS	FTE 6928	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;">8. Position Title</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">9. Pay Grade/Step Salary Rate</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">10. Department</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">11. Div./Section</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">12. FTE</td></tr> </table>	8. Position Title	9. Pay Grade/Step Salary Rate	10. Department	11. Div./Section	12. FTE	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;">Position</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Pay Grade</td><td style="border: 1px solid black; padding: 2px;">Salary 0</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Step</td><td style="border: 1px solid black; padding: 2px;">Rate 0</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Department</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">Section/Division</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">FTE</td></tr> </table>	Position	Pay Grade	Salary 0	Step	Rate 0	Department	Section/Division	FTE
Position CLERK III																							
Pay Grade EX	Salary Per Annum 25736																						
Step 01	Rate per Hour 12.37																						
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE																							
Section/Division DPHSS																							
FTE 6928																							
8. Position Title																							
9. Pay Grade/Step Salary Rate																							
10. Department																							
11. Div./Section																							
12. FTE																							
Position																							
Pay Grade	Salary 0																						
Step	Rate 0																						
Department																							
Section/Division																							
FTE																							

Next Increment:	Exp/Separation Date: 08-28-2026	Bdgt Accn No.: 611*001-101-25-1729101
Action No.: A-325270	PMIS Action Date: 09-24-2025	JON: 172925101
Work Schedule: FULL-TIME	Request ID: DOA-HR-905941	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7514

14. REMARKS (continue in item 21, if necessary)
TERMINATION DUE TO SUBSEQUENT PROBATIONAL APPOINTMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname REYES, JOEY PATRICK	2. Date of Birth XX XXX XXXX	3. Employee ID 10000420	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 29 Sep 2025	7. Legal Authority RULE13.101
FROM	Description	TO
Position STOREKEEPER I Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF COMMUNICABLE DISEASE FTE DPH24-0021	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 09-29-2025	Bdgt Accn No.: 6111/113001-101-25-
Action No.: A-325273	PMIS Action Date: 09-24-2025	1713123
Work Schedule:	Request ID: DOA-HR-650961	JON: 171325123
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910905	

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF LIMITED TERM APPT.

Ann Marie C Pablo

ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TOLEDO, CYDSEL VICTORIA R	2. Date of Birth XX XXX XXXX	3. Employee ID 10232	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 19 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position HEALTH SERVICES ADMINISTRATOR</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Pay Grade RX</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Salary Per Annum 89511</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Step 04</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Rate per Hour 43.03</div> </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division PHSS - PUBLIC HEALTH</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">FTE 6098</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Position HEALTH SERVICES ADMINISTRATOR</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Pay Grade RX</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Salary 92903</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Step 05</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Rate 44.66</div> </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">Section/Division PHSS - PUBLIC HEALTH</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">FTE 6098</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-325302	PMIS Action Date: 09-25-2025	'6***001101251712101
Work Schedule: FULL-TIME	Request ID: DOA-HR-619740	JON: 171225101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 5883	

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD 09/19/2024 TO 09/18/2025 (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname REYES, WILLIAM C	2. Date of Birth XX XXX XXXX	3. Employee ID 5711	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 14 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position SOCIAL WORKER III</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade NX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary Per Annum 73072</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 09</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate per Hour 35.13</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division PHSS - BUREAU OF SOCIAL SERVICES AND ADI</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 6955</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position SOCIAL WORKER III</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade NX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary 75392</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 10</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate 36.25</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division PHSS - BUREAU OF SOCIAL SERVICES AND ADI</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 6955</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 6113001-101-
Action No.: A-325386	PMIS Action Date: 09-26-2025	25-1726136
Work Schedule: FULL-TIME	Request ID: DOA-HR-200438	JON: 172625136
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 1756	

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: FROM 03/14/2024 TO 09/13/2025 (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANGLONA, ELSA P	2. Date of Birth XX XXX XXXX	3. Employee ID 25142	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - PROMOTION	6. Effective Date 22 Sep 2025	7. Legal Authority RULE 6.002
FROM	Description	TO
Position ADMINISTRATIVE AIDE Pay Grade FX Salary Per Annum 34047 Step 06 Rate per Hour 16.37 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - ADMINISTRATIVE SUPPORT FTE C-024	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 37913 Step 01 Rate 18.23 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - ANIMAL HEALTH FTE 824

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-325228	PMIS Action Date: 09-25-2025	1631019/6113-100-25-1631019
Work Schedule: FULL-TIME	Request ID: DOA-HR-563690	JON: 163125019
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 7304	

