

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEREZ, RUSSELL J	2. Date of Birth XX XXX XXXX	3. Employee ID 60158	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 13 Nov 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position CUSTOMER SERVICE REP Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE FTE 6848	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-13-2025	Bdgt Accn No.: 611*001-100-25-1753005
Action No.: A-327022	PMIS Action Date: 11-07-2025	JON: 1753-25-005
Work Schedule: FULL-TIME	Request ID: DOA-HR-306592	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 169948
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14. REMARKS (continue in item 21, if necessary)
EXPIRATION OF TEMP. APPOINTMENT.

K-4
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PETREE, ADRIANNAH SM	2. Date of Birth XX XXX XXXX	3. Employee ID 63000	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 04 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PSYCHIATRIC TECHNICIAN I Pay Grade GX Salary Per Annum 30169 Step 01 Rate per Hour 14.5 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CLINICAL SERVICES FTE FMT.0108	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PSYCHIATRIC TECHNICIAN I Pay Grade GX Salary 31313 Step 02 Rate 15.05 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CLINICAL SERVICES FTE FMT.0108

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5602A242310SE002 - 111/113
Action No.: A-326992	PMIS Action Date: 11-07-2025	JON: 2310 24 022 -111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-924847	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 318009
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 11/4/24 TO 11/3/25 (S)

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BAZA, JERMAINE R	2. Date of Birth XX XXX XXXX	3. Employee ID 63194	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 09 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 35060 Step 02 Rate per Hour 16.86 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 1925	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 37122 Step 03 Rate 17.85 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 1925

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-1310003
Action No.: A-326963	PMIS Action Date: 11-07-2025	JON: 1310-23-003
Work Schedule: FULL-TIME	Request ID: DOA-HR-567128	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 331805
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14. REMARKS (continue in item 21, if necessary)
RATED PERIOD FROM 11/10/24 THRU 11/9/25 (S)

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ARAGON, AARON T	2. Date of Birth XX XXX XXXX	3. Employee ID 59686	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CONTRACTORS LICENSE INVESTIGATOR Pay Grade IX Salary Per Annum 40483 Step 05 Rate per Hour 19.46 Department CONTRACTORS LICENSE BOARD Section/Division CONTRACTORS LICENSE BOARD FTE 10	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CONTRACTORS LICENSE INVESTIGATOR Pay Grade IX Salary 42016 Step 06 Rate 20.2 Department CONTRACTORS LICENSE BOARD Section/Division CONTRACTORS LICENSE BOARD FTE 10

Next Increment:	Exp/Separation Date:	Bdgt Acn No.: 5213A251002GA213
Action No.: A-327008	PMIS Action Date: 11-07-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-650764	JON:

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 90154
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14. REMARKS (continue in item 21, if necessary)
PERIOD: 11/16/2024 TO 11/15/2025 (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CENA, EDGAR P	2. Date of Birth XX XXX XXXX	3. Employee ID 60440	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 17 Nov 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position BUS DRIVER FOR IND W/ DISABILITI Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department GUAM REGIONAL TRANSIT AUTHORITY (GRTA) Section/Division GUAM REGIONAL TRANSIT AUTHORITY (GRTA) FTE PT-025	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-17-2025	Bdgt Accn No.: 6111001/6113001- 101-24-9977112
Action No.: A-327014	PMIS Action Date: 11-07-2025	JON: 9977-24-112
Work Schedule: FULL-TIME	Request ID: DOA-HR-932198	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 212816
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14. REMARKS (continue in item 21, if necessary)
TERMINATION OF LTA

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CABANERO, RYAN F	2. Date of Birth XX XXX XXXX	3. Employee ID 63177	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 40px;" type="text"/> Salary Per Annum <input style="width: 100px;" type="text"/> <input style="width: 40px; text-align: center; value: 0;" type="text"/> Step <input style="width: 40px;" type="text"/> Rate per Hour <input style="width: 100px;" type="text"/> <input style="width: 40px; text-align: center; value: 0;" type="text"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px; text-align: center; value: PROGRAM COORDINATOR I;" type="text"/> Pay Grade <input style="width: 40px; text-align: center; value: KX;" type="text"/> Salary <input style="width: 100px; text-align: center; value: 41372;" type="text"/> Step <input style="width: 40px; text-align: center; value: 01;" type="text"/> Rate <input style="width: 100px; text-align: center; value: 19.89;" type="text"/> Department <input style="width: 100%; height: 20px; text-align: center; value: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE;" type="text"/> Section/Division <input style="width: 100%; height: 20px; text-align: center; value: DPHSS;" type="text"/> FTE <input style="width: 100%; height: 20px; text-align: center; value: 7104;" type="text"/>

Action No.: A-326967	Exp/Separation Date: 11-28-2026	Bdgt Accn No.: 611*001-101-25-1760107
Work Schedule: FULL-TIME	PMIS Action Date: 11-07-2025	JON: 1760-25-107
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Request ID: DOA-HR-743911	Personnel Jacket No.: 331046

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, LEON JOSE V	2. Date of Birth XX XXX XXXX	3. Employee ID 13209	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-277	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade Salary IL21 39750 Step Rate 03 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-539

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-26-3220005
Action No.: A-326978	PMIS Action Date: 11-07-2025	JON: 323324001
Work Schedule: FULL-TIME	Request ID: DOA-HR-356954	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 4651
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025. (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MAFNAS, SAVANNAH JOE	2. Date of Birth XX XXX XXXX	3. Employee ID 60762	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-256	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 39750 Step 03 Rate 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-542

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-209-26-3220206
Action No.: A-326980	PMIS Action Date: 11-07-2025	JON: 323324001
Work Schedule: FULL-TIME	Request ID: DOA-HR-982556	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 269885
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ROLINSKI, ROBERT JC	2. Date of Birth XX XXX XXXX	3. Employee ID 60761	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">CUSTOMS & QUARANTINE OFFICER I</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">IL21</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">37543</div> Step <div style="border: 1px solid black; padding: 2px;">02</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">18.05</div> Department <div style="border: 1px solid black; padding: 2px;">CUSTOMS AND QUARANTINE AGENCY</div> Section/Division <div style="border: 1px solid black; padding: 2px;">C & Q - AIRPORT OPERATIONS</div> FTE <div style="border: 1px solid black; padding: 2px;">C-289</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">CUSTOMS & QUARANTINE OFFICER I</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">IL21</div> Salary <div style="border: 1px solid black; padding: 2px;">39750</div> Step <div style="border: 1px solid black; padding: 2px;">03</div> Rate <div style="border: 1px solid black; padding: 2px;">19.11</div> Department <div style="border: 1px solid black; padding: 2px;">CUSTOMS AND QUARANTINE AGENCY</div> Section/Division <div style="border: 1px solid black; padding: 2px;">C & Q - AIRPORT OPERATIONS</div> FTE <div style="border: 1px solid black; padding: 2px;">C-551</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-26-3220005
Action No.: A-326984	PMIS Action Date: 11-07-2025	JON: 323324001
Work Schedule: FULL-TIME	Request ID: DOA-HR-583026	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 269868
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ADAWAG, JERMEL JEROME DR	2. Date of Birth XX XXX XXXX	3. Employee ID 60776	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-280	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 39750 Step 03 Rate 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-530

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611101/6113001-100-26-3220007
Action No.: A-326988	PMIS Action Date: 11-07-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-559316	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 270216
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM NOVEMBER 29, 24 TO NOVEMBER 28, 2025 (S)

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CHACO, KIRAHN-ARIEL F	2. Date of Birth XX XXX XXXX	3. Employee ID 60767	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-275	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade Salary IL21 39750 Step Rate 03 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-536

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-26-3220005
Action No.: A-326996	PMIS Action Date: 11-07-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-090581	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 269992
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SOTTO, PATRICK FRANCIS P	2. Date of Birth XX XXX XXXX	3. Employee ID 37618	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 18 Nov 2025	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Step <input style="width: 100%; height: 20px;" type="text"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px; border: 1px solid black;" type="text" value="TERRITORIAL EPIDEMIOLOGIST"/> Pay Grade <input style="width: 100%; height: 20px; border: 1px solid black;" type="text" value="SX"/> Salary <input style="width: 100%; height: 20px; border: 1px solid black;" type="text" value="86465"/> Step <input style="width: 100%; height: 20px; border: 1px solid black;" type="text" value="01"/> Rate <input style="width: 100%; height: 20px; border: 1px solid black;" type="text" value="41.57"/> Department <input style="width: 100%; height: 20px; border: 1px solid black;" type="text" value="DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE"/> Section/Division <input style="width: 100%; height: 20px; border: 1px solid black;" type="text" value="PHSS - OFFICE OF PLANNING AND EVALUATIOI"/> FTE <input style="width: 100%; height: 20px; border: 1px solid black;" type="text" value="6323"/>

Action No.: A-326485	Exp/Separation Date: 11-17-2026	Bdgt Accn No.: 611*001-101-24-1713112
Work Schedule: FULL-TIME	PMIS Action Date: 11-07-2025	JON: 1713-24-112
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 35998
Request ID: DOA-HR-592278		

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BENAVENTE, DEVIN JAMES C	2. Date of Birth XX XXX XXXX	3. Employee ID 63144	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 35060 Step 02 Rate per Hour 16.86 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3049	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 37122 Step 03 Rate 17.85 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3049

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-327026	PMIS Action Date: 11-07-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-060528	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 326972
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM 10-16-24 THRU 10-15-25 (S)

K ✓
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LANIYO, AMANLIS RAY O	2. Date of Birth XX XXX XXXX	3. Employee ID 38166	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 12 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 41247 Step 05 Rate per Hour 19.83 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3057	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 42897 Step 06 Rate 20.62 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3057

Next Increment:	Exp/Separation Date:	Bdgt Acn No.: 6111001-100-26-
Action No.: A-327028	PMIS Action Date: 11-07-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-849208	JON:

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 80953
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM 10-12-2024 THRU 10-11-2025 (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FLORES, TISHA T	2. Date of Birth XX XXX XXXX	3. Employee ID 5107	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position SOCIAL WORKER III Pay Grade NX Step 09 Salary Per Annum 73072 Rate per Hour 35.13 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH DEVELOPMENT FTE 407	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SOCIAL WORKER III Pay Grade NX Step 10 Salary 75392 Rate 36.25 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH DEVELOPMENT FTE 407

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-26-2012001
Action No.: A-326975	PMIS Action Date: 11-07-2025	JON: 201226001
Work Schedule: FULL-TIME	Request ID: DOA-HR-295973	

Retirement Type: DB - DEFINED BENEFIT DEDUCTION	Personnel Jacket No.: 1229
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD 04/26/2024 - 10/25/2025 (S)

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CORDERO JR, MANOLO M	2. Date of Birth XX XXX XXXX	3. Employee ID 9374	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PSYCHIATRIC TECHNICIAN II Pay Grade HX Salary Per Annum 44417 Step 10 Rate per Hour 21.35 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CLINICAL SERVICES FTE FMT.0133	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PSYCHIATRIC TECHNICIAN II Pay Grade HX Salary 45826 Step 11 Rate 22.03 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CLINICAL SERVICES FTE FMT.0133

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-326986	PMIS Action Date: 11-07-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-569251	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 5056
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 9/25/2023 TO 9/24/2025 (5)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MATTHEWS, BERNADETTE M	2. Date of Birth XX XXX XXXX	3. Employee ID 9901	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 30 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PSYCHIATRIC SOCIAL WORKERII Pay Grade OX Step 09 Salary Per Annum 80999 Rate per Hour 38.94 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - ADULT COUNSELING SERVICES FTE FMT.0129	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PSYCHIATRIC SOCIAL WORKERII Pay Grade OX Step 10 Salary 83568 Rate 40.18 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - ADULT COUNSELING SERVICES FTE FMT.0129

