

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BANG, VICTORIA JI-YOON	2. Date of Birth XX XXX XXXX	3. Employee ID 10000780	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 26 Dec 2025	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 35335 Step 01 Rate per Hour 16.99 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-567	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 12-26-2025	Bdgt Accn No.: 6111001/6113001-209-
Action No.: A-330557	PMIS Action Date: 02-20-2026	24-3200203
Work Schedule:	Request ID: DOA-HR-366626	JON: 3200-24-203-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19911111	

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TESTING MUST BE TAKEN UPON RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NAVARRO, ARIELLE L	2. Date of Birth XX XXX XXXX	3. Employee ID 60781	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 03 May 2025	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 37913 Step 01 Rate per Hour 18.23 Department GUAM ETHICS COMMISSION Section/Division GUAM ETHICS COMMISSION FTE GEC-004	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 05-03-2025	Bdgt Accn No.: 6111001-100-25-4600001 / 6113001-100-25-4600001
Action No.: A-330561	PMIS Action Date: 02-20-2026	JON: GEC-4600-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-968169	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 270598

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUMP PAYMENT AUTHORIZED. EMPLOYEE REQUESTING ALL ANNUAL AND SICK LEAVE BE TRANSFERED TO GMH.

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MENO, FRANKIE LG	2. Date of Birth XX XXX XXXX	3. Employee ID 7209	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 22 Dec 2024	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position PAYROLL TECHNICIAN (DOA) Pay Grade KX Salary Per Annum 62374 Step 13 Rate per Hour 29.99 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66084	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PAYROLL TECHNICIAN (DOA) Pay Grade KX Salary 62374 Step 13 Rate 29.99 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66084

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-632-
Action No.: A-330563	PMIS Action Date: 02-20-2026	26-0660209
Work Schedule: FULL-TIME	Request ID: DOA-HR-261586	JON: 066026209

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 19905152
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14. REMARKS (continue in item 21, if necessary)

EMPLOYEE IS ENTITLED TO A LUMP SUM OF \$2,183.09 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SABLAN, NAOMI C	2. Date of Birth XX XXX XXXX	3. Employee ID 10912	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 02 Nov 2025	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position PERSONNEL SPECIALIST II Pay Grade MX Salary Per Annum 62163 Step 07 Rate per Hour 29.89 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - INSURANCE BENEFITS FTE 61008	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PERSONNEL SPECIALIST I Pay Grade LX Salary 56578 Step 07 Rate 27.2 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - INSURANCE BENEFITS FTE 61008

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 06111/06113-100-26-
Action No.: A-330574	PMIS Action Date: 02-20-2026	0615001
Work Schedule: FULL-TIME	Request ID: DOA-HR-045390	JON: 0615-26-001

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 6578
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14. REMARKS (continue in item 21, if necessary)

TERMINATION OF DETAIL APPOINTMENT. FTE SHOULD REFLECT 61008

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DIRAS, DARYL S	2. Date of Birth XX XXX XXXX	3. Employee ID 5179	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 23 Sep 2024	7. Legal Authority PR&R
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FROM	Description	TO
Position PROGRAM COORDINATOR III Pay Grade NX Salary Per Annum 77783 Step 11 Rate per Hour 37.4 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF MANAGEMENT SUPPORT FTE BMS 2500	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR III Pay Grade NX Salary 77783 Step 11 Rate 37.4 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF MANAGEMENT SUPPORT FTE BMS 2500

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-26-
Action No.: A-330457	PMIS Action Date: 02-20-2026	1729112
Work Schedule: FULL-TIME	Request ID: DOA-HR-191334	JON: 1729-26-112
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 1276

14. REMARKS (continue in item 21, if necessary)
 THIS ACTION IS TO AMENDS A-308063 (LATERAL - TRANSFER) TO CORRECT (FROM) AND (TO) SIDE TO READ NX - 11 \$37.40 P/H AND \$77,783.00 P/A. VICE: NX-10 \$36.25 P/H \$75,392.00 P/A.

K. W

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PELKEY, MICHAEL A	2. Date of Birth XX XXX XXXX	3. Employee ID 11441	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 02 Feb 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 44168 Step 05 Rate per Hour 21.23 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-223	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 45934 Step 06 Rate 22.08 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-223

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-330551	PMIS Action Date: 02-20-2026	26-3220005
Work Schedule: FULL-TIME	Request ID: DOA-HR-268435	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7102

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 02/02/2025 TO 02/01/2026. (S)

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SAN NICOLAS, LEE JOHN SABLAN	2. Date of Birth XX XXX XXXX	3. Employee ID 10000909	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 23 Jan 2026	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position INSURANCE PROG.& CONT. SPEC. I Pay Grade LX Salary Per Annum 45262 Step 01 Rate per Hour 21.76 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - INSURANCE BENEFITS FTE 61010	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Seperation Date: 01-23-2026	Bdgt Accn No.: 6111001/6113001-100-26-0615001
Action No.: A-330556	PMIS Action Date: 02-20-2026	JON: 0615-26-001
Work Schedule:	Request ID: DOA-HR-948311	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920132
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14. REMARKS (continue in item 21, if necessary)
LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname REBANIO, LILLIAN R	2. Date of Birth XX XXX XXXX	3. Employee ID 2696	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 26 Jan 2026	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position FISH AND WILDLIFE TECH II Pay Grade IX Salary Per Annum 43608 Step 07 Rate per Hour 20.97 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 991	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 47391 Step 07 Rate 22.78 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 991

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113-001-101-26-1622148 (50%) 6111/113-001-100-26-1620011 (50%)
Action No.: A-330573	PMIS Action Date: 02-20-2026	JON: 1622-26-148 / 1620-26-011
Work Schedule: FULL-TIME	Request ID: DOA-HR-399108	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19902626

14. REMARKS (continue in item 21, if necessary)
 COMPENSATION WHILE BEING DETAILED AS ADMINISTRATIVE ASST., PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 07 OF PAY GRADE JX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname OPENA, MA. TERESA T	2. Date of Birth XX XXX XXXX	3. Employee ID 60190	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 24 Feb 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR I Pay Grade KX Salary Per Annum 46256 Step 04 Rate per Hour 22.24 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE 6796	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR I Pay Grade KX Salary 48008 Step 05 Rate 23.08 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE 6796

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-26-
Action No.: A-330554	PMIS Action Date: 02-20-2026	1726136
Work Schedule: FULL-TIME	Request ID: DOA-HR-259227	JON: 172626136

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 174182
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14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: FROM 02/24/2025 TO 02/23/2026. (S)

K. W

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GAERLAN, TOMMY ULYSIS IHA	2. Date of Birth XX XXX XXXX	3. Employee ID 10002531	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 18 Feb 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 20px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">ELECTION CLERK</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">DX</div> Salary <div style="border: 1px solid black; padding: 2px;">25970</div> Step <div style="border: 1px solid black; padding: 2px;">04</div> Rate <div style="border: 1px solid black; padding: 2px;">12.49</div> Department <div style="border: 1px solid black; padding: 2px;">GUAM ELECTION COMMISSION</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GUAM ELECTION COMMISSION</div> FTE <div style="border: 1px solid black; padding: 2px;">0700-055</div>

Action No.: A-330487	Exp/Separation Date:	Bdgt Accn No.: 6111001100-26-
Work Schedule:	PMIS Action Date: 02-20-2026	0700001
	Request ID: DOA-HR-874382	JON: 0700001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920363

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 08/18/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GUERRERO, NICOLE THERESE GARCIA	2. Date of Birth XX XXX XXXX	3. Employee ID 10002514	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 19 Feb 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Salary Per Annum <div style="border: 1px solid black; padding: 2px; text-align: center;">0</div> Step <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Rate per Hour <div style="border: 1px solid black; padding: 2px; text-align: center;">0</div> Department <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 25px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 25px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">STAFF ASSISTANT</div> Pay Grade <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Salary <div style="border: 1px solid black; padding: 2px; text-align: center;">45000</div> Step <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Rate <div style="border: 1px solid black; padding: 2px; text-align: center;">21.63</div> Department <div style="border: 1px solid black; padding: 2px;">OFFICE OF THE GOVERNOR</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GOV - COMMUNICATIONS OFFICE</div> FTE <div style="border: 1px solid black; height: 25px; width: 100%;"></div>

Action No.: A-330513	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001 100-
Work Schedule:	PMIS Action Date: 02-20-2026	26-0200001
	Request ID: DOA-HR-120896	JON: 0200-26-001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920364

14. REMARKS (continue in item 21, if necessary)
 EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 08/19/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BAZA, DOMINIC JAMES	2. Date of Birth XX XXX XXXX	3. Employee ID 10000327	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXEMPTED APPOINTMENT	6. Effective Date 19 Feb 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade Salary Per Annum <input style="width: 50%; height: 20px;" type="text"/> <input style="width: 50%; height: 20px; text-align: center; value: 0;" type="text"/> Step Rate per Hour <input style="width: 50%; height: 20px;" type="text"/> <input style="width: 50%; height: 20px; text-align: center; value: 0;" type="text"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px; text-align: center; value: COMMUNITY MAINTENANCE WORKER;" type="text"/> Pay Grade Salary <input style="width: 50%; height: 20px; text-align: center; value: FX;" type="text"/> <input style="width: 50%; height: 20px; text-align: center; value: 36458;" type="text"/> Step Rate <input style="width: 50%; height: 20px; text-align: center; value: 08;" type="text"/> <input style="width: 50%; height: 20px; text-align: center; value: 17.53;" type="text"/> Department <input style="width: 100%; height: 20px; text-align: center; value: MAYOR'S COUNCIL;" type="text"/> Section/Division <input style="width: 100%; height: 20px; text-align: center; value: MAYOR - DEDEDO MAYOR'S OFFICE;" type="text"/> FTE <input style="width: 100%; height: 20px; text-align: center; value: 1399;" type="text"/>

Action No.: A-330516	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Work Schedule:	PMIS Action Date: 02-20-2026	2880001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Request ID: DOA-HR-060039	JON:
		Personnel Jacket No.: 19910722

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 08/19/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS JR, MARIANO E	2. Date of Birth XX XXX XXXX	3. Employee ID 62924	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 09 Feb 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position MUNICIPAL CLERK (MC)	8. Position Title	Position MUNICIPAL CLERK (MC)
Pay Grade EX	9. Pay Grade/Step	Pay Grade EX
Salary Per Annum 32170	Salary Rate	Salary 33192
Step 07	Rate per Hour	Step 08
Rate per Hour 15.47	Rate 15.96	Rate 15.96
Department MAYOR'S COUNCIL	10. Department	Department MAYOR'S COUNCIL
Section/Division MAYOR - YIGO MAYOR'S OFFICE	11. Div./Section	Section/Division MAYOR - YIGO MAYOR'S OFFICE
FTE 1251	12. FTE	FTE 1251

