

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ADAMOS, CAMARIN G	2. Date of Birth XX XXX XXXX	3. Employee ID 60772	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-273	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 39750 Step 03 Rate 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-529

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326375	PMIS Action Date: 10-23-2025	26-3220005
Work Schedule: FULL-TIME	Request ID: DOA-HR-550635	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 270159

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 11/29/2024 TO 11/28/2025. (S)

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SOTTO, PATRICK FRANCIS P	2. Date of Birth XX XXX XXXX	3. Employee ID 37618	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 17 Nov 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position TERRITORIAL EPIDEMIOLOGIST Pay Grade SX Salary Per Annum 86465 Step 01 Rate per Hour 41.57 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6323	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-03-2025 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-913888	Bdgt Accn No.: 611*001-101-24-1713114 JON: 1713-24-114
Action No.: A-326369 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 35998

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF LTA. NO LUMP SUM PAYMENT.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname EUSTAQUIO, RICASHA RB	2. Date of Birth XX XXX XXXX	3. Employee ID 63225	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 05 Nov 2025	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE 	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CLERK III Pay Grade EX Salary 25736 Step 01 Rate 12.37 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE DCW25122

Action No.: A-326451 Work Schedule: FULL-TIME	Exp/Separation Date: 11-04-2026 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-113404	Bdgt Accn No.: 611*001-101-25-1760107 JON: 1760-25-107
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 335679

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.

Kw
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname EUSTAQUIO, RICASHA RB	2. Date of Birth XX XXX XXXX	3. Employee ID 63225	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 04 Nov 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position CUSTOMER SERVICE REP Pay Grade HX Step 01 Salary Per Annum 32355 Rate per Hour 15.56 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE FTE DCW23307	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Step Salary Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-04-2025 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-370211	Bdgt Accn No.: 6111/113001-101-24-1760107 JON: 1760-24-107
Action No.: A-326344 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 335679

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF TEMPORARY APPT. NO LUMP SUM PAYMENT.

K. L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FINONA, HA'ANI KS	2. Date of Birth XX XXX XXXX	3. Employee ID 60653	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 31 Oct 2025	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position DATA ADMINISTRATIVE CLERK (UNCL) Pay Grade GX Salary Per Annum 31313 Step 02 Rate per Hour 15.05 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE SOC.007	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-31-2025 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-331149	Bdgt Accn No.: 6111001-101-26-2320112/6113001-101-26-2320112 JON: 2320-26-112
Action No.: A-326473 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 256470

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM.

K. L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAINATONGO, KAYARA JT	2. Date of Birth XX XXX XXXX	3. Employee ID 60427	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 31 Oct 2025	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position CUSTOMER SERVICE REP Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF LABOR Section/Division DOL - DEPARTMENT OF LABOR FTE PUA-006	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-31-2025 PMIS Action Date: 10-23-2025 Request ID: DOA-HR-471613	Bdgt Accn No.: 6111/113001-101-24-2400102 JON: 2400-24-102
Action No.: A-326371 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 210602

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.

K ✓
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MADAMBA, RONALD J	2. Date of Birth XX XXX XXXX	3. Employee ID 63114	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 25 Oct 2025	7. Legal Authority RULE 13.002
FROM	Description	TO
Position YOUTH SERVICE WORKER ASSISTANT	8. Position Title	Position
Pay Grade GL21	9. Pay Grade/Step Salary Rate	Pay Grade 0
Step 02		Step
Rate per Hour 15.8		Rate 0
Department DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department
Section/Division DYA - YOUTH CORRECTION	11. Div./Section	Section/Division
FTE 521	12. FTE	FTE

Next Increment:	Exp/Separation Date: 10-25-2025	Bdgt Accn No.: 6111/112/113001-100-26-
Action No.: A-326495	PMIS Action Date: 10-24-2025	2020004
Work Schedule: FULL-TIME	Request ID: DOA-HR-544787	JON: 202026004
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 325399

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG MUST BE TAKEN. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K L
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MENDIOLA, YVONNE D	2. Date of Birth XX XXX XXXX	3. Employee ID 60813	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 23 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position LAND ABTRACTOR I Pay Grade IX Salary Per Annum 36209 Step 02 Rate per Hour 17.41 Department DEPARTMENT OF LAND MANAGEMENT Section/Division DLM - LAND RECORDS FTE 1011	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LAND ABTRACTOR I Pay Grade IX Salary 37580 Step 03 Rate 18.07 Department DEPARTMENT OF LAND MANAGEMENT Section/Division DLM - LAND RECORDS FTE 1011

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-222-26-
Action No.: A-326460	PMIS Action Date: 10-24-2025	2930201
Work Schedule: FULL-TIME	Request ID: DOA-HR-507567	JON: 2930-24-201
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 275799

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD FROM 10/23/2024 TO 10/22/2025 (S)

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MENDIOLA, AMELIA O	2. Date of Birth XX XXX XXXX	3. Employee ID 6029	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 23 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position TAX ACCOUNTING TECHNICIAN III Pay Grade JX Salary Per Annum 55402 Step 12 Rate per Hour 26.64 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - TAX PAYER SERVICES FTE 2431	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TAX ACCOUNTING TECHNICIAN III Pay Grade JX Salary 57160 Step 13 Rate 27.48 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - TAX PAYER SERVICES FTE 2431

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260830SE014-
Action No.: A-326230	PMIS Action Date: 10-20-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-774299	JON: 083024014-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2033

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 10/23/2023 TO 10/22/2025 (S)

K. L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname RICE, NICOLAS SF	2. Date of Birth XX XXX XXXX	3. Employee ID 25124	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 22 Oct 2025	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position Pay Grade Step Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR II Pay Grade MX Salary 49731 Step 01 Rate 23.91 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH DEVELOPMENT FTE 917

Action No.: A-326373 Work Schedule: FULL-TIME	Exp/Separation Date: 10-21-2026 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-624216	Bdgt Accn No.: 6111001 / 113001-852-24-2000402 JON: 200024402
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7286

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/22/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM GDOE.

K.L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CAMACHO, ALEXANDRA E	2. Date of Birth XX XXX XXXX	3. Employee ID 37696	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 21 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position EMPLOYMENT DEVELOPMENT WORKER II	8. Position Title	Position EMPLOYMENT DEVELOPMENT WORKER II
Pay Grade JX	9. Pay Grade/Step Salary Rate	Pay Grade JX
Salary Per Annum 37913		Salary 39349
Step 01		Step 02
Rate per Hour 18.23		Rate 18.92
Department DEPARTMENT OF LABOR	10. Department	Department DEPARTMENT OF LABOR
Section/Division DOL - WIOA PROGRAM	11. Div./Section	Section/Division DOL - WIOA PROGRAM
FTE 1511	12. FTE	FTE 1511

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Action No.: A-326433	PMIS Action Date: 10-24-2025	2415103
Work Schedule: FULL-TIME	Request ID: DOA-HR-426834	JON: 2415-25-103
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 41294

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 10/21/2024 TO 10/20/2025 (S)

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MUNA-GUERRERO, MARIAN P	2. Date of Birth XX XXX XXXX	3. Employee ID 10694	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 21 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position WORKER'S COMP. EXAMINER I	8. Position Title	Position WORKER'S COMP. EXAMINER I
Pay Grade JX	9. Pay Grade/Step Salary Rate	Pay Grade JX
Salary Per Annum 39349		Salary 40841
Step 02		Step 03
Rate per Hour 18.92		Rate 19.64
Department DEPARTMENT OF LABOR	10. Department	Department DEPARTMENT OF LABOR
Section/Division DOL - WORKERS' COMPENSATION COMMISSIO	11. Div./Section	Section/Division DOL - WORKERS' COMPENSATION COMMISSIO
FTE 6003	12. FTE	FTE 6003

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-232-26-
Action No.: A-326432	PMIS Action Date: 10-24-2025	2460-207
Work Schedule: FULL-TIME	Request ID: DOA-HR-248774	JON: 246026207
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6364

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 10/21/2024 TO 10/20/2025 (S)

K2
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, JOHN PETER G	2. Date of Birth XX XXX XXXX	3. Employee ID 9306	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION		6. Effective Date 21 Oct 2025		7. Legal Authority RULE 13.002	
FROM		Description	TO		
Position COMMUNITY MAINTENANCE WORKER(MC)		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position		
Pay Grade FX	Salary Per Annum 31606		Pay Grade	Salary 0	
Step 04	Rate per Hour 15.2		Step	Rate 0	
Department MAYOR'S COUNCIL			Department		
Section/Division MAYOR - UMATAC MAYOR'S OFFICE			Section/Division		
FTE 1310		FTE			

Next Increment:	Exp/Separation Date: 10-21-2025	Bdgt Accn No.: 5100A252880SE002-
Action No.: A-326426	PMIS Action Date: 10-24-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-473862	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 4996

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.

K. L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ANDERSON, CHELLSEA L	2. Date of Birth XX XXX XXXX	3. Employee ID 38043	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 21 Oct 2025	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR I Pay Grade KX Salary 41372 Step 01 Rate 19.89 Department GUAM ETHICS COMMISSION Section/Division GUAM ETHICS COMMISSION FTE GEC-003

Action No.: A-325860 Work Schedule: FULL-TIME	Exp/Separation Date: 10-20-2026 PMIS Action Date: 10-23-2025 Request ID: DOA-HR-296222	Bdgt Accn No.: 6111001-100-25-4600001/6113001-100-25-4600001 JON: Personnel Jacket No.: 60686
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/21/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE.

K-2
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAITANO, JOHN L	2. Date of Birth XX XXX XXXX	3. Employee ID 37683	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 20 Oct 2025	7. Legal Authority RULE 4.603
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMU DISEASE CONTROL COORD II Pay Grade NX Salary 54918 Step 01 Rate 26.4 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - OFFICE OF PLANNING AND EVALUATIOI FTE 7016

Action No.: A-326414 Work Schedule: FULL-TIME	Exp/Separation Date: 10-19-2026 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-976341	Bdgt Accn No.: 611*001-101-23-1713146 JON: 1713-23-146
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 40626

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. SUBJECT TO AVAILABILITY OF FEDERAL FUNDS.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, PATRICIA T	2. Date of Birth XX XXX XXXX	3. Employee ID 8583	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 20 Oct 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE 	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position OFFICE CLERK TRAINEE Pay Grade Salary 19240 Step Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#317

Action No.: A-326296 Work Schedule: PART-TIME	Exp/Separation Date: PMIS Action Date: 10-24-2025 Request ID: DOA-HR-275506	Bdgt Accn No.: 6111/113001-101-25-2412102 JON: 2412-25-102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 4274

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEREZ, JOSEPH G	2. Date of Birth XX XXX XXXX	3. Employee ID 10002418	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT		6. Effective Date 20 Oct 2025		7. Legal Authority 4CCA4102A(6)	
FROM		Description		TO	
Position 		8. Position Title		Position MAINTENANCE WORKER TRAINEE	
Pay Grade 	Salary Per Annum 0	9. Pay Grade/Step Salary Rate		Pay Grade 	Salary 19240
Step 	Rate per Hour 0			Step 	Rate 9.25
Department 		10. Department		Department DEPARTMENT OF LABOR	
Section/Division 		11. Div./Section		Section/Division DOL - WIOA PROGRAM PARTICIPANTS	
FTE 		12. FTE		FTE 	

Action No.: A-326295	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-24-
Work Schedule:	PMIS Action Date: 10-24-2025	2415117
	Request ID: DOA-HR-652255	JON: 241524117
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920274

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname RABON, BRIAN C	2. Date of Birth XX XXX XXXX	3. Employee ID 60881	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 20 Oct 2025	7. Legal Authority 4CCA4102A(6)
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FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position OFFICE CLERK TRAINEE Pay Grade AX Salary 19240 Step 01 Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP# 319

Action No.: A-326277 Work Schedule: PART-TIME	Exp/Separation Date: PMIS Action Date: 10-24-2025 Request ID: DOA-HR-894584	Bdgt Accn No.: 6111/113001-101-25-2412102 JON: 2412-25-102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 292090

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K ✓
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GUERRERO, DANIEL C	2. Date of Birth XX XXX XXXX	3. Employee ID 3824	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 20 Oct 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position 	8. Position Title	Position GENERAL HELPER TRAINEE
Pay Grade 	9. Pay Grade/Step	Pay Grade
Salary Per Annum 0	Salary Rate	Salary 19240
Step 		Step
Rate per Hour 0		Rate 9.25
Department 	10. Department	Department DEPARTMENT OF LABOR
Section/Division 	11. Div./Section	Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM
FTE 	12. FTE	FTE SEP#318

Action No.: A-326276	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Work Schedule: FULL-TIME	PMIS Action Date: 10-24-2025	2412102
	Request ID: DOA-HR-802873	JON: 2412-25-102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 1023

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K 2
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAIMANGLO, JESSE C	2. Date of Birth XX XXX XXXX	3. Employee ID 10002421	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 20 Oct 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position Pay Grade Step Department Section/Division FTE 	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Step Department Section/Division FTE

Action No.: A-326275	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Work Schedule:	PMIS Action Date: 10-24-2025	2412102
	Request ID: DOA-HR-728513	JON: 2412-25-102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920275

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname STONE, AMBER A.C.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002423	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 20 Oct 2025	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMER SERVICE REP Pay Grade HX Salary 32355 Step 01 Rate 15.56 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GSWA - GUAM SOLID WASTE AUTHORITY FTE 5393

Action No.: A-326244	Exp/Separation Date: 10-19-2026	Bdgt Accn No.: 6112001 416 26
Work Schedule:	PMIS Action Date: 10-23-2025	JON: 6111001 416 26 9910201
Request ID: DOA-HR-615368		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920270

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/20/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GSWA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K L

ESIGN-005-D10272025

For: APPOINTING AUTHORITY

HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, JOHNNY P.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002396	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 20 Oct 2025	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position GUARD Pay Grade EL21 Salary 27516 Step 01 Rate 13.23 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - REGULATORY AFFAIRS FTE SUDD.021

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-602-25-
Action No.: A-325752	PMIS Action Date: 10-23-2025	2310004
Work Schedule:	Request ID: DOA-HR-729579	JON: 25-2310004-111/113
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 19920269

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/20/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES C125-317 DATED 08/22/2025.