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-326990	PMIS Action Date: 11-07-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-268453	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 5563
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 3/30/24 TO 9/29/25 (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, TAICIN JAMES C	2. Date of Birth XX XXX XXXX	3. Employee ID 63135	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 35060 Step 02 Rate per Hour 16.86 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2088	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade Salary HL21 37122 Step Rate 03 17.85 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2088

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-1310003
Action No.: A-327000	PMIS Action Date: 11-07-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-553840	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 326911
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14. REMARKS (continue in item 21, if necessary)
RATED PERIOD FROM 10-16-24 THRU 10-15-25 (S)

K.L.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BERMUDES, STEPHANIE R	2. Date of Birth XX XXX XXXX	3. Employee ID 63121	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 35060 Step 02 Rate per Hour 16.86 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2115	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade Salary HL21 37122 Step Rate 03 17.85 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2115

Next Increment:	Exp/Separation Date:	Bdgt Acn No.: 6111001-100-26-
Action No.: A-327010	PMIS Action Date: 11-07-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-460033	JON:

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 326252
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM 10-16-2024 THRU 10-15-2025 (S)

K.L
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MENO, BARON M	2. Date of Birth XX XXX XXXX	3. Employee ID 60803	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 24 Oct 2025	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-254	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-24-2025	Bdgt Accn No.: 6111001/6113001-100-26-3220005
Action No.: A-327011	PMIS Action Date: 11-07-2025	JON: 3220-26-005
Work Schedule: FULL-TIME	Request ID: DOA-HR-737232	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 272906
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14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST NEEDS TO BE TAKEN UPON RETURN. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K.L.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, ANTHONY JT	2. Date of Birth XX XXX XXXX	3. Employee ID 63138	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 35060 Step 02 Rate per Hour 16.86 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 1932	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 37122 Step 03 Rate 17.85 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 1932

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327013	PMIS Action Date: 11-07-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-642476	JON: 131025003

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 326930
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM 10-16-24 THRU 10-15-25 (S)

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname KUPER, MARLA E	2. Date of Birth XX XXX XXXX	3. Employee ID 10000530	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CLAIMS SPECIALIST III Pay Grade HX Step 01 Salary Per Annum 32355 Rate per Hour 15.56 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6231	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CLAIMS SPECIALIST III Pay Grade HX Salary 33581 Step 02 Rate 16.14 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6231

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-26-
Action No.: A-327017	PMIS Action Date: 11-07-2025	1723101
Work Schedule:	Request ID: DOA-HR-317778	JON:

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910916
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 10/07/2024 - 10/06/2025 (O)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SABLAN, STEVEN JOHN Q	2. Date of Birth XX XXX XXXX	3. Employee ID 10000531	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR III Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - CPHO FTE 6738	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR III Pay Grade NX Salary 56999 Step 02 Rate 27.4 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - CPHO FTE 6738

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-327018	PMIS Action Date: 11-07-2025	6***001101261712101
Work Schedule:	Request ID: DOA-HR-971685	JON:

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910915
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14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD 10/07/2024 TO 10/06/2025 (O).

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NESMITH, CARL J	2. Date of Birth XX XXX XXXX	3. Employee ID 1259	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 06 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE SERGEANT II	8. Position Title	Position POLICE SERGEANT II
Pay Grade ML25	9. Pay Grade/Step	Pay Grade ML25
Salary Per Annum 117526	Salary Rate	Salary 121638
Step 18	Rate per Hour	Step 19
Rate per Hour 56.5	10. Department	Rate 58.48
Department GUAM POLICE DEPARTMENT	11. Div./Section	Department GUAM POLICE DEPARTMENT
Section/Division GPD - NEIGHBORHOOD PATROL	12. FTE	Section/Division GPD - NEIGHBORHOOD PATROL
FTE 3307		FTE 3307

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-1210056 / 6113001-100-25-1210056
Action No.: A-326982	PMIS Action Date: 11-07-2025	JON: 1210-24-056
Work Schedule: FULL-TIME	Request ID: DOA-HR-697315	

Retirement Type: NON BASE - DEFINED BENEFIT	Personnel Jacket No.: 19900097
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 9/6/23 TO 9/5/25 (O)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SIMEON, OLIVIA SIMEON	2. Date of Birth XX XXX XXXX	3. Employee ID 59889	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 10 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PSYCHIATRIC SOCIAL WORKER I Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CLINICAL SERVICES FTE FMT.0036	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PSYCHIATRIC SOCIAL WORKER I Pay Grade NX Salary 56999 Step 02 Rate 27.4 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CLINICAL SERVICES FTE FMT.0036

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5602A242310SE-002-111/113
Action No.: A-326994	PMIS Action Date: 11-07-2025	JON: 2320 24 112 111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-466303	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 119479
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 9/10/24 TO 9/9/25 (S)

K.L.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CAMACHO, DANIELLE J	2. Date of Birth XX XXX XXXX	3. Employee ID 4767	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 10 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">YOUTH SERVICE WORKER II</div> Pay Grade <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">IL21</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">56776</div> Step <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">12</div> Rate per Hour <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">27.3</div> Department <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">DEPARTMENT OF YOUTH AFFAIRS</div> Section/Division <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">DYA - YOUTH CORRECTION</div> FTE <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">470</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">YOUTH SERVICE WORKER II</div> Pay Grade <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">IL21</div> Salary <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">58763</div> Step <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">13</div> Rate <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">28.25</div> Department <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">DEPARTMENT OF YOUTH AFFAIRS</div> Section/Division <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">DYA - YOUTH CORRECTION</div> FTE <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">470</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-26-2020004
Action No.: A-327002	PMIS Action Date: 11-07-2025	JON: 202026004
Work Schedule: FULL-TIME	Request ID: DOA-HR-716211	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 2000-749
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14. REMARKS (continue in item 21, if necessary)
PE RATING PERIOD 9/10/2023 - 9/09/2025 (O)

K.L
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PETER, DARWIN PETER	2. Date of Birth XX XXX XXXX	3. Employee ID 59845	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 18 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR II Pay Grade MX Salary Per Annum 51615 Step 02 Rate per Hour 24.81 Department GUAM POLICE DEPARTMENT Section/Division GPD - ADMINISTRATION FTE 6068	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR II Pay Grade MX Salary 53571 Step 03 Rate 25.76 Department GUAM POLICE DEPARTMENT Section/Division GPD - ADMINISTRATION FTE 6068

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-327020	PMIS Action Date: 11-07-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-935273	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 113135
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 9/18/24 TO 9/17/25 (O)

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SABLAN, JOHNNY SN	2. Date of Birth XX XXX XXXX	3. Employee ID 3264	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 10 Jun 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 72264 Step 21 Rate per Hour 34.74 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2180	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 74793 Step 22 Rate 35.96 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2180

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-327024	PMIS Action Date: 11-07-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-645124	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19905189
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14. REMARKS (continue in item 21, if necessary)
RATED FROM 6/10/2023 THROUGH 6/9/2025 (S)

K-4
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BORJA JR, MICHAEL S	2. Date of Birth XX XXX XXXX	3. Employee ID 60115	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 39185 Step 04 Rate per Hour 18.84 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2062	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 41247 Step 05 Rate 19.83 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2062

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-1310003
Action No.: A-326940	PMIS Action Date: 11-06-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-273663	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 161030
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14. REMARKS (continue in item 21, if necessary)
RATED PERIOD FROM 11/01/24 THRU 10/31/2025 (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MALSOL, JR., KENNETH MALSOL, JR.	2. Date of Birth XX XXX XXXX	3. Employee ID 37987	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 28 Nov 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position CUSTOMER SERVICE REP Pay Grade HX Step 01 Department DEPARTMENT OF LABOR Section/Division DOL - DEPARTMENT OF LABOR FTE PUA-022	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Step 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-28-2025	Bdgt Accn No.: 6111/113001-101-24-2400102
Action No.: A-325457	PMIS Action Date: 11-06-2025	JON: 2400-24-102
Work Schedule: FULL-TIME	Request ID: DOA-HR-606310	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 57603
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14. REMARKS (continue in item 21, if necessary)
EXPIRATION OF TEMPORARY APPOINTMENT. (R)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CAMACHO, VANESSA E	2. Date of Birth XX XXX XXXX	3. Employee ID 11414	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - PROMOTION	6. Effective Date 03 Nov 2025	7. Legal Authority RULE 6.002
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FROM	Description	TO
Position CLAIMS SPECIALIST II Pay Grade GX Salary Per Annum 36335 Step 06 Rate per Hour 17.47 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - DIRECTOR'S OFFICE FTE FMT.093	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 39349 Step 02 Rate 18.92 Department GUAM ETHICS COMMISSION Section/Division GUAM ETHICS COMMISSION FTE GEC-004

Next Increment:	Exp/Seperation Date:	Bdgt Accn No.: 6111001-100-26-4600001 / 6113001-100-26-4600001
Action No.: A-326946	PMIS Action Date: 11-06-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-541048	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 7073
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14. REMARKS (continue in item 21, if necessary)
 SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-276S1 DATED 10/13/25 CONTINUE ALL BENEFITS AND DEDUCTIONS FROM GUAM BEHAVIORAL.

K L
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PANGELINAN, AMANDA S	2. Date of Birth XX XXX XXXX	3. Employee ID 9841	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - PROMOTION	6. Effective Date 03 Nov 2025	7. Legal Authority RULE 6.002
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FROM	Description	TO
Position DATA CONTROL CLERK II Pay Grade FX Salary Per Annum 30452 Step 03 Rate per Hour 14.64 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - BUS OPERATIONS FTE 4807	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMPUTER DATA LIBRARIAN Pay Grade GX Salary 33731 Step 04 Rate 16.22 Department DEPARTMENT OF PARKS AND RECREATION Section/Division DPR - HISTORIC RESOURCES FTE 913

Next Increment:	Exp/Separation Date:	Bdgt Acn No.: 6***001-100-26-2530001
Action No.: A-326957	PMIS Action Date: 11-06-2025	JON: 2530-26-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-927938	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 5507
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14. REMARKS (continue in item 21, if necessary)
 SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-361 DATED 9/26/25 CONTINUE ALL BENEFITS AND DEDUCTIONS FROM DPW TO DPR.

K.L.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname WYNN, GABRIEL V	2. Date of Birth XX XXX XXXX	3. Employee ID 10444	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 02 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">YOUTH SERVICE WORKER I</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">HL21</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">44546</div> Step <div style="border: 1px solid black; padding: 2px;">07</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">21.42</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF YOUTH AFFAIRS</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DYA - YOUTH CORRECTION</div> FTE <div style="border: 1px solid black; padding: 2px;">535</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">YOUTH SERVICE WORKER I</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">HL21</div> Salary <div style="border: 1px solid black; padding: 2px;">46197</div> Step <div style="border: 1px solid black; padding: 2px;">08</div> Rate <div style="border: 1px solid black; padding: 2px;">22.21</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF YOUTH AFFAIRS</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DYA - YOUTH CORRECTION</div> FTE <div style="border: 1px solid black; padding: 2px;">535</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-326971	PMIS Action Date: 11-06-2025	6111001/6113001262020004
Work Schedule: FULL-TIME	Request ID: DOA-HR-049699	JON: 202026004

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 6116
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14. REMARKS (continue in item 21, if necessary)
 PERIOD RATING 05/02/2024 - 11/01/2025 (S)

K.L.
 ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
 Personnel Services Administrator,
 HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname REYES, ELAYNEE MARIE N	2. Date of Birth XX XXX XXXX	3. Employee ID 60387	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 13 Oct 2025	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;"> </div> Step <div style="border: 1px solid black; padding: 2px;"> </div> Department <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 20px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">ELIGIBILITY SPECIALIST I</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">HX</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DPHSS</div> FTE <div style="border: 1px solid black; padding: 2px;">6668</div>

Action No.: A-325430	Exp/Separation Date: 10-12-2026	Bdgt Acn No.: 6111/6113001-101-25-1760102
Work Schedule: FULL-TIME	PMIS Action Date: 11-06-2025	JON: 1760-25-102
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Request ID: DOA-HR-110590	Personnel Jacket No.: 196586

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/13/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED DPHSS: 4 YEARS 5 MONTHS 2 DAYS.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GUERRERO, MARGARET A	2. Date of Birth XX XXX XXXX	3. Employee ID 6606	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 30 Sep 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position ADMINISTRATIVE OFFICER Pay Grade LX Salary Per Annum 62136 Step 10 Rate per Hour 29.87 Department CONTRACTORS LICENSE BOARD Section/Division CONTRACTORS LICENSE BOARD FTE 9	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 57160 Step 13 Rate 27.48 Department CONTRACTORS LICENSE BOARD Section/Division CONTRACTORS LICENSE BOARD FTE 9

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-213-25-1002213
Action No.: A-325665	PMIS Action Date: 11-06-2025	JON: 1002213
Work Schedule: FULL-TIME	Request ID: DOA-HR-050395	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 2540
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14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.

