

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname RECHUCHER, JOHN PAUL Y.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000509	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 23 Sep 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 35060 Step 02 Rate per Hour 16.86 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 1996	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 37122 Step 03 Rate 17.85 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 1996

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338248	PMIS Action Date: 08-21-2026	1300005
Work Schedule:	Request ID: DOA-HR-168195	JON: 130024005
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910901	

14. REMARKS (continue in item 21, if necessary)
RATED PERIOD FROM 09/23/25 TO 09/22/26. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname KAU, CHECHE	2. Date of Birth XX XXX XXXX	3. Employee ID 10000508	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 23 Sep 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 35060 Step 02 Rate per Hour 16.86 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2009	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 37122 Step 03 Rate 17.85 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2009

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338246	PMIS Action Date: 08-21-2026	1300005
Work Schedule:	Request ID: DOA-HR-443399	JON: 130024005
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910902	

14. REMARKS (continue in item 21, if necessary)
RATED PERIOD FROM 09/23/25 TO 09/22/26. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CRISOSTOMO, NATASHA MARIE M	2. Date of Birth XX XXX XXXX	3. Employee ID 25143	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 12 Sep 2026	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position SOCIAL SERVICE SUPERVISOR I Pay Grade OX Salary Per Annum 73315 Step 06 Rate per Hour 35.25 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - COMMUNITY SUPPORT FTE FMT.0068	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SOCIAL WORKER III Pay Grade NX Salary 66142 Step 06 Rate 31.8 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - COMMUNITY SUPPORT FTE FMT.0068

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-602-26-
Action No.: A-335522	PMIS Action Date: 08-20-2026	2310002/6113001-602-26-2310002
Work Schedule: FULL-TIME	Request ID: DOA-HR-189227	JON: 231026002-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 7305

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CRUZ, VINNY T.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000602	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 12 Sep 2026	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position MANAGEMENT ANALYST II Pay Grade MX Salary Per Annum 49731 Step 01 Rate per Hour 23.91 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - DIRECTOR'S OFFICE FTE E.1302	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SAFETY OFFICER Pay Grade KX Salary 42940 Step 02 Rate 20.64 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - DIRECTOR'S OFFICE FTE E.1302

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-335521	PMIS Action Date: 08-20-2026	23000001 / 6113001-100-26-23000001
Work Schedule:	Request ID: DOA-HR-930057	JON: 230026001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910979	

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.

K. W

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname DUENAS, ROMAN A	2. Date of Birth XX XXX XXXX	3. Employee ID 9377	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 09 Sep 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER II Pay Grade JLC26 Salary Per Annum 63198.75 Step 09 Rate per Hour 30.38 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - CONTRABAND ENFORCEMENT TEAM FTE C-414	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER II Pay Grade JLC26 Salary 65379.72 Step 10 Rate 31.43 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - CONTRABAND ENFORCEMENT TEAM FTE C-414

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-209-
Action No.: A-338200	PMIS Action Date: 08-21-2026	26-3231212
Work Schedule: FULL-TIME	Request ID: DOA-HR-652543	JON: 3231-25-212
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 5059	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD 03/09/2025 TO 09/08/2026.(S)

K. W.

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ALMOGUERA, JOEY R	2. Date of Birth XX XXX XXXX	3. Employee ID 9380	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 09 Sep 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER II Pay Grade JLC26 Salary Per Annum 63198.75 Step 09 Rate per Hour 30.38 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-407	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER II Pay Grade JLC26 Salary 65379.72 Step 10 Rate 31.43 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - AIRPORT OPERATIONS FTE C-407

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-338198	PMIS Action Date: 08-21-2026	26-3220005
Work Schedule: FULL-TIME	Request ID: DOA-HR-325654	JON: 3220-25-005
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 5062	

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM 03/09/2025 TO 09/08/2026. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PACHECO, BRYAN N	2. Date of Birth XX XXX XXXX	3. Employee ID 10000263	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 09 Sep 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position LIBRARY TECHNICIAN Pay Grade FX Salary Per Annum 28269 Step 01 Rate per Hour 13.59 Department GUAM PUBLIC LIBRARY Section/Division GUAM PUBLIC LIBRARY FTE 1004	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LIBRARY TECHNICIAN Pay Grade FX Salary 29340 Step 02 Rate 14.11 Department GUAM PUBLIC LIBRARY Section/Division GUAM PUBLIC LIBRARY FTE 1004

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-205-26-
Action No.: A-337981	PMIS Action Date: 08-18-2026	1800202 & 6113001-205-26-1800202
Work Schedule:	Request ID: DOA-HR-136474	JON: 1800-25-202
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910743	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 09/09/2025 TO 09/08/2026. (O)