K L

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ADAME, RONALD ANDREW	2. Date of Birth XX XXX XXXX	3. Employee ID 10002385	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 20 Oct 2025	7. Legal Authority RULE 4.603
FROM	Description	TO
Position 	8. Position Title	Position PROGRAM COORDINATOR I (UC)
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade KX
Salary Per Annum 0		Salary 41372
Step 		Step 01
Rate per Hour 0		Rate 19.89
Department 	10. Department	Department HAGATNA RESTORATION & REDEVELOPMENT /
Section/Division 	11. Div./Section	Section/Division HAGATNA RESTORATION & REDEVELOPMENT /
FTE 	12. FTE	FTE 904

Action No.: A-325442
Work Schedule:

Exp/Separation Date: 10-19-2026
PMIS Action Date: 10-23-2025
Request ID: DOA-HR-032329

Bdgt Accn No.: 611*001-100-25-9986003
JON: 998625003

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION

Personnel Jacket No.: 19920271

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/20/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AQUINO, JADE ERICA	2. Date of Birth XX XXX XXXX	3. Employee ID 10002361	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXEMPTED APPOINTMENT	6. Effective Date 20 Oct 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 40841 Step 03 Rate 19.64 Department MAYOR'S COUNCIL Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE FTE 1271

Action No.: A-326311 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 10-22-2025 Request ID: DOA-HR-030646	Bdgt Accn No.: 6111001-100-26-2880001 JON: 5100A252880SE001-111/113 Personnel Jacket No.: 19920219
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MC DERMOTT, SHANTAI RENEI	2. Date of Birth XX XXX XXXX	3. Employee ID 10002376	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CONTRACTUAL APPOINTMENT	6. Effective Date 20 Oct 2025	7. Legal Authority UNASSIGNED
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position NURSE PRACTITIONER Pay Grade Salary 208000 Step Rate 100 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE PSU.001

Next Increment:	Exp/Separation Date: 10-19-2028	Bdgt Accn No.: 6111001-602-26-
Action No.: A-326095	PMIS Action Date: 10-22-2025	2330007/6113001-602-26-2330007
Work Schedule:	Request ID: DOA-HR-857678	JON: 233026007-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920273

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. SERVICES WILL BE ON A FULL-TIME BASIS AND WILL NOT EXCEED FORTY (40) HOURS PER WEEK. PER CONTRACT SECTION 1.2, EMPLOYEE IS ENTITLED TO ANY FRINGE BENEFITS HEALTH INSURANCE AND RETIREMENT. EMPLOYEE IS NOT ENTITLED TO ACCRUAL OF ANNUAL OR SICK LEAVE BENEFITS. THIS CONTRACTUAL APPOINTMENT IS NOT TO EXCEED 36 MONTHS FROM THE EFFECTIVE DATE ABOVE.

K2
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BROOKS, NOAH GENE	2. Date of Birth XX XXX XXXX	3. Employee ID 10002369	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT		6. Effective Date 20 Oct 2025		7. Legal Authority RULE 4.603	
FROM		Description		TO	
Position 		8. Position Title		Position YOUTH SERVICE WORKER ASSISTANT	
Pay Grade 	Salary Per Annum 0	9. Pay Grade/Step Salary Rate		Pay Grade GL21	Salary 30930
Step 	Rate per Hour 0			Step 01	Rate 14.87
Department 		10. Department		Department DEPARTMENT OF YOUTH AFFAIRS	
Section/Division 		11. Div./Section		Section/Division DYA - YOUTH CORRECTION	
FTE 		12. FTE		FTE PREA-03	

Action No.: A-325765	Exp/Separation Date: 10-19-2026	Bdgt Accn No.: 6111 / 113001-101-25-
Work Schedule:	PMIS Action Date: 10-21-2025	2020101
	Request ID: DOA-HR-333331	JON: 202025101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920267

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/20/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM GMHA.

K-
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CASTRO, LA DONNA A.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002397	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 20 Oct 2025	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position GUARD Pay Grade EL21 Salary 27516 Step 01 Rate 13.23 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - REGULATORY AFFAIRS FTE FMT.0022

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-602-25-
Action No.: A-325751	PMIS Action Date: 10-20-2025	2310004
Work Schedule:	Request ID: DOA-HR-764326	JON: 25-2310004-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920268

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/20/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. Selected from Certification of Eligibles CI25-317; Dated: 08/22/2025

K. L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAITANO, JOHN L	2. Date of Birth XX XXX XXXX	3. Employee ID 37683	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 19 Oct 2025	7. Legal Authority RULE13.101
FROM	Description	TO
Position COMMU DISEASE CONTROL COORD I	8. Position Title	Position
Pay Grade LX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 45262	Salary Rate	Salary 0
Step 01		Step
Rate per Hour 21.76		Rate 0
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department
Section/Division PHSS - OFFICE OF PLANNING AND EVALUATIOI	11. Div./Section	Section/Division
FTE 7016	12. FTE	FTE

Next Increment:	Exp/Separation Date: 12-19-2025	Bdgt Accn No.: 6111/113001-101-23-
Action No.: A-326372	PMIS Action Date: 10-23-2025	1713146
Work Schedule: FULL-TIME	Request ID: DOA-HR-827751	JON: 1713-23-146
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 40626

14. REMARKS (continue in item 21, if necessary)

TERMINATION OF TEMPORARY APPOINTMENT. NO LUMP SUM PAYMENT.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SARMIENTO, DENNIS ANTONIO A	2. Date of Birth XX XXX XXXX	3. Employee ID 7000	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CONTRACTUAL APPOINTMENT	6. Effective Date 18 Oct 2025	7. Legal Authority UNASSIGNED
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PHYSICIAN SPEC (BOARD ELIGIBLE) Pay Grade BE Salary 244842.65 Step 29 Rate 117.71 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF PRIMARY CARE SERVICES FTE 6217

Next Increment:	Exp/Separation Date: 10-17-2027 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-680099	Bdgt Acqn No.: 6111/6113001-105-23-1716005 JON: 1716-23-005
Action No.: A-326452 Work Schedule: PART-TIME		
Retirement Type: NO RETIREMENT OR SOCIAL SECURITY DEDUCT		Personnel Jacket No.: 2958

14. REMARKS (continue in item 21, if necessary)

PER EMPLOYMENT CONTRACT, WILL BE ON A PART-TIME BASIS - NOT TO EXCEED 24 HOURS(3 DAYS) PER WEEK. EMPLOYEE IS ONLY ENTITLED TO MEDICARE, RETIREMENT BENEFITS AND PENSION CREDITS DUE UNCLASSIFIED EMPLOYEES IF APPLICABLE. THIS CONTRACTUAL APPOINTMENT IS NOT TO EXCEED 24 MONTHS FROM THE EFFECTIVE DATE ABOVE. NOTE: CONTRACT RATE AT \$117.71 AND SALARY AT \$146,905.59 BASED ON A 24 HOUR (3 Days) WORK WEEK. SYSTEM DOES NOT CALCULATE CORRECT RATE FOR ACTUAL SALARY.

K L
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, JERRY C	2. Date of Birth XX XXX XXXX	3. Employee ID 8785	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 18 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position SCHOOL BUS DRIVER Pay Grade HX Salary Per Annum 44417 Step 10 Rate per Hour 21.35 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - BUS OPERATIONS FTE 4724	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SCHOOL BUS DRIVER Pay Grade HX Salary 45826 Step 11 Rate 22.03 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - BUS OPERATIONS FTE 4724

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-205-26-
Action No.: A-326416	PMIS Action Date: 10-23-2025	1030216111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-392168	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 4461

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 10/18/2023 TO 10/17/2025. (s)

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SARMIENTO, DENNIS ANTONIO A	2. Date of Birth XX XXX XXXX	3. Employee ID 7000	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 17 Oct 2025	7. Legal Authority RULE13.101
FROM	Description	TO
Position PHYSICIAN SPEC (BOARD ELIGIBLE)	8. Position Title	Position
Pay Grade Salary Per Annum 228572	9. Pay Grade/Step Salary Rate	Pay Grade Salary 0
Step Rate per Hour 109.89		Step Rate 0
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department
Section/Division PHSS - BUREAU OF PRIMARY CARE SERVICES	11. Div./Section	Section/Division
FTE 6217	12. FTE	FTE

Next Increment:	Exp/Separation Date: 10-17-2025 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-344063	Bdgt Accn No.: 6111/113001-105-23-1716006 JON: 1716-23-006
Action No.: A-326428 Work Schedule: PART-TIME		
Retirement Type: NO RETIREMENT OR SOCIAL SECURITY DEDUCT		Personnel Jacket No.: 2958

14. REMARKS (continue in item 21, if necessary)

TERMINATION EFFECTIVE 10/17/2025 | NO BREAK (REF. GG-00000007611091) | NO LUMP SUM PAYMENT.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GARRIDO, ALAN V.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002281	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 17 Oct 2025	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position RECREATION LEADER I Pay Grade DX Salary Per Annum 26955 Step 05 Rate per Hour 12.96 Department MAYOR'S COUNCIL Section/Division MAYOR - AGANA HEIGHTS MAYOR'S OFFICE FTE AH-09	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-17-2025	Bdgt Accn No.: 5100A252880SE001-
Action No.: A-326421	PMIS Action Date: 10-23-2025	111/113
Work Schedule:	Request ID: DOA-HR-056181	JON:

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920151
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14. REMARKS (continue in item 21, if necessary)

NO LUMP SUM PAYMENT.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AQUINO, JADE ERICA	2. Date of Birth XX XXX XXXX	3. Employee ID 10002361	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 17 Oct 2025	7. Legal Authority RULE 13.101
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FROM	Description	TO
Position MUNICIPAL CLERK (MC) Pay Grade EX Salary Per Annum 32170 Step 07 Rate per Hour 15.47 Department MAYOR'S COUNCIL Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE FTE 1246	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-17-2025 PMIS Action Date: 10-22-2025 Request ID: DOA-HR-232556	Bdgt Accn No.: 5100A252880SE001-111/113 JON: 5100A252880SE001-111/113
Action No.: A-326303 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920219

14. REMARKS (continue in item 21, if necessary)

TERMINATION OF EXEMPTED APPOINTMENT. NO LUMP SUM PAYMENT.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PANGELINAN, BROOKE ASHLEY	2. Date of Birth XX XXX XXXX	3. Employee ID 10002362	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 13 Oct 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position CARECOORDINATOR Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE WGH.009	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CARECOORDINATOR Pay Grade NX Salary 54918 Step 01 Rate 26.4 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE WGH.009

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-326479	PMIS Action Date: 10-24-2025	2300001/6113001-100-26-2300001
Work Schedule: FULL-TIME	Request ID: DOA-HR-317492	JON: 230026001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920264

14. REMARKS (continue in item 21, if necessary)

MOVE FROM NGO TO DIRECTOR'S OFFICE GENERAL FUND.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CAMACHO, DAVID I	2. Date of Birth XX XXX XXXX	3. Employee ID 10002365	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - PROMOTION	6. Effective Date 13 Oct 2025	7. Legal Authority RULE 6.002
FROM	Description	TO
Position PROGRAM COORDINATOR III	8. Position Title	Position PROGRAM COORDINATOR IV
Pay Grade NX	9. Pay Grade/Step Salary Rate	Pay Grade OX
Salary Per Annum 63728		Salary 70638
Step 05		Step 05
Rate per Hour 30.64		Rate 33.96
Department DEPARTMENT OF EDUCATION	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division DEPARTMENT OF EDUCATION	11. Div./Section	Section/Division PHSS - BUREAU OF SOCIAL SERVICES AND ADI
FTE	12. FTE	FTE 6956

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Action No.: A-325334	PMIS Action Date: 10-23-2025	1726136
Work Schedule: FULL-TIME	Request ID: DOA-HR-757475	JON: 1726-25-136
Retirement Type: NO RETIREMENT PLAN ON RECORD		Personnel Jacket No.: 19920272

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. TRANSFER AND CONTINUE ALL BENEFITS AND DEDUCTIONS FROM GUAM DEPARTMENT OF EDUCATION. SELECTED FROM CERTIFICATION OF ELIGIBLES CI-25-137S1 DATED 05/05/2025. PRIOR SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILE FROM GDOE.

