1. Fullname PEREZ, RÜSSELL J		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 60158	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY Y	OU OF THE	FOLLOWING ACTION	AFFECTIN	IG YOUR EMPLOYME	NT
5.Nature of Action TERMINATION - EXP OF APPT / CON	TRACT	6.Effective Date 13 Nov 2025	¥*, _	7.Legal Authority RULE13.101	
FROM		Description		то	=
Position CUSTOMER SERVICE REP  Pay Grade HX  32355  Step Rate per Hour 15.56  Department DEPARTMENT OF PUBLIC HEALTH & SC  Section/Division DEPARTMENT OF PUBLIC HEALTH & SC  FTE 6848		8. Position Title  9. Pay Grade/Step Salary Rate  10. Department  11. Div./Section  12. FTE	Step	on————————————————————————————————————	
3373		,,*	<u> </u>		
Next Increment:  Action No.: A-327022  Work Schedule: FULL-TIME	PMIS Act	ration Date: 11-13- ion Date: 11-07-20: ID: DOA-HR-30659	25	Bdgt Accn No.: 1753005 JON: 1753-25-00	611*001-100-25-
Retirement Type: DC - DEFINED CO	NTRIBUTION	N DEDUCTION		Personnel Jacket I	<b>No.:</b> 169948

14.REMARKS (continue in item 21, if necessary)

EXPIRATION OF TEMP. APPOINTMENT.

K.L

ESIGN-005-D11102025

1. Fullname PETREE, ADRIANNAH SM		2. Date of I		3.Employee ID 63000	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	G ACTION A	AFFECTIN	G YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT		<b>6.Effective Date</b> 04 Nov 2025		7.Legal Authority RULE 10.008		
FROM	Descr	ription	3.0	то		
Position—PSYCHIATRIC TECHNICIAN I  Pay Grade—Salary Per Annum—30169  Step—Rate per Hour—14.5  Department—GUAM BEHAVIORAL HEALTH AND WELLNI  Section/Division—GBHWC - CLINICAL SERVICES  FTE—FMT.0108	9. Pay Gra Salary Ra	ition Title  Grade/Step Rate  Pay G GX  Step- 02  partment  GUA		CHIATRIC TECHNICIAN I  Grade Salary 31313		
	Exp/Separation Date  PMIS Action Date:  Request ID: DOA	11-07-202	_	Bdgt Accn No.: 111/113 JON: 2310 24 0	5602A242310SE002 -	
Retirement Type: DC - DEFINED CONT	RIBUTION DEDUCTION	ON	= =	Personnel Jacket	<b>No.:</b> 318009	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 11/4/24 TO 11/3/25 (S)

K.L

ESIGN-005-D11102025

1. Fullname BAZA, JERMAINE R			Birth XX	<b>3.Employee ID</b> 63194	<b>4.Date Requested</b> 10 Nov 2025
THIS IS TO NOTIFY YOU OF	THE FOLLOWIN	IG ACTION	AFFECTIN	G YOUR EMPLOYME	INT
5.Nature of Action SALARY INCREMENT	1	<b>6.Effective Date</b> 09 Nov 2025		7.Legal Authority RULE 10.008	
FROM	Descr	ription :		ТО	
Position— CORRECTION OFFICER I  Pay Grade— HL21 35060  Step————————————————————————————————————	9. Pay Gra Salary Ra 10. Depart	ade/Step te tment	Pay Grade HL21 Step 03 Depart DEPAI	Salary—37122  Rate—17.85	
Next Increment:  Exp/Separation Date:  PMIS Action Date:  Action No.: A-326963  Request ID: DOA		e: 11-07-202 \-HR-567128	-	Bdgt Accn No.: 1310003 JON: 1310-23-00	6111001-100-26-
Work Schedule: FULL-TIME  Retirement Type: DC - DEFINED CONTRIBU	JTION DEDUCTION	ON		Personnel Jacket N	No.: 331805

14.REMARKS (continue in item 21, if necessary)

RATED PERIOD FROM 11/10/24 THRU 11/9/25 (S)

K. w

ESIGN-005-D11102025

1. Fuliname ARAGON, AARON T	2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 59686	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWII	NG ACTION	AFFECTING	G YOUR EMPLOYME	NT
5.Nature of Action SALARY INCREMENT		6.Effective Date 16 Nov 2025		7.Legal Authority RULE 10.008	-
FROM	Desc	ription	F	то	#
Position CONTRACTORS LICENSE INVESTIGATOR  Pay Grade IX 40483  Step Rate per Hour 19.46  Department CONTRACTORS LICENSE BOARD  Section/Division CONTRACTORS LICENSE BOARD  FTE 10	9. Pay Gr Salary Ra 10. Depar 11. Div./Sc	rade/Step ate rtment	Pay Gr. IX Step 06 Depart CONT	RACTORS LICENSE IN	DARD
PI	xp/Separation Date:	11-07-202	-	111/113	5213A251002GA213
Action No.: A-327008 Re Work Schedule: FULL-TIME	equest ID: DO	A-HR-65076	<del>'+</del>	JON:	
Retirement Type: DB 1.75 - DEFINED BEN	NEFIT 1.75			Personnel Jacket N	<b>lo.:</b> 90154

14.REMARKS (continue in item 21, if necessary)

PERIOD: 11/16/2024 TO 11/15/2025 (S)

K.L

ESIGN-005-D11102025

<b>1. Fullname</b> CENA, EDGAR P		2. Date of Bi		<b>3.Employee ID</b> 60440	<b>4.Date Requested</b> 10 Nov 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOW	NG ACTION AF	FECTING	G YOUR EMPLOYME	NT
5.Nature of Action TERMINATION - EXP OF APPT / CONTRA	6.Effecti	ve Date		7.Legal Authority RULE13.101	
FROM	Desc	ription		то	8 = 2
Position—BUS DRIVER FOR IND W/ DISABILITI  Pay Grade—Salary Per Annum—32355  Step—Rate per Hour—15.56  Department—GUAM REGIONAL TRANSIT AUTHORITY (GI Section/Division—GUAM REGIONAL TRANSIT AUTHORITY (GI FTE—PT-025	Salary R  10. Depa	rade/Step ate rtment	Position Pay Gra Step Depart	Salary 0	
	Exp/Separation Da		25		6111001/6113001- 101-
	PMIS Action Date: Request ID: DC	11-07-2025 A-HR-932198		24-9977112 <b>JON:</b> 9977-24-11:	2
Retirement Type: DC - DEFINED CONTR	RIBUTION DEDUCT	ION		Personnel Jacket N	o.: 212816

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF LTA

K.L

ESIGN-005-D11102025

1. Fullname CABANERO, RYAN F		2. Date of Birth		3.Employee ID 63177	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU OF THE	FOLLOWING	G ACTION	AFFECTIN	G YOUR EMPLOYME	ENT	
5.Nature of Action LIMITED TERM APPOINTMENT	6.Effective			7.Legal Authority RULE 4.603		
FROM	Descri	iption		то		
Pay Grade Salary Per Annum 0  Step Rate per Hour 0  Department Section/Division  FTE	8. Position 9. Pay Grad Salary Rat 10. Depart 11. Div./Sec	de/Step re ment	PROG  Pay Gr  KX  Step  01  Depart  DEPA	Rate————————————————————————————————————		
Action No.: A-326967 PMIS Ac	aration Date tion Date: DOA	11-07-202	25	Bdgt Accn No.: 1760107 JON: 1760-25-10	611*001-101-25-	
Retirement Type: DC - DEFINED CONTRIBUTIO	N DEDUCTIO	DN .		Personnel Jacket	No.: 331046	

#### 14.REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (I) YEAR FROM THE EFFECTIVE DATE ABOVE.

K.L

ESIGN-005-D11102025

1. Fullname CRUZ, LEON JOSE V		2. Date of		3.Employee ID 13209	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YO	U OF THE FOLLOWI	NG ACTION A	AFFECTING	G YOUR EMPLOYME	NT	
5.Nature of Action SALARY INCREMENT		6.Effective Date 29 Nov 2025		7.Legal Authority RULE 10.008		
FROM	Des	cription		ТО	_ =	
Position— CUSTOMS & QUARANTINE OFFICER I  Pay Grade— IL21 Salary Per Annum— 37543  Step————————————————————————————————————	8. Positi 9. Pay G Salary R	rade/Step late	Pay Grail IL21  Step  03  Depart  CUSTO	OMS & QUARANTINE Of Salary 39750  Rate 19.11  ment OMS AND QUARANTIN	E AGENCY	
C & Q - AIRPORT OPERATIONS				C & Q - AIRPORT OPERATIONS		
C-277	12. FTE	-	C-539			
Next Increment:  Action No.: A-326978  Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-07-2025 Request ID: DOA-HR-356954			<b>Bdgt Accn No.:</b> 26-3220005 <b>JON:</b> 323324001	6111001/6113001-100-	
Retirement Type: DB 1.75 - DEFINED B	BENEFIT 1.75			Personnel Jacket N	lo.: 4651	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025. (S)

K. w

ESIGN-005-D11102025

1. Fullname MAFNAS, SAVANNAH JOE		Birth XXX	3.Employee ID 60762	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU OF THE	FOLLOWING ACTION	AFFECTIN	G YOUR EMPLOYMEN	NT
5.Nature of Action SALARY INCREMENT	<b>6.Effective Date</b> 29 Nov 2025		7.Legal Authority RULE 10.008	
FROM	Description	-	ТО	· ·
Position— CUSTOMS & QUARANTINE OFFICER I  Pay Grade— IL21  Salary Per Annum— 37543  Step————————————————————————————————————	8. Position Title  9. Pay Grade/Step Salary Rate  10. Department  11. Div./Section	Pay Gr IL21 Step— 03 Depart	Position— CUSTOMS & QUARANTINE OFFICER I  Pay Grade— IL21 39750  Step————————————————————————————————————	
C-256	12. FTE	FTE— C-542		
Next Increment:  Exp/Separation Dat PMIS Action Date: Action No.: A-326980  Work Schedule: FULL-TIME		25 56	Bdgt Accn No.: 26-3220206 JON: 323324001	6111001/6113001-209-
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.	75		Personnel Jacket N	o.: 269885

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K. W

ESIGN-005-D11102025

1. Fullname ROLINSKI, ROBERT JC		2. Date of		<b>3.Employee ID</b> 60761	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLO	OWING ACTION	AFFECTIN	G YOUR EMPLOYME	NT	
5.Nature of Action SALARY INCREMENT	15.	<b>6.Effective Date</b> 29 Nov 2025		<b>7.Legal Authority</b> RULE 10.008		
FROM	. (	Description	4	то		
CUSTOMS & QUARANTINE OFFICER I  Pay Grade Salary Per Annum  1L21 37543		8. Position Title  9. Pay Grade/Step Salary Rate		Position— CUSTOMS & QUARANTINE OFFICER I  Pay Grade— Salary— 39750		
Step————————————————————————————————————			Step— 03	Rate————————————————————————————————————		
CUSTOMS AND QUARANTINE AGENCY	10. D	10. Department		CUSTOMS AND QUARANTINE AGENCY		
Section/Division———————————————————————————————————	11. Di	iv./Section	Section/Division C & Q - AIRPORT OPERATIONS			
FTE		TE	FTE— C-551	FTE		
Next Increment:  Exp/Separation Date: PMIS Action Date: Action No.: A-326984  Request ID: DO.		ate: 11-07-202	_	Bdgt Accn No.: 26-3220005 JON: 32332400	6111001/6113001-100-	
Work Schedule: FULL-TIME  Retirement Type: DB 1.75 - DEFINED B	ENEFIT 1.75			Personnel Jacket N	No.: 269868	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.L

ESIGN-005-D11102025

1. Fullname ADAWAG, JERMEL JEROME DR		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 60776	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YO	U OF THE FOLLOWI	NG ACTION	AFFECTIN	G YOUR EMPLOYME	NT	
5.Nature of Action SALARY INCREMENT		<b>6.Effective Date</b> 29 Nov 2025		7.Legal Authority RULE 10.008		
FROM	Desc	cription		то	×-	
CUSTOMS & QUARANTINE OFFICER I  Pay Grade IL21  Step O2  Rate per Hour 18.05  Department CUSTOMS AND QUARANTINE AGENCY  Section/Division C & Q - AIRPORT OPERATIONS  FTE C-280	9. Pay G Salary R	Description  8. Position Title  9. Pay Grade/Step Salary Rate  10. Department  11. Div./Section  12. FTE		Position— CUSTOMS & QUARANTINE OFFICER I  Pay Grade— IL21 39750  Step— Rate— 19.11  Department— CUSTOMS AND QUARANTINE AGENCY  Section/Division— C & Q - AIRPORT OPERATIONS  FTE— C-530		
Next Increment:  Action No.: A-326988  Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: Request ID: DO	11-07-202		Bdgt Accn No.: 3220007 JON:	611101/6113001-100-26-	
Retirement Type: DB 1.75 - DEFINED E	BENEFIT 1.75		<u> </u>	Personnel Jacket I	No.: 270216	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM NOVEMBER 29, 24 TO NOVEMBER 28, 2025 (S)

K.L

ESIGN-005-D11102025

<b>1. Fullname</b> CHACO, KIRAHN-ARIEL F		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 60767	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	G ACTION A	FFECTIN	G YOUR EMPLOYMI	ENT
5.Nature of Action SALARY INCREMENT		6.Effective Date 29 Nov 2025		7.Legal Authority RULE 10.008	
FROM	Descr	iption		то	
Position CUSTOMS & QUARANTINE OFFICER I  Pay Grade IL21  Step Rate per Hour 18.05  Department CUSTOMS AND QUARANTINE AGENCY  Section/Division C & Q - AIRPORT OPERATIONS	8. Position 9. Pay Gra Salary Rat  10. Depart	de/Step te	Position CUSTOMS & QUARANTINE OFFICER I  Pay Grade IL21  Step  Rate 03  19.11  Department CUSTOMS AND QUARANTINE AGENCY  Section/Division		OFFICER I
FTE	12. FTE	;	FTE— C-536		
· · · · · · · · · · · · · · · · · · ·	Exp/Separation Date: PMIS Action Date: 11-07-2025 Request ID: DOA-HR-090581			Bdgt Accn No.: 26-3220005 JON:	6111001/6113001-100-
Retirement Type: DB 1.75 - DEFINED BE	ENEFIT 1.75	11		Personnel Jacket	No.: 269992

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.L

ESIGN-005-D11102025

		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 37618	<b>4.Date Requested</b> 10 Nov 2025
THIS IS TO NOTIFY YO	OU OF THE FOLLOW	ING ACTION A	AFFECTIN	G YOUR EMPLOYME	ENT
5.Nature of Action LIMITED TERM APPOINTMENT		6.Effective Date 18 Nov 2025		<b>7.Legal Authority</b> RULE 4.603	
FROM	Des	Description		ТО	
Pay Grade—Salary Per Annum—0  Step—Rate per Hour—0  Department—Section/Division—FTE—FTE—	8. Positi 9. Pay G Salary R  10. Depa	rade/Step eate	Pay Gr SX Step— 01 Depart DEPAI	TORIAL EPIDEMIOLOG  ade Salary 86465  Rate 41.57  ment  TORIAL EPIDEMIOLOG  ROBERT OF PUBLIC HOLOGO  OFFICE OF PLANNIS	JEALTH & SOCIAL SE
Action No.: A-326485 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: Request ID:	11-07-202	5	Bdgt Accn No.: 1713112 JON: 1713-24-112	611*001-101-24-
Retirement Type: DC - DEFINED CON	ITRIBUTION DEDUCT	ΓΙΟΝ		Personnel Jacket	No.: 35998

#### 14.REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.

K.L

ESIGN-005-D11102025

1. Fullname BENAVENTE, DEVIN JAMES C		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 63144	4.Date Requested		
THIS IS TO NOTIFY YO	U OF THE FOLLOWIN	G ACTION A	AFFECTING	G YOUR EMPLOYM	ENT		
5.Nature of Action SALARY INCREMENT	6.Effectiv			7.Legal Authority RULE 10.008			
FROM	Descr	iption		ТО			
Position CORRECTION OFFICER I  Pay Grade HL21 35060  Step 02 Rate per Hour 16.86  Department DEPARTMENT OF CORRECTIONS  Section/Division DOC - ADULT CORRECTION FACILITY  FTE 3049	9. Pay Gra Salary Ra	9. Pay Grade/Step Salary Rate  10. Department		Position CORRECTION OFFICER I  Pay Grade HL21 37122  Step 03 17.85  Department DEPARTMENT OF CORRECTIONS  Section/Division DOC - ADULT CORRECTION FACILITY  FTE			
Next Increment:	Exp/Separation Date:	e: 11-07-202	5	Bdgt Accn No.: JON:			
Action No.: A-327026 Work Schedule: FULL-TIME	Request ID: DOA		_				
Retirement Type: DC - DEFINED CON	TRIBUTION DEDUCTION	ON		Personnel Jacket	No.: 326972		

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 10-16-24 THRU 10-15-25 (S)

KL

ESIGN-005-D11102025

1. Fullname LANIYO, AMANLIS RAY O		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 38166	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YO	U OF THE FOLLO	WING ACTION A	FFECTING	G YOUR EMPLOYME	ENT	
5.Nature of Action SALARY INCREMENT		6.Effective Date 12 Oct 2025		7.Legal Authority RULE 10.008		
FROM		Description		то		
Position CORRECTION OFFICER I  Pay Grade HL21  Step Rate per Hour 19.83  Department DEPARTMENT OF CORRECTIONS  Section/Division DOC - ADULT CORRECTION FACILITY  FTE 3057		8. Position Title  9. Pay Grade/Step Salary Rate  10. Department  11. Div./Section		Rate 20.62  ARTMENT OF CORRECTIONS  ion/Division C - ADULT CORRECTION FACILITY		
Next Increment:	Exp/Separation PMIS Action Da		5	Bdgt Accn No.: 1310003	6111001-100-26-	
Action No.: A-327028  Work Schedule: FULL-TIME	Request ID:	DOA-HR-849208	3	JON:		
Retirement Type: DC - DEFINED CON	TRIBUTION DED	UCTION		Personnel Jacket	No.: 80953	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM 10-12-2024 THRU 10-11-2025 (S)

K. L

ESIGN-005-D11102025

<b>1. Fullname</b> FLORES, TISHA T		2. Date of XX XXX XX		<b>3.Employee ID</b> 5107	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY	OU OF THE FO	DLLOWING ACTION	AFFECTIN	G YOUR EMPLOYME	NT	
5.Nature of Action SALARY INCREMENT		5.Effective Date 26 Oct 2025	1 . 5	7.Legal Authority RULE 10.008		
FROM	,	Description	~	то		
Position SOCIAL WORKER III  Pay Grade NX  73072		3. Position Title 9. Pay Grade/Step Salary Rate	Position SOCIA	AL WORKER III		
Rate per Hour—35.13  Department—DEPARTMENT OF YOUTH AFFAIRS		0. Department		Rate—36.25  ARTMENT OF YOUTH AFFAIRS		
Section/Division— DYA - YOUTH DEVELOPMENT  FTE— 407		1. Div./Section 2. FTE	- 1	n/Division———————————————————————————————————	it .	
Next Increment:  Action No.: A-326975  Work Schedule: FULL-TIME	Exp/Separa PMIS Actio Request ID	n Date: 11-07-202	25	Bdgt Accn No.: 26-2012001 JON: 20122600	6111001/6113001-100-	
Retirement Type: DB - DEFINED BE	NEFIT DEDUC	TION		Personnel Jacket I	No.: 1229	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD 04/26/2024 - 10/25/2025 (S)

K. L

ESIGN-005-D11102025

1. Fullname CORDERO JR, MANOLO M			2. Date of Birth		<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YO	U OF THE	FOLLOWING ACTI	ON AFFECTI	NG YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT		<b>6.Effective Date</b> 25 Sep 2025		7.Legal Authority RULE 10.008		
FROM		Description		ТО		
Position PSYCHIATRIC TECHNICIAN II  Pay Grade HX  Salary Per Annum 44417  Rate per Hour 21.35  Department GUAM BEHAVIORAL HEALTH AND WELLN  Section/Division GBHWC - CLINICAL SERVICES  FTE FMT.0133	MESS C	8. Position Title 9. Pay Grade/Ste Salary Rate  10. Department 11. Div./Section 12. FTE	PSY Pay HX Step 11 Dep: GU/ Sec: GBI	Grade————————————————————————————————————	TH AND WELLNESS C	
Next Increment:		aration Date:	, 202E	Bdgt Accn No.:		
Action No.: A-326986 Work Schedule: FULL-TIME	]	tion Date: 11-07		JON:		
Retirement Type: DC - DEFINED CON	TRIBUTIO	N DEDUCTION		Personnel Jacket	No.: 5056	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 9/25/2023 TO 9/24/2025 (S)

