

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CENA, EDGAR P	2. Date of Birth XX XXX XXXX	3. Employee ID 60440	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 18 Nov 2025	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BUS DRIVER FOR IND W/ DISABILI Pay Grade HX Salary 32355 Step 01 Rate 15.56 Department GUAM REGIONAL TRANSIT AUTHORITY (GRTA) Section/Division GUAM REGIONAL TRANSIT AUTHORITY (GRTA) FTE PT-025

Action No.: A-327034 Work Schedule: FULL-TIME	Exp/Separation Date: 11-17-2026 PMIS Action Date: 11-12-2025 Request ID: DOA-HR-452177	Bdgt Accn No.: 6111001/6113001- 101-25-9977112 JON: 9977-25-112
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 212816

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO RULE 4.603 (A) OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. CONTINUE ALL BENEFITS AND DEDUCTIONS

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, FRANK A	2. Date of Birth XX XXX XXXX	3. Employee ID 19158	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 18 Nov 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position CUSTOMER SERVICE REP	8. Position Title	Position
Pay Grade HX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 32355	Salary Rate	Salary 0
Step 01		Step
Rate per Hour 15.56		Rate 0
Department GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department
Section/Division GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division
FTE PT-043	12. FTE	FTE

Next Increment:	Exp/Separation Date: 11-18-2025	Bdgt Accn No.: 6111 / 6113 001-101-24-
Action No.: A-327254	PMIS Action Date: 11-14-2025	9977112
Work Schedule: FULL-TIME	Request ID: DOA-HR-365460	JON: 9977-24-112
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19902827

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF LTA APPOINTMENT.

K L
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MENDIOLA, BERNADETTE M	2. Date of Birth XX XXX XXXX	3. Employee ID 11212	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - LATERAL	6. Effective Date 17 Nov 2025	7. Legal Authority RULE 4.501
FROM	Description	TO
Position CUSTOMER SERVICE REP	8. Position Title	Position CUSTOMER SERVICE REP
Pay Grade HX	9. Pay Grade/Step Salary Rate	Pay Grade HX
Salary Per Annum 32355		Salary 32355
Step 01	Rate per Hour 15.56	Step 01
Rate 15.56		Rate 15.56
Department DEPARTMENT OF REVENUE & TAXATION	10. Department	Department GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division R&T - MOTOR VEHICLE	11. Div./Section	Section/Division GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE 2509	12. FTE	FTE 022

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6 111/113 001-100-25-
Action No.: A-327238	PMIS Action Date: 11-14-2025	9977001
Work Schedule: FULL-TIME	Request ID: DOA-HR-056929	JON: 9977-25-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19900326

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-233; DATED: 05/23/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS

K. W.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname KUMA, MIDSON	2. Date of Birth XX XXX XXXX	3. Employee ID 37995	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SEPARATION - AUTONOMOUS AGENCY	6. Effective Date 19 Sep 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position PARATRANSIT/FIXED ROUTE DRIVER Pay Grade HX Salary Per Annum 36173 Step 04 Rate per Hour 17.39 Department GUAM REGIONAL TRANSIT AUTHORITY (GRTA) Section/Division GUAM REGIONAL TRANSIT AUTHORITY (GRTA) FTE 028	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 09-19-2025 PMIS Action Date: 11-12-2025 Request ID: DOA-HR-728315	Bdgt Accn No.: 6111/113 001-100-25-9977001 JON: 9977-25-001
Action No.: A-327021 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 58199

14. REMARKS (continue in item 21, if necessary)

ANNUAL AND SICK LEAVE TO BE TRANSFERRED TO GUAM WATERWORKS AUTHORITY.

K. L.
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SUNAZ, ALEJANDRA APRIL L	2. Date of Birth XX XXX XXXX	3. Employee ID 37736	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF POSITION TITLE	6. Effective Date 04 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position CUSTOMER SERVICE REP	8. Position Title	Position COLLECTION AGENT
Pay Grade HX	9. Pay Grade/Step Salary Rate	Pay Grade HX
Salary Per Annum 38967		Salary 38967
Step 06	Rate per Hour 18.73	Step 06
Rate 18.73		Rate 18.73
Department GWSA - GUAM SOLID WASTE AUTHORITY	10. Department	Department GWSA - GUAM SOLID WASTE AUTHORITY
Section/Division GWSA - GUAM SOLID WASTE AUTHORITY	11. Div./Section	Section/Division GWSA - GUAM SOLID WASTE AUTHORITY
FTE 5331	12. FTE	FTE 5366

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6112001 416 26
Action No.: A-327098	PMIS Action Date: 11-12-2025	JON: 6111001 416 26 9910201
Work Schedule: FULL-TIME	Request ID: DOA-HR-169326	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 47362

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE SELECTED FROM LIST OF ELIGIBLES EI25-016; APPLICATION AND SELECTION LETTER ATTACHED. CERT PACKET NO. IS: GSWA-CPN-010 THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GSWA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K-2
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINATA, CARLIE M	2. Date of Birth XX XXX XXXX	3. Employee ID 63255	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF POSITION TITLE	6. Effective Date 04 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position CUSTOMER SERVICE REP	8. Position Title	Position COLLECTION AGENT
Pay Grade HX	9. Pay Grade/Step Salary Rate	Pay Grade HX
Salary Per Annum 33581		Salary 33581
Step 02	Rate per Hour 16.14	Step 02
Rate 16.14		Rate 16.14
Department GWSA - GUAM SOLID WASTE AUTHORITY	10. Department	Department GWSA - GUAM SOLID WASTE AUTHORITY
Section/Division GWSA - GUAM SOLID WASTE AUTHORITY	11. Div./Section	Section/Division GWSA - GUAM SOLID WASTE AUTHORITY
FTE 5372	12. FTE	FTE 5399

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6112001 416 26
Action No.: A-327099	PMIS Action Date: 11-12-2025	JON: 6111001 416 26 9910201
Work Schedule: FULL-TIME	Request ID: DOA-HR-672775	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 341620

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE SELECTED FROM LIST OF ELIGIBLES EI25-016; APPLICATION AND SELECTION LETTER ATTACHED. CERT PACKET NO. IS: GSWA-CPN-010 THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GSWA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K-
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CARLOS, YVETTE M	2. Date of Birth XX XXX XXXX	3. Employee ID 63152	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 09 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CASHIER I Pay Grade EX Step 02 Salary Per Annum 26712 Rate per Hour 12.84 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GWSA - GUAM SOLID WASTE AUTHORITY FTE 5369	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CASHIER I Pay Grade EX Step 03 Salary 27724 Rate 13.33 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GWSA - GUAM SOLID WASTE AUTHORITY FTE 5369

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6112001 416 26
Action No.: A-327031	PMIS Action Date: 11-10-2025	JON:
Work Schedule:	Request ID: DOA-HR-384450	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 327467

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 10/09/2024 TO 10/08/2025. (S)

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GOZALO, AMANNIE MARIE QP	2. Date of Birth XX XXX XXXX	3. Employee ID 11027	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT		6. Effective Date 23 Oct 2025		7. Legal Authority RULE 10.008	
FROM		Description		TO	
Position ACCOUNTING TECHNICIAN II		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE		Position ACCOUNTING TECHNICIAN II	
Pay Grade IX	Salary Per Annum 42016			Pay Grade IX	Salary 43608
Step 06	Rate per Hour 20.2			Step 07	Rate 20.97
Department GWSA - GUAM SOLID WASTE AUTHORITY				Department GWSA - GUAM SOLID WASTE AUTHORITY	
Section/Division GWSA - GUAM SOLID WASTE AUTHORITY				Section/Division GWSA - GUAM SOLID WASTE AUTHORITY	
FTE 5344				FTE 5344	
Next Increment:		Exp/Separation Date:		Bdgt Accn No.: 6112001 416 26	
Action No.: A-327176		PMIS Action Date: 11-14-2025		JON: 991024201	
Work Schedule: FULL-TIME		Request ID: DOA-HR-051893			
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75				Personnel Jacket No.: 6692	

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 10/23/24 TO 10/22/25 (O) THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GWSA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K2
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname RODRIGUEZ, GREGORY C	2. Date of Birth XX XXX XXXX	3. Employee ID 10052	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SEPARATION DEATH		6. Effective Date 24 Oct 2025		7. Legal Authority PR&R CH8	
FROM		Description	TO		
Position CAMERA OPERATOR		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position		
Pay Grade FX	Salary Per Annum 37614		Pay Grade	Salary 0	
Step 09	Rate per Hour 18.08		Step	Rate 0	
Department K.G.T.F.			Department		
Section/Division K.G.T.F.			Section/Division		
FTE 63011		FTE			

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-205-
Action No.: A-326968	PMIS Action Date: 11-12-2025	26-6300201
Work Schedule: FULL-TIME	Request ID: DOA-HR-979098	JON: 6300-26-201
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910466

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO SECTION 7101, CHAPTER 4, GUAM CODE ANNOTATED, SURVIVOR OR SURVIVORS SHALL RECEIVE FROM THE GOVERNMENT OF GUAM A LUMP SUM PAYMENT IN CASH EQUIVALENT TO THE AMOUNT OF UNUSED ANNUAL AND SICK LEAVE ACCUMULATED.