K L
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname UNTALAN, RITAMARIE B	2. Date of Birth XX XXX XXXX	3. Employee ID 11111	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 10 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR II Pay Grade MX Salary Per Annum 53571 Step 03 Rate per Hour 25.76 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CLINICAL SERVICES FTE FMT.0051	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR II Pay Grade MX Salary 55601 Step 04 Rate 26.73 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CLINICAL SERVICES FTE FMT.0051

Next Increment: Action No.: A-326469 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 10-24-2025 Request ID: DOA-HR-544867	Bdgt Accn No.: JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION
		Personnel Jacket No.: 6779

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 10/10/2024 TO 10/09/2025. (S)

K L
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TORRES, NATHAN S	2. Date of Birth XX XXX XXXX	3. Employee ID 9424	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position FIRE SERVICE SPECIALIST Pay Grade LL21 Salary Per Annum 59145 Step 07 Rate per Hour 28.44 Department GUAM FIRE DEPARTMENT Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU FTE FD12182	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FIRE SERVICE SPECIALIST Pay Grade LL21 Salary 61335 Step 08 Rate 29.49 Department GUAM FIRE DEPARTMENT Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU FTE FD12182

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-326489	PMIS Action Date: 10-24-2025	4240006
Work Schedule: FULL-TIME	Request ID: DOA-HR-557685	JON: 4240006
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5104

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 04/07/2024 TO 10/06/2025 (S).

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SAN NICOLAS, ODYESSA L	2. Date of Birth XX XXX XXXX	3. Employee ID 60442	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 06 Oct 2025	7. Legal Authority UNASSIGNED
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FROM	Description	TO
Position PROGRAM COORDINATOR III Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DCA - GUAM MUSEUM FTE 643	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR III Pay Grade NX Salary 56999 Step 02 Rate 27.4 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DCA - GUAM MUSEUM FTE 643

Next Increment:	Exp/Separation Date: 03-23-2026	Bdgt Acqn No.: 6111001/6113001-100-
Action No.: A-326383	PMIS Action Date: 10-24-2025	26-3620001
Work Schedule: FULL-TIME	Request ID: DOA-HR-983421	JON: 3620-26-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 212875

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS Pursuant to CWA: III, B, 3 and Public Law 38-60, Chapter XII, Section 26, (w).

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUENAS, NICOLE DELISLE	2. Date of Birth XX XXX XXXX	3. Employee ID 10002384	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 06 Oct 2025	7. Legal Authority PR&R
FROM	Description	TO
Position 	8. Position Title	Position PROGRAM COORDINATOR III
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade NX
Salary Per Annum 0		Salary 54918
Step 		Step 01
Rate per Hour 0		Rate 26.4
Department 	10. Department	Department DEPARTMENT OF CHAMORRO AFFAIRS
Section/Division 	11. Div./Section	Section/Division DCA - GUAM MUSEUM
FTE 	12. FTE	FTE 644

Next Increment:	Exp/Separation Date: 03-23-2026	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326425	PMIS Action Date: 10-23-2025	26-3620001
Work Schedule: FULL-TIME	Request ID: DOA-HR-883893	JON: 3620-26-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920244

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA#A325686 NATURE OF ACTION SHOULD READ: TEMPORARY APPOINTMENT VICE: LIMITED TERM APPOINTMENT. REMARKS SHOULD INCLUDE: PURSUANT TO 4 GCA SECTION 4102 (A) (6) AND 4103 (E), THIS APPOINTMENT IS NOT TO EXCEED 120 WORKING DAYS OR 960 HOURS WHICHEVER COMES FIRST. EXPIRATION OF APPOINTMENT SHOULD READ: 03/23/2026

K L
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PATTON, JOHNATHAN G	2. Date of Birth XX XXX XXXX	3. Employee ID 10002383	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 06 Oct 2025	7. Legal Authority UNASSIGNED
FROM	Description	TO
Position HISTORIC PRESERVATION SPEC II	8. Position Title	Position HISTORIC PRESERVATION SPEC II
Pay Grade LX	9. Pay Grade/Step Salary Rate	Pay Grade LX
Salary Per Annum 45262		Salary 52523
Step 01		Step 05
Rate per Hour 21.76		Rate 25.25
Department DEPARTMENT OF CHAMORRO AFFAIRS	10. Department	Department DEPARTMENT OF CHAMORRO AFFAIRS
Section/Division DCA - GUAM MUSEUM	11. Div./Section	Section/Division DCA - GUAM MUSEUM
FTE 641	12. FTE	FTE 641

Next Increment:	Exp/Separation Date: 10-05-2026	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326387	PMIS Action Date: 10-23-2025	26-3620001
Work Schedule: FULL-TIME	Request ID: DOA-HR-388994	JON: 3620-26-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920246

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS Pursuant to CWA: III, B, 3 and Public Law 38-60, Chapter XII, Section 26, (w).

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUENAS, VINESSA PANGELINAN	2. Date of Birth XX XXX XXXX	3. Employee ID 10002382	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 06 Oct 2025	7. Legal Authority UNASSIGNED
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FROM	Description	TO
Position HISTORIC PRESERVATION SPEC II Pay Grade LX Salary Per Annum 45262 Step 01 Rate per Hour 21.76 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DCA - GUAM MUSEUM FTE 640	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position HISTORIC PRESERVATION SPEC II Pay Grade LX Salary 46978 Step 02 Rate 22.59 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DCA - GUAM MUSEUM FTE 640

Next Increment:	Exp/Separation Date: 10-05-2026 PMIS Action Date: 10-23-2025 Request ID: DOA-HR-004754	Bdgt Accn No.: 6111001/6113001-100-26-3620001 JON: 3620-26-001
Action No.: A-326386 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920245

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS Pursuant to CWA: III, B, 3 and Public Law 38-60, Chapter XII, Section 26, (w).

Kw
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FLORES, CHARLENE ANNE K	2. Date of Birth XX XXX XXXX	3. Employee ID 10002388	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 06 Oct 2025	7. Legal Authority UNASSIGNED
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FROM	Description	TO
Position PROGRAM COORDINATOR III Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DCA - GUAM MUSEUM FTE 645	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR III Pay Grade NX Salary 56999 Step 02 Rate 27.4 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DCA - GUAM MUSEUM FTE 645

Next Increment:	Exp/Separation Date: 03-18-2026 PMIS Action Date: 10-23-2025 Request ID: DOA-HR-376787	Bdgt Accn No.: 6111001/6113001-100-26-3620001 JON: 3620-26-001
Action No.: A-326385 Work Schedule: FULL-TIME		
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19920254

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS Pursuant to CWA: III, B, 3 and Public Law 38-60, Chapter XII, Section 26, (w).

Kw
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUENAS, NICOLE DELISLE	2. Date of Birth XX XXX XXXX	3. Employee ID 10002384	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 06 Oct 2025	7. Legal Authority UNASSIGNED
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FROM	Description	TO
Position PROGRAM COORDINATOR III Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DCA - GUAM MUSEUM FTE 644	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR III Pay Grade NX Salary 56999 Step 02 Rate 27.4 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DCA - GUAM MUSEUM FTE 644

Next Increment:	Exp/Separation Date: 03-23-2026 PMIS Action Date: 10-23-2025 Request ID: DOA-HR-037148	Bdgt Accn No.: 6111001/6113001-100-26-3620001 JON: 3620-26-001
Action No.: A-326384 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920244

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS Pursuant to CWA: III, B, 3 and Public Law 38-60, Chapter XII, Section 26, (w).

K

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MARSH-TAITANO, KELLY G	2. Date of Birth XX XXX XXXX	3. Employee ID 10002389	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 06 Oct 2025	7. Legal Authority UNASSIGNED
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FROM	Description	TO
Position MUSEUM CURATOR Pay Grade QX Salary Per Annum 73788 Step 01 Rate per Hour 35.48 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DCA - GUAM MUSEUM FTE 642	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position MUSEUM CURATOR Pay Grade QX Salary 95162 Step 08 Rate 45.75 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DCA - GUAM MUSEUM FTE 642

Next Increment:	Exp/Separation Date: 10-05-2026 PMIS Action Date: 10-23-2025 Request ID: DOA-HR-613372	Bdgt Accn No.: 6111001/6113001-100-26-3620001 JON: 3620-26-001
Action No.: A-326382 Work Schedule: FULL-TIME		
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 19920248

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS Pursuant to CWA: III, B, 3 and Public Law 38-60, Chapter XII, Section 26, (w).

K L
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CEPEDA, JOAQUIN P	2. Date of Birth XX XXX XXXX	3. Employee ID 21230	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 06 Oct 2025	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position	8. Position Title	Position LABORER
Pay Grade Salary Per Annum 0	9. Pay Grade/Step Salary Rate	Pay Grade FX Salary 28269
Step Rate per Hour 0		Step 01 Rate 13.59
Department	10. Department	Department DEPARTMENT OF PARKS AND RECREATION
Section/Division	11. Div./Section	Section/Division DPR - MAINTENANCE
FTE	12. FTE	FTE 752

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-23-2416120
Action No.: A-326352	PMIS Action Date: 10-23-2025	JON: 2416-23-120 111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-894476	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19907174

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/06/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM DPW. SELECTED FROM CERTIFICATION OF ELIGIBLES: CI25-281 DATED: 07/14/2025

K

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CHINGYAN, ALEXANDER PONG	2. Date of Birth XX XXX XXXX	3. Employee ID 10000104	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 06 Oct 2025	7. Legal Authority RULE 4.602
FROM	Description	TO
Position 	8. Position Title	Position CUSTOMS OFFICER TRAINEE
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade FL21
Salary Per Annum 0		Salary 29133
Step 		Step 01
Rate per Hour 0		Rate 14.01
Department 	10. Department	Department CUSTOMS AND QUARANTINE AGENCY
Section/Division 	11. Div./Section	Section/Division C & Q - CUSTOMS OFFICER TRAINING CYCLE
FTE 	12. FTE	FTE C-643

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-209-
Action No.: A-325683	PMIS Action Date: 10-23-2025	25-3233001
Work Schedule: FULL-TIME	Request ID: DOA-HR-881447	JON: 3233-25-001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19911085

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-236S1 DATED 06/13/2025. APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, JULIANA M	2. Date of Birth XX XXX XXXX	3. Employee ID 60361	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 05 Oct 2025	7. Legal Authority RULE 4.602
FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 37913 Step 01 Rate 18.23 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - OFFICE OF HIGHWAY SAFETY FTE 4694

Next Increment: Action No.: A-326470 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 10-24-2025 Request ID: DOA-HR-284038	Bdgt Acqn No.: 6111001/6113001-101-25-1062N04 JON: 1062N04
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 194906

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. Selected from Certification of Eligibles CI25-349 dated 9/17/25 APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD.

K-
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SULAT, DON RJ S	2. Date of Birth XX XXX XXXX	3. Employee ID 60852	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 05 Oct 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position SPECIAL PROJECTS COORDINATOR Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - GENERAL ADMINISTRATION FTE 7146	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-05-2025 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-976691	Bdgt Accn No.: 611*001-100-26-1700001 JON: 170026001
Action No.: A-326457 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 283164

14. REMARKS (continue in item 21, if necessary)

TERMINATION OF UNCLASSIFIED APPT. NO LUMP SUM AUTHORIZED.

K✓
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CHINGYAN, ALEXANDER PONG	2. Date of Birth XX XXX XXXX	3. Employee ID 10000104	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 05 Oct 2025	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position AGRICULTURAL MANAGEMENT TECH II. Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF AGRICULTURE Section/Division AGRI - BIO SECURITY FTE 857	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-05-2025 PMIS Action Date: 10-23-2025 Request ID: DOA-HR-752967	Bdgt Accn No.: 101-25-1622114 JON: 101-25-1622114
Action No.: A-326429 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19911085

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM PAYMENT.

K ✓
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRISOSTOMO, RYAN J	2. Date of Birth XX XXX XXXX	3. Employee ID 60593	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 04 Oct 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position SECRETARY II (TYPIST) Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - TRANSPORTATION MAINTENANCE FTE 4306	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 06-16-2026 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-850867	Bdgt Accn No.: 6111001 / 6113001 100 26 1020007 JON: 1020007
Action No.: A-326490 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 246851

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF LTA.