K. L

ESIGN-005-D11102025

1. Fuliname  MATTHEWS, BERNADETTE M		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 9901	<b>4.Date Requested</b> 10 Nov 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	IG ACTION AF	FECTING	G YOUR EMPLOYME	INT
5.Nature of Action SALARY INCREMENT	<b>6.Effectiv</b> 30 Se	<b>re Date</b> p 2025		7.Legal Authority RULE 10.008	
FROM	Desci	ription		то	=
Position PSYCHIATRIC SOCIAL WORKERII  Pay Grade OX  Salary Per Annum 80999  Step Rate per Hour 38.94  Department GUAM BEHAVIORAL HEALTH AND WELLN Section/Division GBHWC - ADULT COUNSELING SERVICES  FTE FMT.0129	8. Positio 9. Pay Gra Salary Ra  10. Depar  11. Div./Se	ade/Step te tment	Position PSYCHIATRIC SOCIAL WORKERII  Pay Grade OX  83568  Step Rate 40.18  Department GUAM BEHAVIORAL HEALTH AND WELLNESS C  Section/Division GBHWC - ADULT COUNSELING SERVICES		
Nort Incompany	Fun/Ganaration Bat			Dd-t Acce No.	
	<b>Exp/Separation Dat PMIS Action Date:</b>	e: 11-07-2025		Bdgt Accn No.: JON:	
	Request ID: DO/	155	- 1		
Retirement Type: DB 1.75 - DEFINED B	ENEFIT 1.75	- a:	:10:	Personnel Jacket I	No.: 5563

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 3/30/24 TO 9/29/25 (S)

K. L

ESIGN-005-D11102025

1. Fullname CRUZ, TAICIN JAMES C		2. Date of Birth XX XXX XXXX		4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU OF	THE FOLLOWING A	CTION AFFECTII	NG YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT	6.Effective D 16 Oct 20	777	7.Legal Authority RULE 10.008	Ğ-	
FROM	Descripti	ion	то		
CORRECTION OFFICER I  Pay Grade Salary Per Annum	8. Position Ti	tle	RECTION OFFICER I		
Step	Salary Rate				
DEPARTMENT OF CORRECTIONS	10. Departme	ent I	RTMENT OF CORRECTIONS		
Section/Division  DOC - ADULT CORRECTION FACILITY	11. Div./Section	on I	ion/Division———————————————————————————————————	}	
	12. FTE	FTE		2	
PMI		1-07-2025	<b>Bdgt Accn No.:</b> 1310003	6111001-100-26-	
Action No.: A-327000 Reco	quest ID: DOA-HI	R-553840	JON:		
Retirement Type: DC - DEFINED CONTRIB	UTION DEDUCTION		Personnel Jacket	No.: 326911	

14.REMARKS (continue in item 21, if necessary)

RATED PERIOD FROM 10-16-24 THRU 10-15-25 (S)

K.L

ESIGN-005-D11102025

1. Fuliname  BERMUDES, STEPHANIE R			2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 63121		4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY Y	OU OF THE F	OLLOWIN	G ACTION	AFFECTIN	IG YOUR EN	<b>IPLOYME</b>	NT
5.Nature of Action SALARY INCREMENT		6.Effective		2	7.Legal A	uthority 10.008	
FROM		- Descri	ption	-		то	
Position CORRECTION OFFICER I  Pay Grade HL21 35060  Step Rate per Hour 16.86  Department DEPARTMENT OF CORRECTIONS  Section/Division DOC - ADULT CORRECTION FACILITY  FTE 2115		8. Position 9. Pay Grad Salary Rat 10. Depart 11. Div./Sec	de/Step e ment	Step-03 Deparence Deparence Section	rtment———ARTMENT OF	Salary 37122 Rate 17.85	ONS
Next Increment:  Action No.: A-327010  Work Schedule: FULL-TIME	PMIS Action	ration Date on Date: D: DOA	11-07-202		Bdgt Acc 1310003 JON:	n No.:	6111001-100-26-
Retirement Type: DC - DEFINED CO	NTRIBUTION	DEDUCTIO	N	të e	Personne	l Jacket N	lo.: 326252

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM 10-16-2024 THRU 10-15-2025 (S)

K.L

ESIGN-005-D11102025

<b>1. Fullname</b> MENO, BARON M		2. Date of Bir		60803	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOW	ING ACTION AFF	ECTING	YOUR EMPLOYME	NT
5.Nature of Action RESIGNATION		ive Date Oct 2025	7	<b>Legal Authority</b> RULE 13.002	
FROM	Des	cription		то	
CUSTOMS & QUARANTINE OFFICER I  Pay Grade IL21  Step O2  Rate per Hour 18.05  Department CUSTOMS AND QUARANTINE AGENCY  Section/Division C & Q - AIRPORT OPERATIONS  FTE C-254	9. Pay C Salary F	artment	—Pay Grad  —Step  —Departme	Salary—0 Rate—0	
	Exp/Separation Date:			Bdgt Accn No.: 26-3220005	6111001/6113001-100-
Action No.: A-327011 Work Schedule: FULL-TIME	Request ID: De	OA-HR-737232	]	ON: 3220-26-0	05
Retirement Type: DB 1.75 - DEFINED BE	ENEFIT 1.75	E E3	F	Personnel Jacket N	lo.: 272906

#### 14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST NEEDS TO BE TAKEN UPON RETURN. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. L

ESIGN-005-D11102025

1. Fullname CRUZ, ANTHONY JT		2. Date of E		<b>3.Employee ID</b> 63138	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YO	U OF THE FOLLOWIN	IG ACTION A	FFECTIN	G YOUR EMPLOYME	ENT	
5.Nature of Action SALARY INCREMENT	<b>6.Effectiv</b> 16 Oc	ve Date t 2025	710	<b>7.Legal Authority</b> RULE 10.008		
FROM	Desc	ription		ТО		
Position—CORRECTION OFFICER I  Pay Grade—Salary Per Annum— HL21 35060	8. Positio	ade/Step	Positio CORR  Pay Gri	ECTION OFFICER I		
Step————————————————————————————————————	Salary Ra	te	Step—03	Rate————————————————————————————————————		
DEPARTMENT OF CORRECTIONS	10. Depar	10. Department DEPA		ARTMENT OF CORRECTIONS		
Section/Division  DOC - ADULT CORRECTION FACILITY	11. Div./Se	ection		n/Division———————————————————————————————————	}	
FTE- 1932	12. FTE		FTE—1932			
Next Increment:	Exp/Separation Date:	e: 11-07-2025	5	Bdgt Accn No.:	6111001-100-26-	
Action No.: A-327013 Work Schedule: FULL-TIME	Request ID: DO		-	<b>JON:</b> 131025003	3	
Retirement Type: DC - DEFINED CON	TRIBUTION DEDUCTI	ON		Personnel Jacket	No.: 326930	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM 10-16-24 THRU 10-15-25 (S)

K.L

ESIGN-005-D11102025

1. Fullname KUPER, MARLA E			2. Date of		3.Employe		<b>4.Date Requested</b> 10 Nov 2025
THIS IS TO NOTIFY YO	OU OF THE	E FOLLOWING	G ACTION A	AFFECTIN	NG YOUR EM	IPLOYME	NT
5.Nature of Action SALARY INCREMENT		<b>6.Effective</b> 07 Oct			7.Legal Au	thority	
FROM	e e	Descri	ption			то	
Position— CLAIMS SPECIALIST III  Pay Grade————————————————————————————————————		8. Position 9. Pay Grad Salary Rate	de/Step		Grade (	ST III  Salary  33581  Rate  16.14	
Department DEPARTMENT OF PUBLIC HEALTH & SO	CIAL SE	10. Depart	ment	1 '-	rtmentARTMENT OF	PUBLIC H	EALTH & SOCIAL SE
Section/Division———————————————————————————————————		11. Div./Sec	ction		on/Division——S - PUBLIC W	ELFARE	
FTE- 6231		12. FTE	_	FTE-6231			
Next Increment:		paration Date:	: 11-07-202	5	<b>Bdgt Accr</b> 1723101	n No.:	6111001-101-26-
Action No.: A-327017 Work Schedule:	Reques	t ID: DOA	-HR-317778	3	JON:		
Retirement Type: DC - DEFINED COI	NTRIBUTIO	ON DEDUCTIO	N		Personne	Jacket N	No.: 19910916

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 10/07/2024 - 10/06/2025 (O)

K.L

ESIGN-005-D11102025

1. Fullname SABLAN, STEVEN JOHN Q		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 10000531	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU	OF THE F	OLLOWING AC	CTION AF	FECTING	YOUR EMPLOYME	NT
5.Nature of Action SALARY INCREMENT		<b>6.Effective Da</b> 07 Oct 202			7.Legal Authority RULE 10.008	- <u>-</u>
FROM		Descriptio	on I	·	то	
Position—PROGRAM COORDINATOR III  Pay Grade—Salary Per Annum—54918  Step—Rate per Hour—26.4  Department—DEPARTMENT OF PUBLIC HEALTH & SOCI—Section/Division—PHSS - CPHO  FTE—FTE—FTE—FTE—FTE—FTE—FTE—FTE—FTE—FTE—	AL SE	8. Position Titl 9. Pay Grade/S Salary Rate  10. Departmen 11. Div./Section 12. FTE	Step	Pay Gra NX Step 02 Departi DEPAF Section	Salary—56999  Rate—27.4	
6738				6738		
5 h	Exp/Separ PMIS Action Request II		-07-2025 -971685		Bdgt Accn No.: 6***001101261712101 JON:	
Retirement Type: DC - DEFINED CONT	RIBUTION	DEDUCTION	£1		Personnel Jacket N	<b>10.:</b> 19910915

14.REMARKS (continue in item 21, if necessary)

WAITING PERIOD 10/07/2024 TO 10/06/2025 (O).

K. L

ESIGN-005-D11102025

1. Fuliname  NESMITH, CARL J		2. Date of I		3.Employee ID	<b>4.Date Requested</b> 10 Nov 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOW	NG ACTION A	AFFECTING	G YOUR EMPLOYME	NT
5.Nature of Action SALARY INCREMENT	<b>6.Effect</b> i	ve Date ep 2025	20	7.Legal Authority RULE 10.008	
FROM	Desc	cription -	-	то	
Position POLICE SERGEANT II  Pay Grade ML25  Step Rate per Hour 56.5  Department GUAM POLICE DEPARTMENT  Section/Division GPD - NEIGHBORHOOD PATROL	9. Pay G Salary R	rade/Step ate artment	Pay Grand ML25 Step— 19 Depart GUAM	Salary—121638 Rate—58.48	
3307	12. FTE		FTE—3307	12	
	Exp/Separation Da PMIS Action Date: Request ID: DO			Bdgt Accn No.: 1210056 / 6113001-10 JON: 1210-24-09	0-25-1210056
Retirement Type: NON BASE - DEFINE	D BENEFIT	-<		Personnel Jacket I	No.: 19900097

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 9/6/23 TO 9/5/25 (O)

K.L

ESIGN-005-D11102025

1. Fuliname SIMEON, OLIVIA SIMEON		2. Date of Birth		<b>3.Employee ID</b> 59889	<b>4.Date Requested</b> 10 Nov 2025
THIS IS TO NOTIFY YO	U OF THE FOLLOWIN	G ACTION AF	FECTING	G YOUR EMPLOYME	NT
5.Nature of Action SALARY INCREMENT	6.Effective			7.Legal Authority RULE 10.008	
FROM	Descr	iption		то	
Position PSYCHIATRIC SOCIAL WORKER I  Pay Grade NX  Step O1  CRate per Hour 26.4  Department GUAM BEHAVIORAL HEALTH AND WELLN  Section/Division GBHWC - CLINICAL SERVICES  FTE FMT.0036	8. Position 9. Pay Gra Salary Rad  10. Depart 11. Div./Se  12. FTE	ade/Step te tment	PSYCH Pay Gra NX Step— 02 Departe GUAM Section	Rate 27.4  Ment BEHAVIORAL HEALT	H AND WELLNESS C
Next Increment:	Exp/Separation Date:	11-07-2025		Bdgt Accn No.: 111/113	5602A242310SE-002-
Action No.: A-326994 Work Schedule: FULL-TIME	Request ID: DOA	\-HR-466303		<b>JON:</b> 2320 24 11	2 111/113
Retirement Type: DC - DEFINED CON	TRIBUTION DEDUCTION	NC		Personnel Jacket I	No.: 119479

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 9/10/24 TO 9/9/25 (S)

K. L

ESIGN-005-D11102025

1. Fullname CAMACHO, DANIELLE J		2. Date of Birth XX XXX XXXX		3.Employee ID 4767	<b>4.Date Requested</b> 10 Nov 2025		
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	IG ACTION A	FFECTIN	G YOUR EMPLOYME	NT		
5.Nature of Action SALARY INCREMENT	<b>6.Effectiv</b>	ve Date	-	7.Legal Authority RULE 10.008			
FROM	Desci	Description		ТО			
Position YOUTH SERVICE WORKER II  Pay Grade IL21  Salary Per Annum 56776  Rate per Hour 27.3  Department DEPARTMENT OF YOUTH AFFAIRS  Section/Division DYA - YOUTH CORRECTION	8. Positio 9. Pay Gra Salary Ra  10. Depar  11. Div./Se	ade/Step te tment	Position—YOUTH SERVICE WORKER II  Pay Grade—Salary—58763  Step—Rate—28.25  Department—DEPARTMENT OF YOUTH AFFAIRS  Section/Division—DYA - YOUTH CORRECTION				
470			470				
= =	Exp/Separation Date  PMIS Action Date:  Request ID: DO	e: 11-07-2025 A-HR-716211	· · · .	<b>Bdgt Accn No.:</b> 26-2020004 <b>JON:</b> 20202600	6111001/6113001-100-		
Retirement Type: DB 1.75 - DEFINED B	ENEFIT 1.75	* * * * * * * * * * * * * * * * * * * *		Personnel Jacket	No.: 2000-749		

14.REMARKS (continue in item 21, if necessary)

PE RATING PERIOD 9/10/2023 - 9/09/2025 (O)

K.L

ESIGN-005-D11102025

1. Fullname PETER, DARWIN PETER		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 59845	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU	J OF THE FOLLOWIN	IG ACTION A	FFECTING	G YOUR EMPLOYMEN	IT .
5.Nature of Action SALARY INCREMENT	6.Effectiv	<b>e Date</b> 0 2025		7.Legal Authority RULE 10.008	
FROM	Desci	ription		то	
PROGRAM COORDINATOR II  Pay Grade MX  Salary Per Annum 51615  Rate per Hour 24.81  Department GUAM POLICE DEPARTMENT  Section/Division GPD - ADMINISTRATION  FTE 6068	8. Positio 9. Pay Gra Salary Ra  10. Depar  11. Div./Se  12. FTE	ade/Step te tment	PROGI Pay Gra MX Step— 03 Departi GUAM	53571  Rate 25.76	)
Next Increment:	Exp/Separation Date:			Bdgt Accn No.:	· =
Action No.: A-327020 Work Schedule: FULL-TIME	11-07-2025 4-HR-935273		JON:	·	
Retirement Type: DB 1.75 - DEFINED B	ENEFIT 1.75			Personnel Jacket No	o.: 113135

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 9/18/24 TO 9/17/25 (O)

K. L

ESIGN-005-D11102025

1. Fullname SABLAN, JOHNNY SN			2. Date of Birth		<b>3.Employee ID</b> 3264	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU	OF THE F	OLLOWIN	G ACTION A	AFFECTING	G YOUR EMPLOYMEN	İT
5.Nature of Action SALARY INCREMENT		<b>6.Effective Date</b> 10 Jun 2025			7.Legal Authority RULE 10.008	
FROM	=	Descri	iption	1 22	ТО	
Position CORRECTION OFFICER I  Pay Grade HL21 72264  Step Rate per Hour 34.74  Department DEPARTMENT OF CORRECTIONS  Section/Division DOC - ADULT CORRECTION FACILITY		8. Position 9. Pay Gra Salary Rat 10. Depart	de/Step re	Pay Gra HL21 Step— 22 Departe DEPAF	74793  Rate 35.96	DNS
2180		<b>12. FTE</b>		2180		.1 Se
Next Increment:	PMIS Action		:: 11-07-202 -HR-645124		Bdgt Accn No.: JON:	2
Retirement Type: DC - DEFINED CONTR	DEDUCTIO	ON		Personnel Jacket No	o.: 19905189	

14.REMARKS (continue in item 21,if necessary)

RATED FROM 6/10/2023 THROUGH 6/9/2025 (S)

K. W

ESIGN-005-D11102025

1. Fullname BORJA JR, MICHAEL S	2. Date of		3.Employee ID 60115	4.Date Requested 10 Nov 2025		
THIS IS TO NOTIFY YOU	OF THE FOLLOV	VING ACTION	AFFECTIN	G YOUR EMPLOYME	INT	
5.Nature of Action SALARY INCREMENT	1	ctive Date Nov 2025		7.Legal Authority RULE 10.008		
FROM	De	escription		то		
Position— CORRECTION OFFICER I  Pay Grade— HL21 39185  Step— 04 18.84  Department— DEPARTMENT OF CORRECTIONS  Section/Division— DOC - ADULT CORRECTION FACILITY  FTE— 2062	9. Pay Salary	partment /Section	Pay Gra HL21  Step  05  Depart DEPAI	Salary—41247  Rate—19.83		
P	xp/Separation E MIS Action Date equest ID:	e: 11-06-202		Bdgt Accn No.: 1310003 JON:	6111001-100-26-	
Retirement Type: DB 1.75 - DEFINED BE	NEFIT 1.75			Personnel Jacket I	No.: 161030	

14.REMARKS (continue in item 21,if necessary)

RATED PERIOD FROM 11/01/24 THRU 10/31/2025 (S)

K.L

ESIGN-005-D11102025

1. Fuliname MALSOL, JR., KENNETH MALSOL, JR.	2. Date of Birth		3.Employee ID 37987	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YOU C	F THE FOLLOWIN	G ACTION	AFFECTING	G YOUR EMPLOYMEN	NT
5.Nature of Action TERMINATION - EXP OF APPT / CONTRAC	6.Effective 28 No	<b>e Date</b> v 2025		7.Legal Authority RULE13.101	
FROM	Descr	iption		то	
Position CUSTOMER SERVICE REP  Pay Grade HX 32355  Step Rate per Hour 15.56  Department DEPARTMENT OF LABOR	9. Pay Gra Salary Rat	de/Step te	Position Pay Gra Step Depart	ade Salary 0	
Section/Division  DOL - DEPARTMENT OF LABOR	11. Div./Se	ction	Section	n/Division———————————————————————————————————	
PUA-022	12. FTE	·	FTE—		
PI	xp/Separation Date: MIS Action Date: equest ID: DOA	e: 11-28- 11-06-202 A-HR-60631	25	Bdgt Accn No.: 2400102 JON: 2400-24-10	6111/113001-101-24-
Retirement Type: DC - DEFINED CONTRI	BUTION DEDUCTION	ON		Personnel Jacket N	<b>o.:</b> 57603

14.REMARKS (continue in item 21, if necessary)

EXPIRATION OF TEMPORARY APPOINTMENT. (R)

K.L

ESIGN-005-D11102025

1. Fullname CAMACHO, VANESSA E			2. Date of Birth		3.Employee ID	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY	OU OF THE	FOLLOWIN	G ACTION	AFFECTIN	G YOUR EMPLOYM	ENT
5.Nature of Action TRANSFER - PROMOTION	×	6.Effective	<b>e Date</b> v 2025		7.Legal Authority RULE 6.002	
FROM	S LUEV	Descr	iption	=	ТО	
Position—CLAIMS SPECIALIST II  Pay Grade—Salary Per Annum—36335  Step—Rate per Hour—17.47  Department—GUAM BEHAVIORAL HEALTH AND WELLNESS C  Section/Division—GBHWC - DIRECTOR'S OFFICE		8. Position 9. Pay Gra Salary Rat 10. Depart	de/Step te tment	Pay Gr JX Step— 02 Depart GUAN	Position—ADMINISTRATIVE ASSISTANT Pay Grade—Salary—39349 Step—Rate—18.92 Department—GUAM ETHICS COMMISSION Section/Division—Section/Division/Di	
FMT.093		12. FTE		FTE—GEC-(	004	
Next Increment:  Action No.: A-326946  Work Schedule: FULL-TIME	PMIS Ac	aration Date:	11-06-202			
Retirement Type: DB 1.75 - DEFINE	D BENEFIT 1	.75	=		Personnel Jacket	No.: 7073
					7	

#### 14.REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-276S1 DATED 10/13/25 CONTINUE ALL BENEFITS AND DEDUCTIONS FROM GUAM BEHAVIORAL.

KL

ESIGN-005-D11102025

1. Fullname PANGELINAN, AMANDA S	2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 9841	<b>4.Date Requested</b> 10 Nov 2025		
THIS IS TO NOTIFY YO	OU OF THE FOI	LLOWING ACTION	AFFECTIN	S YOUR EMPLOYM	ENT	
5.Nature of Action TRANSFER - PROMOTION	6.	Effective Date 03 Nov 2025	_	7.Legal Authority RULE 6.002		
FROM		Description		то	=	
Position DATA CONTROL CLERK II  Pay Grade FX  Salary Per Annum 30452  Step Rate per Hour 14.64  Department DEPARTMENT OF PUBLIC WORKS  Section/Division DPW - BUS OPERATIONS  FTE 4807	9. Sa	Position Title  Pay Grade/Step alary Rate  Department  Div./Section	Pay G GX Step- 04 Depai	Ttment———————————————————————————————————	ND RECREATION	
Next Increment:	Exp/Separati	ion Date:  Date: 11-06-202	25	Bdgt Accn No.: 2530001	6***001-100-26-	
Action No.: A-326957 Work Schedule: FULL-TIME		DOA-HR-92793		<b>JON:</b> 2530-26-0	001	
Retirement Type: DC - DEFINED CON	ITRIBUTION DI	EDUCTION		Personnel Jacket No.: 5507		
1/ DEMARKS (continue in item 2) if nece	ecanyl					

SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-361 DATED 9/26/25 CONTINUE ALL BEENEFITS AND DEDUCTIONS FROM DPW TO DPR.