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-290 DATED 8/5/25 TRANSFER AND CONTINUE ALL BENEFITS AND DEDUCTIONS.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANGLONA, ELSA P	2. Date of Birth XX XXX XXXX	3. Employee ID 25142	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 18 Aug 2025	7. Legal Authority RULE 4.506
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position CLERK III</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade EX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary Per Annum 30996</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 06</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate per Hour 14.9</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department CUSTOMS AND QUARANTINE AGENCY</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division C & Q - CONTRABAND ENFORCEMENT TEAM</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE C-900</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position ADMINISTRATIVE AIDE</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade FX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary 34047</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 06</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate 16.37</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department CUSTOMS AND QUARANTINE AGENCY</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division C & Q - ADMINISTRATIVE SUPPORT</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE C-024</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-325179	PMIS Action Date: 09-23-2025	25-3200001
Work Schedule: FULL-TIME	Request ID: DOA-HR-965897	JON: 3200-25-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 7304	

14. REMARKS (continue in item 21, if necessary)
 SELECTED FROM THE DEPARTMENT OF ADMINISTRATION CERTIFICATION OF ELIGIBLES. CERTIFICATE NUMBER C125-298;
 DATED: 07/29/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TERLAJE, MATTHEW G	2. Date of Birth XX XXX XXXX	3. Employee ID 60562	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 04 Jun 2024	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position FORESTRY AIDE I Pay Grade EL21 Salary Per Annum 27516 Step 01 Rate per Hour 13.23 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - FORESTRY AND SOIL RESOURCES-ADMII FTE 926	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FORESTRY AIDE I Pay Grade EL21 Salary 29235 Step 02 Rate 14.06 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - FORESTRY AND SOIL RESOURCES-ADMII FTE 926

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A231613SE003-111/113
Action No.: A-325358	PMIS Action Date: 09-26-2025	JON: 1613-23-003-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-721003	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 242013

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD : 06/04/2023 TO 06/03/2024. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BENAVENTE, LANE JO .	2. Date of Birth XX XXX XXXX	3. Employee ID 3176	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 21 Sep 2025	7. Legal Authority RULE13.101
FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">DEVELOPMENTAL DISABILITY AIDE II</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">GX</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF AGRICULTURE</div> Section/Division <div style="border: 1px solid black; padding: 2px;">AGR - FORESTRY AND SOIL RESOURCES-ADMII</div> FTE <div style="border: 1px solid black; padding: 2px;">952</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; height: 20px;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 20px;"></div> Section/Division <div style="border: 1px solid black; height: 20px;"></div> FTE <div style="border: 1px solid black; height: 20px;"></div>

Next Increment:	Exp/Separation Date: 01-07-2026	Bdgt Accn No.: 6111001-100-25-
Action No.: A-325161	PMIS Action Date: 09-22-2025	1613003/6113001-100-25-1613003
Work Schedule: FULL-TIME	Request ID: DOA-HR-173192	JON: 161325003
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 2000-305	

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM PAYMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CARINO, CHRISTOPHER JOHN C	2. Date of Birth XX XXX XXXX	3. Employee ID 10004	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Jun 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position FORESTRY AIDE I Pay Grade EL21 Salary Per Annum 38521 Step 08 Rate per Hour 18.52 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - FORESTRY AND SOIL RESOURCES-ADMII FTE 859	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FORESTRY AIDE I Pay Grade EL21 Salary 39897 Step 09 Rate 19.18 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - FORESTRY AND SOIL RESOURCES-ADMII FTE 859

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-25-
Action No.: A-325355	PMIS Action Date: 09-26-2025	1613003
Work Schedule: FULL-TIME	Request ID: DOA-HR-186281	JON: 161325003
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 5658	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 12/29/2023 TO 06/28/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, JOELTON JOSE TC	2. Date of Birth XX XXX XXXX	3. Employee ID 70398	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 15 Sep 2025	7. Legal Authority RULE 4.602
FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; value: 0;" type="text"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; value: 0;" type="text"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px; value: ANIMAL CONTROL OFFICER I;" type="text"/> Pay Grade <input style="width: 100%; height: 20px; value: FL21;" type="text"/> Salary <input style="width: 100%; text-align: center; value: 29133;" type="text"/> Step <input style="width: 100%; height: 20px; value: 01;" type="text"/> Rate <input style="width: 100%; text-align: center; value: 14.01;" type="text"/> Department <input style="width: 100%; height: 20px; value: DEPARTMENT OF AGRICULTURE;" type="text"/> Section/Division <input style="width: 100%; height: 20px; value: AGR - ANIMAL HEALTH;" type="text"/> FTE <input style="width: 100%; height: 20px; value: 1014;" type="text"/>