K L
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, JULIANA M	2. Date of Birth XX XXX XXXX	3. Employee ID 60361	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 05 Oct 2025	7. Legal Authority RULE 4.602
FROM	Description	TO
Position 	8. Position Title	Position ADMINISTRATIVE ASSISTANT
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade JX
Salary Per Annum 0		Salary 37913
Step 		Step 01
Rate per Hour 0		Rate 18.23
Department 	10. Department	Department DEPARTMENT OF PUBLIC WORKS
Section/Division 	11. Div./Section	Section/Division DPW - OFFICE OF HIGHWAY SAFETY
FTE 	12. FTE	FTE 4694

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-101-
Action No.: A-326470	PMIS Action Date: 10-24-2025	25-1062N04
Work Schedule: FULL-TIME	Request ID: DOA-HR-284038	JON: 1062N04
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 194906

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. Selected from Certification of Eligibles CI25-349 dated 9/17/25 APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SULAT, DON RJ S	2. Date of Birth XX XXX XXXX	3. Employee ID 60852	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 05 Oct 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position SPECIAL PROJECTS COORDINATOR Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - GENERAL ADMINISTRATION FTE 7146	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-05-2025 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-976691	Bdgt Accn No.: 611*001-100-26-1700001 JON: 170026001
Action No.: A-326457 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 283164

14. REMARKS (continue in item 21, if necessary)

TERMINATION OF UNCLASSIFIED APPT. NO LUMP SUM AUTHORIZED.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CHINGYAN, ALEXANDER PONG	2. Date of Birth XX XXX XXXX	3. Employee ID 10000104	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 05 Oct 2025	7. Legal Authority RULE 13.002
FROM	Description	TO
Position AGRICULTURAL MANAGEMENT TECH II.	8. Position Title	Position
Pay Grade HX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 32355	Salary Rate	Salary 0
Step 01		Step
Rate per Hour 15.56		Rate 0
Department DEPARTMENT OF AGRICULTURE	10. Department	Department
Section/Division AGRI - BIO SECURITY	11. Div./Section	Section/Division
FTE 857	12. FTE	FTE

Next Increment:	Exp/Separation Date: 10-05-2025	Bdgt Accn No.: 101-25-1622114
Action No.: A-326429	PMIS Action Date: 10-23-2025	JON: 101-25-1622114
Work Schedule: FULL-TIME	Request ID: DOA-HR-752967	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19911085

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM PAYMENT.

K ✓
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRISOSTOMO, RYAN J	2. Date of Birth XX XXX XXXX	3. Employee ID 60593	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 04 Oct 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position SECRETARY II (TYPIST) Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - TRANSPORTATION MAINTENANCE FTE 4306	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 06-16-2026 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-850867	Bdgt Accn No.: 6111001 / 6113001 100 26 1020007 JON: 1020007
Action No.: A-326490 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 246851

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF LTA.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, JULIANA M	2. Date of Birth XX XXX XXXX	3. Employee ID 60361	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 04 Oct 2025	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position SPECIAL PROJECTS COORDINATOR Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY MAINTENANCE FTE 4560	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary 0 Step 0 Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-04-2025 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-098540	Bdgt Accn No.: 6111001/6113001-101-21-1000101 JON: 1000-21-101
Action No.: A-326453 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 194906

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM PAYMENT AUTHORIZED.

K-
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PANGELINAN, JOSEPH U	2. Date of Birth XX XXX XXXX	3. Employee ID 3613	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 03 Oct 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position DETENTION FACILITY GUARD Pay Grade HL21 Salary Per Annum 32997 Step 01 Rate per Hour 15.86 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2137	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-03-2025 PMIS Action Date: 10-21-2025 Request ID: DOA-HR-759549	Bdgt Accn No.: 6111001/6113001-100-26-1310003 JON: 1310003
Action No.: A-326278 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19903593

14. REMARKS (continue in item 21, if necessary)

EXPIRATION OF LIMITED TERM APPOINTMENT. NO LUMP SUM PAYMENT REQUEST.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SUSUICO, JR., KEITH FRANK	2. Date of Birth XX XXX XXXX	3. Employee ID 10000523	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 03 Oct 2025	7. Legal Authority RULE 13.002
FROM	Description	TO
Position MESSENGER CLERK	8. Position Title	Position
Pay Grade DX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 24109	Salary Rate	Salary 0
Step 02		Step
Rate per Hour 11.59		Rate 0
Department CUSTOMS AND QUARANTINE AGENCY	10. Department	Department
Section/Division C & Q - ADMINISTRATIVE SUPPORT	11. Div./Section	Section/Division
FTE C-733	12. FTE	FTE

Next Increment:	Exp/Separation Date: 10-03-2025	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326238	PMIS Action Date: 10-20-2025	26-3200001
Work Schedule:	Request ID: DOA-HR-358756	JON: 3200-26-001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910879

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. EMPLOYEES MUST PASS DRUG TESTING PRIOR TO RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED. NO LUMP SUM REQUEST.

K-
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FRED, NICKSON N	2. Date of Birth XX XXX XXXX	3. Employee ID 9101	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SEPARATION DEATH	6. Effective Date 02 Oct 2025	7. Legal Authority PR&R CH8
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FROM	Description	TO
Position YOUTH SERVICE WORKER I Pay Grade HL21 Salary Per Annum 47847 Step 09 Rate per Hour 23 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH CORRECTION FTE 526	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326284	PMIS Action Date: 10-23-2025	26-2020004
Work Schedule: FULL-TIME	Request ID: DOA-HR-297186	JON: 202026004
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19908982

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO SECTION 7101, CHAPTER 4, GUAM CODE ANNOTATED, SURVIVOR OR SURVIVORS SHALL RECEIVE FROM THE GOVERNMENT OF GUAM A LUMP SUM PAYMENT IN CASH EQUIVALENT TO THE AMOUNT OF UNUSED ANNUAL AND SICK LEAVE ACCUMULATED.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname RENGUUL, CHRISTOPHER R	2. Date of Birth XX XXX XXXX	3. Employee ID 9914	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position FIREFIGHTER I Pay Grade IL21 Salary Per Annum 51235 Step 09 Rate per Hour 24.63 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE SUPPRESSION BUREAU FTE FD12024	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FIREFIGHTER I Pay Grade IL21 Salary 53001 Step 10 Rate 25.48 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE SUPPRESSION BUREAU FTE FD12024

Next Increment:	Exp/Separation Date:	Bdgt Acqn No.: 611*001-100-26-
Action No.: A-326487	PMIS Action Date: 10-24-2025	4250005
Work Schedule: FULL-TIME	Request ID: DOA-HR-350975	JON: 4250 23 005
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5576

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 4/01/24 TO 9/30/25 (S).

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CHARGUALAF JR., SANDY P	2. Date of Birth XX XXX XXXX	3. Employee ID 4660	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position SURPLUS PROPERTY TECHNICIAN	8. Position Title	Position SURPLUS PROPERTY TECHNICIAN
Pay Grade GX	9. Pay Grade/Step Salary Rate	Pay Grade GX
Salary Per Annum 38908		Salary 40143
Step 08		Step 09
Rate per Hour 18.71		Rate 19.3
Department DEPARTMENT OF ADMINISTRATION	10. Department	Department DEPARTMENT OF ADMINISTRATION
Section/Division DOA - GENERAL SERVICES AGENCY	11. Div./Section	Section/Division DOA - GENERAL SERVICES AGENCY
FTE 65031	12. FTE	FTE 65031

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326482	PMIS Action Date: 10-24-2025	26-0650006
Work Schedule: FULL-TIME	Request ID: DOA-HR-480279	JON:
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 19907955

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 04/01/2024 TO 09/30/2025. (S)

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ALVIZ, ROCHELLE C	2. Date of Birth XX XXX XXXX	3. Employee ID 63232	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position TECHNICAL ASSISTANCE COORDINATOR Pay Grade MX Salary Per Annum 49731 Step 01 Rate per Hour 23.91 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE FMT.0077	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TECHNICAL ASSISTANCE COORDINATOR Pay Grade MX Salary 49731 Step 01 Rate 23.91 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE FMT.0077

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-602-26-
Action No.: A-326481	PMIS Action Date: 10-24-2025	2310002/6113001-602-26-2310002
Work Schedule: FULL-TIME	Request ID: DOA-HR-692303	JON: 231026002-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 336486

14. REMARKS (continue in item 21, if necessary)

MOVE FROM ARP TO CLINICAL-HFF

K-2
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname RIVERO DEOLEO, LHIA PATRICIA	2. Date of Birth XX XXX XXXX	3. Employee ID 10002351	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position KEY FAMILY CONTACT COORDINATOR Pay Grade JX Salary Per Annum 40841 Step 03 Rate per Hour 19.64 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE WPI.002	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position KEY FAMILY CONTACT COORDINATOR Pay Grade JX Salary 40841 Step 03 Rate 19.64 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE WPI.002

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-326480	PMIS Action Date: 10-24-2025	2300001/6113001-100-26-2300001
Work Schedule: FULL-TIME	Request ID: DOA-HR-874177	JON: 230026001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920221

14. REMARKS (continue in item 21, if necessary)
MOVE FROM NGO-HFF TO DIRECTOR'S OFFICE-GF.

K ✓
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ORDONA, MAY JOY D	2. Date of Birth XX XXX XXXX	3. Employee ID 10914	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
FROM	Description	TO
Position TECHNICAL ASSISTANCE COORDINATOR Pay Grade MX Salary Per Annum 59895 Step 06 Rate per Hour 28.8 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CHILD/ADOLESCENT SERVICES FTE LINC.010	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TECHNICAL ASSISTANCE COORDINATOR Pay Grade MX Salary 59895 Step 06 Rate 28.8 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CHILD/ADOLESCENT SERVICES FTE AOT.008

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-26-
Action No.: A-326478	PMIS Action Date: 10-24-2025	2300120/6113001-101-26-2300120
Work Schedule: FULL-TIME	Request ID: DOA-HR-844548	JON: 230026120-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6580

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND FULL TIME EMPLOYMENT IS CONTINGENT UPON THE AVAILABILITY OF FEDERAL FUNDS. THIS ACTION ALSO CHANGES TO SIDE FTE TO READ AOT.008

Kw
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LIZAMA, AIDEN-JHON P	2. Date of Birth XX XXX XXXX	3. Employee ID 60495	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
FROM	Description	TO
Position DATA ADMINISTRATIVE CLERK (UNCL)	8. Position Title	Position DATA ADMINISTRATIVE CLERK (UNCL)
Pay Grade GX	9. Pay Grade/Step Salary Rate	Pay Grade GX
Salary Per Annum 30169		Salary 30169
Step 01	Rate per Hour 14.5	Step 01
Rate 14.5		Rate 14.5
Department GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division GBHWC - DIRECTOR'S OFFICE	11. Div./Section	Section/Division GBHWC - DIRECTOR'S OFFICE
FTE SDF.001	12. FTE	FTE SDF.001

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-326477	PMIS Action Date: 10-24-2025	2300001/6113001-100-26-2300001
Work Schedule: FULL-TIME	Request ID: DOA-HR-826101	JON: 230026001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 230783

14. REMARKS (continue in item 21, if necessary)

MOVE FROM ARP TO DIRECTORS GF

K 4
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname VILLANUEVA JR., CESAR C	2. Date of Birth XX XXX XXXX	3. Employee ID 60163	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position TECHNICAL ASSISTANCE COORDINATOR Pay Grade MX Salary Per Annum 53571 Step 03 Rate per Hour 25.76 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - DIRECTOR'S OFFICE FTE CMHC.011	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TECHNICAL ASSISTANCE COORDINATOR Pay Grade MX Salary 53571 Step 03 Rate 25.76 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - DIRECTOR'S OFFICE FTE CJP.005

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-326476	PMIS Action Date: 10-24-2025	2300124/6113001-100-26-2300124
Work Schedule: FULL-TIME	Request ID: DOA-HR-054817	JON: 230026124-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 170180

14. REMARKS (continue in item 21, if necessary)

MOVING FROM ARP TO CJP-GF. THIS ACTION ALSO CHANGES TO SIDE FTE TO READ CJP.005

K2
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LEON GUERRERO, KABRINI JOY M	2. Date of Birth XX XXX XXXX	3. Employee ID 60223	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position CARECOORDINATOR Pay Grade NX Salary Per Annum 59159 Step 03 Rate per Hour 28.44 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CLINICAL SERVICES FTE CMHC.014	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CARECOORDINATOR Pay Grade NX Salary 59159 Step 03 Rate 28.44 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CLINICAL SERVICES FTE CJP.004

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-326475	PMIS Action Date: 10-24-2025	2300124/6113001-100-26-2300124
Work Schedule: FULL-TIME	Request ID: DOA-HR-413868	JON: 230026124-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 179357

14. REMARKS (continue in item 21, if necessary)

MOVE FROM ARP TO CJP-GF THIS ACTION ALSO CHANGES TO SIDE FTE TO READ CJP.OO4

K. ✓
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname OTERO, CHRISTOPHER	2. Date of Birth XX XXX XXXX	3. Employee ID 10000432	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position KEY FAMILY CONTACT COORDINATOR Pay Grade JX Salary Per Annum 40841 Step 03 Rate per Hour 19.64 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE WPI.001	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position KEY FAMILY CONTACT COORDINATOR Pay Grade JX Salary 40841 Step 03 Rate 19.64 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE FMT.0081

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-602-26-
Action No.: A-326474	PMIS Action Date: 10-24-2025	2310002/6113001-602-26-2310002
Work Schedule:	Request ID: DOA-HR-959729	JON: 231026002-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910845

14. REMARKS (continue in item 21, if necessary)

MOVE FROM ARP TO CLINICAL-HFF THIS ACTION ALSO CHANGES TO SIDE FTE TO READ FMT.0081

K. v

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CORPUZ, KOLBY BLU A	2. Date of Birth XX XXX XXXX	3. Employee ID 60106	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position FIREFIGHTER I Pay Grade IL21 Salary Per Annum 39750 Step 03 Rate per Hour 19.11 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE SUPPRESSION BUREAU FTE FD12385	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FIREFIGHTER I Pay Grade IL21 Salary 41959 Step 04 Rate 20.17 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE SUPPRESSION BUREAU FTE FD12385

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-326463	PMIS Action Date: 10-24-2025	4250005
Work Schedule: FULL-TIME	Request ID: DOA-HR-210279	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 160252

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 10/01/2024 TO 09/30/2025 (S).