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-330539	PMIS Action Date: 02-20-2026	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-732392	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 313228

14. REMARKS (continue in item 21, if necessary)

PAY ADJUSTMENT - ADJUST EMPLOYEE PAY GRADE AND STEP FROM: EX-07 \$15.47 TO: EX-08 \$15.96

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NGATA, MICHELE NICOLE R	2. Date of Birth XX XXX XXXX	3. Employee ID 9041	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 13 Feb 2026	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position PERSONNEL SPECIALIST II Pay Grade MX Salary Per Annum 70436 Step 11 Rate per Hour 33.86 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61010	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 02-13-2026	Bdgt Accn No.: 6111001/6113001-100-26-0610002
Action No.: A-330555	PMIS Action Date: 02-20-2026	JON: 0610-26-002
Work Schedule: FULL-TIME	Request ID: DOA-HR-619650	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 4708
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14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON RETURN OF RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LUJAN-SANDLIN, MARDEE ROSE S	2. Date of Birth XX XXX XXXX	3. Employee ID 9593	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 26 Jan 2026	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position VITAL STATISTICS CLERK Pay Grade EX Salary Per Annum 40032 Step 14 Rate per Hour 19.25 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - VITAL STATISTICS FTE 6400	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position VITAL STATISTICS TECHNICIAN Pay Grade HX Salary 43050 Step 09 Rate 20.7 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF FAMILY HEALTH AND NURS FTE 7069

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-25-
Action No.: A-330407	PMIS Action Date: 02-20-2026	1719108
Work Schedule: FULL-TIME	Request ID: DOA-HR-727469	JON: 1719-25-108

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 5267
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14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-394 DATED 11/21/2025 SUBJECT TO THE AVAILABILITY OF FEDERAL FUNDS.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CAMACHO, SHAWN C	2. Date of Birth XX XXX XXXX	3. Employee ID 59757	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Jan 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position STUDIO SUPERVISOR Pay Grade JX Salary Per Annum 37913 Step 01 Rate per Hour 18.23 Department K.G.T.F. Section/Division GUAM EDU TELECOM CORP - K.G.T.F. FTE 63005	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position STUDIO SUPERVISOR Pay Grade JX Salary 39349 Step 02 Rate 18.92 Department K.G.T.F. Section/Division GUAM EDU TELECOM CORP - K.G.T.F. FTE 63005

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-330498	PMIS Action Date: 02-20-2026	5205A26300GA201
Work Schedule: FULL-TIME	Request ID: DOA-HR-381924	JON: 6300-24-201

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 96579
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 01/07/2025 TO 01/06/2026. (S)

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LU, CLARIZA M	2. Date of Birth XX XXX XXXX	3. Employee ID 37623	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 30 Jan 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position NURSE AIDE II Pay Grade FX Salary Per Annum 30452 Step 03 Rate per Hour 14.64 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6719	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position NURSE AIDE II Pay Grade FX Salary 31606 Step 04 Rate 15.2 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6719

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111*001-105-23-1716006
Action No.: A-330519	PMIS Action Date: 02-19-2026	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-590360	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 36129
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 01/30/2025 TO 01/29/2026 (S)

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MORCILLA, NICOLE A	2. Date of Birth XX XXX XXXX	3. Employee ID 60007	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 20 Jan 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position SOCIAL WORKER III Pay Grade NX Salary Per Annum 73072 Step 09 Rate per Hour 35.13 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE 6686	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SOCIAL WORKER III Pay Grade NX Salary 75392 Step 10 Rate 36.25 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE 6686

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-1760008
Action No.: A-330521	PMIS Action Date: 02-19-2026	JON: 176026008
Work Schedule: FULL-TIME	Request ID: DOA-HR-389297	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 135609
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14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 07/20/2024 TO 01/19/2026. (O)

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FRANCISCO, REN H	2. Date of Birth XX XXX XXXX	3. Employee ID 10002323	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 06 Feb 2026	7. Legal Authority RULE13.101
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FROM	Description	TO
Position STOREKEEPER I Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GWSA - GUAM SOLID WASTE AUTHORITY FTE 5387	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 02-06-2026	Bdgt Accn No.: 6112001 416 26
Action No.: A-330522	PMIS Action Date: 02-19-2026	JON: 6111001 416 26 9910201
Work Schedule:	Request ID: DOA-HR-102844	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920152

14. REMARKS (continue in item 21, if necessary)

TERMINATION OF LTA . THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GWSA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K. W

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUINENE, JULIA SA	2. Date of Birth XX XXX XXXX	3. Employee ID 8857	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 11 Jan 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">HOMEMAKER</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">GX</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">41417</div> Step <div style="border: 1px solid black; padding: 2px;">10</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">19.91</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DPHSS</div> FTE <div style="border: 1px solid black; padding: 2px;">6972</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">HOMEMAKER</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">GX</div> Salary <div style="border: 1px solid black; padding: 2px;">42730</div> Step <div style="border: 1px solid black; padding: 2px;">11</div> Rate <div style="border: 1px solid black; padding: 2px;">20.54</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DPHSS</div> FTE <div style="border: 1px solid black; padding: 2px;">6972</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 113001-101-
Action No.: A-330524	PMIS Action Date: 02-19-2026	26-1726136
Work Schedule: FULL-TIME	Request ID: DOA-HR-676854	JON: 172626136

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 2000-274
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14. REMARKS (continue in item 21, if necessary)
 WAITING PERIOD: 01/11/2024 TO 01/10/2026. (O)

K. W

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ALAFANSO, JAKE S	2. Date of Birth XX XXX XXXX	3. Employee ID 63041	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Jan 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER I Pay Grade IL25 Salary Per Annum 44377 Step 01 Rate per Hour 21.34 Department GUAM POLICE DEPARTMENT Section/Division GUAM POLICE DEPARTMENT FTE 3292	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER I Pay Grade IL25 Salary 47150 Step 02 Rate 22.67 Department GUAM POLICE DEPARTMENT Section/Division GUAM POLICE DEPARTMENT FTE 3292

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-330526	PMIS Action Date: 02-19-2026	1220001 / 6113001-100-26-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-662107	JON: 1220-25-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 320680

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 01/26/2025 TO 01/25/2026 (S)

K. W

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, RYAN J	2. Date of Birth XX XXX XXXX	3. Employee ID 37722	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 09 Feb 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">COMMUNITY MAINTENANCE WORKER(MC)</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">FX</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">31606</div> Step <div style="border: 1px solid black; padding: 2px;">04</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">15.2</div> Department <div style="border: 1px solid black; padding: 2px;">MAYOR'S COUNCIL</div> Section/Division <div style="border: 1px solid black; padding: 2px;">MAYOR - YIGO MAYOR'S OFFICE</div> FTE <div style="border: 1px solid black; padding: 2px;">1354</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">COMMUNITY MAINTENANCE WORKER(MC)</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">FX</div> Salary <div style="border: 1px solid black; padding: 2px;">34047</div> Step <div style="border: 1px solid black; padding: 2px;">06</div> Rate <div style="border: 1px solid black; padding: 2px;">16.37</div> Department <div style="border: 1px solid black; padding: 2px;">MAYOR'S COUNCIL</div> Section/Division <div style="border: 1px solid black; padding: 2px;">MAYOR - YIGO MAYOR'S OFFICE</div> FTE <div style="border: 1px solid black; padding: 2px;">1354</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-330532	PMIS Action Date: 02-19-2026	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-174261	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 45184

14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CHARCUALAF, JOSE D.T.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000866	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 09 Feb 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Step 04 Department MAYOR'S COUNCIL Section/Division MAYOR - YIGO MAYOR'S OFFICE FTE 1312	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY MAINTENANCE WORKER(MC) Pay Grade FX Step 08 Department MAYOR'S COUNCIL Section/Division MAYOR - YIGO MAYOR'S OFFICE FTE 1312

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-330535	PMIS Action Date: 02-19-2026	2880001
Work Schedule:	Request ID: DOA-HR-870749	JON:

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920064
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14. REMARKS (continue in item 21, if necessary)
CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MILANO, MAUREEN B	2. Date of Birth XX XXX XXXX	3. Employee ID 60747	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 06 Feb 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ADMINISTRATIVE AIDE Pay Grade FX Salary Per Annum 30452 Step 03 Rate per Hour 14.64 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6970	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE AIDE Pay Grade FX Salary 31606 Step 04 Rate 15.2 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6970

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-26-
Action No.: A-330541	PMIS Action Date: 02-19-2026	1726136
Work Schedule: FULL-TIME	Request ID: DOA-HR-625531	JON: 172626136

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 267820
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14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 02/06/2025 TO 02/05/2026. (S)

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TORRES, KEITH SABLAN	2. Date of Birth XX XXX XXXX	3. Employee ID 10000055	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 04 Feb 2026	7. Legal Authority RULE13.101
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FROM	Description	TO
Position LABORER Pay Grade FX Salary Per Annum 28269 Step 01 Rate per Hour 13.59 Department DEPARTMENT OF PARKS AND RECREATION Section/Division DEPARTMENT OF PARKS AND RECREATION FTE 704	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 02-04-2026	Bdgt Accn No.: 6111113001-682-21-2500301
Action No.: A-330543	PMIS Action Date: 02-19-2026	JON: 2500-21-301
Work Schedule:	Request ID: DOA-HR-304616	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920000

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. TERMINATION OF LIMITED TERM APPOINTMENT.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BARCINAS, KIANI LA	2. Date of Birth XX XXX XXXX	3. Employee ID 22567	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 02 Feb 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary Per Annum 44168 Step 05 Rate per Hour 21.23 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-510	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade IL21 Salary 45934 Step 06 Rate 22.08 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-510

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-330545	PMIS Action Date: 02-19-2026	26-3220005
Work Schedule: FULL-TIME	Request ID: DOA-HR-431343	JON:

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 7152
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 02/02/2025 TO 02/01/2026. (S)

K. b

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BORJA, TERRANCE J	2. Date of Birth XX XXX XXXX	3. Employee ID 60791	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 22 Jan 2026	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade Salary Per Annum <input style="width: 40%; height: 20px;" type="text"/> <input style="width: 60%; height: 20px;" type="text"/> Step Rate per Hour <input style="width: 40%; height: 20px;" type="text"/> <input style="width: 60%; height: 20px;" type="text"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade Salary <input style="width: 40%; height: 20px;" type="text"/> <input style="width: 60%; height: 20px;" type="text"/> Step Rate <input style="width: 40%; height: 20px;" type="text"/> <input style="width: 60%; height: 20px;" type="text"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>

Action No.: A-330479	Exp/Separation Date: 01-21-2027	Bdgt Accn No.: 6111001/6113001-235-25-1010202
Work Schedule: FULL-TIME	PMIS Action Date: 02-19-2026	JON: 1010202
Request ID: DOA-HR-180145	Personnel Jacket No.: 271268	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		

14. REMARKS (continue in item 21, if necessary)
 CONTINUE ALL BENEFITS AND DEDUCTIONS PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.