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname DELA CRUZ, JAMIE C	2. Date of Birth XX XXX XXXX	3. Employee ID 60424	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 08 Sep 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 37913 Step 01 Rate per Hour 18.23 Department OFFICE OF TECHNOLOGY Section/Division OFFICE OF TECHNOLOGY FTE 21019	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 39349 Step 02 Rate 18.92 Department OFFICE OF TECHNOLOGY Section/Division OFFICE OF TECHNOLOGY FTE 21019

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-25-
Action No.: A-337945	PMIS Action Date: 08-18-2026	2100001
Work Schedule: FULL-TIME	Request ID: DOA-HR-986799	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 210354

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 09/08/2025 TO 09/07/2026 (O)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BRAGANZA, MATTHEW N	2. Date of Birth XX XXX XXXX	3. Employee ID 60297	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 05 Sep 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position COMMU DISEASE CONTROL CORD I Pay Grade LX Salary Per Annum 46978 Step 02 Rate per Hour 22.59 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6027	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMU DISEASE CONTROL CORD I Pay Grade LX Salary 48758 Step 03 Rate 23.44 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC HEALTH FTE 6027

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/6113001-101-25-
Action No.: A-336262	PMIS Action Date: 08-20-2026	1713109
Work Schedule: FULL-TIME	Request ID: DOA-HR-153469	JON: 1713-24-109
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 188745	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 9/05/2025 - 09/04/2026 (O)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname JANG, EUN SUNG	2. Date of Birth XX XXX XXXX	3. Employee ID 63221	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION OF DETAIL / ACTING APPOINTMENT	6. Effective Date 29 Aug 2026	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position TAX EXAMINATION SUPERVISOR Pay Grade OX Salary Per Annum 80999 Step 09 Rate per Hour 38.94 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - EXAMINATION BRANCH FTE 2217	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position REVENUE AGENT IV Pay Grade NX Salary 75392 Step 10 Rate 36.25 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - EXAMINATION BRANCH FTE 2217

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260810CE007
Action No.: A-337996	PMIS Action Date: 08-20-2026	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-265804	JON: 081026007 111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 335225	

14. REMARKS (continue in item 21, if necessary)
TERMINATION OF DETAIL APPOINTMENT.

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname FLORES, YVONNE M	2. Date of Birth XX XXX XXXX	3. Employee ID 9965	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 28 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR I Pay Grade KX Salary Per Annum 51715 Step 07 Rate per Hour 24.86 Department GUAM REGIONAL TRANSIT AUTHORITY (GRTA) Section/Division GUAM REGIONAL TRANSIT AUTHORITY (GRTA) FTE PT-060	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR I Pay Grade KX Salary 53356 Step 08 Rate 25.65 Department GUAM REGIONAL TRANSIT AUTHORITY (GRTA) Section/Division GUAM REGIONAL TRANSIT AUTHORITY (GRTA) FTE PT-060

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6 111/113 001-100-25-
Action No.: A-337812	PMIS Action Date: 08-17-2026	9977001
Work Schedule: FULL-TIME	Request ID: DOA-HR-035983	JON: 9977-25-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 19907847	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 02/28/2025 TO 08/27/2026. (O)

K. W.

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname MIRA, LEIZEL VILLAMOR	2. Date of Birth XX XXX XXXX	3. Employee ID 10000466	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Aug 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position DATA CONTROL CLERK I Pay Grade EX Salary Per Annum 26712 Step 02 Rate per Hour 12.84 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - TRANSPORTATION MAINTENANCE FTE 4307	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position DATA CONTROL CLERK I Pay Grade EX Salary 27724 Step 03 Rate 13.33 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - TRANSPORTATION MAINTENANCE FTE 4307

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 6113001 100
Action No.: A-338018	PMIS Action Date: 08-20-2026	26 1020007
Work Schedule:	Request ID: DOA-HR-331807	JON: 1020007
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910838	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD 08/26/2025 TO 08/25/2026. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname NEDEDOG, SHONNA A	2. Date of Birth XX XXX XXXX	3. Employee ID 10000438	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PAROLE OFFICER I Pay Grade LL21 Salary Per Annum 46550 Step 02 Rate per Hour 22.38 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - PAROLE SERVICES FTE 2107	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PAROLE OFFICER I Pay Grade LL21 Salary 49287 Step 03 Rate 23.7 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - PAROLE SERVICES FTE 2107

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6113001-100-26-
Action No.: A-337963	PMIS Action Date: 08-17-2026	1330006
Work Schedule: FULL-TIME	Request ID: DOA-HR-991788	JON: 133024006
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910840	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD FROM 08/26/2025 TO 08/25/2026. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname MANBY JR., PAUL W	2. Date of Birth XX XXX XXXX	3. Employee ID 10000456	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position LAW ENFORCEMENT DISPATCHER I Pay Grade GX Salary Per Annum 31313 Step 02 Rate per Hour 15.05 Department GUAM POLICE DEPARTMENT Section/Division GPD - SUPPORT FTE 3604	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LAW ENFORCEMENT DISPATCHER I Pay Grade GX Salary 32498 Step 03 Rate 15.62 Department GUAM POLICE DEPARTMENT Section/Division GPD - SUPPORT FTE 3604