Next Increment:	Exp/Separation Date: 08-04-2023	Bdgt Accn No.: 6111001-100-25-1631019 / 6113001-100-25-1631019
Action No.: A-324453	PMIS Action Date: 09-24-2025	JON: 163125019
Work Schedule: PART-TIME	Request ID: DOA-HR-611756	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: SY1632	

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/15/2025. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-255 DATED 6/10/2025.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,**

GOVERNMENT OF GUAM
 AGANA, GUAM
 NOTIFICATION OF PERSONNEL ACTION

1. Fullname TOPASNA, BRAD S	2. Date of Birth XX XXX XXXX	3. Employee ID 9833	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 30 Mar 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 47847 Step 09 Rate per Hour 23 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3005	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 49497 Step 10 Rate 23.8 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3005

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-325359	PMIS Action Date: 09-26-2025	25-1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-717003	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5500

14. REMARKS (continue in item 21, if necessary)
 RATING PERIOD: 09/30/2023 TO 03/29/2025. (O)



ANNAMARIE C PABLO
 ESIGN-0008-D09292025

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

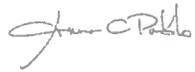
1. Fullname GUEVARA, AJA A	2. Date of Birth XX XXX XXXX	3. Employee ID 11008	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Aug 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 44546 Step 07 Rate per Hour 21.42 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2156	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 46197 Step 08 Rate 22.21 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2156

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-325133	PMIS Action Date: 09-22-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-032417	JON: 131024003
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 6672

14. REMARKS (continue in item 21, if necessary)
Rating Period is from 02-15-2024 to 08-14-2025 (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FLORES, TRISHA K	2. Date of Birth XX XXX XXXX	3. Employee ID 27058	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 13 Jan 2025	7. Legal Authority RULE 10.008																					
FROM	Description	TO																					
<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;"><small>Position</small> CORRECTION OFFICER I</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Pay Grade</small> HL21</td><td style="border: 1px solid black; padding: 2px;"><small>Salary Per Annum</small> 41247</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Step</small> 05</td><td style="border: 1px solid black; padding: 2px;"><small>Rate per Hour</small> 19.83</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Department</small> DEPARTMENT OF CORRECTIONS</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Section/Division</small> DOC - ADULT CORRECTION FACILITY</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>FTE</small> 2060</td></tr> </table>	<small>Position</small> CORRECTION OFFICER I	<small>Pay Grade</small> HL21	<small>Salary Per Annum</small> 41247	<small>Step</small> 05	<small>Rate per Hour</small> 19.83	<small>Department</small> DEPARTMENT OF CORRECTIONS	<small>Section/Division</small> DOC - ADULT CORRECTION FACILITY	<small>FTE</small> 2060	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;">8. Position Title</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">9. Pay Grade/Step Salary Rate</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">10. Department</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">11. Div./Section</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">12. FTE</td></tr> </table>	8. Position Title	9. Pay Grade/Step Salary Rate	10. Department	11. Div./Section	12. FTE	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;"><small>Position</small> CORRECTION OFFICER I</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Pay Grade</small> HL21</td><td style="border: 1px solid black; padding: 2px;"><small>Salary</small> 42897</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Step</small> 06</td><td style="border: 1px solid black; padding: 2px;"><small>Rate</small> 20.62</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Department</small> DEPARTMENT OF CORRECTIONS</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Section/Division</small> DOC - ADULT CORRECTION FACILITY</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>FTE</small> 2060</td></tr> </table>	<small>Position</small> CORRECTION OFFICER I	<small>Pay Grade</small> HL21	<small>Salary</small> 42897	<small>Step</small> 06	<small>Rate</small> 20.62	<small>Department</small> DEPARTMENT OF CORRECTIONS	<small>Section/Division</small> DOC - ADULT CORRECTION FACILITY	<small>FTE</small> 2060
<small>Position</small> CORRECTION OFFICER I																							
<small>Pay Grade</small> HL21	<small>Salary Per Annum</small> 41247																						
<small>Step</small> 05	<small>Rate per Hour</small> 19.83																						
<small>Department</small> DEPARTMENT OF CORRECTIONS																							
<small>Section/Division</small> DOC - ADULT CORRECTION FACILITY																							
<small>FTE</small> 2060																							
8. Position Title																							
9. Pay Grade/Step Salary Rate																							
10. Department																							
11. Div./Section																							
12. FTE																							
<small>Position</small> CORRECTION OFFICER I																							
<small>Pay Grade</small> HL21	<small>Salary</small> 42897																						
<small>Step</small> 06	<small>Rate</small> 20.62																						
<small>Department</small> DEPARTMENT OF CORRECTIONS																							
<small>Section/Division</small> DOC - ADULT CORRECTION FACILITY																							
<small>FTE</small> 2060																							