K.L

ESIGN-005-D11102025

1. Fuliname WYNN, GABRIEL V			2. Date of Birth XX XXX XXXX		3.Employee ID	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU	U OF THE F	OLLOWIN	G ACTION	AFFECTING	G YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT	21	<b>6.Effective Date</b> 02 Nov 2025			7.Legal Authority RULE 10.008		
FROM	!!	Description			то		
Position YOUTH SERVICE WORKER I  Pay Grade HL21  Salary Per Annum 44546  Step O7  21.42  Department DEPARTMENT OF YOUTH AFFAIRS  Section/Division DYA - YOUTH CORRECTION  FTE 535		8. Position 9. Pay Gra Salary Rat 10. Depart 11. Div./Sec	de/Step re	Pay Gra HL21 Step 08 Departe DEPAF	H SERVICE WORKER  Salary 46197  Rate 22.21	AFFAIRS	
Next Increment: Exp/Separa			:: 11-06-202	) 5	Bdgt Accn No.: 6111001/6113001262020004		
Action No.: A-326971 Request ID: DO Work Schedule: FULL-TIME			-HR-04969		<b>JON:</b> 20202600		
Retirement Type: DB 1.75 - DEFINED B	BENEFIT 1.7	5			Personnel Jacket	No.: 6116	

14.REMARKS (continue in item 21,if necessary)

PERIOD RATING 05/02/2024 - 11/01/2025 (S)

K.L

ESIGN-005-D11102025

1. Fuliname REYES, ELAYNEE MARIE N		2. Date of Birth XX XXX XXXX		4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY	YOU OF THE FO	LLOWING ACTION	AFFECTIN	G YOUR EMPLOYME	NT
5.Nature of Action LIMITED TERM APPOINTMENT	6	Effective Date	- ,5	7.Legal Authority RULE 4.603	<sup>21</sup> (4) 2
FROM		Description		ТО	
Pay Grade—Salary Per Annum—0 Step—Rate per Hour—0 Department—Section/Division—FTE—FTE—	9 s	. Position Title . Pay Grade/Step alary Rate  D. Department  D. Div./Section  2. FTE	Pay Gr HX Step— 01 Depart	Salary 32355  Rate 15.56  EMBERT OF PUBLIC HE	
Action No.: A-325430 Exp/Separation Date: 10-12-2026 PMIS Action Date: 11-06-2025 Work Schedule: FULL-TIME Request ID: DOA-HR-110590				<b>Bdgt Accn No.:</b> 1760102 <b>JON:</b> 1760-25-10	6111/6113001-101-25-
Retirement Type: DC - DEFINED CO	ONTRIBUTION D	DEDUCTION	-	Personnel Jacket N	lo.: 196586

#### 14.REMARKS (continue in item 21,if necessary)

PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/13/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED DPHSS: 4 YEARS 5 MONTHS 2 DAYS.

K-

ESIGN-005-D11102025

		3.Employee ID 6606	4.Date Requested 10 Nov 2025	
THE FOLLOWING A	CTION AFFECTI	NG YOUR EMPLOYM	ENT	
-		7.Legal Authority RULE 4.506		
Descripti	ion	ТО	E	
9. Pay Grade, Salary Rate	ADM  Pay 0  JX  Step  13  Depa  COM  Section	osition— ADMINISTRATIVE ASSISTANT  ay Grade— Salary— X 57160  tep———————————————————————————————————		
		Bdgt Accn No.: 1002213 JON: 1002213	6111/113001-213-25-	
-IT 1.75	8	Personnel Jacket	<b>No.:</b> 2540	
	6.Effective D 30 Sep 20 Descripti 8. Position Ti 9. Pay Grade, Salary Rate 10. Department 11. Div./Section 12. FTE Separation Date: 6.Action Date:	6.Effective Date 30 Sep 2025  Description  8. Position Title 9. Pay Grade/Step Salary Rate  10. Department CON 11. Div./Section 12. FTE 9  Separation Date: 6 Action Date: 11-06-2025 11-06-2025 11-06-20395	THE FOLLOWING ACTION AFFECTING YOUR EMPLOYM  6.Effective Date 30 Sep 2025  Description  7.Legal Authority RULE 4.506  Position ADMINISTRATIVE ASSISTA  9. Pay Grade/Step Salary Rate  Pay Grade JX  Step Rate 13  Department CONTRACTORS LICENSE B  Section/Division CONTRACTORS LICENSE B  FIE 9  Separation Date: Action Date: 11-06-2025 Sest ID: DOA-HR-050395  Bdgt Accn No.: 1002213 JON: 1002213	

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF DETAIL APPOINTMENT.

VL

ESIGN-005-D11102025

1. Fullname 2. Date of Birth 3.Employee ID 4.Date Requested KAKIGI, KATHRINE B XX XXX XXXX 1118 10 Nov 2025 THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT 5.Nature of Action **6.Effective Date** 7.Legal Authority PAY ADJUSTMENT 04 Oct 2025 EMP CONT. **FROM** TO Description -Position Position-8. Position Title CONTROLLER CONTROLLER -Pay Grade-Salary Per Annum--Pay Grade-Salary-9. Pay Grade/Step 165000 172500 Salary Rate Step--Rate per Hour-Step-Rate. 79.33 82 93 -Department Department-10. Department **GWSA - GUAM SOLID WASTE AUTHORITY GWSA - GUAM SOLID WASTE AUTHORITY** -Section/Division-Section/Division-11. Div./Section **GSWA - GUAM SOLID WASTE AUTHORITY GSWA - GUAM SOLID WASTE AUTHORITY** FTE-FTE-12. FTE 5218 5218 **Next Increment: Exp/Separation Date:** 09-23-2026 **Bdgt Accn No.:** 6112001 416 26 PMIS Action Date: 11-06-2025 JON: 066025007 Request ID: **Action No.:** A-326890 DOA-HR-740487 Work Schedule: **FULL-TIME** DB 1.75 - DEFINED BENEFIT 1.75 Personnel Jacket No.: Retirement Type: 19904838

#### 14.REMARKS (continue in item 21,if necessary)

PAY ADJUSTMENT IS PURSUANT TO APPROVAL OF GSWA BOARD MEETING HELD ON 9/25/25. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GSWA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GSWA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES...

K. L

ESIGN-005-D11102025

1. Fullname SNIVELY, ONANIA O		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 8614	4.Date Requested 10 Nov 2025		
THIS IS TO NOTIFY YOU OF T	HE FOLLOWIN	IG ACTION A	FFECTIN	G YOUR EMPLOYM	ENT		
5.Nature of Action CHANGE OF BUDGET ACCT NO. / JON		6.Effective Date 01 Oct 2025		7.Legal Authority PR&R			
FROM	Descr	Description		то			
Position—PSYCHIATRIC SOCIAL WORKER I  Pay Grade—Salary Per Annum—  NX 54918		8. Position Title 9. Pay Grade/Step		Position PSYCHIATRIC SOCIAL WORKER I  Pay Grade Salary  54918			
Rate per Hour— 26.4  Department— GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Depart			Rate————————————————————————————————————	TH AND WELLNESS C		
Section/Division———————————————————————————————————	11. Div./Se	ection	Section/Division  GBHWC - CHILD/ADOLESCENT SERVICES				
CCDF.013	12. FTE	12. FTE		SA.2227			
Next Increment:  Action No.: A-326928  Work Schedule: FULL-TIME  Exp/Separation Date: PMIS Action Date: Request ID: DC		11-06-202	_	Bdgt Accn No.: 2310105/6113001-10 JON: 23102510	1-25-2310105		
Retirement Type: DC - DEFINED CONTRIBU	TION DEDUCTION	ON		Personnel Jacket	<b>No.:</b> 4304		

14.REMARKS (continue in item 21,if necessary)

CHANGE TO D&A SUPTR (SAME FUNDING SOURCE AS ELAINE CABRERA)

K.L

ESIGN-005-D11102025

1. Fullname TUNCAP, KERILYN DP		2. Date of		3.Employee ID 9704	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLO	WING ACTION	AFFECTING	G YOUR EMPLOYME	NT	
5.Nature of Action SALARY INCREMENT		ctive Date Sep 2025		7.Legal Authority RULE 10.008		
FROM	De	escription		ТО		
Position LAND ABSTRACTOR II  Pay Grade JX  45661  Step Rate per Hour 21.95  Department DEPARTMENT OF LAND MANAGEMENT  Section/Division DLM - LAND RECORDS  FTE 913	9. Pay Salary	partment ./Section	LAND Pay Gra JX Step— 07 Depart DEPAI	47391  Rate 22.78	NAGEMENT	
	Exp/Separation				6111001-222-25-	
	PMIS Action Dat Request ID:			2930201 <b>JON:</b> 2930-25-20	סו פריים	
Retirement Type: DB 1.75 - DEFINED B	ENEFIT 1.75			Personnel Jacket N	lo.: 5373	

14.REMARKS (continue in item 21,if necessary)

WAITING PERIOD FROM 09/30/2024 TO 09/29/2025. (O)

K.W

ESIGN-005-D11102025

1. Fullname KUAL, MILLER N		'	2. Date of Birth		3.Employee ID	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU	J OF THE FOL	LLOWING	ACTION	AFFECTING	S YOUR EMPLOYME	NT
5.Nature of Action SALARY INCREMENT		6.Effective Date 22 Oct 2025		7.Legal Authority RULE 10.008		
FROM	× -	Descrip	otion		то	Autr
Position— LABORER  Pay Grade— FX  29340  Step— 02  Rate per Hour— 14.11  Department— DEPARTMENT OF PUBLIC WORKS  Section/Division— DPW - HIGHWAY MAINTENANCE  FTE— 4554	9. Sa	Position Pay Grad alary Rate Div./Sec	le/Step	Section	Salary—30452 Rate—14.64	DRKS
Next Increment:	Exp/Separati	ion Dato:	· .		Pdat Acap No.	6111001/6113001-26-
Action No.: A-326954 Work Schedule: FULL-TIME	PMIS Action Request ID:	Date:	11-06-202 HR-69959		Bdgt Accn No.: 1060208 JON: 106024208	
Retirement Type: DC - DEFINED CONT	RIBUTION DE	EDUCTIO	N	=	Personnel Jacket N	o.: 54423

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 10/22/24 TO 10/21/25. (S)

K.L

ESIGN-005-D11102025

1. Fullname 2. Date of Birth 3.Employee ID 4.Date Requested SALAS, PETER FRANK T 10000516 XX XXX XXXX 10 Nov 2025 THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT 5. Nature of Action **6.Effective Date** 7.Legal Authority SALARY INCREMENT 23 Sep 2025 **RULE 10.008 FROM** Description TO Position-Position-8. Position Title FISH AND WILDLIFE TECHNICIAN I FISH AND WILDLIFE TECHNICIAN I -Salary Per Annum-Pay Grade--Pay Grade-Salary-9. Pay Grade/Step HX 32355 33581 HX **Salary Rate** Step--Rate per Hour--Step-Rate-01 15.56 02 16.14 Department Department-10. Department DEPARTMENT OF AGRICULTURE **DEPARTMENT OF AGRICULTURE** -Section/Division--Section/Division-11. Div./Section **AGR - AQUATIC AND WILDLIFE RESOURCES - A** AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE-12. FTE 889 889 **Next Increment: Exp/Separation Date: Bdgt Accn No.:** 5101H241622SE138-PMIS Action Date: 11-06-2025 111/113 **Action No.:** A-326970 Request ID: DOA-HR-886927 JON: 1622-24-138-111/113 Work Schedule: DC - DEFINED CONTRIBUTION DEDUCTION **Retirement Type:** Personnel Jacket No.: 19910904

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 9.23.24 TO 9.22.25 (O)

K. W

ESIGN-005-D11102025

1. Fullname ROSARIO, LEILANI MARIE D		2. Date of Birth XX XXX XXXX		3.Employee ID	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YOU	OF THE FOLL	OWING ACTION A	AFFECTING	G YOUR EMPLOYME	NT	
5.Nature of Action SALARY INCREMENT		<b>6.Effective Date</b> 20 Aug 2025		7.Legal Authority RULE 10.008		
FROM		Description		то		
Position CASHIER II  Pay Grade FX  40040  Step 11  19.25  Department DEPARTMENT OF PUBLIC HEALTH & SOCI  Section/Division DEPARTMENT OF PUBLIC HEALTH & SOCI  FTE 6527	9. P Sala	Position Title Pay Grade/Step Pary Rate  Department  Div./Section	Section	Salary—41310  Rate—19.86		
	Exp/Separation PMIS Action D	Date: 11-06-202		Bdgt Accn No.: 1716006 JON: 1700-24-0	6111/6113*0001-105-23-	
Work Schedule: FULL-TIME						
Retirement Type: DB 1.75 - DEFINED B	ENEFIT 1.75			Personnel Jacket N	lo.: 2200	

14.REMARKS (continue in item 21,if necessary)

WAITING PERIOD: 08/20/2023 TO 08/19/2025.(S)

K.L

ESIGN-005-D11102025

I. Fullname GUIAO, KRYSTEL ELAINE T		2. Date of Birth XX XXX XXXX		3.Employee ID 37768	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	G ACTION A	FFECTING	G YOUR EMPLOYME	NT	
5.Nature of Action SALARY INCREMENT		<b>6.Effective Date</b> 25 Apr 2025		7.Legal Authority RULE 10.008		
FROM	Descr	Description		ТО	590 540	
Position—BUYER II  Pay Grade—Salary Per Annum—39004  Step—Rate per Hour—18.75  Department—DEPARTMENT OF ADMINISTRATION  Section/Division—DOA - GENERAL SERVICES AGENCY  FTE—65020-P	8. Position 9. Pay Gra Salary Rat 10. Depart 11. Div./Se	nde/Step te tment	Section	R II  ade Salary 40483  Rate 19.46  Ment RTMENT OF ADMINIST  n/Division  GENERAL SERVICES A		
PI	kp/Separation Date MIS Action Date: equest ID: DOA	e: 11-06-202! A-HR-317933	5	<b>Bdgt Accn No.:</b> 26-0650006 <b>JON:</b> 0650-23-06	611001/6113001-100-	
Retirement Type: DB 1.75 - DEFINED BEI	NEFIT 1.75			Personnel Jacket N	<b>lo.:</b> 48402	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 8/5/24 TO 4/24/25 GSA (S) RATING PERIOD FROM AG 4/25/24 TO 8/4/24

V.L

ESIGN-005-D11102025

1. Fullname TRINIDAD, APRIL LYNN M		2. Date of Birth		<b>3.Employee ID</b> 6034	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YOU OF	THE FOLLOWIN	G ACTION AFF	ECTING	O YOUR EMPLOYMEN	IT .	
5.Nature of Action SALARY INCREMENT		6.Effective Date 15 Sep 2025		7.Legal Authority RULE 10.008		
FROM	Descri	iption		то		
Position—PLANNER IV  Pay Grade—Salary Per Annum—78508  Step—Rate per Hour—37.74  Department—BUREAU OF STATISTICS AND PLANS  Section/Division—BOSP - PROGRAM MANAGEMENT  FTE—GCMP-003	8. Position 9. Pay Gra Salary Rat 10. Depart 11. Div./Sec	de/Step	Position PLANNER IV  Pay Grade OX  80999  Step Rate 38.94  Department BUREAU OF STATISTICS AND PLANS  Section/Division BOSP - PROGRAM MANAGEMENT  FTE GCMP-003			
		paration Date:		Bdgt Accn No.: 5100A240932EI001-		
		tion Date: 11-06-2025 ID: DOA-HR-090228		111/113 <b>JON:</b> 0932-24-001-111/113		
Retirement Type: DB 1.75 - DEFINED BENE	FIT 1.75			Personnel Jacket No.: 2038		

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM 03/15/2024 TO 09/14/2025. (O)

VL

ESIGN-005-D11102025

1. Fullname SANTOS, JERRY A		2. Date of Birth XX XXX XXXX		3.Employee ID 1243	<b>4.Date Requested</b> 10 Nov 2025		
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	E FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT					
5.Nature of Action SALARY INCREMENT	1	6.Effective Date 15 Sep 2025					
FROM	Descri	iption		то	- 1		
Position POLICE SERGEANT I  Pay Grade LL25  Salary Per Annum 98023  Step Rate per Hour 47.13	8. Position Title 9. Pay Grade/Step Salary Rate		Position POLICE Pay Gr LL25 Step— 16				
Department GUAM POLICE DEPARTMENT	10. Depart	10. Department		Department GUAM POLICE DEPARTMENT			
Section/Division———————————————————————————————————	11. Div./Se	ction	Section/Division  GPD - NEIGHBORHOOD PATROL		TROL		
3379	12. FTE		3379	2			
P	xp/Separation Date:	11-06-2025	- 6	<b>Bdgt Accn No.:</b> 6111001-100-25-1201001 / 6113001-100-25-1201001			
Action No.: A-326937  Work Schedule: FULL-TIME	equest ID: DOA	-HR-250831		<b>JON:</b> 1201-24-0	001		
Retirement Type: DB 1.75 - DEFINED BE	NEFIT 1.75			Personnel Jacket	No.: 19910243		

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 9/15/23 TO 9/18/25 (S)

K.L

ESIGN-005-D11102025

1. Fullname SANTOS, BRIAN AC		2. Date of Birt		<b>3.Employee ID</b> 5141	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YO	OU OF THE FOLLOW	ING ACTION A	AFFECTING	G YOUR EMPLOYME	ENT	
5.Nature of Action SALARY INCREMENT		ive Date ep 2025		7.Legal Authority RULE 10.008		
FROM	Des	cription	, 25	то	N.o.	
Position POLICE SERGEANT I  Pay Grade LL25  Step Rate per Hour 48.78  Department GUAM POLICE DEPARTMENT  Section/Division GPD - NEIGHBORHOOD PATROL  FTE 3471	8. Positi 9. Pay G Salary R  10. Depa	irade/Step tate artment	POLIC  Pay Gra  LL25  Step— 17  Departe  GUAM  Section	105005  Rate 50.48	IT	
Next Increment:  Action No.: A-326942  Work Schedule: FULL-TIME	late: 11-06-202 DA-HR-04754:		Bdgt Accn No.: 1220001/6113001-106 JON: 1220-24-0	0-25-1220001		
Retirement Type: DB 1.75 - DEFINED	BENEFIT 1.75		- "	Personnel Jacket	No.: 19906625	

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 9/15/23 TO 9/14/25 (S)

K.L

ESIGN-005-D11102025

1. Fullname SANCHEZ, JAERICA TIANIE N		2. Date of Birth		3.Employee ID 10536	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	G ACTION A	FFECTING	S YOUR EMPLOYME	NT	
5.Nature of Action SALARY INCREMENT		<b>6.Effective Date</b> 19 Sep 2025		7.Legal Authority RULE 10.008		
FROM	Descr	Description		то		
Position CORRECTION OFFICER I  Pay Grade HL21  Salary Per Annum 46197  Step Rate per Hour 22.21  Department DEPARTMENT OF CORRECTIONS  Section/Division DOC - ADULT CORRECTION FACILITY  FTE 3040	8. Position 9. Pay Gra Salary Rat  10. Depart  11. Div./Se  12. FTE	tment	Pay Grade HL21 Step—09 Departed DEPAR	Rate 23 ment CORRECT n/Division ADULT CORRECTION		
Next Increment:  Action No.: A-326944  Work Schedule: FULL-TIME  Exp/Separation Date: PMIS Action Date: Request ID: Do		e: 11-06-2025 \-HR-588410	_	<b>Bdgt Accn No.:</b> 1310003 <b>JON:</b>	6111001-100-25-	
Retirement Type: DC - DEFINED CONT	RIBUTION DEDUCTION	ON		Personnel Jacket I	No.: 6208	

14.REMARKS (continue in item 21,if necessary)

RATED PERIOD IS FROM 03-19-2024 TO 09-18-2025 (O)