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GALIMBA, BERTHA B	2. Date of Birth XX XXX XXXX	3. Employee ID 8215	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RETIREMENT AGE	6. Effective Date 24 Oct 2025	7. Legal Authority 4CCA CH8
FROM	Description	TO
Position CLERK TYPIST II	8. Position Title	Position
Pay Grade EX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 36451	Salary Rate	Salary 0
Step 11		Step
Rate per Hour 17.52		Rate 0
Department K.G.T.F.	10. Department	Department
Section/Division K.G.T.F.	11. Div./Section	Section/Division
FTE 36008	12. FTE	FTE

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-205-
Action No.: A-327221	PMIS Action Date: 11-14-2025	26-6300201
Work Schedule: FULL-TIME	Request ID: DOA-HR-702171	JON: 6300-26-201
Retirement Type: NON BASE - DEFINED BENEFIT		Personnel Jacket No.: 1910

14. REMARKS (continue in item 21, if necessary)

NO LUMP SUM PAYMENT REQUEST. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. EMPLOYEES MUST PASS DRUG TESTING PRIOR TO RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K-
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANCHEZ, CATRINA ANNE C	2. Date of Birth XX XXX XXXX	3. Employee ID 60307	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position FIREFIGHTER I	8. Position Title	Position FIREFIGHTER I
Pay Grade IL21	9. Pay Grade/Step Salary Rate	Pay Grade IL21
Salary Per Annum 39750		Salary 41959
Step 03		Step 04
Rate per Hour 19.11		Rate 20.17
Department GUAM FIRE DEPARTMENT	10. Department	Department GUAM FIRE DEPARTMENT
Section/Division GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division GFD - FIRE SUPPRESSION BUREAU
FTE FD12144	12. FTE	FTE FD12144

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-327097	PMIS Action Date: 11-12-2025	4250005
Work Schedule: FULL-TIME	Request ID: DOA-HR-770373	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 189778

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 10/1/24 TO 9/30/25 (O).

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, GERALD-MICHAEL B	2. Date of Birth XX XXX XXXX	3. Employee ID 25635	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position FIREFIGHTER I Pay Grade IL21 Salary Per Annum 44168 Step 05 Rate per Hour 21.23 Department GUAM FIRE DEPARTMENT Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU FTE FD12360	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FIREFIGHTER I Pay Grade IL21 Salary 45934 Step 06 Rate 22.08 Department GUAM FIRE DEPARTMENT Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU FTE FD12360

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-327114	PMIS Action Date: 11-12-2025	4250005
Work Schedule: FULL-TIME	Request ID: DOA-HR-391795	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 7384

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM: 10/01/2024 TO 09/30/2025 (O)

K-
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAISIPIC, JARED B	2. Date of Birth XX XXX XXXX	3. Employee ID 60127	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position FIREFIGHTER I	8. Position Title	Position FIREFIGHTER I
Pay Grade IL21	9. Pay Grade/Step Salary Rate	Pay Grade IL21
Salary Per Annum 39750		Salary 41959
Step 03		Step 04
Rate per Hour 19.11		Rate 20.17
Department GUAM FIRE DEPARTMENT	10. Department	Department GUAM FIRE DEPARTMENT
Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU	11. Div./Section	Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU
FTE FD12022	12. FTE	FTE FD12022

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-327126	PMIS Action Date: 11-12-2025	4250005
Work Schedule: FULL-TIME	Request ID: DOA-HR-134607	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 164373

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 10/01/2024 TO 09/30/2025 (O).

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, TEVIN AB	2. Date of Birth XX XXX XXXX	3. Employee ID 60300	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position FIREFIGHTER I Pay Grade IL21 Salary Per Annum 39750 Step 03 Rate per Hour 19.11 Department GUAM FIRE DEPARTMENT Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU FTE FD12298	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FIREFIGHTER I Pay Grade IL21 Salary 41959 Step 04 Rate 20.17 Department GUAM FIRE DEPARTMENT Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU FTE FD12298

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-327128	PMIS Action Date: 11-12-2025	4250005
Work Schedule: FULL-TIME	Request ID: DOA-HR-554478	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 189144

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 10/1/2024 TO 09/30/2025 (O).

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GOGUE, CARMEN V	2. Date of Birth XX XXX XXXX	3. Employee ID 10000343	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 04 Nov 2025	7. Legal Authority RULE 13.101
FROM	Description	TO
Position PROGRAM COORDINATOR I	8. Position Title	Position
Pay Grade KX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 41372	Salary Rate	Salary 0
Step 01		Step
Rate per Hour 19.89		Rate 0
Department DEPARTMENT OF MILITARY AFFAIRS	10. Department	Department
Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER	11. Div./Section	Section/Division
FTE CFMO-028	12. FTE	FTE

Next Increment:	Exp/Separation Date: 11-04-2025	Bdgt Accn No.: 6111001-101-25-3710101
Action No.: A-327160	PMIS Action Date: 11-13-2025	6113001-101-25-3710101
Work Schedule:	Request ID: DOA-HR-620594	JON: 3710-25-101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910752

14. REMARKS (continue in item 21, if necessary)

TERMINATION OF TEMPORARY APPOINTMENT. THIS POSITION IS 100% FEDERALLY FUNDED. LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. W.
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SAN NICOLAS, ODYESSA L	2. Date of Birth XX XXX XXXX	3. Employee ID 60442	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 06 Oct 2025	7. Legal Authority PR&R
FROM	Description	TO
Position 	8. Position Title	Position PROGRAM COORDINATOR III
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade NX
Salary Per Annum 0		Salary 54918
Step 		Step 01
Rate per Hour 0		Rate 26.4
Department 	10. Department	Department DEPARTMENT OF CHAMORRO AFFAIRS
Section/Division 	11. Div./Section	Section/Division DCA - GUAM MUSEUM
FTE 	12. FTE	FTE 643

Next Increment:	Exp/Separation Date: 03-23-2026	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327120	PMIS Action Date: 11-12-2025	26-3620001
Work Schedule: FULL-TIME	Request ID: DOA-HR-022770	JON: 3620-26-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 212875

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS A-325650 (TEMPORARY APPOINTMENT). FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: UOG 2 YEARS 3 MONTHS 16 DAYS

K L
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANIBUSAN, JAVIER MIKEL T	2. Date of Birth XX XXX XXXX	3. Employee ID 5249	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 27 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position LABORER Pay Grade FX Step 10 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DCA - GUAM MUSEUM FTE 609	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LABORER Pay Grade FX Step 11 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DCA - GUAM MUSEUM FTE 609

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A253650GA001-
Action No.: A-327181	PMIS Action Date: 11-13-2025	111/113 611*001-100-25-3650001
Work Schedule: FULL-TIME	Request ID: DOA-HR-663749	JON: 365025001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 1342

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 10/27/2023 TO 10/26/2025 (O)

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CHARCUALAF-AFAISEN, ALANA B	2. Date of Birth XX XXX XXXX	3. Employee ID 60375	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 09 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PUBLIC INFORMATION OFFICER	8. Position Title	Position PUBLIC INFORMATION OFFICER
Pay Grade MX	9. Pay Grade/Step Salary Rate	Pay Grade MX
Salary Per Annum 51615		Salary 53571
Step 02		Step 03
Rate per Hour 24.81		Rate 25.76
Department CUSTOMS AND QUARANTINE AGENCY	10. Department	Department CUSTOMS AND QUARANTINE AGENCY
Section/Division CUSTOMS AND QUARANTINE AGENCY	11. Div./Section	Section/Division CUSTOMS AND QUARANTINE AGENCY
FTE C-165	12. FTE	FTE C-004

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327149	PMIS Action Date: 11-13-2025	25-3200001
Work Schedule: FULL-TIME	Request ID: DOA-HR-938017	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 195814

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD OCTOBER 9, 2024 - OCTOBER 8, 2025. (O)

K-L
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SAN NICOLAS, SHENA P	2. Date of Birth XX XXX XXXX	3. Employee ID 9381	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 04 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER II Pay Grade JL21 Salary Per Annum 54955 Step 09 Rate per Hour 26.42 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-806	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER II Pay Grade JL21 Salary 56852 Step 10 Rate 27.33 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-421

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-209-
Action No.: A-327123	PMIS Action Date: 11-12-2025	26-3231212
Work Schedule: FULL-TIME	Request ID: DOA-HR-599148	JON: 322023005
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5063

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 05/04/2024 TO 11/03/2025. (S)

K-4
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CASTRO, MAY M	2. Date of Birth XX XXX XXXX	3. Employee ID 10557	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position LAND ABTRACTOR III	8. Position Title	Position LAND ABTRACTOR III
Pay Grade LX	9. Pay Grade/Step Salary Rate	Pay Grade LX
Salary Per Annum 58373		Salary 60225
Step 08		Step 09
Rate per Hour 28.06		Rate 28.95
Department DEPARTMENT OF LAND MANAGEMENT	10. Department	Department DEPARTMENT OF LAND MANAGEMENT
Section/Division DLM - LAND RECORDS	11. Div./Section	Section/Division DLM - LAND RECORDS
FTE 914	12. FTE	FTE 914

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-222-25-
Action No.: A-327086	PMIS Action Date: 11-10-2025	2930201
Work Schedule: FULL-TIME	Request ID: DOA-HR-075161	JON: 2930-23-201
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 6230

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD FROM 03/26/2024 TO 09/25/2025. (O)

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTIAGO, BRIANNA MARIE	2. Date of Birth XX XXX XXXX	3. Employee ID 10002427	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXEMPTED APPOINTMENT	6. Effective Date 07 Nov 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position 	8. Position Title	Position MUNICIPAL CLERK (MC)
Pay Grade 	9. Pay Grade/Step	Pay Grade EX
Salary Per Annum 0	Salary Rate	Salary 32170
Step 		Step 07
Rate per Hour 0		Rate 15.47
Department 	10. Department	Department MAYOR'S COUNCIL
Section/Division 	11. Div./Section	Section/Division MAYOR - MERIZO MAYOR'S OFFICE
FTE 	12. FTE	FTE 1243

Action No.: A-326998	Exp/Separation Date:	Bdgt Accn No.: 100-26-2880001
Work Schedule:	PMIS Action Date: 11-12-2025	JON:
	Request ID: DOA-HR-672644	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920289

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/07/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017.