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A231230PS005-1
Action No.: A-337900	PMIS Action Date: 08-17-2026	111113
Work Schedule: FULL-TIME	Request ID: DOA-HR-892737	JON: 1230-23-005
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910837	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 08/26/2025 TO 08/25/2026(S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PEREDA, PETER P	2. Date of Birth XX XXX XXXX	3. Employee ID 60656	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position EMPLOYMENT DEVELOPMENT WORKER I Pay Grade HX Step 01 Salary Per Annum 32355 Rate per Hour 15.56 Department DEPARTMENT OF LABOR Section/Division DOL - EMPLOYMENT & TRAINING - GUAM EMP FTE 1003	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position EMPLOYMENT DEVELOPMENT WORKER I Pay Grade HX Step 02 Salary 33581 Rate 16.14 Department DEPARTMENT OF LABOR Section/Division DOL - EMPLOYMENT & TRAINING - GUAM EMP FTE 1003

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-26-
Action No.: A-338205	PMIS Action Date: 08-20-2026	2411102
Work Schedule: FULL-TIME	Request ID: DOA-HR-693633	JON: 241126102
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 256622	

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 08/25/2025 TO 08/24/2026 (S)

K. W.

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CASTRO, LYNN MARIE T	2. Date of Birth XX XXX XXXX	3. Employee ID 60576	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Aug 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position ELIGIBILITY SPECIALIST II	8. Position Title	Position ELIGIBILITY SPECIALIST II
Pay Grade IX	9. Pay Grade/Step Salary Rate	Pay Grade IX
Salary Per Annum 37580		Salary 39004
Step 03		Step 04
Rate per Hour 18.07		Rate 18.75
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division PHSS - FOOD STAMPS	11. Div./Section	Section/Division PHSS - FOOD STAMPS
FTE 6967	12. FTE	FTE 6967

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-26-
Action No.: A-338007	PMIS Action Date: 08-20-2026	1729101
Work Schedule: FULL-TIME	Request ID: DOA-HR-583865	JON: 172926101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 243750

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD 08/25/2025 - 08/24/2026. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname IGNACIO, ALYSSA MICHELLE M	2. Date of Birth XX XXX XXXX	3. Employee ID 60977	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR I Pay Grade KX Salary Per Annum 41372 Step 01 Rate per Hour 19.89 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PREVENTIVE BLOCK GRANT FTE 6068	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR I Pay Grade KX Salary 42940 Step 02 Rate 20.64 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PREVENTIVE BLOCK GRANT FTE 6068

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-25-
Action No.: A-335572	PMIS Action Date: 08-20-2026	1712104
Work Schedule:	Request ID: DOA-HR-347804	JON: 171224104
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 298962

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 8/25/2025 TO 8/24/2026 (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CRUZ, JOVONNE MA	2. Date of Birth XX XXX XXXX	3. Employee ID 62958	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position EMPLOYMENT DEVELOPMENT WORKER I Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM FTE 1513	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position EMPLOYMENT DEVELOPMENT WORKER I Pay Grade HX Salary 33581 Step 02 Rate 16.14 Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM FTE 1513

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Action No.: A-337912	PMIS Action Date: 08-17-2026	2415103
Work Schedule: FULL-TIME	Request ID: DOA-HR-514732	JON: 241525103
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 315537	

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 08/25/2025 TO 08/24/2026 (S)

K. W

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ISHIZAKI, MARTIN C	2. Date of Birth XX XXX XXXX	3. Employee ID 11636	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 24 Aug 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SCSEP PARTICIPANT TRAINEE Pay Grade AX Salary 19240 Step 01 Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - SENIOR COMMUNITY SERVICE EMPLOYN FTE SEP#346

Action No.: A-337838 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-20-2026 Request ID: DOA-HR-345828	Bdgt Accn No.: 6111/113001-101-26-2412102 JON: 2412-26-102
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 8444

14. REMARKS (continue in item 21, if necessary)

THIS TRAINING POSITION IS 100% FEDERAL FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS, AND TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CRUZ, ANTHONY RAYMOND L	2. Date of Birth XX XXX XXXX	3. Employee ID 4273	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 23 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 65178 Step 18 Rate per Hour 31.34 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 1970	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 67459 Step 19 Rate 32.43 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 1970

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-337961	PMIS Action Date: 08-17-2026	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-395191	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19908067