K. L.
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEREDA, ROSE M	2. Date of Birth XX XXX XXXX	3. Employee ID 60794	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position OFFICE AIDE Pay Grade CX Salary Per Annum 21678 Step 01 Rate per Hour 10.42 Department DEPARTMENT OF LABOR Section/Division DEPARTMENT OF LABOR FTE DUA-020	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position OFFICE AIDE Pay Grade CX Salary 21678 Step 01 Rate 10.42 Department DEPARTMENT OF LABOR Section/Division DEPARTMENT OF LABOR FTE PUA-019

Next Increment:	Exp/Separation Date: 08-20-2026	Bdgt Accn No.: 6111/113001-101-24-2400-102
Action No.: A-326305	PMIS Action Date: 10-24-2025	JON: 2400-24-102
Work Schedule: FULL-TIME	Request ID: DOA-HR-600364	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 271812

14. REMARKS (continue in item 21, if necessary)

change the Budget Account No. to read: 6111/113001-101-24-2400102 VICE: 6111/113001-101-23-2403101, Job Order No. to read: 2400-24-102 VICE: 2403-23-101, Position No. to read: PUA-019 VICE: DUA-020, Division Name to read: Pandemic Unemployment Assistance.

K ✓
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname IECHAD, DAWSON OMELUCHES	2. Date of Birth XX XXX XXXX	3. Employee ID 10000463	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position APPRENTICE (LAW ENFORCEMENT) Pay Grade FL21 Salary 29133 Step 01 Rate 14.01 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - CONSERVATION LAW ENFORCEMENT FTE 836

Action No.: A-326273 Work Schedule:	Exp/Separation Date: 09-30-2026 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-069290	Bdgt Accn No.: 6111001-100-21-1600303 / 6111001-100-26-1600002 JON: 1600303-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910920	

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.

K. ✓
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FLORES, CHARLENE ANNE K	2. Date of Birth XX XXX XXXX	3. Employee ID 10002388	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE 	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR III Pay Grade NX Salary 54918 Step 01 Rate 26.4 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DCA - GUAM MUSEUM FTE 645

Next Increment:	Exp/Separation Date: 03-18-2026 PMIS Action Date: 10-23-2025 Request ID: DOA-HR-534396	Bdgt Accn No.: 6111001/6113001-100-26-3620001 JON: 3620-26-001
Action No.: A-326420 Work Schedule: FULL-TIME		
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19920254

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA#A325649 NATURE OF ACTION SHOULD READ: TEMPORARY APPOINTMENT VICE: LIMITED TERM APPOINTMENT. REMARKS SHOULD INCLUDE: PURSUANT TO 4 CCA SECTION 4102 (A) (6) AND 4103 (E), THIS APPOINTMENT IS NOT TO EXCEED 120 WORKING DAYS OR 960 HOURS WHICHEVER COMES FIRST. EXPIRATION OF APPOINTMENT SHOULD READ: 03/18/2026

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAITINGFONG, WILLIAM P	2. Date of Birth XX XXX XXXX	3. Employee ID 3630	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 01 Oct 2025	7. Legal Authority UNASSIGNED
FROM	Description	TO
Position STAFF ASSISTANT	8. Position Title	Position STAFF ASSISTANT
Pay Grade Salary Per Annum 65000	9. Pay Grade/Step Salary Rate	Pay Grade Salary 70000
Step Rate per Hour 31.25		Step Rate 33.65
Department OFFICE OF THE GOVERNOR	10. Department	Department OFFICE OF THE GOVERNOR
Section/Division GOV - EXECUTIVE DIRECTION	11. Div./Section	Section/Division GOV - EXECUTIVE DIRECTION
FTE .	12. FTE	FTE

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326376	PMIS Action Date: 10-23-2025	26-0200001
Work Schedule: FULL-TIME	Request ID: DOA-HR-127401	JON: 0200-26-001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19903603

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS

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ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINTANILLA, NIKA B	2. Date of Birth XX XXX XXXX	3. Employee ID 60733	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position MANAGEMENT ANALYST I Pay Grade KX Salary Per Annum 41372 Step 01 Rate per Hour 19.89 Department DEPARTMENT OF LABOR Section/Division DOL - ADMIN SERVICES, FINANCE & CONTRAC FTE 8003	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position MANAGEMENT ANALYST I Pay Grade KX Salary 41372 Step 01 Rate 19.89 Department DEPARTMENT OF LABOR Section/Division DOL - ADMIN SERVICES, FINANCE & CONTRAC FTE 8003

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-232-26-
Action No.: A-326260	PMIS Action Date: 10-23-2025	2480201
Work Schedule: FULL-TIME	Request ID: DOA-HR-496776	JON: 2480-26-201
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 264895

14. REMARKS (continue in item 21, if necessary)

CHANGE OF JOB ORDER NO.: 2480-26-201 VICE 2417-24-101. CHANGE OF BUDGET ACCOUNT NO. FROM: 6111/113001-232-26-2480201 VICE 5101H242417PA101 CONTINUE ALL BENEFITS AND DEDUCTIONS

K. L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ROBERTO, ALYSSA J	2. Date of Birth XX XXX XXXX	3. Employee ID 11268	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position SOCIAL SERVICE SUPERVISOR II Pay Grade PX Salary Per Annum 67696 Step 01 Rate per Hour 32.55 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE CCDF.029	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SOCIAL SERVICE SUPERVISOR II Pay Grade PX Salary 67696 Step 01 Rate 32.55 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE SOC.001

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-26-
Action No.: A-326135	PMIS Action Date: 10-23-2025	2320112/6113001-101-26-2320112
Work Schedule: FULL-TIME	Request ID: DOA-HR-580503	JON: 2320 26 112-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6938

14. REMARKS (continue in item 21, if necessary)

CHANGE OF JOB ORDER NO.: TO: 2320 26 112-111/113 CHANGE OF BUDGET ACCOUNT NO. TO: 6111001-101-26-2320112/6113001-101-26-2320112 CONTINUE ALL BENEFITS AND DEDUCTIONS CHANGE BUDGET ACCOUNT AND JON FROM CCDF TO GSOC

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ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GARRIDO, ROLAND JUNIOR	2. Date of Birth XX XXX XXXX	3. Employee ID 10000465	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 4.603
FROM	Description	TO
Position 	8. Position Title	Position APPRENTICE (LAW ENFORCEMENT)
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade FL21
Salary Per Annum 0		Salary 29133
Step 		Step 01
Rate per Hour 0		Rate 14.01
Department 	10. Department	Department DEPARTMENT OF AGRICULTURE
Section/Division 	11. Div./Section	Section/Division AGR - CONSERVATION LAW ENFORCEMENT
FTE 	12. FTE	FTE 832

Action No.: A-326267	Exp/Separation Date: 09-30-2026	Bdgt Accn No.: 6111001-100-21-1600303 / 6111001-100-26-1600002
Work Schedule:	PMIS Action Date: 10-21-2025	JON: 160021303-111/113
	Request ID: DOA-HR-341361	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910919

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. ARP FUNDING TO EXPIRE 12/31/2025 FUNDING SOURCE WILL THEN REVERT TO CONSERVATION OFFICERS GENERAL FUND

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ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PHILYAW, LESHAE CHRISTINE	2. Date of Birth XX XXX XXXX	3. Employee ID 10002352	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
FROM	Description	TO
Position KEY FAMILY CONTACT COORDINATOR	8. Position Title	Position KEY FAMILY CONTACT COORDINATOR
Pay Grade JX	9. Pay Grade/Step Salary Rate	Pay Grade JX
Salary Per Annum 40841		Salary 40841
Step 03		Step 03
Rate per Hour 19.64		Rate 19.64
Department GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C	11. Div./Section	Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C
FTE WPI.001	12. FTE	FTE WPI.001

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-326251	PMIS Action Date: 10-21-2025	2300001/6113001-100-26-2300001
Work Schedule: FULL-TIME	Request ID: DOA-HR-821534	JON: 230026001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920220

14. REMARKS (continue in item 21, if necessary)

CHANGE OF JOB ORDER NO. TO: 230026001-111/113 CHANGE OF BUDGET ACCOUNT NO. TO: 6111001-100-26-2300001/6113001-100-26-2300001 CONTINUE ALL BENEFITS AND DEDUCTIONS MOVE FROM NGO-HFF TO DIRECTOR'S OFFICE-GF

K. v
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TIMOTEO, CHRISTOPHER S	2. Date of Birth XX XXX XXXX	3. Employee ID 10000460	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position YOUTH SERVICE WORKER ASSISTANT Pay Grade GL21 Salary Per Annum 30930 Step 01 Rate per Hour 14.87 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH CORRECTION FTE 530	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position YOUTH SERVICE WORKER ASSISTANT Pay Grade GL21 Salary 32863 Step 02 Rate 15.8 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH CORRECTION FTE 530

Next Increment: Action No.: A-326216 Work Schedule:	Exp/Separation Date: PMIS Action Date: 10-20-2025 Request ID: DOA-HR-769963	Bdgt Accn No.: 6111001/6113001262020004 JON: 99AA25099
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910906	

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 10/01/2024 TO 09/30/25 (O)

K. ✓

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINATA, JOCELYN A	2. Date of Birth XX XXX XXXX	3. Employee ID 10000297	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR I Pay Grade KX Salary 41372 Step 01 Rate 19.89 Department DEPARTMENT OF INTEGRATED SERVICES FOR I Section/Division DISID - VOCATIONAL REHABILITATION FTE DVR 043

Action No.: A-326199 Work Schedule: FULL-TIME	Exp/Separation Date: 09-30-2026 PMIS Action Date: 10-20-2025 Request ID: DOA-HR-125761	Bdgt Accn No.: 6111001-101-25-2640103/6113001-101-25-2640103 JON: 2640-25-103
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 19910741

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.

K-
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINATA, JOCELYN A	2. Date of Birth XX XXX XXXX	3. Employee ID 10000297	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 30 Sep 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position PROGRAM COORDINATOR I	8. Position Title	Position
Pay Grade KX	9. Pay Grade/Step Salary Rate	Pay Grade Salary
Step 01		Step Rate
Department DEPARTMENT OF INTEGRATED SERVICES FOR	10. Department	Department
Section/Division DISID - VOCATIONAL REHABILITATION	11. Div./Section	Section/Division
FTE DVR 043	12. FTE	FTE

Next Increment:	Exp/Separation Date: 09-30-2025	Bdgt Accn No.: 6111001-101-24-2640103/6113001-101-24-2640103
Action No.: A-326158	PMIS Action Date: 10-20-2025	JON: 2640-24-103
Work Schedule: FULL-TIME	Request ID: DOA-HR-517191	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 19910741

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF TEMPORARY APPOINTMENT.

K ✓
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GOGUE, NICOLETTE A	2. Date of Birth XX XXX XXXX	3. Employee ID 9738	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CONVERSION TO PERMANENT STATUS	6. Effective Date 29 Sep 2025	7. Legal Authority RULE 4.602 (D)(I)
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FROM	Description	TO
Position EMPLOYMENT DEVELOPMENT WORKER I Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYN FTE 1204	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position EMPLOYMENT DEVELOPMENT WORKER I Pay Grade HX Salary 32355 Step 01 Rate 15.56 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYN FTE 1204

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-24-
Action No.: A-326283	PMIS Action Date: 10-24-2025	2412103
Work Schedule: FULL-TIME	Request ID: DOA-HR-684121	JON: 2412-24-103
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5408

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES. CERTIFICATE NUMBER CI25-261S4 DATED: 09/02/2025. CONTINUE ALL BENEFITS AND DEDUCTIONS

K.L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SABLAN, BRUNO J	2. Date of Birth XX XXX XXXX	3. Employee ID 11708	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 29 Sep 2025	7. Legal Authority RULE13.101
FROM	Description	TO
Position POLICE SERGEANT I	8. Position Title	Position
Pay Grade LL25	9. Pay Grade/Step	Pay Grade
Salary Per Annum 55022	Salary Rate	Salary 0
Step 01		Step
Rate per Hour 26.45		Rate 0
Department GUAM POLICE DEPARTMENT	10. Department	Department
Section/Division GPD - NEIGHBORHOOD PATROL	11. Div./Section	Section/Division
FTE 3889	12. FTE	FTE

Next Increment:	Exp/Separation Date: 09-29-2025	Bdgt Accn No.: 6111001-206-25-
Action No.: A-326228	PMIS Action Date: 10-23-2025	1200211 /6113001-206-25-1200211
Work Schedule: FULL-TIME	Request ID: DOA-HR-361882	JON: 1200-25-211
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19900558

14. REMARKS (continue in item 21, if necessary)

NO LUMP SUM AUTHORIZED EXPIRATION OF LIMITED TERM APPOINTMENT. NO LUMP SUM PAYMENT.