K/L
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname KAKIGI, KATHRINE B	2. Date of Birth XX XXX XXXX	3. Employee ID 1118	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 04 Oct 2025	7. Legal Authority EMP CONT.
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FROM	Description	TO
Position CONTROLLER Pay Grade Salary Per Annum 165000 Step Rate per Hour 79.33 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GWSA - GUAM SOLID WASTE AUTHORITY FTE 5218	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CONTROLLER Pay Grade Salary 172500 Step Rate 82.93 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GWSA - GUAM SOLID WASTE AUTHORITY FTE 5218

Next Increment:	Exp/Separation Date: 09-23-2026	Bdgt Accn No.: 6112001 416 26
Action No.: A-326890	PMIS Action Date: 11-06-2025	JON: 066025007
Work Schedule: FULL-TIME	Request ID: DOA-HR-740487	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 19904838
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14. REMARKS (continue in item 21, if necessary)
 PAY ADJUSTMENT IS PURSUANT TO APPROVAL OF GSWA BOARD MEETING HELD ON 9/25/25. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GSWA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES..

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SNIVELY, ONANIA O	2. Date of Birth XX XXX XXXX	3. Employee ID 8614	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position PSYCHIATRIC SOCIAL WORKER I Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CHILD/ADOLESCENT SERVICES FTE CCDF.013	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PSYCHIATRIC SOCIAL WORKER I Pay Grade NX Salary 54918 Step 01 Rate 26.4 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CHILD/ADOLESCENT SERVICES FTE SA.2227

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-25-
Action No.: A-326928	PMIS Action Date: 11-06-2025	2310105/6113001-101-25-2310105
Work Schedule: FULL-TIME	Request ID: DOA-HR-165092	JON: 231025105-111/113

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 4304
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14. REMARKS (continue in item 21, if necessary)
CHANGE TO D&A SUPTR (SAME FUNDING SOURCE AS ELAINE CABRERA)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TUNCAP, KERILYN DP	2. Date of Birth XX XXX XXXX	3. Employee ID 9704	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 30 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position LAND ABTRACTOR II Pay Grade JX Salary Per Annum 45661 Step 06 Rate per Hour 21.95 Department DEPARTMENT OF LAND MANAGEMENT Section/Division DLM - LAND RECORDS FTE 913	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LAND ABTRACTOR II Pay Grade JX Salary 47391 Step 07 Rate 22.78 Department DEPARTMENT OF LAND MANAGEMENT Section/Division DLM - LAND RECORDS FTE 913

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-222-25-
Action No.: A-326947	PMIS Action Date: 11-06-2025	2930201
Work Schedule: FULL-TIME	Request ID: DOA-HR-479441	JON: 2930-25-201
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 5373	

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD FROM 09/30/2024 TO 09/29/2025. (O)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname KUAL, MILLER N	2. Date of Birth XX XXX XXXX	3. Employee ID 37910	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 22 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position LABORER Pay Grade FX Salary Per Annum 29340 Step 02 Rate per Hour 14.11 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY MAINTENANCE FTE 4554	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LABORER Pay Grade FX Salary 30452 Step 03 Rate 14.64 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY MAINTENANCE FTE 4554

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-26-1060208
Action No.: A-326954	PMIS Action Date: 11-06-2025	JON: 106024208 111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-699598	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 54423

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM 10/22/24 TO 10/21/25. (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SALAS, PETER FRANK T	2. Date of Birth XX XXX XXXX	3. Employee ID 10000516	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 23 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position FISH AND WILDLIFE TECHNICIAN I Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 889	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FISH AND WILDLIFE TECHNICIAN I Pay Grade HX Salary 33581 Step 02 Rate 16.14 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 889

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5101H241622SE138-111/113
Action No.: A-326970	PMIS Action Date: 11-06-2025	JON: 1622-24-138-111/113
Work Schedule:	Request ID: DOA-HR-886927	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910904
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 9.23.24 TO 9.22.25 (O)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ROSARIO, LEILANI MARIE D	2. Date of Birth XX XXX XXXX	3. Employee ID 6211	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 20 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CASHIER II Pay Grade FX Salary Per Annum 40040 Step 11 Rate per Hour 19.25 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE FTE 6527	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CASHIER II Pay Grade FX Salary 41310 Step 12 Rate 19.86 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE FTE 6527

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/6113*0001-105-23-1716006
Action No.: A-324427	PMIS Action Date: 11-06-2025	JON: 1700-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-942969	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 2200
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14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD: 08/20/2023 TO 08/19/2025.(S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GUIAO, KRISTEL ELAINE T	2. Date of Birth XX XXX XXXX	3. Employee ID 37768	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Apr 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position BUYER II Pay Grade IX Salary Per Annum 39004 Step 04 Rate per Hour 18.75 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - GENERAL SERVICES AGENCY FTE 65020-P	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BUYER II Pay Grade IX Salary 40483 Step 05 Rate 19.46 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - GENERAL SERVICES AGENCY FTE 65020-P

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611001/6113001-100-26-0650006
Action No.: A-326098	PMIS Action Date: 11-06-2025	JON: 0650-23-006 (111/113)
Work Schedule: FULL-TIME	Request ID: DOA-HR-317933	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 48402
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 8/5/24 TO 4/24/25 GSA (S) RATING PERIOD FROM AG 4/25/24 TO 8/4/24

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TRINIDAD, APRIL LYNN M	2. Date of Birth XX XXX XXXX	3. Employee ID 6034	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PLANNER IV Pay Grade OX Step 08 Salary Per Annum 78508 Rate per Hour 37.74 Department BUREAU OF STATISTICS AND PLANS Section/Division BOSP - PROGRAM MANAGEMENT FTE GCMP-003	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PLANNER IV Pay Grade OX Step 09 Salary 80999 Rate 38.94 Department BUREAU OF STATISTICS AND PLANS Section/Division BOSP - PROGRAM MANAGEMENT FTE GCMP-003

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A240932EI001-111/113
Action No.: A-326932	PMIS Action Date: 11-06-2025	JON: 0932-24-001-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-090228	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 2038
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM 03/15/2024 TO 09/14/2025. (O)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, JERRY A	2. Date of Birth XX XXX XXXX	3. Employee ID 1243	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE SERGEANT I Pay Grade LL25 Salary Per Annum 98023 Step 15 Rate per Hour 47.13 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3379	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE SERGEANT I Pay Grade LL25 Salary 101455 Step 16 Rate 48.78 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3379

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-1201001 / 6113001-100-25-1201001
Action No.: A-326937	PMIS Action Date: 11-06-2025	JON: 1201-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-250831	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 19910243
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 9/15/23 TO 9/18/25 (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, BRIAN AC	2. Date of Birth XX XXX XXXX	3. Employee ID 5141	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE SERGEANT I Pay Grade LL25 Salary Per Annum 101455 Step 16 Rate per Hour 48.78 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3471	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE SERGEANT I Pay Grade LL25 Salary 105005 Step 17 Rate 50.48 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3471

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-1220001/6113001-100-25-1220001
Action No.: A-326942	PMIS Action Date: 11-06-2025	JON: 1220-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-047542	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 19906625
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 9/15/23 TO 9/14/25 (S)

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANCHEZ, JAERICA TIANIE N	2. Date of Birth XX XXX XXXX	3. Employee ID 10536	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 19 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position CORRECTION OFFICER I</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade HL21</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary Per Annum 46197</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 08</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate per Hour 22.21</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF CORRECTIONS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DOC - ADULT CORRECTION FACILITY</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 3040</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	<div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Position CORRECTION OFFICER I</div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Pay Grade HL21</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Salary 47847</div> </div> <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Step 09</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Rate 23</div> </div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Department DEPARTMENT OF CORRECTIONS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">Section/Division DOC - ADULT CORRECTION FACILITY</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FTE 3040</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-326944	PMIS Action Date: 11-06-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-588410	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6208

14. REMARKS (continue in item 21, if necessary)
RATED PERIOD IS FROM 03-19-2024 TO 09-18-2025 (O)

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MEYENBERG, JESSICA P	2. Date of Birth XX XXX XXXX	3. Employee ID 3468	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE SERGEANT I Pay Grade LL25 Salary Per Annum 94707 Step 14 Rate per Hour 45.53 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3473	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE SERGEANT I Pay Grade LL25 Salary 98023 Step 15 Rate 47.13 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3473

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-326948	PMIS Action Date: 11-06-2025	JON: 1260-24-201
Work Schedule: FULL-TIME	Request ID: DOA-HR-670854	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19909583
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 9/15/23 TO 9/14/25 (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname HENRICKSEN, ROY N	2. Date of Birth XX XXX XXXX	3. Employee ID 4075	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE SERGEANT I Pay Grade LL25 Salary Per Annum 120497 Step 21 Rate per Hour 57.93 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3403	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE SERGEANT I Pay Grade LL25 Salary 124714 Step 22 Rate 59.96 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3403

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-1220001 / 6113001-100-25-1220001
Action No.: A-326950	PMIS Action Date: 11-06-2025	JON: 1220-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-833160	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 19906018
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 9/15/23 TO 9/14/25 (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname THOMPSON, JEAN C	2. Date of Birth XX XXX XXXX	3. Employee ID 4474	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">YOUTH SERVICE SUPERVISOR</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">LL21</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">72861</div> Step <div style="border: 1px solid black; padding: 2px;">13</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">35.03</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF YOUTH AFFAIRS</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DYA - YOUTH CORRECTION</div> FTE <div style="border: 1px solid black; padding: 2px;">443</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">YOUTH SERVICE SUPERVISOR</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">LL21</div> Salary <div style="border: 1px solid black; padding: 2px;">75410</div> Step <div style="border: 1px solid black; padding: 2px;">14</div> Rate <div style="border: 1px solid black; padding: 2px;">36.25</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF YOUTH AFFAIRS</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DYA - YOUTH CORRECTION</div> FTE <div style="border: 1px solid black; padding: 2px;">443</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-326951	PMIS Action Date: 11-06-2025	6111001/6113001262020004
Work Schedule: FULL-TIME	Request ID: DOA-HR-125657	JON: 2020-24-001-111/113

Retirement Type: NON BASE - DEFINED BENEFIT	Personnel Jacket No.: 19905893
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/16/23 TO 09/15/25 (O)

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MENDIOLA, ANTOLIN AS	2. Date of Birth XX XXX XXXX	3. Employee ID 10871	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 19 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position LAND AGENT I Pay Grade IX Salary Per Annum 37580 Step 03 Rate per Hour 18.07 Department GUAM ANCESTRAL LANDS COMMISSION Section/Division GUAM ANCESTRAL LANDS COMMISSION FTE GALC-010	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LAND AGENT I Pay Grade IX Salary 39004 Step 04 Rate 18.75 Department GUAM ANCESTRAL LANDS COMMISSION Section/Division GUAM ANCESTRAL LANDS COMMISSION FTE GALC-010