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 08/23/2024 TO 08/22/2026. (S)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SANCHEZ, JENNY KRISTIE S	2. Date of Birth XX XXX XXXX	3. Employee ID 10908	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 18 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR II Pay Grade MX Salary Per Annum 51615 Step 02 Rate per Hour 24.81 Department GUAM POLICE DEPARTMENT Section/Division GPD - ADMINISTRATION FTE 6106	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR II Pay Grade MX Salary 53571 Step 03 Rate 25.76 Department GUAM POLICE DEPARTMENT Section/Division GPD - ADMINISTRATION FTE 6106

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338141	PMIS Action Date: 08-20-2026	1204004 / 6113001-100-26-1204004
Work Schedule: FULL-TIME	Request ID: DOA-HR-174108	JON: 1204-26-004
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 6574	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 08/18/2025 TO 08/17/2026 (O)

K. h

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CRUZ, JR, JOSEPH B	2. Date of Birth XX XXX XXXX	3. Employee ID 6326	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 17 Aug 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position PROGRAM COORDINATOR IV Pay Grade OX Salary Per Annum 78508 Step 08 Rate per Hour 37.74 Department CHAMORRO LAND TRUST COMMISSION Section/Division CHAMORRO LAND TRUST COMMISSION FTE CLTC-088	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR IV Pay Grade OX Salary 78508 Step 08 Rate 37.74 Department CHAMORRO LAND TRUST COMMISSION Section/Division CHAMORRO LAND TRUST COMMISSION FTE CLTC-088

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-624-26-
Action No.: A-338242	PMIS Action Date: 08-21-2026	4400201/6113001-624-26-4400201
Work Schedule: FULL-TIME	Request ID: DOA-HR-465267	JON: 440026201-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910089	

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS REEMPLOYMENT ON ACTION A-337880 TO READ AS FOLLOWS: BASIC LIFE INSURANCE DATE SHOULD READ: 02/17/2027. VICE: 02/17/2026.

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CALVO, CHELCE R	2. Date of Birth XX XXX XXXX	3. Employee ID 60037	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 17 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position HOMEMAKER Pay Grade GX Salary Per Annum 35008 Step 05 Rate per Hour 16.83 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE 6867	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position HOMEMAKER Pay Grade GX Salary 36335 Step 06 Rate 17.47 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE 6867

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338162	PMIS Action Date: 08-20-2026	1760005
Work Schedule: FULL-TIME	Request ID: DOA-HR-246744	JON: 176026005
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 142839	

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD 08/17/2025 TO 08/16/2026. (O)

K. h

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname DUENAS, MARIA JB	2. Date of Birth XX XXX XXXX	3. Employee ID 5239	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 17 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC II Pay Grade MX Salary Per Annum 59895 Step 06 Rate per Hour 28.8 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2522	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL HEALTH SPEC II Pay Grade MX Salary 62163 Step 07 Rate 29.89 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2522

Next Increment: Action No.: A-338057 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-20-2026 Request ID: DOA-HR-944232	Bdgt Accn No.: 6111001 101 24 2298107 AND 6113001 101 24 2298107 JON: Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75
		Personnel Jacket No.: 1333

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 8/17/2025 TO 8/16/2026. (O)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CRUZ, JR, JOSEPH B	2. Date of Birth XX XXX XXXX	3. Employee ID 6326	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action REEMPLOYMENT	6. Effective Date 17 Aug 2026	7. Legal Authority RULE 4.503
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FROM	Description	TO
Position PROGRAM COORDINATOR IV Pay Grade OX Salary Per Annum 78508 Step 08 Rate per Hour 37.74 Department CHAMORRO LAND TRUST COMMISSION Section/Division CHAMORRO LAND TRUST COMMISSION FTE CLTC-088	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR IV Pay Grade OX Salary 78508 Step 08 Rate 37.74 Department CHAMORRO LAND TRUST COMMISSION Section/Division CHAMORRO LAND TRUST COMMISSION FTE CLTC-088

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-624-26-
Action No.: A-337880	PMIS Action Date: 08-20-2026	4400201/6113001-624-26-4400201
Work Schedule: FULL-TIME	Request ID: DOA-HR-469572	JON: 440026201-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910089

14. REMARKS (continue in item 21, if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 02/17/2026. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: CLTC 22 YEARS, 4 MONTHS, 21 DAYS. NEXT INCREMENT DATE: 12/22/2026