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-325350	PMIS Action Date: 09-26-2025	25-1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-924936	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 8438	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 01/13/2024 TO 01/12/2025. (O)

Annamarie C Pablo

ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, DENNIS AQ	2. Date of Birth XX XXX XXXX	3. Employee ID 4092	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SUSPENSION	6. Effective Date 02 Aug 2025	7. Legal Authority R-11.302
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position POLICE SERGEANT I</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade LL25</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary Per Annum 116422</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 20</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate per Hour 55.97</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department GUAM POLICE DEPARTMENT</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division GPD - NEIGHBORHOOD PATROL</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 3876</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-325030	PMIS Action Date: 09-22-2025	25-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-648866	JON: 1220-25-001
Retirement Type: NON BASE - DEFINED BENEFIT	Personnel Jacket No.: 19904419	

14. REMARKS (continue in item 21, if necessary)
 ACTION IS PURSUANT TO THE INTERNAL AFFAIRS SECTION CASE DATED 07/24/2025. SUSPENSION IS FOR ONE (1) WORKING DAY EFFECTIVE 08/02/2025.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TIAMZON, EDGAR Z	2. Date of Birth XX XXX XXXX	3. Employee ID 4619	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 11 Jan 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position POLICE OFFICER II Pay Grade JL25 Salary Per Annum 90841 Step 17 Rate per Hour 43.67 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3110	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER II Pay Grade JL25 Salary 94022 Step 18 Rate 45.2 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3110

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-325372	PMIS Action Date: 09-26-2025	JON: 1210-24-056
Work Schedule: FULL-TIME	Request ID: DOA-HR-708910	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19909588

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 01/11/2023 TO 01/10/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TOPASNA, STEVEN G	2. Date of Birth XX XXX XXXX	3. Employee ID 6677	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position POLICE OFFICER II Pay Grade JL25 Salary Per Annum 79162 Step 13 Rate per Hour 38.06 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3551	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER II Pay Grade JL25 Salary 81934 Step 14 Rate 39.39 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3551

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-325370	PMIS Action Date: 09-26-2025	1220001 / 6113001-100-25-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-688043	JON: 1220-24-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 2600	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/29/2023 TO 09/28/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LIZAMA, FRANK JAMES N	2. Date of Birth XX XXX XXXX	3. Employee ID 5747	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position POLICE OFFICER III Pay Grade KL25 Salary Per Annum 88052 Step 14 Rate per Hour 42.33 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3522	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER III Pay Grade KL25 Salary 91133 Step 15 Rate 43.81 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3522

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-325401	PMIS Action Date: 09-26-2025	1220001 / 6113001-100-25-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-959188	JON: 1220-24-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 1789

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 09/29/2023 TO 09/28/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname VILLAGOMEZ, LARRY C	2. Date of Birth XX XXX XXXX	3. Employee ID 5409	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER II Pay Grade JL25 Salary Per Annum 81934 Step 14 Rate per Hour 39.39 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3529	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER II Pay Grade JL25 Salary 84801 Step 15 Rate 40.77 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3529

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-1207007 / 6113001-100-25-1207007
Action No.: A-325377	PMIS Action Date: 09-26-2025	JON: 1207-24-007
Work Schedule: FULL-TIME	Request ID: DOA-HR-065410	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 1478	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/29/2023 TO 09/28/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANSAPIT, JOSEPH C	2. Date of Birth XX XXX XXXX	3. Employee ID 5750	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position POLICE OFFICER II Pay Grade JL25 Salary Per Annum 81934 Step 14 Rate per Hour 39.39 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3548	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER II Pay Grade JL25 Salary 84801 Step 15 Rate 40.77 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3548

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-1220001 / 6113001-100-25-1220001
Action No.: A-325379	PMIS Action Date: 09-26-2025	JON: 1220-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-654474	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 1792

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 09/29/2023 TO 09/28/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BENAVENTE, BRYAN T	2. Date of Birth XX XXX XXXX	3. Employee ID 3645	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position POLICE OFFICER III Pay Grade KL25 Salary Per Annum 94324 Step 16 Rate per Hour 45.35 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3499	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER III Pay Grade KL25 Salary 97625 Step 17 Rate 46.94 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3499

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-1220001 / 6113001-100-25-1220001
Action No.: A-325381	PMIS Action Date: 09-26-2025	JON: 1220-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-548408	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19909829