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5673A250209DC205
Action No.: A-326953	PMIS Action Date: 11-06-2025	111
Work Schedule: FULL-TIME	Request ID: DOA-HR-420199	JON: 020923205
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 6537	

14. REMARKS (continue in item 21, if necessary)
 RAITING PERIOD 09/19/2024 TO 09/18/2025. (O)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ADERIANO, FAYANNE L	2. Date of Birth XX XXX XXXX	3. Employee ID 10522	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 19 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 46197 Step 08 Rate per Hour 22.21 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3032	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 47847 Step 09 Rate 23 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3032

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-1310003
Action No.: A-326958	PMIS Action Date: 11-06-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-323176	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 6187
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14. REMARKS (continue in item 21, if necessary)
 RATED PERIOD IS FROM 03/19/2024 TO 09/18/2025 (O) NOT INTENDED FOR MERIT BONUS

K-L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CAMACHO, JOHN G	2. Date of Birth XX XXX XXXX	3. Employee ID 4772	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO	
Position POLICE SERGEANT I	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE SERGEANT I	
Pay Grade LL25		Salary Per Annum 98023	Pay Grade LL25
Step 15		Rate per Hour 47.13	Salary 101455
Department GUAM POLICE DEPARTMENT		Rate 48.78	Step 16
Section/Division GPD - NEIGHBORHOOD PATROL		Department GUAM POLICE DEPARTMENT	Rate 48.78
FTE 3470		Section/Division GPD - NEIGHBORHOOD PATROL	Department GUAM POLICE DEPARTMENT
FTE 3470	Section/Division GPD - NEIGHBORHOOD PATROL	Section/Division GPD - NEIGHBORHOOD PATROL	
FTE 3470	Section/Division GPD - NEIGHBORHOOD PATROL	FTE 3470	

Next Increment:	Exp/Separation Date:	Bdgt Acn No.: 611001-100-25-1250001 / 6113001-100-25-1250001
Action No.: A-326867	PMIS Action Date: 11-05-2025	JON: 1250-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-094612	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 19909586
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14. REMARKS (continue in item 21, if necessary)
RATING FROM 9/15/23 TO 9/14/25 (S)

K.L.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SNOVER III, ROBERT E	2. Date of Birth XX XXX XXXX	3. Employee ID 3478	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 10 Feb 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position MAINTENANCE SPECIALIST Pay Grade IX Salary Per Annum 52597 Step 13 Rate per Hour 25.29 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - DGA - FACILITIES AND MAINTENANCE S FTE 6066	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position MAINTENANCE SUPERVISOR Pay Grade JX Salary 57160 Step 13 Rate 27.48 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF PRIMARY CARE SERVICES FTE 7176

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-105-23-1716006
Action No.: A-326870	PMIS Action Date: 11-05-2025	JON: 1716-23-006
Work Schedule: FULL-TIME	Request ID: DOA-HR-484467	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 19910262
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14. REMARKS (continue in item 21, if necessary)
 SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-98; DATED: 01/16/2025 SUBJECT TO AVAILABILITY OF FUNDS. NOTE: PROCESSED LATE DUE TO PREVIOUS PENDING SALARY INCREMENTS.

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BIACAN, HELEN I	2. Date of Birth XX XXX XXXX	3. Employee ID 5548	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER II Pay Grade JL21 Salary Per Annum 60901 Step 12 Rate per Hour 29.28 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - LOGISTICS AND SUPPORT FTE C-140	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER II Pay Grade JL21 Salary 63032 Step 13 Rate 30.3 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - LOGISTICS AND SUPPORT FTE C-412

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-25-3220005
Action No.: A-326877	PMIS Action Date: 11-05-2025	JON: 322023005
Work Schedule: FULL-TIME	Request ID: DOA-HR-096282	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 1610
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14. REMARKS (continue in item 21, if necessary)

WPPE 1 - RATING PERIOD 11/4/22 - 1/15/23 (O) WPPE 2 - RATING PERIOD 10/12/23 - 8/1/25 (O)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEREZ-QUINATA, ORESHA JO R	2. Date of Birth XX XXX XXXX	3. Employee ID 6212	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 18 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PAYROLL CLERK III Pay Grade IX Step 02 Department GUAM POLICE DEPARTMENT Section/Division GPD - ADMINISTRATION FTE 3115	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PAYROLL CLERK III Pay Grade IX Step 03 Department GUAM POLICE DEPARTMENT Section/Division GPD - ADMINISTRATION FTE 3115

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-1204004 / 6113001-100-25-1204004
Action No.: A-326880	PMIS Action Date: 11-05-2025	JON: 1204-24-004
Work Schedule: FULL-TIME	Request ID: DOA-HR-111918	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 2201
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 8/18/24 TO 8/17/25 (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MACAALAY, CHRISTINE JOY MA	2. Date of Birth XX XXX XXXX	3. Employee ID 25018	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ACCOUNTANT I Pay Grade LX Salary Per Annum 48758 Step 03 Rate per Hour 23.44 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66006	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ACCOUNTANT I Pay Grade Salary LX 50605 Step Rate 04 24.33 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66006

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A240660SE007
Action No.: A-326885	PMIS Action Date: 11-05-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-356869	JON: 0660 24 007 111/113

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 7180
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM 8/26/24 TO 8/25/25 (O)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FORD, MICHAEL J	2. Date of Birth XX XXX XXXX	3. Employee ID 37895	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position SYSTEMS PROGRAMMER Pay Grade NX Salary Per Annum 59159 Step 03 Rate per Hour 28.44 Department OFFICE OF TECHNOLOGY Section/Division OFFICE OF TECHNOLOGY FTE 21076	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SYSTEMS PROGRAMMER Pay Grade NX Salary 61401 Step 04 Rate 29.52 Department OFFICE OF TECHNOLOGY Section/Division OFFICE OF TECHNOLOGY FTE 21076

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 61** 001 100 25 2100
Action No.: A-326887	PMIS Action Date: 11-05-2025	001
Work Schedule: FULL-TIME	Request ID: DOA-HR-890439	JON:

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 53892
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14. REMARKS (continue in item 21, if necessary)
WPPE: 8/29/24 - 8/28/25 (O)

K-4
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GUERRERO, ELIZABETH A	2. Date of Birth XX XXX XXXX	3. Employee ID 8096	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 31 Mar 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position PROGRAM COORDINATOR IV Pay Grade OX Salary Per Annum 80999 Step 09 Rate per Hour 38.94 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6575	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position HEALTH SERVICES ADMINISTRATOR Pay Grade RX Salary 86243 Step 03 Rate 41.46 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE DPH24-0001

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-25-1712114
Action No.: A-326140	PMIS Action Date: 11-05-2025	JON: 1712-25-114
Work Schedule: FULL-TIME	Request ID: DOA-HR-104498	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 2684
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14. REMARKS (continue in item 21, if necessary)
 COMPENSATION WHILE BEING DETAILED AS HEALTH SERVICES ADMINISTRATOR, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 03 OF PAY GRADE RX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CHARGUALAF, PATSY ROSE D	2. Date of Birth XX XXX XXXX	3. Employee ID 10002398	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - LATERAL	6. Effective Date 20 Oct 2025	7. Legal Authority RULE4.602
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FROM	Description	TO
Position ADMINISTRATIVE OFFICER Pay Grade LX Salary Per Annum 48758 Step 03 Rate per Hour 23.44 Department GUAM DEPARTMENT OF EDUCATION Section/Division GUAM DEPARTMENT OF EDUCATION FTE 	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE OFFICER Pay Grade LX Salary 48758 Step 03 Rate 23.44 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - DIRECTOR'S OFFICE FTE 1903

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-25-1300001
Action No.: A-325293	PMIS Action Date: 11-05-2025	JON: 1300001
Work Schedule:	Request ID: DOA-HR-933030	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920283
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14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM GDOE ENTITLEMENT DATE 10/20/25 SELECTED FROM C125-304S1 DATE; 08/20/2025 EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM GDOE. SELECTED FROM CERTIFICATION OF ELIGIBLES C125-304S1 DATE; 08/20/2025.

K.L.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, RONA B	2. Date of Birth XX XXX XXXX	3. Employee ID 9680	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 04 Jul 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO	
Position <div style="border: 1px solid black; padding: 2px;">COMMUNITY HEALTH NURSE II</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">COMMUNITY HEALTH NURSE SUPV I</div>	
Pay Grade <div style="border: 1px solid black; padding: 2px;">M-N</div>		Salary Per Annum <div style="border: 1px solid black; padding: 2px;">79071</div>	Pay Grade <div style="border: 1px solid black; padding: 2px;">NN</div>
Step <div style="border: 1px solid black; padding: 2px;">09</div>		Rate per Hour <div style="border: 1px solid black; padding: 2px;">38.01</div>	Salary <div style="border: 1px solid black; padding: 2px;">84199</div>
Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div>		Step <div style="border: 1px solid black; padding: 2px;">08</div>	Rate <div style="border: 1px solid black; padding: 2px;">40.48</div>
Section/Division <div style="border: 1px solid black; padding: 2px;">PHSS - BUREAU OF PRIMARY CARE SERVICES</div>		Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div>	Section/Division <div style="border: 1px solid black; padding: 2px;">PHSS - BUREAU OF PRIMARY CARE SERVICES</div>
FTE <div style="border: 1px solid black; padding: 2px;">7036</div>		FTE <div style="border: 1px solid black; padding: 2px;">6177</div>	

Next Increment:	Exp/Separation Date:	Bdgt Acn No.: 6111/113001-105-23-1716006
Action No.: A-326353	PMIS Action Date: 11-05-2025	JON: 1716-23-006
Work Schedule: FULL-TIME	Request ID: DOA-HR-188214	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 5349
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14. REMARKS (continue in item 21, if necessary)
 COMPENSATION WHILE BEING DETAILED AS COMMUNITY HEALTH NURSE SUPV. I, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 08 OF PAY GRADE NN. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, RONA B	2. Date of Birth XX XXX XXXX	3. Employee ID 9680	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 14 Aug 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position COMMUNITY HEALTH NURSE SUPV I Pay Grade NN Salary Per Annum 84199 Step 08 Rate per Hour 40.48 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF PRIMARY CARE SERVICES FTE 6177	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY HEALTH NURSE II Pay Grade M-N Salary 79071 Step 09 Rate 38.01 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF PRIMARY CARE SERVICES FTE 7036

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-105-23-1716006
Action No.: A-326354	PMIS Action Date: 11-05-2025	JON: 1716-23-006
Work Schedule: FULL-TIME	Request ID: DOA-HR-300669	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5349

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.