K ✓
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LEON GUERRERO, HARRY V	2. Date of Birth XX XXX XXXX	3. Employee ID 9318	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RETIREMENT SERVICE	6. Effective Date 31 Oct 2025	7. Legal Authority PR&R
FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC)	8. Position Title	Position COMMUNITY MAINTENANCE WORKER(MC)
Pay Grade FX	9. Pay Grade/Step Salary Rate	Pay Grade FX
Salary Per Annum 31606		Salary 31606
Step 04		Step 04
Rate per Hour 15.2		Rate 15.2
Department MAYOR'S COUNCIL	10. Department	Department MAYOR'S COUNCIL
Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE	11. Div./Section	Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE
FTE 1302	12. FTE	FTE 1302

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A252880SE002-
Action No.: A-327218	PMIS Action Date: 11-14-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-300377	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19904377

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUENAS, KAYLENE MARIE V.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000630	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 14 Nov 2025	7. Legal Authority RULE 13.101
FROM	Description	TO
Position RECREATION LEADER I Pay Grade DX Salary Per Annum 23229 Step 01 Rate per Hour 11.17 Department MAYOR'S COUNCIL Section/Division MAYOR - AGANA HEIGHTS MAYOR'S OFFICE FTE DISID-10	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment: Action No.: A-327174 Work Schedule:	Exp/Separation Date: 11-14-2025 PMIS Action Date: 11-13-2025 Request ID: DOA-HR-407555	Bdgt Accn No.: 6111001-862-26-2800444 JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION Personnel Jacket No.: 19910972
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14. REMARKS (continue in item 21, if necessary)
TERMINATION OF EXEMPTED APPT.

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SALONGA, DANNY RAY P	2. Date of Birth XX XXX XXXX	3. Employee ID 27429	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority UNASSIGNED
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FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary Per Annum 31606 Step 04 Rate per Hour 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR - HAGATNA MAYOR'S OFFICE FTE 1278	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary 34047 Step 06 Rate 16.37 Department MAYOR'S COUNCIL Section/Division MAYOR - HAGATNA MAYOR'S OFFICE FTE 1278

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A262880SE001-
Action No.: A-327236	PMIS Action Date: 11-14-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-104753	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 16419

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE PAY ADJUSTMENT FROM: GRADE AND STEP FX-04 AT \$15.20 TO NOW READ: GRADE AND STEP FX-06 AT \$16.37.

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, MARILYN R	2. Date of Birth XX XXX XXXX	3. Employee ID 3275	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 05 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position SECRETARY II (TYPIST) Pay Grade HX Salary Per Annum 53572 Step 16 Rate per Hour 25.76 Department DEPARTMENT OF INTEGRATED SERVICES FOR Section/Division DISID - VOCATIONAL REHABILITATION FTE DVR-023	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SECRETARY II (TYPIST) Pay Grade HX Salary 55271 Step 17 Rate 26.57 Department DEPARTMENT OF INTEGRATED SERVICES FOR I Section/Division DISID - VOCATIONAL REHABILITATION FTE DVR-023

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 25-2640101
Action No.: A-327041	PMIS Action Date: 11-10-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-968870	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19903248

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 09/05/2023 TO 09/04/2025. (S)

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LEON GUERRERO, JARED F	2. Date of Birth XX XXX XXXX	3. Employee ID 7029	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 08 Jun 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position VOCATIONAL REHABILITATION WORKER Pay Grade JX Salary Per Annum 43995 Step 05 Rate per Hour 21.15 Department DEPARTMENT OF INTEGRATED SERVICES FOR Section/Division DISID - VOCATIONAL REHABILITATION FTE DVR015	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position VOCATIONAL REHABILITATION WORKER Pay Grade JX Salary 45661 Step 06 Rate 21.95 Department DEPARTMENT OF INTEGRATED SERVICES FOR I Section/Division DISID - VOCATIONAL REHABILITATION FTE DVR015

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 25-2640103
Action No.: A-327043	PMIS Action Date: 11-10-2025	JON: 264023101
Work Schedule: FULL-TIME	Request ID: DOA-HR-311021	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2984

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 06/08/2024 TO 06/07/2025. (S)

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANIBUSAN, VIRJULYNN SR	2. Date of Birth XX XXX XXXX	3. Employee ID 60023	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Jul 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 39349 Step 02 Rate per Hour 18.92 Department DEPARTMENT OF INTEGRATED SERVICES FOR Section/Division DISID - VOCATIONAL REHABILITATION FTE DVR-010	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 40841 Step 03 Rate 19.64 Department DEPARTMENT OF INTEGRATED SERVICES FOR I Section/Division DISID - VOCATIONAL REHABILITATION FTE DVR-010

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 25-2640101
Action No.: A-327045	PMIS Action Date: 11-10-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-668215	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 141533

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 07/07/2024 TO 07/06/2025. (S)

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NEDLIC, ARTHUR MANUEL L	2. Date of Birth XX XXX XXXX	3. Employee ID 60648	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position SOCIAL WORKER I Pay Grade LX Salary Per Annum 46978 Step 02 Rate per Hour 22.59 Department DEPARTMENT OF INTEGRATED SERVICES FOR Section/Division DISID - SUPPORT SERVICES FTE DSS-012	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SOCIAL WORKER I Pay Grade LX Salary 48758 Step 03 Rate 23.44 Department DEPARTMENT OF INTEGRATED SERVICES FOR I Section/Division DISID - SUPPORT SERVICES FTE DSS-012

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-327078	PMIS Action Date: 11-10-2025	2610001
Work Schedule: FULL-TIME	Request ID: DOA-HR-151777	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 255397

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 9/25/24 TO 9/24/25 (S)

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ELM, BRIAN WILLIAM	2. Date of Birth XX XXX XXXX	3. Employee ID 10000796	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 09 Oct 2025	7. Legal Authority RULE 4.602
FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LIFEGUARD Pay Grade GX Salary 30169 Step 01 Rate 14.5 Department DEPARTMENT OF PARKS AND RECREATION Section/Division DPR - POOL AND BEACH FTE 822

Next Increment: Action No.: A-327133 Work Schedule:	Exp/Separation Date: PMIS Action Date: 11-13-2025 Request ID: DOA-HR-598394	Bdgt Accn No.: 6***001-100-26-2512005 111/113 JON: 2512-26-005
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920119

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM C125-324 DATED: 09/12/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS

K-4
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ELM, BRIAN WILLIAM	2. Date of Birth XX XXX XXXX	3. Employee ID 10000796	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 08 Oct 2025	7. Legal Authority RULE13.101
FROM	Description	TO
Position LIFEGUARD RECRUIT Pay Grade EX Salary Per Annum 25736 Step 01 Rate per Hour 12.37 Department DEPARTMENT OF PARKS AND RECREATION Section/Division DPR - POOL AND BEACH FTE 823	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment: Action No.: A-327161 Work Schedule:	Exp/Separation Date: 10-08-2025 PMIS Action Date: 11-13-2025 Request ID: DOA-HR-824165	Bdgt Accn No.: 6***001-100-26-2512005 111/113 JON: 2512-26-005 111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920119

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF LTA APPOINTMENT.

K-4
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ARRIOLA, BARBARA ANN T	2. Date of Birth XX XXX XXXX	3. Employee ID 63172	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 04 Nov 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position LABORER Pay Grade FX Step 01 Salary Per Annum 28269 Rate per Hour 13.59 Department DEPARTMENT OF PARKS AND RECREATION Section/Division DPR - COMMUNITY PROGRAMS FTE 705	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Step 0 Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-04-2025	Bdgt Accn No.: 6***001-100-26-
Action No.: A-327107	PMIS Action Date: 11-12-2025	2511002 111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-699406	JON: 2511-26-002 111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 330400

14. REMARKS (continue in item 21, if necessary)
EXPIRATION OF TEMPORARY APPOINTMENT.

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname THOMPSON, TOBIT	2. Date of Birth XX XXX XXXX	3. Employee ID 62978	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 04 Nov 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position LABORER Pay Grade FX Salary Per Annum 28269 Step 01 Rate per Hour 13.59 Department DEPARTMENT OF PARKS AND RECREATION Section/Division DPR - MAINTENANCE FTE 706 <td> 8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE </td> <td> Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE </td>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-04-2025	Bdgt Accn No.: 6***001-100-26-
Action No.: A-327082	PMIS Action Date: 11-10-2025	2522001 111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-261821	JON: 2522-26-001 111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 316243

14. REMARKS (continue in item 21, if necessary)

TEMPORARY APPOINTMENT EXPIRES NOVEMBER 04, 2025.