K. W.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname HENRICKSEN, KYLE S	2. Date of Birth XX XXX XXXX	3. Employee ID 22541	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SUSPENSION	6. Effective Date 22 Sep 2025	7. Legal Authority R-11.302
FROM	Description	TO
Position POLICE OFFICER II Pay Grade JL25 Salary Per Annum 61879 Step 06 Rate per Hour 29.75 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 1325	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary Step Rate Department Section/Division FTE

Next Increment: Action No.: A-326242 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 10-24-2025 Request ID: DOA-HR-817675	Bdgt Accn No.: 6111001-100-25-1220001 / 6113001-100-25-1220001 JON: 100-25-1220001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7123

14. REMARKS (continue in item 21, if necessary)

ACTION IS PURSUANT TO THE DIRECTOR'S FINAL NOTICE OF ADVERSE ACTION CASE NO. 25-083 DATED 9/15/25. ,
SUSPENSION IS FOR TEN WORKING DAYS EFFECTIVE 9/22/25 TO 10/3/2025.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname STEPHENS, III, WILLIAM O	2. Date of Birth XX XXX XXXX	3. Employee ID 1670	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RETIREMENT SERVICE	6. Effective Date 19 Sep 2025	7. Legal Authority 4CCA CH8
FROM	Description	TO
Position SOCIAL WORKER III	8. Position Title	Position
Pay Grade NX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 82797	Salary Rate	Salary 0
Step 13		Step
Rate per Hour 39.81		Rate 0
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department
Section/Division DPHSS	11. Div./Section	Section/Division
FTE 6984	12. FTE	FTE

Next Increment:	Exp/Separation Date: 09-19-2025	Bdgt Accn No.: 6111001-101-24-
Action No.: A-326279	PMIS Action Date: 10-21-2025	1728201
Work Schedule: FULL-TIME	Request ID: DOA-HR-940633	JON: 172824201
Retirement Type: NON BASE - DEFINED BENEFIT		Personnel Jacket No.: 19904612

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. EMPLOYEES MUST PASS DRUG TESTING PRIOR TO RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname HATTIG III, JACK E	2. Date of Birth XX XXX XXXX	3. Employee ID 11367	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 15 Sep 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position DEPUTY DIRECTOR Pay Grade Salary 83846 Step Rate 40.31 Department OFFICE OF THE GOVERNOR Section/Division GOV - OFFICE OF HOMELAND SECURITY FTE

Action No.: A-326446 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 10-23-2025 Request ID: DOA-HR-406303	Bdgt Acqn No.: 6111001/6113001-101-23-0280104 JON: 0280-23-104-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7027

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. 100% FEDERALLY FUNDED AND IS CONTINGENT UPON THE AVAILABILITY OF FUNDS.

K. L.
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname HATTIG III, JACK E	2. Date of Birth XX XXX XXXX	3. Employee ID 11367	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 12 Sep 2025	7. Legal Authority RULE 13.002
FROM	Description	TO
Position PUBLIC ASSISTANCE PROG. COORD. Pay Grade Salary Per Annum 63180 Step Rate per Hour 30.38 Department OFFICE OF THE GOVERNOR Section/Division GOV - OFFICE OF HOMELAND SECURITY FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 09-12-2025 PMIS Action Date: 10-21-2025 Request ID: DOA-HR-355660	Bdgt Accn No.: 6111001/6113001-101-23-0280104 JON: 0280-23-104-111/113
Action No.: A-326265 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7027

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM PAYMENT REQUESTED.

K ✓

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LIMO, MELVA C	2. Date of Birth XX XXX XXXX	3. Employee ID 3850	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 10 Sep 2025	7. Legal Authority UNASSIGNED
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FROM	Description	TO
Position ADMINISTRATIVE SERVICES OFFICER Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department DEPARTMENT OF PARKS AND RECREATION Section/Division DPR - DIRECTOR'S OFFICE FTE 603	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE SERVICES OFFICER Pay Grade NX Salary 75392 Step 10 Rate 36.25 Department DEPARTMENT OF PARKS AND RECREATION Section/Division DPR - DIRECTOR'S OFFICE FTE 603

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 61110001-100-26-
Action No.: A-326142	PMIS Action Date: 10-23-2025	2500002 - 111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-521970	JON: 2500-26-002
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19904781

14. REMARKS (continue in item 21, if necessary)

SALARY OF NX-10 IS IN ACCORDANCE WITH MEMO HRD NO.:25-265 (DTD 09/10/2025). ABOVE-STEP RECRUITMENT AUTHORIZATION. CONTINUE ALL BENEFITS AND DEDUCTIONS NEXT SALARY INCREMENT DUE DATE SHOULD READ: 09/10/2027

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LIGMAI, KAYVEN LIGMAI	2. Date of Birth XX XXX XXXX	3. Employee ID 60829	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 02 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position YOUTH SERVICE WORKER ASSISTANT Pay Grade GL21 Salary Per Annum 32863 Step 02 Rate per Hour 15.8 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH CORRECTION FTE 545	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position YOUTH SERVICE WORKER ASSISTANT Pay Grade GL21 Salary 34798 Step 03 Rate 16.73 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH CORRECTION FTE 545

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-326220	PMIS Action Date: 10-20-2025	6111001/6113001262020004
Work Schedule: FULL-TIME	Request ID: DOA-HR-830169	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 277330

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 09/02/24 TO 09/01/25 (S)

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AGUON, GLENDA DD	2. Date of Birth XX XXX XXXX	3. Employee ID 8020	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 52047 Step 10 Rate per Hour 25.02 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH CORRECTION FTE 410	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 53699 Step 11 Rate 25.82 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH CORRECTION FTE 410

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326203	PMIS Action Date: 10-20-2025	26-2020-004
Work Schedule: FULL-TIME	Request ID: DOA-HR-208556	JON: 202026004
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2695

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 09/01/2023 TO 08/31/2025 (S)

K. L.
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, JENNIFER LYNN L	2. Date of Birth XX XXX XXXX	3. Employee ID 9433	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position SOCIAL SERVICE SUPERVISOR II Pay Grade PX Salary Per Annum 84620 Step 07 Rate per Hour 40.68 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - COMMUNITY SUPPORT FTE B.1705	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SOCIAL SERVICE SUPERVISOR II Pay Grade PX Salary 87305 Step 08 Rate 41.97 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - COMMUNITY SUPPORT FTE B.1705

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5602A232310SE002-
Action No.: A-326467	PMIS Action Date: 10-24-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-529803	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5113

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 02/15/2024 TO 08/14/2025. (S)

K.L.
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DIZON, GERALD E	2. Date of Birth XX XXX XXXX	3. Employee ID 6488	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 14 Aug 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position SCHOOL BUS DRIVER Pay Grade HX Step 10 Salary Per Annum 44417 Rate per Hour 21.35 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - BUS OPERATIONS FTE 4858	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SCHOOL BUS DRIVER Pay Grade HX Step 11 Salary 45826 Rate 22.03 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - BUS OPERATIONS FTE 4858

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5205A251030SE216
Action No.: A-326423	PMIS Action Date: 10-24-2025	11*
Work Schedule: FULL-TIME	Request ID: DOA-HR-053455	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 2446

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 08/14/2023 TO 08/13/2025. (0).

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname VOLSTEADT, MEGAN L	2. Date of Birth XX XXX XXXX	3. Employee ID 25164	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 18 Jul 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position BIOLOGIST II	8. Position Title	Position BIOLOGIST II
Pay Grade MX	9. Pay Grade/Step Salary Rate	Pay Grade MX
Step 05		Rate 28.8
Department DEPARTMENT OF AGRICULTURE	10. Department	Department DEPARTMENT OF AGRICULTURE
Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A	11. Div./Section	Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A
FTE 947	12. FTE	FTE 947

Next Increment:	Exp/Separation Date: 05-17-2024	Bdgt Accn No.: 5101E191622CE127-
Action No.: A-326397	PMIS Action Date: 10-24-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-584816	JON: 1622-19-127
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 7326

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 07/18/2024 - 07/17/2025 (S)

K. L.
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, RONA B	2. Date of Birth XX XXX XXXX	3. Employee ID 9680	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 03 Jul 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position COMMUNITY HEALTH NURSE SUPV I Pay Grade NN Salary Per Annum 81610 Step 07 Rate per Hour 39.24 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF PRIMARY CARE SERVICES FTE 6177	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY HEALTH NURSE II Pay Grade M-N Salary 76639 Step 08 Rate 36.85 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF PRIMARY CARE SERVICES FTE 7036

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-105-23-
Action No.: A-326351	PMIS Action Date: 10-24-2025	1716006
Work Schedule: FULL-TIME	Request ID: DOA-HR-345207	JON: 1716-23-006
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5349

14. REMARKS (continue in item 21, if necessary)

TERMINATION OF DETAIL APPOINTMENT. DUE TO SALARY INC. DUE 7/4/2025

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ANALISTA, RONNIE S.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000899	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 01 Jul 2025	7. Legal Authority RULE13.101
FROM	Description	TO
Position GENERAL HELPER TRAINEE Pay Grade AX Salary Per Annum 19240 Step 01 Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYN FTE SEP#302	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment: Action No.: A-326256 Work Schedule:	Exp/Separation Date: 07-01-2025 PMIS Action Date: 10-20-2025 Request ID: DOA-HR-723094	Bdgt Accn No.: 6111/113001-101-24-2412102 JON: 2412-24-102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920113

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS.
TERMINATION OF UNCLASSIFIED APPOINTMENT.

K. L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ROBERTO, FRANK C	2. Date of Birth XX XXX XXXX	3. Employee ID 27526	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 30 Jun 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position BIOLOGIST III Pay Grade NX Salary Per Annum 63728 Step 05 Rate per Hour 30.64 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - FISHERIES SECTION FTE 918	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position AQUACULTURE DIV ASST CHIEF Pay Grade RX Salary 80061 Step 01 Rate 38.49 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - FISHERIES SECTION FTE 960

Next Increment:	Exp/Separation Date: 09-27-2025 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-399499	Bdgt Accn No.: 100-25-1630018 JON: 163025018
Action No.: A-326298 Work Schedule: FULL-TIME		
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 20151

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS AQUACULTURE DIV ASST CHIEF, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE RX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K. L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ROBERTO, CARL E	2. Date of Birth XX XXX XXXX	3. Employee ID 37758	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 19 Jun 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position SCHOOL BUS DRIVER Pay Grade HX Salary Per Annum 33581 Step 02 Rate per Hour 16.14 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - BUS OPERATIONS FTE 4933	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SCHOOL BUS DRIVER Pay Grade HX Salary 34853 Step 03 Rate 16.76 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - BUS OPERATIONS FTE 4933

Next Increment: Action No.: A-326347 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 10-23-2025 Request ID: DOA-HR-544949	Bdgt Accn No.: JON: Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75
		Personnel Jacket No.: 47809

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 06/19/2024 TO 06/18/2025. (O)

K. L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEDRAJAS, KRISTINE NAE UY	2. Date of Birth XX XXX XXXX	3. Employee ID 8185	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 19 Jun 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PSYCHIATRIC NURSE III Pay Grade O-N Salary Per Annum 98867 Step 10 Rate per Hour 47.53 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CLINICAL SERVICES FTE F.1017	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PSYCHIATRIC NURSE III Pay Grade O-N Salary 102004 Step 11 Rate 49.04 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CLINICAL SERVICES FTE F.1017

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5602A242330SE007-
Action No.: A-326293	PMIS Action Date: 10-23-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-525879	JON: 2330 24 007-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 3955

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 06/19/2023 TO 06/18/2025. (S)

K. L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BORJA, CONNIE T	2. Date of Birth XX XXX XXXX	3. Employee ID 9046	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 06 Jun 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR III Pay Grade NX Salary Per Annum 56999 Step 02 Rate per Hour 27.4 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - SENIOR CITIZENS (DSC) FTE 6201	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR III Pay Grade NX Salary 59159 Step 03 Rate 28.44 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - SENIOR CITIZENS (DSC) FTE 6201

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6***001-100-26-
Action No.: A-326402	PMIS Action Date: 10-23-2025	1730001
Work Schedule: FULL-TIME	Request ID: DOA-HR-280427	JON: 1730-23-201
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 4713

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 06/06/2024 TO 06/05/2025. (S)

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BORJA, ZINA S	2. Date of Birth XX XXX XXXX	3. Employee ID 5963	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Jun 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position TAX AUDITOR II Pay Grade JX Salary Per Annum 55402 Step 12 Rate per Hour 26.64 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - TAX ENFORCEMENT FTE 2225	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TAX AUDITOR II Pay Grade JX Salary 57160 Step 13 Rate 27.48 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - TAX ENFORCEMENT FTE 2225

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260810CE007-
Action No.: A-326381	PMIS Action Date: 10-23-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-958232	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 1975

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 06/01/2023 TO 05/31/2025. (s)

K. L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PANGELINAN, ZITA D	2. Date of Birth XX XXX XXXX	3. Employee ID 14174	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT DENIAL	6. Effective Date 23 May 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR IV Pay Grade OX Salary Per Annum 65575 Step 03 Rate per Hour 31.53 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6230	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR IV Pay Grade OX Salary 65575 Step 03 Rate 31.53 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6230

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001*105-23-
Action No.: A-326327	PMIS Action Date: 10-23-2025	1716006
Work Schedule: FULL-TIME	Request ID: DOA-HR-154187	JON: 1711 20 003
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 4596

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD: 5/23/2024 - 5/22/2025. UNABLE TO RATE.

