

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEREDA PADRONES, BERTHA R	2. Date of Birth XX XXX XXXX	3. Employee ID 1053	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - DEMOTION	6. Effective Date 17 Nov 2025	7. Legal Authority RULE 4.504
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FROM	Description	TO
Position PROGRAM COORDINATOR II Pay Grade MX Salary Per Annum 74977 Step 13 Rate per Hour 36.05 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6420	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE OFFICER Pay Grade LX Salary 74944 Step 16 Rate 36.03 Department HAGATNA RESTORATION & REDEVELOPMENT / Section/Division HAGATNA RESTORATION & REDEVELOPMENT / FTE 903

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-327352	PMIS Action Date: 11-17-2025	9986003
Work Schedule: FULL-TIME	Request ID: DOA-HR-513665	JON: 998626003
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 19903436

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEREDA PADRONES, BERTHA R	2. Date of Birth XX XXX XXXX	3. Employee ID 1053	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position PROGRAM COORDINATOR II	8. Position Title	Position ADMINISTRATIVE OFFICER
Pay Grade MX	9. Pay Grade/Step	Pay Grade LX
Salary Per Annum 74977	Salary Rate	Salary 74944
Step 13		Step 16
Rate per Hour 36.05		Rate 36.03
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department HAGATNA RESTORATION & REDEVELOPMENT /
Section/Division PHSS - PUBLIC HEALTH	11. Div./Section	Section/Division HAGATNA RESTORATION & REDEVELOPMENT /
FTE 6420	12. FTE	FTE 903

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-327418	PMIS Action Date: 11-18-2025	9986003
Work Schedule: FULL-TIME	Request ID: DOA-HR-985337	JON: 998626003
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 19903436

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA#A-327352 (TRANSFER - DEMOTION) TO INCLUDE THE FOLLOWING REMARKS: LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. DPHSS: 6XXX001-101-25-1712110

K.L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, FRANK A	2. Date of Birth XX XXX XXXX	3. Employee ID 19158	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TEMPORARY APPOINTMENT	6. Effective Date 19 Nov 2025	7. Legal Authority RULE 4.603
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE 	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMER SERVICE REP Pay Grade HX Salary 32355 Step 01 Rate 15.56 Department GUAM REGIONAL TRANSIT AUTHORITY (GRTA) Section/Division GUAM REGIONAL TRANSIT AUTHORITY (GRTA) FTE PT-043

Action No.: A-327524 Work Schedule: FULL-TIME	Exp/Separation Date: 11-18-2026 PMIS Action Date: 11-20-2025 Request ID: DOA-HR-710476	Bdgt Accn No.: 6111 / 6113 001-101-24-9977112 JON: 9977-24-112
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19902827

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS PURSUANT TO 4 GCA SECTION 4102 (A) (6) AND 4103 (E), THIS APPOINTMENT IS NOT TO EXCEED 120 WORKING DAYS OR 960 HOURS WHICHEVER COMES FIRST.

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SUNAZ, ALEJANDRA APRIL L	2. Date of Birth XX XXX XXXX	3. Employee ID 37736	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 15 Jun 2025	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position CUSTOMER SERVICE REP Pay Grade HX Salary Per Annum 38967 Step 06 Rate per Hour 18.73 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GWSA - GUAM SOLID WASTE AUTHORITY FTE 5331	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMER SERVICE REP Pay Grade HX Salary 38967 Step 06 Rate 18.73 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GWSA - GUAM SOLID WASTE AUTHORITY FTE 5331

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611200141625
Action No.: A-327520	PMIS Action Date: 11-20-2025	JON: 9910-23-201
Work Schedule: FULL-TIME	Request ID: DOA-HR-622940	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 47362

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1,363.85 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname WOLFORD, JAYVIER JODY DUENAS	2. Date of Birth XX XXX XXXX	3. Employee ID 10002448	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SANITATION WORKER Pay Grade FX Salary 28269 Step 01 Rate 13.59 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GWSA - GUAM SOLID WASTE AUTHORITY FTE 5396

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6112001 416 26
Action No.: A-327464	PMIS Action Date: 11-19-2025	JON: 6111001 416 26 9910201
Work Schedule:	Request ID: DOA-HR-613338	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920295

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/17/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES EI26-004. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GWSA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CAMACHO, FRAN-NICOLE M	2. Date of Birth XX XXX XXXX	3. Employee ID 5148	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 24 Nov 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position EDUCATION CERTIFICATION OFFICER	8. Position Title	Position EDUCATION CERTIFICATION OFFICER
Pay Grade NX	9. Pay Grade/Step Salary Rate	Pay Grade NX
Salary Per Annum 75392		Salary 77783
Step 10		Step 11
Rate per Hour 36.25		Rate 37.4
Department GUAM COMM. FOR EDUCATOR CERTIFICATION	10. Department	Department GUAM COMM. FOR EDUCATOR CERTIFICATION
Section/Division GUAM COMM. FOR EDUCATOR CERTIFICATION	11. Div./Section	Section/Division GUAM COMM. FOR EDUCATOR CERTIFICATION
FTE 2	12. FTE	FTE 2

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001205267600201
Action No.: A-327463	PMIS Action Date: 11-19-2025	& 6113001205267600201
Work Schedule: FULL-TIME	Request ID: DOA-HR-378983	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 1249

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD FROM 11/24/2023 TO 11/23/2025 (O)

K. L.

ESIGN-005-D11242025

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DELOS REYES, ROGER B	2. Date of Birth XX XXX XXXX	3. Employee ID 3420	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position FIREFIGHTER II Pay Grade JL21 Salary Per Annum 72331 Step 17 Rate per Hour 34.77 Department GUAM FIRE DEPARTMENT Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU FTE FD12270	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FIREFIGHTER II Pay Grade JL21 Salary 74864 Step 18 Rate 35.99 Department GUAM FIRE DEPARTMENT Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU FTE FD12270

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-327443	PMIS Action Date: 11-18-2025	4240006
Work Schedule: FULL-TIME	Request ID: DOA-HR-596801	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19909565

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD 11-25-23 TO 11-24-25 (S).

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DEVERA, JOSE LM	2. Date of Birth XX XXX XXXX	3. Employee ID 1230	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Nov 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position FIREFIGHTER II	8. Position Title	Position FIREFIGHTER II
Pay Grade JL21	9. Pay Grade/Step Salary Rate	Pay Grade JL21
Salary Per Annum 72331		Salary 74864
Step 17		Step 18
Rate per Hour 34.77		Rate 35.99
Department GUAM FIRE DEPARTMENT	10. Department	Department GUAM FIRE DEPARTMENT
Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU	11. Div./Section	Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU
FTE FD12342	12. FTE	FTE FD12342

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-327447	PMIS Action Date: 11-18-2025	4240006
Work Schedule: FULL-TIME	Request ID: DOA-HR-280363	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19909566

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD 11-25-23 TO 11-24-25 (S).

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MATANANE, WAYNE R	2. Date of Birth XX XXX XXXX	3. Employee ID 9456	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position FIRE SERVICE SPECIALIST	8. Position Title	Position FIRE SERVICE SPECIALIST
Pay Grade LL21	9. Pay Grade/Step Salary Rate	Pay Grade LL21
Salary Per Annum 59145		Salary 61335
Step 07		Step 08
Rate per Hour 28.44		Rate 29.49
Department GUAM FIRE DEPARTMENT	10. Department	Department GUAM FIRE DEPARTMENT
Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU	11. Div./Section	Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU
FTE FD12428	12. FTE	FTE FD12428

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-327401	PMIS Action Date: 11-18-2025	4240006
Work Schedule: FULL-TIME	Request ID: DOA-HR-401941	JON: 4240006
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5136

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 04/07/2024 TO 10/06/2025 (O).

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname APIAG II, DARREN G	2. Date of Birth XX XXX XXXX	3. Employee ID 9298	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position FIRE SERVICE SPECIALIST Pay Grade LL21 Salary Per Annum 59145 Step 07 Rate per Hour 28.44 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE SUPPRESSION BUREAU FTE FD12446	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FIRE SERVICE SPECIALIST Pay Grade LL21 Salary 61335 Step 08 Rate 29.49 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE SUPPRESSION BUREAU FTE FD12446

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-327403	PMIS Action Date: 11-18-2025	4250005
Work Schedule: FULL-TIME	Request ID: DOA-HR-580011	JON: 4250005
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 4990

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 04/07/2024 TO 10/06/2025 (O).

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ADAWAG, JEROME M	2. Date of Birth XX XXX XXXX	3. Employee ID 4240	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 13 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position FIRE SERVICE SPECIALIST Pay Grade LL21 Salary Per Annum 78050 Step 15 Rate per Hour 37.52 Department GUAM FIRE DEPARTMENT Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU FTE FD12423	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FIRE SERVICE SPECIALIST Pay Grade LL21 Salary 80783 Step 16 Rate 38.84 Department GUAM FIRE DEPARTMENT Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU FTE FD12423

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-25-
Action No.: A-327441	PMIS Action Date: 11-18-2025	4240006
Work Schedule: FULL-TIME	Request ID: DOA-HR-506637	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19909573

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD 10-13-23 TO 10-12-25 (S).

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LOREN, JONATHAN K	2. Date of Birth XX XXX XXXX	3. Employee ID 60313	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position FIREFIGHTER I Pay Grade IL21 Salary Per Annum 39750 Step 03 Rate per Hour 19.11 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE SUPPRESSION BUREAU FTE FD12217	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FIREFIGHTER I Pay Grade IL21 Salary 41959 Step 04 Rate 20.17 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE SUPPRESSION BUREAU FTE FD12217

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-327449	PMIS Action Date: 11-18-2025	4250005
Work Schedule: FULL-TIME	Request ID: DOA-HR-456280	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 190181

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD 10-1-24 TO 9-30-25 (S).

K-6
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PANAGUITON, BRANDON JOSEPH B	2. Date of Birth XX XXX XXXX	3. Employee ID 60314	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position FIREFIGHTER I	8. Position Title	Position FIREFIGHTER I
Pay Grade IL21	9. Pay Grade/Step Salary Rate	Pay Grade IL21
Salary Per Annum 39750		Salary 41959
Step 03		Step 04
Rate per Hour 19.11		Rate 20.17
Department GUAM FIRE DEPARTMENT	10. Department	Department GUAM FIRE DEPARTMENT
Section/Division GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division GFD - FIRE SUPPRESSION BUREAU
FTE FD12064	12. FTE	FTE FD12064

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-327452	PMIS Action Date: 11-18-2025	4250005
Work Schedule: FULL-TIME	Request ID: DOA-HR-421630	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 190202

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD 10-1-24 TO 9-30-25 (S).

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SABLAN, JOSHUA MATTHEW N	2. Date of Birth XX XXX XXXX	3. Employee ID 60321	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position FIREFIGHTER I	8. Position Title	Position FIREFIGHTER I
Pay Grade IL21	9. Pay Grade/Step Salary Rate	Pay Grade IL21
Salary Per Annum 39750		Salary 41959
Step 03		Step 04
Rate per Hour 19.11		Rate 20.17
Department GUAM FIRE DEPARTMENT	10. Department	Department GUAM FIRE DEPARTMENT
Section/Division GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division GFD - FIRE SUPPRESSION BUREAU
FTE FD12076	12. FTE	FTE FD12076

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-327471	PMIS Action Date: 11-19-2025	4250005
Work Schedule: FULL-TIME	Request ID: DOA-HR-116454	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 190831

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD 10-1-24 TO 9-30-25 (S).

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname OKADA, AARON T.	2. Date of Birth XX XXX XXXX	3. Employee ID 60310	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position FIREFIGHTER I	8. Position Title	Position FIREFIGHTER I
Pay Grade IL21	9. Pay Grade/Step Salary Rate	Pay Grade IL21
Salary Per Annum 49467		Salary 51235
Step 08		Step 09
Rate per Hour 23.78		Rate 24.63
Department GUAM FIRE DEPARTMENT	10. Department	Department GUAM FIRE DEPARTMENT
Section/Division GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division GFD - FIRE SUPPRESSION BUREAU
FTE FD12196	12. FTE	FTE FD12196

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-327614	PMIS Action Date: 11-21-2025	4250005
Work Schedule: FULL-TIME	Request ID: DOA-HR-073855	JON: 425023005
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 189973

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 04/01/2024 TO 09/30/2025 (S). (S)

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BORJA, JOHN S	2. Date of Birth XX XXX XXXX	3. Employee ID 63203	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CONVERSION TO PERMANENT STATUS	6. Effective Date 19 Nov 2025	7. Legal Authority RULE 4.602 (D)(I)
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FROM	Description	TO
Position MANAGEMENT ANALYST I Pay Grade KX Salary Per Annum 41372 Step 01 Rate per Hour 19.89 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division DEPARTMENT OF MILITARY AFFAIRS FTE ASA03	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position MANAGEMENT ANALYST I Pay Grade KX Salary 41372 Step 01 Rate 19.89 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division DEPARTMENT OF MILITARY AFFAIRS FTE QM-003

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-25-
Action No.: A-327665	PMIS Action Date: 11-21-2025	3710101/6113001-101-25-37101
Work Schedule: FULL-TIME	Request ID: DOA-HR-437310	JON: 371025101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 333044

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES. CERTIFICATE NUMBER CI25-386 DATED: 11/06/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS.

Kw
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname WATSON, KARIN LABELLA	2. Date of Birth XX XXX XXXX	3. Employee ID 10002432	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority 4CCA4102A(6)
FROM	Description	TO
Position 	8. Position Title	Position ADJUTANT GENERAL
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade E-U
Salary Per Annum 0		Salary 115463.36
Step 		Step 11
Rate per Hour 0		Rate 55.51
Department 	10. Department	Department DEPARTMENT OF MILITARY AFFAIRS
Section/Division 	11. Div./Section	Section/Division MIL AFF - ADJUTANT GENERAL
FTE 	12. FTE	FTE TAG-001

Action No.: A-327594	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Work Schedule:	PMIS Action Date: 11-21-2025	37000001 6113001-100-26-37000001
	Request ID: DOA-HR-252620	JON: 3700-26-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920302

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/17/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. THE ANNUAL LEAVE RATE OF ACCUMULATION PURSUANT TO PL 24-155, SECTION 4109(B) OF ARTICLE 1, CHAPTER 4 OF TITLE 4 OF THE GUAM CODE ANNOTATED, DATED APRIL 09, 1998, PRIOR MILITARY SERVICE IS HEREBY FURNISHED 03 YEARS ONLY IF DD214 IS SHOWING 3 YEARS OR MORE ACTIVE SERVICE

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ORLAND, MADISON AQUINO	2. Date of Birth XX XXX XXXX	3. Employee ID 10002438	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 19 Nov 2025	7. Legal Authority RULE 4.602
FROM	Description	TO
Position 	8. Position Title	Position MUSEUM ASSISTANT
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade FX
Salary Per Annum 0		Salary 28269
Step 		Step 01
Rate per Hour 0		Rate 13.59
Department 	10. Department	Department DEPARTMENT OF CHAMORRO AFFAIRS
Section/Division 	11. Div./Section	Section/Division DCA - GUAM MUSEUM
FTE 	12. FTE	FTE 614

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611001/6113001-100-
Action No.: A-327388	PMIS Action Date: 11-20-2025	26-3640001
Work Schedule:	Request ID: DOA-HR-215590	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920296

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/19/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-346 DATED 9/16/25

K L
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANIBUSAN, JAVIER MIKEL T	2. Date of Birth XX XXX XXXX	3. Employee ID 5249	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 27 Oct 2023	7. Legal Authority 4 GCA SEC 6203
FROM	Description	TO
Position LABORER	8. Position Title	Position LABORER
Pay Grade FX	9. Pay Grade/Step Salary Rate	Pay Grade FX
Salary Per Annum 37614		Salary 38807
Step 09		Step 10
Rate per Hour 18.08		Rate 18.66
Department DCA - CHAMORRO VILLAGE	10. Department	Department DCA - CHAMORRO VILLAGE
Section/Division DCA - CHAMORRO VILLAGE	11. Div./Section	Section/Division DCA - CHAMORRO VILLAGE
FTE 609	12. FTE	FTE 609

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A253650GA001-
Action No.: A-326866	PMIS Action Date: 11-17-2025	111/113 / 6111001/6113001-100-25-
Work Schedule: FULL-TIME	Request ID: DOA-HR-286245	3650001
		JON: 3650-25-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 1342

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1358.25 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANGLONA, PETER R	2. Date of Birth XX XXX XXXX	3. Employee ID 11247	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 07 Nov 2023	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position BUILDING CUSTODIAN LEADER Pay Grade GX Salary Per Annum 35008 Step 05 Rate per Hour 16.83 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DEPARTMENT OF CHAMORRO AFFAIRS FTE 1020	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BUILDING CUSTODIAN LEADER Pay Grade GX Salary 36335 Step 06 Rate 17.47 Department DEPARTMENT OF CHAMORRO AFFAIRS Section/Division DEPARTMENT OF CHAMORRO AFFAIRS FTE 1020

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A253600GA001-
Action No.: A-327380	PMIS Action Date: 11-17-2025	111/113 / 6111001/6113001-100-25-
Work Schedule: FULL-TIME	Request ID: DOA-HR-088436	3600001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		JON: 3600-25-001
		Personnel Jacket No.: 6919

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1271.73 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname EVANGELISTA, LUCILLE M	2. Date of Birth XX XXX XXXX	3. Employee ID 27512	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 06 Nov 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position PROGRAM COORDINATOR II Pay Grade MX Salary Per Annum 49731 Step 01 Rate per Hour 23.91 Department GUAM ENERGY OFFICE Section/Division GUAM ENERGY OFFICE FTE 009	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary 0 Step 0 Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-06-2025 PMIS Action Date: 11-17-2025 Request ID: DOA-HR-863777	Bdgt Accn No.: 6111/113001-101-24-3400115 JON: 3400115
Action No.: A-327356 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 20167

14. REMARKS (continue in item 21, if necessary)

EXPIRATION OF TEMPORARY APPOINTMENT. NO LUMP SUM REQUEST.

