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OPEN COMPETITIVE EXAMINATION

To establish a list for the position of ENVIRONMENTAL PUBLIC HEALTH OFFICER I (KPP III)

Announcement Number: DOA46-26

Open: April 28, 2026 – Continuous

GENERAL PAY PLAN (GPP)

OPEN: L-01; \$45,262 P/A –L-10; \$62,136 P/A

PROMOTION: L-01; \$45,262 P/A –L-18; \$79,775 P/A

The Government of Guam may offer competitive benefit packages, which includes retirement (Defined Contribution Plan 401 and 457), health insurance plans, cafeteria plan, an Employee Assistance Program, annual and sick leave, paid holidays and life insurance. For additional information regarding the Government of Guam Retirement, please visit www.ggrf.com. For other inquires please visit Department of Administration website www.hr.doa.guam.gov

KNOWN PROMOTIONAL POTENTIAL

This position is developmental up to the Environmental Public Health Officer III level.

Who Can Apply

Open to all government of Guam employees and the public.

Qualification Requirements

Graduation from a recognized college or university with a Bachelor's degree in any field of study with a minimum of 30 semester hours or 45 quarter hours in basic sciences, and a course in college algebra or higher level math.

Necessary Special Qualifications

Must possess a valid Guam driver's license.

Credentialed as a Registered Environmental Health Specialist (REHS) or Registered Sanitarian (RS) with the National Environmental Health Association, or from any State equivalent association, organization, or entity recognized by that State's environmental health regulatory agency may be required.

Certified pesticide applicator license for the application of pesticides on private and public grounds may be required after employment and when made available through the Department of Public Health and Social Services.

Certified Pool/Spa Operator (CPO) with the National Swimming Pool Foundation may be required after employment and when made available through the Department of Public Health and Social Services.

The following certifications from the National Environmental Health Association may be required after employment and when made available through the Department of Public Health and Social Services: Certified Professional – Food Safety (CP-FS); and Healthy Homes Specialist Credential (HHS).

Nature of work

This is an entry-level professional class in the Environmental Public Health Officer series conducting work in the field of environmental public health and drug diversion. Employees in this position must apply their experience and knowledge in the principles and theories of environmental public health and drug diversion. Incumbents in this position generally work under the direction and supervision of an Environmental Public Health Officer Supervisor and the leadership of an Environmental Public Health Officer III in the major areas of health and sanitation, food safety, plans and specifications, consumer commodities, controlled substances, mosquito surveillance and control, animal and vector control, and radiological health.

Illustrative Examples of Work

Conducts compliance inspections and violation investigations of common regulated business establishments. Investigates common public health nuisance complaints occurring on private and public premises, and assists in the investigations of large and/or complex complaints. Conducts preliminary floor plan review of existing establishments, and reviews various license applications and supporting documents. Performs pre-operation inspections of basic mobile and temporary food establishments, and facilities in which the construction plans were approved by more experienced staff. Determines the compliance of common foods, cosmetics, over-the-counter drugs, retail hazardous substances, and Class I medical devices detained at ports of entry and investigates misbranded and adulterated consumer commodities in retail establishments. Evaluates new facilities seeking authorization to dispense pharmaceutical controlled substances, and conducts compliance inspections of registered dispensers and small distributors in ensuring pharmaceutical controlled substances are not diverted. Conducts basic surveillance and control activities of mosquitoes and other vector animals. Assists in conducting compliance inspections of licensed facilities and the investigations of individuals suspected of possessing and using unlicensed ionizing radiation emitting devices. Conducts investigations of possible disease outbreaks associated with food facilities, institutional facilities, hotels and temporary workforce housing, cosmetic establishments, laundries and dry cleaners, swimming pools, and mortuaries. Assists in the epidemiological investigations by performing laboratory follow ups, data collection and analysis, and sample collection. Conducts investigations into the transaction, or attempted transaction, of forged or altered prescriptions for pharmaceutical controlled substances. Participates in the research and compilation of basic information for use in the regulation or policy development. Participates in preparing for public meetings, hearings, and workshops. Performs other related duties.