K. L.
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BARCINAS, ASHLEY F	2. Date of Birth XX XXX XXXX	3. Employee ID 10002434	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 04 Nov 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TJT PARTICIPANT TRAINEE Pay Grade AX Salary 19240 Step 01 Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM PARTICIPANTS FTE

Action No.: A-326945 Work Schedule:	Exp/Separation Date: PMIS Action Date: 11-12-2025 Request ID: DOA-HR-006832	Bdgt Accn No.: 6111/113001-101-24-2415117 JON: 241524117
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920287

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS. **EFFECTIVE DATE TO REFLECT 11/04/25 VICE 11/17/25

K 4
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANCHEZ, SINAH I DB	2. Date of Birth XX XXX XXXX	3. Employee ID 71062	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 04 Nov 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position WE PARTICIPANT TRAINEE Pay Grade Salary 19240 Step Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM PARTICIPANTS FTE

Action No.: A-326656 Work Schedule: PART-TIME	Exp/Separation Date: PMIS Action Date: 11-12-2025 Request ID: DOA-HR-868792	Bdgt Accn No.: 6111/113001-101-24-2414113 JON: 241424113
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: SY1793

14. REMARKS (continue in item 21, if necessary)

****NOT TO EXCEED 480 HOURS** THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS.**

K-4
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LUJAN, MARISSA FAITH	2. Date of Birth XX XXX XXXX	3. Employee ID 10002424	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 04 Nov 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position Pay Grade Step Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Step Department Section/Division FTE

Action No.: A-326729 Work Schedule:	Exp/Separation Date: PMIS Action Date: 11-12-2025 Request ID: DOA-HR-484694	Bdgt Accn No.: 6111/113001-101-24-2415117 JON: 241524117
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920290

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NELSON, DAVID L	2. Date of Birth XX XXX XXXX	3. Employee ID 10002431	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 10 Nov 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position GENERAL HELPER TRAINEE Pay Grade AX Salary 19240 Step 01 Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYN FTE

Action No.: A-326852 Work Schedule:	Exp/Separation Date: PMIS Action Date: 11-12-2025 Request ID: DOA-HR-067821	Bdgt Accn No.: 6111/113001-101-25-2412102 JON: 2412-25-102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920288

14. REMARKS (continue in item 21, if necessary)

THIS TRAINING POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS, AND TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD

K L
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CONCEPCION, JORGEANE JUANA S	2. Date of Birth XX XXX XXXX	3. Employee ID 60447	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 29 Sep 2025	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position EMPLOYMENT DEVELOPMENT WORKER I Pay Grade HX Salary 32355 Step 01 Rate 15.56 Department DEPARTMENT OF LABOR Section/Division DOL - EMPLOYMENT & TRAINING - GUAM EMP FTE 1007

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-24-
Action No.: A-327153	PMIS Action Date: 11-13-2025	2411102
Work Schedule: FULL-TIME	Request ID: DOA-HR-557588	JON: 2411-24-102
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 223647

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD.

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname HEFLIN, MARIE S	2. Date of Birth XX XXX XXXX	3. Employee ID 2111	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 10 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position STATISTICAN I Pay Grade IX Salary Per Annum 65358 Step 20 Rate per Hour 31.42 Department DEPARTMENT OF LABOR Section/Division DOL - BUREAU OF LABOR STATISTICS FTE 4005	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position STATISTICAN I Pay Grade IX Salary 67384 Step 21 Rate 32.4 Department DEPARTMENT OF LABOR Section/Division DOL - BUREAU OF LABOR STATISTICS FTE 4005

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-232-26-
Action No.: A-327139	PMIS Action Date: 11-12-2025	2440201
Work Schedule: FULL-TIME	Request ID: DOA-HR-584665	JON: 2440-26-201
Retirement Type: NON BASE - DEFINED BENEFIT		Personnel Jacket No.: 19901938

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 10/10/2023 - 10/09/2025 (O)

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TOPASNA, ANMARI RICHELLE SABLAN	2. Date of Birth XX XXX XXXX	3. Employee ID 10002327	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 01 Sep 2025	7. Legal Authority PR&R
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE 	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TECHNICAL ASSISTANCE COORDINATOR Pay Grade MX Salary 49731 Step 01 Rate 23.91 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE WGH.006

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-602-25-
Action No.: A-327188	PMIS Action Date: 11-14-2025	2300024
Work Schedule: FULL-TIME	Request ID: DOA-HR-185544	JON: 2300 25 024 - 111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19920222

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS A-324279 (UNCLASS. APPT.), TO CORRECT RETIREMENT TO READ DB 1.75 VICE: DC

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANCHEZ, REINA R	2. Date of Birth XX XXX XXXX	3. Employee ID 3411	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 18 Dec 2023	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position CLINICAL ADMINISTRATOR Pay Grade SX Salary Per Annum 100335 Step 05 Rate per Hour 48.24 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CLINICAL SERVICES FTE B.1001	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CLINICAL ADMINISTRATOR Pay Grade SX Salary 104136 Step 06 Rate 50.07 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CLINICAL SERVICES FTE B.1001

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-602-
Action No.: A-327200	PMIS Action Date: 11-14-2025	25-2310002
Work Schedule: FULL-TIME	Request ID: DOA-HR-752884	JON: 2310-002
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19903402

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$3644.76 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAKASE, CHIE	2. Date of Birth XX XXX XXXX	3. Employee ID 10797	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 08 Sep 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC I Pay Grade LX Salary Per Annum 58373 Step 08 Rate per Hour 28.06 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY FTE 2550	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL HEALTH SPEC II Pay Grade MX Salary 62163 Step 07 Rate 29.89 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY FTE 2423

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 101 24 2295
Action No.: A-327242	PMIS Action Date: 11-14-2025	107 AND 6113001 101 24 2295 107
Work Schedule: FULL-TIME	Request ID: DOA-HR-773269	JON: 2295107
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 6464

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-296 DATED 8/4/2025.

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CAMACHO, ANTONIA MARI	2. Date of Birth XX XXX XXXX	3. Employee ID 10000548	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position CHEMIST I Pay Grade KX Salary Per Annum 41372 Step 01 Rate per Hour 19.89 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - MONITORING SERVICES FTE 2456	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CHEMIST I Pay Grade KX Salary 42940 Step 02 Rate 20.64 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - MONITORING SERVICES FTE 2456

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 101 24 2295107
Action No.: A-327135	PMIS Action Date: 11-12-2025	AND 6113001 101 24 2295107
Work Schedule:	Request ID: DOA-HR-789400	JON: 2295-107
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910917

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 10/07/2024 TO 10/06/2025 (O)

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CORTADO, ROSEMARY C	2. Date of Birth XX XXX XXXX	3. Employee ID 60082	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC I	8. Position Title	Position ENVIRONMENTAL HEALTH SPEC I
Pay Grade LX	9. Pay Grade/Step Salary Rate	Pay Grade LX
Salary Per Annum 45262		Salary 46978
Step 01		Step 02
Rate per Hour 21.76		Rate 22.59
Department GUAM ENVIRONMENTAL PROTECTION AGENCY	10. Department	Department GUAM ENVIRONMENTAL PROTECTION AGENCY
Section/Division GEPA - AIR & LAND PROGRAMS	11. Div./Section	Section/Division GEPA - AIR & LAND PROGRAMS
FTE 2430	12. FTE	FTE 2430

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 101 24 2295107
Action No.: A-327129	PMIS Action Date: 11-13-2025	AND 6113001 101 24 2295107
Work Schedule: FULL-TIME	Request ID: DOA-HR-399739	JON: 2295-107
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 156680

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD FROM 10/07/2024 - 10/06/2025 (O)

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GUZMAN, JESSE J	2. Date of Birth XX XXX XXXX	3. Employee ID 5955	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 14 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position COOK II	8. Position Title	Position COOK II
Pay Grade GX	9. Pay Grade/Step Salary Rate	Pay Grade GX
Salary Per Annum 41417		Salary 42730
Step 10		Step 11
Rate per Hour 19.91		Rate 20.54
Department DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department DEPARTMENT OF YOUTH AFFAIRS
Section/Division DYA- VOC REHAB. & SUPPORT SERVICE	11. Div./Section	Section/Division DYA- VOC REHAB. & SUPPORT SERVICE
FTE 448	12. FTE	FTE 448

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327140	PMIS Action Date: 11-12-2025	26-2030002
Work Schedule: FULL-TIME	Request ID: DOA-HR-705473	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 1968

14. REMARKS (continue in item 21, if necessary)
PE RATING PERIOD 10/14/2023 - 10/13/2025 (O)

K. L.
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FATHAL, JAMES FATHAL	2. Date of Birth XX XXX XXXX	3. Employee ID 59906	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 17 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position COOK I Pay Grade EX Step 04 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA- VOC REHAB. & SUPPORT SERVICE FTE 417	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COOK I Pay Grade EX Step 05 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA- VOC REHAB. & SUPPORT SERVICE FTE 417

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-26-
Action No.: A-327141	PMIS Action Date: 11-13-2025	2030002
Work Schedule: FULL-TIME	Request ID: DOA-HR-662433	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 123404

14. REMARKS (continue in item 21, if necessary)
PE RATING PERIOD 10/17/2024 - 10/16/2025 (O)

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ARROYO, JOSHUA ANTHONY TAITANO	2. Date of Birth XX XXX XXXX	3. Employee ID 10002403	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 04 Nov 2025	7. Legal Authority RULE 13.002
FROM	Description	TO
Position YOUTH SERVICE WORKER ASSISTANT	8. Position Title	Position
Pay Grade GL21	9. Pay Grade/Step	Pay Grade
Salary Per Annum 30930	Salary Rate	Salary 0
Step 01		Step
Rate per Hour 14.87		Rate 0
Department DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department
Section/Division DYA - YOUTH CORRECTION	11. Div./Section	Section/Division
FTE PREA-04	12. FTE	FTE

Next Increment:	Exp/Separation Date: 11-04-2025	Bdgt Accn No.: 6111001/6113001-101-
Action No.: A-327111	PMIS Action Date: 11-12-2025	25-2020101
Work Schedule: FULL-TIME	Request ID: DOA-HR-761197	JON: 202025101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920277

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.

K. L.
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SABLAN, AIKANI J	2. Date of Birth XX XXX XXXX	3. Employee ID 59734	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 09 Nov 2025	7. Legal Authority RULE 13.002
FROM	Description	TO
Position COMMUNITY PROGRAM AIDE I	8. Position Title	Position
Pay Grade EX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 25736	Salary Rate	Salary 0
Step 01		Step
Rate per Hour 12.37		Rate 0
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department
Section/Division PHSS - PUBLIC HEALTH	11. Div./Section	Section/Division
FTE DPH25-008	12. FTE	FTE

Next Increment:	Exp/Separation Date: 11-09-2025	Bdgt Accn No.: 6111/113001-101-24-
Action No.: A-327159	PMIS Action Date: 11-13-2025	1700108
Work Schedule: FULL-TIME	Request ID: DOA-HR-250369	JON: 1700-24-108
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 94814

14. REMARKS (continue in item 21, if necessary)

NO LUMP SUM AUTHORIZED.