V.L

ESIGN-005-D11102025

1. Fullname  MEYENBERG, JESSICA P		2. Date of Birth XX XXX XXXX		3.Employee ID 3468	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU	U OF THE FOLLOWIN	G ACTION A	FFECTING	G YOUR EMPLOYME	ENT	
5.Nature of Action SALARY INCREMENT		6.Effective Date 15 Sep 2025		7.Legal Authority RULE 10.008		
FROM	Descri	Description		то		
Position—POLICE SERGEANT I  Pay Grade—Salary Per Annum—94707  Step—Rate per Hour—45.53	9. Pay Gra	8. Position Title  9. Pay Grade/Step Salary Rate  POI  Pay LL2		Position POLICE SERGEANT I  Pay Grade LL25  Step Rate 47.13		
GUAM POLICE DEPARTMENT	10. Depart	10. Department		AM POLICE DEPARTMENT		
Section/Division— GPD - NEIGHBORHOOD PATROL  FTE  3473	11. Div./Sec	ction	Section/Division— GPD - NEIGHBORHOOD PATROL  FTE— 3473		ROL	
Next Increment:  Action No.: A-326948  Work Schedule: FULL-TIME	Exp/Separation Date  PMIS Action Date:  Request ID: DOA	: 11-06-2025 -HR-670854		Bdgt Accn No.: JON: 1260-24-2	01	
Retirement Type: DC - DEFINED CONT	FRIBUTION DEDUCTION	ON -		Personnel Jacket I	No.: 19909583	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 9/15/23 TO 9/14/25 (S)

K.L

ESIGN-005-D11102025

1. Fullname HENRICKSEN, ROY N				3.Employee ID 4.Date Reque 4075 10 Nov 202			
THIS IS TO NOTIFY Y	OU OF THE FOLLOWIN	IG ACTION A	FFECTIN	G YOUR EMPLOYME	NT		
5.Nature of Action SALARY INCREMENT		<b>6.Effective Date</b> 15 Sep 2025		7.Legal Authority RULE 10.008			
FROM	Desci	ription	iption TO				
Position—POLICE SERGEANT I  Pay Grade—Salary Per Annum—120497  Step—Rate per Hour—57.93	Salary Rate  Solution  Sol		Position—POLICE SERGEANT I  Pay Grade—Salary—124714  Step—Rate—S9.96				
Department GUAM POLICE DEPARTMENT  Section/Division			GUAN	M POLICE DEPARTMEN			
GPD - NEIGHBORHOOD PATROL  FTE  3403			GPD - NEIGHBORHOOD PATROL  FTE  3403				
Next Increment:  Action No.: A-326950  Work Schedule: FULL-TIME	Exp/Separation Date PMIS Action Date: Request ID: DO	11-06-202		Bdgt Acen No.: 1220001 / 6113001-10 JON: 1220-24-0			
Retirement Type: DB 1.75 - DEFINED	BENEFIT 1.75			Personnel Jacket N	No.: 19906018		

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 9/15/23 TO 9/14/25 (S)

K.L

ESIGN-005-D11102025

1. Fullname THOMPSON, JEAN C		2. Date of Bir		ployee ID 474	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YO	U OF THE FOLLOWI	NG ACTION AFF	ECTING YOU	IR EMPLOYME	NT	
5.Nature of Action SALARY INCREMENT	<b>6.Effecti</b> 16 Se	ve Date p 2025	1	7.Legal Authority RULE 10.008		
FROM	Desc	ription		то		
Position—YOUTH SERVICE SUPERVISOR  Pay Grade—Salary Per Annum—72861  Step—Rate per Hour—35.03  Department—DEPARTMENT OF YOUTH AFFAIRS  Section/Division—DYA - YOUTH CORRECTION	8. Position 9. Pay Grant Salary Rate Salar	rade/Step ate	Pay Grade  LL21  Step  14  Department  DEPARTMEN  Section/Divisi	Salary 75410 Rate 36.25 AT OF YOUTH AF		
FTE 443	12. FTE		FTE			
Next Increment:  Action No.: A-326951  Work Schedule: FULL-TIME  Exp/Separation I PMIS Action Dat Request ID:		te: 11-06-2025 0A-HR-125657	-	Accn No.: 01/61130012620 2020-24-0		
Retirement Type: NON BASE - DEFIN	ED BENEFIT		Perso	onnel Jacket N	lo.: 19905893	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 09/16/23 TO 09/15/25 (O)

K. w

ESIGN-005-D11102025

#### NOTIFICATION OF PERSONNEL ACTION

MENDIOLA, ANTOLIN AS	XX XXX XX		10871	4.Date Requested
THIS IS TO NOTIFY YOU OF	THE FOLLOWING ACTION A	AFFECTIN	G YOUR EMPLOYME	NT
5.Nature of Action SALARY INCREMENT	6.Effective Date 19 Sep 2025	99	7.Legal Authority RULE 10.008	
FROM	Description		то	
Position— LAND AGENT I  Pay Grade— IX 37580  Step— Rate per Hour— 18.07  Department— GUAM ANCESTRAL LANDS COMMISSION  Section/Division— GUAM ANCESTRAL LANDS COMMISSION  FTE— GALC-010	8. Position Title  9. Pay Grade/Step Salary Rate  10. Department  11. Div./Section  12. FTE	Pay Gr IX Step— 04 Depart GUAN Section	Rate 18.75  MANCESTRAL LANDS ( n/Division 1 ANCESTRAL LANDS (	COMMISSION
= ,	Separation Date: 11-06-202	5	Bdgt Accn No.:	5673A250209DC205
Action No.: A-326953 Requirements FULL-TIME	<b>DOA-HR-420199</b>		JON: 020923205	
Retirement Type: DC - DEFINED CONTRIBU	JTION DEDUCTION		Personnel Jacket N	lo.: 6537

14.REMARKS (continue in item 21,if necessary)

RAITING PERIOD 09/19/2024 TO 09/18/2025. (O)

VL

ESIGN-005-D11102025

1. Fullname ADERIANO, FAYANNE L		2. Date of B		3.Employee ID 10522	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	IG ACTION	AFFECTIN	G YOUR EMPLOYM	ENT
5.Nature of Action SALARY INCREMENT	<b>6.Effectiv</b>	e Date		7.Legal Authority RULE 10.008	· · · · · · · · · · · · · · · · · · ·
FROM	Desci	ription		то	
Position—CORRECTION OFFICER I  Pay Grade—Salary Per Annum—46197  Step—Rate per Hour—22.21  Department—DEPARTMENT OF CORRECTIONS  Section/Division—DOC - ADULT CORRECTION FACILITY  FTE—3032	8. Positio 9. Pay Gra Salary Ra  10. Depar  11. Div./Se	ade/Step te tment	CORR Pay Gr HL21 Step— 09 Depart DEPA	47847  Rate 23	FIONS
Action No.: A-326958	~ ·		25	Bdgt Accn No.: 1310003 JON:	6111001-100-25-
Work Schedule: FULL-TIME  Retirement Type: DB 1.75 - DEFINED BI	ENEFIT 1.75			Personnel Jacket	<b>No.:</b> 6187

14.REMARKS (continue in item 21,if necessary)

RATED PERIOD IS FROM 03/19/2024 TO 09/18/2025 (O) NOT INTENDED FOR MERIT BONUS

VL

ESIGN-005-D11102025

1. Fullname CAMACHO, JOHN G		12	2. Date of Birth		3.Employee ID 4772	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY	YOU OF THE	FOLLOWING	ACTION A	AFFECTIN	G YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT		<b>6.Effective Date</b> 15 Sep 2025		7.Legal Authority RULE 10.008			
FROM	5	Descrip	tion		то		
Position POLICE SERGEANT I  Pay Grade LL25  Salary Per Annum 98023  Step Rate per Hour 47.13  Department GUAM POLICE DEPARTMENT  Section/Division GPD - NEIGHBORHOOD PATROL  FTE 3470		9. Pay Grade/Step Salary Rate  10. Department  11. Div./Section		POLICE Pay Gr LL25 Step— 16 Depart GUAN	Position POLICE SERGEANT I  Pay Grade LL25  Step Rate 16  A8.78  Department GUAM POLICE DEPARTMENT  Section/Division GPD - NEIGHBORHOOD PATROL  FTE		
Next Increment:  Exp/Separation Date:  PMIS Action Date:  Action No.: A-326867  Work Schedule: FULL-TIME		ion Date:	11-05-202 HR-094612	-	Bdgt Accn No.: 1250001 / 6113001-1 JON: 1250-24-0	00-25-1250001	
Retirement Type: DB 1.75 - DEFINE	D BENEFIT 1.	75			Personnel Jacket	No.: 19909586	
						(e	

14.REMARKS (continue in item 21, if necessary)

RATING FROM 9/15/23 TO 9/14/25 (S)

K.L

ESIGN-005-D11102025

1. Fullname SNOVER III, ROBERT E			2. Date of		3.Employee ID 3478	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU	OF THE F	OLLOWIN	G ACTION A	AFFECTING	G YOUR EMPLOYMEN	NT
5.Nature of Action PROMOTION		6.Effective		= ==	7.Legal Authority RULE 4.506	7 7
FROM	3-	Descri	iption	2 0	то	
Position MAINTENANCE SPECIALIST  Pay Grade IX  Salary Per Annum 52597  Step Rate per Hour 25.29  Department DEPARTMENT OF PUBLIC HEALTH & SOCI	AL SE	8. Position 9. Pay Gra Salary Rat 10. Depart	de/Step re ment	Pay Gra  JX  Step— 13  Departe	57160  Rate 27.48	
PHSS - DGA -FACILITIES AND MAINTENA  FTE  6066		12. FTE	48 <sub>885</sub> "	FTE—7176	- BUREAU OF PRIMAR	Y CARE SERVICES
Next Increment:  Action No.: A-326870  Work Schedule: FULL-TIME	PMIS Action		11-05-202 -HR-48446	74	<b>Bdgt Accn No.:</b> 1716006 <b>JON:</b> 1716-23-006	611*001-105-23-
Retirement Type: DB 1.75 - DEFINED B	ENEFIT 1.7	5			Personnel Jacket N	<b>o.:</b> 19910262

#### 14.REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-98; DATED: 01/16/2025 SUBJECT TO AVAILABILITY OF FUNDS. NOTE: PROCESSED LATE DUE TO PREVIOUS PENDING SALARY INCREMENTS.

K.L

ESIGN-005-D11102025

1. Fullname BIACAN, HELEN I		2. Date of Birth		<b>3.Employee ID</b> 5548	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	G ACTION A	FFECTIN	G YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT		<b>6.Effective Date</b> 01 Aug 2025		7.Legal Authority RULE 10.008		
FROM	Descr	iption		то -	п	
CUSTOMS & QUARANTINE OFFICER II  Pay Grade Salary Per Annum  JL21 60901	9. Pay Gra	8. Position Title 9. Pay Grade/Step		Position CUSTOMS & QUARANTINE OFFICER II Pay Grade Salary		
Step————————————————————————————————————	Salary Rat	te	Step—	63032 Rate—30.3		
CUSTOMS AND QUARANTINE AGENCY	10. Depart	10. Department CU		Customs and quarantine agency  Section/Division  C & Q - LOGISTICS AND SUPPORT		
Section/Division  C & Q - LOGISTICS AND SUPPORT	11. Div./Se					
C-140	12. FTE		FTE— C-412	2		
	Exp/Separation Date  PMIS Action Date:	11-05-202	5	Bdgt Accn No.: 25-3220005	6111001/6113001-100-	
Action No.: A-326877  Work Schedule: FULL-TIME	Request ID: DOA	\-HR-096282	2	JON: 32202300	05	
Retirement Type: DB 1.75 - DEFINED BE	ENEFIT 1.75	13	4 22	Personnel Jacket	<b>No.:</b> 1610	

14.REMARKS (continue in item 21, if necessary)

WPPE 1 - RATING PERIOD 11/4/22 - 1/15/23 (O) WPPE 2 - RATING PERIOD 10/12/23 - 8/1/25 (O)

K.L

ESIGN-005-D11102025

<b>1. Fuliname</b> PEREZ-QUINATA, ORESHA JO R		2. Date of Birth		3.Employee ID 6212	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU	U OF THE I	FOLLOWIN	G ACTION	AFFECTING	G YOUR EMPLOYMEN	IT
5.Nature of Action SALARY INCREMENT		6.Effective			7.Legal Authority RULE 10.008	
FROM		Descr	iption	1 V.	то	F75 =04
Position PAYROLL CLERK III  Pay Grade IX  Salary Per Annum 36209  Step Rate per Hour 17.41  Department GUAM POLICE DEPARTMENT  Section/Division GPD - ADMINISTRATION  FTE 3115		8. Position 9. Pay Gra Salary Rat 10. Depart 11. Div./Se 12. FTE	de/Step te tment	PAYRO  Pay Gra  IX  Step—  03  Depart  GUAM  Section	nDLL CLERK III ade Salary 37580 Rate 18.07 ment IPOLICE DEPARTMENT ADMINISTRATION	
Next Increment:  Action No.: A-326880  Work Schedule: FULL-TIME	Exp/Sepa PMIS Acti Request I		e: 11-05-202 A-HR-111918	25	Bdgt Accn No.: 6 1204004 / 6113001-100 JON: 1204-24-00	
Retirement Type: DB 1.75 - DEFINED E	BENEFIT 1.7	75			Personnel Jacket No	o.: 2201

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 8/18/24 TO 8/17/25 (S)

K.L

ESIGN-005-D11102025

		2. Date of XX XXX		3.Employee ID 25018	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY	YOU OF THE	FOLLOWING ACTIO	N AFFECTI	NG YOUR EMPLOY	MENT
5.Nature of Action SALARY INCREMENT		<b>6.Effective Date</b> 26 Aug 2025		7.Legal Authorit RULE 10.008	51
FROM		Description		то	
Position ACCOUNTANT I  Pay Grade LX  Salary Per Annum 48758  Step 03  Calculate Part Hour 23.44  Department DEPARTMENT OF ADMINISTRATION  Section/Division DOA - DIVISION OF ACCOUNTS  FTE 66006		8. Position Title  9. Pay Grade/Step Salary Rate  10. Department  11. Div./Section  12. FTE	Pay CLX Step 04 Depa DEP	24.33  ARTMENT OF ADMIN  ion/Division  - DIVISION OF ACCO	ISTRATION
Next Increment:	Eyn/Sen:	aration Date:		Bdgt Accn No.:	5100A240660SE007
Action No.: A-326885 Work Schedule: FULL-TIME		ion Date: 11-05-2		111/113	4 007 111/113
Retirement Type: DC - DEFINED CC	ONTRIBUTIO	N DEDUCTION		Personnel Jacke	et No.: 7180

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM 8/26/24 TO 8/25/25 (O)

K.L

ESIGN-005-D11102025

1. Fullname FORD, MICHAEL J		2. Date of		3.Employee ID 37895	<b>4.Date Requested</b> 10 Nov 2025
THIS IS TO NOTIFY YOU	J OF THE FOLLOWI	NG ACTION	AFFECTING	G YOUR EMPLOYME	NT
5.Nature of Action SALARY INCREMENT	6.Effective 29 Au	<b>ve Date</b> ug 2025	9.	7.Legal Authority RULE 10.008	- ,
FROM	Desc	ription	=	то	5.5 5
Position—SYSTEMS PROGRAMMER  Pay Grade—Salary Per Annum—59159  Step—Rate per Hour—28.44  Department—OFFICE OF TECHNOLOGY  Section/Division—OFFICE OF TECHNOLOGY  FTE—21076	8. Position 9. Pay Gr Salary Ra  10. Depai	ade/Step ate	Pay Grand NX Step— 04 Depart OFFIC	Salary 61401 Rate 29.52 ment E OF TECHNOLOGY Division E OF TECHNOLOGY	
Next Increment:  Action No.: A-326887	Exp/Separation Date PMIS Action Date: Request ID: DO	11-05-202		Bdgt Accn No.: 001 JON:	61** 001 100 25 2100
Work Schedule: FULL-TIME	Troquest ID.	A 1111-050-0		W 400 4 4 4	
Retirement Type: DC - DEFINED CONT	RIBUTION DEDUCT	ION	11	Personnel Jacket N	lo.: 53892

14.REMARKS (continue in item 21,if necessary)

WPPE: 8/29/24 - 8/28/25 (O)

K. L

ESIGN-005-D11102025

<b>1. Fuliname</b> GUERRERO, ELIZABETH A		2. Date of E		3.Employee ID 8096	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU OF	THE FOLLOWIN	IG ACTION A	FFECTIN	G YOUR EMPLOYME	ENT
5.Nature of Action  DETAIL APPOINTMENT	<b>6.Effectiv</b> 31 Mai			7.Legal Authority PR&R	. = "
FROM	Descr	ription		то	-
PROGRAM COORDINATOR IV  Pay Grade OX  Salary Per Annum 80999  Step —Rate per Hour 38.94  Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL S  Section/Division PHSS - PUBLIC HEALTH	8. Position 9. Pay Gra Salary Ra  10. Depart	ade/Step te tment	Pay Gr RX Step— 03 Depart DEPA	Position—HEALTH SERVICES ADMINISTRATOR  Pay Grade—Salary—86243  Step—Rate—Rate—Rate—Rate—Rate—Rate—Rate—Rate	
FTE 6575	12. FTE			4-0001	
PMI				Bdgt Acen No.: 1712114 JON: 1712-25-11	
Retirement Type: DC - DEFINED CONTRIB	UTION DEDUCTION	ON		Personnel Jacket	No.: 2684

#### 14.REMARKS (continue in item 21,if necessary)

COMPENSATION WHILE BEING DETAILED AS HEALTH SERVICES ADMINISTRATOR, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 03 OF PAY GRADE RX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K.L

ESIGN-005-D11102025

1. Fullname CHARGUALAF, PATSY ROSE D	2. Date of I		<b>3.Employee ID</b> 10002398	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU OF THE	FOLLOWING ACTION A	FFECTI	NG YOUR EMPLOYME	ENT
5.Nature of Action TRANSFER - LATERAL	6.Effective Date 20 Oct 2025			
FROM	Description		то	e Sn u
ADMINISTRATIVE OFFICER	8. Position Title	ADM	ion IINISTRATIVE OFFICER	
Pay Grade—Salary Per Annum—48758	9. Pay Grade/Step Salary Rate	LX	Salary—Salary—48758	
Step————————————————————————————————————		Step-	Rate 23.44	
Department GUAM DEPARTMENT OF EDUCATION	10. Department	1	rtment ARTMENT OF CORRECT	ons
Section/Division———————————————————————————————————	11. Div./Section	Section/Division———————————————————————————————————		
FTE	12. FTE	FTE-		
PMIS Ac	aration Date: 11-05-202		Bdgt Accn No.: 25-1300001	6111001/6113001-100-
Action No.: A-325293 Request Work Schedule:	: <b>ID:</b> DOA-HR-933030	)	JON: 1300001	
Retirement Type: DC - DEFINED CONTRIBUTIO	N DEDUCTION		Personnel Jacket	No.: 19920283

#### 14.REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM GDOE ENTITLEMENT DATE 10/20/25 SELECTED FROM CI25-304S1 DATE; 08/20/2025 EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM GDOE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-304S1 DATE; 08/20/2025.

K. L

ESIGN-005-D11102025

1. Fullname SANTOS, RONA B		2. Date of Birth XX XXX XXXX		4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU OF T	HE FOLLOWING ACTI	ON AFFECTI	NG YOUR EMPLOYM	ENT
5.Nature of Action DETAIL APPOINTMENT	6.Effective Date 04 Jul 2025	-	7.Legal Authority RULE 4.506	
FROM	Description		то	g <sup>p</sup>
Position———————————————————————————————————	8. Position Title	COM	ion————————————————————————————————————	
M-N 79071  Step Rate per Hour	9. Pay Grade/Ste Salary Rate	P NN Step-	84199	
09 38.01		08	40.48	
DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	1 ( '	Department DEPARTMENT OF PUBLIC HEALTH & SO	
Section/Division———————————————————————————————————	11. Div./Section	1 1	on/Division S - BUREAU OF PRIMA	- 1
7036	12. FTE	FTE-6177		
	Separation Date: Action Date: 11-05	5-2025	Bdgt Accn No.: 1716006	6111/113001-105-23-
Action No.: A-326353 Required Work Schedule: FULL-TIME	est ID: DOA-HR-18	8214	<b>JON:</b> 1716-23-0	006
Retirement Type: DB 1.75 - DEFINED BENEF	IT 1.75	_	Personnel Jacket	<b>No.:</b> 5349

#### 14.REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS COMMUNITY HEALTH NURSE SUPV. I, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 08 OF PAY GRADE NN. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K.L

ESIGN-005-D11102025

2. Date of Birth 3.Employee ID 1. Fullname 4.Date Requested XX XXX XXXX 9680 10 Nov 2025 SANTOS, RONA B THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT **6.Effective Date** 7.Legal Authority 5. Nature of Action TERMINATION OF DETAIL / ACTING 14 Aug 2025 **RULE 4.506 APPOINTMENT FROM** Description TO 8. Position Title **COMMUNITY HEALTH NURSE SUPVI COMMUNITY HEALTH NURSE II** Pay Grade--Salary Per Annum--Pay Grade-Salary-9. Pay Grade/Step 84199 79071 NN M-N **Salary Rate** -Step -Rate per Hour-Step-Rate-08 40.48 09 38.01 Department--Department-10. Department **DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE** -Section/Division--Section/Division-11. Div./Section PHSS - BUREAU OF PRIMARY CARE SERVICES PHSS - BUREAU OF PRIMARY CARE SERVICES FTE-FTE-12. FTE 6177 7036 **Next Increment: Exp/Separation Date: Bdgt Accn No.:** 611\*001-105-23-PMIS Action Date: 11-05-2025 1716006 Action No.: A-326354 Request ID: DOA-HR-300669 JON: 1716-23-006 Work Schedule: **FULL-TIME Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75** Personnel Jacket No.: 5349

14.REMARKS (continue in item 21, if necessary)

TERMINATION OF DETAIL APPOINTMENT.