Knowledge, Abilities & Skills

Knowledge of general principles of biological, physical, and chemical sciences; and statistics, algebra, epidemiology, and analytical laboratory operation applicable to environmental public health and safety. Knowledge of principles, practices, and techniques relating to the protection of the public's health and the enforcement of environmental public health and drug diversion laws and regulations. Ability to learn, interpret, and apply environmental laws, rules, regulations, policies, and procedures governing environmental public health programs. Ability to prepare recommendations for the removal or reduction of environmental public health violations. Ability to use field equipment to measure, monitor, collect, and sample environmental qualities or conditions. Ability to handle laboratory equipment and materials. Ability to apply field investigative techniques, data gathering, and basic research. Ability to prepare

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technical reports and other written documents, and maintain records in an organized manner. Ability to organize, analyze, and evaluate facts. Ability to conduct inspections, investigations, and surveys of industrial, residential, or business establishments. Ability to work effectively with the public and employees. Ability to communicate clearly, concisely, and effectively both orally and in writing. Skill in the operation and care of basic field instruments and laboratory equipment. Skill in computer applications that relates to the job and other modern office procedures. Skill in the safe operation of a motor vehicle.

Minimum Educational Requirements

All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of a high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job, pursuant to Public Law 29-113.

Documentation Requirements

To validate credentials you may claim, (e.g., High School Diploma, College Transcript, DD-214, etc.), an original or certified copy of the document(s) must accompany each employment application you are applying for with your legal signature. Applicants shall be responsible to provide all required documents for each employment application submitted and failure to provide proof may result in disqualification. **For more information, please contact the Recruitment Branch at 475-1141/1128/1274.**

Prohibition Pursuant to P.L. 28-98

No person convicted of a sex offense under the provision of chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the government of Guam.

Examination Requirements

Applicants will be rated on a scale between 70.00 and 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

Interviewing Procedures

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his designee for all eligibles referred via certification.

Employment Medical Examination

All applicants accepting employment must undergo a medical examination and be declared by the physician as capable of performing the duties of the position being hired for.

Work Eligibility

When offered a position, you will be required to provide proof of identity and eligibility for employment in the United States as condition of employment.

Drug Screening

Applicants selected for and offered employment with the Government of Guam shall undergo and pass a mandatory drug test before being employed. This also applies to employees selected for Test Designated Positions (TDP), failure to submit or pass such drug test shall be grounds for rescinding the offer of appointment. In addition, persons who have applied for, or are seeking reemployment/reappointment in the government and previously had a non-negative drug test result must meet certain conditions to be re-drug tested for employment. For more information, see **DOA Circular 2023-014** located under the heading, "DOA HR Circulars", on the Resources page of the following website: www.hr.doa.guam.gov/resources

Police & Court Clearances Requirements

If selected for this position, your selection will be **conditional** pending submission of a recent police and court clearance, and taking and passing a drug test (see Drug Screening section of the announcement). The hiring department will send a written notification to you explaining these requirements. You will have ten (10) calendar days from the date of your written notification to submit police and court clearances that are no older than one (1) month from the date of your written notification. The cost of the clearances is your responsibility. If you do not have any conviction or conditions that would warrant rescinding the job offer, and pass the drug test you will be notified of your start date.

Where to Apply

Applicants may submit an employment application and any required documents for the position to DOAJOB@DOA.GUAM.GOV. **Individuals with disabilities who require special accommodation should contact this office prior to any scheduled examinations or interviews. OUR OFFICE WILL ONLY BE ACCEPTING APPLICATIONS ELECTRONICALLY. EMPLOYMENT APPLICATION FORMS ARE ACCESSIBLE TO DOWNLOAD ON THE DEPARTMENT OF ADMINISTRATION'S WEBSITE AT WWW.HR.DOA.GUAM.GOV.**

For More Information

Call or visit us at the Department of Administration, Human Resources Division at (671)475-1141/1128. In addition, job announcements and employment application forms are accessible to download at Department of Administration's website at www.hr.doa.guam.gov. For further information, you may email doajobs@doa.guam.gov.


Director of Administration

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