K.L.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MEDRANO, STEVEN DC	2. Date of Birth XX XXX XXXX	3. Employee ID 8254	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 11 Apr 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR III Pay Grade NX Salary Per Annum 70825 Step 08 Rate per Hour 34.05 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6919	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR III Pay Grade NX Salary 73072 Step 09 Rate 35.13 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6919

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-25-1729101
Action No.: A-326736	PMIS Action Date: 11-05-2025	JON: 172925101
Work Schedule: FULL-TIME	Request ID: DOA-HR-562380	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 4017
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 10/11/2023 TO 04/10/2025 (O)

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TORRES, BRIAN DAVID A	2. Date of Birth XX XXX XXXX	3. Employee ID 9423	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Jul 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">FIRE SERVICE SPECIALIST</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">LL21</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">59145</div> Step <div style="border: 1px solid black; padding: 2px;">07</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">28.44</div> Department <div style="border: 1px solid black; padding: 2px;">GUAM FIRE DEPARTMENT</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GFD - FIRE SUPPRESSION BUREAU</div> FTE <div style="border: 1px solid black; padding: 2px;">FD12098</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">FIRE SERVICE SPECIALIST</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">LL21</div> Salary <div style="border: 1px solid black; padding: 2px;">61335</div> Step <div style="border: 1px solid black; padding: 2px;">08</div> Rate <div style="border: 1px solid black; padding: 2px;">29.49</div> Department <div style="border: 1px solid black; padding: 2px;">GUAM FIRE DEPARTMENT</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GFD - FIRE SUPPRESSION BUREAU</div> FTE <div style="border: 1px solid black; padding: 2px;">FD12098</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-25-4250005
Action No.: A-326812	PMIS Action Date: 11-05-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-369987	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 5103
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD 1/29/24 TO 7/28/25. (O)

K.L.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUENAS, MARIA JB	2. Date of Birth XX XXX XXXX	3. Employee ID 5239	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 17 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC II Pay Grade MX Step 05 Salary Per Annum 57708 Rate per Hour 27.74 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2522	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL HEALTH SPEC II Pay Grade MX Step 06 Salary 59895 Rate 28.8 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2522

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 101 24 2298107 AND 6113001 101 24 2298107
Action No.: A-326814	PMIS Action Date: 11-05-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-832881	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 1333
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14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD FROM 08/17/2024 TO 08/16/2025 (O)

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TORRES, DONALD A	2. Date of Birth XX XXX XXXX	3. Employee ID 9976	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position BUILDING CUSTODIAN Pay Grade CX Salary Per Annum 28845 Step 09 Rate per Hour 13.87 Department GUAM PUBLIC LIBRARY Section/Division GUAM PUBLIC LIBRARY FTE 1006	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BUILDING CUSTODIAN Pay Grade CX Salary 29760 Step 10 Rate 14.31 Department GUAM PUBLIC LIBRARY Section/Division GUAM PUBLIC LIBRARY FTE 1006

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-326815	PMIS Action Date: 11-05-2025	6111001205251800202/6113
Work Schedule: FULL-TIME	Request ID: DOA-HR-760205	JON: 180024202 111/113

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 5633
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 2/25/24 TO 8/24/25 (O)

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANGLONA, PETER R	2. Date of Birth XX XXX XXXX	3. Employee ID 11247	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 27 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position BUILDING MAINTENANCE SUPERVISOR Pay Grade LX Salary Per Annum 45262 Step 01 Rate per Hour 21.76 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DCA - DIRECTOR'S OFFICE FTE CV-003	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BUILDING MAINTENANCE SUPERVISOR Pay Grade LX Salary 46978 Step 02 Rate 22.59 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DCA - DIRECTOR'S OFFICE FTE CV-003

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A253600GA001-
Action No.: A-326816	PMIS Action Date: 11-05-2025	111 / 113/6113001-100-25-3600001
Work Schedule: FULL-TIME	Request ID: DOA-HR-343152	JON: 360025001

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 6919
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 8/27/2024 TO 8/26/2025 (O)

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, JAY W	2. Date of Birth XX XXX XXXX	3. Employee ID 10906	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT DENIAL	6. Effective Date 31 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position COOK I	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COOK I
Pay Grade EX		Pay Grade EX
Salary Per Annum 30996		Salary 30996
Step 06		Step 06
Rate per Hour 14.9		Rate 14.9
Department DEPARTMENT OF YOUTH AFFAIRS		Department DEPARTMENT OF YOUTH AFFAIRS
Section/Division DYA- VOC REHAB. & SUPPORT SERVICE	Section/Division DYA- VOC REHAB. & SUPPORT SERVICE	
FTE 464	FTE 464	

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-2030002
Action No.: A-326818	PMIS Action Date: 11-05-2025	JON: 203025002
Work Schedule: FULL-TIME	Request ID: DOA-HR-338021	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 6572
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14. REMARKS (continue in item 21, if necessary)

PERFORMANCE EVALUATION RATING UNSATISFACTORY FOR PERIOD: 08/31/2024 THROUGH 08/30/2025.

K.L.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BENAVENTE, AMELITA DB	2. Date of Birth XX XXX XXXX	3. Employee ID 6181	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 04 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CLERK III	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CLERK III
Pay Grade EX		Pay Grade EX
Salary Per Annum 30996		Salary 32170
Step 06		Step 07
Rate per Hour 14.9		Rate 15.47
Department CUSTOMS AND QUARANTINE AGENCY		Department CUSTOMS AND QUARANTINE AGENCY
Section/Division C & Q - DIRECTOR'S OFFICE	Section/Division C & Q - DIRECTOR'S OFFICE	
FTE C-902	FTE C-018	

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-209-25-3220206
Action No.: A-326820	PMIS Action Date: 11-05-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-446668	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 2174
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14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 09/04/2024 - 09/03/2025 (O)

K.L
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname YOUNG, JASON K	2. Date of Birth XX XXX XXXX	3. Employee ID 10179	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 11 Aug 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER III Pay Grade KL25 Salary Per Annum 66502 Step 06 Rate per Hour 31.97 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3460	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER III Pay Grade KL25 Salary 69059 Step 07 Rate 33.2 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3460

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-1220001/6113001-100-25-1220001
Action No.: A-326827	PMIS Action Date: 11-05-2025	JON: 1220-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-652644	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 5831
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14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 2/11/24 TO 8/10/25 (S)

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SALAS, JACOB VC	2. Date of Birth XX XXX XXXX	3. Employee ID 10002291	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 23 Jul 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position TRADES HELPER TRAINEE Pay Grade [] Salary Per Annum 33330 Step [] Rate per Hour 16.02 Department GUAM WATERWORKS AUTHORITY Section/Division [] FTE []	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFC TRAINEE Pay Grade FL21 Salary 34596 Step 04 Rate 16.63 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - CUSTOMS OFFICER TRAINING CYCLE FTE C-635

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-209-25-3233001
Action No.: A-326843	PMIS Action Date: 11-05-2025	JON: 3233-25-001-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-414193	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920175
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14. REMARKS (continue in item 21, if necessary)
 THIS ACTION AMENDS A-323149 (PROBATIONAL) TO CORRECT NATURE OF ACTION FROM "PROBATIONAL" TO "TRANSFER-PROMOTION". FROM SIDE: GWA: POSITION: UTILITY TRADES HELPER PAY GRADE AND STEP B3-A : \$33,330.00 P/A & \$16.02 P/H TO SIDE: POSITION: CUSTOMS & QUARANTINE OFFICER TRAINEE PAY GRADE: FL21-04 AT \$34,596.00 P/H

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GALON, MILDRED DC	2. Date of Birth XX XXX XXXX	3. Employee ID 25027	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Jul 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CLAIMS PRCSS & UTIL REVIEW OFCR Pay Grade MX Step 06 Salary Per Annum 59895 Rate per Hour 28.8 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF HEALTH CARE FINANCING FTE 6588	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CLAIMS PRCSS & UTIL REVIEW OFCR Pay Grade MX Salary 62163 Step 07 Rate 29.89 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF HEALTH CARE FINANCING FTE 6588

Next Increment:	Exp/Separation Date:	Bdgt Acn No.: 6111001-101-26-1723101
Action No.: A-326855	PMIS Action Date: 11-05-2025	JON: 172326101
Work Schedule: FULL-TIME	Request ID: DOA-HR-208318	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 7189
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14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 07/15/2024 - 07/14/2025 (0)

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AYUYU, ARTHUR F	2. Date of Birth XX XXX XXXX	3. Employee ID 4046	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action	6. Effective Date 31 Jan 2025	7. Legal Authority RULE 11.302
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FROM	Description	TO
Position LABORER	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position
Pay Grade FX		Pay Grade
Salary Per Annum 31606		Salary 0
Step 04		Step
Rate per Hour 15.2		Rate 0
Department DEPARTMENT OF PUBLIC WORKS		Department
Section/Division DPW - HIGHWAY	Section/Division 	
FTE 4673	FTE 	

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611001/6113001-208-
Action No.: A-326857	PMIS Action Date: 11-05-2025	25-1060208
Work Schedule: FULL-TIME	Request ID: DOA-HR-329247	JON: 1060208

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19909639
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14. REMARKS (continue in item 21, if necessary)

NOTICE OF FINAL ADVERSE ACTION DISMISSAL EFFECTIVE JAN. 31, 2025 NO LUMP SUM PAYMENT AUTHORIZED.

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CARANDANG, RUBEN C	2. Date of Birth XX XXX XXXX	3. Employee ID 9453	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 05 Jun 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">PUB WELFARE INVESTIGATION SUPVR</div> Pay Grade <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">MX</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">51615</div> Step <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">02</div> Rate per Hour <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">24.81</div> Department <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> Section/Division <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">PHSS - PUBLIC WELFARE</div> FTE <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">6952</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">PUBLIC WELFARE INVESTIGATOR II</div> Pay Grade <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">LX</div> Salary <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">46978</div> Step <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">02</div> Rate <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">22.59</div> Department <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> Section/Division <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">PHSS - PUBLIC WELFARE</div> FTE <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">6906</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-25-1729117
Action No.: A-326862	PMIS Action Date: 11-05-2025	JON: 1729-25-117
Work Schedule: FULL-TIME	Request ID: DOA-HR-383505	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5135

14. REMARKS (continue in item 21, if necessary)

TERMINATION OF DETAIL APPOINTMENT DUE TO SALARY INCREMENT EFFECTIVE 06/06/2025.

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LUJAN, MICHICO J	2. Date of Birth XX XXX XXXX	3. Employee ID 25181	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 31 Oct 2023	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position CUSTOMER SERVICE REPRESENTATIVE Pay Grade HX Step 04 Salary Per Annum 36173 Rate per Hour 17.39 Department PHSS - ENVIRONMENTAL HEALTH Section/Division PHSS - ENVIRONMENTAL HEALTH FTE 6315	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMER SERVICE REPRESENTATIVE Pay Grade HX Step 05 Salary 37545 Rate 18.05 Department PHSS - ENVIRONMENTAL HEALTH Section/Division PHSS - ENVIRONMENTAL HEALTH FTE 6315

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5600A231740CE201
Action No.: A-326863	PMIS Action Date: 11-05-2025	6111001-600-23-1740201
Work Schedule: FULL-TIME	Request ID: DOA-HR-090359	JON: 1740-23-201

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 7344
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14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1314.08 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K.L.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CARANDANG, RUBEN C	2. Date of Birth XX XXX XXXX	3. Employee ID 9453	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 06 Jun 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position PUBLIC WELFARE INVESTIGATOR II Pay Grade LX Salary Per Annum 48758 Step 03 Rate per Hour 23.44 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6906	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PUB WELFARE INVESTIGATION SUPVR Pay Grade MX Salary 53571 Step 03 Rate 25.76 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6952

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-25-1729117
Action No.: A-326864	PMIS Action Date: 11-05-2025	JON: 1729-25-117
Work Schedule: FULL-TIME	Request ID: DOA-HR-404347	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 5135
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14. REMARKS (continue in item 21, if necessary)
 COMPENSATION WHILE BEING DETAILED AS PUBLIC WELFARE INVESTIGATION SUPV., PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 03 OF PAY GRADE MX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. DETAIL END DATE 7/4/25

K.L.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ESCUADRA, KELLY RC	2. Date of Birth XX XXX XXXX	3. Employee ID 7180	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 22 Feb 2024	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position PROGRAM COORDINATOR III Pay Grade NX Salary Per Annum 70825 Step 08 Rate per Hour 34.05 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division DEPARTMENT OF MILITARY AFFAIRS FTE 7117	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR III Pay Grade NX Salary 73072 Step 09 Rate 35.13 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division DEPARTMENT OF MILITARY AFFAIRS FTE 7117

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-24-3710112
Action No.: A-326865	PMIS Action Date: 11-05-2025	6113001-101-24-3710112
Work Schedule: FULL-TIME	Request ID: DOA-HR-319732	JON: 3710-24-112

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 3117
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14. REMARKS (continue in item 21, if necessary)
 EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$2557.52 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUENAS, CHRIS MICHAEL M	2. Date of Birth XX XXX XXXX	3. Employee ID 22573	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 02 Jan 2026	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position MANAGEMENT ANALYST III Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - FINANCIAL MANAGEMENT FTE FMT.0017	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 42388 Step 04 Rate 20.38 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - FINANCIAL MANAGEMENT FTE FMT.0017