K. h

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname OOKA, PATRICK P	2. Date of Birth XX XXX XXXX	3. Employee ID 7303	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 21 Dec 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position COMPUTER OPERATOR III Pay Grade JX Salary Per Annum 48894 Step 08 Rate per Hour 23.51 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE 6077	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMPUTER OPERATOR III Pay Grade JX Salary 50446 Step 09 Rate 24.25 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE 6077

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-101-26-1712101
Action No.: A-330531	PMIS Action Date: 02-19-2026	JON: 1700-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-345000	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 3222
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14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 06/21/2024 TO 12/20/2025. (S)

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAITANO, DARLENE N	2. Date of Birth XX XXX XXXX	3. Employee ID 4633	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 09 May 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR II Pay Grade MX Salary Per Annum 66171 Step 09 Rate per Hour 31.81 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6697	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR II Pay Grade MX Salary 68269 Step 10 Rate 32.82 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6697

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611001-105-23-1716006
Action No.: A-330517	PMIS Action Date: 02-19-2026	JON: 1700-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-749495	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19904806
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD 11/09/2023 TO 05/08/2025 (S)

K. W

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BARCINAS, ELIZABETH C	2. Date of Birth XX XXX XXXX	3. Employee ID 10002408	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 06 Feb 2026	7. Legal Authority RULE13.101
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FROM	Description	TO
Position CUSTOMER SERVICE REP Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GWSA - GUAM SOLID WASTE AUTHORITY FTE 5391	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 02-06-2026	Bdgt Accn No.: 6112001 416 26
Action No.: A-330501	PMIS Action Date: 02-19-2026	JON: 6111001 416 26 9910201
Work Schedule: FULL-TIME	Request ID: DOA-HR-388273	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920252

14. REMARKS (continue in item 21, if necessary)

TERMINATION OF LIMITED-TERM APPOINTMENT. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GWSA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BARCINAS, ELIZABETH C	2. Date of Birth XX XXX XXXX	3. Employee ID 10002408	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 09 Feb 2026	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Salary Per Annum <div style="border: 1px solid black; text-align: center; padding: 2px;">0</div> Step <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Rate per Hour <div style="border: 1px solid black; text-align: center; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 20px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">CUSTOMER SERVICE REP</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">HX</div> Salary <div style="border: 1px solid black; text-align: center; padding: 2px;">32355</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Rate <div style="border: 1px solid black; text-align: center; padding: 2px;">15.56</div> Department <div style="border: 1px solid black; padding: 2px;">GWSA - GUAM SOLID WASTE AUTHORITY</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GWSA - GUAM SOLID WASTE AUTHORITY</div> FTE <div style="border: 1px solid black; text-align: center; padding: 2px;">5391</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6112001 416 26
Action No.: A-330504	PMIS Action Date: 02-19-2026	JON: 6111001 416 26 9910201
Work Schedule: FULL-TIME	Request ID: DOA-HR-109694	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920252

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. CONTINUE ALL BENEFITS AND DEDUCTIONS. SELECTED FROM CERT LIST OF ELIGIBLES EI26-009. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GWSA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TIOBECH, SHANE G	2. Date of Birth XX XXX XXXX	3. Employee ID 60014	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 05 Feb 2026	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">GUARD</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">EL21</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">32675</div> Step <div style="border: 1px solid black; padding: 2px;">04</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">15.71</div> Department <div style="border: 1px solid black; padding: 2px;">GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GBHWC - REGULATORY AFFAIRS</div> FTE <div style="border: 1px solid black; padding: 2px;">FMT.0023</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; height: 20px;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Salary <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Rate <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 20px;"></div> Section/Division <div style="border: 1px solid black; height: 20px;"></div> FTE <div style="border: 1px solid black; height: 20px;"></div>

Next Increment:	Exp/Separation Date: 02-05-2026	Bdgt Accn No.: 6111001-100-26-2300001 / 6113001-100-26-2300001
Action No.: A-330512	PMIS Action Date: 02-19-2026	JON: 230026001-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-101307	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 139716

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON RETURN FOR RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname UNGACTA, JAMES G	2. Date of Birth XX XXX XXXX	3. Employee ID 60064	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 09 Feb 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMER SERVICE REPRESENTATIVE Pay Grade HX Step 01 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIRECTOR'S OFFICE FTE 64002	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMER SERVICE REPRESENTATIVE Pay Grade HX Step 02 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIRECTOR'S OFFICE FTE 64002

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 06111001/06113001-
Action No.: A-330549	PMIS Action Date: 02-19-2026	100-26-0600001
Work Schedule: FULL-TIME	Request ID: DOA-HR-259336	JON: 0608-23-642-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 152310	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 02/09/2025 TO 02/08/2026. (S)

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname IGISAIAR, JOSEPH A	2. Date of Birth XX XXX XXXX	3. Employee ID 10663	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 13 Feb 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">COMMUNITY PROGRAM AIDE I</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">EX</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">33192</div> Step <div style="border: 1px solid black; padding: 2px;">08</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">15.96</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> Section/Division <div style="border: 1px solid black; padding: 2px;">PHSS - CPHO</div> FTE <div style="border: 1px solid black; padding: 2px;">6632</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">COMMUNITY PROGRAM AIDE I</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">EX</div> Salary <div style="border: 1px solid black; padding: 2px;">34244</div> Step <div style="border: 1px solid black; padding: 2px;">09</div> Rate <div style="border: 1px solid black; padding: 2px;">16.46</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> Section/Division <div style="border: 1px solid black; padding: 2px;">PHSS - CPHO</div> FTE <div style="border: 1px solid black; padding: 2px;">6632</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-26-1712-101
Action No.: A-330537	PMIS Action Date: 02-19-2026	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-760430	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6334

14. REMARKS (continue in item 21, if necessary)
 WAITING PERIOD: 08/13/2024 TO 02/12/2026. (S)

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FAJARDO, ARIS JOHN	2. Date of Birth XX XXX XXXX	3. Employee ID 10000159	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 22 Feb 2026	7. Legal Authority RULE13.101
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FROM	Description	TO
Position OFFICE AIDE Pay Grade CX Salary Per Annum 21678 Step 01 Rate per Hour 10.42 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - DIRECTOR'S OFFICE FTE 8093	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 02-22-2026	Bdgt Accn No.: 5100A260800GA001-111/113
Action No.: A-330494	PMIS Action Date: 02-19-2026	JON: 080026001-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-664459	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910671

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF LIMITED TERM APPOINTMENT.

K. V

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ARKI, SHARON M	2. Date of Birth XX XXX XXXX	3. Employee ID 11024	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Feb 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position NUTRITION ASSISTANT I Pay Grade HX Salary Per Annum 41727 Step 08 Rate per Hour 20.06 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - CPHO FTE 6740	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position NUTRITION ASSISTANT I Pay Grade HX Salary 43050 Step 09 Rate 20.7 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - CPHO FTE 6740

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-101-26-1712101
Action No.: A-330534	PMIS Action Date: 02-19-2026	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-403728	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 6689
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14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 08/26/2024 TO 02/25/2026. (S)

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GUTIERREZ, NIKOLAS J	2. Date of Birth XX XXX XXXX	3. Employee ID 25768	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 16 Feb 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 30px; margin-bottom: 5px;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">0</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">0</div> Step <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">0</div> Rate per Hour <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">0</div> Department <div style="border: 1px solid black; height: 30px; margin-bottom: 5px;"></div> Section/Division <div style="border: 1px solid black; height: 30px; margin-bottom: 5px;"></div> FTE <div style="border: 1px solid black; height: 30px; margin-bottom: 5px;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">CARECOORDINATOR</div> Pay Grade <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">NX</div> Salary <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">54918</div> Step <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">01</div> Rate <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">26.4</div> Department <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> Section/Division <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> FTE <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">SOC.002</div>

Action No.: A-330401	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-26-
Work Schedule: FULL-TIME	PMIS Action Date: 02-19-2026	2320112/6113001-101-26-2320112
	Request ID: DOA-HR-560755	JON: 232026112-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7500

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 08/16/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ASUNCION, JAHLEEL JOY M.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002477	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 16 Feb 2026	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 25px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 25px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">ENVIRONMENTAL PH OFFICER I</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">LX</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> Section/Division <div style="border: 1px solid black; padding: 2px;">PHSS - ENVIRONMENTAL HEALTH</div> FTE <div style="border: 1px solid black; padding: 2px;">6290</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-600-26-
Action No.: A-329894	PMIS Action Date: 02-19-2026	1740201
Work Schedule:	Request ID: DOA-HR-716318	JON: 1740-26-201

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920360
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14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 08/16/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-393; DATED: 11/21/2025

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANTOS, ASHLEY L.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002467	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - LATERAL	6. Effective Date 16 Feb 2026	7. Legal Authority RULE 4.501
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FROM	Description	TO
Position CLERK II Pay Grade DX Salary Per Annum 23229 Step 01 Rate per Hour 11.17 Department GUAM DEPARTMENT OF EDUCATION Section/Division GUAM DEPARTMENT OF EDUCATION FTE 	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CLERK II Pay Grade DX Salary 23229 Step 01 Rate 11.17 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6932

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-26-
Action No.: A-329956	PMIS Action Date: 02-19-2026	1729101
Work Schedule: FULL-TIME	Request ID: DOA-HR-253062	JON: 172926101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920362

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES C125-193S3; DATED: 09/09/2025. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. CONTINUE ALL BENEFITS AND DEDUCTIONS FROM GDOE—GUAM DEPARTMENT OF EDUCATION. PRIOR SERVICES WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILE FROM GDOE.