K.L

ESIGN-005-D11102025

1. Fullname 2. Date of XX XXX XX			3.Employee ID 8254	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU OF TH	E FOLLOWING ACTION	AFFECTIN	G YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT	6.Effective Date 7.		<b>7.Legal Authority</b> RULE 10.008		
FROM	Description		то		
Position PROGRAM COORDINATOR III  Pay Grade Salary Per Annum 70825	8. Position Title 9. Pay Grade/Step Salary Rate	PROG Pay Gr	RAM COORDINATOR		
Step————————————————————————————————————		Step—	Rate 35.13		
DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department  DEPAR  11. Div./Section  Section		DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE  Section/Division  PHSS - PUBLIC WELFARE		
Section/Division———————————————————————————————————					
FTE	12. FTE	FTE—6919		, , , , , , , , , , , , , , , , , , ,	
	paration Date: ction Date: 11-05-202	25	<b>Bdgt Accn No.:</b> 1729101	6111001-101-25-	
Action No.: A-326736 Reques Work Schedule: FULL-TIME	t ID: DOA-HR-56238	0	JON: 172925101		
Retirement Type: DB 1.75 - DEFINED BENEFIT	1.75		Personnel Jacket	<b>No.:</b> 4017	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 10/11/2023 TO 04/10/2025 (O)

K.L

ESIGN-005-D11102025

1. Fullname TORRES, BRIAN DAVID A		2. Date of		<b>3.Employee ID</b> 9423	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOW	VING ACTION	AFFECTING	G YOUR EMPLOYM	ENT
5.Nature of Action SALARY INCREMENT		6.Effective Date 29 Jul 2025		7.Legal Authority RULE 10.008	
FROM		scription		то	
Position FIRE SERVICE SPECIALIST  Pay Grade LL21  Salary Per Annum 59145  Step 07  Rate per Hour 28.44  Department GUAM FIRE DEPARTMENT  Section/Division GFD - FIRE SUPPRESSION BUREAU	9. Pay Salary	partment /Section	Pay Grand LL21 Step—08 Departed GUAM	Rate 29.49  Ment Pire DEPARTMENT  1/Division FIRE SUPPRESSION	
FD12098			FD120	998	
F	Exp/Separation E	e: 11-05-202		<b>Bdgt Accn No.:</b> 4250005	611*001-100-25-
Action No.: A-326812  Work Schedule: FULL-TIME	Request ID:	OOA-HR-36998	7 .	JON:	
Retirement Type: DB 1.75 - DEFINED BE	NEFIT 1.75			Personnel Jacket	<b>No.:</b> 5103

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD 1/29/24 TO 7/28/25. (O)

K.L

ESIGN-005-D11102025

1. Fullname DUENAS, MARIA JB		2. Date of Birth	<b>3.Employee ID</b> 5239	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YO	U OF THE FOLLOWIN	G ACTION AFFECTI	NG YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT		6.Effective Date 17 Aug 2025		= 9	
FROM	Descr	Description		2 00 E	
Position ENVIRONMENTAL HEALTH SPEC II  Pay Grade  Salary Per Annum  57708  Rate per Hour  27.74  Department  GUAM ENVIRONMENTAL PROTECTION AGENA - AIR & LAND PROGRAMS  FTE	8. Position 9. Pay Gra Salary Rat  10. Depart  11. Div./Se	n Title  Inde/Step Ite  Inde/Step Ite  Inde/Step Inde/St	ep———Rate————		
2522		252			
Next Increment: Exp/Separa PMIS Actio		e: 11-05-2025	Bdgt Accn No.: AND 6113001 101 24		
Action No.: A-326814 Request ID: Do Work Schedule: FULL-TIME			JON:		
Retirement Type: DB 1.75 - DEFINED E	BENEFIT 1.75	# E	Personnel Jacket	No.: 1333	

14.REMARKS (continue in item 21, if necessary)

WAITING PERIOD FROM 08/17/2024 TO 08/16/2025 (O)

K. W

ESIGN-005-D11102025

1. Fullname TORRES, DONALD A		2. Date of Birth XX XXX XXXX		<b>4.Date Requested</b> 10 Nov 2025
THIS IS TO NOTIFY YO	U OF THE FOLLOWING ACTION	AFFECTIN	IG YOUR EMPLOYME	ENT
5.Nature of Action SALARY INCREMENT	6.Effective Date 25 Aug 2025			
FROM	Description		то	3 a
Position BUILDING CUSTODIAN  Pay Grade CX  Step Rate per Hour 13.87	8. Position Title  9. Pay Grade/Step Salary Rate	Position BUILDING CUSTODIAN  Pay Grade CX  Step Rate 14.31		
Department  GUAM PUBLIC LIBRARY  Section/Division	10. Department	GUAM PUBLIC LIBRARY  Section/Division		
FTE	12. FTE	FTE 1006		
Next Increment:  Action No.: A-326815  Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-05-202 Request ID: DOA-HR-76020		Bdgt Accn No.: 611100120525180020 JON: 18002420	•
Retirement Type: DC - DEFINED CON	TRIBUTION DEDUCTION	2	Personnel Jacket	No.: 5633

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 2/25/24 TO 8/24/25 (O)

K.L

ESIGN-005-D11102025

1. Fullname		2. Date of B		3.Employee ID	4.Date Requested		
MANGLONA, PETER R  THIS IS TO NOTIFY YOU	U OF THE FOLLOW	THE FOLLOWING ACTION A		11247	10 Nov 2025		
5.Nature of Action SALARY INCREMENT	6.Effect	ive Date		7.Legal Authority RULE 10.008			
FROM	Des	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE		Position BUILDING MAINTENANCE SUPERVISOR  Pay Grade LX  46978  Step  Rate 02  22.59  Department DEPARTMENT OF CHAMORRO AFFAIRS  Section/Division DCA - DIRECTOR'S OFFICE  FTE CV-003			
Position BUILDING MAINTENANCE SUPERVISOR  Pay Grade LX  Salary Per Annum 45262  Rate per Hour 21.76  Department  DEPARTMENT OF CHAMORRO AFFAIRS  Section/Division DCA - DIRECTOR'S OFFICE  FTE CV-003	9. Pay G Salary R 10. Depa						
Next Increment:	Exp/Separation Da		<u>0, 10</u>	Bdgt Accn No.:	5100A253600GA001-		
Action No.: A-326816 Work Schedule: FULL-TIME				111 / 113/6113001-100 JON: 36002500			
Retirement Type: DC - DEFINED CON	TRIBUTION DEDUC	TION		Personnel Jacket	No.: 6919		

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 8/27/2024 TO 8/26/2025 (O)

K.L

ESIGN-005-D11102025

1. Fullname CRUZ, JAY W		2. Date of Birth		3.Employee ID 10906	<b>4.Date Requested</b> 10 Nov 2025
THIS IS TO NOTIFY YOU OF T	HE FOLLOWIN	G ACTION	AFFECTING	G YOUR EMPLOYMEN	IT
5.Nature of Action SALARY INCREMENT DENIAL		6.Effective Date 31 Aug 2025  Description		7.Legal Authority RULE 10.008	
FROM	Descr			ТО	
Position COOK I  Pay Grade EX  Salary Per Annum 30996  Step Rate per Hour 14.9  Department DEPARTMENT OF YOUTH AFFAIRS  Section/Division DYA- VOC REHAB. & SUPPORT SERVICE  FTE 464	8. Position 9. Pay Gra Salary Rad 10. Depart 11. Div./Se 12. FTE	ide/Step te tment	Section	Salary 30996  Rate 14.9	
Next Increment: Exp/Sc	eparation Date	-   e:		Bdgt Accn No.:	5111001-100-25-
PMIS	Action Date:		.5	2030002	
Action No.: A-326818 Reque	est ID: DOA	\-HR-33802	1	<b>JON:</b> 203025002	
Retirement Type: DB 1.75 - DEFINED BENEFI	T 1.75			Personnel Jacket N	o.: 6572

14.REMARKS (continue in item 21,if necessary)

PERFORMANCE EVALUATION RATING UNSATISFACTORY FOR PERIOD: 08/31/2024 THROUGH 08/30/2025.

K. L

ESIGN-005-D11102025

1. Fullname BENAVENTE, AMELITA DB		2. Date of Birth XX XXX XXXX		3.Employee ID 6181	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU OF	THE FOLLOWIN	G ACTION AF	FECTING	G YOUR EMPLOYMEN	NT .
5.Nature of Action SALARY INCREMENT		<b>6.Effective Date</b> 04 Sep 2025		7.Legal Authority RULE 10.008	
FROM	Descr	Description		то	
CLERK III  Pay Grade Salary Per Annum	8. Position		Positio CLERM Pay Gra	C 111	
Step	Salary Rat		Step—07	32170 —Rate——15.47	
CUSTOMS AND QUARANTINE AGENCY	10. Depart	tment	Depart CUST(	ment	E AGENCY
Section/Division———————————————————————————————————	11. Div./Se	ction		n/Division———————————————————————————————————	
FTE— C-902	12. FTE		FTEC-018		
	/Separation Date:	: 11-05-2025		Bdgt Accn No.: 25-3220206	6111001/6113001-209-
Action No.: A-326820  Work Schedule: FULL-TIME	juest ID: DOA	A-HR-446668		JON:	
Retirement Type: DB 1.75 - DEFINED BENE	FIT 1.75			Personnel Jacket N	o.: 2174

14.REMARKS (continue in item 21, if necessary)

WAITING PERIOD: 09/04/2024 - 09/03/2025 (O)

K.L

ESIGN-005-D11102025

1. Fullname YOUNG, JASON K		2. Date of Birth XX XXX XXXX		3.Employee ID 10179	<b>4.Date Requested</b> 10 Nov 2025
THIS IS TO NOTIFY YO	U OF THE FOLLOWIN	IG ACTION A	FFECTING	G YOUR EMPLOYME	NT
5.Nature of Action SALARY INCREMENT		6.Effective Date 11 Aug 2025  Description		<b>7.Legal Authority</b> RULE 10.008	
FROM	Desc			то	
Position POLICE OFFICER III  Pay Grade KL25  Step Geboom G	9. Pay Grassalary Ra	8. Position Title  9. Pay Grade/Step Salary Rate  Pay Gr KL25  Step 07  Depart GUAN  11. Div./Section  Position Position Position Position Position Pay Gr KL25  Step 07  Depart GUAN		on—CE OFFICER III  rade—Salary—69059  Rate—33.2  tment—M POLICE DEPARTMENT  on/Division—-NEIGHBORHOOD PATROL	
Next Increment:	Exp/Separation Date:	e: 11-05-2025		Bdgt Accn No.: 1220001/6113001-100	
Action No.: A-326827 Request ID: DOA-H Work Schedule: FULL-TIME				<b>JON:</b> 1220-24-0	
Retirement Type: DC - DEFINED CON	TRIBUTION DEDUCTI	ON		Personnel Jacket I	No.: 5831

14.REMARKS (continue in item 21,if necessary)

WAITING PERIOD: 2/11/24 TO 8/10/25 (S)

K. L

ESIGN-005-D11102025

I. Fullname SALAS, JACOB VC		2. Date of I		<b>3.Employee ID</b> 10002291	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU OF	THE FOLLOWIN	G ACTION A	AFFECTING	G YOUR EMPLOYMEN	NT
5.Nature of Action  AMENDMENT		6.Effective Date 23 Jul 2025  Description		7.Legal Authority PR&R	
FROM	Descr			то	
Position— TRADES HELPER TRAINEE  Pay Grade— Salary Per Annum— 33330  Step— Rate per Hour— 16.02  Department— GUAM WATERWORKS AUTHORITY  Section/Division—  FTE—	8. Position 9. Pay Gra Salary Rat 10. Depart 11. Div./Se 12. FTE	de/Step te	Pay Grand FL21 Step— 04 Depart CUSTO	OMS & QUARANTINE O  ade Salary 34596  Rate 16.63  ment  OMS AND QUARANTINI  n/Division  - CUSTOMS OFFICER T	E AGENCY
PMI	/Separation Date S Action Date: uest ID: DOA		_	<b>Bdgt Accn No.:</b> 25-3233001 <b>JON:</b> 3233-25-00	6111001/6113001-209-
Retirement Type: DC - DEFINED CONTRIB	UTION DEDUCTION	NC		Personnel Jacket N	o.: 19920175
14 DEMARKS (continue in item 21 if necessary	1 -	1.5		d	

THIS ACTION AMENDS A-323149 (PROBATIONAL) TO CORRECT NATURE OF ACTION FROM "PROBATIONAL" TO "TRANSFER-PROMOTION". FROM SIDE: GWA: POSITION: UTILITY TRADES HELPER PAY GRADE AND STEP B3-A: \$33,3300.P/A & \$16.02 P/H TO SIDE: POSITION: CUSTOMS & QUARANTINE OFFICER TRAINEE PAY GRADE: FL21-04 AT \$34,596.00 P/H

ESIGN-005-D11102025

1. Fuliname GALON, MILDRED DC		2. Date of		3.Employee ID 25027	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU OF	THE FOLLOWIN	IG ACTION	AFFECTING	G YOUR EMPLOYMEN	IT	
5.Nature of Action SALARY INCREMENT		6.Effective Date 7		7.Legal Authority RULE 10.008	4	
FROM	Desci	Description		то		
Position CLAIMS PRCSS & UTIL REVIEW OFCR  Pay Grade Salary Per Annum 59895  Step Rate per Hour 28.8  Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SI Section/Division PHSS - BUREAU OF HEALTH CARE FINANCING  FTE 6588	9. Pay Gra Salary Ra	8. Position Title  9. Pay Grade/Step Salary Rate  10. Department  11. Div./Section		Position— CLAIMS PRCSS & UTIL REVIEW OFCR  Pay Grade—Salary—62163  Step—Rate—29.89  Department—DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE  Section/Division—PHSS - BUREAU OF HEALTH CARE FINANCING  FTE—FTE—FTE—FTE—FTE—FTE—FTE—FTE—FTE—FTE—		
	Separation Date				5111001-101-26-	
	S Action Date: uest ID: DOA			1723101 <b>JON:</b> 172326101		
Retirement Type: DC - DEFINED CONTRIBU	UTION DEDUCTI	ON		Personnel Jacket N	o.: 7189	

14.REMARKS (continue in item 21, if necessary)

WAITING PERIOD: 07/15/2024 - 07/14/2025 (O)

K. L

ESIGN-005-D11102025

1. Fullname AYUYU, ARTHUR F		2. Date of Birth	3.Employee ID 4046	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY	OU OF THE FOLLOW	ING ACTION AFFEC	TING YOUR EMPLOYM	ENT	
5.Nature of Action		ive Date en 2025	7.Legal Authority RULE 11.302		
FROM	Des	cription	то		
Position LABORER  Pay Grade FX  31606  Step 04  Department DEPARTMENT OF PUBLIC WORKS  Section/Division DPW - HIGHWAY  FTE 4673	8. Positi 9. Pay G Salary R 10. Depa	on Title  rade/Step eate  Property of the control o	ay Grade Salary 0 tep Rate 0 epartment		
Next Increment:	Exp/Separation Date:		Bdgt Accn No.: 25-1060208	6111001/6113001-208-	
Action No.: A-326857  Work Schedule: FULL-TIME	Request ID: DO	DA-HR-329247	<b>JON:</b> 1060208	0	
Retirement Type: DC - DEFINED CC	NTRIBUTION DEDUC	ΓΙΟΝ	Personnel Jacket	No.: 19909639	
14.REMARKS (continue in item 21.if nec	:essarv)				

NOTICE OF FINAL ADVERSE ACTION DISMISSAL EFFECTIVE JAN. 31, 2025 NO LUMP SUM PAYMENT AUTHORIZED.

ESIGN-005-D11102025

1. Fullname CARANDANG, RUBEN C		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 9453	<b>4.Date Requested</b> 10 Nov 2025
THIS IS TO NOTIFY YOU	OF THE	FOLLOWING ACTIO	N AFFECTIN	G YOUR EMPLOYME	ENT
5.Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT		6.Effective Date 05 Jun 2025		7.Legal Authority RULE 4.506	
FROM		Description	ā - E	ТО	_ U U E
Position—PUB WELFARE INVESTIGATION SUPVR  Pay Grade—Salary Per Annum—51615  Step—Rate per Hour—24.81  Department—DEPARTMENT OF PUBLIC HEALTH & SOCI  Section/Division—PHSS - PUBLIC WELFARE  FTE—6952	AL SE	8. Position Title 9. Pay Grade/Step Salary Rate  10. Department 11. Div./Section 12. FTE	Pay Gr LX Step— 02 Depart DEPA Sectio	IC WELFARE INVESTIG	
Next Increment:	Exp/Sep	aration Date:		Bdgt Accn No.:	611*001-101-25-
Action No.: A-326862 Work Schedule: FULL-TIME	Request	ion Date: 11-05-2025 ID: DOA-HR-383505		1729117 JON: 1729-25-11	
Retirement Type: DC - DEFINED CONT	KIRALIO	N DEDUCTION		Personnel Jacket I	No.: 5135

14.REMARKS (continue in item 21, if necessary)

TERMINATION OF DETAIL APPOINTMENT DUE TO SALARY INCREMENT EFFECTIVE 06/06/2025.

K.L

ESIGN-005-D11102025

1. Fullname
LUJAN, MICHICO J

2. Date of Birth
XX XXX XXXX
25181

4. Date Requested
10 Nov 2025

LOSAN, MICHICOS		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	VV	23101	10 1404 2025	
THIS IS TO NOTIFY	YOU OF THE F	OLLOWING ACTION	AFFECTIN	G YOUR EMPLOYMENT	•	
5.Nature of Action  MERIT BONUS		6.Effective Date 31 Oct 2023		7.Legal Authority 4 GCA SEC 6203		
FROM	= %	Description	ТО			
Position— CUSTOMER SERVICE REPRESENTATIV  Pay Grade— HX 36173  Step— 04 17.39  Department— PHSS - ENVIRONMENTAL HEALTH  Section/Division— PHSS - ENVIRONMENTAL HEALTH  FTE— 6315		8. Position Title 9. Pay Grade/Step Salary Rate  10. Department 11. Div./Section 12. FTE	Pay Gr HX Step—05 Depart PHSS	tment  - ENVIRONMENTAL HEAI  n/Division  - ENVIRONMENTAL HEAI	LTH	
PMIS Act		aration Date: tion Date: 11-05-2025				
Action No.: A-326863 Work Schedule: FULL-TIME	Request II	DOA-HR-09035	59 <b>JON:</b> 1740-23-201			
Retirement Type: DC - DEFINED CC	ONTRIBUTION	DEDUCTION		Personnel Jacket No.:	7344	

#### 14.REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1314.08 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K.L

ESIGN-005-D11102025

THIS IS TO NOTIFY YOU OF TH  5.Nature of Action  DETAIL APPOINTMENT  FROM	6.Effective Date 06 Jun 2025 Description	7.Legal Authority RULE 4.506	
DETAIL APPOINTMENT	06 Jun 2025		
FROM	Description		77
		то	
Position PUBLIC WELFARE INVESTIGATOR II Pay Grade Salary Per Annum	8. Position Title 9. Pay Grade/Step	POSITION PUB WELFARE INVESTIGATION SUPVR Pay Grade Salary	
Step————————————————————————————————————	Salary Rate	Step Rate 25.76	
DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	DEPARTMENT OF PUBLIC HEALTH & SOCIAL	SE
Section/Division———————————————————————————————————	11. Div./Section	Section/Division PHSS - PUBLIC WELFARE	
FTE	12. FTE	FTE————————————————————————————————————	
	paration Date: ction Date: 11-05-202	<b>Bdgt Accn No.:</b> 611*001-101-25-	
Action No.: A-326864 Reques Work Schedule: FULL-TIME	st ID: DOA-HR-40434	7 <b>JON:</b> 1729-25-117	
Retirement Type: DC - DEFINED CONTRIBUTION	ON DEDUCTION	Personnel Jacket No.: 5135	

#### 14.REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS PUBLIC WELFARE INVESTIGATION SUPV., PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 03 OF PAY GRADE MX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. DETAIL END DATE 7/4/25

K. W

ESIGN-005-D11102025

1. Fullname ESCUADRA, KELLY RC	-	2. Date of Birth		<b>3.Employee ID</b> 7180	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU OF TH	HE FOLLOWIN	G ACTION A	AFFECTING	G YOUR EMPLOYMEN	IT
5.Nature of Action MERIT BONUS		6.Effective Date 22 Feb 2024		7.Legal Authority 4 GCA SEC 6203	
FROM	Descr	iption		то	10
PROGRAM COORDINATOR III  Pay Grade NX  Salary Per Annum 70825	8. Position 9. Pay Gra Salary Rat	ide/Step	PROG PROG Pay Gr	RAM COORDINATOR III	
Step Rate per Hour 34.05  Department DEPARTMENT OF MILITARY AFFAIRS  Section/Division DEPARTMENT OF MILITARY AFFAIRS	10. Depart		Section	Rate 35.13  ment  RTMENT OF MILITARY A  n/Division  RTMENT OF MILITARY A	
FTE	12. FTE		FTE—7117		
PMIS	eparation Date:	11-05-202	-	Bdgt Accn No.: 6   6113001-101-24-3710   3710-24-112	
Retirement Type: DC - DEFINED CONTRIBUT	ION DEDUCTION	NC	4	Personnel Jacket No	o.: 3117

#### 14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$2557.52 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K.L

ESIGN-005-D11102025

1. Fullname DUENAS, CHRIS MICHAEL M		2. Date of Birth	3.Employee ID 22573	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	G ACTION AFFECTIN	IG YOUR EMPLOYME	NT
5.Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	<b>6.Effectiv</b> 02 Jar	e Date n 2026	7.Legal Authority RULE 4.506	1-1
FROM	Descr	iption	TO TO	
Position  MANAGEMENT ANALYST III  Pay Grade  NX  Salary Per Annum  54918  Step  Rate per Hour  26.4  Department  GUAM BEHAVIORAL HEALTH AND WELLN  Section/Division  GBHWC - FINANCIAL MANAGEMENT  FTE  FMT.0017	11. Div./Se	n Title  ADM  Pay G  JX  Step- 04  Liment  GUA  Section  GBH  FTE-  FMT.	20.38  rtment  M BEHAVIORAL HEALT  on/Division  WC - FINANCIAL MANA  0017	H AND WELLNESS C
	Exp/Separation Date  PMIS Action Date:	11-05-2025	Bdgt Accn No.: 2300001/6113001-10	
	Request ID: DOA	10000	<b>JON:</b> 23002600	
Retirement Type: DC - DEFINED CONT	RIBUTION DEDUCTION	ON	Personnel Jacket I	No.: 7158

14.REMARKS (continue in item 21, if necessary)

TERMINATION OF DETAIL APPOINTMENT.