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname OLIVA, RITA Q	2. Date of Birth XX XXX XXXX	3. Employee ID 3135	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RETIREMENT SERVICE	6. Effective Date 28 Nov 2025	7. Legal Authority 4GCA CH8
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FROM	Description	TO
Position COMMU DISEASE CONTROL COORD II	8. Position Title	Position
Pay Grade NX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 77783	Salary Rate	Salary 0
Step 11		Step
Rate per Hour 37.4		Rate 0
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department
Section/Division PHSS - OFFICE OF PLANNING AND EVALUATIOI	11. Div./Section	Section/Division
FTE 6745	12. FTE	FTE

Next Increment:	Exp/Separation Date: 11-28-2025	Bdgt Accn No.: 6111/113001-101-25-
Action No.: A-327112	PMIS Action Date: 11-12-2025	1713160
Work Schedule: FULL-TIME	Request ID: DOA-HR-526868	JON: 1713-25-160
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19907538

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON RETURN. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

Kw
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MARTINEZ JR., JULITO G	2. Date of Birth XX XXX XXXX	3. Employee ID 4760	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 05 Nov 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position QUALITY IMPROVEMENT COORDINATOR Pay Grade NX Salary Per Annum 73072 Step 09 Rate per Hour 35.13 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF HEALTH CARE FINANCING FTE 6851	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CLAIMS PROC. & UTIL. REV OFFCR Pay Grade MX Salary 68269 Step 10 Rate 32.82 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6582

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-26-
Action No.: A-327237	PMIS Action Date: 11-14-2025	1723101
Work Schedule: FULL-TIME	Request ID: DOA-HR-603840	JON: 1723-26-101
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 19907147

14. REMARKS (continue in item 21, if necessary)

TERMINATION OF DETAIL/ACTING APPOINTMENT EFF. 11/05/2025 |

K.L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GAGAN, JACQUELINE R	2. Date of Birth XX XXX XXXX	3. Employee ID 10003	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 24 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position MEDICAL RECORDS CLERK Pay Grade GX Salary Per Annum 40143 Step 09 Rate per Hour 19.3 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6504	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position MEDICAL RECORDS CLERK Pay Grade GX Salary 41417 Step 10 Rate 19.91 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6504

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-105-25-
Action No.: A-327029	PMIS Action Date: 11-10-2025	1716105
Work Schedule: FULL-TIME	Request ID: DOA-HR-704023	JON: 1716-25-105
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910629

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 03/24/2024 TO 09/23/2025. (O)

K ✓
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUENAS, JESSICA M	2. Date of Birth XX XXX XXXX	3. Employee ID 5861	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Nov 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position CLERK II Pay Grade DX Step 05 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6560	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CLERK II Pay Grade DX Step 06 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6560

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-26-
Action No.: A-327195	PMIS Action Date: 11-14-2025	1729101
Work Schedule: FULL-TIME	Request ID: DOA-HR-067476	JON: 172926101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19909980

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 11/01/2024 TO 10/31/2025 (S)

K ✓
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANALOTO, EDISON P.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002283	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 20 Oct 2025	7. Legal Authority PR&R
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PHYSICIAN SPECIALIST Pay Grade BC Salary 250404.96 Step 28 Rate 120.39 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF PRIMARY CARE SERVICES FTE 6274

Next Increment:	Exp/Separation Date: 10-19-2027 PMIS Action Date: 11-14-2025 Request ID: DOA-HR-996279	Bdgt Accn No.: 6111/113001-105-23-1716006 JON: 1716-23-006
Action No.: A-327233 Work Schedule: PART-TIME		
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19920281

14. REMARKS (continue in item 21, if necessary)
THIS ACTION AMENDS A-326120; SECTION I: ENTITLED TO ENROLL GOVERNMENT RETIREMENT PLAN (DEFINED BENEFIT 1.75 (DB 1.75) PLAN.

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname IGNACIO, ALYSSA MICHELLE M	2. Date of Birth XX XXX XXXX	3. Employee ID 60977	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 25 Aug 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position CUSTOMER SERVICE REP Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department UNIVERSITY OF GUAM Section/Division UNIVERSITY OF GUAM FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR I Pay Grade KX Salary 41372 Step 01 Rate 19.89 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PREVENTIVE BLOCK GRANT FTE 6068

Next Increment:	Exp/Separation Date: 10-04-2024	Bdgt Accn No.: 611*001-101-24-
Action No.: A-327125	PMIS Action Date: 11-12-2025	1712104
Work Schedule:	Request ID: DOA-HR-701137	JON: 171224104
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 298962	

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS A-323830 (TRANSFER-PROMOTION). FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: UOG 2 YEARS 3 MONTHS 14 DAYS

K L
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname JOROLAN, MARIE LOUISE L	2. Date of Birth XX XXX XXXX	3. Employee ID 60196	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 07 Apr 2025	7. Legal Authority PR&R
FROM	Description	TO
Position PROGRAM COORDINATOR I	8. Position Title	Position PROGRAM COORDINATOR I
Pay Grade KX	9. Pay Grade/Step Salary Rate	Pay Grade KX
Salary Per Annum 42940		Salary 42940
Step 02		Step 02
Rate per Hour 20.64		Rate 20.64
Department UNIVERSITY OF GUAM	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division UNIVERSITY OF GUAM	11. Div./Section	Section/Division PHSS - PUBLIC HEALTH
FTE	12. FTE	FTE 6761

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6XXX001-101-24-
Action No.: A-327118	PMIS Action Date: 11-12-2025	1712114
Work Schedule: FULL-TIME	Request ID: DOA-HR-833244	JON: 1712-24-114
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 175323

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS A-314471 (TRANSFER-LATERAL). FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: UOG 3 YEARS 2 MONTHS 15 DAYS

K

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MAGLAQUE, AISLEABESH AUBREY C	2. Date of Birth XX XXX XXXX	3. Employee ID 10000410	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 09 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENVIRONMENTAL PH OFFICER I Pay Grade LX Salary Per Annum 45262 Step 01 Rate per Hour 21.76 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - ENVIRONMENTAL HEALTH FTE 6039	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL PH OFFICER I Pay Grade LX Salary 46978 Step 02 Rate 22.59 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - ENVIRONMENTAL HEALTH FTE 6039

Next Increment: Action No.: A-327092 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-12-2025 Request ID: DOA-HR-947950	Bdgt Accn No.: JON: 1740-24-201
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910849

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 09/09/24 TO 09/08/2025. (O)

K ✓
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TIRADOR, NIEL I	2. Date of Birth XX XXX XXXX	3. Employee ID 25094	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 06 Jul 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENVIRONMENTAL PH OFFICER I Pay Grade LX Salary Per Annum 50605 Step 04 Rate per Hour 24.33 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - ENVIRONMENTAL HEALTH FTE 6226	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL PH OFFICER I Pay Grade LX Salary 52523 Step 05 Rate 25.25 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - ENVIRONMENTAL HEALTH FTE 6226

Next Increment: Action No.: A-327104 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-12-2025 Request ID: DOA-HR-336534	Bdgt Accn No.: JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION
		Personnel Jacket No.: 7256

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 07/06/2024 TO 07/05/2025. (O)

K. L.
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DELA CRUZ, JENAVIE P	2. Date of Birth XX XXX XXXX	3. Employee ID 60286	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 14 Mar 2024	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position ELIGIBILITY SPECIALIST I Pay Grade HX Salary Per Annum 33581 Step 02 Rate per Hour 16.14 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6651	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ELIGIBILITY SPECIALIST I Pay Grade HX Salary 34853 Step 03 Rate 16.76 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6651

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5101H231760E1102
Action No.: A-327210	PMIS Action Date: 11-14-2025	6111001/6113001-101-23-1760102
Work Schedule: FULL-TIME	Request ID: DOA-HR-005060	JON: 1760-23-102
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 188053

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED. \$1,219.86

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUCUSIN, JOHNEDEL H	2. Date of Birth XX XXX XXXX	3. Employee ID 10225	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DISMISSAL	6. Effective Date 18 Jun 2025	7. Legal Authority RULE 11.302
FROM	Description	TO
Position FISH & WILDLIFE TECH I	8. Position Title	Position
Pay Grade HX	9. Pay Grade/Step Salary Rate	Pay Grade Salary
Step 07	Rate per Hour 19.44	Step Rate
Department DEPARTMENT OF AGRICULTURE	10. Department	Department
Section/Division AGR - FISHERIES SECTION	11. Div./Section	Section/Division
FTE 992	12. FTE	FTE

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-327219	PMIS Action Date: 11-14-2025	5100A251620SE011
Work Schedule: FULL-TIME	Request ID: DOA-HR-467603	JON: 1620-25-011
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5877

14. REMARKS (continue in item 21, if necessary)

NO LUMP SUM REQUEST THIS ACTION IS PURSUANT TO NOTICE OF FINAL ADVERSE ACTION ISSUED ON 06/18/2025.

K-
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PANGELINAN, JOSEPH U	2. Date of Birth XX XXX XXXX	3. Employee ID 3613	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 04 Oct 2025	7. Legal Authority RULE 4.603
FROM	Description	TO
Position 	8. Position Title	Position DETENTION FACILITY GUARD
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade HL21
Salary Per Annum 0		Salary 32997
Step 		Step 01
Rate per Hour 0		Rate 15.86
Department 	10. Department	Department DEPARTMENT OF CORRECTIONS
Section/Division 	11. Div./Section	Section/Division DOC - ADULT CORRECTION FACILITY
FTE 	12. FTE	FTE 2137

Action No.: A-327157	Exp/Separation Date: 10-03-2026	Bdgt Accn No.: 6111001/6113001-100-
Work Schedule: FULL-TIME	PMIS Action Date: 11-13-2025	26-1310003
	Request ID: DOA-HR-969514	JON: 1310003
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19903593

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. PURSUANT TO PUBLIC LAW 38-60, CHAPTER XII, SECTION 3 - TEMPORARY EMPLOYMENT OF RETIRED CORRECTION OFFICERS. IN LIEU OF DFG MICHAEL A. CHARGUALAF - LONG TERM DISABILITY.