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-2300001/6113001-100-26-2300001
Action No.: A-325916	PMIS Action Date: 11-05-2025	JON: 230026001-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-314847	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 7158
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14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GARRIDO, ZARIA NICKOLE GARRIDO	2. Date of Birth XX XXX XXXX	3. Employee ID 10000373	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 02 Nov 2025	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px;" type="text" value="ELECTION CLERK II (GEC)"/> Pay Grade <input style="width: 100%; height: 20px;" type="text" value="DX"/> Salary <input style="width: 100%; text-align: center; height: 20px;" type="text" value="27976"/> Step <input style="width: 100%; height: 20px;" type="text" value="06"/> Rate <input style="width: 100%; text-align: center; height: 20px;" type="text" value="13.45"/> Department <input style="width: 100%; height: 20px;" type="text" value="GUAM ELECTION COMMISSION"/> Section/Division <input style="width: 100%; height: 20px;" type="text" value="GEC - GUAM ELECTION COMMISSION"/> FTE <input style="width: 100%; height: 20px;" type="text" value="0700-043"/>

Action No.: A-326652	Exp/Separation Date:	Bdgt Accn No.:
Work Schedule: FULL-TIME	PMIS Action Date: 11-05-2025	6111001100260700001
	Request ID: DOA-HR-325077	JON: 0700001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910771

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MCLAWHORN JR , DONALD EDWARD	2. Date of Birth XX XXX XXXX	3. Employee ID 10002406	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CONTRACTUAL APPOINTMENT	6. Effective Date 04 Nov 2025	7. Legal Authority UNASSIGNED
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FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px;" type="text" value="STAFF PSYCHIATRIST"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate <input style="width: 100%; text-align: center; height: 20px;" type="text" value="141.83"/> Department <input style="width: 100%; height: 20px;" type="text" value="GUAM BEHAVIORAL HEALTH AND WELLNESS C"/> Section/Division <input style="width: 100%; height: 20px;" type="text" value="GUAM BEHAVIORAL HEALTH AND WELLNESS C"/> FTE <input style="width: 100%; height: 20px;" type="text" value="PSU.002"/>

Next Increment:	Exp/Separation Date: 11-03-2028	Bdgt Accn No.: 6111001-100-26-2300001/6113001-100-26-2300001
Action No.: A-326705	PMIS Action Date: 11-05-2025	JON: 230026001-111/113
Work Schedule:	Request ID: DOA-HR-042594	

Retirement Type: NO RETIREMENT OR SOCIAL SECURITY DEDUCT	Personnel Jacket No.: 19920284
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14. REMARKS (continue in item 21, if necessary)
 HOURLY PAY IS AT \$141.83 P/H EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. THIS CONTRACTUAL APPOINTMENT IS NOT TO EXCEED 36 MONTHS FROM THE EFFECTIVE DATE ABOVE. SUBJECT TO AVAILABILITY OF FUNDS. PART TIME EMPLOYMENT NOT TO EXCEED 1040 HOURS PER CALENDAR YEAR. BENEFITS NOT INDICATED ON CONTRACT.

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANLEY, JASHAE NICHOLE	2. Date of Birth XX XXX XXXX	3. Employee ID 10002429	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 04 Nov 2025	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 20px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">VETERANS SERVICE REPRESENTATIVE</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">HX</div> Salary <div style="border: 1px solid black; padding: 2px;">32355</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Rate <div style="border: 1px solid black; padding: 2px;">15.56</div> Department <div style="border: 1px solid black; padding: 2px;">OFFICE OF THE GOVERNOR</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GOV - VETERANS AFFAIRS OFFICE</div> FTE <div style="border: 1px solid black; padding: 2px;">282-25</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-24-0282028/ 6113001-100-24-0282028
Action No.: A-326732	PMIS Action Date: 11-05-2025	JON: 028224028
Work Schedule:	Request ID: DOA-HR-473237	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920285
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14. REMARKS (continue in item 21, if necessary)
 APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/04/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES C125-286S1 DATED 09/16/2025.

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DEL ROSARIO, MILANY E	2. Date of Birth XX XXX XXXX	3. Employee ID 60178	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 04 Nov 2025	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 25px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 25px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">COMMUNITY PROGRAM AIDE II</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">GX</div> Salary <div style="border: 1px solid black; padding: 2px;">30169</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Rate <div style="border: 1px solid black; padding: 2px;">14.5</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> Section/Division <div style="border: 1px solid black; padding: 2px;">PHSS - PUBLIC HEALTH</div> FTE <div style="border: 1px solid black; padding: 2px;">DPH25-024</div>

Action No.: A-326742	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-1713123
Work Schedule: FULL-TIME	PMIS Action Date: 11-05-2025	JON: 1713-25-123
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Request ID: DOA-HR-773249	Personnel Jacket No.: 171829

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/04/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED DPHSS: 3 YEARS 5 MONTHS 15 DAYS

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GUEVARA, CLARISSA F	2. Date of Birth XX XXX XXXX	3. Employee ID 7159	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 13 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMER SERVICE SUPERVISOR Pay Grade JX Salary Per Annum 52047 Step 10 Rate per Hour 25.02 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - CAPITAL IMPROVEMENTS FTE 4553	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMER SERVICE SUPERVISOR Pay Grade JX Salary 53699 Step 11 Rate 25.82 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - CAPITAL IMPROVEMENTS FTE 4553

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-235-24-1010202 \ 6113001-235-24-1010202
Action No.: A-326811	PMIS Action Date: 11-05-2025	JON: 101024202 OR 1010202
Work Schedule: FULL-TIME	Request ID: DOA-HR-870097	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 3099
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: NOV-13-2023 TO NOV-12-2025 (S)

K.L
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CORPUZ, CAROLINE D	2. Date of Birth XX XXX XXXX	3. Employee ID 60858	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 27 Oct 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position OFFICE CLERK TRAINEE Pay Grade AX Salary Per Annum 19240 Step 01 Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP# 039	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-27-2025	Bdgt Accn No.: 6111/113001-101-25-2412102
Action No.: A-326847	PMIS Action Date: 11-05-2025	JON: 2412-25-102
Work Schedule: PART-TIME	Request ID: DOA-HR-787442	

Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION	Personnel Jacket No.: 286967
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14. REMARKS (continue in item 21, if necessary)

THIS TRAINING POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS.

K L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ACFALLE, LANCE Q	2. Date of Birth XX XXX XXXX	3. Employee ID 22353	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-271	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 39750 Step 03 Rate 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-528

Next Increment:	Exp/Separation Date:	Bdgt Acn No.: 6111001-6113001-209-26-3220206
Action No.: A-326797	PMIS Action Date: 11-05-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-057791	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 3000-37
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TOVES, GERAD A	2. Date of Birth XX XXX XXXX	3. Employee ID 59868	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 17 Nov 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position PROGRAM COORDINATOR II Pay Grade MX Salary Per Annum 49731 Step 01 Rate per Hour 23.91 Department GUAM ENERGY OFFICE Section/Division GEO - GUAM ENERGY OFFICE FTE HER31-03	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-17-2025	Bdgt Accn No.: 6111001/6113001-101-24-3400114
Action No.: A-326835	PMIS Action Date: 11-05-2025	JON: 3400-24-114 111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-109029	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 115350
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14. REMARKS (continue in item 21, if necessary)
EXPIRATION OF TEMPORARY APPOINTMENT.

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname KIM, WOO SIK KIM	2. Date of Birth XX XXX XXXX	3. Employee ID 5042	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 17 Nov 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position PROGRAM COORDINATOR IV Pay Grade OX Salary Per Annum 60875 Step 01 Rate per Hour 29.27 Department GUAM ENERGY OFFICE Section/Division GEO - GUAM ENERGY OFFICE FTE HER87-02	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-17-2025	Bdgt Accn No.: 6111001/6113001-101-24-3400115
Action No.: A-326837	PMIS Action Date: 11-05-2025	JON: 101-24-3400115
Work Schedule: FULL-TIME	Request ID: DOA-HR-438684	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 4782
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14. REMARKS (continue in item 21, if necessary)
EXPIRATION OF TEMPORARY APPOINTMENT

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BLAS, ANNE MARIE U	2. Date of Birth XX XXX XXXX	3. Employee ID 60046	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 03 Oct 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position OFFICE CLERK TRAINEE Pay Grade Salary Per Annum 19240 Step Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#004	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-03-2025	Bdgt Acn No.: 6111001/6113001-101-25-2412102
Action No.: A-326849	PMIS Action Date: 11-05-2025	JON: 2412-25-102
Work Schedule: FULL-TIME	Request ID: DOA-HR-232047	

Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION	Personnel Jacket No.: 148608
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14. REMARKS (continue in item 21, if necessary)

THIS TRAINING POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS.

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname REILLY, KEVIN J	2. Date of Birth XX XXX XXXX	3. Employee ID 4727	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RETIREMENT SERVICE	6. Effective Date 20 Sep 2025	7. Legal Authority 4GCA CH8
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">FIRE CAPTAIN</div>	8. Position Title	Position <div style="border: 1px solid black; height: 20px;"></div>
Pay Grade <div style="border: 1px solid black; padding: 2px;">ML21</div>	9. Pay Grade/Step	Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div>
Salary Per Annum <div style="border: 1px solid black; padding: 2px;">78792</div>	Salary Rate	Salary <div style="border: 1px solid black; padding: 2px;">0</div>
Step <div style="border: 1px solid black; padding: 2px;">13</div>	Rate per Hour	Rate <div style="border: 1px solid black; padding: 2px;">0</div>
Rate per Hour <div style="border: 1px solid black; padding: 2px;">37.88</div>	10. Department	Department <div style="border: 1px solid black; height: 20px;"></div>
Department <div style="border: 1px solid black; padding: 2px;">GUAM FIRE DEPARTMENT</div>	11. Div./Section	Section/Division <div style="border: 1px solid black; height: 20px;"></div>
Section/Division <div style="border: 1px solid black; padding: 2px;">GFD - FIRE SUPPRESSION BUREAU</div>	12. FTE	FTE <div style="border: 1px solid black; height: 20px;"></div>
FTE <div style="border: 1px solid black; padding: 2px;">FD12281</div>		

Next Increment:	Exp/Separation Date: 09-20-2025	Bdgt Accn No.: 611*001-100-26-4250005
Action No.: A-326850	PMIS Action Date: 11-05-2025	JON: 425026005
Work Schedule: FULL-TIME	Request ID: DOA-HR-500203	

Retirement Type: DB - DEFINED BENEFIT DEDUCTION	Personnel Jacket No.: 19909556
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14. REMARKS (continue in item 21, if necessary)

PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON RETURN. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K.L.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SAN NICOLAS, ANTHONY BORJA	2. Date of Birth XX XXX XXXX	3. Employee ID 10000101	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 21 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position MANAGEMENT ANALYST I Pay Grade KX Salary Per Annum 41372 Step 01 Rate per Hour 19.89 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - FACILITIES MANAGEMENT OFFICE (F) FTE CFMO-010	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position MANAGEMENT ANALYST I Pay Grade Salary KX 42940 Step Rate 02 20.64 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - FACILITIES MANAGEMENT OFFICE (F) FTE CFMO-010

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-26-3710101
Action No.: A-326872	PMIS Action Date: 11-05-2025	6113001-101-26-3710101
Work Schedule:	Request ID: DOA-HR-853562	JON: 3710-24-101

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910681
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 10/21/2024 TO 10/20/2025 (S)

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MALALIS, KEVIN J	2. Date of Birth XX XXX XXXX	3. Employee ID 27397	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position MAINTENANCE CUSTODIAN Pay Grade DX Salary Per Annum 29036 Step 07 Rate per Hour 13.96 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER FTE RPOM-002	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position MAINTENANCE CUSTODIAN Pay Grade DX Salary 29957 Step 08 Rate 14.4 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER FTE RPOM-002

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-26-3730102 6113001-101-26-3730102
Action No.: A-326874	PMIS Action Date: 11-05-2025	JON: 373025102
Work Schedule: FULL-TIME	Request ID: DOA-HR-994912	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 11072
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 04/26/2024 TO 10/25/2025 (S)

K-L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CAHILL, STEPHEN D	2. Date of Birth XX XXX XXXX	3. Employee ID 37936	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 05 Oct 2025	7. Legal Authority UNASSIGNED
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FROM	Description	TO		
Position PROGRAM COORDINATOR III (GOV)	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR III (GOV)		
Pay Grade 		Salary Per Annum 54918	Pay Grade 	Salary 61401
Step 		Rate per Hour 26.4	Step 	Rate 29.52
Department OFFICE OF THE GOVERNOR		Department OFFICE OF THE GOVERNOR		
Section/Division GOV - OFFICE OF HOMELAND SECURITY		Section/Division GOV - OFFICE OF HOMELAND SECURITY		
FTE 		FTE 		

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-101-25-0280108
Action No.: A-326822	PMIS Action Date: 11-05-2025	JON: 0280-25-108
Work Schedule: FULL-TIME	Request ID: DOA-HR-452806	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 55663
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14. REMARKS (continue in item 21, if necessary)
PAY ADJUSTMENT PURSUANT TO GRANT AWARD NA25NWSX467G0023-T1-01.