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname KIM, WOO SIK KIM	2. Date of Birth XX XXX XXXX	3. Employee ID 5042	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 18 Nov 2025	7. Legal Authority RULE 4.603
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE 	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PLANNER IV Pay Grade OX Salary 60875 Step 01 Rate 29.27 Department GUAM ENERGY OFFICE Section/Division GEO - GUAM ENERGY OFFICE FTE HER87-02

Action No.: A-327404 Work Schedule: FULL-TIME	Exp/Separation Date: 11-17-2026 PMIS Action Date: 11-18-2025 Request ID: DOA-HR-668338	Bdgt Accn No.: 6111001/6113001-101-24-3400115 JON: 101-24-3400115
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 4782

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS. 100% FEDERALLY FUNDED. SUBJECT TO AVAILABILITY OF FEDERAL FUNDS PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TOVES, GERAD A	2. Date of Birth XX XXX XXXX	3. Employee ID 59868	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 18 Nov 2025	7. Legal Authority RULE 4.603
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE 	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PLANNER II (UNCL) Pay Grade MX Salary 49731 Step 01 Rate 23.91 Department GUAM ENERGY OFFICE Section/Division GEO - GUAM ENERGY OFFICE FTE HER31-03

Action No.: A-327101 Work Schedule: FULL-TIME	Exp/Separation Date: 11-17-2026 PMIS Action Date: 11-18-2025 Request ID: DOA-HR-981242	Bdgt Accn No.: 6111001/6113001-101-24-3400114 JON: 3400-24-114 111/114
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 115350

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.

K L
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname EVANGELISTA, LUCILLE M	2. Date of Birth XX XXX XXXX	3. Employee ID 27512	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 07 Nov 2025	7. Legal Authority RULE 4.603
FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR II Pay Grade MX Salary 49731 Step 01 Rate 23.91 Department GUAM ENERGY OFFICE Section/Division GUAM ENERGY OFFICE FTE 009

Action No.: A-327511	Exp/Separation Date: 11-06-2026	Bdgt Accn No.: 6111/113001-101-24-3400115
Work Schedule: FULL-TIME	PMIS Action Date: 11-20-2025	JON: 3400115
Request ID: DOA-HR-631055		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 20167

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEREZ, PAUL N	2. Date of Birth XX XXX XXXX	3. Employee ID 60893	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 30 Sep 2025	7. Legal Authority RULE 13.101
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FROM	Description	TO
Position MAINTENANCE WORKER Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department GUAM ENERGY OFFICE Section/Division GUAM ENERGY OFFICE FTE 018	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 09-30-2025	Bdgt Accn No.: 5101H223400E1109 (111/113)
Action No.: A-327426	PMIS Action Date: 11-18-2025	JON: 340022109
Work Schedule: FULL-TIME	Request ID: DOA-HR-492097	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 297973

14. REMARKS (continue in item 21, if necessary)

TERMINATION OF TEMP. APPOINTMENT. RENEWAL LTA GG1 (EFF. 10/01/2025)

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LEON GUERRERO, MORGAN HOPE	2. Date of Birth XX XXX XXXX	3. Employee ID 10000422	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 07 Dec 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position SPECIAL PROJECTS COORDINATOR Pay Grade NX Salary Per Annum 70825 Step 08 Rate per Hour 34.05 Department GUAM ENERGY OFFICE Section/Division GEO - GUAM ENERGY OFFICE FTE 019	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SPECIAL PROJECTS COORDINATOR Pay Grade NX Salary 70825 Step 08 Rate 34.05 Department GUAM ENERGY OFFICE Section/Division GEO - GUAM ENERGY OFFICE FTE 019

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111 / 6113001-101-24-
Action No.: A-327634	PMIS Action Date: 11-21-2025	3400115
Work Schedule:	Request ID: DOA-HR-975002	JON: 340024115
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910823

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE WAS PREVIOUSLY FUNDED THROUGH US EPA ASSISTANCE AGREEMENT NO. 5H-84092401 (JON 340024117).
100% FEDERALLY FUNDED, SUBJECT TO THE AVAILABILITY OF FUNDS.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GALVEZ, LEIF B	2. Date of Birth XX XXX XXXX	3. Employee ID 60807	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position CUSTOMS & QUARANTINE OFFICER I
Pay Grade IL21	9. Pay Grade/Step Salary Rate	Pay Grade IL21
Salary Per Annum 37543		Salary 39750
Step 02		Step 03
Rate per Hour 18.05		Rate 19.11
Department CUSTOMS AND QUARANTINE AGENCY	10. Department	Department CUSTOMS AND QUARANTINE AGENCY
Section/Division C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division C & Q - AIRPORT OPERATIONS
FTE C-266	12. FTE	FTE C-266

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-6113001-100-
Action No.: A-327487	PMIS Action Date: 11-19-2025	26-3220005
Work Schedule: FULL-TIME	Request ID: DOA-HR-586527	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 273346

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD 11/29/2024 TO 11/28/2025. (S)

K L
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname STORY, TRAVIS L	2. Date of Birth XX XXX XXXX	3. Employee ID 60789	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position CUSTOMS & QUARANTINE OFFICER I
Pay Grade IL21	9. Pay Grade/Step Salary Rate	Pay Grade IL21
Salary Per Annum 37543		Salary 39750
Step 02		Step 03
Rate per Hour 18.05		Rate 19.11
Department CUSTOMS AND QUARANTINE AGENCY	10. Department	Department CUSTOMS AND QUARANTINE AGENCY
Section/Division C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division C & Q - AIRPORT OPERATIONS
FTE C-283	12. FTE	FTE C-555

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327490	PMIS Action Date: 11-19-2025	26-3220005
Work Schedule: FULL-TIME	Request ID: DOA-HR-076244	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 270811

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 11/29/2024 TO 11/28/2025. (S)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DIRIGE, JORDAN AB	2. Date of Birth XX XXX XXXX	3. Employee ID 60806	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 39750 Step 03 Rate per Hour 19.11 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-260	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 41959 Step 04 Rate 20.17 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-527

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327541	PMIS Action Date: 11-20-2025	26-3220005
Work Schedule: FULL-TIME	Request ID: DOA-HR-309005	JON: 323324001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 273337

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 11/29/2024 TO 11/28/2025. (S)

K

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CAMACHO, LUKE JOHN M.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000214	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXEMPTED APPOINTMENT	6. Effective Date 20 Nov 2025	7. Legal Authority 4CCA4102A(6)
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FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position RECREATION LEADER I Pay Grade DX Salary 26955 Step 05 Rate 12.96 Department MAYOR'S COUNCIL Section/Division MAYOR - MERIZO MAYOR'S OFFICE FTE MAL-01

Action No.: A-327568 Work Schedule:	Exp/Separation Date: PMIS Action Date: 11-21-2025 Request ID: DOA-HR-800094	Bdgt Accn No.: 6111001-100-26-2880001 JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910698	

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/20/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017.

Kw
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TUDELA, RICKY Q.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002440	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXEMPTED APPOINTMENT	6. Effective Date 20 Nov 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary 31606 Step 04 Rate 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR - MANGILAO MAYOR'S OFFICE FTE 1325

Action No.: A-327571 Work Schedule:	Exp/Separation Date: PMIS Action Date: 11-21-2025 Request ID: DOA-HR-133320	Bdgt Accn No.: 6111001-100-26-2880001 JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920297

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/20/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017.

K. ✓
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BENAVENTE, AMBER ROSE Q	2. Date of Birth XX XXX XXXX	3. Employee ID 10000728	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 20 Nov 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position PROGRAM COORDINATOR I	8. Position Title	Position
Pay Grade KX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 44567	Salary Rate	Salary 0
Step 03		Step
Rate per Hour 21.43		Rate 0
Department MAYOR'S COUNCIL	10. Department	Department
Section/Division MAYOR - SENIOR CENTER OPERATIONS	11. Div./Section	Section/Division
FTE SCC-09	12. FTE	FTE

Next Increment:	Exp/Separation Date: 11-20-2025	Bdgt Accn No.:
Action No.: A-327577	PMIS Action Date: 11-20-2025	5862M252800WR404-111/113
Work Schedule:	Request ID: DOA-HR-146531	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920110

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE TO TERMINATE POSITION AS PROGRAM COORDINATOR I AND IN HOUSE TRANSFER TO PROGRAM COORDINATOR II.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINATA, PETER J	2. Date of Birth XX XXX XXXX	3. Employee ID 22575	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary Per Annum 31606 Step 04 Rate per Hour 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR - UMATAC MAYOR'S OFFICE FTE 1311	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary 36458 Step 08 Rate 17.53 Department MAYOR'S COUNCIL Section/Division MAYOR - UMATAC MAYOR'S OFFICE FTE 1311

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327405	PMIS Action Date: 11-18-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-190343	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7161

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINENE, RODNEY JAMES	2. Date of Birth XX XXX XXXX	3. Employee ID 10000441	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER Pay Grade FX Salary Per Annum 31606 Step 04 Rate per Hour 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE FTE 1329	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER Pay Grade FX Salary 34047 Step 06 Rate 16.37 Department MAYOR'S COUNCIL Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE FTE 1329

Next Increment: Action No.: A-327406 Work Schedule:	Exp/Separation Date: PMIS Action Date: 11-18-2025 Request ID: DOA-HR-126325	Bdgt Accn No.: 6111001-100-26-2880001 JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION
		Personnel Jacket No.: 19910815

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K L
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINQUE, JAMES CRAIG A	2. Date of Birth XX XXX XXXX	3. Employee ID 10000747	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary Per Annum 31606 Step 04 Rate per Hour 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR - MERIZO MAYOR'S OFFICE FTE 1296	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary 34047 Step 06 Rate 16.37 Department MAYOR'S COUNCIL Section/Division MAYOR - MERIZO MAYOR'S OFFICE FTE 1296

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327407	PMIS Action Date: 11-18-2025	2880001
Work Schedule:	Request ID: DOA-HR-017822	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19911086

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, CHARLES ANDREW	2. Date of Birth XX XXX XXXX	3. Employee ID 10002375	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER Pay Grade FX Salary Per Annum 31606 Step 04 Rate per Hour 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE FTE 1368	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER Pay Grade FX Salary 34047 Step 06 Rate 16.37 Department MAYOR'S COUNCIL Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE FTE 1368

Next Increment:	Exp/Separation Date: 09-11-2025 PMIS Action Date: 11-18-2025 Request ID: DOA-HR-201485	Bdgt Accn No.: 6111001-100-26-2880001 JON:
Action No.: A-327409 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920229

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TEDTAOTAO, KELVIN JOHN M	2. Date of Birth XX XXX XXXX	3. Employee ID 10000215	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER Pay Grade FX Salary Per Annum 31606 Step 04 Rate per Hour 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR - MERIZO MAYOR'S OFFICE FTE 1346	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER Pay Grade FX Salary 34047 Step 06 Rate 16.37 Department MAYOR'S COUNCIL Section/Division MAYOR - MERIZO MAYOR'S OFFICE FTE 1346

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327410	PMIS Action Date: 11-18-2025	2880001
Work Schedule:	Request ID: DOA-HR-829336	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920051

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINATA, DIANA JO	2. Date of Birth XX XXX XXXX	3. Employee ID 27528	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 40841 Step 03 Rate per Hour 19.64 Department MAYOR'S COUNCIL Section/Division MAYOR - UMATAC MAYOR'S OFFICE FTE 1275	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 42388 Step 04 Rate 20.38 Department MAYOR'S COUNCIL Section/Division MAYOR - UMATAC MAYOR'S OFFICE FTE 1275

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327411	PMIS Action Date: 11-18-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-459410	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 20551

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CAMACHO, JUSTIN V	2. Date of Birth XX XXX XXXX	3. Employee ID 10632	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary Per Annum 31606 Step 04 Rate per Hour 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR - MAYOR - MONGMONG/TOTO/MAITE FTE 1299	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary 36458 Step 08 Rate 17.53 Department MAYOR'S COUNCIL Section/Division MAYOR - MAYOR - MONGMONG/TOTO/MAITE FTE 1299

Next Increment: Action No.: A-327357 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-17-2025 Request ID: DOA-HR-203146	Bdgt Accn No.: 6111001-100-26-2880001 JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION
		Personnel Jacket No.: 6309

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CAMACHO, KEVIN J	2. Date of Birth XX XXX XXXX	3. Employee ID 25151	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary Per Annum 31606 Step 04 Rate per Hour 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR - MAYOR - MONGMONG/TOTO/MAITE FTE 1366	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary 34047 Step 06 Rate 16.37 Department MAYOR'S COUNCIL Section/Division MAYOR - MAYOR - MONGMONG/TOTO/MAITE FTE 1366

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327358	PMIS Action Date: 11-17-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-989389	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7313

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K-4
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, BLANE FRANKIE M	2. Date of Birth XX XXX XXXX	3. Employee ID 59867	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC)	8. Position Title	Position COMMUNITY MAINTENANCE WORKER(MC)
Pay Grade FX	9. Pay Grade/Step Salary Rate	Pay Grade FX
Salary Per Annum 31606		Salary 34047
Step 04		Step 06
Rate per Hour 15.2		Rate 16.37
Department MAYOR'S COUNCIL	10. Department	Department MAYOR'S COUNCIL
Section/Division MAYOR - MERIZO MAYOR'S OFFICE	11. Div./Section	Section/Division MAYOR - MERIZO MAYOR'S OFFICE
FTE 1365	12. FTE	FTE 1365

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327371	PMIS Action Date: 11-17-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-757672	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 115246

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, ISAAH GALO B	2. Date of Birth XX XXX XXXX	3. Employee ID 60891	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC)	8. Position Title	Position COMMUNITY MAINTENANCE WORKER(MC)
Pay Grade FX	9. Pay Grade/Step Salary Rate	Pay Grade FX
Salary Per Annum 31606		Salary 34047
Step 04		Step 06
Rate per Hour 15.2		Rate 16.37
Department MAYOR'S COUNCIL	10. Department	Department MAYOR'S COUNCIL
Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE	11. Div./Section	Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE
FTE 1349	12. FTE	FTE 1349

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327372	PMIS Action Date: 11-17-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-336524	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 296755

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MARTIN, TERRYANNE I	2. Date of Birth XX XXX XXXX	3. Employee ID 63228	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Step 04 Department MAYOR'S COUNCIL Section/Division MAYOR - MAYOR - MONGMONG/TOTO/MAITE FTE 1298	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Step 08 Department MAYOR'S COUNCIL Section/Division MAYOR - MAYOR - MONGMONG/TOTO/MAITE FTE 1298

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327376	PMIS Action Date: 11-17-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-443340	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 335752