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GUARDIAN, JOREM A	2. Date of Birth XX XXX XXXX	3. Employee ID 22565	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 27 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position POLICE OFFICER II	8. Position Title	Position POLICE OFFICER II
Pay Grade JL25	9. Pay Grade/Step Salary Rate	Pay Grade JL25
Salary Per Annum 61879		Salary 64259
Step 06		Step 07
Rate per Hour 29.75		Rate 30.89
Department GUAM POLICE DEPARTMENT	10. Department	Department GUAM POLICE DEPARTMENT
Section/Division GPD - NEIGHBORHOOD PATROL	11. Div./Section	Section/Division GPD - NEIGHBORHOOD PATROL
FTE 1358	12. FTE	FTE 1358

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-327177	PMIS Action Date: 11-14-2025	1220001 / 6113001-100-25-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-846862	JON: 1220-25-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7150

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 10/27/24 TO 10/26/25 (S)

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname HENRICKSEN, KYLE S	2. Date of Birth XX XXX XXXX	3. Employee ID 22541	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 27 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER II Pay Grade JL25 Salary Per Annum 61879 Step 06 Rate per Hour 29.75 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 1325	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER II Pay Grade JL25 Salary 64259 Step 07 Rate 30.89 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 1325

Next Increment:	Exp/Separation Date: 09-22-2025	Bdgt Acqn No.: 6111001-100-25-
Action No.: A-327180	PMIS Action Date: 11-14-2025	1220001 / 6113001-100-25-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-049733	JON: 1220-25-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7123

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 10/27/24 TO 10/26/25 (S)

K/L
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GUMATAOTAO, JOSEPH V	2. Date of Birth XX XXX XXXX	3. Employee ID 9765	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 27 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position POLICE OFFICER II	8. Position Title	Position POLICE OFFICER II
Pay Grade JL25	9. Pay Grade/Step Salary Rate	Pay Grade JL25
Salary Per Annum 61879		Salary 64259
Step 06		Step 07
Rate per Hour 29.75		Rate 30.89
Department GUAM POLICE DEPARTMENT	10. Department	Department GUAM POLICE DEPARTMENT
Section/Division GPD - NEIGHBORHOOD PATROL	11. Div./Section	Section/Division GPD - NEIGHBORHOOD PATROL
FTE 1340	12. FTE	FTE 1340

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327214	PMIS Action Date: 11-14-2025	1220001 / 6113001-100-26-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-607461	JON: 1220-25-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5433

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 10/27/2024 TO 10/26/2025. (S)

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PABLO, LAUREN ELYSE G	2. Date of Birth XX XXX XXXX	3. Employee ID 59721	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 31 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position CRIMINALIST I	8. Position Title	Position CRIMINALIST I
Pay Grade KX	9. Pay Grade/Step Salary Rate	Pay Grade KX
Salary Per Annum 44567		Salary 46256
Step 03		Step 04
Rate per Hour 21.43		Rate 22.24
Department GUAM POLICE DEPARTMENT	10. Department	Department GUAM POLICE DEPARTMENT
Section/Division GPD - FORENSIC SCIENCE	11. Div./Section	Section/Division GPD - FORENSIC SCIENCE
FTE 22-002	12. FTE	FTE 22-002

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327197	PMIS Action Date: 11-14-2025	1250001 / 6113001-100-26-1250001
Work Schedule: FULL-TIME	Request ID: DOA-HR-869353	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 93508

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 10/31/24 TO 10/30/25 (S)

K. v

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname WEBBER, HARRILEE M	2. Date of Birth XX XXX XXXX	3. Employee ID 6695	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 28 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position POLICE SERGEANT I	8. Position Title	Position POLICE SERGEANT I
Pay Grade LL25	9. Pay Grade/Step Salary Rate	Pay Grade LL25
Salary Per Annum 79782		Salary 82534
Step 09		Step 10
Rate per Hour 38.36		Rate 39.68
Department GUAM POLICE DEPARTMENT	10. Department	Department GUAM POLICE DEPARTMENT
Section/Division GPD - NEIGHBORHOOD PATROL	11. Div./Section	Section/Division GPD - NEIGHBORHOOD PATROL
FTE 1376	12. FTE	FTE 1376

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-327182	PMIS Action Date: 11-13-2025	JON: 1201-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-008772	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2618

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 4/28/24 TO 10/27/25 (S)

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEREZ, LOUIEJOE C	2. Date of Birth XX XXX XXXX	3. Employee ID 7703	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 30 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position LAW ENFORCEMENT DISPATCHER II Pay Grade IX Salary Per Annum 44992 Step 08 Rate per Hour 21.63 Department GUAM POLICE DEPARTMENT Section/Division GPD - SUPPORT FTE 6121	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LAW ENFORCEMENT DISPATCHER II Pay Grade IX Salary 46419 Step 09 Rate 22.32 Department GUAM POLICE DEPARTMENT Section/Division GPD - SUPPORT FTE 6121

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A231230PS005-
Action No.: A-327192	PMIS Action Date: 11-14-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-736234	JON: 1230-23-005
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 3575

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 4/30/24 TO 10/29/25 (S)

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CASTRO, AMY T	2. Date of Birth XX XXX XXXX	3. Employee ID 6768	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 30 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position LAW ENFORCEMENT DISPATCHER II	8. Position Title	Position LAW ENFORCEMENT DISPATCHER II
Pay Grade IX	9. Pay Grade/Step Salary Rate	Pay Grade IX
Salary Per Annum 42016		Salary 43608
Step 06		Step 07
Rate per Hour 20.2		Rate 20.97
Department GUAM POLICE DEPARTMENT	10. Department	Department GUAM POLICE DEPARTMENT
Section/Division GPD - SUPPORT	11. Div./Section	Section/Division GPD - SUPPORT
FTE 6122	12. FTE	FTE 6122

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-327241	PMIS Action Date: 11-14-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-078457	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19907974

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 10/30/2024 TO 10/29/2025. (S)

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PANGELINAN, ANDREW JP	2. Date of Birth XX XXX XXXX	3. Employee ID 9776	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 20 Nov 2023	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position POLICE OFFICER I Pay Grade IL21 Salary Per Annum 49467 Step 08 Rate per Hour 23.78 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3263	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER I Pay Grade IL21 Salary 51235 Step 09 Rate 24.63 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3263

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327199	PMIS Action Date: 11-14-2025	24-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-502604	JON: 1220-24-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5442

14. REMARKS (continue in item 21, if necessary)

MERIT BONUS AWARD IS PURSUANT TO 4 GCA § 6203 AND PUBLIC LAW NO. 37-42, CHAPTER XII, SECTION 46. MERIT BONUS AWARD IS EQUIVALENT TO 3.5% OF THE NEW RATE. EMPLOYEE IS ENTITLED TO A LUMP SUM BONUS OF \$1,793.23

K-
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TORRES, DRUSILLA A	2. Date of Birth XX XXX XXXX	3. Employee ID 10583	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 24 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position LAW ENFORCEMENT DISPATCHER I Pay Grade GX Salary Per Annum 38908 Step 08 Rate per Hour 18.71 Department GUAM POLICE DEPARTMENT Section/Division GPD - POLICE COMMANDER FTE 3251	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LAW ENFORCEMENT DISPATCHER I Pay Grade GX Salary 40143 Step 09 Rate 19.3 Department GUAM POLICE DEPARTMENT Section/Division GPD - POLICE COMMANDER FTE 3251

Next Increment: Action No.: A-327244 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-14-2025 Request ID: DOA-HR-231656	Bdgt Accn No.: JON: Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75
		Personnel Jacket No.: 6263

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 4/24/24 TO 10/23/25 (S)

K ✓
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, ANN MARIE	2. Date of Birth XX XXX XXXX	3. Employee ID 8513	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 25 Dec 2023	7. Legal Authority 4 GCA SEC 6203
FROM	Description	TO
Position PROGRAM COORDINATOR IV	8. Position Title	Position PROGRAM COORDINATOR IV
Pay Grade OX	9. Pay Grade/Step Salary Rate	Pay Grade OX
Salary Per Annum 80999		Salary 83568
Step 09	Rate per Hour 38.94	Step 10
Rate 40.18		
Department GUAM POLICE DEPARTMENT	10. Department	Department GUAM POLICE DEPARTMENT
Section/Division GPD - ADMINISTRATION	11. Div./Section	Section/Division GPD - ADMINISTRATION
FTE 3444	12. FTE	FTE 3444

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327211	PMIS Action Date: 11-14-2025	24-1204004
Work Schedule: FULL-TIME	Request ID: DOA-HR-731079	JON: 1204-24-004
Retirement Type: NON BASE - DEFINED BENEFIT		Personnel Jacket No.: 4208

14. REMARKS (continue in item 21, if necessary)

MERIT BONUS AWARD IS PURSUANT TO 4 GCA § 6203 AND PUBLIC LAW NO. 37-42, CHAPTER XII, SECTION 46. MERIT BONUS AWARD IS EQUIVALENT TO 3.5% OF THE NEW RATE. EMPLOYEE IS ENTITLED TO A LUMP SUM BONUS OF \$2,924.88

K-
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CASTRO, CARL E	2. Date of Birth XX XXX XXXX	3. Employee ID 4032	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 30 Dec 2023	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position POLICE OFFICER III Pay Grade KL21 Salary Per Annum 77733 Step 17 Rate per Hour 37.37 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3464	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER III Pay Grade KL21 Salary 80454 Step 18 Rate 38.68 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3464