K.L

ESIGN-005-D11102025

1. Fullname GARRIDO, ZARIA NICKOLE GARRIDO		2. Date of Birth		3.Employee ID 10000373	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU	J OF THE FOLLOWIN	G ACTION A	FFECTIN	G YOUR EMPLOYME	NT
5.Nature of Action  UNCLASSIFIED APPOINTMENT		e Date / 2025		7.Legal Authority 4GCA4102A(6)	
FROM	Descr	iption	-	то	= 594 50
Position	8. Position	n Title		TION CLERK II (GEC)	
Pay Grade Salary Per Annum 0	9. Pay Gra Salary Rat		Pay Gr	Salary 27976	
Step——Rate per Hour————————————————————————————————————			Step— 06	Rate	
Department	10. Depart	ment	- Depart GUAN	ment————————————————————————————————————	ION
Section/Division—	11. Div./Se	ction	1	n/Division———————————————————————————————————	1
FTE	12. FTE	1) 2	FTE—0700-		
Action No.: A-326652	Exp/Separation Date:	11-05-2025		Bdgt Accn No.: 611100110026070000	01
Work Schedule: FULL-TIME  Retirement Type: DC - DEFINED CONT	<u> </u>	-HR-325077  DN	2 1	JON: 0700001  Personnel Jacket N	<b>lo.:</b> 19910771
14.REMARKS (continue in item 21,if neces	sary)				- 14

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.

ESIGN-005-D11102025

1. Fullname		Date of Birth	3.Employee ID 10002406	4.Date Requested
MCLAWHORN JR , DONALD EDWARD				
THIS IS TO NOTIFY YO	U OF THE FOLLOWING A	ACTION AFFECTI		ENT
.Nature of Action CONTRACTUAL APPOINTMENT	6.Effective D		7.Legal Authority UNASSIGNED	
FROM	Descripti	ion	то	
Position  Pay Grade  Salary Per Annum  O  Step  Rate per Hour	8. Position Ti 9. Pay Grade, Salary Rate	itle	ction  OFF PSYCHIATRIST  Grade  Salary  Rate	
Department———————————————————————————————————	10. Departme	ent GUA	artment  AM BEHAVIORAL HEALT  ion/Division  AM BEHAVIORAL HEALT	
FTE	12. FTE	PSU	1.002	
lext Increment: action No.: A-326705 Vork Schedule:	Exp/Separation Date: PMIS Action Date: 11-0 Request ID: DOA-HR-0		Bdgt Accn No.: 2300001/6113001-10 JON: 2300260	00-26-2300001
Retirement Type: NO RETIREMENT O	R SOCIAL SECURITY DED	DUCT	Personnel Jacket	No.: 19920284

AND MANDATORY DRUG TEST. THIS CONTRACTUAL APPOINTMENT IS NOT TO EXCEED 36 MONTHS FROM THE EFFECTIVE DATE ABOVE. SUBJECT TO AVAILABILITY OF FUNDS. PART TIME EMPLOYMENT NOT TO EXCEED 1040 HOURS PER CALENDAR YEAR. BENEFITS NOT INDICATED ON CONTRACT.

ESIGN-005-D11102025

1. Fullname MANLEY, JASHAE NICHOLE		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 10002429	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU	J OF THE FOLLOWIN	G ACTION A	FFECTIN	G YOUR EMPLOYM	ENT
5.Nature of Action PROBATIONAL APPOINTMENT		6.Effective Date 04 Nov 2025		7.Legal Authority RULE4.602	e.
FROM	Desci	iption		то	
Pay Grade—Salary Per Annum—0  Step—Rate per Hour—0  Department—Section/Division—FTE—	8. Positio 9. Pay Gra Salary Ra 10. Depar 11. Div./Se	ade/Step te tment	Pay Gr HX Step— 01 Depart OFFIC	RANS SERVICE REPR  Salary 32355  Rate 15.56  tment CE OF THE GOVERNOR  In/Division VETERANS AFFAIRS	
Next Increment:  Action No.: A-326732  Work Schedule:	Exp/Separation Date PMIS Action Date: Request ID: DO/	11-05-2025		Bdgt Accn No.: 0282028/ 6113001- JON: 0282240	100-24-0282028
Retirement Type: DC - DEFINED CONT	RIBUTION DEDUCTI	ON		Personnel Jacket	No.: 19920285

#### 14.REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/04/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES C125-286S1 DATED 09/16/2025.

K. L

ESIGN-005-D11102025

1. Fuliname  DEL ROSARIO, MILANY E			2. Date of Birth XX XXX XXXX		<b>4.Date Requested</b> 10 Nov 2025
THIS IS TO NOTIFY	YOU OF THE I	FOLLOWING ACTION	AFFECTIN	IG YOUR EMPLOYM	ENT
5.Nature of Action UNCLASSIFIED APPOINTMENT		<b>6.Effective Date</b> 04 Nov 2025		7.Legal Authority 4GCA4102A(6)	
FROM		Description	9.00	то	
Pay Grade—Salary Per Annum—  O  Rate per Hour—  O  Department—  Section/Division—  FTE—		8. Position Title  9. Pay Grade/Step Salary Rate  10. Department  11. Div./Section  12. FTE	Pay G GX Step— 01 Depar DEPA Section PHSS	MUNITY PROGRAM AI	HEALTH & SOCIAL SE
Action No.: A-326742 Work Schedule: FULL-TIME	PMIS Acti	ration Date: on Date: 11-05-20 D: DOA-HR-7732		Bdgt Accn No.: 1713123 JON: 1713-25-12	6111/113001-101-25-
Retirement Type: DC - DEFINED CO	ONTRIBUTION	DEDUCTION		Personnel Jacket	No.: 171829

#### 14.REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/04/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED DPHSS: 3 YEARS 5 MONTHS 15 DAYS

K.L

ESIGN-005-D11102025

1. Fullname GUEVARA, CLARISSA F		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 7159	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY Y	OU OF THE FOL	LOWING ACTION	AFFECTIN	G YOUR EMPLOYM	ENT
5.Nature of Action SALARY INCREMENT	6.1	Effective Date 13 Nov 2025		7.Legal Authority RULE 10.008	-
FROM		Description		ТО	
Position CUSTOMER SERVICE SUPERVISOR  Pay Grade  JX  Step  Rate per Hour  25.02  Department  DEPARTMENT OF PUBLIC WORKS  Section/Division  DPW - CAPITAL IMPROVEMENTS	9. Sa 10.	Position Title  Pay Grade/Step lary Rate  Department  Div./Section	Pay Gr JX Step— 11 Depart DEPA Section	Salary—53699  Rate—25.82	NORKS
4553			4553		
Next Increment:  Action No.: A-326811  Work Schedule: FULL-TIME	Exp/Separati PMIS Action Request ID:			Bdgt Accn No.: 1010202 \ 6113001-2 JON: 10102420	
Retirement Type: DB 1.75 - DEFINED	BENEFIT 1.75		-	Personnel Jacket	No.: 3099

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: NOV-13-2023 TO NOV-12-2025 (S)

K.L

ESIGN-005-D11102025

1. Fullname CORPUZ, CAROLINE D		2. Date of Birth XX XXX XXXX		4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU OF	THE FOLLOWING ACT	ION AFFECTII	NG YOUR EMPLOYM	ENT
5.Nature of Action TERMINATION	6.Effective Date 27 Oct 2025	6.Effective Date 27 Oct 2025		.es
FROM	Description		ТО	
Position OFFICE CLERK TRAINEE  Pay Grade AX  19240  Step Rate per Hour 9.25  Department DEPARTMENT OF LABOR  Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYN  FTE SEP# 039	8. Position Title 9. Pay Grade/Sto Salary Rate  10. Department 11. Div./Section  12. FTE	ep Pay C	Grade————————————————————————————————————	
PMIS	•	10-27-2025 5-2025 '87442	Bdgt Accn No.: 2412102 JON: 2412-25-1	6111/113001-101-25-
Retirement Type: SOCIAL SECURITY/MEDIC	CARE DEDUCTION		Personnel Jacket	<b>No.:</b> 286967
14.REMARKS (continue in item 21,if necessary) THIS TRAINING POSITION IS 100% FEDERAL		ONTINGENT O	N THE AVAILABILITY	OF FEDERAL

K.L

ESIGN-005-D11102025

1. Fullname ACFALLE, LANCE Q		2. Date of Birth XX XXX XXXX		3.Employee ID 22353	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	G ACTION AF	FECTII	NG YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT		6.Effective Date 29 Nov 2025  Description		7.Legal Authority RULE 10.008		
FROM	Descr			то		
Position— CUSTOMS & QUARANTINE OFFICER I  Pay Grade— IL21  Step— Rate per Hour— 18.05  Department— CUSTOMS AND QUARANTINE AGENCY  Section/Division— C & Q - AIRPORT OPERATIONS  FTE— C-271	8. Position 9. Pay Gra Salary Ra  10. Depart 11. Div./Se  12. FTE	nde/Step te tment	Pay (IL21 Step. 03 Depa CUS	TOMS & QUARANTINE  Srade Salary 39750  Rate 19.11  rtment TOMS AND QUARANTI  on/Division Q - AIRPORT OPERATIO	NE AGENCY	
Next Increment:	Exp/Separation Date	e:		Bdgt Accn No.:	6111001-6113001-209-	
Action No.: A-326797 Work Schedule: FULL-TIME	PMIS Action Date: Request ID: DOA	MIS Action Date: 11-05-2025 equest ID: DOA-HR-057791			27	
Retirement Type: DB 1.75 - DEFINED B	ENEFIT 1.75			Personnel Jacket	No.: 3000-37	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.L

ESIGN-005-D11102025

1. Fullname TOVES, GERAD A		2. Date of Birth XX XXX XXXX		4.Date Requested 10 Nov 2025		
THIS IS TO NOTIFY	YOU OF THE FOLLOWIN	G ACTION AFF	ECTING YOUR EMPLO	DYMENT		
5.Nature of Action TERMINATION		6.Effective Date 17 Nov 2025		7.Legal Authority RULE13.101		
FROM	Desc	ription	то			
Position—PROGRAM COORDINATOR II  Pay Grade—Salary Per Annum—49731  Step—Calary Per Annum—23.91  Pay Grade—Salary Per Annum—49731  Rate per Hour—23.91  Department—GUAM ENERGY OFFICE  Section/Division—GEO - GUAM ENERGY OFFICE  FTE—HER31-03	8. Position 9. Pay Gray Salary Ra 10. Depart 11. Div./So	ade/Step (	Position  Pay Grade  O  Step  Rat  O  Department  Section/Division			
Next Increment:  Action No.: A-326835  Work Schedule: FULL-TIME	PMIS Action Date:	Exp/Separation Date: 11-17-2025 PMIS Action Date: 11-05-2025 Request ID: DOA-HR-109029		o.: 6111001/6113001-101- 0-24-114 111/113		
Retirement Type: DC - DEFINED C	ONTRIBUTION DEDUCTI	ON	Personnel Jac	cket No.: 115350		
14.REMARKS (continue in item 21,if ne EXPIRATION OF TEMPORARY APPO	• •		- Will 2	* &		

K.L

ESIGN-005-D11102025

1. Fullname KIM, WOO SIK KIM	2. Date of Birth	3.Employee ID 5042	<b>4.Date Requested</b> 10 Nov 2025		
THIS IS TO NOTIFY YO	OU OF THE FOLLOWIN	G ACTION AFFEC	TING YOUR EMPLOYME	NT	
5.Nature of Action TERMINATION	6.Effectiv		7.Legal Authority RULE13.101		
FROM	Descr	iption	ТО	7	
Position—PROGRAM COORDINATOR IV  Pay Grade—Salary Per Annum—60875  Step—Rate per Hour—29.27  Department—GUAM ENERGY OFFICE  Section/Division—GEO - GUAM ENERGY OFFICE	9. Pay Gra Salary Ra	n Title  ide/Step te  St	Pay Grade  Salary  O  Step  Rate  O  Department  Section/Division  FTE		
FTE————————————————————————————————————	12. FTE	FI			
Next Increment:  Action No.: A-326837  Work Schedule: FULL-TIME	Exp/Separation Date PMIS Action Date: Request ID: DOA	11-05-2025	Bdgt Accn No.: 24-3400115 JON: 101-24-340	6111001/6113001-101-	
Retirement Type: DC - DEFINED COI	NTRIBUTION DEDUCTION	NC	Personnel Jacket I	No.: 4782	

14.REMARKS (continue in item 21,if necessary)
EXPIRATION OF TEMPORARY APPOINTMENT

K.L

ESIGN-005-D11102025

	OTHIOAIION OF	FERSOITIEE.	ACITOIT			
1. Fullname BLAS, ANNE MARIE U		2. Date of Birth XX XXX XXXX		ployee ID 0046	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YO	U OF THE FOLLOW	ING ACTION AFF	ECTING YOU	R EMPLOYME	NT	
5.Nature of Action TERMINATION	220	<b>6.Effective Date</b> 03 Oct 2025		7.Legal Authority RULE13.101		
FROM	Des	cription		то	2 2	
Position———————————————————————————————————	8. Posit	ion Title	Position			
Pay Grade——Salary Per Annum——19240	9. Pay C Salary F	Grade/Step Rate	Pay Grade	Salary—0		
Rate per Hour—9.25			_Step	Rate	3	
DEPARTMENT OF LABOR	10. Depa	artment	—Department—	) 		
Section/Division  DOL - SENIOR COMMUNITY SERVICE EMI	PLOYN 11. Div./	Section	Section/Division———————————————————————————————————			
SEP#004	12. FTE		FTE			
Next Increment:  Action No.: A-326849	PMIS Action Date: 11-05-2025			D25 <b>Bdgt Accn No.:</b> 6111001/6113001-101-25-2412102 <b>JON:</b> 2412-25-102		
Work Schedule: FULL-TIME						
Retirement Type: SOCIAL SECURITY/N	MEDICARE DEDUCT	ION	Perso	onnel Jacket I	No.: 148608	
<b>14.REMARKS (continue in item 21,if neces</b> THIS TRAINING POSITION IS 100% FED FUNDS.		ND IS CONTINGE	ENT ON THE A	VAILABILITY	OF FEDERAL	

K.L

ESIGN-005-D11102025

FROM  Position FIRE CAPTAIN  Pay Grade ML21  Salary Per Annum 78792  Step Rate per Hour 13  37.88  Department GUAM FIRE DEPARTMENT  GFD - FIRE SUPPRESSION BUREAU  FTE FD12281  Next Increment:  Exp/Separation E 2025 PMIS Action Date	2. Date of Birth XX XXX XXXX		3.Employee ID 4727	4.Date Requested 10 Nov 2025	
FROM  Position FIRE CAPTAIN  Pay Grade ML21  Salary Per Annum 78792  Step Rate per Hour 13  37.88  Department GUAM FIRE DEPARTMENT  GFD - FIRE SUPPRESSION BUREAU  FTE FD12281  Next Increment:  Exp/Separation E 2025 PMIS Action Date	NING ACTION A	FFECTIN	G YOUR EMPLOYM	ENT	
Position FIRE CAPTAIN  Pay Grade ML21  Rate per Hour 13  37.88  Department GUAM FIRE DEPARTMENT  Section/Division GFD - FIRE SUPPRESSION BUREAU  FTE FD12281  Next Increment:  Exp/Separation E 2025 Action No.: A-326850  B. Posi 9. Pay Salary 10. Department 11. Div. 12. FTE PD12281	6.Effective Date 20 Sep 2025		7.Legal Authority 4GCA CH8		
FIRE CAPTAIN  Pay Grade  NL21  Rate per Hour  37.88  Department  GUAM FIRE DEPARTMENT  Section/Division  GFD - FIRE SUPPRESSION BUREAU  FTE  FD12281  Next Increment:  Exp/Separation Date  2025  Action No.: A-326850  Rate per Annum  9. Pay  Salary  10. Department  11. Div.  Exp/Separation Date	escription		то		
ML21  78792  Step  Rate per Hour  37.88  Department  GUAM FIRE DEPARTMENT  Section/Division  GFD - FIRE SUPPRESSION BUREAU  FTE  FD12281  Next Increment:  Exp/Separation E 2025  Action No.: A-326850  PMIS Action Date	ition Title	Positi	2 7 8 60	21	
13 37.88  Department GUAM FIRE DEPARTMENT  Section/Division GFD - FIRE SUPPRESSION BUREAU  FTE FD12281  Next Increment:  Exp/Separation E 2025  Action No.: A-326850  PMIS Action Date	Grade/Step Rate	Pay G	0		
GUAM FIRE DEPARTMENT  Section/Division  GFD - FIRE SUPPRESSION BUREAU  FTE  FD12281  Next Increment:  Exp/Separation Department Depa		Step	Rate		
GFD - FIRE SUPPRESSION BUREAU  FTE FD12281  Next Increment:  Exp/Separation E 2025 Action No.: A-326850  PMIS Action Date	partment		Department		
Next Increment:    Exp/Separation E	11. Div./Section		ction/Division		
Action No.: A-326850 2025 PMIS Action Date	=	FTE			
	aration Date: 09-20-		<b>Bdgt Accn No.:</b> 4250005	611*001-100-26-	
Work Schedule: FULL-TIME Request ID:	<b>e:</b> 11-05-2025 DOA-HR-500203		<b>JON:</b> 42502600	05	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION			Personnel Jacket	<b>No.:</b> 19909556	

#### 14.REMARKS (continue in item 21, if necessary)

PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION.DRUG TEST MUST BE TAKEN UPON RETURN. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K.L

ESIGN-005-D11102025

1. Fuliname SAN NICOLAS, ANTHONY BORJA	2. Date of		<b>3.Employee ID</b> 10000101	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YO	U OF THE FOL	LOWING ACTION	AFFECTING	G YOUR EMPLOYME	NT
5.Nature of Action SALARY INCREMENT		6.Effective Date 21 Oct 2025		7.Legal Authority RULE 10.008	
FROM	-	Description	e e	то	
Position— MANAGEMENT ANALYST I  Pay Grade—  KX  Salary Per Annum—  41372  Rate per Hour—  19.89  Department—		Position Title Pay Grade/Step lary Rate	Position MANAGEMENT ANALYST I  Pay Grade KX  42940  Step 02  Rate 20.64		
DEPARTMENT OF MILITARY AFFAIRS  Section/Division  MIL AFF - FACILITIES MANAGEMENT OFFICE (F		Department  Div./Section  FTE	Section/Division MIL AFF - FACILITIES MANAGEMENT O		
Next Increment:  Action No.: A-326872  Work Schedule:	Exp/Separation PMIS Action Request ID:			2	
Retirement Type: DC - DEFINED CON	TRIBUTION DE	DUCTION	<u> </u>	Personnel Jacket I	No.: 19910681

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 10/21/2024 TO 10/20/2025 (S)

K.L

ESIGN-005-D11102025

1. Fullname  MALALIS, KEVIN J		2. Date of Birth XX XXX XXXX		3.Employee ID	4.Date Requested		
THIS IS TO NOTIFY YO	U OF THE	FOLLOWIN	IG ACTION A	AFFECTIN	G YOUR EMPLOYME		
5.Nature of Action SALARY INCREMENT	2	6.Effective 26 Oct		W	7.Legal Authority RULE 10.008	2014	
FROM		Descr	Description		то		
Position  MAINTENANCE CUSTODIAN  Pay Grade DX  Salary Per Annum 29036  Step Rate per Hour 13.96  Department DEPARTMENT OF MILITARY AFFAIRS  Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER		9. Pay Gra Salary Rat 10. Depart	8. Position Title  9. Pay Grade/Step Salary Rate  10. Department  D  11. Div./Section		Position MAINTENANCE CUSTODIAN  Pay Grade DX 29957  Step Rate 14.4  Department DEPARTMENT OF MILITARY AFFAIRS  Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER		
FTE—RPOM-002		12. FTE		FTE— RPOM-002			
Next Increment:  Action No.: A-326874  Work Schedule: FULL-TIME	326874 Request ID: DO			5	Bdgt Accn No.: 3730102   6113001-10 JON: 373025102	1-26-3730102	
Retirement Type: DC - DEFINED CON	ITRIBUTIO	N DEDUCTION	ON		Personnel Jacket N	No.: 11072	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 04/26/2024 TO 10/25/2025 (S)

K.L

ESIGN-005-D11102025

1. Fullname CAHILL, STEPHEN D		2. Date of Birth		<b>3.Employee ID</b> 37936	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YO	U OF THE FOLLOWIN	IG ACTION AF	FECTIN	G YOUR EMPLOYME	NT	
<b>5.Nature of Action</b> PAY ADJUSTMENT		6.Effective Date 05 Oct 2025		7.Legal Authority UNASSIGNED		
FROM	Descr	ription	то			
PROGRAM COORDINATOR III (GOV)  Pay Grade Salary Per Annum 54918  Step Rate per Hour 26.4  Department OFFICE OF THE GOVERNOR  Section/Division GOV - OFFICE OF HOMELAND SECURITY	8. Positio 9. Pay Gra Salary Ra  10. Depar	ade/Step te tment	Position PROGRAM COORDINATO  Pay Grade Salary 61401  Step Rate 29.52  Department OFFICE OF THE GOVERNO  Section/Division GOV - OFFICE OF HOMEL		R III (GOV)	
Next Increment:	Exp/Separation Date	e:	•	Bdgt Accn No.:	6111001/6113001-101-	
Action No.: A-326822 Work Schedule: FULL-TIME	PMIS Action Date:			25-0280108 <b>JON:</b> 0280-25-10		
Retirement Type: DC - DEFINED CON	TRIBUTION DEDUCTION	ON		Personnel Jacket N	<b>lo.:</b> 55663	

14.REMARKS (continue in item 21,if necessary)

PAY ADJUSTMENT PURSUANT TO GRANT AWARD NA25NWSX467G0023-T1-01.