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANGLONA, ELSA P	2. Date of Birth XX XXX XXXX	3. Employee ID 25142	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - LATERAL	6. Effective Date 20 Oct 2025	7. Legal Authority RULE 4.501
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 37913 Step 01 Rate per Hour 18.23 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - ANIMAL HEALTH FTE 824	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 37913 Step 01 Rate 18.23 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - BUILDING CONSTRUCTION & FAC MAINT FTE 4192

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-208-
Action No.: A-326825	PMIS Action Date: 11-05-2025	26-1040201
Work Schedule: FULL-TIME	Request ID: DOA-HR-498621	JON: 1040201

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 7304
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14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SLIKE, IRVIN L	2. Date of Birth XX XXX XXXX	3. Employee ID 60091	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CONTRACTUAL APPOINTMENT	6. Effective Date 11 Oct 2025	7. Legal Authority UNASSIGNED
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; width: 50%;"></div> Salary Per Annum <div style="border: 1px solid black; width: 50%; text-align: center;">0</div> Step <div style="border: 1px solid black; width: 50%;"></div> Rate per Hour <div style="border: 1px solid black; width: 50%; text-align: center;">0</div> Department <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 25px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 25px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">GENERAL MANAGER (GSWA)</div> Pay Grade <div style="border: 1px solid black; width: 50%;"></div> Salary <div style="border: 1px solid black; width: 50%; text-align: center;">200200</div> Step <div style="border: 1px solid black; width: 50%;"></div> Rate <div style="border: 1px solid black; width: 50%; text-align: center;">96.25</div> Department <div style="border: 1px solid black; padding: 2px;">GWSA - GUAM SOLID WASTE AUTHORITY</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GWSA - GUAM SOLID WASTE AUTHORITY</div> FTE <div style="border: 1px solid black; width: 50%; text-align: center;">4425</div>

Next Increment:	Exp/Separation Date: 10-10-2029	Bdgt Accn No.: 6112001 416 26
Action No.: A-326828	PMIS Action Date: 11-05-2025	JON: 6111001 416 26 9910201
Work Schedule: FULL-TIME	Request ID: DOA-HR-615202	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 159018
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14. REMARKS (continue in item 21, if necessary)

THIS DEPARTMENT CERTIFIES THAT THIS APPOINTMENT ACTION IS SUBJECT TO THE PROVISIONS OF E.O. 2005-34 AND P.L. 28-24. THIS IS PER THE ATTACHED EMPLOYMENT AGREEMENT APPROVED BY THE GSWA BOARD OF DIRECTORS. EMPLOYEE IS ENTITLED TO ANY FRINGE BENEFITS INCLUDING ANNUAL, SICK, ADMINISTRATIVE LEAVE, AND HEALTH INSURANCE, ETC. EMPLOYEE IS ENTITLED TO RETIREMENT BENEFITS. THIS CONTRACTUAL APPOINTMENT IS NOT TO EXCEED 48 MONTHS FROM THE EFFECTIVE DATE ABOVE. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GSWA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GUERRERO , TOMMY C	2. Date of Birth XX XXX XXXX	3. Employee ID 10002417	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 13 Oct 2025	7. Legal Authority RULE4.602
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; width: 50%;"></div> Salary Per Annum <div style="border: 1px solid black; width: 50%; text-align: center;">0</div> Step <div style="border: 1px solid black; width: 50%;"></div> Rate per Hour <div style="border: 1px solid black; width: 50%; text-align: center;">0</div> Department <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 25px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 25px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">CUSTOMS & QUARANTINE OFC TRAINEE</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">FL21</div> Salary <div style="border: 1px solid black; padding: 2px; text-align: center;">29133</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Rate <div style="border: 1px solid black; padding: 2px; text-align: center;">14.01</div> Department <div style="border: 1px solid black; padding: 2px;">CUSTOMS AND QUARANTINE AGENCY</div> Section/Division <div style="border: 1px solid black; padding: 2px;">C & Q - CUSTOMS OFFICER TRAINING CYCLE</div> FTE <div style="border: 1px solid black; padding: 2px;">C-615</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-209-24-3200203
Action No.: A-326830	PMIS Action Date: 11-05-2025	JON: 3200-24-203-111/113
Work Schedule:	Request ID: DOA-HR-058274	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920282
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14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/13/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES C125-236 DATED 05/27/2025.

K.L.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANAHAN, LESTER S	2. Date of Birth XX XXX XXXX	3. Employee ID 62892	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - PROMOTION	6. Effective Date 07 Oct 2025	7. Legal Authority RULE 6.002
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FROM	Description	TO
Position SUPPLY EXPEDITER Pay Grade EX Salary Per Annum 32170 Step 07 Rate per Hour 15.47 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA- VOC REHAB. & SUPPORT SERVICE FTE 411	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS OFFICER TRAINEE Pay Grade FL21 Salary 32776 Step 03 Rate 15.76 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - CUSTOMS OFFICER TRAINING CYCLE FTE C-641

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-209-26-3220206
Action No.: A-326831	PMIS Action Date: 11-05-2025	JON: 3220-26-206-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-074388	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 306927
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14. REMARKS (continue in item 21, if necessary)
SELECTED FROM CI25-236S1 DATED: 06/13/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS

K-
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname RABON, TONY P	2. Date of Birth XX XXX XXXX	3. Employee ID 1397	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR II Pay Grade MX Salary Per Annum 53571 Step 03 Rate per Hour 25.76 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6938	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR II Pay Grade MX Salary 55601 Step 04 Rate 26.73 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6938

Next Increment:	Exp/Separation Date:	Bdgt Acn No.: 6111001-101-26-1729101
Action No.: A-326839	PMIS Action Date: 11-05-2025	JON: 172926101
Work Schedule: FULL-TIME	Request ID: DOA-HR-052910	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19900265
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 10/25/2024 - 10/24/2025 (S)

K-L
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LIBBY, ELIZABETH D	2. Date of Birth XX XXX XXXX	3. Employee ID 7752	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 17 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CLERK II Pay Grade DX Step 04 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6566	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CLERK II Pay Grade DX Step 05 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6566

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6***001-101-26-1729101
Action No.: A-326841	PMIS Action Date: 11-05-2025	JON: 172926101
Work Schedule: FULL-TIME	Request ID: DOA-HR-880097	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 3613
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 10/17/2024 - 10/16/2025 (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname HERNANDEZ, CATHERINE E	2. Date of Birth XX XXX XXXX	3. Employee ID 12318	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 24 Oct 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position OFFICE CLERK TRAINEE Pay Grade Salary Per Annum 19240 Step Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP #006	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-24-2025	Bdgt Accn No.: 6111001/6113001-101-25-2412102
Action No.: A-326846	PMIS Action Date: 11-05-2025	JON: 2412-25-102
Work Schedule: PART-TIME	Request ID: DOA-HR-724392	

Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION	Personnel Jacket No.: 19910588
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14. REMARKS (continue in item 21, if necessary)
THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FUNDS.

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LACAP, ADRIAN B	2. Date of Birth XX XXX XXXX	3. Employee ID 63005	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 21 Nov 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position CUSTOMER SERVICE REP Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF LABOR Section/Division DOL - BUSINESS SERVICE UNIT (BSU) FTE 1303	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-21-2025	Bdgt Accn No.: 6111/113001-101-25-2415107
Action No.: A-326697	PMIS Action Date: 11-04-2025	JON: 2415-25-107
Work Schedule: FULL-TIME	Request ID: DOA-HR-944307	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 319039
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14. REMARKS (continue in item 21, if necessary)
TERMINATION OF TEMP. APPOINTMENT. (R)

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CABANERO, RYAN F	2. Date of Birth XX XXX XXXX	3. Employee ID 63177	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 28 Nov 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position PROGRAM COORDINATOR II Pay Grade MX Salary Per Annum 49731 Step 01 Rate per Hour 23.91 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE DCW25030	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-28-2025	Bdgt Accn No.: 611*101-25-1760107
Action No.: A-326321	PMIS Action Date: 11-04-2025	JON: 1760-25-107
Work Schedule: FULL-TIME	Request ID: DOA-HR-565878	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 331046
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14. REMARKS (continue in item 21, if necessary)
EXPIRATION OF TEMP. APPOINTMENT.

K. L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PALACIOS, DOUGLAS M	2. Date of Birth XX XXX XXXX	3. Employee ID 60758	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-251	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 39750 Step 03 Rate 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-547

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-26-3220005
Action No.: A-326577	PMIS Action Date: 11-04-2025	JON: 323324001
Work Schedule: FULL-TIME	Request ID: DOA-HR-595723	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 269618
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 11/29/2024 TO 11/28/2025 (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CONWAY, JONAH B	2. Date of Birth XX XXX XXXX	3. Employee ID 60845	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-259	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 39750 Step 03 Rate 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-537

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326588	PMIS Action Date: 11-04-2025	26-3220005
Work Schedule: FULL-TIME	Request ID: DOA-HR-911721	JON:

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 282317
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K. ✓
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CEPEDA JR., FREDDY A	2. Date of Birth XX XXX XXXX	3. Employee ID 60770	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-262	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 39750 Step 03 Rate 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-534

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-26-3220005
Action No.: A-326590	PMIS Action Date: 11-04-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-176440	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 270014
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CHACO, COLE E	2. Date of Birth XX XXX XXXX	3. Employee ID 60769	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-287	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 39750 Step 03 Rate 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-535

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-26-3220005
Action No.: A-326593	PMIS Action Date: 11-04-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-768721	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 270006
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.L.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CEPEDA, ETHAN J	2. Date of Birth XX XXX XXXX	3. Employee ID 60773	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">CUSTOMS & QUARANTINE OFFICER I</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">IL21</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">37543</div> Step <div style="border: 1px solid black; padding: 2px;">02</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">18.05</div> Department <div style="border: 1px solid black; padding: 2px;">CUSTOMS AND QUARANTINE AGENCY</div> Section/Division <div style="border: 1px solid black; padding: 2px;">C & Q - AIRPORT OPERATIONS</div> FTE <div style="border: 1px solid black; padding: 2px;">C-263</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">CUSTOMS & QUARANTINE OFFICER I</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">IL21</div> Salary <div style="border: 1px solid black; padding: 2px;">39750</div> Step <div style="border: 1px solid black; padding: 2px;">03</div> Rate <div style="border: 1px solid black; padding: 2px;">19.11</div> Department <div style="border: 1px solid black; padding: 2px;">CUSTOMS AND QUARANTINE AGENCY</div> Section/Division <div style="border: 1px solid black; padding: 2px;">C & Q - AIRPORT OPERATIONS</div> FTE <div style="border: 1px solid black; padding: 2px;">C-533</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326595	PMIS Action Date: 11-04-2025	26-3220007
Work Schedule: FULL-TIME	Request ID: DOA-HR-462755	JON:

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 270173
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K ✓
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SABLAN, NARCISSA ET	2. Date of Birth XX XXX XXXX	3. Employee ID 60788	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-288	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 39750 Step 03 Rate 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-552

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-26-3220007
Action No.: A-326597	PMIS Action Date: 11-04-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-706417	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 270764
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K L
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BLAS, JARED V	2. Date of Birth XX XXX XXXX	3. Employee ID 60775	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-269	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 39750 Step 03 Rate 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-531

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-26-3220007
Action No.: A-326600	PMIS Action Date: 11-04-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-806776	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 270205
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname RHODEN, JENNIFER M	2. Date of Birth XX XXX XXXX	3. Employee ID 60819	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-290	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 39750 Step 03 Rate 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-550

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-26-3220007
Action No.: A-326602	PMIS Action Date: 11-04-2025	JON: 323324001
Work Schedule: FULL-TIME	Request ID: DOA-HR-216799	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 275920
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRISOLOGO, BRIANYX A	2. Date of Birth XX XXX XXXX	3. Employee ID 60768	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-279	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 39750 Step 03 Rate 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-538

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-26-3220005
Action No.: A-326608	PMIS Action Date: 11-04-2025	JON: 323324001
Work Schedule: FULL-TIME	Request ID: DOA-HR-635250	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 270001
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LIZAMA, MARTIN B	2. Date of Birth XX XXX XXXX	3. Employee ID 60879	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 08 Oct 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position GENERAL HELPER TRAINEE Pay Grade AX Salary Per Annum 19240 Step 01 Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#011	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-08-2025	Bdgt Accn No.: 6111001/6113001-101-25-2412102
Action No.: A-326848	PMIS Action Date: 11-04-2025	JON: 2412-25-102
Work Schedule: PART-TIME	Request ID: DOA-HR-890504	

Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION	Personnel Jacket No.: 291515
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14. REMARKS (continue in item 21, if necessary)

THIS TRAINING POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS.

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANALOTO, EDISON P.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002283	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CONTRACTUAL APPOINTMENT	6. Effective Date 20 Oct 2025	7. Legal Authority UNASSIGNED
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	8. Position Title	Position <div style="border: 1px solid black; padding: 2px;">PHYSICIAN SPECIALIST</div>
Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div>	9. Pay Grade/Step	Pay Grade <div style="border: 1px solid black; padding: 2px;">BC</div>
Salary Per Annum <div style="border: 1px solid black; padding: 2px;">0</div>	Salary Rate	Salary <div style="border: 1px solid black; padding: 2px;">250404.96</div>
Step <div style="border: 1px solid black; padding: 2px;">0</div>		Step <div style="border: 1px solid black; padding: 2px;">28</div>
Rate per Hour <div style="border: 1px solid black; padding: 2px;">0</div>		Rate <div style="border: 1px solid black; padding: 2px;">120.39</div>
Department <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	10. Department	Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div>
Section/Division <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	11. Div./Section	Section/Division <div style="border: 1px solid black; padding: 2px;">PHSS - BUREAU OF PRIMARY CARE SERVICES</div>
FTE <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	12. FTE	FTE <div style="border: 1px solid black; padding: 2px;">6274</div>

Next Increment:	Exp/Separation Date: 10-19-2027	Bdgt Accn No.: 6111/113001-105-23-1716006
Action No.: A-326120	PMIS Action Date: 11-04-2025	JON: 1716-23-006
Work Schedule:	Request ID: DOA-HR-279896	

Retirement Type: NO RETIREMENT OR SOCIAL SECURITY DEDUCT	Personnel Jacket No.: 19920281
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14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. PER CONTRACT SECTION 1716-PHSS - BUREAU OF PRIMARY CARE SERVICES, EMPLOYEE IS ENTITLED TO MEDICARE AND RETIREMENT. NOT ENTITLED TO ANNUAL, SICK, HOLIDAY, AND ADMIN. LEAVE AND HEALTH AND DENTAL INSURANCE. THIS CONTRACTUAL APPOINTMENT IS NOT TO EXCEED 24 MONTHS FROM THE EFFECTIVE DATE ABOVE. PART-TIME EMPLOYEE NOT TO EXCEED 16 HOURS PER WEEK. SUBJECT TO AVAILABILITY OF FUNDS. \$120.39 P/H; \$132,438 FOR 1ST 12 MONTHS

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AQUINO, KAMAKANUI'AHA'ILONO PT	2. Date of Birth XX XXX XXXX	3. Employee ID 60975	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SEPARATION - AUTONOMOUS AGENCY	6. Effective Date 06 Oct 2025	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position CASHIER II Pay Grade FX Step 02 Department DEPARTMENT OF PARKS AND RECREATION Section/Division DPR - DIRECTOR'S OFFICE FTE 610	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Step 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-06-2025	Bdgt Acn No.: 6111/113001-100-26-2500002
Action No.: A-326765	PMIS Action Date: 11-04-2025	JON: 250026002 (111/113)
Work Schedule: FULL-TIME	Request ID: DOA-HR-116722	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 298952
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14. REMARKS (continue in item 21, if necessary)
TRANSFER ALL ANNUAL LEAVE AND SICK LEAVE TO GCC.

K L
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PARINAS, LERMA D	2. Date of Birth XX XXX XXXX	3. Employee ID 8975	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">PSYCHIATRIC TECHNICIAN II</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">PSYCHIATRIC TECHNICIAN II</div>
Pay Grade <div style="border: 1px solid black; padding: 2px;">HX</div>		Salary <div style="border: 1px solid black; padding: 2px;">44417</div>
Step <div style="border: 1px solid black; padding: 2px;">10</div>		Rate per Hour <div style="border: 1px solid black; padding: 2px;">21.35</div>
Department <div style="border: 1px solid black; padding: 2px;">GUAM BEHAVIORAL HEALTH AND WELLNESS C</div>		Salary <div style="border: 1px solid black; padding: 2px;">44417</div>
Section/Division <div style="border: 1px solid black; padding: 2px;">GBHWC - DIRECTOR'S OFFICE</div>		Rate <div style="border: 1px solid black; padding: 2px;">21.35</div>
FTE <div style="border: 1px solid black; padding: 2px;">BHSA.001</div>		Department <div style="border: 1px solid black; padding: 2px;">GUAM BEHAVIORAL HEALTH AND WELLNESS C</div>
		Section/Division <div style="border: 1px solid black; padding: 2px;">GBHWC - DIRECTOR'S OFFICE</div>
		FTE <div style="border: 1px solid black; padding: 2px;">CJP.002</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-2300124/6113001-100-26-2300124
Action No.: A-326783	PMIS Action Date: 11-04-2025	JON: 230026124-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-878066	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 4643
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14. REMARKS (continue in item 21, if necessary)
CHANGE FROM CLINICAL-HFF TO CJP-GF.

K.L
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LUZANO, ROSARIO P.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002321	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position PSYCHIATRIC SOCIAL WORKER I Pay Grade NX Step 01 Salary Per Annum 54918 Rate per Hour 26.4 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE FMT.141	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PSYCHIATRIC SOCIAL WORKER I Pay Grade NX Step 01 Salary 54918 Rate 26.4 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE FMT.141

Next Increment:	Exp/Separation Date: 09-15-2025	Bdgt Accn No.: 6111001-100-26-2320206/6113001-100-26-2320206
Action No.: A-326784	PMIS Action Date: 11-04-2025	JON: 232026206-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-571449	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920228
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14. REMARKS (continue in item 21, if necessary)
MOVE FROM CLINICAL-HFF TO CASD-GF.

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MASON, CAROLINE DOROTHY	2. Date of Birth XX XXX XXXX	3. Employee ID 10000554	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 21 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">CHAMORRO VILLAGE MANAGER</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">NX</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">54918</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">26.4</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF CHAMORRO AFFAIRS</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DCA - CHAMORRO VILLAGE</div> FTE <div style="border: 1px solid black; padding: 2px;">CV-007</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">CHAMORRO VILLAGE MANAGER</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">NX</div> Salary <div style="border: 1px solid black; padding: 2px;">56999</div> Step <div style="border: 1px solid black; padding: 2px;">02</div> Rate <div style="border: 1px solid black; padding: 2px;">27.4</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF CHAMORRO AFFAIRS</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DCA - CHAMORRO VILLAGE</div> FTE <div style="border: 1px solid black; padding: 2px;">CV-007</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A253650GA001-111/113 611*001-100-25-3650001
Action No.: A-326804	PMIS Action Date: 11-04-2025	JON: 3650-25-001
Work Schedule:	Request ID: DOA-HR-978889	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910940
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 10/21/2024 TO 10/20/2025 (S)

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ARCEO, JENNIFER R	2. Date of Birth XX XXX XXXX	3. Employee ID 8925	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 13 Oct 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position ADMINISTRATIVE OFFICER Pay Grade LX Salary Per Annum 56578 Step 07 Rate per Hour 27.2 Department GUAM ENERGY OFFICE Section/Division GUAM ENERGY OFFICE FTE 012	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE OFFICER Pay Grade LX Salary 56578 Step 07 Rate 27.2 Department GUAM ENERGY OFFICE Section/Division GUAM ENERGY OFFICE FTE 012

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 101-24-3400113
Action No.: A-326805	PMIS Action Date: 11-04-2025	JON: 340024113
Work Schedule: FULL-TIME	Request ID: DOA-HR-733628	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 4597
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14. REMARKS (continue in item 21, if necessary)
 THIS ACTION AMENDS TRANSFER-LATERAL NPA ACTION NO. A-325958 TO CORRECT THE JOB ORDER NUMBER FROM 2030-002 TO READ 340024113.

K.L.
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SUPERALES, ANITA M	2. Date of Birth XX XXX XXXX	3. Employee ID 3202	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 19 Sep 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position REGULATORY EXAMINER I Pay Grade KX Salary Per Annum 62374 Step 13 Rate per Hour 29.99 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - INSURANCE FTE 2607	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position REGULATORY EXAMINER I Pay Grade KX Salary 62374 Step 13 Rate 29.99 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - INSURANCE FTE 2607

Next Increment:	Exp/Separation Date: 09-12-2025	Bdgt Accn No.: 5100A250840CE021-111/113
Action No.: A-326287	PMIS Action Date: 11-04-2025	JON: 084025021-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-703429	

Retirement Type: NON BASE - DEFINED BENEFIT	Personnel Jacket No.: 19903188
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14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS A-325029 (RETIREMENT SERVICE) EFFECTIVE DATE FROM 09/12/2025 TO BE CHANGED TO 09/19/2025.

K.L.

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MUNA, TINO M	2. Date of Birth XX XXX XXXX	3. Employee ID 60763	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-253	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 39750 Step 03 Rate 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-545

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-326799	PMIS Action Date: 11-03-2025	26-3220005
Work Schedule: FULL-TIME	Request ID: DOA-HR-641205	JON: 323324001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 269892

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K-L
ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PANGELINAN, DARRIN JOHN SG	2. Date of Birth XX XXX XXXX	3. Employee ID 37799	4. Date Requested 10 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-286	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 39750 Step 03 Rate 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-548

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-209-26-3220206
Action No.: A-326801	PMIS Action Date: 11-03-2025	JON: 323324001
Work Schedule: FULL-TIME	Request ID: DOA-HR-490441	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 50044

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM NOVEMBER 29, 2024 TO NOVEMBER 28, 2025 (S)

K.L

ESIGN-005-D11102025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**