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 09/25/2023 TO 09/24/2025 (s)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEREZ, PAUL A	2. Date of Birth XX XXX XXXX	3. Employee ID 4002	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RETIREMENT SERVICE	6. Effective Date 19 Sep 2025	7. Legal Authority 4CCA CH8
FROM	Description	TO
Position AUTOMOTIVE MECHANIC LEADER Pay Grade JX Salary Per Annum 58973 Step 14 Rate per Hour 28.35 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - TRANSPORTATION MAINTENANCE FTE 4356	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 09-19-2025	Bdgt Accn No.: 6111001 / 6113001 100
Action No.: A-325245	PMIS Action Date: 09-23-2025	25 1020007
Work Schedule: FULL-TIME	Request ID: DOA-HR-271217	JON: 1020007
Retirement Type: DB - DEFINED BENEFIT DEDUCTION	Personnel Jacket No.: 19906922	

14. REMARKS (continue in item 21, if necessary)
 LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUIAMBAO, RAYMOND P	2. Date of Birth XX XXX XXXX	3. Employee ID 6460	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 31 Jul 2025	7. Legal Authority PR&R
FROM	Description	TO
Position TRADES HELPER Pay Grade DX Salary Per Annum 40941 Step 18 Rate per Hour 19.68 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY MAINTENANCE FTE 266	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TRADES HELPER Pay Grade DX Salary 42210 Step 19 Rate 20.29 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY MAINTENANCE FTE 266

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 6113001 205
Action No.: A-325268	PMIS Action Date: 09-24-2025	25 1060208
Work Schedule: FULL-TIME	Request ID: DOA-HR-753195	JON: 106024208
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 2420

14. REMARKS (continue in item 21, if necessary)
THIS ACTION IS TO AMENDS A-324149 (SI) TO CORRECT TO SIDE TO READ \$20.29 P/H AND \$42210 P/A.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TYDINGCO, MARLENE TA	2. Date of Birth XX XXX XXXX	3. Employee ID 2332	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 13 Mar 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position MANAGEMENT ANALYST III</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade NX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary Per Annum 75392</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 10</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate per Hour 36.25</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF PUBLIC WORKS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DPW - CAPITAL IMPROVEMENTS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 4014</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position MANAGEMENT ANALYST III</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade NX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary 77783</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 11</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate 37.4</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF PUBLIC WORKS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DPW - CAPITAL IMPROVEMENTS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 4014</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-325356	PMIS Action Date: 09-26-2025	1010005 6113001-100-25-1010005
Work Schedule: FULL-TIME	Request ID: DOA-HR-297897	JON: 1010005
Retirement Type: NON BASE - DEFINED BENEFIT	Personnel Jacket No.: 19906029	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 03/13/2023 TO 03/12/2025. (O)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, PATRICK C	2. Date of Birth XX XXX XXXX	3. Employee ID 6375	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action REEMPLOYMENT	6. Effective Date 22 Sep 2025	7. Legal Authority RULE 4.502
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position SCHOOL BUS DRIVER</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade HX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary Per Annum 44417</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 10</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate per Hour 21.35</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF PUBLIC WORKS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DPW - BUS OPERATIONS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 4909</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position SCHOOL BUS DRIVER</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade HX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary 44417</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 10</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate 21.35</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF PUBLIC WORKS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DPW - BUS OPERATIONS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 4909</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-205-
Action No.: A-324859	PMIS Action Date: 09-24-2025	25-1030216
Work Schedule: FULL-TIME	Request ID: DOA-HR-138225	JON: 1030216
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 2347	

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/22/2025. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: DPW 19 YEARS 12 MONTHS DAYS



**ANNAMARIE C PABLO
ESIGN-0008-D09292025**

For: APPOINTING AUTHORITY

**Personnel Services Administrator,
HR Division
GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname VILLAGOMEZ, JOHN A	2. Date of Birth XX XXX XXXX	3. Employee ID 8598	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 24 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position SCHOOL BUS DRIVER Pay Grade HX Salary Per Annum 44417 Step 10 Rate per Hour 21.35 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - BUS OPERATIONS FTE 4787	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SCHOOL BUS DRIVER Pay Grade HX Salary 45826 Step 11 Rate 22.03 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - BUS OPERATIONS FTE 4787

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-205-25-
Action No.: A-325214	PMIS Action Date: 09-23-2025	1030216 111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-219971	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 4290

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/24/2023 TO 09/23/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname REYES, EDWIN JC	2. Date of Birth XX XXX XXXX	3. Employee ID 4700	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position COASTAL PROGRAM ADMINISTRATOR Pay Grade PX Salary Per Annum 87305 Step 08 Rate per Hour 41.97 Department BUREAU OF STATISTICS AND PLANS Section/Division BOSP - COASTAL ZONE MANAGEMENT FTE GCMP001	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COASTAL PROGRAM ADMINISTRATOR Pay Grade PX Salary 90075 Step 09 Rate 43.31 Department BUREAU OF STATISTICS AND PLANS Section/Division BOSP - COASTAL ZONE MANAGEMENT FTE GCMP001