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-24-
Action No.: A-327202	PMIS Action Date: 11-14-2025	1250001 / 6113001-100-24-1250001
Work Schedule: FULL-TIME	Request ID: DOA-HR-930814	JON: 1250-24-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19908494

14. REMARKS (continue in item 21, if necessary)

MERIT BONUS AWARD IS PURSUANT TO 4 GCA § 6203 AND PUBLIC LAW NO. 37-42, CHAPTER XII, SECTION 46. MERIT BONUS AWARD IS EQUIVALENT TO 3.5% OF THE NEW RATE. EMPLOYEE IS ENTITLED TO A LUMP SUM BONUS OF \$2,815.89

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ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LEON GUERRERO, EIAN S	2. Date of Birth XX XXX XXXX	3. Employee ID 38119	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 28 Feb 2024	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position POLICE OFFICER I Pay Grade IL21 Salary Per Annum 37543 Step 02 Rate per Hour 18.05 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3199	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER I Pay Grade IL21 Salary 39750 Step 03 Rate 19.11 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3199

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-24-1220001 / 6113001-100-24-1220001
Action No.: A-327204	PMIS Action Date: 11-14-2025	JON: 1220-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-812954	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 76251

14. REMARKS (continue in item 21, if necessary)

MERIT BONUS AWARD IS PURSUANT TO 4 GCA § 6203 AND PUBLIC LAW NO. 37-42, CHAPTER XII, SECTION 46. MERIT BONUS AWARD IS EQUIVALENT TO 3.5% OF THE NEW RATE. EMPLOYEE IS ENTITLED TO A LUMP SUM BONUS OF \$1,391.25

K. ✓
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SALAS, MONICA PA	2. Date of Birth XX XXX XXXX	3. Employee ID 2810	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 21 Mar 2024	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position CHIEF CRIMINALIST Pay Grade OX Salary Per Annum 83568 Step 10 Rate per Hour 40.18 Department GUAM POLICE DEPARTMENT Section/Division GPD - FORENSIC SCIENCE FTE 3955	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CHIEF CRIMINALIST Pay Grade OX Salary 86219 Step 11 Rate 41.45 Department GUAM POLICE DEPARTMENT Section/Division GPD - FORENSIC SCIENCE FTE 3955

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327208	PMIS Action Date: 11-14-2025	24-1250001
Work Schedule: FULL-TIME	Request ID: DOA-HR-502823	JON: 1250-24-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19906139

14. REMARKS (continue in item 21, if necessary)

MERIT BONUS AWARD IS PURSUANT TO 4 GCA § 6203 AND PUBLIC LAW NO. 37-42, CHAPTER XII, SECTION 46. MERIT BONUS AWARD IS EQUIVALENT TO 3.5% OF THE NEW RATE. EMPLOYEE IS ENTITLED TO A LUMP SUM BONUS OF \$3,017.67

K-
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FINONA, MARCUS G	2. Date of Birth XX XXX XXXX	3. Employee ID 59691	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CONTRACTORS LICENSE INVESTIGATOR Pay Grade IX Salary Per Annum 40483 Step 05 Rate per Hour 19.46 Department CONTRACTORS LICENSE BOARD Section/Division CONTRACTORS LICENSE BOARD FTE 6	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CONTRACTORS LICENSE INVESTIGATOR Pay Grade IX Salary 42016 Step 06 Rate 20.2 Department CONTRACTORS LICENSE BOARD Section/Division CONTRACTORS LICENSE BOARD FTE 6

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-213-26-
Action No.: A-327131	PMIS Action Date: 11-13-2025	1002213 / 6113001-213-26-1002213
Work Schedule: FULL-TIME	Request ID: DOA-HR-053369	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 90521

14. REMARKS (continue in item 21, if necessary)

PERIOD: 11/16/2024 TO 11/15/2025 (S)

K ✓
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AGUON, JAKE Q	2. Date of Birth XX XXX XXXX	3. Employee ID 60451	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 20 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position LABORER Pay Grade FX Salary Per Annum 29340 Step 02 Rate per Hour 14.11 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY DIVISION FTE 268	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LABORER Pay Grade FX Salary 30452 Step 03 Rate 14.64 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY DIVISION FTE 268

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-208-26-
Action No.: A-327094	PMIS Action Date: 11-12-2025	1060208
Work Schedule: FULL-TIME	Request ID: DOA-HR-940108	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 223881

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM 11/20/24 TO 11/19/25. (S)

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FINONA, TROY JD	2. Date of Birth XX XXX XXXX	3. Employee ID 25057	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 20 Oct 2025	7. Legal Authority RULE 4.506
FROM	Description	TO
Position TRADES HELPER	8. Position Title	Position LABORER
Pay Grade DX	9. Pay Grade/Step Salary Rate	Pay Grade FX
Salary Per Annum 29036		Salary 31606
Step 07		Step 04
Rate per Hour 13.96		Rate 15.2
Department DEPARTMENT OF PUBLIC WORKS	10. Department	Department DEPARTMENT OF PUBLIC WORKS
Section/Division DPW - HIGHWAY DIVISION	11. Div./Section	Section/Division DPW - HIGHWAY DIVISION
FTE 240	12. FTE	FTE 4652

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 6113001 208
Action No.: A-327189	PMIS Action Date: 11-14-2025	26 1060208
Work Schedule: FULL-TIME	Request ID: DOA-HR-029415	JON: 1060 26 208
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7219

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-359 DATED 10/6/25

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUIAMBAO, RAYMOND P	2. Date of Birth XX XXX XXXX	3. Employee ID 6460	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 20 Oct 2025	7. Legal Authority PR&R
FROM	Description	TO
Position TRADES HELPER	8. Position Title	Position LABORER
Pay Grade DX	9. Pay Grade/Step Salary Rate	Pay Grade FX
Salary Per Annum 42210		Salary 45367
Step 19		Step 15
Rate per Hour 20.29		Rate 21.81
Department DEPARTMENT OF PUBLIC WORKS	10. Department	Department DEPARTMENT OF PUBLIC WORKS
Section/Division DPW - HIGHWAY MAINTENANCE	11. Div./Section	Section/Division DPW - HIGHWAY MAINTENANCE
FTE 266	12. FTE	FTE 4653

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 6113001 205
Action No.: A-327198	PMIS Action Date: 11-14-2025	26 1060208
Work Schedule: FULL-TIME	Request ID: DOA-HR-345064	JON: 1060208
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 2420

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-359 DATED 10/6/25

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AYUYU, ARTHUR F	2. Date of Birth XX XXX XXXX	3. Employee ID 4046	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CANCELLATION	6. Effective Date 31 Jan 2025	7. Legal Authority PR&R
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LABORER Pay Grade FX Salary 31606 Step 04 Rate 15.2 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY FTE 4673

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-208-
Action No.: A-327088	PMIS Action Date: 11-10-2025	25-1060208
Work Schedule: FULL-TIME	Request ID: DOA-HR-590879	JON: 1060208
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19909639

14. REMARKS (continue in item 21, if necessary)
THIS CANCELS A-326857 (DISMISSAL) IN ITS ENTIRETY.

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname HERRERA, MELISSA G	2. Date of Birth XX XXX XXXX	3. Employee ID 4051	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 13 Mar 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position REVENUE OFFICER III Pay Grade KX Salary Per Annum 64354 Step 14 Rate per Hour 30.94 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - TAX ENFORCEMENT FTE 2243	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position REVENUE OFFICER III Pay Grade KX Salary 66395 Step 15 Rate 31.92 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - TAX ENFORCEMENT FTE 2243

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260810CE007-111/113
Action No.: A-327091	PMIS Action Date: 11-12-2025	JON: 083023014-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-375345	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19909407

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS THE STEP AND SALARY ON ACTION A-326728 (PAY ADJUSTMENT) TO READ: FROM SIDE: KX-14, \$30.94 P/H (\$64,354.00 P/A) VICE: K-14, \$25.36 P/H (\$52,749.00 P/A) TO SIDE: KX-15, \$31.92 P/H (\$66,395.00 P/A) VICE: K-15, \$26.16 P/H (\$54,422.00 P/A).

K-15

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PANGELINAN, ZITA D	2. Date of Birth XX XXX XXXX	3. Employee ID 14174	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - LATERAL	6. Effective Date 24 Nov 2025	7. Legal Authority RULE 4.501
FROM	Description	TO
Position PROGRAM COORDINATOR IV	8. Position Title	Position PROGRAM COORDINATOR IV
Pay Grade OX	9. Pay Grade/Step Salary Rate	Pay Grade OX
Salary Per Annum 65575		Salary 65575
Step 03		Step 03
Rate per Hour 31.53		Rate 31.53
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department DEPARTMENT OF REVENUE & TAXATION
Section/Division PHSS - PUBLIC HEALTH	11. Div./Section	Section/Division R&T - DIRECTOR'S OFFICE
FTE 6230	12. FTE	FTE 2429

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260800GA001-111/113
Action No.: A-327102	PMIS Action Date: 11-12-2025	JON: 080026001-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-492845	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 4596

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM DPHSS TO R&T.