K. L

ESIGN-005-D11102025

1. Fullname MANGLONA, ELSA P		2. Date of E		3.Employee ID 25142	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU O	F THE FOLLOWIN	G ACTION A	FFECTIN	G YOUR EMPLOYM	ENT	
5.Nature of Action TRANSFER - LATERAL		6.Effective Date 20 Oct 2025		7.Legal Authority RULE 4.501		
FROM	Descr	iption		то		
Position ADMINISTRATIVE ASSISTANT  Pay Grade  JX  Step  Rate per Hour  18.23	9. Pay Gra Salary Rat	de/Step	Positic ADMI Pay Gr JX Step 01	NISTRATIVE ASSISTATE  Salary  37913  Rate  18.23		
DEPARTMENT OF AGRICULTURE  Section/Division	10. Depart		DEPA	EPARTMENT OF PUBLIC WORKS		
AGR - ANIMAL HEALTH  FTE  824	11. Div./Se	ction	FTE—4192	DPW - BUILDING CONSTRUCTION & FAC MA		
Next Increment:  Action No.: A-326825  Work Schedule: FULL-TIME  Exp/Separatio PMIS Action D Request ID:		11-05-202	_	Bdgt Accn No.: 26-1040201 JON: 1040201	6111001/6113001-208-	
Retirement Type: DC - DEFINED CONTRI	BUTION DEDUCTION	NC		Personnel Jacket	No.: 7304	

14.REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS

VL

ESIGN-005-D11102025

1. Fullname SLIKE, IRVIN L	2. Date of		<b>3.Employee ID</b> 60091	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY	YOU OF THE	FOLLOWING ACTION	AFFECTIN	G YOUR EMPLOYM	ENT
5.Nature of Action CONTRACTUAL APPOINTMENT		6.Effective Date 11 Oct 2025		7.Legal Authority UNASSIGNED	
FROM		Description		то	
Pay Grade Salary Per Annum 0		8. Position Title 9. Pay Grade/Step Salary Rate	Positi GENE Pay G	ERAL MANAGER (GSW	
Rate per Hour—  O  Department  Section/Division—		10. Department	Step————————————————————————————————————		
		11. Div./Section		Section/Division  GSWA - GUAM SOLID WASTE AUTHORITY	
FTE	3 1 CAL	12. FTE	FTE		
Next Increment:  Action No.: A-326828  Work Schedule: FULL-TIME	Exp/Separation Date: 10-10-2029 PMIS Action Date: 11-05-2025 Request ID: DOA-HR-615202			Bdgt Accn No.: JON: 6111001 41	6112001 416 26 6 26 9910201
Retirement Type: DC - DEFINED C	CONTRIBUTIO	N DEDUCTION		Personnel Jacket	<b>No.:</b> 159018

#### 14.REMARKS (continue in item 21,if necessary)

THIS DEPARTMENT CERTIFIES THAT THIS APPOINTMENT ACTION IS SUBJECT TO THE PROVISIONS OF E.O. 2005-34 AND P.L. 28-24. THIS IS PER THE ATTACHED EMPLOYMENT AGREEMENT APPROVED BY THE GSWA BOARD OF DIRECTORS. EMPLOYEE IS ENTITLED TO ANY FRINGE BENEFITS INCLUDING ANNUAL, SICK, ADMINISTRATIVE LEAVE, AND HEALTH INSURANCE, ETC. EMPLOYEE IS ENTITLED TO RETIREMENT BENEFITS. THIS CONTRACTUAL APPOINTMENT IS NOT TO EXCEED 48 MONTHS FROM THE EFFECTIVE DATE ABOVE. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GSWA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GSWA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K.L

ESIGN-005-D11102025

1. Fullname GUERRERO , TOMMY C		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 10002417	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY	YOU OF THE FO	DLLOWING ACTION	AFFECTIN	G YOUR EMPLOYM	ENT
5.Nature of Action PROBATIONAL APPOINTMENT		5.Effective Date 13 Oct 2025		7.Legal Authority RULE4.602	# 1 T
FROM		Description		то	g 3= 2
Pay Grade Salary Per Annum  0  Step Rate per Hour  0  Department  Section/Division  FTE		3. Position Title 9. Pay Grade/Step 5alary Rate 0. Department 1. Div./Section 2. FTE	Pay 6 FL21 Step- 01 Depa CUS	TOMS & QUARANTINE Strade Salary 29133 Rate 14.01 rtment TOMS AND QUARANTI on/Division Q - CUSTOMS OFFICER	NE AGENCY
Next Increment:  Action No.: A-326830  Work Schedule:	Exp/Separa PMIS Actio Request ID			Bdgt Accn No.: 24-3200203 JON: 3200-24-	6111001/6113001-209-
Retirement Type: DC - DEFINED C	CONTRIBUTION	DEDUCTION		Personnel Jacket	No.: 19920282

#### 14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/13/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-236 DATED 05/27/2025.

VL

ESIGN-005-D11102025

1. Fullname MANAHAN, LESTER S		2. Date of Birth		<b>3.Employee ID</b> 62892	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU	J OF THE FOLLOWIN	G ACTION A	FFECTING	G YOUR EMPLOYM	ENT
5.Nature of Action TRANSFER - PROMOTION	<b>6.Effectiv</b> 07 Oc	e Date t 2025		7.Legal Authority RULE 6.002	
FROM	Descr	iption		то	, <del>,,,</del>
Position—SUPPLY EXPEDITER  Pay Grade—Salary Per Annum—32170  Step—Rate per Hour—15.47  Department—Department—Department—Department—Supplies the state of the stat	8. Position 9. Pay Gra Salary Ra	ade/Step te	Pay Gro	Salary—32776 Rate—15.76	
Section/Division  DYA- VOC REHAB. & SUPPORT SERVICE	11. Div./Se	ection	Section	STOMS AND QUARANTINE AGENCY ction/Division Q - CUSTOMS OFFICER TRAINING CYCLE	
411	12. FTE		C-641		
Next Increment: Exp/Separa PMIS Action Action No.: A-326831 Request ID				Bdgt Accn No.: 6111001/6113001-209- 26-3220206 JON: 3220-26-206-111/113	
Work Schedule: FULL-TIME  Retirement Type: DC - DEFINED CONT	RIBUTION DEDUCTION	ON	2	Personnel Jacket	<b>No.:</b> 306927

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CI25-236S1 DATED: 06/13/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS

K.L

ESIGN-005-D11102025

1. Fullname RABON, TONY P		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 1397	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YO	U OF THE FOLLO	WING ACTION A	FFECTING	G YOUR EMPLOYME	NT
5.Nature of Action SALARY INCREMENT		ective Date 5 Oct 2025	10 °	7.Legal Authority RULE 10.008	6 8
FROM		Description	100	ТО	
PROGRAM COORDINATOR II  Pay Grade  MX  Salary Per Annum  53571  Rate per Hour  25.76  Department  DEPARTMENT OF PUBLIC HEALTH & SOC  Section/Division  PHSS - PUBLIC WELFARE	9. Pa Salar IAL SE	sition Title  y Grade/Step y Rate  epartment  v./Section	Pay Gr. MX Step— 04 Depart DEPAI Section PHSS	Salary 55601  Rate 26.73	EALTH & SOCIAL SE
6938			6938		
Next Increment:	Exp/Separation PMIS Action Da		5	Bdgt Accn No.: 1729101	6111001-101-26-
		ID: DOA-HR-052910		<b>JON:</b> 172926101	- · · · · · · · · · · · · · · · · · · ·
Retirement Type: DC - DEFINED CON	TRIBUTION DEDI	UCTION	est.	Personnel Jacket N	o.: 19900265

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: 10/25/2024 - 10/24/2025 (S)

K. L

ESIGN-005-D11102025

1. Fullname LIBBY, ELIZABETH D		. Date of Birth	<b>3.Employee ID</b> 7752	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU OF THE	FOLLOWING	ACTION AFFECT	TING YOUR EMPLOYM	ENT
5.Nature of Action SALARY INCREMENT	6.Effective Date 17 Oct 2025		7.Legal Authority RULE 10.008	- 1
FROM	Descript	tion	то	
Position CLERK II  Pay Grade DX  Step Rate per Hour 12.49  Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE  Section/Division PHSS - PUBLIC WELFARE  FTE 6566	8. Position 1 9. Pay Grade Salary Rate  10. Departm 11. Div./Secti	Fitle CL Pa Pa D) Ste O5 Denote DE FT	ep———Rate—	
Action No.: A-326841 PMIS Act		11-05-2025 IR-880097	Bdgt Accn No.: 1729101 JON: 17292610	6***001-101-26-
Work Schedule: FULL-TIME  Retirement Type: DC - DEFINED CONTRIBUTION	N DEDUCTION	1	Personnel Jacket	No.: 3613

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 10/17/2024 - 10/16/2025 (S)

VL

ESIGN-005-D11102025

1. Fullname HERNANDEZ, CATHERINE E		2. Date of Birth XX XXX XXXX		3.Employee ID 12318	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU OF TH	E FOLLOWIN	G ACTION A	AFFECTIN	G YOUR EMPLOYMEN	NT
5.Nature of Action TERMINATION	24	6.Effective Date 24 Oct 2025		7.Legal Authority RULE13.101	
FROM	Descr	iption	E	то	
Position OFFICE CLERK TRAINEE  Pay Grade Salary Per Annum 19240  Step Rate per Hour 9.25  Department DEPARTMENT OF LABOR  Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYN  FTE SEP #006	8. Position 9. Pay Gra Salary Rat 10. Depart 11. Div./Se 12. FTE	ide/Step te tment	Pay Grand Step— Section FTE—	Salary 0	
1	eparation Date Action Date: st ID: DOA		5	Bdgt Accn No.: 25-2412102 JON: 2412-25-102	6111001/6113001-101-
Retirement Type: SOCIAL SECURITY/MEDICAL	RE DEDUCTIO	N		Personnel Jacket N	o.: 19910588

14.REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FUNDS.

K.L

ESIGN-005-D11102025

1. Fullname LACAP, ADRIAN B		2. Date of Birth	<b>3.Employee ID</b> 63005	4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	G ACTION AFFE	CTING YOUR EMPLOYM	MENT
5.Nature of Action TERMINATION - EXP OF APPT / CONTRA	6.Effectiv		7.Legal Authority RULE13.101	,
FROM	Descr	iption	то	8
Position  CUSTOMER SERVICE REP  Pay Grade  Salary Per Annum	8. Positio	n Title	Position———————————————————————————————————	
32355  Step 01  Rate per Hour 15.56	Salary Ra		Step————————————————————————————————————	
DEPARTMENT OF LABOR	10. Depart	tment	Department	
DOL - BUSINESS SERVICE UNIT (BSU)	11. Div./Se	ction	Section/Division—————	= =
1303	12. FTE		TE	
I	Exp/Separation Date:		Bdgt Accn No.: 2415107	6111/113001-101-25-
2	Request ID: DOA		<b>JON:</b> 2415-25-	107
Retirement Type: DC - DEFINED CONTR	RIBUTION DEDUCTION	NC	Personnel Jacket	t No.: 319039

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF TEMP. APPOINTMENT. (R)

K.L

ESIGN-005-D11102025

1. Fullname CABANERO, RYAN F	2. Date of Birt XX XXX XXXX			3.Employee ID 63177	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YO	OU OF THE	FOLLOWIN	G ACTION	AFFECTIN	G YOUR EMPLOYME	NT
5.Nature of Action TERMINATION - EXP OF APPT / CONTRACT		6.Effective Date 28 Nov 2025			7.Legal Authority RULE13.101	
FROM		Descr	iption	=	то	
Pay Grade Salary Per Annum		8. Position 9. Pay Gra	Position Title		ade—Salary—	
MX 49731  Step Rate per Hour 23.91		Salary Rat	- 1	Step_	Rate	
DEPARTMENT OF PUBLIC HEALTH & SO	CIAL SE	10. Depart	tment	Depart	ment	
Section/Division———————————————————————————————————		11. Div./Se	ction	Sectio	n/Division-	
DCW25030		12. FTE		FTE—	3	
Next Increment:	PMIS Act	ration Date ion Date:	11-04-202	25	Bdgt Accn No.: JON: 1760-25-10	
Action No.: A-326321 Work Schedule: FULL-TIME	Request	ID: DOA	\-HR-56587	'8		
Retirement Type: DC - DEFINED CON	NTRIBUTION	N DEDUCTION	ON		Personnel Jacket N	<b>lo.:</b> 331046

14.REMARKS (continue in item 21, if necessary)

EXPIRATION OF TEMP. APPOINTMENT.

K. W

ESIGN-005-D11102025

		2. Date of Birth		3.Employee ID 60758	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YOU	J OF THE	FOLLOWIN	G ACTION	AFFECTIN	G YOUR EMPLOYME	NT
5.Nature of Action SALARY INCREMENT	Ser.	6.Effective 29 Nov		-	7.Legal Authority RULE 10.008	
FROM		Descr	iption		ТО	
Position— CUSTOMS & QUARANTINE OFFICER I  Pay Grade— IL21  Salary Per Annum— 37543  Step— Rate per Hour— 18.05  Department— CUSTOMS AND QUARANTINE AGENCY		8. Position 9. Pay Gra Salary Rat 10. Depart 11. Div./Sec	ride/Step te		TOMS & QUARANTINE OFFICER I  Grade	
C-251				C-547		
	Exp/Sepa PMIS Acti	ration Date ion Date:	e: 11-04-20	25	Bdgt Accn No.: 26-3220005	6111001/6113001-100-
		D: DOA			<b>JON:</b> 323324001	
Retirement Type: DB 1.75 - DEFINED B	ENEFIT 1.7	75			Personnel Jacket N	<b>o.:</b> 269618

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 11/29/2024 TO 11/28/2025 (S)

K. L

ESIGN-005-D11102025

1. Fullname CONWAY, JONAH B		2. Date of Birth XX XXX XXXX		4.Date Requested 10 Nov 2025		
THIS IS TO NOTIFY YOU OF TH	HE FOLLOWING ACTION	AFFECTIN	IG YOUR EMPLOYM	ENT		
5.Nature of Action SALARY INCREMENT	<b>6.Effective Date</b> 29 Nov 2025			7.Legal Authority RULE 10.008		
FROM	Description		то			
CUSTOMS & QUARANTINE OFFICER I  Pay Grade IL21  Salary Per Annum 37543  Step Rate per Hour 18.05  Department CUSTOMS AND QUARANTINE AGENCY  Section/Division C & Q - AIRPORT OPERATIONS  FTE	8. Position Title  9. Pay Grade/Step Salary Rate  10. Department  11. Div./Section	CUST  Pay G  IL21  Step- 03  Depar  CUST  Section  C & C	Position— CUSTOMS & QUARANTINE OFFICER I  Pay Grade— IL21  Step— Rate— Rate—			
C-259		C-53	7			
PMIS	eparation Date: Action Date: 11-04-202 st ID: DOA-HR-911721	25	Bdgt Accn No.: 26-3220005 JON:	6111001/6113001-100-		
Retirement Type: DB 1.75 - DEFINED BENEFIT	Г 1.75		Personnel Jacket	No.: 282317		

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.L

ESIGN-005-D11102025

1. Fullname CEPEDA JR., FREDDY A		2. Date of Birth XX XXX XXXX		3.Employee ID 60770	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YOU O	F THE FOLLOWIN	G ACTION A	FFECTIN	G YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT		6.Effective Date 29 Nov 2025		7.Legal Authority RULE 10.008		
FROM	Descr	iption		то		
Position CUSTOMS & QUARANTINE OFFICER I  Pay Grade IL21  Step Rate per Hour 18.05  Department CUSTOMS AND QUARANTINE AGENCY  Section/Division	8. Position 9. Pay Gra Salary Rat 10. Depart	de/Step te	Pay Grade Salary 39750 Step 03 Payer Hate 19.11  Department CUSTOMS AND QUARANTINE AG		750 Re—	
C & Q - AIRPORT OPERATIONS  FTE  C-262	12. FTE					
PM	p/Separation Date IIS Action Date: quest ID: DOA	11-04-202		Bdgt Accn No.: 26-3220005 JON:	6111001/6113001-100-	
Retirement Type: DB 1.75 - DEFINED BEN	EFIT 1.75			Personnel Jacket	No.: 270014	

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.L

ESIGN-005-D11102025

1. Fullname CHACO, COLE E			Birth XX	<b>3.Employee ID</b> 60769	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOWIN	G ACTION A	FFECTIN	G YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT		<b>6.Effective Date</b> 29 Nov 2025		7.Legal Authority RULE 10.008		
FROM	Descri	ption	-	то		
Position CUSTOMS & QUARANTINE OFFICER I  Pay Grade IL21  Step Rate per Hour 18.05  Department CUSTOMS AND QUARANTINE AGENCY  Section/Division C & Q - AIRPORT OPERATIONS  FTE	8. Position 9. Pay Gra Salary Rat  10. Depart  11. Div./Sec	de/Step e ment	Position— CUSTOMS & QUARANTINE OFFICER I  Pay Grade— IL21 39750  Step—Rate— 03 19.11  Department— CUSTOMS AND QUARANTINE AGENCY  Section/Division— C & Q - AIRPORT OPERATIONS  FTE—			
C-287		-	C-53	5		
	Exp/Separation Date  PMIS Action Date:  Request ID: DOA	11-04-202	5	Bdgt Accn No.: 26-3220005 JON:	6111001/6113001-100-	
Retirement Type: DB 1.75 - DEFINED B	ENEFIT 1.75			Personnel Jacket		

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.L

ESIGN-005-D11102025

<b>1. Fullname</b> CEPEDA, ETHAN J		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 60773	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YO	U OF THE	FOLLOWING ACTION	AFFECTIN	IG YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT FROM		<b>6.Effective Date</b> 29 Nov 2025		7.Legal Authority RULE 10.008		
		Description	i ii	то		
Position CUSTOMS & QUARANTINE OFFICER I  Pay Grade IL21  Salary Per Annum 37543  Step Rate per Hour 18.05  Department CUSTOMS AND QUARANTINE AGENCY  Section/Division C & Q - AIRPORT OPERATIONS  FTE		8. Position Title  9. Pay Grade/Step Salary Rate  10. Department  11. Div./Section  12. FTE	Pay G IL21  Step 03  Depar CUST  Section	Position CUSTOMS & QUARANTINE OFFICER I  Pay Grade IL21  Salary 39750  Step Rate		
Next Increment:	Exp/Sep	aration Date:		Bdgt Accn No.:	6111001/6113001-100-	
Action No.: A-326595  Work Schedule: FULL-TIME	PMIS Act	tion Date: 11-04-20 ID: DOA-HR-46275		26-3220007 JON:	330,,0300	
Retirement Type: DB 1.75 - DEFINED I	BENEFIT 1.	75		Personnel Jacket	No.: 270173	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.W