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-101-
Action No.: A-324520	PMIS Action Date: 09-23-2025	25-0930101
Work Schedule: FULL-TIME	Request ID: DOA-HR-730882	JON: 0930101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19909484	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 02/25/2024 TO 08/24/2025. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEREZ, ROSEMARIE B	2. Date of Birth XX XXX XXXX	3. Employee ID 59912	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 14 Aug 2025	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	8. Position Title	Position <div style="border: 1px solid black; padding: 2px;">INCOME TAX SERVICE SPECIALIST I</div>
Pay Grade <div style="border: 1px solid black; padding: 2px; width: 50px;"> </div>	9. Pay Grade/Step	Pay Grade <div style="border: 1px solid black; padding: 2px;">HX</div>
Salary Per Annum <div style="border: 1px solid black; padding: 2px; width: 100px;">0</div>	Salary Rate	Salary <div style="border: 1px solid black; padding: 2px; width: 100px;">32355</div>
Step <div style="border: 1px solid black; padding: 2px; width: 50px;"> </div>	10. Department	Step <div style="border: 1px solid black; padding: 2px;">01</div>
Rate per Hour <div style="border: 1px solid black; padding: 2px; width: 100px;">0</div>	11. Div./Section	Rate <div style="border: 1px solid black; padding: 2px; width: 100px;">15.56</div>
Department <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	12. FTE	Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF REVENUE & TAXATION</div>
Section/Division <div style="border: 1px solid black; height: 20px; width: 100%;"></div>		Section/Division <div style="border: 1px solid black; padding: 2px;">R&T - TAX PAYER SERVICES</div>
FTE <div style="border: 1px solid black; height: 20px; width: 100%;"></div>		FTE <div style="border: 1px solid black; padding: 2px; width: 100px;">8099</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A250830SE014-
Action No.: A-324863	PMIS Action Date: 09-23-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-891700	JON: 083025014-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 123898

14. REMARKS (continue in item 21, if necessary)
 APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. SELECTED FROM THE DEPARTMENT OF ADMINISTRATION CERTIFICATION OF ELIGIBLES. CERTIFICATE NUMBER CI25-254 DATED 6/5/25 CONTINUE ALL BENEFITS AND DEDUCTIONS.

Ann Marie C Pablo

ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PILANTE, EDGAR DC	2. Date of Birth XX XXX XXXX	3. Employee ID 10994	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Jan 2025	7. Legal Authority RULE 10.008																					
FROM	Description	TO																					
<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;"><small>Position</small> BUSINESS TAX SERVICE SPEC I</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Pay Grade</small> HX</td><td style="border: 1px solid black; padding: 2px;"><small>Salary Per Annum</small> 36173</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Step</small> 04</td><td style="border: 1px solid black; padding: 2px;"><small>Rate per Hour</small> 17.39</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Department</small> DEPARTMENT OF REVENUE & TAXATION</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Section/Division</small> R&T - TAX PAYER SERVICES</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>FTE</small> 2420</td></tr> </table>	<small>Position</small> BUSINESS TAX SERVICE SPEC I	<small>Pay Grade</small> HX	<small>Salary Per Annum</small> 36173	<small>Step</small> 04	<small>Rate per Hour</small> 17.39	<small>Department</small> DEPARTMENT OF REVENUE & TAXATION	<small>Section/Division</small> R&T - TAX PAYER SERVICES	<small>FTE</small> 2420	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;">8. Position Title</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">9. Pay Grade/Step Salary Rate</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">10. Department</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">11. Div./Section</td></tr> <tr><td style="border: 1px solid black; padding: 2px;">12. FTE</td></tr> </table>	8. Position Title	9. Pay Grade/Step Salary Rate	10. Department	11. Div./Section	12. FTE	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: 1px solid black; padding: 2px;"><small>Position</small> BUSINESS TAX SERVICE SPEC I</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Pay Grade</small> HX</td><td style="border: 1px solid black; padding: 2px;"><small>Salary</small> 37545</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Step</small> 05</td><td style="border: 1px solid black; padding: 2px;"><small>Rate</small> 18.05</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Department</small> DEPARTMENT OF REVENUE & TAXATION</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>Section/Division</small> R&T - TAX PAYER SERVICES</td></tr> <tr><td style="border: 1px solid black; padding: 2px;"><small>FTE</small> 2420</td></tr> </table>	<small>Position</small> BUSINESS TAX SERVICE SPEC I	<small>Pay Grade</small> HX	<small>Salary</small> 37545	<small>Step</small> 05	<small>Rate</small> 18.05	<small>Department</small> DEPARTMENT OF REVENUE & TAXATION	<small>Section/Division</small> R&T - TAX PAYER SERVICES	<small>FTE</small> 2420
<small>Position</small> BUSINESS TAX SERVICE SPEC I																							
<small>Pay Grade</small> HX	<small>Salary Per Annum</small> 36173																						
<small>Step</small> 04	<small>Rate per Hour</small> 17.39																						
<small>Department</small> DEPARTMENT OF REVENUE & TAXATION																							
<small>Section/Division</small> R&T - TAX PAYER SERVICES																							
<small>FTE</small> 2420																							
8. Position Title																							
9. Pay Grade/Step Salary Rate																							
10. Department																							
11. Div./Section																							
12. FTE																							
<small>Position</small> BUSINESS TAX SERVICE SPEC I																							
<small>Pay Grade</small> HX	<small>Salary</small> 37545																						
<small>Step</small> 05	<small>Rate</small> 18.05																						
<small>Department</small> DEPARTMENT OF REVENUE & TAXATION																							
<small>Section/Division</small> R&T - TAX PAYER SERVICES																							
<small>FTE</small> 2420																							