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NAPUTI-SANCHEZ, SONYA AU	2. Date of Birth XX XXX XXXX	3. Employee ID 4644	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position ADMINISTRATIVE ASST. (MC)	8. Position Title	Position ADMINISTRATIVE ASST. (MC)
Pay Grade JX	9. Pay Grade/Step Salary Rate	Pay Grade JX
Salary Per Annum 47391		Salary 48894
Step 07		Step 08
Rate per Hour 22.78		Rate 23.51
Department MAYOR'S COUNCIL	10. Department	Department MAYOR'S COUNCIL
Section/Division MAYOR - MAYOR - MONGMONG/TOTO/MAITE	11. Div./Section	Section/Division MAYOR - MAYOR - MONGMONG/TOTO/MAITE
FTE 1269	12. FTE	FTE 1269

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327378	PMIS Action Date: 11-17-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-179948	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19907198

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NARCIS, DAVEY JOHN M	2. Date of Birth XX XXX XXXX	3. Employee ID 60343	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary Per Annum 31606 Step 04 Rate per Hour 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR - MAYOR - MONGMONG/TOTO/MAITE FTE 1347	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary 34047 Step 06 Rate 16.37 Department MAYOR'S COUNCIL Section/Division MAYOR - MAYOR - MONGMONG/TOTO/MAITE FTE 1347

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327383	PMIS Action Date: 11-17-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-576190	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 192838

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K L
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, LUCIA T	2. Date of Birth XX XXX XXXX	3. Employee ID 11449	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT	8. Position Title	Position ADMINISTRATIVE ASSISTANT
Pay Grade JX	9. Pay Grade/Step Salary Rate	Pay Grade JX
Salary Per Annum 40841		Salary 45661
Step 03		Step 06
Rate per Hour 19.64		Rate 21.95
Department MAYOR'S COUNCIL	10. Department	Department MAYOR'S COUNCIL
Section/Division MAYOR - MERIZO MAYOR'S OFFICE	11. Div./Section	Section/Division MAYOR - MERIZO MAYOR'S OFFICE
FTE 1268	12. FTE	FTE 1268

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327374	PMIS Action Date: 11-17-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-612536	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6094

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PALOMO, CHRISTOPHER RYAN R	2. Date of Birth XX XXX XXXX	3. Employee ID 62940	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary Per Annum 31606 Step 04 Rate per Hour 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR'S COUNCIL FTE 1327	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary 36458 Step 08 Rate 17.53 Department MAYOR'S COUNCIL Section/Division MAYOR'S COUNCIL FTE 1327

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327393	PMIS Action Date: 11-17-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-827926	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 314181

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS

K-✓
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PINAULA, MICHAEL A	2. Date of Birth XX XXX XXXX	3. Employee ID 20465	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary Per Annum 31606 Step 04 Rate per Hour 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE FTE 1303	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary 36458 Step 08 Rate 17.53 Department MAYOR'S COUNCIL Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE FTE 1303

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327395	PMIS Action Date: 11-17-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-669720	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19908860

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAJALLE JR, MICHAEL AR	2. Date of Birth XX XXX XXXX	3. Employee ID 10246	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 14 Nov 2025	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary Per Annum 31606 Step 04 Rate per Hour 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR - PITI MAYOR'S OFFICE FTE 1328	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-14-2025 PMIS Action Date: 11-17-2025 Request ID: DOA-HR-277224	Bdgt Accn No.: 5100A202880SE001-111/113 JON:
Action No.: A-327399 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5896

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUENAS, KAYLENE MARIE V.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000630	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXEMPTED APPOINTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE 	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position RECREATION LEADER II Pay Grade GX Salary 30169 Step 01 Rate 14.5 Department MAYOR'S COUNCIL Section/Division MAYOR - AGANA HEIGHTS MAYOR'S OFFICE FTE DISID-10

Action No.: A-327179 Work Schedule:	Exp/Separation Date: PMIS Action Date: 11-17-2025 Request ID: DOA-HR-611462	Bdgt Accn No.: 6111001-862-26-2800444 JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910972

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K ✓
ESIGN-005-DT1242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUIDACHAY, GEORGETTE A	2. Date of Birth XX XXX XXXX	3. Employee ID 9082	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary Per Annum 31606 Step 04 Rate per Hour 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR - UMATAC MAYOR'S OFFICE FTE 1372	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary 36458 Step 08 Rate 17.53 Department MAYOR'S COUNCIL Section/Division MAYOR - UMATAC MAYOR'S OFFICE FTE 1372

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327331	PMIS Action Date: 11-17-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-153381	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 4748

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K L
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AGUON, EYDIE Q	2. Date of Birth XX XXX XXXX	3. Employee ID 10303	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position MUNICIPAL CLERK (MC) Pay Grade EX Salary Per Annum 32170 Step 07 Rate per Hour 15.47 Department MAYOR'S COUNCIL Section/Division MAYOR - UMATAC MAYOR'S OFFICE FTE 1250	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position MUNICIPAL CLERK (MC) Pay Grade EX Salary 33192 Step 08 Rate 15.96 Department MAYOR'S COUNCIL Section/Division MAYOR - UMATAC MAYOR'S OFFICE FTE 1250

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327337	PMIS Action Date: 11-17-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-615197	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6018

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS

K. v

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AGUON, FRANCISCO A	2. Date of Birth XX XXX XXXX	3. Employee ID 9307	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Step 04 Salary Per Annum 31606 Rate per Hour 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR - UMATAC MAYOR'S OFFICE FTE 1353	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Step 08 Salary 36458 Rate 17.53 Department MAYOR'S COUNCIL Section/Division MAYOR - UMATAC MAYOR'S OFFICE FTE 1353

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327338	PMIS Action Date: 11-17-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-762316	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 4997

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AQUINO, JADE ERICA	2. Date of Birth XX XXX XXXX	3. Employee ID 10002361	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 40841 Step 03 Rate per Hour 19.64 Department MAYOR'S COUNCIL Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE FTE 1271	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 42388 Step 04 Rate 20.38 Department MAYOR'S COUNCIL Section/Division MAYOR - SANTA RITA MAYOR'S OFFICE FTE 1271

Next Increment:	Exp/Separation Date: 10-20-2025 PMIS Action Date: 11-17-2025 Request ID: DOA-HR-030809	Bdgt Accn No.: 6111001-100-26-2880001 JON:
Action No.: A-327340 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920219

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BARCINAS, JOHN M	2. Date of Birth XX XXX XXXX	3. Employee ID 11197	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Step 07 Salary Per Annum 35336 Rate per Hour 16.99 Department MAYOR'S COUNCIL Section/Division MAYOR - MERIZO MAYOR'S OFFICE FTE 1326	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Step 09 Salary 37614 Rate 18.08 Department MAYOR'S COUNCIL Section/Division MAYOR - MERIZO MAYOR'S OFFICE FTE 1326

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327342	PMIS Action Date: 11-17-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-167965	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6867

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BENAVENTE JR, JOE D	2. Date of Birth XX XXX XXXX	3. Employee ID 60834	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC)	8. Position Title	Position COMMUNITY MAINTENANCE WORKER(MC)
Pay Grade FX	9. Pay Grade/Step Salary Rate	Pay Grade FX
Salary Per Annum 31606		Salary 35336
Step 04		Step 07
Rate per Hour 15.2		Rate 16.99
Department MAYOR'S COUNCIL	10. Department	Department MAYOR'S COUNCIL
Section/Division MAYOR - MERIZO MAYOR'S OFFICE	11. Div./Section	Section/Division MAYOR - MERIZO MAYOR'S OFFICE
FTE 1297	12. FTE	FTE 1297

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327343	PMIS Action Date: 11-17-2025	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-816025	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 279100

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CABANAYAN, DIGNO JR	2. Date of Birth XX XXX XXXX	3. Employee ID 10000526	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary Per Annum 31606 Step 04 Rate per Hour 15.2 Department MAYOR'S COUNCIL Section/Division MAYOR - MAYOR - MONGMONG/TOTO/MAITE FTE 1384	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Salary 34047 Step 06 Rate 16.37 Department MAYOR'S COUNCIL Section/Division MAYOR - MAYOR - MONGMONG/TOTO/MAITE FTE 1384

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327347	PMIS Action Date: 11-17-2025	2880001
Work Schedule:	Request ID: DOA-HR-440930	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910881

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BENAVENTE, AMBER ROSE Q	2. Date of Birth XX XXX XXXX	3. Employee ID 10000728	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXEMPTED APPOINTMENT	6. Effective Date 21 Nov 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position 	8. Position Title	Position PROGRAM COORDINATOR II
Pay Grade 	9. Pay Grade/Step	Pay Grade MX
Salary Per Annum 0	Salary Rate	Salary 53571
Step 		Step 03
Rate per Hour 0		Rate 25.76
Department 	10. Department	Department MAYOR'S COUNCIL
Section/Division 	11. Div./Section	Section/Division MAYOR - ADMINISTRATION
FTE 	12. FTE	FTE 1375

Action No.: A-327582	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Work Schedule:	PMIS Action Date: 11-21-2025	2880001
	Request ID: DOA-HR-833858	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920110

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.

K. ✓
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LAFAELE, SISAVE AG	2. Date of Birth XX XXX XXXX	3. Employee ID 60464	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 20 Nov 2025	7. Legal Authority RULE13.101
FROM	Description	TO
Position PROGRAM COORDINATOR I (UC)	8. Position Title	Position
Pay Grade KX	9. Pay Grade/Step Salary Rate	Pay Grade 0
Step 03		Rate 0
Department MAYOR'S COUNCIL	10. Department	Department
Section/Division MAYOR - SENIOR CENTER OPERATIONS	11. Div./Section	Section/Division
FTE SCC-05	12. FTE	FTE

Next Increment:	Exp/Separation Date: 11-20-2025	Bdgt Accn No.: 862-25-2800404
Action No.: A-327601	PMIS Action Date: 11-21-2025	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-876043	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 225331

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE TO TERMINATE AS PROGRAM COORDINATOR I AND IN-HOUSE TRANSFER TO COMPUTER TECH.

Kw
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LAFAELE, SISAVE AG	2. Date of Birth XX XXX XXXX	3. Employee ID 60464	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXEMPTED APPOINTMENT	6. Effective Date 21 Nov 2025	7. Legal Authority 4CCA4102A(6)
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMPUTER TECHNICIAN I Pay Grade HX Salary 44417 Step 10 Rate 21.35 Department MAYOR'S COUNCIL Section/Division MAYOR - ADMINISTRATION FTE 1397

Action No.: A-327625 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-21-2025 Request ID: DOA-HR-653221	Bdgt Accn No.: 6111001-100-26-2880001 JON: Personnel Jacket No.: 225331
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.

K ✓
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PATTERSON, MIKA MAGDELENA L	2. Date of Birth XX XXX XXXX	3. Employee ID 60647	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position SOCIAL WORKER I Pay Grade LX Salary Per Annum 46978 Step 02 Rate per Hour 22.59 Department DEPARTMENT OF INTEGRATED SERVICES FOR Section/Division DEPARTMENT OF INTEGRATED SERVICES FOR FTE DSS006	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SOCIAL WORKER I Pay Grade LX Salary 48758 Step 03 Rate 23.44 Department DEPARTMENT OF INTEGRATED SERVICES FOR I Section/Division DEPARTMENT OF INTEGRATED SERVICES FOR I FTE DSS006

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327641	PMIS Action Date: 11-21-2025	2610001
Work Schedule: FULL-TIME	Request ID: DOA-HR-921696	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 255362

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 09/25/2024 TO 09/24/2025. (S)

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SONG, JAMES LEIGH	2. Date of Birth XX XXX XXXX	3. Employee ID 10002425	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority RULE 4.602
FROM	Description	TO
Position 	8. Position Title	Position LIFEGUARD
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade GX
Salary Per Annum 0		Salary 30169
Step 		Step 01
Rate per Hour 0		Rate 14.5
Department 	10. Department	Department DEPARTMENT OF PARKS AND RECREATION
Section/Division 	11. Div./Section	Section/Division DPR - POOL AND BEACH
FTE 	12. FTE	FTE 822

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6***001-100-25-
Action No.: A-327377	PMIS Action Date: 11-18-2025	2512005 111/113
Work Schedule:	Request ID: DOA-HR-401592	JON: 2512-25-005
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920292

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/17/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-324 DATED: 09/12/2025

K L
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LUJAN, PATRICK Q	2. Date of Birth XX XXX XXXX	3. Employee ID 7376	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position GUAM HISTORICAL PRESERVATION OFF	8. Position Title	Position GUAM HISTORICAL PRESERVATION OFF
Pay Grade QX	9. Pay Grade/Step Salary Rate	Pay Grade QX
Salary Per Annum 95162		Salary 98182
Step 08		Step 09
Rate per Hour 45.75		Rate 47.2
Department DEPARTMENT OF PARKS AND RECREATION	10. Department	Department DEPARTMENT OF PARKS AND RECREATION
Section/Division DPR - HISTORIC RESOURCES	11. Div./Section	Section/Division DPR - HISTORIC RESOURCES
FTE 900	12. FTE	FTE 900

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111113001-100-26-2530001
Action No.: A-327605	PMIS Action Date: 11-21-2025	JON: 1700-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-383611	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 3282

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 4/26/24 TO 10/25/25 (O)

K ✓
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MARTINEZ, ANTHONY JR	2. Date of Birth XX XXX XXXX	3. Employee ID 8093	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 13 Oct 2025	7. Legal Authority RULE 4.506
FROM	Description	TO
Position TERRITORIAL PARK PATROL OFF. I	8. Position Title	Position TERR. PARK PATROL OFFICER SUPV.
Pay Grade HL21	9. Pay Grade/Step Salary Rate	Pay Grade JL21
Salary Per Annum 41247		Salary 45007
Step 05		Step 04
Rate per Hour 19.83		Rate 21.64
Department DEPARTMENT OF PARKS AND RECREATION	10. Department	Department DEPARTMENT OF PARKS AND RECREATION
Section/Division DPR - PROTECTION	11. Div./Section	Section/Division DPR - PROTECTION
FTE 796	12. FTE	FTE 790

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6***001-100-26-
Action No.: A-327375	PMIS Action Date: 11-17-2025	2526013
Work Schedule: FULL-TIME	Request ID: DOA-HR-998652	JON: 2526-26-013
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 3884

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CI25-321 DATED: 08/20/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS

K L
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PANGELINAN, KEANE C	2. Date of Birth XX XXX XXXX	3. Employee ID 6705	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 13 Oct 2025	7. Legal Authority RULE 4.506
FROM	Description	TO
Position TERRITORIAL PARK PATROL OFF. I	8. Position Title	Position TERR. PARK PATROL OFFICER SUPV.
Pay Grade HL21	9. Pay Grade/Step Salary Rate	Pay Grade JL21
Salary Per Annum 69820		Salary 74864
Step 20		Step 18
Rate per Hour 33.57		Rate 35.99
Department DEPARTMENT OF PARKS AND RECREATION	10. Department	Department DEPARTMENT OF PARKS AND RECREATION
Section/Division DPR - TERRITORIAL SEASHORE PARKS	11. Div./Section	Section/Division DPR - PROTECTION
FTE 791	12. FTE	FTE 799

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6***001-100-26-
Action No.: A-327373	PMIS Action Date: 11-17-2025	2526013 111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-932649	JON: 2526-26-013
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2628

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CI25-321 DATED: 08/20/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DUENAS, IRENE M.G.	2. Date of Birth XX XXX XXXX	3. Employee ID 10001315	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Jul 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position HOUSEKEEPER TRAINEE Pay Grade AX Salary Per Annum 19240 Step 01 Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#307	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position HOUSEKEEPER TRAINEE Pay Grade AX Salary 19240 Step 01 Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#307

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-2412102
Action No.: A-327658	PMIS Action Date: 11-21-2025	JON: 241225102
Work Schedule:	Request ID: DOA-HR-202503	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920129

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **
REQUESTING TO CHANGE THE BUDGET ACCT NO. TO READ: 6111/113001-101-25-2412102 VICE 6111/113001-101-24-2412102, JOB
ORDER NO.: 2412-25-102 VICE 2412-24-102.

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname WESLEY, MARIE F.	2. Date of Birth XX XXX XXXX	3. Employee ID 10001314	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Jul 2025	7. Legal Authority PR&R
FROM	Description	TO
Position OFFICE CLERK TRAINEE Pay Grade AX Salary Per Annum 19240 Step 01 Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#309	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position OFFICE CLERK TRAINEE Pay Grade AX Salary 19240 Step 01 Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#309

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-2412102
Action No.: A-327661	PMIS Action Date: 11-21-2025	JON: 2412-25-102
Work Schedule:	Request ID: DOA-HR-560768	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920130

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **
REQUESTING TO CHANGE THE BUDGET ACCT NO. TO READ: 6111/113001-101-25-2412102 VICE 6111/113001-101-24-2412102, JOB
ORDER NO.: 2412-25-102 VICE 2412-24-102.