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname GUZMAN, ANGELA R	2. Date of Birth XX XXX XXXX	3. Employee ID 25182	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Aug 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT	8. Position Title	Position ADMINISTRATIVE ASSISTANT
Pay Grade JX	9. Pay Grade/Step Salary Rate	Pay Grade JX
Salary Per Annum 43995		Salary 45661
Step 05		Step 06
Rate per Hour 21.15		Rate 21.95
Department DEPARTMENT OF LABOR	10. Department	Department DEPARTMENT OF LABOR
Section/Division DOL - ADMIN SERVICES, FINANCE & CONTRAC	11. Div./Section	Section/Division DOL - ADMIN SERVICES, FINANCE & CONTRAC
FTE 8004	12. FTE	FTE 8004
Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Action No.: A-338090	PMIS Action Date: 08-20-2026	2417101
Work Schedule: FULL-TIME	Request ID: DOA-HR-941259	JON: 2417-25-101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7345

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD: 08/16/2025 TO 08/15/2026 (S)

K. W

ESIGN-005-D08252026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SUAREZ, SIEN CI	2. Date of Birth XX XXX XXXX	3. Employee ID 37770	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position LABOR LAW ENFORCEMENT SPEC I Pay Grade HX Salary Per Annum 37545 Step 05 Rate per Hour 18.05 Department DEPARTMENT OF LABOR Section/Division DOL - FAIR EMPLOYMENT PRACTICE OFFICE FTE 5001	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LABOR LAW ENFORCEMENT SPEC I Pay Grade HX Salary 38967 Step 06 Rate 18.73 Department DEPARTMENT OF LABOR Section/Division DOL - FAIR EMPLOYMENT PRACTICE OFFICE FTE 5001

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-232-26-
Action No.: A-337907	PMIS Action Date: 08-17-2026	2450202
Work Schedule: FULL-TIME	Request ID: DOA-HR-642346	JON: 245026202
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 48537	

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 08/16/2025 TO 08/15/2026 (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname TRUONG, LUONG T	2. Date of Birth XX XXX XXXX	3. Employee ID 2716	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 14 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC III Pay Grade NX Salary Per Annum 77783 Step 11 Rate per Hour 37.4 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2470	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL HEALTH SPEC III Pay Grade NX Salary 80251 Step 12 Rate 38.58 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2470

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-24-
Action No.: A-338117	PMIS Action Date: 08-20-2026	2298107 AND 6113001-101-24-2298107
Work Schedule: FULL-TIME	Request ID: DOA-HR-990898	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19909320

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 8/14/2024 TO 8/13/2026. (O)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ALICTO, JAEDEEN R.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002391	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION	6. Effective Date 14 Aug 2026	7. Legal Authority RULE13.101
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FROM	Description	TO
Position COMMUNITY PROGRAM AIDE II Pay Grade GX Salary Per Annum 30169 Step 01 Rate per Hour 14.5 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH DEVELOPMENT FTE 909	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 08-14-2026 PMIS Action Date: 08-18-2026 Request ID: DOA-HR-244432	Bdgt Accn No.: 6111001 / 6113001-852-26-2000402 JON: 2000402
Action No.: A-338037 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920241

14. REMARKS (continue in item 21, if necessary)

TERMINATION OF LIMITED TERM APPOINTMENT JAEDEEN R. ALICTO; EFFECTIVE 8/14/2026. LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname MENDIOLA, BERTHA Q	2. Date of Birth XX XXX XXXX	3. Employee ID 6699	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 14 Aug 2026	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position CUSTOMER SERVICE REP Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department GWSA - GUAM SOLID WASTE AUTHORITY Section/Division GWSA - GUAM SOLID WASTE AUTHORITY FTE 5392	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 08-14-2026	Bdgt Accn No.: 6111001 416 26
Action No.: A-337913	PMIS Action Date: 08-17-2026	JON: 6111001 416 26 9910201
Work Schedule: FULL-TIME	Request ID: DOA-HR-480494	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 2622

14. REMARKS (continue in item 21, if necessary)

REQUEST TO TRANSFER ANNUAL AND SICK LEAVE TO GDOE. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GWSA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BAILEY, NIDA A	2. Date of Birth XX XXX XXXX	3. Employee ID 9588	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 13 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CONTRACTORS LICENSE INV SUPVR Pay Grade KX Salary Per Annum 55049 Step 09 Rate per Hour 26.47 Department CONTRACTORS LICENSE BOARD Section/Division CONTRACTORS LICENSE BOARD FTE 4	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CONTRACTORS LICENSE INV SUPVR Pay Grade KX Salary 56795 Step 10 Rate 27.31 Department CONTRACTORS LICENSE BOARD Section/Division CONTRACTORS LICENSE BOARD FTE 4

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5213A251002GA213
Action No.: A-337925	PMIS Action Date: 08-17-2026	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-736958	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5262

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM: 02/13/2025 TO 08/12/2026. (O)