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A250830SE014-
Action No.: A-325225	PMIS Action Date: 09-23-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-840474	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 6660	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 01/26/2024 TO 01/25/2025 (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CAMACHO, CRAIG A	2. Date of Birth XX XXX XXXX	3. Employee ID 3770	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 18 Feb 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position COMPLIANCE INSP SUPERVISOR</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade LL21</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary Per Annum 54764</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 05</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate per Hour 26.33</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF REVENUE & TAXATION</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division R&T - DIRECTOR'S OFFICE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 2002</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position COMPLIANCE INSP SUPERVISOR</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade LL21</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary 56954</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 06</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate 27.38</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF REVENUE & TAXATION</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division R&T - DIRECTOR'S OFFICE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 2002</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A250800GA001-111/113
Action No.: A-325339	PMIS Action Date: 09-26-2025	JON: 080024001-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-446189	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 19907172	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 02/18/2024 TO 02/17/2025. (O)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AGUON-NELSON, APRIL JOY Q	2. Date of Birth XX XXX XXXX	3. Employee ID 7975	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Mar 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position REVENUE OFFICER III Pay Grade KX Salary Per Annum 51715 Step 07 Rate per Hour 24.86 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - TAX ENFORCEMENT FTE 2248	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position REVENUE OFFICER III Pay Grade KX Salary 53356 Step 08 Rate 25.65 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - TAX ENFORCEMENT FTE 2248

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A250810CE007-111/113
Action No.: A-325343	PMIS Action Date: 09-26-2025	JON: 1700-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-663213	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 3795

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/07/2023 TO 03/06/2025. (O)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEREZ, ROSEMARIE B	2. Date of Birth XX XXX XXXX	3. Employee ID 59912	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 13 Aug 2025	7. Legal Authority RULE13.101
FROM	Description	TO
Position COLLECTION AGENT Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - DIRECTOR'S OFFICE FTE 3014	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 01-02-2026	Bdgt Accn No.: 5100A250800GA001-111/113
Action No.: A-325162	PMIS Action Date: 09-22-2025	JON: 080025001-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-622671	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 123898	

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM PAYMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BAYONA, MAE LINDA	2. Date of Birth XX XXX XXXX	3. Employee ID 6950	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 04 Jul 2023	7. Legal Authority RULE 10.008
FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">LICENSE SUPERVISOR (REV & TAX)</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">KX</div> Step <div style="border: 1px solid black; padding: 2px;">08</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF REVENUE & TAXATION</div> Section/Division <div style="border: 1px solid black; padding: 2px;">R&T - GENERAL LICENSING</div> FTE <div style="border: 1px solid black; padding: 2px;">2652</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">LICENSE SUPERVISOR (REV & TAX)</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">KX</div> Step <div style="border: 1px solid black; padding: 2px;">08</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF REVENUE & TAXATION</div> Section/Division <div style="border: 1px solid black; padding: 2px;">R&T - GENERAL LICENSING</div> FTE <div style="border: 1px solid black; padding: 2px;">2652</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A250840CE021-
Action No.: A-325156	PMIS Action Date: 09-23-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-273876	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 2916