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, JUNIOR D.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000910	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Jul 2025	7. Legal Authority PR&R
FROM	Description	TO
Position HOUSEKEEPER TRAINEE	8. Position Title	Position HOUSEKEEPER TRAINEE
Pay Grade Salary Per Annum 19240	9. Pay Grade/Step Salary Rate	Pay Grade Salary 19240
Step Rate per Hour 9.25		Step Rate 9.25
Department DEPARTMENT OF LABOR	10. Department	Department DEPARTMENT OF LABOR
Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM	11. Div./Section	Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM
FTE SEP#306	12. FTE	FTE SEP#306

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-2412102
Action No.: A-327662	PMIS Action Date: 11-21-2025	JON: 241225102
Work Schedule:	Request ID: DOA-HR-917651	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920118

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **
REQUESTING TO CHANGE THE BUDGET ACCT NO. TO READ: 6111/113001-101-25-2412102 VICE 6111/113001-101-24-2412102, JOB
ORDER NO.: 2412-25-102 VICE 2412-24-102.

K-4
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LEON GUERRERO, GERALYN V.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000874	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Jul 2025	7. Legal Authority PR&R
FROM	Description	TO
Position CLERK TRAINEE	8. Position Title	Position CLERK TRAINEE
Pay Grade AX	9. Pay Grade/Step Salary Rate	Pay Grade AX
Salary Per Annum 19240		Salary 19240
Step 01		Step 01
Rate per Hour 9.25		Rate 9.25
Department DEPARTMENT OF LABOR	10. Department	Department DEPARTMENT OF LABOR
Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM	11. Div./Section	Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM
FTE SEP#300	12. FTE	FTE SEP#300

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Action No.: A-327663	PMIS Action Date: 11-21-2025	2412102
Work Schedule: PART-TIME	Request ID: DOA-HR-761178	JON: 241225102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920108

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **
REQUESTING TO CHANGE THE BUDGET ACCT NO. TO READ: 6111/113001-101-25-2412102 VICE 6111/113001-101-24-2412102, JOB
ORDER NO.: 2412-25-102 VICE 2412-24-102.

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ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FRANCISCO, ANN P.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000833	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Jul 2025	7. Legal Authority PR&R
FROM	Description	TO
Position OFFICE CLERK TRAINEE	8. Position Title	Position OFFICE CLERK TRAINEE
Pay Grade AX	9. Pay Grade/Step Salary Rate	Pay Grade AX
Salary Per Annum 19240		Salary 19240
Step 01		Step 01
Rate per Hour 9.25		Rate 9.25
Department DEPARTMENT OF LABOR	10. Department	Department DEPARTMENT OF LABOR
Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM	11. Div./Section	Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM
FTE SEP#033	12. FTE	FTE SEP#033

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Action No.: A-327664	PMIS Action Date: 11-21-2025	2412102
Work Schedule:	Request ID: DOA-HR-237930	JON: 241225102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19911213

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **
REQUESTING TO CHANGE THE BUDGET ACCT NO. TO READ: 6111/113001-101-25-2412102 VICE 6111/113001-101-24-2412102, JOB
ORDER NO.: 2412-25-102 VICE 2412-24-102.

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ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GOADE, PAYNE .	2. Date of Birth XX XXX XXXX	3. Employee ID 10000831	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Jul 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position JANITOR TRAINEE Pay Grade AX Salary Per Annum 19240 Step 01 Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#031	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position JANITOR TRAINEE Pay Grade AX Salary 19240 Step 01 Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#031

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Action No.: A-327667	PMIS Action Date: 11-21-2025	2412102
Work Schedule:	Request ID: DOA-HR-290054	JON: 241225102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19911214

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **
REQUESTING TO CHANGE THE BUDGET ACCT NO. TO READ: 6111/113001-101-25-2412102 VICE 6111/113001-101-24-2412102, JOB
ORDER NO.: 2412-25-102 VICE 2412-24-102.

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ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname IBA, RAMONA L.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000729	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Jul 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position GENERAL HELPER TRAINEE Pay Grade Salary Per Annum 19240 Step Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYN FTE SEP#006	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position GENERAL HELPER TRAINEE Pay Grade Salary 19240 Step Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYN FTE SEP#006

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-2412102
Action No.: A-327668	PMIS Action Date: 11-21-2025	JON: 241225102
Work Schedule:	Request ID: DOA-HR-426781	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19911062

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **
REQUESTING TO CHANGE THE BUDGET ACCT NO. TO READ: 6111/113001-101-25-2412102 VICE 6111/113001-101-24-2412102, JOB
ORDER NO.: 2412-25-102 VICE 2412-24-102.

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ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname O'DAOL, ALEXANDER J.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000632	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Jul 2025	7. Legal Authority PR&R
FROM	Description	TO
Position OFFICE CLERK TRAINEE Pay Grade AX Salary Per Annum 19240 Step 01 Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#010	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position OFFICE CLERK TRAINEE Pay Grade AX Salary 19240 Step 01 Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#010

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-2412102
Action No.: A-327669	PMIS Action Date: 11-21-2025	JON: 241225102
Work Schedule:	Request ID: DOA-HR-691416	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19910975

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **
REQUESTING TO CHANGE THE BUDGET ACCT NO. TO READ: 6111/113001-101-25-2412102 VICE 6111/113001-101-24-2412102, JOB
ORDER NO.: 2412-25-102 VICE 2412-24-102.

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ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUITUGUA, FRANCES E	2. Date of Birth XX XXX XXXX	3. Employee ID 10000542	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Jul 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position OFFICE CLERK TRAINEE Pay Grade AX Salary Per Annum 19240 Step 01 Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#082	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position OFFICE CLERK TRAINEE Pay Grade AX Salary 19240 Step 01 Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#082

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-2412102
Action No.: A-327671	PMIS Action Date: 11-21-2025	JON: 241225102
Work Schedule:	Request ID: DOA-HR-482510	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19910910

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **
REQUESTING TO CHANGE THE BUDGET ACCT NO. TO READ: 6111/113001-101-25-2412102 VICE 6111/113001-101-24-2412102, JOB
ORDER NO.: 2412-25-102 VICE 2412-24-102.

K-4
ESIGN-005-DT1242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ZENNARO, NELIA S	2. Date of Birth XX XXX XXXX	3. Employee ID 10001316	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 01 Jul 2025	7. Legal Authority PR&R
FROM	Description	TO
Position OFFICE CLERK TRAINEE Pay Grade AX Salary Per Annum 19240 Step 01 Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#308	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position OFFICE CLERK TRAINEE Pay Grade AX Salary 19240 Step 01 Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#308

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-2412102
Action No.: A-327654	PMIS Action Date: 11-21-2025	JON: 241225102
Work Schedule:	Request ID: DOA-HR-604786	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920128

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **
REQUESTING TO CHANGE THE BUDGET ACCT NO. TO READ: 6111/113001-101-25-2412102 VICE 6111/113001-101-24-2412102, JOB
ORDER NO.: 2412-25-102 VICE 2412-24-102.

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ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AGUON, JOVONNE M	2. Date of Birth XX XXX XXXX	3. Employee ID 62958	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 24 Aug 2025	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position CUSTOMER SERVICE REP Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM FTE 1509	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 08-24-2025	Bdgt Accn No.: 6111/113001-101-25-2415107
Action No.: A-327632	PMIS Action Date: 11-21-2025	JON: 2415-25-107
Work Schedule: FULL-TIME	Request ID: DOA-HR-087396	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 315537

14. REMARKS (continue in item 21, if necessary)

NO LUMP SUM PAYMENT.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEREDA, PETER P	2. Date of Birth XX XXX XXXX	3. Employee ID 60656	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION		6. Effective Date 24 Aug 2025		7. Legal Authority RULE 13.002	
FROM		Description		TO	
Position CUSTOMER SERVICE REP		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE		Position	
Pay Grade HX				Pay Grade	
Salary Per Annum 32355				Salary 0	
Step 01				Rate per Hour 15.56	
Rate per Hour 15.56				Rate 0	
Department DEPARTMENT OF LABOR				Department	
Section/Division DOL - EMPLOYMENT & TRAINING - GUAM EMP				Section/Division	
FTE 1003				FTE	

Next Increment:	Exp/Separation Date: 08-24-2025	Bdgt Accn No.: 6111/113001-101-25-2411102
Action No.: A-327633	PMIS Action Date: 11-21-2025	JON: 2411-25-102
Work Schedule: FULL-TIME	Request ID: DOA-HR-117556	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 256622

14. REMARKS (continue in item 21, if necessary)

NO LUMP SUM REQUEST EMPLOYEE WAS SELECTED FOR A PROBATIONAL APPOINTMENT POSITION EFFECTIVE DATE: 08/25/2025.

K-4
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CARINO, VIRGINIA O	2. Date of Birth XX XXX XXXX	3. Employee ID 60407	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 04 Nov 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position EMPLOYMENT DEVELOPMENT WKR III Pay Grade KX Salary Per Annum 41372 Step 01 Rate per Hour 19.89 Department DEPARTMENT OF LABOR Section/Division DOL - EMPLOYMENT & TRAINING - GUAM EMP FTE 1001	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position EMPLOYMENT DEVELOPMENT WKR III Pay Grade KX Salary 42940 Step 02 Rate 20.64 Department DEPARTMENT OF LABOR Section/Division DOL - EMPLOYMENT & TRAINING - GUAM EMP FTE 1001

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Action No.: A-327598	PMIS Action Date: 11-21-2025	2411102
Work Schedule: FULL-TIME	Request ID: DOA-HR-466247	JON: 241125102
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 198963

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD: 11/04/2024 TO 11/03/2025 (S)

K.L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MOON, ANTONIA T	2. Date of Birth XX XXX XXXX	3. Employee ID 10002344	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 14 Nov 2025	7. Legal Authority RULE13.101
FROM	Description	TO
Position OFFICE CLERK TRAINEE Pay Grade AX Salary Per Annum 19240 Step 01 Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM PARTICPANTS FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-14-2025	Bdgt Accn No.: 6111-113001-101-23-
Action No.: A-327642	PMIS Action Date: 11-21-2025	2414113
Work Schedule:	Request ID: DOA-HR-970801	JON: 241423113
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION	Personnel Jacket No.: 19920207	

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS.

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AGUON, JOVONNE M	2. Date of Birth XX XXX XXXX	3. Employee ID 62958	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 25 Aug 2025	7. Legal Authority RULE 4.602
FROM	Description	TO
Position 	8. Position Title	Position EMPLOYMENT DEVELOPMENT WORKER I
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade HX
Salary Per Annum 0		Salary 32355
Step 		Step 01
Rate per Hour 0		Rate 15.56
Department 	10. Department	Department DEPARTMENT OF LABOR
Section/Division 	11. Div./Section	Section/Division DOL - WIOA PROGRAM
FTE 	12. FTE	FTE 1513

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-24-
Action No.: A-327647	PMIS Action Date: 11-21-2025	2415107
Work Schedule: FULL-TIME	Request ID: DOA-HR-773479	JON: 2415-24-107
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 315537

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-261 DATED: 06/16/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS.

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ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AKIMA, EVELYNA ROSA S	2. Date of Birth XX XXX XXXX	3. Employee ID 8149	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 03 Nov 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position ADMINISTRATIVE CLERK TRAINEE Pay Grade AX Salary Per Annum 19240 Step 01 Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM FTE SEP#028	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-03-2025 PMIS Action Date: 11-21-2025 Request ID: DOA-HR-266897	Bdgt Accn No.: 6111/113001-101-25-2412102 JON: 2412-25-102
Action No.: A-327648 Work Schedule: FULL-TIME		
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 3922

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS.
TERMINATION OF UNCLASSIFIED APPOINTMENT.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CASTRO, ANDREW JOHN FRANCISCO	2. Date of Birth XX XXX XXXX	3. Employee ID 22346	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 17 Oct 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position AUTOMOTIVE TECH TRAINEE Pay Grade Salary Per Annum 19240 Step 01Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM PARTICPANTS FTE NDWG-P56	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-17-2025 PMIS Action Date: 11-21-2025 Request ID: DOA-HR-037402	Bdgt Accn No.: 6111/113001-101-25-2414117 JON: 2414-25-117
Action No.: A-327649 Work Schedule: FULL-TIME		
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19910591

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS.

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname VILLAGOMEZ, JANE FRANCES B	2. Date of Birth XX XXX XXXX	3. Employee ID 60378	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 24 Oct 2025	7. Legal Authority RULE13.101
FROM	Description	TO
Position CLERK TRAINEE	8. Position Title	Position
Pay Grade Salary Per Annum 19240	9. Pay Grade/Step Salary Rate	Pay Grade Salary 0
Step Rate per Hour 9.25		Step Rate 0
Department DEPARTMENT OF LABOR	10. Department	Department
Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYM	11. Div./Section	Section/Division
FTE SEP# 057	12. FTE	FTE

Next Increment:	Exp/Separation Date: 10-24-2025	Bdgt Accn No.: 6111/113001-101-25-
Action No.: A-327651	PMIS Action Date: 11-21-2025	2412102
Work Schedule: PART-TIME	Request ID: DOA-HR-942796	JON: 2412-25-102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 195875

14. REMARKS (continue in item 21, if necessary)

100% FEDERALLY FUNDED.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LUJAN, MARISSA FAITH	2. Date of Birth XX XXX XXXX	3. Employee ID 10002424	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CANCELLATION	6. Effective Date 04 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position TJT PARTICIPANT TRAINEE Pay Grade AX Salary Per Annum 19240 Step 01 Rate per Hour 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM PARTICPANTS FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TJT PARTICIPANT TRAINEE Pay Grade AX Salary 19240 Step 01 Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM PARTICPANTS FTE

Next Increment: Action No.: A-327675 Work Schedule:	Exp/Separation Date: PMIS Action Date: 11-21-2025 Request ID: DOA-HR-374753	Bdgt Accn No.: 6111/113001-101-24-2415117 JON: 241524117
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920290

14. REMARKS (continue in item 21, if necessary)

THIS ACTION CANCELS A-326729 (UNCLASS. APPT.) IN ITS ENTIRETY.