K. W

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TENORIO, EBONY N	2. Date of Birth XX XXX XXXX	3. Employee ID 60859	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - LATERAL	6. Effective Date 16 Feb 2026	7. Legal Authority RULE 4.501
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 37913 Step 01 Rate per Hour 18.23 Department GUAM COMMUNITY COLLEGE Section/Division GUAM COMMUNITY COLLEGE FTE FMT.0136	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 37913 Step 01 Rate 18.23 Department CHAMORRO LAND TRUST COMMISSION Section/Division CHAMORRO LAND TRUST COMMISSION FTE CLTC-087

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-4400001 / 6111001-100-26-4400001
Action No.: A-330323	PMIS Action Date: 02-19-2026	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-133352	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 287422

14. REMARKS (continue in item 21, if necessary)
 EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. CONTINUE ALL BENEFITS AND DEDUCTIONS FROM GUAM COMMUNITY COLLEGE (GCC). PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM GCC.

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PEREZ, DOLORES FERNANDEZ	2. Date of Birth XX XXX XXXX	3. Employee ID 10002492	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 16 Feb 2026	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;"> </div> Step <div style="border: 1px solid black; padding: 2px;"> </div> Department <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 20px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">PERSONNEL SPECIALIST II</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">MX</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF ADMINISTRATION</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DOA - PERSONNEL MANAGEMENT</div> FTE <div style="border: 1px solid black; padding: 2px;">61035</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/60013-100-25-
Action No.: A-330380	PMIS Action Date: 02-19-2026	0610002
Work Schedule:	Request ID: DOA-HR-143464	JON: 061025002
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920361

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 08/16/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-331; DATED 10/07/2025

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, JR, JOSEPH B	2. Date of Birth XX XXX XXXX	3. Employee ID 6326	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 27 Feb 2026	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position PROGRAM COORDINATOR IV Pay Grade OX Salary Per Annum 78508 Step 08 Rate per Hour 37.74 Department CHAMORRO LAND TRUST COMMISSION Section/Division CHAMORRO LAND TRUST COMMISSION FTE 905	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 02-27-2026	Bdgt Accn No.: 6111001-624-26-
Action No.: A-330483	PMIS Action Date: 02-18-2026	4400201/6113001-624-26-4400201
Work Schedule: FULL-TIME	Request ID: DOA-HR-586887	JON: 440026201-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910089	

14. REMARKS (continue in item 21, if necessary)

CLTC IS EXEMPTED FROM BBMR ALLOTMENT CONTROL PURSUANT TO 5 GCA CHAPTER 1 §1303.1 LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. MUST TAKE DRUG TEST UPON RETURN FOR RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GUZMAN, RENEE N	2. Date of Birth XX XXX XXXX	3. Employee ID 60623	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 16 Feb 2026	7. Legal Authority RULE4.602
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FROM	Description	TO
Position <input style="width: 100%; height: 30px;" type="text"/> Pay Grade <input style="width: 100%; height: 30px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; value: 0;" type="text"/> Step <input style="width: 100%; height: 30px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; value: 0;" type="text"/> Department <input style="width: 100%; height: 30px;" type="text"/> Section/Division <input style="width: 100%; height: 30px;" type="text"/> FTE <input style="width: 100%; height: 30px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 30px; value: ELIGIBILITY SPECIALIST I;" type="text"/> Pay Grade <input style="width: 100%; height: 30px; value: HX;" type="text"/> Salary <input style="width: 100%; text-align: center; value: 32355;" type="text"/> Step <input style="width: 100%; height: 30px; value: 01;" type="text"/> Rate <input style="width: 100%; text-align: center; value: 15.56;" type="text"/> Department <input style="width: 100%; height: 30px; value: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE;" type="text"/> Section/Division <input style="width: 100%; height: 30px; value: PHSS - FOOD STAMPS;" type="text"/> FTE <input style="width: 100%; height: 30px; value: 6563;" type="text"/>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-26-
Action No.: A-330398	PMIS Action Date: 02-18-2026	1729101
Work Schedule: FULL-TIME	Request ID: DOA-HR-364386	JON: 1729-26-101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 251270

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. CONTINUE ALL BENEFITS AND DEDUCTIONS. SELECTED FROM CERTIFICATION OF ELIGIBLES CI25-399; DATED 11/21/25 |

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BLAZ, KAITLIN MARIE M	2. Date of Birth XX XXX XXXX	3. Employee ID 37811	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 15 Mar 2026	7. Legal Authority RULE13.101
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FROM	Description	TO
Position COLLECTION AGENT Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - DIRECTOR'S OFFICE FTE 3027	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade 0 Salary Step 0 Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date: 03-15-2026	Bdgt Accn No.: 5100A260800GA001-111/113
Action No.: A-330203	PMIS Action Date: 02-18-2026	JON: 0800-26-001-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-735555	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 50101

14. REMARKS (continue in item 21, if necessary)
EXPIRATION OF LTA APPOINTMENT.

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BLAZ, KAITLIN MARIE M	2. Date of Birth XX XXX XXXX	3. Employee ID 37811	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 16 Mar 2026	7. Legal Authority RULE 4.603(B)
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 20px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">COLLECTION AGENT</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">HX</div> Salary <div style="border: 1px solid black; padding: 2px;">32355</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Rate <div style="border: 1px solid black; padding: 2px;">15.56</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF REVENUE & TAXATION</div> Section/Division <div style="border: 1px solid black; padding: 2px;">R&T - DIRECTOR'S OFFICE</div> FTE <div style="border: 1px solid black; padding: 2px;">3027</div>

Action No.: A-330480	Exp/Separation Date: 03-15-2027	Bdgt Accn No.: 5100A260800GA001-111/113
Work Schedule: FULL-TIME	PMIS Action Date: 02-18-2026	JON: 0800-26-001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Request ID: DOA-HR-117141	Personnel Jacket No.: 50101

14. REMARKS (continue in item 21, if necessary)
 CONTINUE ALL BENEFIT AND DEDUCTIONS. LTA PERFORMANCE EVALUATION- RATING PERIOD 03-15-2025 THROUGH 03-15-2026. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TORRES, VENIDO S	2. Date of Birth XX XXX XXXX	3. Employee ID 11292	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action REGULAR RETIREMENT - DEFINED CONTRIBUTION	6. Effective Date 20 Feb 2026	7. Legal Authority 4 GCA8211
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FROM	Description	TO
Position STAFF ASSISTANT Pay Grade Salary Per Annum 70000 Step Rate per Hour 33.65 Department OFFICE OF THE GOVERNOR Section/Division GOV - EXECUTIVE DIRECTION FTE 	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-26-0200001
Action No.: A-330426	PMIS Action Date: 02-18-2026	JON: 0200-26-001-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-215111	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 6963
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14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS AND 50% OF ANY UNUSED SICK LEAVE.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname RICA FUENTE, RAYMOND E	2. Date of Birth XX XXX XXXX	3. Employee ID 60174	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 13 Feb 2026	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">PHARMACY TECHNICIAN</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">HX</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">37545</div> Step <div style="border: 1px solid black; padding: 2px;">05</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">18.05</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> Section/Division <div style="border: 1px solid black; padding: 2px;">PHSS - BUREAU OF COMMUNICABLE DISEASE</div> FTE <div style="border: 1px solid black; padding: 2px;">6122</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; height: 20px;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Salary <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Rate <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 20px;"></div> Section/Division <div style="border: 1px solid black; height: 20px;"></div> FTE <div style="border: 1px solid black; height: 20px;"></div>

Next Increment:	Exp/Separation Date: 02-13-2026	Bdgt Accn No.: 6111/113001-100-26-1713008
Action No.: A-330434	PMIS Action Date: 02-18-2026	JON: 100-26-1713008
Work Schedule: FULL-TIME	Request ID: DOA-HR-717312	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 171499

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. EMPLOYEES MUST PASS DRUG TESTING PRIOR TO RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ASUNCION, TAMMY JEAN S	2. Date of Birth XX XXX XXXX	3. Employee ID 6065	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 16 Jan 2026	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">LICENSE SUPERVISOR (REV & TAX)</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">KX</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">53356</div> Step <div style="border: 1px solid black; padding: 2px;">08</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">25.65</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF REVENUE & TAXATION</div> Section/Division <div style="border: 1px solid black; padding: 2px;">R&T - GENERAL LICENSING</div> FTE <div style="border: 1px solid black; padding: 2px;">2645</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">LICENSE OFFICER II</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">IX</div> Salary <div style="border: 1px solid black; padding: 2px;">49412</div> Step <div style="border: 1px solid black; padding: 2px;">11</div> Rate <div style="border: 1px solid black; padding: 2px;">23.76</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF REVENUE & TAXATION</div> Section/Division <div style="border: 1px solid black; padding: 2px;">R&T - GENERAL LICENSING</div> FTE <div style="border: 1px solid black; padding: 2px;">2645</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260840CE021-111/113
Action No.: A-330421	PMIS Action Date: 02-18-2026	JON: 084024021-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-147041	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2068

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ASUNCION, TAMMY JEAN S	2. Date of Birth XX XXX XXXX	3. Employee ID 6065	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 17 Jan 2026	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">LICENSE OFFICER II</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">IX</div> Step <div style="border: 1px solid black; padding: 2px;">11</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF REVENUE & TAXATION</div> Section/Division <div style="border: 1px solid black; padding: 2px;">R&T - GENERAL LICENSING</div> FTE <div style="border: 1px solid black; padding: 2px;">2645</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">LICENSE SUPERVISOR (REV & TAX)</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">KX</div> Step <div style="border: 1px solid black; padding: 2px;">08</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF REVENUE & TAXATION</div> Section/Division <div style="border: 1px solid black; padding: 2px;">R&T - GENERAL LICENSING</div> FTE <div style="border: 1px solid black; padding: 2px;">2652</div>

Next Increment:	Exp/Separation Date: 04-16-2026	Bdgt Accn No.: 5100A260840CE021-111/113
Action No.: A-330422	PMIS Action Date: 02-18-2026	JON: 084026021-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-464381	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2068

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS LICENSE SUPV. (R&T), PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 08 OF PAY GRADE KX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.