Kv
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, RONA B	2. Date of Birth XX XXX XXXX	3. Employee ID 9680	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 17 May 2025	7. Legal Authority RULE 4.506
FROM	Description	TO
Position COMMUNITY HEALTH NURSE II	8. Position Title	Position COMMUNITY HEALTH NURSE SUPV I
Pay Grade M-N	9. Pay Grade/Step Salary Rate	Pay Grade NN
Salary Per Annum 76639		Salary 81610
Step 08		Step 07
Rate per Hour 36.85		Rate 39.24
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division PHSS - BUREAU OF PRIMARY CARE SERVICES	11. Div./Section	Section/Division PHSS - BUREAU OF PRIMARY CARE SERVICES
FTE 7036	12. FTE	FTE 6177

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/6113001-105-23-
Action No.: A-326350	PMIS Action Date: 10-24-2025	1716006
Work Schedule: FULL-TIME	Request ID: DOA-HR-756947	JON: 1716-23-006
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5349

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS COMMUNITY HEALTH NURSE SUPV I, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP NN OF PAY GRADE 07. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. TERM. DATE 7/3/25 DUE INC. ON 7/4/25

K-1
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BLAS, BARBARA C	2. Date of Birth XX XXX XXXX	3. Employee ID 3285	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 06 May 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position ADMINISTRATIVE OFFICER Pay Grade LX Salary Per Annum 64108 Step 11 Rate per Hour 30.82 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - DGA - FINANCIAL MANAGEMENT SECTI FTE 6011	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 58973 Step 14 Rate 28.35 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - DGA - FINANCIAL MANAGEMENT SECTI FTE 6011

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-25-
Action No.: A-326324	PMIS Action Date: 10-23-2025	1751002
Work Schedule: FULL-TIME	Request ID: DOA-HR-760054	JON: 1751-25-002
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19905004

14. REMARKS (continue in item 21, if necessary)

TERMINATION OF DETAIL APPOINTMENT.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname HATTIG, KEITH W	2. Date of Birth XX XXX XXXX	3. Employee ID 1026	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 01 Apr 2025	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position PERSONNEL SPECIALIST IV Pay Grade OX Salary Per Annum 76093 Step 07 Rate per Hour 36.58 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61005ASR	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PERSONNEL SPECIALIST IV Pay Grade OX Salary 78508 Step 08 Rate 37.74 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61005ASR

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/611300-100-
Action No.: A-326319	PMIS Action Date: 10-23-2025	25-0610002.
Work Schedule: FULL-TIME	Request ID: DOA-HR-725425	JON: 0610-25-002
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19906270

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$2747.78 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K ✓
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CHARGUALAF, MICHAEL A	2. Date of Birth XX XXX XXXX	3. Employee ID 5347	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT DENIAL	6. Effective Date 23 Mar 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position DETENTION FACILITY GUARD Pay Grade HL21 Salary Per Annum 62974 Step 17 Rate per Hour 30.28 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2059	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position DETENTION FACILITY GUARD Pay Grade HL21 Salary 62974 Step 17 Rate 30.28 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2059

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 61120001-100-25-
Action No.: A-326359	PMIS Action Date: 10-24-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-275005	JON: 1310-23-003
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19903429

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 03/23/2023 TO 03/22/2025 (UNABLE TO RATE.) EMPLOYEE IS ON APPROVED LONGTERM DISABILITY.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BLAS, MARIA CK	2. Date of Birth XX XXX XXXX	3. Employee ID 10000759	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 03 Mar 2025	7. Legal Authority PR&R
FROM	Description	TO
Position 	8. Position Title	Position COMMUNITY PROGRAM AIDE II
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade GX
Salary Per Annum 0		Salary 30169
Step 		Step 01
Rate per Hour 0		Rate 14.5
Department 	10. Department	Department DEPARTMENT OF YOUTH AFFAIRS
Section/Division 	11. Div./Section	Section/Division DYA - YOUTH DEVELOPMENT
FTE 	12. FTE	FTE 904

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 6113001-852-
Action No.: A-326349	PMIS Action Date: 10-22-2025	24-2000402
Work Schedule:	Request ID: DOA-HR-696853	JON: 200024402
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19911108

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA#A-A-313585 (COMPETITIVE LIMITED TERM APPOINTMENT) TO REMOVE TERMINATION DATE.

K ✓
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SIUGWEMAL, DAISIANO	2. Date of Birth XX XXX XXXX	3. Employee ID 10000758	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 03 Mar 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY PROGRAM AIDE II Pay Grade GX Salary 30169 Step 01 Rate 14.5 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH DEVELOPMENT FTE 903

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 6113001-852-
Action No.: A-326346	PMIS Action Date: 10-22-2025	24-2000402
Work Schedule:	Request ID: DOA-HR-907973	JON: 200024402
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19911107

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA#A-313415 (COMPETITIVE LIMITED TERM APPOINTMENT) TO REMOVE TERMINATION DATE.

K ✓
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PANGELINAN, AMBER R	2. Date of Birth XX XXX XXXX	3. Employee ID 10925	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 26 Feb 2025	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position PERSONNEL SPECIALIST II Pay Grade MX Salary Per Annum 59895 Step 06 Rate per Hour 28.8 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61021	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PERSONNEL SPECIALIST II Pay Grade MX Salary 62163 Step 07 Rate 29.89 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61021

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/61130001-100-
Action No.: A-326320	PMIS Action Date: 10-23-2025	25-0610002
Work Schedule: FULL-TIME	Request ID: DOA-HR-311702	JON: 0610-25-002
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 6591

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$2175.71 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BAILEY, NIDA A	2. Date of Birth XX XXX XXXX	3. Employee ID 9588	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 13 Feb 2025	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position CONTRACTORS LICENSE INV SUPVR Pay Grade KX Salary Per Annum 53356 Step 08 Rate per Hour 25.65 Department CONTRACTORS LICENSE BOARD Section/Division CONTRACTORS LICENSE BOARD FTE 4	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CONTRACTORS LICENSE INV SUPVR Pay Grade KX Salary 55049 Step 09 Rate 26.47 Department CONTRACTORS LICENSE BOARD Section/Division CONTRACTORS LICENSE BOARD FTE 4

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-213-25-
Action No.: A-326078	PMIS Action Date: 10-23-2025	1002213
Work Schedule: FULL-TIME	Request ID: DOA-HR-766493	JON: 1002213
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5262

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1926.72 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K-
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AMAR, NONIE L	2. Date of Birth XX XXX XXXX	3. Employee ID 11260	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Nov 2024	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENGINEER SUPERVISOR Pay Grade PX Salary Per Annum 81531 Step 06 Rate per Hour 39.2 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - WATER DIV FTE 2466	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENGINEER SUPERVISOR Pay Grade PX Salary 84620 Step 07 Rate 40.68 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - WATER DIV FTE 2466

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 101 24 2298107
Action No.: A-326271	PMIS Action Date: 10-23-2025	and 6113001 101 24 2298107
Work Schedule: FULL-TIME	Request ID: DOA-HR-654135	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6931

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 11/26/2023 to 11/25/2024. (S)

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ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CASTRO, JAMES S	2. Date of Birth XX XXX XXXX	3. Employee ID 9845	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 05 Nov 2024	7. Legal Authority 4 GCA SEC 6203
FROM	Description	TO
Position SCHOOL BUS DRIVER	8. Position Title	Position SCHOOL BUS DRIVER
Pay Grade HX	9. Pay Grade/Step Salary Rate	Pay Grade HX
Salary Per Annum 41727		Salary 43050
Step 08		Step 09
Rate per Hour 20.06		Rate 20.7
Department DEPARTMENT OF PUBLIC WORKS	10. Department	Department DEPARTMENT OF PUBLIC WORKS
Section/Division DPW - BUS OPERATIONS	11. Div./Section	Section/Division DPW - BUS OPERATIONS
FTE 4831	12. FTE	FTE 4831

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-205-
Action No.: A-326484	PMIS Action Date: 10-24-2025	25-1030216
Work Schedule: FULL-TIME	Request ID: DOA-HR-491159	JON: 1030216
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5510

14. REMARKS (continue in item 21, if necessary)

MERIT BONUS AWARD IS PURSUANT TO 4 GCA § 6203. AWARD BASED ON A SUPERIOR PERFORMANCE RATING FOR THE ASSOCIATED WAITING PERIOD. MERIT BONUS AWARD EQUIVALENT TO 3.5% OF NEW RATE. BONUS AWARD. \$1506.75

K.L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUCUSIN, JOHNEDEL H	2. Date of Birth XX XXX XXXX	3. Employee ID 10225	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT DENIAL	6. Effective Date 05 Nov 2024	7. Legal Authority RULE 10.008
FROM	Description	TO
Position FISH & WILDLIFE TECH I	8. Position Title	Position FISH & WILDLIFE TECH I
Pay Grade HX	9. Pay Grade/Step Salary Rate	Pay Grade HX
Salary Per Annum 40443		Salary 40443
Step 07		Step 07
Rate per Hour 19.44		Rate 19.44
Department DEPARTMENT OF AGRICULTURE	10. Department	Department DEPARTMENT OF AGRICULTURE
Section/Division AGR - FISHERIES SECTION	11. Div./Section	Section/Division AGR - FISHERIES SECTION
FTE 992	12. FTE	FTE 992

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-326461	PMIS Action Date: 10-24-2025	5100A241620SE011
Work Schedule: FULL-TIME	Request ID: DOA-HR-519208	JON: 1620-24-011
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5877

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 05/05/2023 TO 11/04/2024 (U)

K. v
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DIMATATAC, KRIZEL T	2. Date of Birth XX XXX XXXX	3. Employee ID 60089	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 17 Oct 2024	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position ACCOUNTANT I Pay Grade LX Salary Per Annum 48758 Step 03 Rate per Hour 23.44 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66011	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ACCOUNTANT I Pay Grade LX Salary 50605 Step 04 Rate 24.33 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66011

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326331	PMIS Action Date: 10-23-2025	25-0660007
Work Schedule: FULL-TIME	Request ID: DOA-HR-011388	JON: 0660-25-007
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 158203

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE IS ENTITLED TO A LUMP SUM OF \$1,771.18 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MACATUNO, JOY F	2. Date of Birth XX XXX XXXX	3. Employee ID 60564	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 12 Sep 2024	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position ACCOUNTANT I Pay Grade LX Salary Per Annum 46978 Step 02 Rate per Hour 22.59 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66053	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ACCOUNTANT I Pay Grade LX Salary 48758 Step 03 Rate 23.44 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66053

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326332	PMIS Action Date: 10-23-2025	25-0660007
Work Schedule: FULL-TIME	Request ID: DOA-HR-187236	JON: 0660-25-007
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 242306

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE IS ENTITLED TO A LUMP SUM BONUS OF \$1,706.53 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, BRANDON S	2. Date of Birth XX XXX XXXX	3. Employee ID 8949	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 12 Aug 2024	7. Legal Authority 4 GCA SEC 6203
FROM	Description	TO
Position BUILDING MAINTENANCE SUPERINTEND Pay Grade MX Step 06 Salary Per Annum 59895 Rate per Hour 28.8 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER FTE CFMO-002	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BUILDING MAINTENANCE SUPERINTEND Pay Grade MX Step 07 Salary 62163 Rate 29.89 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER FTE CFMO-002

Next Increment:	Exp/Separation Date:	Bdgt Acqn No.: 6111001-101-24-3710101
Action No.: A-326290	PMIS Action Date: 10-23-2025	/ 6113001-101-24-3710101
Work Schedule: FULL-TIME	Request ID: DOA-HR-869270	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 4620

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$2175.71 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MAFNAS, D'ANA LN	2. Date of Birth XX XXX XXXX	3. Employee ID 63120	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 06 Aug 2024	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position PERSONNEL SPECIALIST II Pay Grade MX Salary Per Annum 62163 Step 07 Rate per Hour 29.89 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61629	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PERSONNEL SPECIALIST II Pay Grade MX Salary 64136 Step 08 Rate 30.83 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61629

Next Increment:	Exp/Separation Date:	Bdgt Acqn No.: 6111001/6113001-100-
Action No.: A-326322	PMIS Action Date: 10-23-2025	25-0610002.
Work Schedule: FULL-TIME	Request ID: DOA-HR-530612	JON: 0610-25-002
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 326069

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$2244.76 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname VOLSTEADT, MEGAN L	2. Date of Birth XX XXX XXXX	3. Employee ID 25164	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 18 Jul 2024	7. Legal Authority RULE 10.008
FROM	Description	TO
Position BIOLOGIST II Pay Grade MX Step 04 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 947	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BIOLOGIST II Pay Grade MX Step 05 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 947

Next Increment:	Exp/Separation Date: 05-17-2024 PMIS Action Date: 10-24-2025 Request ID: DOA-HR-677111	Bdgt Acqn No.: 5101E191622CE127-111/113 JON: 1622-19-127
Action No.: A-326445 Work Schedule: FULL-TIME		
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 7326

14. REMARKS (continue in item 21, if necessary)
RATING PERIODS: 07/17/23 - 07/18/2024 (S)

K
ESIGN-005-D10272025

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BATAC, TAMMY WYNETTE C	2. Date of Birth XX XXX XXXX	3. Employee ID 10609	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 12 Jul 2024	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position ACCOUNTANT II Pay Grade MX Salary Per Annum 62163 Step 07 Rate per Hour 29.89 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66019	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ACCOUNTANT II Pay Grade MX Salary 64136 Step 08 Rate 30.83 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66019