ESIGN-005-D11102025

1. Fuliname SABLAN, NARCISSA ET		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 60788	4.Date Requested
THIS IS TO NOTIFY YO	U OF THE FOLLOWIN	NG ACTION A	AFFECTIN	G YOUR EMPLOYM	ENT
5.Nature of Action SALARY INCREMENT		<b>6.Effective Date</b> 29 Nov 2025		7.Legal Authority RULE 10.008	
FROM	Desc	Description		то	
Position CUSTOMS & QUARANTINE OFFICER I  Pay Grade IL21  Step  Rate per Hour 18.05	8. Position 9. Pay Gr. Salary Ra	ade/Step	Pay Grade Salary 39750  Step Rate 19.11  Department		OFFICER I
Department CUSTOMS AND QUARANTINE AGENCY	10. Depai	rtment			NE AGENCY
Section/Division———————————————————————————————————	11. Div./Se	ection	Section/Division  C & Q - AIRPORT OPERATIONS		
FTE	12. FTE	:	FTE		
Next Increment: Exp/Separation PMIS Action Da Action No.: A-326597 Request ID:				<b>Bdgt Accn No.:</b> 26-3220007 <b>JON:</b>	6111001/6113001-100-
Work Schedule: FULL-TIME		-	0	=	· · · · · · · · · · · · · · · · · · ·
Retirement Type: DB 1.75 - DEFINED B	BENEFIT 1.75	ī		Personnel Jacket	<b>No.:</b> 270764

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.L

ESIGN-005-D11102025

		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 60775	4.Date Requested	
THIS IS TO NOTIFY YOU OF	F THE FOLLOWIN	G ACTION A	AFFECTING	G YOUR EMPLOYME	NT	
5.Nature of Action SALARY INCREMENT	6.Effective 29 Nov			7.Legal Authority RULE 10.008	¥	
FROM	Descr	iption		то	y 2	
CUSTOMS & QUARANTINE OFFICER I  Pay Grade Salary Per Annum		8. Position Title 9. Pay Grade/Step Salary Rate		Position—  CUSTOMS & QUARANTINE OFFICER I  Pay Grade————————————————————————————————————		
IL21 37543	, i			39750		
Step————————————————————————————————————			Step— 03	Rate		
CUSTOMS AND QUARANTINE AGENCY	10 Department		1 '	Department———————————————————————————————————		
Section/Division  C & Q - AIRPORT OPERATIONS	11. Div./Se	ction	(	n/Division———————————————————————————————————		
FTE	12. FTE		FTE			
	o/Separation Date			•	6111001/6113001-100-	
1	IIS Action Date: quest ID: DOA			26-3220007 <b>JON:</b>		
Retirement Type: DB 1.75 - DEFINED BENE	EFIT 1.75		d d	Personnel Jacket N	lo.: 270205	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

VW

ESIGN-005-D11102025

1. Fullname 2. Date of Birth 3.Employee ID **4.Date Requested** RHODEN, JENNIFER M XX XXX XXXX 60819 10 Nov 2025 THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT **5.Nature of Action 6.Effective Date** 7.Legal Authority SALARY INCREMENT 29 Nov 2025 **RULE 10.008 FROM** Description TO Position-Position-8. Position Title **CUSTOMS & QUARANTINE OFFICER I CUSTOMS & QUARANTINE OFFICER I** -Pay Grade--Salary Per Annum--Pay Grade-Salary\_ 9. Pay Grade/Step 37543 **IL21 IL21** 39750 **Salary Rate** Rate per Hour-Step-Step-Rate-02 18.05 03 19.11 -Department--Department-10. Department **CUSTOMS AND QUARANTINE AGENCY CUSTOMS AND QUARANTINE AGENCY** -Section/Division-Section/Division-11. Div./Section **C & Q - AIRPORT OPERATIONS C & Q - AIRPORT OPERATIONS** FTE-12. FTE C-290 C-550 **Next Increment: Exp/Separation Date: Bdgt Accn No.:** 6111001/6113001-100-PMIS Action Date: 11-04-2025 26-3220007 **Action No.:** Request ID: JON: 323324001 A-326602 DOA-HR-216799 Work Schedule: **FULL-TIME Retirement Type:** DB 1.75 - DEFINED BENEFIT 1.75 Personnel Jacket No.: 275920

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K. W

ESIGN-005-D11102025

2. Date of Birth 4.Date Requested 1. Fullname 3.Employee ID CRISOLÓGO, BRIANYX A XX XXX XXXX 60768 10 Nov 2025 THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT 5.Nature of Action **6.Effective Date** 7.Legal Authority SALARY INCREMENT 29 Nov 2025 **RULE 10.008 FROM** Description TO -Position-8. Position Title **CUSTOMS & QUARANTINE OFFICER I CUSTOMS & QUARANTINE OFFICER I** -Pay Grade-Salary Per Annum-Pay Grade Salary-9. Pay Grade/Step **IL21** 37543 IL21 39750 **Salary Rate** Step Rate per Hour-Step-Rate-18.05 19.11 -Department-Department-10. Department **CUSTOMS AND QUARANTINE AGENCY CUSTOMS AND QUARANTINE AGENCY** -Section/Division-Section/Division-11. Div./Section **C & Q - AIRPORT OPERATIONS C & Q - AIRPORT OPERATIONS** 12. FTE C-279 C-538 **Exp/Separation Date: Next Increment: Bdgt Accn No.:** 6111001/6113001-100-**PMIS Action Date:** 11-04-2025 26-3220005 **Action No.:** A-326608 Request ID: DOA-HR-635250 JON: 323324001 Work Schedule: **FULL-TIME Retirement Type:** DB 1.75 - DEFINED BENEFIT 1.75 Personnel Jacket No.: 270001

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K-

ESIGN-005-D11102025

I. Fullname LIZAMA, MARTIN B		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 60879	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY Y	OU OF THE F	OLLOWING ACTION	AFFECTI	NG YOUR EMPLOYM	ENT	
5.Nature of Action TERMINATION		<b>6.Effective Date</b> 08 Oct 2025		7.Legal Authority RULE13.101		
FROM		Description		то		
Position GENERAL HELPER TRAINEE  Pay Grade AX  Step Rate per Hour 9.25  Department DEPARTMENT OF LABOR  Section/Division DOL - SENIOR COMMUNITY SERVICE E  FTE SEP#011	MPLOYN	8. Position Title  9. Pay Grade/Step Salary Rate  10. Department  11. Div./Section  12. FTE	Step	Grade Salary 0		
Next Increment:		ation Date: 10-08 on Date: 11-04-20		Bdgt Accn No.: 25-2412102	6111001/6113001-101-	
Action No.: A-326848 Work Schedule: PART-TIME	Request II	DOA-HR-89050	)4	<b>JON:</b> 2412-25-1	02	
Retirement Type: SOCIAL SECURITY	//MEDICARE [	DEDUCTION	54	Personnel Jacket	No.: 291515	
14.REMARKS (continue in item 21.if nec	essarv)					

THIS TRAINING POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS.

ESIGN-005-D11102025

1. Fullname MANALOTO, EDISON P.		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 10002283	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YO	U OF THE FOLLOW	ING ACTION A	AFFECTIN	G YOUR EMPLOYM	ENT	
5.Nature of Action CONTRACTUAL APPOINTMENT		6.Effective Date 20 Oct 2025  Description		7.Legal Authority UNASSIGNED		
FROM	Des			ТО		
Pay Grade—Salary Per Annum—0 Step—Rate per Hour—0 Department—Section/Division—Section	9. Pay C Salary F	8. Position Title  9. Pay Grade/Step Salary Rate  10. Department  11. Div./Section		Position PHYSICIAN SPECIALIST  Pay Grade BC  Salary 250404.96  Step Rate 120.39  Department DEPARTMENT OF PUBLIC HEALTH 8  Section/Division PHSS - BUREAU OF PRIMARY CARE		
FTE	12. FTE		6274			
PMIS Action				1716006		
Action No.: A-326120 Work Schedule:	Request ID: D	DOA-HR-279896		JON: 1716-23-0	06	
Retirement Type: NO RETIREMENT OF	R SOCIAL SECURITY	/ DEDUCT		Personnel Jacket	No.: 19920281	

#### 14.REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. PER CONTRACT SECTION 1716-PHSS - BUREAU OF PRIMARY CARE SERVICES, EMPLOYEE IS ENTITLED TO MEDICARE AND RETIREMENT. NOT ENTITLED TO ANNUAL, SICK, HOLIDAY, AND ADMIN. LEAVE AND HEALTH AND DENTAL INSURANCE. THIS CONTRACTUAL APPOINTMENT IS NOT TO EXCEED 24 MONTHS FROM THE EFFECTIVE DATE ABOVE. PART-TIME EMPLOYEE NOT TO EXCEED 16 HOURS PER WEEK. SUBJECT TO AVAILABILITY OF FUNDS. \$120.39 P/H; \$132,438 FOR 1ST 12 MONTHS

K.L

ESIGN-005-D11102025

1. Fuliname AQUINO, KAMAKANUI'AHA'ILONO PT		1-	2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 60975		4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY Y	OU OF THE	FOLLOWING	ACTION A	FFECTIN	IG YOUR EMP	LOYMEI	NT	
5.Nature of Action SEPARATION - AUTONOMOUS AGENCY		<b>6.Effective Date</b> 06 Oct 2025			7.Legal Authority RULE 13.002			
FROM		Description		то				
Position— CASHIER II  Pay Grade— FX  29340  Step— Rate per Hour— 14.11  Department— DEPARTMENT OF PARKS AND RECREA  Section/Division— DPR - DIRECTOR'S OFFICE  FTE— 610	TION	8. Position 1 9. Pay Grade Salary Rate  10. Departm  11. Div./Sect	e/Step nent	Step-Depai	irade S	ate		
Next Increment:	=   ' '	paration Date:			Bdgt Accn I	No.:	6111/113001-100-26-	
Action No.: A-326765 Request ID: DOA-Work Schedule: FULL-TIME			11-04-2025 HR-116722		2500002 <b>JON:</b> 250	0026002	2 (111/113)	
Retirement Type: DC - DEFINED CO	NTRIBUTIO	N DEDUCTION		6	Personnel J	acket N	<b>o.:</b> 298952	

14.REMARKS (continue in item 21,if necessary)

TRANSFER ALL ANNUAL LEAVE AND SICK LEAVE TO GCC.

K. L

ESIGN-005-D11102025

1. Fullname PARINAS, LERMA D			2. Date of Birth		<b>3.Employee ID</b> 8975	4.Date Requested 10 Nov 2025		
THIS IS TO NOTIFY YO	U OF THE	FOLLOWIN	G ACTION	AFFECTIN	G YOUR EMPLOYM	ENT		
5.Nature of Action CHANGE OF BUDGET ACCT NO. / JON		6.Effective Date 01 Oct 2025		7.Legal Authority PR&R				
FROM		Description		-	то			
Position PSYCHIATRIC TECHNICIAN II  Pay Grade HX  Salary Per Annum 44417  Step Rate per Hour 21.35  Department GUAM BEHAVIORAL HEALTH AND WELLNESS C  Section/Division GBHWC - DIRECTOR'S OFFICE  FTE BHSA.001		8. Position 9. Pay Gra Salary Rat 10. Depart 11. Div./Sec	Position Psyconate Psycona		A44417  Rate 21.35  M BEHAVIORAL HEALTH AND WELLNESS C  In/Division VC - DIRECTOR'S OFFICE			
Next Increment: Exp/Separation Date:								
Action No.: A-326783 Request ID: I Work Schedule: FULL-TIME		I <b>D:</b> DOA	-HR-87806	66	<b>JON:</b> 23002612			
Retirement Type: DB 1.75 - DEFINED B	BENEFIT 1.	75		77	Personnel Jacket	No.: 4643		

14.REMARKS (continue in item 21, if necessary)

CHANGE FROM CLINICAL-HFF TO CJP-GF.

V.L

ESIGN-005-D11102025

1. Fullname LUZANO, ROSARIO P.		2. Date of I		<b>3.Employee ID</b> 10002321	4.Date Requested 10 Nov 2025	
THIS IS TO NOTIFY YOU	J OF THE FOLLOW	ING ACTION A	AFFECTING	G YOUR EMPLOYM	ENT	
5.Nature of Action CHANGE OF BUDGET ACCT NO. / JON		6.Effective Date 01 Oct 2025		7.Legal Authority PR&R		
FROM	Des	scription		то		
Position PSYCHIATRIC SOCIAL WORKER I  Pay Grade NX  Salary Per Annum 54918  Step Rate per Hour		8. Position Title  9. Pay Grade/Step Salary Rate  Ste		ep—————Rate——————		
Department GUAM BEHAVIORAL HEALTH AND WELLNESS C  Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C  FTE FMT.141		artment Section	Department GUAM BEHAVIORAL HEALTH AND Section/Division		TH AND WELLNESS C	
		Section	GUAM BEHAVIORAL HEALTH AND WELLNESS C  FTE  FMT.141			
PMIS Actio		Date: 09-15-2025 Bdgt Accn No.: 61110 ate: 11-04-2025 2320206/6113001-100-26 DOA-HR-571449 JON: 232026206-111/		00-26-2320206		
Retirement Type: DC - DEFINED CONT	RIBUTION DEDUC	TION		Personnel Jacket	No.: 19920228	

14.REMARKS (continue in item 21,if necessary)

MOVE FROM CLINICAL-HFF TO CASD-GF.

K.L

ESIGN-005-D11102025

1. Fullname  MASON, CAROLINE DOROTHY		2. Date of Birth XX XXX XXXX		<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YOU O	THE FOLLOWING ACTION	N AFFECTIN	NG YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT	6.Effective Date 21 Oct 2025		7.Legal Authority RULE 10.008		
FROM	Description		то		
Position———————————————————————————————————	8. Position Title	СНА	ion MORRO VILLAGE MAN		
Pay Grade Salary Per Annum 54918	9. Pay Grade/Step Salary Rate	Pay G	Salary— 56999		
Step——Rate per Hour——26.4		Step- 02	Rate		
DEPARTMENT OF CHAMORRO AFFAIRS	10. Department	1 ( .	rtment———————————————————————————————————	ì	
Section/Division———————————————————————————————————	11. Div./Section	1 f	Section/Division  DCA - CHAMORRO VILLAGE		
FTECV-007	12. FTE	FTE-CV-0	007		
PM	p/Separation Date: IS Action Date: 11-04- quest ID: DOA-HR-976		Bdgt Accn No.: 111/113   611*001-100 JON: 3650-25-0		
Retirement Type: DC - DEFINED CONTRIE	BUTION DEDUCTION		Personnel Jacket	No.: 19910940	

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 10/21/2024 TO 10/20/2025 (S)

K. L

ESIGN-005-D11102025

1. Fuliname ARCEO, JENNIFER R		2. Date of Birth XX XXX XXXX		4.Date Requested 10 Nov 2025
THIS IS TO NOTIFY YOU	J OF THE FOLLOWING ACT	ION AFFECTII	NG YOUR EMPLOYM	ENT
5.Nature of Action  AMENDMENT	6.Effective Date		7.Legal Authority PR&R	
FROM	Description	2	ТО	Q %
Position ADMINISTRATIVE OFFICER  Pay Grade LX  Salary Per Annum 56578  Rate per Hour 27.2  Department GUAM ENERGY OFFICE  Section/Division GUAM ENERGY OFFICE  FTE 012	8. Position Title 9. Pay Grade/St Salary Rate  10. Department 11. Div./Section  12. FTE	Pay C LX Step 07 Depa GUA	Salary— 56578  Rate— 27.2  A MENERGY OFFICE  Son/Division— MENERGY OFFICE	
Next Increment:  Action No.: A-326805  Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-0 Request ID: DOA-HR-7	4-2025 33628	Bdgt Accn No.: JON: 34002411	
Retirement Type: DC - DEFINED CON	TRIBUTION DEDUCTION		Personnel Jacket	No.: 4597

#### 14.REMARKS (continue in item 21,if necessary)

THIS ACTION AMENDS TRANSFER-LATERAL NPA ACTION NO. A-325958 TO CORRECT THE JOB ORDER NUMBER FROM 2030-002 TO READ 340024113.

K. L

ESIGN-005-D11102025

1. Fullname SUPERALES, ANITA M	2. Date of Birth XX XXX XXXX		<b>3.Employee ID 3.Employee ID 4.Date Request</b> 3202  10 Nov 2025				
THIS IS TO NOTIFY	YOU OF THE	FOLLOWING ACTION	AFFECTIN	G YOUR EMPLOYM	ENT		
5.Nature of Action AMENDMENT		<b>6.Effective Date</b> 19 Sep 2025	en.	7.Legal Authority PR&R			
FROM		Description		то			
Position REGULATORY EXAMINER I  Pay Grade KX  62374  Step Rate per Hour 29.99  Department DEPARTMENT OF REVENUE & TAXATION  Section/Division R&T - INSURANCE  FTE 2607		8. Position Title  9. Pay Grade/Step Salary Rate  10. Department  11. Div./Section  12. FTE	Position REGULATORY EXAMINER I  Pay Grade KX 62374  Step Rate 29.99  Department DEPARTMENT OF REVENUE & TAXATION  Section/Division R&T - INSURANCE  FTE 2607				
Next Increment:	Exp/Sep	aration Date: 09-12	2-2025	Bdgt Accn No.:	5100A250840CE021-		
Action No.: A-326287 Work Schedule: FULL-TIME	tion Date: 11-04-20 ID: DOA-HR-70342		111/113 JON: 084025021-111/113				
Retirement Type: NON BASE - DEF	INED BENEI	FIT	-	Personnel Jacket	No.: 19903188		
1/ DEMARKS (continue in item 21 if no							

#### 14.REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS A-325029 (RETIREMENT SERVICE) EFFECTIVE DATE FROM 09/12/2025 TO BE CHANGED TO 09/19/2025.

K.L

ESIGN-005-D11102025

1. Fullname		2. Date of Birth		3.Employee ID 60763	4.Date Requested			
MUNA, TINO M		XX XXX XXXX						
THIS IS TO NOTIFY YO	U OF THE	FOLLOWING ACTIO	N AI	FFECTIN	G YOUR EMPLOYM	ENT		
5.Nature of Action SALARY INCREMENT		<b>6.Effective Date</b> 29 Nov 2025		7.Legal Authority RULE 10.008				
FROM		Description		ñ	то			
Position CUSTOMS & QUARANTINE OFFICER I  Pay Grade IL21  Step Rate per Hour 18.05  Department CUSTOMS AND QUARANTINE AGENCY  Section/Division C & Q - AIRPORT OPERATIONS  FTE C-253		8. Position Title  9. Pay Grade/Step Salary Rate  10. Department  11. Div./Section  12. FTE	Position Title  Pay Grade/Step Salary Rate  O. Department  CUS  CUS  CUS  CUS  CUS  CUS  CUS  CU		STOMS & QUARANTINE OFFICER I  Grade Salary 39750  P Rate 19.11  Dartment STOMS AND QUARANTINE AGENCY  Stion/Division Quarantions			
	J				7			
		aration Date: tion Date: 11-03-2025			Bdgt Accn No.: 6111001/6113001-100- 26-3220005			
		ID: DOA-HR-641205			JON: 32332400	סו		
Retirement Type: DB 1.75 - DEFINED B	BENEFIT 1.	75			Personnel Jacket	<b>No.:</b> 269892		

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

KL

ESIGN-005-D11102025

1. Fullname PANGELINAN, DARRIN JOHN SG		2. Date of Birth XX XXX XXXX		<b>3.Employee ID</b> 37799	<b>4.Date Requested</b> 10 Nov 2025	
THIS IS TO NOTIFY YOU	OF THE FOLLOW	ING ACTION A	FFECTING	G YOUR EMPLOYM	ENT	
5.Nature of Action SALARY INCREMENT		6.Effective Date 29 Nov 2025		7.Legal Authority RULE 10.008		
FROM	Des	cription		то		
CUSTOMS & QUARANTINE OFFICER I  Pay Grade  Salary Per Annum  37543	8. Positi 9. Pay G Salary R	rade/Step	Positio CUST( Pay Gra	OMS & QUARANTINE	OFFICER I	
Step————————————————————————————————————	10. Depa	artment	Step—03 Departe			
CUSTOMS AND QUARANTINE AGENCY  Section/Division  C & Q - AIRPORT OPERATIONS	11. Div./S		Section	STOMS AND QUARANTINE AGENCY ction/Division Q - AIRPORT OPERATIONS		
-FTE	12. FTE		FTE————————————————————————————————————			
PMIS Acti		aration Date: tion Date: 11-03-2025 ID: DOA-HR-490441		<b>Bdgt Accn No.:</b> 6111001/6113001-209-26-3220206 <b>JON:</b> 323324001		
Retirement Type: DB 1.75 - DEFINED B	ENEFIT 1.75	<u> </u>	====	Personnel Jacket	No.: 50044	

14.REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K. W

ESIGN-005-D11102025