K. W

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BARCINAS, LEYONNA CH	2. Date of Birth XX XXX XXXX	3. Employee ID 10900	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 12 Aug 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position SCHOOL BUS DRIVER	8. Position Title	Position SCHOOL BUS DRIVER
Pay Grade HX	9. Pay Grade/Step Salary Rate	Pay Grade HX
Salary Per Annum 33581		Salary 34853
Step 02		Step 03
Rate per Hour 16.14		Rate 16.76
Department DEPARTMENT OF PUBLIC WORKS	10. Department	Department DEPARTMENT OF PUBLIC WORKS
Section/Division DPW - BUS OPERATIONS	11. Div./Section	Section/Division DPW - BUS OPERATIONS
FTE 4820	12. FTE	FTE 4820

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-205-26-
Action No.: A-338220	PMIS Action Date: 08-21-2026	1030216 111/113*
Work Schedule: FULL-TIME	Request ID: DOA-HR-331017	JON: 103024216
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6566

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD 08/12/2025 - 08/11/2026 (S)

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname TAITAGUE, NATASHA O	2. Date of Birth XX XXX XXXX	3. Employee ID 6222	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 12 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR III Pay Grade NX Salary Per Annum 56999 Step 02 Rate per Hour 27.4 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - GUAM AIR NATIONAL GUARD FTE FOMA01	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR III Pay Grade NX Salary 59159 Step 03 Rate 28.44 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - GUAM AIR NATIONAL GUARD FTE FOMA01

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-26-3720113
Action No.: A-338029	PMIS Action Date: 08-21-2026	6113001-101-26-3720113
Work Schedule: FULL-TIME	Request ID: DOA-HR-855098	JON: 3720-26-113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2209

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM 02/09/2026 TO 08/11/2026 (S) CLOSE OUT BOSP: 08/12/2025 TO 02/08/2026 (ATTACHED)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SANTOS, CARL SN	2. Date of Birth XX XXX XXXX	3. Employee ID 9285	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 12 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position FIREFIGHTER II Pay Grade JL21 Salary Per Annum 56852 Step 10 Rate per Hour 27.33 Department GUAM FIRE DEPARTMENT Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU FTE FD12254	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FIREFIGHTER II Pay Grade JL21 Salary 58841 Step 11 Rate 28.29 Department GUAM FIRE DEPARTMENT Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU FTE FD12254

Next Increment: Action No.: A-338186 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-20-2026 Request ID: DOA-HR-495161	Bdgt Accn No.: 611*001-100-26-4240006 JON: 424026006
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 4978

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 8-12-24 TO 8-11-26 (S).

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CRUZ, FRANCES JEAN A	2. Date of Birth XX XXX XXXX	3. Employee ID 60677	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 12 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position SCHOOL BUS DRIVER Pay Grade HX Step 02 Salary Per Annum 33581 Rate per Hour 16.14 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - BUS OPERATIONS FTE 4854	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SCHOOL BUS DRIVER Pay Grade HX Step 03 Salary 34853 Rate 16.76 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - BUS OPERATIONS FTE 4854

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-205-26-
Action No.: A-338081	PMIS Action Date: 08-20-2026	1030216 111/113*
Work Schedule: FULL-TIME	Request ID: DOA-HR-091087	JON: 103024216
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 259738	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD 08/12/2025 - 08/11/2026 (S)

K. v

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CADAG, NORA SN	2. Date of Birth XX XXX XXXX	3. Employee ID 59823	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 12 Aug 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position CORRECTIONS SOCIAL WORKER II	8. Position Title	Position CORRECTIONS SOCIAL WORKER II
Pay Grade MX	9. Pay Grade/Step Salary Rate	Pay Grade MX
Salary Per Annum 51615		Salary 53571
Step 02		Step 03
Rate per Hour 24.81		Rate 25.76
Department DEPARTMENT OF CORRECTIONS	10. Department	Department DEPARTMENT OF CORRECTIONS
Section/Division DOC - CASEWORK AND COUNSELING	11. Div./Section	Section/Division DOC - CASEWORK AND COUNSELING
FTE 1919	12. FTE	FTE 1919

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-337955	PMIS Action Date: 08-17-2026	26-1321004
Work Schedule: FULL-TIME	Request ID: DOA-HR-471742	JON: 1321-24-004
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 110759	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 08/12/2025 TO 08/11/2026. (S)

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname MANLEY, SIMFROSA L	2. Date of Birth XX XXX XXXX	3. Employee ID 7751	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 12 Aug 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PROGRAM COORDINATOR III	8. Position Title	Position PROGRAM COORDINATOR III
Pay Grade NX	9. Pay Grade/Step Salary Rate	Pay Grade NX
Salary Per Annum 59159		Salary 61401
Step 03		Step 04
Rate per Hour 28.44		Rate 29.52
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division PHSS - PUBLIC WELFARE	11. Div./Section	Section/Division PHSS - PUBLIC WELFARE
FTE 6172	12. FTE	FTE 6172

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-26-
Action No.: A-337942	PMIS Action Date: 08-17-2026	1729113
Work Schedule: FULL-TIME	Request ID: DOA-HR-244430	JON: 172926113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 3612