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LACAP, ADRIAN B	2. Date of Birth XX XXX XXXX	3. Employee ID 63005	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 22 Nov 2025	7. Legal Authority RULE 4.603
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COLLECTION AGENT Pay Grade HX Salary 32355 Step 01 Rate 15.56 Department DEPARTMENT OF LABOR Section/Division DEPARTMENT OF LABOR FTE PUA-055

Action No.: A-327158 Work Schedule: FULL-TIME	Exp/Separation Date: 11-21-2026 PMIS Action Date: 11-20-2025 Request ID: DOA-HR-305368	Bdgt Accn No.: 6111/113001-101-24-2400102 JON: 2400-24-102
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 319039

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FERRER, BENJAMIN W	2. Date of Birth XX XXX XXXX	3. Employee ID 10002435	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TJT PARTICIPANT TRAINEE Pay Grade AX Salary 19240 Step 01 Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM PARTICIPANTS FTE

Action No.: A-326931 Work Schedule:	Exp/Separation Date: PMIS Action Date: 11-18-2025 Request ID: DOA-HR-670540	Bdgt Accn No.: 6111/113001-101-24-2415117 JON: 241524117
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920294

14. REMARKS (continue in item 21, if necessary)

***NOT TO EXCEED 480 HOURS THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS.

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ALFORQUE, RODEL JOHN Q	2. Date of Birth XX XXX XXXX	3. Employee ID 10002436	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position 	8. Position Title	Position TJT PARTICIPANT TRAINEE
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade AX
Salary Per Annum 0		Salary 19240
Step 		Step 01
Rate per Hour 0		Rate 9.25
Department 	10. Department	Department DEPARTMENT OF LABOR
Section/Division 	11. Div./Section	Section/Division DOL - WIOA PROGRAM PARTICIPANTS
FTE 	12. FTE	FTE

Action No.: A-326933	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-24-
Work Schedule:	PMIS Action Date: 11-18-2025	2415117
	Request ID: DOA-HR-063753	JON: 241524117
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920293

14. REMARKS (continue in item 21, if necessary)

**NOT TO EXCEED 480 HOURS THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS.

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname KITANO, ALEXANDER B	2. Date of Birth XX XXX XXXX	3. Employee ID 25090	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority 4CCA4102A(6)
FROM	Description	TO
Position 	8. Position Title	Position SCSEP PARTICIPANT TRAINEE
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade AX
Salary Per Annum 0		Salary 19240
Step 		Step 01
Rate per Hour 0		Rate 9.25
Department 	10. Department	Department DEPARTMENT OF LABOR
Section/Division 	11. Div./Section	Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYN
FTE 	12. FTE	FTE SEP#322

Action No.: A-326943	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Work Schedule: FULL-TIME	PMIS Action Date: 11-18-2025	2412102
	Request ID: DOA-HR-667099	JON: 241225102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 7252

14. REMARKS (continue in item 21, if necessary)

THIS TRAINING POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS, AND TRAINING HOURS NOT EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K.L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SABLAN, MERISSA-LYN	2. Date of Birth XX XXX XXXX	3. Employee ID 10002446	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority 4CCA4102A(6)
FROM	Description	TO
Position 	8. Position Title	Position TJT PARTICIPANT TRAINEE
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade
Salary Per Annum 0		Salary 19240
Step 		Step
Rate per Hour 0		Rate 9.25
Department 	10. Department	Department DEPARTMENT OF LABOR
Section/Division 	11. Div./Section	Section/Division DOL - WIOA PROGRAM PARTICIPANTS
FTE 	12. FTE	FTE

Action No.: A-327652	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-24-
Work Schedule:	PMIS Action Date: 11-21-2025	2415117
	Request ID: DOA-HR-235099	JON: 241524117
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920301

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEREZ, KALANI	2. Date of Birth XX XXX XXXX	3. Employee ID 10002445	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position 	8. Position Title	Position TJT PARTICIPANT TRAINEE
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade
Salary Per Annum 0		Salary 19240
Step 		Step
Rate per Hour 0		Rate 9.25
Department 	10. Department	Department DEPARTMENT OF LABOR
Section/Division 	11. Div./Section	Section/Division DOL - WIOA PROGRAM PARTICIPANTS
FTE 	12. FTE	FTE

Action No.: A-327653	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-24-2415117
Work Schedule:	PMIS Action Date: 11-21-2025	JON: 241524117
Request ID: DOA-HR-078262		
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920300

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS

K.L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MEDINA, CHRISTIAN	2. Date of Birth XX XXX XXXX	3. Employee ID 10002444	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TJT PARTICIPANT TRAINEE Pay Grade Salary Step Rate Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM PARTICIPANTS FTE

Action No.: A-327655	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-24-
Work Schedule:	PMIS Action Date: 11-21-2025	2415117
	Request ID: DOA-HR-263592	JON: 241524117
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920299

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BARCINAS, KEVANA	2. Date of Birth XX XXX XXXX	3. Employee ID 10002443	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority 4CCA4102A(6)
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FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TJT PARTICIPANT TRAINEE Pay Grade Salary Step Rate Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM PARTICIPANTS FTE

Action No.: A-327660 Work Schedule:	Exp/Separation Date: PMIS Action Date: 11-21-2025 Request ID: DOA-HR-335491	Bdgt Accn No.: 6111/113001-101-24-2415117 JON: 241524117
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920298

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS.

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BUCAO, KATHERINE	2. Date of Birth XX XXX XXXX	3. Employee ID 10002447	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 24 Nov 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position 	8. Position Title	Position TJT PARTICIPANT TRAINEE
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade
Salary Per Annum 0		Salary 19240
Step 		Step
Rate per Hour 0		Rate 9.25
Department 	10. Department	Department DEPARTMENT OF LABOR
Section/Division 	11. Div./Section	Section/Division DOL - WIOA PROGRAM PARTICIPANTS
FTE 	12. FTE	FTE

Action No.: A-327670	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Work Schedule:	PMIS Action Date: 11-21-2025	2414117
	Request ID: DOA-HR-677385	JON: 241425117
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920303

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS

K.L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ADAMOS, ROSITA I	2. Date of Birth XX XXX XXXX	3. Employee ID 9942	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PSYCHIATRIC NURSE I Pay Grade M-N Salary Per Annum 76639 Step 08 Rate per Hour 36.85 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - NURSING SERVICES FTE PI.3036	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PSYCHIATRIC NURSE I Pay Grade M-N Salary 79071 Step 09 Rate 38.01 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - NURSING SERVICES FTE PI.3036

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5602A242330SE007-
Action No.: A-327551	PMIS Action Date: 11-20-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-690287	JON: 2330 24 007-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5603

14. REMARKS (continue in item 21, if necessary)

RATIN PERIOD: 05/01/2024 TO 10/31/2025. (S)

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ESTELLA, ASHLEY MAE B	2. Date of Birth XX XXX XXXX	3. Employee ID 60624	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Nov 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PHARMACY TECHNICIAN Pay Grade HX Salary Per Annum 34853 Step 03 Rate per Hour 16.76 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - PROFESSIONAL SUPPORT UNIT FTE FMT.0054	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PHARMACY TECHNICIAN Pay Grade HX Salary 36173 Step 04 Rate 17.39 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - PROFESSIONAL SUPPORT UNIT FTE FMT.0054

Next Increment: Action No.: A-327559 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-20-2025 Request ID: DOA-HR-518963	Bdgt Accn No.: JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION
		Personnel Jacket No.: 251415

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 11/7/24 TO 11/6/25 (S)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname EUGENIO, JASON P.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000573	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 04 Nov 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PSYCHIATRIC TECHNICIAN I Pay Grade GX Salary Per Annum 30169 Step 01 Rate per Hour 14.5 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE SUDD.017	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PSYCHIATRIC TECHNICIAN I Pay Grade GX Salary 31313 Step 02 Rate 15.05 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE SUDD.017

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5602A242310GA004 -
Action No.: A-327563	PMIS Action Date: 11-20-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-677205	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910951

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 11/04/2024 TO 11/03/2025. (S)

K.L
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, SONNIE A	2. Date of Birth XX XXX XXXX	3. Employee ID 10559	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position GUARD SUPERVISOR Pay Grade GL21 Salary Per Annum 41756 Step 07 Rate per Hour 20.08 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - REGULATORY AFFAIRS FTE FMT.3033	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position GUARD SUPERVISOR Pay Grade GL21 Salary 43302 Step 08 Rate 20.82 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - REGULATORY AFFAIRS FTE FMT.3033

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A252300GA001-
Action No.: A-327574	PMIS Action Date: 11-20-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-334067	JON: 2300 25 001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6231

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 04/29/2024 TO 10/28/2025. (S)

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TREMOR, MAE JOYSAN Q	2. Date of Birth XX XXX XXXX	3. Employee ID 60081	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 11 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PSYCHIATRIC TECHNICIAN I Pay Grade GX Salary Per Annum 33731 Step 04 Rate per Hour 16.22 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - NURSING SERVICES FTE RTF.1000	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PSYCHIATRIC TECHNICIAN I Pay Grade GX Salary 35008 Step 05 Rate 16.83 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - NURSING SERVICES FTE RTF.1000

Next Increment: Action No.: A-327580 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-20-2025 Request ID: DOA-HR-762092	Bdgt Accn No.: JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 156563

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 10/11/2024 TO 10/10/2025. (S)

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ARRIOLA, LYNNETTE M	2. Date of Birth XX XXX XXXX	3. Employee ID 9643	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 11 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PSYCHIATRIC SOCIAL WORKER SUPVR Pay Grade PX Salary Per Annum 87305 Step 08 Rate per Hour 41.97 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CHILD/ADOLESCENT SERVICES FTE CCDF.006	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PSYCHIATRIC SOCIAL WORKER SUPVR Pay Grade PX Salary 90075 Step 09 Rate 43.31 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CHILD/ADOLESCENT SERVICES FTE CCDF.006

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100Z242300WR410
Action No.: A-327151	PMIS Action Date: 11-18-2025	-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-453387	JON: 2300 24 410-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5312

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 03/11/2024 TO 09/10/2025. (O)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAKASE, CHIE	2. Date of Birth XX XXX XXXX	3. Employee ID 10797	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 14 Feb 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC I Pay Grade LX Salary Per Annum 56578 Step 07 Rate per Hour 27.2 Department GUAM ENVIRONMENTAL PROTECTION AGENCY\ Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY\ FTE 2550	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL HEALTH SPEC I Pay Grade LX Salary 58373 Step 08 Rate 28.06 Department GUAM ENVIRONMENTAL PROTECTION AGENCY\ Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY\ FTE 2550

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 101 24 2298
Action No.: A-327362	PMIS Action Date: 11-17-2025	107 111 AND 6111001 101 24 2298107 113
Work Schedule: FULL-TIME	Request ID: DOA-HR-112322	JON: 2298-24-107 111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 6464

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA#A-324510 (SALARY INCREMENT) TO SIDE RATE AND SALARY SHOULD READ: \$28.06 P/H (\$58373.00 P/A) VICE \$27.20 P/H (\$56578.00 P/A).

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BETTIS, SIERRA S	2. Date of Birth XX XXX XXXX	3. Employee ID 60363	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 31 Oct 2025	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC I Pay Grade LX Salary Per Annum 46978 Step 02 Rate per Hour 22.59 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - ADMINISTRATION FTE 2427	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-31-2025	Bdgt Accn No.: 6111001 101 24 2295107
Action No.: A-327427	PMIS Action Date: 11-18-2025	AND 6113001 101 24 2295107
Work Schedule: FULL-TIME	Request ID: DOA-HR-281262	JON: 2295-107
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 195034

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON RETURN. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K-2
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ROBY, RODNEY	2. Date of Birth XX XXX XXXX	3. Employee ID 10761	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 19 Jun 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position YOUTH SERVICE WORKER I Pay Grade HL21 Salary Per Annum 42897 Step 06 Rate per Hour 20.62 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH CORRECTION FTE 537	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position YOUTH SERVICE WORKER I Pay Grade HL21 Salary 44546 Step 07 Rate 21.42 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH CORRECTION FTE 537

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327344	PMIS Action Date: 11-17-2025	26-2020004
Work Schedule: FULL-TIME	Request ID: DOA-HR-603499	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6428

14. REMARKS (continue in item 21, if necessary)

PE RATING PERIOD: FROM 06/19/2024 TO 06/18/2025. (O)

K.L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BORJA, AMIAH R.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002426	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 17 Nov 2025	7. Legal Authority RULE 4.602
FROM	Description	TO
Position 	8. Position Title	Position COMMUNITY PROGRAM AIDE I
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade EX
Salary Per Annum 0		Salary 25736
Step 		Step 01
Rate per Hour 0		Rate 12.37
Department 	10. Department	Department DEPARTMENT OF YOUTH AFFAIRS
Section/Division 	11. Div./Section	Section/Division DYA - YOUTH DEVELOPMENT
FTE 	12. FTE	FTE 659

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-100-26-2010001
Action No.: A-327168	PMIS Action Date: 11-17-2025	JON: 201026001
Work Schedule:	Request ID: DOA-HR-877789	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920291

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/17/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-178S3; DATED: 09/23/2025

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CASTILLO, JOHN ERIC M	2. Date of Birth XX XXX XXXX	3. Employee ID 9699	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 21 Nov 2025	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position COMMUNITY PROGRAM AIDE II Pay Grade GX Salary Per Annum 42730 Step 11 Rate per Hour 20.54 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH DEVELOPMENT FTE 661	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 11-21-2025 PMIS Action Date: 11-21-2025 Request ID: DOA-HR-398725	Bdgt Accn No.: 6111 / 113001-100-26-2010001 JON: 201026001
Action No.: A-327631 Work Schedule: FULL-TIME		
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5368

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON RETURN. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BELL, MARGARET M	2. Date of Birth XX XXX XXXX	3. Employee ID 1214	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 05 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PROGRAM COORDINATOR IV Pay Grade OX Salary Per Annum 88956 Step 12 Rate per Hour 42.77 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6681	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR IV Pay Grade OX Salary 91778 Step 13 Rate 44.12 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6681

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 60111/60113 101-24-
Action No.: A-327320	PMIS Action Date: 11-17-2025	1719001
Work Schedule: FULL-TIME	Request ID: DOA-HR-890108	JON:
Retirement Type: NON BASE - DEFINED BENEFIT		Personnel Jacket No.: 19900044

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 10/05/2023 - 10/04/2025 (S)

K-2
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TEMPLANZA, HERROLD JAY D	2. Date of Birth XX XXX XXXX	3. Employee ID 25163	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 27 Oct 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position X-RAY TECHNICIAN II Pay Grade HX Salary Per Annum 38967 Step 06 Rate per Hour 18.73 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF COMMUNICABLE DISEASE FTE 6259	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position X-RAY TECHNICIAN II Pay Grade HX Salary 40443 Step 07 Rate 19.44 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF COMMUNICABLE DISEASE I FTE 6259

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-100-26-
Action No.: A-327190	PMIS Action Date: 11-17-2025	1713008
Work Schedule: FULL-TIME	Request ID: DOA-HR-942663	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 7325

14. REMARKS (continue in item 21, if necessary)

THIS ACTION IS TO AMENDS A-308108 (SI) EFFECTIVE DATE SHOULD READ 10/28/2025 VICE: 10/27/2025, AND NEXT INCREMENT DATE SHOULD BE 04/28/2027 NOT 04/27/2027.

K. W.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LUJAN, MICHICO J	2. Date of Birth XX XXX XXXX	3. Employee ID 25181	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 31 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position CUSTOMER SERVICE REP	8. Position Title	Position CUSTOMER SERVICE REP
Pay Grade HX	9. Pay Grade/Step Salary Rate	Pay Grade HX
Salary Per Annum 38967		Salary 40443
Step 06		Step 07
Rate per Hour 18.73		Rate 19.44
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division PHSS - ENVIRONMENTAL HEALTH	11. Div./Section	Section/Division PHSS - ENVIRONMENTAL HEALTH
FTE 6315	12. FTE	FTE 6315

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327355	PMIS Action Date: 11-17-2025	25-1740001
Work Schedule: FULL-TIME	Request ID: DOA-HR-095143	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7344

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 10/31/24 TO 10/30/2025. (O)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PAULINO, RACHELLE P	2. Date of Birth XX XXX XXXX	3. Employee ID 7676	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 06 Oct 2024	7. Legal Authority 4 GCA SEC 6203
FROM	Description	TO
Position PROGRAM COORDINATOR IV	8. Position Title	Position PROGRAM COORDINATOR IV
Pay Grade OX	9. Pay Grade/Step Salary Rate	Pay Grade OX
Salary Per Annum 83568		Salary 83568
Step 10		Step 10
Rate per Hour 40.18		Rate 40.18
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division PHSS - PUBLIC WELFARE	11. Div./Section	Section/Division PHSS - PUBLIC WELFARE
FTE 6800	12. FTE	FTE 6934

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6***001-101-25-
Action No.: A-327509	PMIS Action Date: 11-21-2025	1729101
Work Schedule: FULL-TIME	Request ID: DOA-HR-188741	JON: 172925101
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 3550	

14. REMARKS (continue in item 21, if necessary)

MERIT BONUS AWARD IS PURSUANT TO 4GSA, SECTION 6203. AWARD BASED ON A SUPERIOR PERFORMANCE RATING FOR THE ASSOCIATED WAITING PERIOD. MERIT BONUS AWARD EQUIVALENT TO 3.5% OF NEW RATE. BONUS AWARD AMOUNT: \$2,924.88 |

K. ✓
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname UNTALAN, SAMUEL MC	2. Date of Birth XX XXX XXXX	3. Employee ID 60692	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 21 Dec 2024	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position ENVIRONMENTAL PH OFFICER I Pay Grade LX Salary Per Annum 46978 Step 02 Rate per Hour 22.59 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - ENVIRONMENTAL HEALTH FTE 6354	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL PH OFFICER I Pay Grade LX Salary 48758 Step 03 Rate 23.44 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - ENVIRONMENTAL HEALTH FTE 6354

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-600-23-
Action No.: A-327537	PMIS Action Date: 11-20-2025	1740201
Work Schedule: FULL-TIME	Request ID: DOA-HR-127563	JON: 174023201
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 260295

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1706.53 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED. RATING PERIOD: 12/21/2023 TO 12/20/2024 I CERTIFY THAT THIS GG-1 SUBMISSION IS TRUE AND CORRECT. ALL PERTINENT DOCUMENTS ARE ATTACHED. THE DIVISION CHIEF HAS REVIEWED AND CONCURRED WITH THE ACCURATENESS OF THE DOCUMENTS. ALL INFORMATION CONTAINED IN THE GG-1 HAVE BEEN VERIFIED. SUBJECT TO AVAILABILITY OF FUNDS. 06/03/25 - HR VERIFIED | HR950 | LV

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEREZ, RUSSELL J	2. Date of Birth XX XXX XXXX	3. Employee ID 60158	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 14 Nov 2025	7. Legal Authority 4GCA4102A(6)
FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY PROGRAM AIDE II Pay Grade GX Salary 30169 Step 01 Rate 14.5 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE FTE 6848

Action No.: A-327032 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-17-2025 Request ID: DOA-HR-263583	Bdgt Accn No.: 611*001-100-26-1753005 JON: 1753-26-005
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 169948

14. REMARKS (continue in item 21, if necessary)

CONTINUE BENEFITS/DEDUCTIONS FROM LAST APPOINTMENT. | PURSUANT TO PUBLIC LAW NO.38-60, CHAPTER XII, SECTION 26, "THE DEPARTMENT OF PUBLIC HEALTH & SOCIAL SERVICES IS AUTHORIZED TO HIRE UNCLASSIFIED SOCIAL WORKERS AND COMMUNITY PROGRAM AIDES." SUBJECT TO THE AVAILABILITY OF FEDERAL FUNDS.