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326333	PMIS Action Date: 10-23-2025	25-0660007
Work Schedule: FULL-TIME	Request ID: DOA-HR-545219	JON: 0660-25-007
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6286

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE IS ENTITLED TO A LUMP SUM BONUS OF \$2,244.76 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

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ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BANSIL, ANGEL T	2. Date of Birth XX XXX XXXX	3. Employee ID 27558	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 09 Jul 2024	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position ACCOUNTANT II Pay Grade MX Step 04 Salary Per Annum 55601 Rate per Hour 26.73 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66019	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ACCOUNTANT II Pay Grade MX Step 05 Salary 57708 Rate 27.74 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66019

Next Increment:	Exp/Separation Date:	Bdgt Acqn No.: 6111001/6113001-100-
Action No.: A-326334	PMIS Action Date: 10-23-2025	25-0660007
Work Schedule: FULL-TIME	Request ID: DOA-HR-399939	JON: 0660-25-007
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 21783

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE IS ENTITLED TO A LUMP SUM BONUS OF \$2,019.78 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

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ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FRANQUEZ, RENEE NICOLE C	2. Date of Birth XX XXX XXXX	3. Employee ID 6204	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Jun 2024	7. Legal Authority RULE 10.008
FROM	Description	TO
Position FISH AND WILDLIFE TECH II	8. Position Title	Position FISH AND WILDLIFE TECH II
Pay Grade IX	9. Pay Grade/Step Salary Rate	Pay Grade IX
Salary Per Annum 49412		Salary 50979
Step 11		Step 12
Rate per Hour 23.76		Rate 24.51
Department DEPARTMENT OF AGRICULTURE	10. Department	Department DEPARTMENT OF AGRICULTURE
Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A	11. Div./Section	Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A
FTE 923	12. FTE	FTE 923

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A241620SE011
Action No.: A-326392	PMIS Action Date: 10-23-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-638657	JON: 1620-24-011 111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2193

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 06/01/2022 TO 05/31/2024 (S)

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ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, CRAIG P	2. Date of Birth XX XXX XXXX	3. Employee ID 63027	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 02 May 2024	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position PERSONNEL SPECIALIST II Pay Grade MX Salary Per Annum 51615 Step 02 Rate per Hour 24.81 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 610001	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PERSONNEL SPECIALIST II Pay Grade MX Salary 53571 Step 03 Rate 25.76 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 610001

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326323	PMIS Action Date: 10-23-2025	25-0610002
Work Schedule: FULL-TIME	Request ID: DOA-HR-030125	JON: 0610-25-002
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 319792

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1874.99 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname WYNN, GABRIEL V	2. Date of Birth XX XXX XXXX	3. Employee ID 10444	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 02 May 2024	7. Legal Authority RULE 10.008
FROM	Description	TO
Position YOUTH SERVICE WORKER I	8. Position Title	Position YOUTH SERVICE WORKER I
Pay Grade HL21	9. Pay Grade/Step Salary Rate	Pay Grade HL21
Salary Per Annum 42897		Salary 44546
Step 06		Step 07
Rate per Hour 20.62		Rate 21.42
Department DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department DEPARTMENT OF YOUTH AFFAIRS
Section/Division DYA - YOUTH CORRECTION	11. Div./Section	Section/Division DYA - YOUTH CORRECTION
FTE 535	12. FTE	FTE 535

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-326223	PMIS Action Date: 10-20-2025	6111001/6113001262020004
Work Schedule: FULL-TIME	Request ID: DOA-HR-754418	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 6116

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 05/02/23 TO 05/01/24 (S)

K. v
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PUZAN, TIMOTHY A	2. Date of Birth XX XXX XXXX	3. Employee ID 59777	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 01 Feb 2024	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position ANTI-TERRORISM PROGRAM MANAGER Pay Grade RX Salary Per Annum 86243 Step 03 Rate per Hour 41.46 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - GUAM ARMY NATIONAL GUARD FTE ATP-001	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ANTI-TERRORISM PROGRAM MANAGER Pay Grade RX Salary 89511 Step 04 Rate 43.03 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - GUAM ARMY NATIONAL GUARD FTE ATP-001

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-24-
Action No.: A-326291	PMIS Action Date: 10-23-2025	3740108 6113001-101-24-3740108
Work Schedule: FULL-TIME	Request ID: DOA-HR-930823	JON: 3740-24-108
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 102333

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$3132.89 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FEJERAN, ROSEANNE O	2. Date of Birth XX XXX XXXX	3. Employee ID 9657	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 17 Jan 2024	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position PERSONNEL SPECIALIST II Pay Grade MX Salary Per Annum 59895 Step 06 Rate per Hour 28.8 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61023ASR	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PERSONNEL SPECIALIST II Pay Grade MX Salary 62163 Step 07 Rate 29.89 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61023ASR

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326318	PMIS Action Date: 10-23-2025	25-0610002
Work Schedule: FULL-TIME	Request ID: DOA-HR-617396	JON: 0610-25-002
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5326

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$2175.71 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MAGANO, ALEXA MICHELLE N	2. Date of Birth XX XXX XXXX	3. Employee ID 10040	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 25 Oct 2023	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position ACCOUNTANT II Pay Grade MX Step 07 Salary Per Annum 62163 Rate per Hour 28.89 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66031	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ACCOUNTANT II Pay Grade MX Step 08 Salary 64136 Rate 30.83 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66031

Next Increment:	Exp/Separation Date:	Bdgt Acqn No.: 6111001/6113001-100-
Action No.: A-326343	PMIS Action Date: 10-23-2025	25-0660007
Work Schedule: FULL-TIME	Request ID: DOA-HR-278444	JON: 0660-25-007
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5692

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE IS ENTITLED TO A LUMP SUM BONUS OF \$2,244.76 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

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ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CANLAS, CHARINA Z	2. Date of Birth XX XXX XXXX	3. Employee ID 9762	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 01 Oct 2022	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position TAX ACCOUNTING TECHNICIAN III Pay Grade J Salary Per Annum 32253 Step 02 Rate per Hour 15.51 Department DEPARTMENT OF INTEGRATED SERVICES FOR Section/Division DISID - VOCATIONAL REHABILITATION FTE DVR-008	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TAX ACCOUNTING TECHNICIAN III Pay Grade J Salary 33476 Step 03 Rate 16.09 Department DEPARTMENT OF INTEGRATED SERVICES FOR I Section/Division DISID - VOCATIONAL REHABILITATION FTE DVR-008

Next Increment:	Exp/Separation Date: 01-13-2023 PMIS Action Date: 10-23-2025 Request ID: DOA-HR-177960	Bdgt Accn No.: 611*001-101-24-2640101 JON: 2640-24-101
Action No.: A-326079 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5430

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1171.66 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. L.
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GAGAN, JUDITH DP	2. Date of Birth XX XXX XXXX	3. Employee ID 1024	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 29 Sep 2022	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position DRUG-FREE WORKPLACE COORD Pay Grade K Salary Per Annum 49554 Step 12 Rate per Hour 23.82 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61032	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position DRUG-FREE WORKPLACE COORD Pay Grade K Salary 51126 Step 13 Rate 24.58 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61032

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326325	PMIS Action Date: 10-23-2025	25-0615001
Work Schedule: FULL-TIME	Request ID: DOA-HR-442517	JON: 0615-25-001
Retirement Type: NON BASE - DEFINED BENEFIT		Personnel Jacket No.: 19903882

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1789.41 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON OUTSTANDING PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH A 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE OUTSTANDING PERFORMANCE WAS RENDERED. SECTION/DIVISION SHOULD REFLECT INSURANCE & BENEFITS, VICE PERSONNEL MANAGEMENT

K

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname VICE, DIANE L	2. Date of Birth XX XXX XXXX	3. Employee ID 2663	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Mar 2022	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position BIOLOGIST IV Pay Grade 0 Salary Per Annum 66392 Step 09 Rate per Hour 31.92 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 896	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BIOLOGIST IV Pay Grade 0 Salary 68498 Step 10 Rate 32.93 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 896

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-326436	PMIS Action Date: 10-23-2025	5100A241620SE011
Work Schedule: FULL-TIME	Request ID: DOA-HR-081451	JON: 1620-24-011
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19910102

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/25/2020 - 03/24/2022 (S)

K.L.

ESICN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname VICE, DIANE L	2. Date of Birth XX XXX XXXX	3. Employee ID 2663	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Sep 2020	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position BIOLOGIST IV Pay Grade O Salary Per Annum 64350 Step 08 Rate per Hour 30.94 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 896	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BIOLOGIST IV Pay Grade O Salary 66392 Step 09 Rate 31.92 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 896

Next Increment: Action No.: A-326395 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 10-24-2025 Request ID: DOA-HR-060931	Bdgt Accn No.: 5100A241620SE011 JON: 1620-24-011
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19910102

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 03/25/19 - 09/24/20. (s)

K. L.
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CASTRO JR, CRISTOBAL N	2. Date of Birth XX XXX XXXX	3. Employee ID 3961	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 31 Mar 2018	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position POLICE MAJOR Pay Grade QL04 Salary Per Annum 93951.2 Step 13 Rate per Hour 45.17 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3693	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE CAPTAIN Pay Grade OL04 Salary 87281.6 Step 16 Rate 41.96 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3693

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-326235	PMIS Action Date: 10-20-2025	1220001 / 6113001-100-25-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-592947	JON: 1220-25-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19903894

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.

K-
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CASTRO JR, CRISTOBAL N	2. Date of Birth XX XXX XXXX	3. Employee ID 3961	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 01 Jan 2018	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position POLICE CAPTAIN Pay Grade OL04 Salary Per Annum 87281.6 Step 16 Rate per Hour 41.96 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3693	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE MAJOR Pay Grade QL04 Salary 93951.2 Step 13 Rate 45.17 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3693

Next Increment:	Exp/Separation Date: 03-31-2018 PMIS Action Date: 10-20-2025 Request ID: DOA-HR-337204	Bdgt Accn No.: 6111001-100-25-1220001 / 6113001-100-25-1220001 JON: 1220-25-001
Action No.: A-326234 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19903894

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS POLICE MAJOR, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 13 OF PAY GRADE QL04. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CASTRO JR, CRISTOBAL N	2. Date of Birth XX XXX XXXX	3. Employee ID 3961	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 31 Mar 2017	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position POLICE MAJOR Pay Grade QL04 Salary Per Annum 90774.6 Step 12 Rate per Hour 43.64 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3693	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE CAPTAIN Pay Grade OL04 Salary 84330.4 Step 15 Rate 40.54 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3693

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-326232	PMIS Action Date: 10-20-2025	1220001 / 6113001-100-25-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-286150	JON: 1220-25-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19903894

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.

K
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CASTRO JR, CRISTOBAL N	2. Date of Birth XX XXX XXXX	3. Employee ID 3961	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 01 Jan 2017	7. Legal Authority RULE 4.506
FROM	Description	TO
Position POLICE CAPTAIN Pay Grade OL04 Salary Per Annum 84330.4 Step 15 Rate per Hour 40.54 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3693	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE MAJOR Pay Grade QL04 Salary 90774.6 Step 12 Rate 43.64 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3693

Next Increment:	Exp/Separation Date: 03-31-2017 PMIS Action Date: 10-20-2025 Request ID: DOA-HR-708197	Bdgt Accn No.: 6111001-100-25-1220001 / 6113001-100-25-1220001 JON: 1220-25-001
Action No.: A-326231 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19903894

14. REMARKS (continue in item 21, if necessary)
COMPENSATION WHILE BEING DETAILED AS POLICE MAJOR, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 12 OF PAY GRADE QL04. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K.L.
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CASTRO JR, CRISTOBAL N	2. Date of Birth XX XXX XXXX	3. Employee ID 3961	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 30 Dec 2016	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position POLICE MAJOR Pay Grade QL04 Salary Per Annum 90774.6 Step 12 Rate per Hour 43.64 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3693	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE CAPTAIN Pay Grade OL04 Salary 84330.4 Step 15 Rate 40.54 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3693

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-326193	PMIS Action Date: 10-20-2025	1220001 / 6113001-100-25-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-616620	JON: 1220-25-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19903894

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.

K. L.

ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CASTRO JR, CRISTOBAL N	2. Date of Birth XX XXX XXXX	3. Employee ID 3961	4. Date Requested 27 Oct 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 02 Oct 2016	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position POLICE CAPTAIN Pay Grade OL04 Salary Per Annum 84330.4 Step 15 Rate per Hour 40.54 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3693	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE MAJOR Pay Grade QL04 Salary 90774.6 Step 12 Rate 43.64 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3693

Next Increment:	Exp/Separation Date: 12-30-2016 PMIS Action Date: 10-20-2025 Request ID: DOA-HR-855639	Bdgt Accn No.: 6111001-100-25-1220001 / 6113001-100-25-1220001 JON: 1220-25-001
Action No.: A-326192 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19903894

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS POLICE MAJOR, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 12 OF PAY GRADE QL04. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K-
ESIGN-005-D10272025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