Kw

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname SANCHEZ, DESTINY K	2. Date of Birth XX XXX XXXX	3. Employee ID 70871	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 02 Feb 2026	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px;" type="text" value="CLERK TYPIST I"/> Pay Grade <input style="width: 100%; height: 20px;" type="text" value="DX"/> Salary <input style="width: 100%; text-align: center; height: 20px;" type="text" value="23229"/> Step <input style="width: 100%; height: 20px;" type="text" value="01"/> Rate <input style="width: 100%; text-align: center; height: 20px;" type="text" value="11.17"/> Department <input style="width: 100%; height: 20px;" type="text" value="GUAM REGIONAL TRANSIT AUTHORITY (GRTA)"/> Section/Division <input style="width: 100%; height: 20px;" type="text" value="GUAM REGIONAL TRANSIT AUTHORITY (GRTA)"/> FTE <input style="width: 100%; height: 20px;" type="text" value="PT-032"/>

Action No.: A-330388	Exp/Separation Date: 02-01-2027	Bdgt Accn No.: 6111/113001-101-25-9977112
Work Schedule: PART-TIME	PMIS Action Date: 02-18-2026	JON: 997725112
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Request ID: DOA-HR-378911	Personnel Jacket No.: SY1229

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 08/02/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE.

K. W

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LLAGAS, MARIA PAMELA A	2. Date of Birth XX XXX XXXX	3. Employee ID 10000679	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 06 Jan 2026	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position MANAGEMENT ANALYST IV Pay Grade OX Salary Per Annum 60875 Step 01 Rate per Hour 29.27 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - ENVIRONMENTAL HEALTH FTE 6518	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 01-06-2026	Bdgt Accn No.: 6XXXX001-100-26-1740001
Action No.: A-330431	PMIS Action Date: 02-18-2026	JON: 1740-26-001
Work Schedule:	Request ID: DOA-HR-021492	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920057
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14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT OF ANY UNUSED ANNUAL LEAVE IS AUTHORIZED, NOT TO EXCEED 320 HOURS. SUBJECT TO THE AVAILABILITY OF FUNDS. EMPLOYEE DID NOT COMPLETE PROBATIONARY PERIOD.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CALIP, MANNY B	2. Date of Birth XX XXX XXXX	3. Employee ID 60490	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 06 Jan 2026	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">BUS DRIVER FOR IND W/ DISABILITI</div>	8. Position Title	Position <div style="border: 1px solid black; height: 20px;"></div>
Pay Grade <div style="border: 1px solid black; padding: 2px;">HX</div>	9. Pay Grade/Step	Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div>
Salary Per Annum <div style="border: 1px solid black; padding: 2px;">32355</div>	Salary Rate	Salary <div style="border: 1px solid black; padding: 2px;">0</div>
Step <div style="border: 1px solid black; padding: 2px;">01</div>	Rate per Hour	Rate <div style="border: 1px solid black; padding: 2px;">0</div>
Department <div style="border: 1px solid black; padding: 2px;">GUAM REGIONAL TRANSIT AUTHORITY (GRTA)</div>	10. Department	Department <div style="border: 1px solid black; height: 20px;"></div>
Section/Division <div style="border: 1px solid black; padding: 2px;">GUAM REGIONAL TRANSIT AUTHORITY (GRTA)</div>	11. Div./Section	Section/Division <div style="border: 1px solid black; height: 20px;"></div>
FTE <div style="border: 1px solid black; padding: 2px;">PT-018</div>	12. FTE	FTE <div style="border: 1px solid black; height: 20px;"></div>

Next Increment:	Exp/Separation Date: 01-06-2026	Bdgt Accn No.: 6111 / 6113 001-101-25-
Action No.: A-330432	PMIS Action Date: 02-18-2026	9977112
Work Schedule: FULL-TIME	Request ID: DOA-HR-056315	JON: 9977-25-112

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 228804
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14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM AUTHORIZED.

K. b

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DIRAS, DARYL S	2. Date of Birth XX XXX XXXX	3. Employee ID 5179	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 21 Sep 2024	7. Legal Authority PR&R
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FROM	Description	TO
Position PROGRAM COORDINATOR IV Pay Grade OX Salary Per Annum 78508 Step 08 Rate per Hour 37.74 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF SOCIAL SERVICES AND ADI FTE 6734	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR III Pay Grade NX Salary 77783 Step 11 Rate 37.4 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF MANAGEMENT SUPPORT FTE BMS 2500

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-26-
Action No.: A-330456	PMIS Action Date: 02-18-2026	1729112
Work Schedule: FULL-TIME	Request ID: DOA-HR-555597	JON: 1729-26-112
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 1276

14. REMARKS (continue in item 21, if necessary)

THIS ACTION IS TO AMENDS A-307231 (DEMOTION VOLUNTARY) TO CORRECT SIDE (FROM) TO READ OX-08 \$37.74 P/H & \$78,508.00 P/A & SIDE (TO) TO READ NX-11 \$37.40 P/H & \$77,783.00 P/A VICE: (FROM) OX-07 \$36.58 P/H \$76,093.00 P/A & (TO) NX-10 \$36.25 P/H \$75,392.00 P/A.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LUJAN, JUDILYN B	2. Date of Birth XX XXX XXXX	3. Employee ID 59918	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 06 Feb 2026	7. Legal Authority RULE13.101
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">CUSTOMER SERVICE REP</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">HX</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">32355</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">15.56</div> Department <div style="border: 1px solid black; padding: 2px;">GWSA - GUAM SOLID WASTE AUTHORITY</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GWSA - GUAM SOLID WASTE AUTHORITY</div> FTE <div style="border: 1px solid black; padding: 2px;">5389</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; height: 20px;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Salary <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Rate <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 20px;"></div> Section/Division <div style="border: 1px solid black; height: 20px;"></div> FTE <div style="border: 1px solid black; height: 20px;"></div>

Next Increment:	Exp/Separation Date: 02-06-2026	Bdgt Accn No.: 6112001 416 26
Action No.: A-330495	PMIS Action Date: 02-18-2026	JON: 6111001 416 26 9910201
Work Schedule: FULL-TIME	Request ID: DOA-HR-078256	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 125055
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14. REMARKS (continue in item 21, if necessary)

TERMINATION OF LIMITED-TERM APPOINTMENT. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GWSA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LUJAN, JUDILYN B	2. Date of Birth XX XXX XXXX	3. Employee ID 59918	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 09 Feb 2026	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Salary Per Annum <div style="border: 1px solid black; text-align: center; padding: 2px;">0</div> Step <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Rate per Hour <div style="border: 1px solid black; text-align: center; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 25px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 25px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">CUSTOMER SERVICE REP</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">HX</div> Salary <div style="border: 1px solid black; text-align: center; padding: 2px;">32355</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Rate <div style="border: 1px solid black; text-align: center; padding: 2px;">15.56</div> Department <div style="border: 1px solid black; padding: 2px;">GWSA - GUAM SOLID WASTE AUTHORITY</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GWSA - GUAM SOLID WASTE AUTHORITY</div> FTE <div style="border: 1px solid black; text-align: center; padding: 2px;">5389</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6112001 416 26
Action No.: A-330496	PMIS Action Date: 02-18-2026	JON: 6111001 416 26 9910201
Work Schedule: FULL-TIME	Request ID: DOA-HR-485141	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 125055
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14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. CONTINUE ALL BENEFITS AND DEDUCTIONS. CANDIDATE SELECTED FROM CERT LIST OF ELIGIBLES EI26-009. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GWSA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname FEJARAN, CYNTHIA B	2. Date of Birth XX XXX XXXX	3. Employee ID 9614	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 10 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER I Pay Grade IL25 Salary Per Annum 64346 Step 09 Rate per Hour 30.94 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3109	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER I Pay Grade IL25 Salary 66564 Step 10 Rate 32 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3109

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-330413	PMIS Action Date: 02-18-2026	JON: 1220-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-544862	

Retirement Type: DB - DEFINED BENEFIT DEDUCTION	Personnel Jacket No.: 5287
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14. REMARKS (continue in item 21, if necessary)
PERIODS 10/10/2023-10/09/2025 (S)

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname GEORGE, VILMA T.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002527	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 23 Feb 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 25px; width: 100%;"></div>	8. Position Title	Position <div style="border: 1px solid black; padding: 2px;">SCSEP PARTICIPANT TRAINEE</div>
Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div>	9. Pay Grade/Step Salary Rate	Pay Grade <div style="border: 1px solid black; padding: 2px;">AX</div>
Salary Per Annum <div style="border: 1px solid black; padding: 2px;">0</div>		Salary <div style="border: 1px solid black; padding: 2px;">19240</div>
Step <div style="border: 1px solid black; padding: 2px;">0</div>		Step <div style="border: 1px solid black; padding: 2px;">01</div>
Rate per Hour <div style="border: 1px solid black; padding: 2px;">0</div>		Rate <div style="border: 1px solid black; padding: 2px;">9.25</div>
Department <div style="border: 1px solid black; height: 25px; width: 100%;"></div>	10. Department	Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF LABOR</div>
Section/Division <div style="border: 1px solid black; height: 25px; width: 100%;"></div>	11. Div./Section	Section/Division <div style="border: 1px solid black; padding: 2px;">DOL - SENIOR COMMUNITY SERVICE EMPLOYM</div>
FTE <div style="border: 1px solid black; height: 25px; width: 100%;"></div>	12. FTE	FTE <div style="border: 1px solid black; padding: 2px;">SEP#332</div>

Action No.: A-330423	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Work Schedule:	PMIS Action Date: 02-17-2026	2412102
	Request ID: DOA-HR-530448	JON: 2412-25-102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920358

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS, AND TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, BRYCE DW	2. Date of Birth XX XXX XXXX	3. Employee ID 10002525	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 23 Feb 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position <input style="width: 100%; height: 30px;" type="text"/> Pay Grade <input style="width: 100%; height: 30px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; height: 30px;" type="text" value="0"/> Step <input style="width: 100%; height: 30px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; height: 30px;" type="text" value="0"/> Department <input style="width: 100%; height: 30px;" type="text"/> Section/Division <input style="width: 100%; height: 30px;" type="text"/> FTE <input style="width: 100%; height: 30px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 30px;" type="text" value="WE PARTICIPANT TRAINEE"/> Pay Grade <input style="width: 100%; height: 30px;" type="text" value="AX"/> Salary <input style="width: 100%; text-align: center; height: 30px;" type="text" value="19240"/> Step <input style="width: 100%; height: 30px;" type="text" value="01"/> Rate <input style="width: 100%; text-align: center; height: 30px;" type="text" value="9.25"/> Department <input style="width: 100%; height: 30px;" type="text" value="DEPARTMENT OF LABOR"/> Section/Division <input style="width: 100%; height: 30px;" type="text" value="DOL - WIOA PROGRAM PARTICIPANTS"/> FTE <input style="width: 100%; height: 30px;" type="text" value="WE-012"/>

Action No.: A-330427	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-24-
Work Schedule:	PMIS Action Date: 02-17-2026	2414113
	Request ID: DOA-HR-994163	JON: 241424113
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920357