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 08/12/2025 TO 8/11/2026 (O)

K. v

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SAN NICOLAS, WELLS J	2. Date of Birth XX XXX XXXX	3. Employee ID 10002315	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 11 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 32997 Step 01 Rate per Hour 15.86 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2177	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 35060 Step 02 Rate 16.86 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 2177

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-337959	PMIS Action Date: 08-21-2026	26-1300031
Work Schedule: FULL-TIME	Request ID: DOA-HR-924881	JON: 1300031
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920203	

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 08/11/2025 TO 08/10/2026. (S)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname MIAN, JENIEL CALAOR	2. Date of Birth XX XXX XXXX	3. Employee ID 10002333	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TEMPORARY APPOINTMENT	6. Effective Date 11 Aug 2026	7. Legal Authority RULE 4.603(B)
FROM	Description	TO
Position 	8. Position Title	Position BIOLOGIST I
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade LX
Salary Per Annum 0		Salary 45262
Step 		Step 01
Rate per Hour 0		Rate 21.76
Department 	10. Department	Department DEPARTMENT OF AGRICULTURE
Section/Division 	11. Div./Section	Section/Division AGR - FISHERIES SECTION
FTE 	12. FTE	FTE 902

Action No.: A-338166	Exp/Separation Date: 01-26-2027	Bdgt Accn No.: 6111/113-001-101-26-
Work Schedule: FULL-TIME	PMIS Action Date: 08-20-2026	1622148
	Request ID: DOA-HR-593008	JON: 1622-26-148
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920206

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS PURSUANT TO 4 GCA SECTION 4102 (A) (6) AND 4103 (E), THIS APPOINTMENT IS NOT TO EXCEED 120 WORKING DAYS OR 960 HOURS WHICHEVER COMES FIRST. 100% FEDERALLY FUNDED CONTINUED EMPLOYMENT IS SUBJECT TO THE AVAILABILITY OF FEDERAL FUNDS. 6111/113-001-101-26-1622148

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BAUTISTA, PETER P	2. Date of Birth XX XXX XXXX	3. Employee ID 19687	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 11 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CHIEF ENGINEER Pay Grade SX Salary Per Annum 104136 Step 06 Rate per Hour 50.07 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - WATER DIV FTE 2494	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CHIEF ENGINEER Pay Grade SX Salary 108082 Step 07 Rate 51.96 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - WATER DIV FTE 2494

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-24-2295107
Action No.: A-338052	PMIS Action Date: 08-20-2026	AND 6113001-24-2295107
Work Schedule: FULL-TIME	Request ID: DOA-HR-556263	JON: 2295107
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19905573	

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD FROM 08/11/2025 TO 08/10/2026. (O)

K. W

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PANGELINAN, DONNY T	2. Date of Birth XX XXX XXXX	3. Employee ID 8570	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 11 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER III Pay Grade KL25 Salary Per Annum 79417 Step 11 Rate per Hour 38.18 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3969	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER III Pay Grade KL25 Salary 82197 Step 12 Rate 39.52 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3969

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338050	PMIS Action Date: 08-20-2026	1220001/6113001-100-26-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-167466	JON: 1220-24-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2627

14. REMARKS (continue in item 21, if necessary)
PERIOD RATING 08/11/2024 - 08/10/2026 (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname MUNIER, ARTHUR M	2. Date of Birth XX XXX XXXX	3. Employee ID 9067	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 11 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER III Pay Grade KL25 Salary Per Annum 76733 Step 10 Rate per Hour 36.89 Department GUAM POLICE DEPARTMENT Section/Division GPD - CRIMINAL INVESTIGATION FTE 3510	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER III Pay Grade KL25 Salary 79417 Step 11 Rate 38.18 Department GUAM POLICE DEPARTMENT Section/Division GPD - CRIMINAL INVESTIGATION FTE 3510

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-337995	PMIS Action Date: 08-20-2026	1210056/6113001-100-26-1210056
Work Schedule: FULL-TIME	Request ID: DOA-HR-695991	JON: 1210-24-056
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 4733	

14. REMARKS (continue in item 21, if necessary)
PERIOD RATING 08/11/2024 - 08/10/2026 (O)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname DIOLA, ARTHUR B	2. Date of Birth XX XXX XXXX	3. Employee ID 7525	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 11 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER III Pay Grade KL25 Salary Per Annum 76733 Step 10 Rate per Hour 36.89 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3455	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER III Pay Grade KL25 Salary 79417 Step 11 Rate 38.18 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3455