14. REMARKS (continue in item 21, if necessary)
 RATING PERIOD: 01/04/2022 TO 07/03/2023 (UNABLE TO RATE)



ANNAMARIE C PABLO
 ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
 Personnel Services Administrator,
 HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BAYONA, MAE LINDA	2. Date of Birth XX XXX XXXX	3. Employee ID 6950	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 04 Jan 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position LICENSE SUPERVISOR (REV & TAX)</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade KX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary Per Annum 53356</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 08</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate per Hour 25.65</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF REVENUE & TAXATION</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division R&T - GENERAL LICENSING</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 2652</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position LICENSE SUPERVISOR (REV & TAX)</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade KX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary 53356</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 08</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate 25.65</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF REVENUE & TAXATION</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division R&T - GENERAL LICENSING</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 2652</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260840CE021-111/113
Action No.: A-325157	PMIS Action Date: 09-23-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-121289	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 2916

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 07/04/2023 TO 01/03/2025. (UNABLE TO RATE)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PASION, JAMES	2. Date of Birth XX XXX XXXX	3. Employee ID 60445	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 19 Aug 2025	7. Legal Authority RULE4.602
FROM	Description	TO
Position <input style="width: 100%; height: 30px;" type="text"/> Pay Grade <input style="width: 100%; height: 30px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; height: 30px;" type="text" value="0"/> Step <input style="width: 100%; height: 30px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; height: 30px;" type="text" value="0"/> Department <input style="width: 100%; height: 30px;" type="text"/> Section/Division <input style="width: 100%; height: 30px;" type="text"/> FTE <input style="width: 100%; height: 30px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 30px;" type="text" value="SYSTEMS PROGRAMMER"/> Pay Grade <input style="width: 100%; height: 30px;" type="text" value="NX"/> Salary <input style="width: 100%; text-align: center; height: 30px;" type="text" value="54918"/> Step <input style="width: 100%; height: 30px;" type="text" value="01"/> Rate <input style="width: 100%; text-align: center; height: 30px;" type="text" value="26.4"/> Department <input style="width: 100%; height: 30px;" type="text" value="DEPARTMENT OF ADMINISTRATION"/> Section/Division <input style="width: 100%; height: 30px;" type="text" value="DOA - PERSONNEL MANAGEMENT"/> FTE <input style="width: 100%; height: 30px;" type="text" value="61085"/>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-25-0610002
Action No.: A-325019	PMIS Action Date: 09-24-2025	JON: 0610-25-002
Work Schedule: FULL-TIME	Request ID: DOA-HR-833261	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 223486

14. REMARKS (continue in item 21, if necessary)
 APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-271 DATED 07/07/2025. CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUICHOCHO, VILMA R	2. Date of Birth XX XXX XXXX	3. Employee ID 10708	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 03 Oct 2024	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position TREASURY CASHIER Pay Grade GX Salary Per Annum 37712 Step 07 Rate per Hour 18.13 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 63010	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TREASURY CASHIER Pay Grade GX Salary 38908 Step 08 Rate 18.71 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 63010

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-325004	PMIS Action Date: 09-23-2025	25-0660007
Work Schedule: FULL-TIME	Request ID: DOA-HR-526700	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6378

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 04/03/2023 TO 10/02/2024. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TORRES, GENEVIEVE L	2. Date of Birth XX XXX XXXX	3. Employee ID 59760	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 28 Dec 2024	7. Legal Authority RULE 10.008
FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position TREASURY CASHIER</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade GX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary Per Annum 33731</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 04</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate per Hour 16.22</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF ADMINISTRATION</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DOA - DIVISION OF ACCOUNTS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 63004</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position TREASURY CASHIER</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade GX</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary 35008</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 05</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate 16.83</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF ADMINISTRATION</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DOA - DIVISION OF ACCOUNTS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 63004</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-325150	PMIS Action Date: 09-23-2025	25-0660007
Work Schedule: FULL-TIME	Request ID: DOA-HR-048598	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 98051

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 12/28/2023 TO 12/27/2024. (S)



ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PASION, JAMES	2. Date of Birth XX XXX XXXX	3. Employee ID 60445	4. Date Requested 29 Sep 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 18 Aug 2025	7. Legal Authority RULE13.101
FROM	Description	TO
Position SPECIAL PROJECTS COORDINATOR Pay Grade NX Salary Per Annum 61401 Step 04 Rate per Hour 29.52 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 08-18-2025	Bdgt Accn No.: 5298C230610GA201-
Action No.: A-325271	PMIS Action Date: 09-24-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-781448	JON: 061023201
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 223486	

14. REMARKS (continue in item 21, if necessary)
TERMINATION DUE TO SUBSEQUENT PROBATIONAL APPOINTMENT.

Annamarie C. Pablo

ANNAMARIE C PABLO
ESIGN-0008-D09292025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