14. REMARKS (continue in item 21, if necessary)
 THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ANDERSON, JOYCE T	2. Date of Birth XX XXX XXXX	3. Employee ID 10002528	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 23 Feb 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 25px; margin-bottom: 5px;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 25px; margin-bottom: 5px;"></div> Section/Division <div style="border: 1px solid black; height: 25px; margin-bottom: 5px;"></div> FTE <div style="border: 1px solid black; height: 25px; margin-bottom: 5px;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">SCSEP PARTICIPANT TRAINEE</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">AX</div> Salary <div style="border: 1px solid black; padding: 2px;">19240</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Rate <div style="border: 1px solid black; padding: 2px;">9.25</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF LABOR</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DOL - SENIOR COMMUNITY SERVICE EMPLOYM</div> FTE <div style="border: 1px solid black; padding: 2px;">SEP#333</div>

Action No.: A-330428	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Work Schedule:	PMIS Action Date: 02-17-2026	2412102
	Request ID: DOA-HR-309286	JON: 2412-25-102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920356

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS, AND TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K. b

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MICHALEC, NADYA R.P.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000882	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 16 Feb 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position RECREATION LEADER II Pay Grade GX Salary Per Annum 30169 Step 01 Rate per Hour 14.5 Department MAYOR'S COUNCIL Section/Division MAYOR - SENIOR CENTER OPERATIONS FTE YON/TAL1	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position RECREATION LEADER II Pay Grade GX Salary 33731 Step 04 Rate 16.22 Department MAYOR'S COUNCIL Section/Division MAYOR - SENIOR CENTER OPERATIONS FTE YON/TAL1

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-862-26-2800404
Action No.: A-330447	PMIS Action Date: 02-17-2026	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-709362	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920114

14. REMARKS (continue in item 21, if necessary)

PAY ADJUSTMENT - ADJUST EMPLOYEE PAY GRADE AND STEP FROM: GX-01 \$14.50 TO: GX-04 \$16.22.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname VICE, DIANE L	2. Date of Birth XX XXX XXXX	3. Employee ID 2663	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SUSPENSION	6. Effective Date 02 Feb 2026	7. Legal Authority R-11.302
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FROM	Description	TO
Position BIOLOGIST IV Pay Grade OX Step 10 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 896	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary Step Rate Department Section/Division FTE

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-330446	PMIS Action Date: 02-17-2026	5100A241620SE011
Work Schedule: FULL-TIME	Request ID: DOA-HR-235141	JON: 1620-24-011
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19910102

14. REMARKS (continue in item 21, if necessary)

ACTION IS PURSUANT TO THE DIRECTOR'S FINAL NOTICE OF ADVERSE ACTION DATED 2/2/26. , SUSPENSION IS FOR TEN 10 WORKING DAYS EFFECTIVE 2/2/26 TO 2/13/26.

K. L

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname HUIHUI, CHARLENE A	2. Date of Birth XX XXX XXXX	3. Employee ID 11217	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 09 Feb 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position RECREATION LEADER I Pay Grade DX Step 05 Department MAYOR'S COUNCIL Section/Division MAYOR - YIGO MAYOR'S OFFICE FTE YMOG-04	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position RECREATION LEADER I Pay Grade DX Step 06 Department MAYOR'S COUNCIL Section/Division MAYOR - YIGO MAYOR'S OFFICE FTE YMOG-04

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-330448	PMIS Action Date: 02-17-2026	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-869966	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6887

14. REMARKS (continue in item 21, if necessary)

PAY ADJUSTMENT - ADJUST EMPLOYEE PAY GRADE AND STEP FROM: DX-05 \$12.96 TO: DX-06 \$13.45.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname RUETAMANGMED, LAURA C	2. Date of Birth XX XXX XXXX	3. Employee ID 13977	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 09 Feb 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position RECREATION LEADER (M.C.) Pay Grade DX Salary Per Annum 26955 Step 05 Rate per Hour 12.96 Department MAYOR'S COUNCIL Section/Division MAYOR - YIGO MAYOR'S OFFICE FTE YMOG-03	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position RECREATION LEADER (M.C.) Pay Grade DX Salary 27976 Step 06 Rate 13.45 Department MAYOR'S COUNCIL Section/Division MAYOR - YIGO MAYOR'S OFFICE FTE YMOG-03

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-2880001
Action No.: A-330449	PMIS Action Date: 02-17-2026	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-118547	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 16546
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14. REMARKS (continue in item 21, if necessary)

PAY ADJUSTMENT - ADJUST EMPLOYEE PAY GRADE AND STEP FROM: DX-05 \$12.96 TO: DX-06 \$13.45.

K. ✓

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LIZAMA, SERINA ULLOA	2. Date of Birth XX XXX XXXX	3. Employee ID 10000719	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 09 Feb 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position RECREATION SUPERVISOR (MC) Pay Grade IX Salary Per Annum 37580 Step 03 Rate per Hour 18.07 Department MAYOR'S COUNCIL Section/Division MAYOR - YIGO MAYOR'S OFFICE FTE YMOG-01	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position RECREATION SUPERVISOR (MC) Pay Grade IX Salary 39004 Step 04 Rate 18.75 Department MAYOR'S COUNCIL Section/Division MAYOR - YIGO MAYOR'S OFFICE FTE YMOG-01

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-330451	PMIS Action Date: 02-17-2026	2880001
Work Schedule:	Request ID: DOA-HR-363026	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19911060

14. REMARKS (continue in item 21, if necessary)

PAY ADJUSTMENT - ADJUST EMPLOYEE PAY GRADE AND STEP FROM: IX-03 \$18.07 TO: IX-04 \$18.75.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CASTRO, DORIS B	2. Date of Birth XX XXX XXXX	3. Employee ID 10000710	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 09 Feb 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">COMMUNITY MAINTENANCE WORKER(MC)</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">FX</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">31606</div> Step <div style="border: 1px solid black; padding: 2px;">04</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">15.2</div> Department <div style="border: 1px solid black; padding: 2px;">MAYOR'S COUNCIL</div> Section/Division <div style="border: 1px solid black; padding: 2px;">MAYOR - YIGO MAYOR'S OFFICE</div> FTE <div style="border: 1px solid black; padding: 2px;">1395</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">COMMUNITY MAINTENANCE WORKER(MC)</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">FX</div> Salary <div style="border: 1px solid black; padding: 2px;">34047</div> Step <div style="border: 1px solid black; padding: 2px;">06</div> Rate <div style="border: 1px solid black; padding: 2px;">16.37</div> Department <div style="border: 1px solid black; padding: 2px;">MAYOR'S COUNCIL</div> Section/Division <div style="border: 1px solid black; padding: 2px;">MAYOR - YIGO MAYOR'S OFFICE</div> FTE <div style="border: 1px solid black; padding: 2px;">1395</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-2880001
Action No.: A-330452	PMIS Action Date: 02-17-2026	JON:
Work Schedule:	Request ID: DOA-HR-420997	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19911045
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14. REMARKS (continue in item 21, if necessary)

PAY ADJUSTMENT - ADJUST EMPLOYEE PAY GRADE AND STEP FROM: FX-04 \$15.20 TO: FX-06 \$16.37.

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ANCHETA, LAWRENCE B	2. Date of Birth XX XXX XXXX	3. Employee ID 10000707	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 09 Feb 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">COMMUNITY MAINTENANCE WORKER(MC)</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">FX</div> Step <div style="border: 1px solid black; padding: 2px;">04</div> Department <div style="border: 1px solid black; padding: 2px;">MAYOR'S COUNCIL</div> Section/Division <div style="border: 1px solid black; padding: 2px;">MAYOR - YIGO MAYOR'S OFFICE</div> FTE <div style="border: 1px solid black; padding: 2px;">1334</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">COMMUNITY MAINTENANCE WORKER(MC)</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">FX</div> Step <div style="border: 1px solid black; padding: 2px;">08</div> Department <div style="border: 1px solid black; padding: 2px;">MAYOR'S COUNCIL</div> Section/Division <div style="border: 1px solid black; padding: 2px;">MAYOR - YIGO MAYOR'S OFFICE</div> FTE <div style="border: 1px solid black; padding: 2px;">1334</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-330453	PMIS Action Date: 02-17-2026	2880001
Work Schedule:	Request ID: DOA-HR-993699	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19911044

14. REMARKS (continue in item 21, if necessary)

PAY ADJUSTMENT - ADJUST EMPLOYEE PAY GRADE AND STEP FROM: FX-04 \$15.20 TO: FX-08 \$17.53.

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname LEON GUERRERO, MARGARITA C.A.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000713	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 09 Feb 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position MUNICIPAL CLERK (MC)	8. Position Title	Position MUNICIPAL CLERK (MC)
Pay Grade EX	9. Pay Grade/Step	Pay Grade EX
Salary Per Annum 30996	Salary Rate	Salary 32170
Step 06	Rate per Hour	Step 07
Rate per Hour 14.9	Rate	Rate 15.47
Department MAYOR'S COUNCIL	10. Department	Department MAYOR'S COUNCIL
Section/Division MAYOR - YIGO MAYOR'S OFFICE	11. Div./Section	Section/Division MAYOR - YIGO MAYOR'S OFFICE
FTE 1379	12. FTE	FTE 1379

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-330454	PMIS Action Date: 02-17-2026	2880001
Work Schedule:	Request ID: DOA-HR-407060	JON:

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19911037
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14. REMARKS (continue in item 21, if necessary)

PAY ADJUSTMENT - ADJUST EMPLOYEE PAY GRADE AND STEP FROM: EX-06 \$14.90 TO: EX-07 \$15.47.