Kw
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LUJAN-SANDLIN, MARDEE ROSE S	2. Date of Birth XX XXX XXXX	3. Employee ID 9593	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - DEMOTION	6. Effective Date 17 Nov 2025	7. Legal Authority RULE 4.504
FROM	Description	TO
Position LEGAL SECRETARY I	8. Position Title	Position VITAL STATISTICS CLERK
Pay Grade HX	9. Pay Grade/Step Salary Rate	Pay Grade EX
Salary Per Annum 40443		Salary 40032
Step 07		Step 14
Rate per Hour 19.44		Rate 19.25
Department OFFICE OF THE ATTORNEY GENERAL	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division OFFICE OF THE ATTORNEY GENERAL	11. Div./Section	Section/Division PHSS - VITAL STATISTICS
FTE 507	12. FTE	FTE 6400

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-650-26-
Action No.: A-327077	PMIS Action Date: 11-17-2025	1700213
Work Schedule: FULL-TIME	Request ID: DOA-HR-554752	JON: 1700-26-213
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5267

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. TRANSFER AND CONTINUE ALL BENEFITS AND DEDUCTIONS FROM THE OFFICE OF THE ATTORNEY GENERAL. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-306; DATED: 08/14/2025 PRIOR SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILE FROM OAG.

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SABLAN, KAELA CAMILLE P.	2. Date of Birth XX XXX XXXX	3. Employee ID 38040	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 04 Aug 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position PROGRAM COORDINATOR III	8. Position Title	Position
Pay Grade NX	9. Pay Grade/Step	Pay Grade
Salary Per Annum 54918	Salary Rate	Salary 0
Step 01		Step
Rate per Hour 26.4		Rate 0
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department
Section/Division PHSS - PUBLIC HEALTH	11. Div./Section	Section/Division
FTE 6462	12. FTE	FTE

Next Increment:	Exp/Separation Date: 08-04-2025	Bdgt Accn No.: 6111/6113001-101-23-1713144
Action No.: A-327467	PMIS Action Date: 11-19-2025	JON: 1713-23-144
Work Schedule: FULL-TIME	Request ID: DOA-HR-983938	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 60667

14. REMARKS (continue in item 21, if necessary)

NO LUMP SUM AUTHORIZED. TERMINATION OF TEMP. APPOINTMENT.

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PAULINO, JOEL J	2. Date of Birth XX XXX XXXX	3. Employee ID 10002393	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 20 Oct 2025	7. Legal Authority PR&R
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE 	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PHYSICIAN SPECIALIST Pay Grade BE Salary 253412.15 Step 30 Rate 121.83 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF PRIMARY CARE SERVICES FTE 6274

Next Increment:	Exp/Separation Date: 10-19-2027 PMIS Action Date: 11-20-2025 Request ID: DOA-HR-887805	Bdgt Accn No.: 6111/6113001-105-23-1716006 JON: 1716-23-006
Action No.: A-327591 Work Schedule: FULL-TIME		
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 19920276

14. REMARKS (continue in item 21, if necessary)

THIS ACTION IS TO AMENDS A-326131(CONTRACT) RETIREMENT PLAN SHOULD BE DEFINED BENEFIT (DB) PLAN NOT DEFINED CONTRIBUTION (DC) PLAN.

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SULAT, DON RJ S	2. Date of Birth XX XXX XXXX	3. Employee ID 60852	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 29 Nov 2025	7. Legal Authority PR&R
FROM	Description	TO
Position SPECIAL PROJECTS COORDINATOR	8. Position Title	Position SPECIAL PROJECTS COORDINATOR
Pay Grade NX	9. Pay Grade/Step Salary Rate	Pay Grade NX
Salary Per Annum 54918		Salary 54918
Step 01		Step 01
Rate per Hour 26.4		Rate 26.4
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division PHSS - GENERAL ADMINISTRATION	11. Div./Section	Section/Division PHSS - GENERAL ADMINISTRATION
FTE 7146	12. FTE	FTE 7146

Next Increment:	Exp/Separation Date: 11-29-2025	Bdgt Accn No.: 611*001-100-26-
Action No.: A-327370	PMIS Action Date: 11-17-2025	17000001
Work Schedule: FULL-TIME	Request ID: DOA-HR-376234	JON: 1700-26-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 283164

14. REMARKS (continue in item 21, if necessary)

TO AMEND ACTION A-326457 FOR TERMINATION OF SPC UNCLASS EFFECTIVE DATE 10/5/2025 TO READ 11/29/2025.
SUBJECT TO THE AVAILABILITY OF FUNDS.

K. W.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LIZAMA, ANNA M	2. Date of Birth XX XXX XXXX	3. Employee ID 2402	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 24 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position COMMU DISEASE CONTROL COORD II Pay Grade NX Salary Per Annum 80251 Step 12 Rate per Hour 38.58 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF COMMUNICABLE DISEASE FTE 6247	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMU DISEASE CONTROL COORD II Pay Grade NX Salary 82797 Step 13 Rate 39.81 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF COMMUNICABLE DISEASE I FTE 6247

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Action No.: A-326165	PMIS Action Date: 11-17-2025	1713160
Work Schedule: FULL-TIME	Request ID: DOA-HR-416989	JON: 1713-25-160
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19902359

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 11/24/2023 - 11/23/2025 (S)

K L
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SULAT, DON RJ S	2. Date of Birth XX XXX XXXX	3. Employee ID 60852	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 30 Nov 2025	7. Legal Authority RULE 4.603
FROM	Description	TO
Position 	8. Position Title	Position PROGRAM COORDINATOR I
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade KX
Salary Per Annum 0		Salary 41372
Step 		Step 01
Rate per Hour 0		Rate 19.89
Department 	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division 	11. Div./Section	Section/Division DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
FTE 	12. FTE	FTE 7146

Action No.: A-327578	Exp/Separation Date: 11-29-2026	Bdgt Accn No.: 611*001-100-26-
Work Schedule: FULL-TIME	PMIS Action Date: 11-21-2025	1700001
	Request ID: DOA-HR-479211	JON: 1700-26-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 283164

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.

K. W.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SASAMOTO JR, FELIX T	2. Date of Birth XX XXX XXXX	3. Employee ID 59924	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 24 May 2022	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position FISH AND WILDLIFE TECHNICIAN I Pay Grade H Step 01 Salary Per Annum 26520 Rate per Hour 12.75 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 1006	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FISH AND WILDLIFE TECHNICIAN I Pay Grade H Step 02 Salary 27525 Rate 13.23 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 1006

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5101E201622CE107
Action No.: A-327434	PMIS Action Date: 11-18-2025	(111/113)
Work Schedule: FULL-TIME	Request ID: DOA-HR-046394	JON: 1622-20-107
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 126110

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 5/24/2021 TO 5/23/2022 (O)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TIBBATTI, RODNEY B	2. Date of Birth XX XXX XXXX	3. Employee ID 1398	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Feb 2024	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position BIOLOGIST II Pay Grade MX Salary Per Annum 68269 Step 10 Rate per Hour 32.82 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - FISHERIES SECTION FTE 901	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BIOLOGIST II Pay Grade MX Salary 70436 Step 11 Rate 33.86 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - FISHERIES SECTION FTE 901

Next Increment: Action No.: A-327429 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-18-2025 Request ID: DOA-HR-869545	Bdgt Accn No.: 5100A241620SE011 JON: 1620-24-011
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19909519

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 02/15/22 - 02/14/2024 (O)

K.L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BASS, JAMIE D	2. Date of Birth XX XXX XXXX	3. Employee ID 3230	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Apr 2024	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PROGRAM COORDINATOR III	8. Position Title	Position PROGRAM COORDINATOR III
Pay Grade NX	9. Pay Grade/Step Salary Rate	Pay Grade NX
Salary Per Annum 66142		Salary 68648
Step 06		Step 07
Rate per Hour 31.8		Rate 33
Department DEPARTMENT OF AGRICULTURE	10. Department	Department DEPARTMENT OF AGRICULTURE
Section/Division AGR - FISHERIES SECTION	11. Div./Section	Section/Division AGR - FISHERIES SECTION
FTE 868	12. FTE	FTE 868

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-327534	PMIS Action Date: 11-20-2025	5100A241620SE011
Work Schedule: FULL-TIME	Request ID: DOA-HR-393296	JON: 1620-24-011
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19909506

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 04/26/2023 TO 04/25/2024. (S)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NEDEDOG, SHONNA A	2. Date of Birth XX XXX XXXX	3. Employee ID 10000438	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Aug 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PAROLE OFFICER I Pay Grade LL21 Salary Per Annum 43811 Step 01 Rate per Hour 21.06 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - PAROLE SERVICES FTE 2107	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PAROLE OFFICER I Pay Grade LL21 Salary 46550 Step 02 Rate 22.38 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - PAROLE SERVICES FTE 2107

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6113001-100-26-
Action No.: A-327593	PMIS Action Date: 11-21-2025	1330006
Work Schedule: FULL-TIME	Request ID: DOA-HR-177509	JON: 133024006
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910840

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 08/26/2024 TO 08/25/2025. (S)

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BABAUTA, PORSHA MC	2. Date of Birth XX XXX XXXX	3. Employee ID 37918	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 20 Jul 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 41247 Step 05 Rate per Hour 19.83 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3067	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 42897 Step 06 Rate 20.62 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3067

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327600	PMIS Action Date: 11-21-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-902192	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 54710

14. REMARKS (continue in item 21, if necessary)

RATED PERIOD: 07/20/2024 TO 07/19/2025. (S)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DIRIGE, BERNADITA B	2. Date of Birth XX XXX XXXX	3. Employee ID 63147	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position CORRECTION OFFICER I	8. Position Title	Position CORRECTION OFFICER I
Pay Grade HL21	9. Pay Grade/Step Salary Rate	Pay Grade HL21
Salary Per Annum 35060		Salary 37122
Step 02		Step 03
Rate per Hour 16.86		Rate 17.85
Department DEPARTMENT OF CORRECTIONS	10. Department	Department DEPARTMENT OF CORRECTIONS
Section/Division DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division DOC - ADULT CORRECTION FACILITY
FTE 2225	12. FTE	FTE 2225

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327590	PMIS Action Date: 11-20-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-309176	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 326994

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 10/16/2024 TO 10/15/2025. (S)

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CONCEPCION, MANUEL JV	2. Date of Birth XX XXX XXXX	3. Employee ID 63137	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT		6. Effective Date 16 Oct 2025		7. Legal Authority RULE 10.008	
FROM		Description		TO	
Position CORRECTION OFFICER I		8. Position Title		Position CORRECTION OFFICER I	
Pay Grade HL21	Salary Per Annum 35060	9. Pay Grade/Step Salary Rate		Pay Grade HL21	Salary 37122
Step 02	Rate per Hour 16.86			Step 03	Rate 17.85
Department DEPARTMENT OF CORRECTIONS		10. Department		Department DEPARTMENT OF CORRECTIONS	
Section/Division DOC - ADULT CORRECTION FACILITY		11. Div./Section		Section/Division DOC - ADULT CORRECTION FACILITY	
FTE 1945		12. FTE		FTE 1945	
Next Increment:		Exp/Separation Date:		Bdgt Accn No.: 6111001-100-26-	
Action No.: A-327622		PMIS Action Date: 11-21-2025		1310003	
Work Schedule: FULL-TIME		Request ID: DOA-HR-607984		JON:	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION				Personnel Jacket No.: 326923	

14. REMARKS (continue in item 21, if necessary)

RATED PERIOD: 10/16/2024 TO 10/15/2025. (S)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BORJA, MARK CF	2. Date of Birth XX XXX XXXX	3. Employee ID 63141	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 17 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 35060 Step 02 Rate per Hour 16.86 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 1928	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 37122 Step 03 Rate 17.85 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 1928

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327617	PMIS Action Date: 11-21-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-182455	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 326949

14. REMARKS (continue in item 21, if necessary)

RATED PERIOD :10/17/2024 TO 10/16/2025. (S)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BARJA, TIMOTHY E	2. Date of Birth XX XXX XXXX	3. Employee ID 10538	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 19 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position CORRECTION OFFICER I	8. Position Title	Position CORRECTION OFFICER I
Pay Grade HL21	9. Pay Grade/Step Salary Rate	Pay Grade HL21
Salary Per Annum 46197		Salary 47847
Step 08		Step 09
Rate per Hour 22.21		Rate 23
Department DEPARTMENT OF CORRECTIONS	10. Department	Department DEPARTMENT OF CORRECTIONS
Section/Division DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division DOC - ADULT CORRECTION FACILITY
FTE 2096	12. FTE	FTE 2096

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327539	PMIS Action Date: 11-20-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-073342	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6211

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 03/19/2024 TO 09/19/2025. (S)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname IBA, DONOVAN JASON L	2. Date of Birth XX XXX XXXX	3. Employee ID 60108	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 39185 Step 04 Rate per Hour 18.84 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ROSARIO DETENTION CENTER FTE 1995	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 41247 Step 05 Rate 19.83 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ROSARIO DETENTION CENTER FTE 1995

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327545	PMIS Action Date: 11-20-2025	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-674382	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 160283

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 11/01/2024 TO 10/31/2025. (S)

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname RASA JR, FRANCISCO A	2. Date of Birth XX XXX XXXX	3. Employee ID 25627	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SUSPENSION	6. Effective Date 10 Nov 2025	7. Legal Authority R-11.302
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FROM	Description	TO
Position POLICE OFFICER I Pay Grade IL25 Salary Per Annum 47150 Step 02 Rate per Hour 22.67 Department GUAM POLICE DEPARTMENT Section/Division GPD - ADMINISTRATION FTE 3108	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary Step Rate Department Section/Division FTE

Next Increment: Action No.: A-327516 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-20-2025 Request ID: DOA-HR-955313	Bdgt Accn No.: 6111001-100-26-1220001/6113001-100-26-1220001 JON: 1220-26-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 7376

14. REMARKS (continue in item 21, if necessary)

IN LIEU OF THE NOTICE OF ADVERSE ACTION, INTERNAL AFFAIRS SECTION CASE NO. 25-102. TOTAL OF (10)10 DAYS. START DATE NOV. 10, 2025 END DATE: NOV. 21, 2025.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LEON GUERRERO, ERICA L	2. Date of Birth XX XXX XXXX	3. Employee ID 1443	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 28 Sep 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position PROGRAM COORDINATOR IV Pay Grade OX Salary Per Annum 78508 Step 08 Rate per Hour 37.74 Department GUAM POLICE DEPARTMENT Section/Division GPD - OFFICE OF THE CHIEF FTE 3774	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FEDERAL PROGRAMS ADMINISTRATOR Pay Grade QX Salary 85623 Step 05 Rate 41.16 Department GUAM POLICE DEPARTMENT Section/Division GUAM POLICE DEPARTMENT FTE 6081

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-327518	PMIS Action Date: 11-20-2025	1204004 / 6113001-100-25-1204004
Work Schedule: FULL-TIME	Request ID: DOA-HR-103424	JON: 1204-25-004
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19909937

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES. CERTIFICATE NUMBER CI25-322 DATED: 08/20/2025 CONTINUE ALL BENEFITS AND DEDUCTIONS.