K. v

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SAN AGUSTIN, JOSEPH P	2. Date of Birth XX XXX XXXX	3. Employee ID 5390	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RETIREMENT SERVICE	6. Effective Date 31 Oct 2025	7. Legal Authority 4GCA CH8
FROM	Description	TO
Position COMPLIANCE INSPECTOR II Pay Grade IL21 Salary Per Annum 49467 Step 08 Rate per Hour 23.78 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - ADMIN - REGULATORY FTE 2638	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-31-2025 PMIS Action Date: 11-12-2025 Request ID: DOA-HR-434768	Bdgt Accn No.: 5100A260840CE021-111/113 JON: 084026021-111/113
Action No.: A-327113 Work Schedule: FULL-TIME		
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 1460

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON RETURN. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BUKIKOSA, CURTIS ROBERT R.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000391	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 10 Nov 2025	7. Legal Authority 4CCA4102A(6)
FROM	Description	TO
Position 	8. Position Title	Position ELECTION CLERK II (GEC)
Pay Grade 	9. Pay Grade/Step	Pay Grade DX
Salary Per Annum 0	Salary Rate	Salary 27976
Step 		Step 06
Rate per Hour 0		Rate 13.45
Department 	10. Department	Department GUAM ELECTION COMMISSION
Section/Division 	11. Div./Section	Section/Division GEC - GENERAL ADMINISTRATION
FTE 	12. FTE	FTE 0700-35

Action No.: A-326878	Exp/Separation Date:	Bdgt Accn No.:
Work Schedule:	PMIS Action Date: 11-14-2025	6111001100260700001
	Request ID: DOA-HR-584490	JON: 0700001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910775

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 5/10/26. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: GEC 6 MONTHS 24 DAYS

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GUMATAOTAO, PACIANO FN	2. Date of Birth XX XXX XXXX	3. Employee ID 9078	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action ACTING APPOINTMENT	6. Effective Date 09 Nov 2025	7. Legal Authority 4 GCA 2103.9
FROM	Description	TO
Position 	8. Position Title	Position EXECUTIVE DIRECTOR (GEC)
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade E-T
Salary Per Annum 0		Salary 111332.88
Step 		Step 12
Rate per Hour 0		Rate 53.53
Department 	10. Department	Department GUAM ELECTION COMMISSION
Section/Division 	11. Div./Section	Section/Division GUAM ELECTION COMMISSION
FTE 	12. FTE	FTE 0700-06

Next Increment:	Exp/Separation Date: 02-06-2026	Bdgt Accn No.: 6111001-100-26-0700001
Action No.: A-327178	PMIS Action Date: 11-14-2025	JON: 0700001
Work Schedule: FULL-TIME	Request ID: DOA-HR-939667	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 4744

14. REMARKS (continue in item 21, if necessary)

PLEASE BE INFORMED THAT MR. PACIANO F.N. GUMATAOTAO IS DESIGNATED AS THE GUAM ELECTION COMMISSION ACTING EXECUTIVE DIRECTOR DURING THE ABSENCE OF MS. MARIA PANGELINAN, GEC EXECUTIVE DIRECTOR, FROM NOVEMBER 9, 2025, TO NOVEMBER 20, 2025.

K

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PACO, VICTORIA G	2. Date of Birth XX XXX XXXX	3. Employee ID 1128	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RETIREMENT SERVICE	6. Effective Date 14 Nov 2025	7. Legal Authority 4CCA CH8
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FROM	Description	TO
Position ACCOUNTING TECHNICIAN SUPERVISOR	8. Position Title	Position
Pay Grade KX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 64354	Salary Rate	Salary 0
Step 14		Step
Rate per Hour 30.94		Rate 0
Department DEPARTMENT OF ADMINISTRATION	10. Department	Department
Section/Division DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division
FTE 66028	12. FTE	FTE

Next Increment:	Exp/Separation Date: 11-14-2025	Bdgt Accn No.: 06111001/6113001-100-
Action No.: A-327162	PMIS Action Date: 11-13-2025	26-0660007
Work Schedule: FULL-TIME	Request ID: DOA-HR-547746	JON: 0660 26 007
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19908580

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON RETURN. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K-
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MAFNAS, D'ANA LN	2. Date of Birth XX XXX XXXX	3. Employee ID 63120	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position PERSONNEL SPECIALIST II Pay Grade MX Salary Per Annum 64136 Step 08 Rate per Hour 30.83 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61629	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PERSONNEL SPECIALIST II Pay Grade MX Salary 64136 Step 08 Rate 30.83 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61629

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327216	PMIS Action Date: 11-14-2025	26-0610002
Work Schedule: FULL-TIME	Request ID: DOA-HR-287649	JON: 061026002
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 326069

14. REMARKS (continue in item 21, if necessary)

CHANGE OF BUDGET ACCOUNT NUMBER FROM 6111001/6113001-298-26-0610201 TO 6111001/6113001-100-26-0610002

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ARTERO, RAYMOND PATRICK C	2. Date of Birth XX XXX XXXX	3. Employee ID 1007	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 28 Aug 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PERSONNEL SPECIALIST IV	8. Position Title	Position PERSONNEL SPECIALIST IV
Pay Grade OX	9. Pay Grade/Step Salary Rate	Pay Grade OX
Salary Per Annum 91778		Salary 94690
Step 13		Step 14
Rate per Hour 44.12		Rate 45.52
Department DEPARTMENT OF ADMINISTRATION	10. Department	Department DEPARTMENT OF ADMINISTRATION
Section/Division DOA - PERSONNEL MANAGEMENT	11. Div./Section	Section/Division DOA - PERSONNEL MANAGEMENT
FTE 62002	12. FTE	FTE 62002

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-327084	PMIS Action Date: 11-10-2025	JON: 0610 24 002 111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-366845	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19908859

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 08/28/2023 TO 08/27/2025. (S)

K. L.

ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUITUGUA, ANDRIANA U	2. Date of Birth XX XXX XXXX	3. Employee ID 10046	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXTENSION OF DETAIL	6. Effective Date 03 Jan 2025	7. Legal Authority RULE 4.506
FROM	Description	TO
Position AUDITOR III	8. Position Title	Position CHIEF PROCUREMENT OFFICER (GSA)
Pay Grade NX	9. Pay Grade/Step Salary Rate	Pay Grade TX
Salary Per Annum 70825		Salary 92950
Step 08		Step 01
Rate per Hour 34.05		Rate 44.69
Department DEPARTMENT OF ADMINISTRATION	10. Department	Department DEPARTMENT OF ADMINISTRATION
Section/Division DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division DOA - DIVISION OF ACCOUNTS
FTE 66098	12. FTE	FTE 66098

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327170	PMIS Action Date: 11-13-2025	25-0655006
Work Schedule: FULL-TIME	Request ID: DOA-HR-569110	JON: 0650-25-006
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5698

14. REMARKS (continue in item 21, if necessary)

FROM JANUARY 03, 2025, THROUGH MARCH 31, 2025, DETAILED AS THE ACTING CHIEF PROCUREMENT OFFICER, COMPENSATION FOR MS. ANDRIANA QUITUGUA WAS EXTENDED UNDER SECTION 6008 OF THE PERSONNEL RULES & REGULATIONS. COMPENSATION WHILE BEING DETAILED AS ACTING CHIEF PROCUREMENT OFFICER PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE TX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUITUGUA, ANDRIANA U	2. Date of Birth XX XXX XXXX	3. Employee ID 10046	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXTENSION OF DETAIL	6. Effective Date 01 Apr 2025	7. Legal Authority RULE 4.506
FROM	Description	TO
Position AUDITOR III	8. Position Title	Position CHIEF PROCUREMENT OFFICER (GSA)
Pay Grade NX	9. Pay Grade/Step Salary Rate	Pay Grade TX
Step 08		Salary 92950
Rate per Hour 34.05		Step 01
Rate 44.69		
Department DEPARTMENT OF ADMINISTRATION	10. Department	Department DEPARTMENT OF ADMINISTRATION
Section/Division DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division DOA - DIVISION OF ACCOUNTS
FTE 66098	12. FTE	FTE 66098

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327171	PMIS Action Date: 11-13-2025	25-0650006
Work Schedule: FULL-TIME	Request ID: DOA-HR-196278	JON: 0650-25-006
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5698

14. REMARKS (continue in item 21, if necessary)

FROM APRIL 01, 2025 THROUGH JULY 31, 2025, DETAILED AS THE ACTING CHIEF PROCUREMENT OFFICER, COMPENSATION FOR MS. ANDRIANA QUITUGUA WAS EXTENDED UNDER SECTION 6008 OF THE PERSONNEL RULES & REGULATIONS. COMPENSATION WHILE BEING DETAILED AS CHIEF PROCUREMENT OFFICER PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE TX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAITANO, MARK D	2. Date of Birth XX XXX XXXX	3. Employee ID 10000863	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 08 Sep 2025	7. Legal Authority PR&R
FROM	Description	TO
Position MANAGEMENT ANALYST I Pay Grade KX Salary Per Annum 41372 Step 01 Rate per Hour 19.89 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66108-FCB	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 09-08-2025	Bdgt Acqn No.: 6111001/6113001-100-25-0660007
Action No.: A-327245	PMIS Action Date: 11-14-2025	JON: 0660-25-007
Work Schedule:	Request ID: DOA-HR-192849	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920062

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS A-324887 (RESIGNATION) TO INCLUDE ANNUAL LEAVE LUMP SUM PAY-OUT.

K-
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ANGLIN, FRED STEVEN	2. Date of Birth XX XXX XXXX	3. Employee ID 10002433	4. Date Requested 17 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 06 Nov 2025	7. Legal Authority RULE 4.602
FROM	Description	TO
Position 	8. Position Title	Position GUAM VETERANS CEMETERY WORKER
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade GX
Salary Per Annum 0		Salary 30169
Step 		Step 01
Rate per Hour 0		Rate 14.5
Department 	10. Department	Department OFFICE OF THE GOVERNOR
Section/Division 	11. Div./Section	Section/Division GOV - VETERANS AFFAIRS OFFICE
FTE 	12. FTE	FTE 282-32

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611001-100-26-
Action No.: A-326959	PMIS Action Date: 11-12-2025	0282028/ 6113001-100-26-0282028
Work Schedule:	Request ID: DOA-HR-036601	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920286

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/06/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-311 DATED 8/15/25

K.L.
ESIGN-005-D11172025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**