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, ETHAN J	2. Date of Birth XX XXX XXXX	3. Employee ID 10000711	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 09 Feb 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position ADMINISTRATIVE ASST. (MC) Pay Grade JX Salary Per Annum 40841 Step 03 Rate per Hour 19.64 Department MAYOR'S COUNCIL Section/Division MAYOR - YIGO MAYOR'S OFFICE FTE 1276	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASST. (MC) Pay Grade JX Salary 42388 Step 04 Rate 20.38 Department MAYOR'S COUNCIL Section/Division MAYOR - YIGO MAYOR'S OFFICE FTE 1276

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-330455	PMIS Action Date: 02-17-2026	2880001
Work Schedule:	Request ID: DOA-HR-812769	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19911032

14. REMARKS (continue in item 21, if necessary)

PAY ADJUSTMENT - ADJUST EMPLOYEE PAY GRADE AND STEP FROM: JX-03 \$19.64 TO: JX-04 \$20.38.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ARTERO, GREGORIO PC	2. Date of Birth XX XXX XXXX	3. Employee ID 4111	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 30 Jan 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR I Pay Grade KX Salary Per Annum 56795 Step 10 Rate per Hour 27.31 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH DEVELOPMENT FTE 500	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR I Pay Grade KX Salary 58597 Step 11 Rate 28.17 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH DEVELOPMENT FTE 500

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/6113001-100-26-2012001
Action No.: A-330460	PMIS Action Date: 02-17-2026	JON: 2012-24-001-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-081022	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 19910260
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14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 01/30/2024 TO 01/29/2026. (S)

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname UNTALAN, DAVID JOHN DUENAS	2. Date of Birth XX XXX XXXX	3. Employee ID 10000645	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SEPARATION - AUTONOMOUS AGENCY	6. Effective Date 30 Jan 2026	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position TERRITORIAL PARK PATROL RECRUIT Pay Grade FL21 Salary Per Annum 29133 Step 01 Rate per Hour 14.01 Department DEPARTMENT OF PARKS AND RECREATION Section/Division DPR - PROTECTION FTE 789	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 01-30-2026	Bdgt Accn No.: 6111/113 001-100-26-
Action No.: A-330461	PMIS Action Date: 02-17-2026	2526-013
Work Schedule:	Request ID: DOA-HR-819435	JON: 2526 26 013
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19911028	

14. REMARKS (continue in item 21, if necessary)
TRANSFER ALL ANNUAL LEAVE AND SICK LEAVE TO PORT AUTHORITY OF GUAM.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname AUNU, MASON TAKE	2. Date of Birth XX XXX XXXX	3. Employee ID 10000908	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 09 Feb 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">COMMUNITY MAINTENANCE WORKER(MC)</div> Pay Grade <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FX</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">31606</div> Step <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">04</div> Rate per Hour <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">15.2</div> Department <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">MAYOR'S COUNCIL</div> Section/Division <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">MAYOR - YIGO MAYOR'S OFFICE</div> FTE <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">1313</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">COMMUNITY MAINTENANCE WORKER(MC)</div> Pay Grade <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">FX</div> Salary <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">36458</div> Step <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">08</div> Rate <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">17.53</div> Department <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">MAYOR'S COUNCIL</div> Section/Division <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">MAYOR - YIGO MAYOR'S OFFICE</div> FTE <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">1313</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-330462	PMIS Action Date: 02-17-2026	2880001
Work Schedule:	Request ID: DOA-HR-356437	JON:

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920124
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14. REMARKS (continue in item 21, if necessary)

PAY ADJUSTMENT - ADJUST EMPLOYEE PAY GRADE AND STEP FROM: FX-04 \$15.20 TO: FX-08 \$17.53.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname NESMITH, CARL J	2. Date of Birth XX XXX XXXX	3. Employee ID 1259	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RETIREMENT SERVICE	6. Effective Date 24 Jan 2026	7. Legal Authority 4GCA CH8
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FROM	Description	TO
Position POLICE SERGEANT II Pay Grade ML25 Salary Per Annum 121638 Step 19 Rate per Hour 58.48 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3307	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 01-24-2026	Bdgt Accn No.: 6111001-100-26-1210056 / 6113001-100-26-1210056
Action No.: A-330464	PMIS Action Date: 02-17-2026	JON: 1210-26-056
Work Schedule: FULL-TIME	Request ID: DOA-HR-379650	

Retirement Type: NON BASE - DEFINED BENEFIT	Personnel Jacket No.: 19900097
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14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON RETURN FOR RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TOVES, ERIK I	2. Date of Birth XX XXX XXXX	3. Employee ID 5003	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 29 Jan 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position DETENTION FACILITY GUARD Pay Grade HL21 Salary Per Annum 65178 Step 18 Rate per Hour 31.34 Department GUAM POLICE DEPARTMENT Section/Division GUAM POLICE DEPARTMENT FTE 3765	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position DETENTION FACILITY GUARD Pay Grade HL21 Salary 67459 Step 19 Rate 32.43 Department GUAM POLICE DEPARTMENT Section/Division GUAM POLICE DEPARTMENT FTE 3765

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A241207GA007-111/113
Action No.: A-330470	PMIS Action Date: 02-17-2026	JON: 1207-24-007
Work Schedule: FULL-TIME	Request ID: DOA-HR-434920	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 1149

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA#A-329999 (SALARY INCREMENT) FROM SIDE SHOULD READ: HL21-18 \$31.34 P/H (\$65178.00 P/A) VICE HL21-17 \$30.28 P/H (\$62974.00 P/A). TO SIDE SHOULD READ: HL21-19 \$32.43 P/H (\$67459.00 P/A) VICE HL21-18 \$31.34 P/H (\$65178.00 P/A).

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TAITAGUE, TEJA ML	2. Date of Birth XX XXX XXXX	3. Employee ID 10002524	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 09 Feb 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;"> </div> Salary Per Annum <div style="border: 1px solid black; padding: 2px; text-align: center;">0</div> Step <div style="border: 1px solid black; padding: 2px;"> </div> Rate per Hour <div style="border: 1px solid black; padding: 2px; text-align: center;">0</div> Department <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 25px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 25px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">WE PARTICIPANT TRAINEE</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">AX</div> Salary <div style="border: 1px solid black; padding: 2px; text-align: center;">19240</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Rate <div style="border: 1px solid black; padding: 2px; text-align: center;">9.25</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF LABOR</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DOL - WIOA PROGRAM PARTICIPANTS</div> FTE <div style="border: 1px solid black; padding: 2px;">WE-11</div>

Action No.: A-330397	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-24-
Work Schedule:	PMIS Action Date: 02-17-2026	2414113
	Request ID: DOA-HR-833163	JON: 241424113
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920359

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname DIERKING, STEVEN A	2. Date of Birth XX XXX XXXX	3. Employee ID 27482	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 31 Jan 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR III Pay Grade NX Salary Per Annum 66142 Step 06 Rate per Hour 31.8 Department BUREAU OF STATISTICS AND PLANS Section/Division BOSP - PROGRAM MANAGEMENT FTE GCMP-012	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR III Pay Grade NX Salary 68648 Step 07 Rate 33 Department BUREAU OF STATISTICS AND PLANS Section/Division BOSP - PROGRAM MANAGEMENT FTE GCMP-012

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-101-
Action No.: A-330403	PMIS Action Date: 02-17-2026	26-0930101
Work Schedule: FULL-TIME	Request ID: DOA-HR-980527	JON: 0930101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 18892

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 01/31/2025 TO 01/30/2026. (S)

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname QUITUGUA, JOANNE S	2. Date of Birth XX XXX XXXX	3. Employee ID 21036	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 09 Feb 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 30px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;"> </div> Salary Per Annum <div style="border: 1px solid black; padding: 2px; text-align: center;">0</div> Step <div style="border: 1px solid black; padding: 2px;"> </div> Rate per Hour <div style="border: 1px solid black; padding: 2px; text-align: center;">0</div> Department <div style="border: 1px solid black; height: 30px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 30px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">TJT PARTICIPANT TRAINEE</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">AX</div> Salary <div style="border: 1px solid black; padding: 2px; text-align: center;">19240</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Rate <div style="border: 1px solid black; padding: 2px; text-align: center;">9.25</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF LABOR</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DOL - WIOA PROGRAM PARTICIPANTS</div> FTE <div style="border: 1px solid black; padding: 2px;">TJT-019</div>

Action No.: A-330425	Exp/Separation Date:	Bdgt Accn No.: 6111/133001-101-24-2414113
Work Schedule: FULL-TIME	PMIS Action Date: 02-17-2026	JON: 241424113
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION	Request ID: DOA-HR-406265	Personnel Jacket No.: 19910209

14. REMARKS (continue in item 21, if necessary)
 THIS POSITION 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CEASAR, ISAKO AUREA H	2. Date of Birth XX XXX XXXX	3. Employee ID 60353	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 02 Dec 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CLAIMS SPECIALIST III Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6721	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CLAIMS SPECIALIST III Pay Grade HX Salary 33581 Step 02 Rate 16.14 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6721

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-26-
Action No.: A-330419	PMIS Action Date: 02-17-2026	1723101
Work Schedule: FULL-TIME	Request ID: DOA-HR-073068	JON: 172325101

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 193273
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14. REMARKS (continue in item 21, if necessary)
RATING FROM: FROM 12/02/2024 TO 12/01/2025. (S)

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CHARFAUROS, JOHN P	2. Date of Birth XX XXX XXXX	3. Employee ID 3457	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 23 Apr 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position EQUIPMENT OPERATOR II Pay Grade GX Salary Per Annum 45486 Step 13 Rate per Hour 21.87 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GWSA - GUAM SOLID WASTE AUTHORITY FTE 4491	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position EQUIPMENT OPERATOR II Pay Grade GX Salary 46928 Step 14 Rate 22.56 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GWSA - GUAM SOLID WASTE AUTHORITY FTE 4491

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6112001 416 26
Action No.: A-330406	PMIS Action Date: 02-17-2026	JON: 9910-23-201
Work Schedule: FULL-TIME	Request ID: DOA-HR-337894	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19909240
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14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 04/23/2023 TO 04/23/2025. (S) THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GWSA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BACK, ALLEN S	2. Date of Birth XX XXX XXXX	3. Employee ID 63079	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Jan 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER I Pay Grade IL25 Salary Per Annum 44377 Step 01 Rate per Hour 21.34 Department GUAM POLICE DEPARTMENT Section/Division GUAM POLICE DEPARTMENT FTE 3794	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER I Pay Grade IL25 Salary 47150 Step 02 Rate 22.67 Department GUAM POLICE DEPARTMENT Section/Division GUAM POLICE DEPARTMENT FTE 3794

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-330416	PMIS Action Date: 02-17-2026	1220001 / 6113001-100-26-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-353362	JON: 1220-25-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 322333

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 01/26/2025-01/26/2026 (O)

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname CRUZ, ISAIAH GALO B	2. Date of Birth XX XXX XXXX	3. Employee ID 60891	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 06 Feb 2026	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">COMMUNITY MAINTENANCE WORKER(MC)</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">FX</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">34047</div> Step <div style="border: 1px solid black; padding: 2px;">06</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">16.37</div> Department <div style="border: 1px solid black; padding: 2px;">MAYOR'S COUNCIL</div> Section/Division <div style="border: 1px solid black; padding: 2px;">MAYOR - SANTA RITA MAYOR'S OFFICE</div> FTE <div style="border: 1px solid black; padding: 2px;">1349</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Salary <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Rate <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 20px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 20px; width: 100%;"></div>

Next Increment:	Exp/Separation Date: 02-06-2026	Bdgt Accn No.: 6111001-100-26-2880001
Action No.: A-330381	PMIS Action Date: 02-16-2026	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-579283	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 296755

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.