K 4
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BUENO JR., ANGELO S	2. Date of Birth XX XXX XXXX	3. Employee ID 3678	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RETIREMENT SERVICE	6. Effective Date 25 Oct 2025	7. Legal Authority 4GCA CH8
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FROM	Description	TO
Position POLICE OFFICER III	8. Position Title	Position
Pay Grade KL25	9. Pay Grade/Step Salary Rate	Pay Grade 0
Step 14		Step 0
Salary Per Annum 88052		Salary 0
Rate per Hour 42.33		Rate 0
Department GUAM POLICE DEPARTMENT	10. Department	Department
Section/Division GPD - NEIGHBORHOOD PATROL	11. Div./Section	Section/Division
FTE 3493	12. FTE	FTE

Next Increment:	Exp/Separation Date: 10-24-2025	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327421	PMIS Action Date: 11-18-2025	1220001 / 6113001-100-26-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-458968	JON: 1220-26-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19905915

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON RETURN. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname IMANIL, ORLY L	2. Date of Birth XX XXX XXXX	3. Employee ID 3809	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CANCELLATION	6. Effective Date 15 Sep 2025	7. Legal Authority PR&R
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE SERGEANT I Pay Grade LL25 Salary 91506 Step 13 Rate 43.99 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3302

Next Increment: Action No.: A-327627 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-21-2025 Request ID: DOA-HR-376472	Bdgt Accn No.: JON: 1220-24-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2000-717

14. REMARKS (continue in item 21, if necessary)

THIS ACTION CANCELS A-326186 (S/I) IN ITS ENTIRETY. DUE TO FINAL RATING ON EVALUATION.

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname KIDD, MARIANA A	2. Date of Birth XX XXX XXXX	3. Employee ID 60614	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 31 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CRIMINALIST I Pay Grade KX Salary Per Annum 44567 Step 03 Rate per Hour 21.43 Department GUAM POLICE DEPARTMENT Section/Division GPD - FORENSIC SCIENCE FTE 22-001	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CRIMINALIST I Pay Grade KX Salary 46256 Step 04 Rate 22.24 Department GUAM POLICE DEPARTMENT Section/Division GPD - FORENSIC SCIENCE FTE 22-001

Next Increment: Action No.: A-327207 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-18-2025 Request ID: DOA-HR-303581	Bdgt Accn No.: JON: Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75
		Personnel Jacket No.: 250513

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 10/31/24 TO 10/30/25 (S)

K-

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PIERCE, AIDA R	2. Date of Birth XX XXX XXXX	3. Employee ID 5142	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position POLICE SERGEANT I	8. Position Title	Position POLICE SERGEANT I
Pay Grade LL25	9. Pay Grade/Step Salary Rate	Pay Grade LL25
Salary Per Annum 105005		Salary 108682
Step 17		Step 18
Rate per Hour 50.48		Rate 52.25
Department GUAM POLICE DEPARTMENT	10. Department	Department GUAM POLICE DEPARTMENT
Section/Division GPD - NEIGHBORHOOD PATROL	11. Div./Section	Section/Division GPD - NEIGHBORHOOD PATROL
FTE 3467	12. FTE	FTE 3467

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-327316	PMIS Action Date: 11-17-2025	JON: 1204-24-004
Work Schedule: FULL-TIME	Request ID: DOA-HR-588587	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19904777

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 9/15/23 TO 9/14/25 (S)

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CONNER, JONATHAN C	2. Date of Birth XX XXX XXXX	3. Employee ID 1449	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 27 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER II Pay Grade JL25 Salary Per Annum 61879 Step 06 Rate per Hour 29.75 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 1346	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER II Pay Grade JL25 Salary 64259 Step 07 Rate 30.89 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 1346

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327317	PMIS Action Date: 11-17-2025	1220001 / 6113001-100-26-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-753892	JON: 1220-25-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 7122

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 10/27/24 TO 10/26/25 (S)

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SAN NICOLAS JR, IRENIO B	2. Date of Birth XX XXX XXXX	3. Employee ID 26922	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 27 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position POLICE OFFICER II Pay Grade JL25 Salary Per Annum 56524 Step 04 Rate per Hour 27.18 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 2004	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER II Pay Grade JL25 Salary 59500 Step 05 Rate 28.61 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 2004

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100-C19-1300-
Action No.: A-327318	PMIS Action Date: 11-17-2025	GA008
Work Schedule: FULL-TIME	Request ID: DOA-HR-554970	JON: 1300-19-008
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 8492

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 10/27/24 TO 10/26/25 (S)

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname IGE, CYNTHIA E	2. Date of Birth XX XXX XXXX	3. Employee ID 2721	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ADMINISTRATIVE SECRETARY II Pay Grade IX Salary Per Annum 57764 Step 16 Rate per Hour 27.77 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3338	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE SECRETARY II Pay Grade IX Salary 59596 Step 17 Rate 28.65 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3338

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327115	PMIS Action Date: 11-19-2025	1207007 / 6113001-100-26-1207007
Work Schedule: FULL-TIME	Request ID: DOA-HR-455986	JON: 1207-24-007
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19906429

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 10/01/2023 TO 09/30/2025. (O)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname YI, DUK KEUN	2. Date of Birth XX XXX XXXX	3. Employee ID 6866	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SEPARATION DEATH	6. Effective Date 19 Aug 2025	7. Legal Authority PR&R CH8
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FROM	Description	TO
Position POLICE SERGEANT I Pay Grade LL25 Salary Per Annum 82534 Step 10 Rate per Hour 39.68 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3352	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327384	PMIS Action Date: 11-18-2025	1220001 / 6113001-100-26-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-242618	JON: 1220-26-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 2842

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO SECTION 7101, CHAPTER 4, GUAM CODE ANNOTATED, SURVIVOR OR SURVIVORS SHALL RECEIVE FROM THE GOVERNMENT OF GUAM A LUMP SUM PAYMENT IN CASH EQUIVALENT TO THE AMOUNT OF UNUSED ANNUAL AND SICK LEAVE ACCUMULATED.

K-2
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname RIVERA, RONELL C	2. Date of Birth XX XXX XXXX	3. Employee ID 7527	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SEPARATION DEATH	6. Effective Date 09 May 2025	7. Legal Authority PR&R CH8
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FROM	Description	TO
Position POLICE SERGEANT I Pay Grade LL25 Salary Per Annum 85421 Step 11 Rate per Hour 41.07 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 1378	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-327390	PMIS Action Date: 11-18-2025	1220001 / 6113001-100-26-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-208891	JON: 1220-26-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 3422

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO SECTION 7101, CHAPTER 4, GUAM CODE ANNOTATED, SURVIVOR OR SURVIVORS SHALL RECEIVE FROM THE GOVERNMENT OF GUAM A LUMP SUM PAYMENT IN CASH EQUIVALENT TO THE AMOUNT OF UNUSED ANNUAL AND SICK LEAVE ACCUMULATE

K-2
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAITAGUE, FRANKLIN T	2. Date of Birth XX XXX XXXX	3. Employee ID 4200	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 30 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position LAW ENFORCEMENT DISPATCHER II	8. Position Title	Position LAW ENFORCEMENT DISPATCHER II
Pay Grade IX	9. Pay Grade/Step Salary Rate	Pay Grade IX
Salary Per Annum 42016		Salary 43608
Step 06		Step 07
Rate per Hour 20.2		Rate 20.97
Department GUAM POLICE DEPARTMENT	10. Department	Department GUAM POLICE DEPARTMENT
Section/Division GPD - SUPPORT	11. Div./Section	Section/Division GPD - SUPPORT
FTE 6125	12. FTE	FTE 6125

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-327037	PMIS Action Date: 11-18-2025	1230005/6113001-100-25-1230005
Work Schedule: FULL-TIME	Request ID: DOA-HR-103774	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19907800

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 10/30/24 TO 10/29/25 (S)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINATA, JR., JOSE M	2. Date of Birth XX XXX XXXX	3. Employee ID 4100	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 23 Jan 2025	7. Legal Authority 4 CCA SEC 6203
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FROM	Description	TO
Position FEDERAL PROGRAMS ADMINISTRATOR Pay Grade QX Salary Per Annum 104510 Step 11 Rate per Hour 50.25 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY DIVISION FTE 707	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FEDERAL PROGRAMS ADMINISTRATOR Pay Grade QX Salary 104510 Step 11 Rate 50.25 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY DIVISION FTE 707

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-101-
Action No.: A-327561	PMIS Action Date: 11-20-2025	25-1068122
Work Schedule: FULL-TIME	Request ID: DOA-HR-440755	JON: 1068122
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19906035

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$3657.85 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 CCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K-2
ESIGN-005-DT1242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname IJIMA, ANTHONY PORTKA	2. Date of Birth XX XXX XXXX	3. Employee ID 6465	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 18 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position SCHOOL BUS DRIVER SUPERVISOR	8. Position Title	Position SCHOOL BUS DRIVER SUPERVISOR
Pay Grade JX	9. Pay Grade/Step Salary Rate	Pay Grade JX
Salary Per Annum 47391		Salary 48894
Step 07		Step 08
Rate per Hour 22.78		Rate 23.51
Department DEPARTMENT OF PUBLIC WORKS	10. Department	Department DEPARTMENT OF PUBLIC WORKS
Section/Division DPW - BUS OPERATIONS	11. Div./Section	Section/Division DPW - BUS OPERATIONS
FTE 4710	12. FTE	FTE 4710

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5205A241030SE216
Action No.: A-326443	PMIS Action Date: 11-19-2025	11*
Work Schedule: FULL-TIME	Request ID: DOA-HR-877985	JON: 103024216
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2424

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 04/18/2024 TO 10/17/2025/ (O)

K.L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PUJOL, JOSE BEN JR G	2. Date of Birth XX XXX XXXX	3. Employee ID 60601	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 06 Dec 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position ENGINEER II	8. Position Title	Position ENGINEER II
Pay Grade NX	9. Pay Grade/Step Salary Rate	Pay Grade NX
Salary Per Annum 59159		Salary 61401
Step 03		Step 04
Rate per Hour 28.44		Rate 29.52
Department DEPARTMENT OF PUBLIC WORKS	10. Department	Department DEPARTMENT OF PUBLIC WORKS
Section/Division DPW - HIGHWAY / ENGINEERING DIV	11. Div./Section	Section/Division DPW - HIGHWAY / ENGINEERING DIV
FTE 4011	12. FTE	FTE 4011

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-101-
Action No.: A-327336	PMIS Action Date: 11-17-2025	26-1068122
Work Schedule: FULL-TIME	Request ID: DOA-HR-945153	JON: 106825122
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 248907

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 12/6/24 TO 12/05/25 (S)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AGUIGUI, NICOLAS J	2. Date of Birth XX XXX XXXX	3. Employee ID 59927	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 20 Nov 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position LABORER	8. Position Title	Position LABORER
Pay Grade FX	9. Pay Grade/Step Salary Rate	Pay Grade FX
Salary Per Annum 29340		Salary 30452
Step 02		Step 03
Rate per Hour 14.11		Rate 14.64
Department DEPARTMENT OF PUBLIC WORKS	10. Department	Department DEPARTMENT OF PUBLIC WORKS
Section/Division DPW - HIGHWAY DIVISION	11. Div./Section	Section/Division DPW - HIGHWAY DIVISION
FTE 4692	12. FTE	FTE 4692

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5208A261060SE208
Action No.: A-327346	PMIS Action Date: 11-17-2025	11*
Work Schedule: FULL-TIME	Request ID: DOA-HR-591182	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 126589

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM 11/20/2024 TO 11/19/2025. (S)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AGUON, VINCE J	2. Date of Birth XX XXX XXXX	3. Employee ID 7217	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 20 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position LABORER Pay Grade FX Step 02 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY DIVISION FTE 265	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LABORER Pay Grade FX Step 03 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY DIVISION FTE 265

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 6113001 208
Action No.: A-327349	PMIS Action Date: 11-17-2025	26 1060208
Work Schedule: FULL-TIME	Request ID: DOA-HR-265099	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 3152

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 11/20/2024 TO 11/19/2025. (S)

K-2
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINTANILLA, CHRISTIAN E	2. Date of Birth XX XXX XXXX	3. Employee ID 59837	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 20 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position LABORER Pay Grade FX Step 02 Salary Per Annum 29340 Rate per Hour 14.11 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY MAINTENANCE FTE 269	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LABORER Pay Grade FX Step 03 Salary 30452 Rate 14.64 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY MAINTENANCE FTE 269

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 6113001 208
Action No.: A-327351	PMIS Action Date: 11-17-2025	26 1060208
Work Schedule: FULL-TIME	Request ID: DOA-HR-360289	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 112301

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 11/20/2024 TO 11/19/2025. (S)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TEDTAOTAO, CONNIE C	2. Date of Birth XX XXX XXXX	3. Employee ID 63209	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 27 Nov 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position LABORER	8. Position Title	Position LABORER
Pay Grade FX	9. Pay Grade/Step Salary Rate	Pay Grade FX
Salary Per Annum 29340		Salary 30452
Step 02		Step 03
Rate per Hour 14.11		Rate 14.64
Department DEPARTMENT OF PUBLIC WORKS	10. Department	Department DEPARTMENT OF PUBLIC WORKS
Section/Division DPW - HIGHWAY DIVISION	11. Div./Section	Section/Division DPW - HIGHWAY DIVISION
FTE 246	12. FTE	FTE 246

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 6113001 208
Action No.: A-327354	PMIS Action Date: 11-17-2025	26 1060208
Work Schedule: FULL-TIME	Request ID: DOA-HR-804372	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 334090

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM 11/27/2024 TO 11/26/2025. (S)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAKAI, JENNIFER MARIE MAGDAY	2. Date of Birth XX XXX XXXX	3. Employee ID 10000587	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 23 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 37913 Step 01 Rate per Hour 18.23 Department BUREAU OF STATISTICS AND PLANS Section/Division BOSP - PLANNING INFORMATION PROGRAM FTE PIP009	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 39349 Step 02 Rate 18.92 Department BUREAU OF STATISTICS AND PLANS Section/Division BOSP - PLANNING INFORMATION PROGRAM FTE PIP009

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260910SE004-
Action No.: A-327138	PMIS Action Date: 11-19-2025	111/113
Work Schedule:	Request ID: DOA-HR-883379	JON: 0910-24-004-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910947

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 10/23/2024 TO 10/22/2025. (S)

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ASUNCION, TAMMY JEAN S	2. Date of Birth XX XXX XXXX	3. Employee ID 6065	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 19 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position LICENSE OFFICER II Pay Grade IX Salary Per Annum 47891 Step 10 Rate per Hour 23.02 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - GENERAL LICENSING FTE 2645	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LICENSE OFFICER II Pay Grade IX Salary 49412 Step 11 Rate 23.76 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - GENERAL LICENSING FTE 2645

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260840CE021-
Action No.: A-327142	PMIS Action Date: 11-17-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-678687	JON: 084024021-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2068

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 10/19/23 TO 10/18/25 (O)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, EDWARD ANTHONY N	2. Date of Birth XX XXX XXXX	3. Employee ID 9698	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 10 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position COMPLIANCE INSPECTOR I	8. Position Title	Position COMPLIANCE INSPECTOR I
Pay Grade HL21	9. Pay Grade/Step Salary Rate	Pay Grade HL21
Step 07		Salary 46197
Rate per Hour 21.42		Step 08
		Rate 22.21
Department DEPARTMENT OF REVENUE & TAXATION	10. Department	Department DEPARTMENT OF REVENUE & TAXATION
Section/Division R&T - ADMIN - REGULATORY	11. Div./Section	Section/Division R&T - ADMIN - REGULATORY
FTE 2677	12. FTE	FTE 2677

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260840CE021-
Action No.: A-327136	PMIS Action Date: 11-18-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-164871	JON: 084023021-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5367

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 4/10/24 TO 10/9/25 (O)

K-
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FLORES, JEAN B	2. Date of Birth XX XXX XXXX	3. Employee ID 3530	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 09 Nov 2025	7. Legal Authority RULE 4.603
FROM	Description	TO
Position 	8. Position Title	Position TAX COLLECTION SUPERVISOR
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade MX
Salary Per Annum 0		Salary 49731
Step 		Step 01
Rate per Hour 0		Rate 23.91
Department 	10. Department	Department DEPARTMENT OF REVENUE & TAXATION
Section/Division 	11. Div./Section	Section/Division R&T - TAX ENFORCEMENT
FTE 	12. FTE	FTE 2241

Action No.: A-327100	Exp/Separation Date: 11-08-2026	Bdgt Accn No.: 5100A260810CE007-111/113
Work Schedule: FULL-TIME	PMIS Action Date: 11-17-2025	JON: 081026007-111/113
Request ID: DOA-HR-585826		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19906598

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO PL38-60, CHAPTER XII, SECTION 7 RELATIVE TO THE TEMPORARY EMPLOYMENT OF RETIRED DEPARTMENT OF REVENUE AND TAXATION EMPLOYEES. EMPLOYEE IS NOT ENTITLED TO ANNUAL LEAVE BENEFITS. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. DO NOT REMIT BASIC COVERAGE AS AN ACTIVE EMPLOYEE, COVERED UNDER DB RETIREMENT STATUS.