K. b

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname TORRES, BERNICE Q	2. Date of Birth XX XXX XXXX	3. Employee ID 60041	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action REGULAR RETIREMENT - DEFINED CONTRIBUTION	6. Effective Date 31 Jan 2026	7. Legal Authority 4 GCA8211
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FROM	Description	TO
Position SPECIAL ASST (GOV) Pay Grade Salary Per Annum 70000 Step Rate per Hour 33.65 Department OFFICE OF THE GOVERNOR Section/Division GOV - EXECUTIVE DIRECTION FTE 0	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001 100-26-0200001
Action No.: A-330383	PMIS Action Date: 02-16-2026	JON: 0200-26-001-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-062055	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 143795
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14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS AND 50% OF ANY UNUSED SICK LEAVE.

K. L.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ACFALLE, GREGORY T	2. Date of Birth XX XXX XXXX	3. Employee ID 60293	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SEPARATION DEATH	6. Effective Date 28 Jan 2026	7. Legal Authority PR&R CH8
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">COMMUNITY MAINTENANCE WORKER(MC)</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">FX</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">35336</div> Step <div style="border: 1px solid black; padding: 2px;">07</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">16.99</div> Department <div style="border: 1px solid black; padding: 2px;">MAYOR'S COUNCIL</div> Section/Division <div style="border: 1px solid black; padding: 2px;">MAYOR - INARAJAN MAYOR'S OFFICE</div> FTE <div style="border: 1px solid black; padding: 2px;">1344</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; height: 20px;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Salary <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Rate <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 20px;"></div> Section/Division <div style="border: 1px solid black; height: 20px;"></div> FTE <div style="border: 1px solid black; height: 20px;"></div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-330387	PMIS Action Date: 02-16-2026	2880001
Work Schedule: FULL-TIME	Request ID: DOA-HR-460295	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 188690

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO SECTION 7101, CHAPTER 4, GUAM CODE ANNOTATED, SURVIVOR OR SURVIVORS SHALL RECEIVE FROM THE GOVERNMENT OF GUAM A LUMP SUM PAYMENT IN CASH EQUIVALENT TO THE AMOUNT OF UNUSED ANNUAL AND SICK LEAVE ACCUMULATED.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BENAVENTE, FRANKIEANN P.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002215	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 12 Jan 2026	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">ELIGIBILITY SPECIALIST I</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">HX</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">32355</div> Step <div style="border: 1px solid black; padding: 2px;">01</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">15.56</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DPHSS</div> FTE <div style="border: 1px solid black; padding: 2px;">DCW25049</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; height: 20px;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Salary <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Rate <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 20px;"></div> Section/Division <div style="border: 1px solid black; height: 20px;"></div> FTE <div style="border: 1px solid black; height: 20px;"></div>

Next Increment:	Exp/Separation Date: 01-12-2026	Bdgt Accn No.: 6***001-101-25-
Action No.: A-330414	PMIS Action Date: 02-16-2026	1760102
Work Schedule: FULL-TIME	Request ID: DOA-HR-452668	JON: 1760-25-102
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920172	

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. EMPLOYEE DID NOT COMPLETE PROBATIONARY.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname MENO, JOHN C	2. Date of Birth XX XXX XXXX	3. Employee ID 10002491	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TRANSFER - LATERAL	6. Effective Date 09 Feb 2026	7. Legal Authority RULE 4.501
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">GUARD</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">EL21</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">49020</div> Step <div style="border: 1px solid black; padding: 2px;">15</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">23.57</div> Department <div style="border: 1px solid black; padding: 2px;">GUAM MEMORIAL HOSPITAL AUTHORITY</div> Section/Division <div style="border: 1px solid black; padding: 2px;">GUAM MEMORIAL HOSPITAL AUTHORITY</div> FTE <div style="border: 1px solid black; padding: 2px; height: 20px;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">GUARD</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">EL21</div> Salary <div style="border: 1px solid black; padding: 2px;">49020</div> Step <div style="border: 1px solid black; padding: 2px;">15</div> Rate <div style="border: 1px solid black; padding: 2px;">23.57</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF MILITARY AFFAIRS</div> Section/Division <div style="border: 1px solid black; padding: 2px;">MIL AFF - SECURITY</div> FTE <div style="border: 1px solid black; padding: 2px;">PS-018</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-26-
Action No.: A-329694	PMIS Action Date: 02-16-2026	3740105 6113001-101-26-3740105
Work Schedule: FULL-TIME	Request ID: DOA-HR-849198	JON: 3740-26-105
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19920355

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. TRANSFER AND CONTINUE ALL BENEFITS AND DEDUCTIONS FROM GUAM MEMORIAL HOSPITAL. PRIOR SERVICES WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILE FROM GUAM MEMORIAL HOSPITAL.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname PADUA, EILEEN R	2. Date of Birth XX XXX XXXX	3. Employee ID 9396	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 26 Jan 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">0</div> Step <div style="border: 1px solid black; padding: 2px;">0</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">0</div> Department <div style="border: 1px solid black; height: 25px; width: 100%;"></div> Section/Division <div style="border: 1px solid black; height: 25px; width: 100%;"></div> FTE <div style="border: 1px solid black; height: 25px; width: 100%;"></div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">SCSEP PARTICIPANT TRAINEE</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">19240</div> Salary <div style="border: 1px solid black; padding: 2px;">19240</div> Step <div style="border: 1px solid black; padding: 2px;">9.25</div> Rate <div style="border: 1px solid black; padding: 2px;">9.25</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF LABOR</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DOL - SENIOR COMMUNITY SERVICE EMPLOYM</div> FTE <div style="border: 1px solid black; padding: 2px;">SEP#326</div>

Action No.: A-330389	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Work Schedule: FULL-TIME	PMIS Action Date: 02-16-2026	2412102
	Request ID: DOA-HR-255402	JON: 241225102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 5077

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS, AND TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K. v

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BLANCO , ROSARIO R.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002510	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 26 Jan 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position <input style="width: 100%; height: 20px;" type="text"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary Per Annum <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate per Hour <input style="width: 100%; text-align: center; height: 20px;" type="text" value="0"/> Department <input style="width: 100%; height: 20px;" type="text"/> Section/Division <input style="width: 100%; height: 20px;" type="text"/> FTE <input style="width: 100%; height: 20px;" type="text"/>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <input style="width: 100%; height: 20px;" type="text" value="SCSEP PARTICIPANT TRAINEE"/> Pay Grade <input style="width: 100%; height: 20px;" type="text"/> Salary <input style="width: 100%; text-align: center; height: 20px;" type="text" value="19240"/> Step <input style="width: 100%; height: 20px;" type="text"/> Rate <input style="width: 100%; text-align: center; height: 20px;" type="text" value="9.25"/> Department <input style="width: 100%; height: 20px;" type="text" value="DEPARTMENT OF LABOR"/> Section/Division <input style="width: 100%; height: 20px;" type="text" value="DOL - SENIOR COMMUNITY SERVICE EMPLOYM"/> FTE <input style="width: 100%; height: 20px;" type="text" value="SEP#327"/>

Action No.: A-330390	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Work Schedule:	PMIS Action Date: 02-16-2026	2412102
	Request ID: DOA-HR-515291	JON: 241225102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920354

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS, AND TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K. W

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname ATTAO, JOSEPH S.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002511	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 26 Jan 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	8. Position Title	Position <div style="border: 1px solid black; padding: 2px;">SCSEP PARTICIPANT TRAINEE</div>
Pay Grade <div style="border: 1px solid black; padding: 2px;">0</div>	9. Pay Grade/Step	Pay Grade <div style="border: 1px solid black; padding: 2px;">19240</div>
Step <div style="border: 1px solid black; padding: 2px;">0</div>	Salary Rate	Step <div style="border: 1px solid black; padding: 2px;">9.25</div>
Department <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	10. Department	Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF LABOR</div>
Section/Division <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	11. Div./Section	Section/Division <div style="border: 1px solid black; padding: 2px;">DOL - SENIOR COMMUNITY SERVICE EMPLOYM</div>
FTE <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	12. FTE	FTE <div style="border: 1px solid black; padding: 2px;">SEP#331</div>

Action No.: A-330391	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Work Schedule:	PMIS Action Date: 02-16-2026	2412102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION	Request ID: DOA-HR-131663	JON: 2412-25-102
Personnel Jacket No.: 19920353		

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS, AND TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname BUENDICHO, EDWARD J	2. Date of Birth XX XXX XXXX	3. Employee ID 3174	4. Date Requested 23 Feb 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 10 Jan 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position <div style="border: 1px solid black; padding: 2px;">YOUTH SERVICE WORKER II</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">IL21</div> Salary Per Annum <div style="border: 1px solid black; padding: 2px;">60820</div> Step <div style="border: 1px solid black; padding: 2px;">14</div> Rate per Hour <div style="border: 1px solid black; padding: 2px;">29.24</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF YOUTH AFFAIRS</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DYA - YOUTH CORRECTION</div> FTE <div style="border: 1px solid black; padding: 2px;">442</div>	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position <div style="border: 1px solid black; padding: 2px;">YOUTH SERVICE WORKER II</div> Pay Grade <div style="border: 1px solid black; padding: 2px;">IL21</div> Salary <div style="border: 1px solid black; padding: 2px;">62949</div> Step <div style="border: 1px solid black; padding: 2px;">15</div> Rate <div style="border: 1px solid black; padding: 2px;">30.26</div> Department <div style="border: 1px solid black; padding: 2px;">DEPARTMENT OF YOUTH AFFAIRS</div> Section/Division <div style="border: 1px solid black; padding: 2px;">DYA - YOUTH CORRECTION</div> FTE <div style="border: 1px solid black; padding: 2px;">442</div>

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111 / 113001-100-26-
Action No.: A-330396	PMIS Action Date: 02-16-2026	2020004
Work Schedule: FULL-TIME	Request ID: DOA-HR-754710	JON: 202026004
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 19910244

14. REMARKS (continue in item 21, if necessary)
PE RATING PERIOD 1/10/2024 - 1/09/2026 (O)

K. W.

ESIGN-005-D02232026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**