Kw
ESIGN-005-DT1242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ESPALDON, KARL P	2. Date of Birth XX XXX XXXX	3. Employee ID 60753	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Dec 2024	7. Legal Authority RULE 10.008
FROM	Description	TO
Position ATTORNEY IV Pay Grade ATY4X Salary Per Annum 138199 Step 09 Rate per Hour 66.44 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - DIRECTOR'S OFFICE FTE 8100	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ATTORNEY IV Pay Grade ATY4X Salary 146171 Step 10 Rate 70.27 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - DIRECTOR'S OFFICE FTE 8100

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A240800GA001-111/113
Action No.: A-327465	PMIS Action Date: 11-19-2025	JON: 080024001-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-320636	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 268567

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 06/07/2023 TO 12/06/2024. (O)

K. v.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MANIBUSAN, JOYCELYN P	2. Date of Birth XX XXX XXXX	3. Employee ID 60371	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 27 May 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position CUSTOMER SERVICE REP Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66066	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMER SERVICE REP Pay Grade HX Salary 33581 Step 02 Rate 16.14 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66066

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A240660SE007
Action No.: A-327496	PMIS Action Date: 11-19-2025	111 / 113
Work Schedule: FULL-TIME	Request ID: DOA-HR-984292	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 195281

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 5/27/24 TO 5/26/25 (S)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MENO, FRANKIE LG	2. Date of Birth XX XXX XXXX	3. Employee ID 7209	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 22 Dec 2024	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PAYROLL TECHNICIAN (DOA) Pay Grade KX Salary Per Annum 60456 Step 12 Rate per Hour 29.07 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66084	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PAYROLL TECHNICIAN (DOA) Pay Grade KX Salary 62374 Step 13 Rate 29.99 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66084

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-632-
Action No.: A-327501	PMIS Action Date: 11-19-2025	26-0660209
Work Schedule: FULL-TIME	Request ID: DOA-HR-415222	JON: 066024209
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19905152

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 12/22/22 TO 12/21/24 (O)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAYAMA, BETTY M	2. Date of Birth XX XXX XXXX	3. Employee ID 1144	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 13 May 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PAYROLL SUPERVISOR	8. Position Title	Position PAYROLL SUPERVISOR
Pay Grade NX	9. Pay Grade/Step Salary Rate	Pay Grade NX
Salary Per Annum 75392		Salary 77783
Step 10		Step 11
Rate per Hour 36.25		Rate 37.4
Department DEPARTMENT OF ADMINISTRATION	10. Department	Department DEPARTMENT OF ADMINISTRATION
Section/Division DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division DOA - DIVISION OF ACCOUNTS
FTE 66085	12. FTE	FTE 66085

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 6113001-632-
Action No.: A-327504	PMIS Action Date: 11-19-2025	25-0660209
Work Schedule: FULL-TIME	Request ID: DOA-HR-603508	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19906546

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 5/13/23 TO 5/12/25 (S)

K.L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FLORES, DORA I	2. Date of Birth XX XXX XXXX	3. Employee ID 3857	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Jun 2024	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PAYROLL TECHNICIAN (DOA)	8. Position Title	Position PAYROLL TECHNICIAN (DOA)
Pay Grade KX	9. Pay Grade/Step Salary Rate	Pay Grade KX
Salary Per Annum 68502		Salary 70675
Step 16		Step 17
Rate per Hour 32.93		Rate 33.98
Department DEPARTMENT OF ADMINISTRATION	10. Department	Department DEPARTMENT OF ADMINISTRATION
Section/Division DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division DOA - DIVISION OF ACCOUNTS
FTE 66090	12. FTE	FTE 66090

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-632-
Action No.: A-327522	PMIS Action Date: 11-20-2025	25-0660209
Work Schedule: FULL-TIME	Request ID: DOA-HR-849676	JON: 1220-24-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19903802

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 6/25/22 TO 6/24/24 (O)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ROSARIO, GAUDENCIO A	2. Date of Birth XX XXX XXXX	3. Employee ID 1137	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 May 2024	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position DEPUTY FINANCIAL MANAGER (DOA) Pay Grade TX Salary Per Annum 123677 Step 09 Rate per Hour 59.46 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66008	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position DEPUTY FINANCIAL MANAGER (DOA) Pay Grade TX Salary 127602 Step 10 Rate 61.35 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66008

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327396	PMIS Action Date: 11-18-2025	26-0660007
Work Schedule: FULL-TIME	Request ID: DOA-HR-679912	JON: 066024007
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19905873

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 11/26/2022 TO 05/25/2024. (S)

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SABLAN, NAOMI C	2. Date of Birth XX XXX XXXX	3. Employee ID 10912	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Dec 2024	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PERSONNEL SPECIALIST I Pay Grade LX Salary Per Annum 54512 Step 06 Rate per Hour 26.21 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61010	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PERSONNEL SPECIALIST I Pay Grade LX Salary 56578 Step 07 Rate 27.2 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61010

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-327423	PMIS Action Date: 11-18-2025	5100A240615GA001
Work Schedule: FULL-TIME	Request ID: DOA-HR-023197	JON: 0615-24-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6578

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 12/25/23 TO 12/24/24 (O)

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SALAS, FLORENTINA Q	2. Date of Birth XX XXX XXXX	3. Employee ID 2158	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 30 Dec 2024	7. Legal Authority RULE 10.008
FROM	Description	TO
Position ADMINISTRATIVE SERVICES OFFICER Pay Grade NX Salary Per Annum 85425 Step 14 Rate per Hour 41.07 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIRECTOR'S OFFICE FTE 0	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE SERVICES OFFICER Pay Grade NX Salary 88135 Step 15 Rate 42.37 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIRECTOR'S OFFICE FTE 0

Next Increment: Action No.: A-327644 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-21-2025 Request ID: DOA-HR-886112	Bdgt Accn No.: 5100A230600GA001/111-113 JON: 0600-23-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19902011

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 12/30/2022 TO 12/29/2024. (S)

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname RECHELULK, GRIFFITH E	2. Date of Birth XX XXX XXXX	3. Employee ID 59849	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Mar 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PERSONNEL ASSISTANT II Pay Grade IX Step 01 Salary Per Annum 34886 Rate per Hour 16.77 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIRECTOR'S OFFICE FTE 61037	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PERSONNEL ASSISTANT II Pay Grade IX Step 02 Salary 36209 Rate 17.41 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIRECTOR'S OFFICE FTE 61037

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A240600001
Action No.: A-327657	PMIS Action Date: 11-21-2025	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-401889	JON: 061023002111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 113596

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 3/26/24 TO 3/25/25 (S)

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAITINGFONG, LINA P	2. Date of Birth XX XXX XXXX	3. Employee ID 10000829	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - LATERAL	6. Effective Date 01 Oct 2025	7. Legal Authority PR&R
FROM	Description	TO
Position EQUAL EMPLOYMENT OPPORTUNITY SPE	8. Position Title	Position EQUAL EMPLOYMENT OPPORTUNITY SPE
Pay Grade QX	9. Pay Grade/Step Salary Rate	Pay Grade QX
Step 01		Step 01
Salary Per Annum 73788		Salary 73788
Rate per Hour 35.48		Rate 35.48
Department DEPARTMENT OF ADMINISTRATION	10. Department	Department DEPARTMENT OF ADMINISTRATION
Section/Division DOA - PERSONNEL MANAGEMENT	11. Div./Section	Section/Division DOA - DIRECTOR'S OFFICE
FTE 61037	12. FTE	FTE 6005

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327506	PMIS Action Date: 11-19-2025	26-0600001
Work Schedule:	Request ID: DOA-HR-993363	JON: 0600-26-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19911137

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS. LATERAL TRANSFER FROM: FROM: 0610-DOA - PERSONNEL MANAGEMENT TO 0601-DOA - DIRECTOR'S OFFICE FTE: FROM 61037 TO 6005

K-L
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GAN, ALECSANDREW DELA CRUZ	2. Date of Birth XX XXX XXXX	3. Employee ID 10000896	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 13 Oct 2025	7. Legal Authority RULE13.101
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FROM	Description	TO
Position CUSTOMER SERVICE REP Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - INSURANCE BENEFITS FTE 61023	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 10-13-2025 PMIS Action Date: 11-21-2025 Request ID: DOA-HR-704101	Bdgt Accn No.: 6111001/6113001-100-26-0615001 JON: 0615-25-001
Action No.: A-327618 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920123

14. REMARKS (continue in item 21, if necessary)

NO LUMP SUM PAYMENT AUTHORIZED.

K. V.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SAN NICOLAS, LEE JOHN SABLAN	2. Date of Birth XX XXX XXXX	3. Employee ID 10000909	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 13 Oct 2025	7. Legal Authority RULE13.101
FROM	Description	TO
Position PERSONNEL SPECIALIST I	8. Position Title	Position
Pay Grade LX	9. Pay Grade/Step Salary Rate	Pay Grade 0
Step 01		Step
Rate per Hour 21.76		Rate 0
Department DEPARTMENT OF ADMINISTRATION	10. Department	Department
Section/Division DOA - INSURANCE BENEFITS	11. Div./Section	Section/Division
FTE 61010	12. FTE	FTE

Next Increment:	Exp/Separation Date: 10-13-2025	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327612	PMIS Action Date: 11-21-2025	25-0615001
Work Schedule:	Request ID: DOA-HR-688787	JON: 0615-25-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920132

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM PAYMENT AUTHORIZED

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MACAALAY, CHRISTINE JOY MA	2. Date of Birth XX XXX XXXX	3. Employee ID 25018	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 15 Sep 2025	7. Legal Authority UNASSIGNED
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FROM	Description	TO
Position ACCOUNTANT I Pay Grade LX Salary Per Annum 48758 Step 03 Rate per Hour 23.44 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66006	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ACCOUNTANT I Pay Grade LX Salary 48758 Step 03 Rate 23.44 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66006

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327439	PMIS Action Date: 11-21-2025	26-0660007
Work Schedule: FULL-TIME	Request ID: DOA-HR-645250	JON: 0660 26 007 111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7180

14. REMARKS (continue in item 21, if necessary)

AUTHORIZED PURSUANT TO 4CCA, CHAPTER 6, SECTION 6235. EMPLOYEE IS ENTITLED TO A 10% ONE-TIME CERTIFICATION PAY DIFFERENTIAL. THE PAY ADJUSTMENT SHALL APPLY AND IS LIMITED TO A SINGLE CERTIFICATION AND SHALL NOT BE USED NOT TO BE IN ANY CALCULATION OF THE PAY RATE.

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRISOSTOMO, CODY J	2. Date of Birth XX XXX XXXX	3. Employee ID 63001	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 04 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ACCOUNTANT I Pay Grade LX Step 02 Salary Per Annum 46978 Rate per Hour 22.59 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66099	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ACCOUNTANT I Pay Grade LX Step 03 Salary 48758 Rate 23.44 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66099

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327523	PMIS Action Date: 11-20-2025	25-0660007
Work Schedule: FULL-TIME	Request ID: DOA-HR-189233	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 318012

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 9/4/24 TO 9/3/25 (O)

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUITUGUA, MARK A	2. Date of Birth XX XXX XXXX	3. Employee ID 9190	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 21 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position TREASURY CASHIER SUPERVISOR Pay Grade IX Salary Per Annum 46419 Step 09 Rate per Hour 22.32 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 63002	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TREASURY CASHIER SUPERVISOR Pay Grade IX Salary 47891 Step 10 Rate 23.02 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 63002

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327495	PMIS Action Date: 11-19-2025	25-0660007
Work Schedule: FULL-TIME	Request ID: DOA-HR-104793	JON: 0660 23 007
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 4885

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 03/21/2024 TO 09/20/2025. (S)

K. L.
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FEJARANG, ROLAND P	2. Date of Birth XX XXX XXXX	3. Employee ID 2379	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 10 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PERSONNEL MGMT ADMINISTRATOR	8. Position Title	Position PERSONNEL MGMT ADMINISTRATOR
Pay Grade RX	9. Pay Grade/Step Salary Rate	Pay Grade RX
Step 09		Rate 52.84
Salary Per Annum 106528		
Rate per Hour 51.22		
Department CIVIL SERVICE COMMISSION	10. Department	Department CIVIL SERVICE COMMISSION
Section/Division CSC - PERSONNEL MANAGEMENT ADMIN.	11. Div./Section	Section/Division CSC - PERSONNEL MANAGEMENT ADMIN.
FTE 0202	12. FTE	FTE 0202

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-25-
Action No.: A-327502	PMIS Action Date: 11-21-2025	0520002
Work Schedule: FULL-TIME	Request ID: DOA-HR-324433	JON: 0520 24 002 111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19910286

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 03/10/2023 TO 09/09/2025. (O)

K
ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINATA, RONALD C	2. Date of Birth XX XXX XXXX	3. Employee ID 6508	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 03 Aug 2023	7. Legal Authority RULE 10.008
FROM	Description	TO
Position VETERANS SERVICE REPRESENTATIVE Pay Grade HX Salary Per Annum 34853 Step 03 Rate per Hour 16.76 Department OFFICE OF THE GOVERNOR Section/Division GOV - VETERANS AFFAIRS OFFICE FTE 0282-05	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position VETERANS SERVICE REPRESENTATIVE Pay Grade HX Salary 36173 Step 04 Rate 17.39 Department OFFICE OF THE GOVERNOR Section/Division GOV - VETERANS AFFAIRS OFFICE FTE 0282-05

Next Increment: Action No.: A-327367 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 11-17-2025 Request ID: DOA-HR-196250	Bdgt Accn No.: 6(111/113)001-100-26-0282020 JON: Personnel Jacket No.: 2465
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 8/3/22 TO 8/2/23 (S)

K ✓

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINATA, RONALD C	2. Date of Birth XX XXX XXXX	3. Employee ID 6508	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 03 Aug 2024	7. Legal Authority RULE 10.008
FROM	Description	TO
Position VETERANS SERVICE REPRESENTATIVE	8. Position Title	Position VETERANS SERVICE REPRESENTATIVE
Pay Grade HX	9. Pay Grade/Step Salary Rate	Pay Grade HX
Step 04		Rate 18.05
Salary Per Annum 36173		
Rate per Hour 17.39		
Department OFFICE OF THE GOVERNOR	10. Department	Department OFFICE OF THE GOVERNOR
Section/Division GOV - VETERANS AFFAIRS OFFICE	11. Div./Section	Section/Division GOV - VETERANS AFFAIRS OFFICE
FTE 0282-05	12. FTE	FTE 0282-05

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6(111/113001-100-26-
Action No.: A-327369	PMIS Action Date: 11-17-2025	0282020
Work Schedule: FULL-TIME	Request ID: DOA-HR-251514	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 2465

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 8/3/23 TO 8/2/24 (S)

K. v

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CATALAN, ELY JOHN C	2. Date of Birth XX XXX XXXX	3. Employee ID 60471	4. Date Requested 24 Nov 2025
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 10 Oct 2025	7. Legal Authority RULE 13.002
FROM	Description	TO
Position STAFF ASSISTANT	8. Position Title	Position
Pay Grade Salary Per Annum 24000	9. Pay Grade/Step Salary Rate	Pay Grade Salary 0
Step Rate per Hour 11.54		Step Rate 0
Department OFFICE OF THE GOVERNOR	10. Department	Department
Section/Division GOV - EXECUTIVE DIRECTION	11. Div./Section	Section/Division
FTE .	12. FTE	FTE

Next Increment:	Exp/Separation Date: 10-10-2025	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-327359	PMIS Action Date: 11-17-2025	26-0200001
Work Schedule: PART-TIME	Request ID: DOA-HR-808814	JON: 0200-26-001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 226004

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM PAYMENT.

K. L.

ESIGN-005-D11242025

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