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-337902	PMIS Action Date: 08-17-2026	26-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-677139	JON: 1220-24-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 3420	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 08/11/2024 TO 08/10/2026 (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname REYES, ARJAY A	2. Date of Birth XX XXX XXXX	3. Employee ID 10000694	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 10 Aug 2026	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position INFORMATION TECHNOLOGY OPER. I Pay Grade IX Step 06 Salary Per Annum 42016 Rate per Hour 20.2 Department OFFICE OF TECHNOLOGY Section/Division OFFICE OF TECHNOLOGY FTE 21077	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position INFORMATION TECHNOLOGY OPER. II Pay Grade JX Step 06 Salary 45661 Rate 21.95 Department OFFICE OF TECHNOLOGY Section/Division OFFICE OF TECHNOLOGY FTE 21078

Next Increment: Action No.: A-338174 Work Schedule:	Exp/Separation Date: PMIS Action Date: 08-21-2026 Request ID: DOA-HR-429302	Bdgt Accn No.: 61** 001 100 26 2100 001 JON: 2100 001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19911033

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-126; DATED 07/17/2026 CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CASTRO, SAMANTHA D	2. Date of Birth XX XXX XXXX	3. Employee ID 966	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 10 Aug 2026	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PERSONNEL SPECIALIST II Pay Grade MX Salary 49731 Step 01 Rate 23.91 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - PERSONNEL MANAGEMENT FTE 61020

Next Increment:	Exp/Separation Date:	Bdgt Acqn No.: 6111001/6113001-100-
Action No.: A-338067	PMIS Action Date: 08-20-2026	26-0610002
Work Schedule: PART-TIME	Request ID: DOA-HR-764522	JON: 0610-26-002
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 982

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 02/10/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-062 DATED 06/22/26

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname DUENAS, ENRICKY JOAL	2. Date of Birth XX XXX XXXX	3. Employee ID 10004354	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 10 Aug 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TJT PARTICIPANT TRAINEE Pay Grade AX Salary 19240 Step 01 Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM PARTICIPANTS FTE TJT-047

Action No.: A-338041	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Work Schedule:	PMIS Action Date: 08-20-2026	2414113
	Request ID: DOA-HR-532263	JON: 241425113
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19920550

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname MENDIOLA, JR., RONALD Q	2. Date of Birth XX XXX XXXX	3. Employee ID 11191	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 09 Aug 2026	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position FIREFIGHTER I Pay Grade IL21 Salary Per Annum 49467 Step 08 Rate per Hour 23.78 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE SUPPRESSION BUREAU FTE FD12439	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FIREFIGHTER II Pay Grade JL21 Salary 53061 Step 08 Rate 25.51 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE SUPPRESSION BUREAU FTE FD12291

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-338026	PMIS Action Date: 08-18-2026	4250005
Work Schedule: FULL-TIME	Request ID: DOA-HR-880738	JON: 425026005
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 6861

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-085 DATED 6/14/26.

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ESPINAL-PACHECO, SHANELLE OLLANO	2. Date of Birth XX XXX XXXX	3. Employee ID 10000596	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 07 Aug 2026	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position ANIMAL CONTROL OFFICER I Pay Grade FL21 Salary Per Annum 29133 Step 01 Rate per Hour 14.01 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - ANIMAL HEALTH FTE 940	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 08-07-2026	Bdgt Accn No.: 6111001-100-26-1631019 / 6113-100-26-1631019
Action No.: A-338191	PMIS Action Date: 08-20-2026	JON: 163126019
Work Schedule: FULL-TIME	Request ID: DOA-HR-439018	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920263

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. EMPLOYEES MUST PASS DRUG TESTING PRIOR TO RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname FALLEJO, DAISY C	2. Date of Birth XX XXX XXXX	3. Employee ID 2643	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 04 Aug 2026	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position HEALTH EDUCATOR I Pay Grade KX Salary Per Annum 58597 Step 11 Rate per Hour 28.17 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - CPHO FTE 6076	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position HEALTH EDUCATOR I Pay Grade KX Salary 60456 Step 12 Rate 29.07 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - CPHO FTE 6076

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6***001-26-101-1712-101
Action No.: A-337953	PMIS Action Date: 08-18-2026	JON: 1712-26-101
Work Schedule: FULL-TIME	Request ID: DOA-HR-717836	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19909358

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$2115.96 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. W

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname HUFANA, DEBORAH S	2. Date of Birth XX XXX XXXX	3. Employee ID 6223	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 03 Aug 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position ADMINISTRATIVE OFFICER Pay Grade LX Salary Per Annum 58373 Step 08 Rate per Hour 28.06 Department CONTRACTORS LICENSE BOARD Section/Division CONTRACTORS LICENSE BOARD FTE 2	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position MANAGEMENT ANALYST III Pay Grade NX Salary 63728 Step 05 Rate 30.64 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - FINANCIAL MANAGEMENT FTE FMT.0046

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338094	PMIS Action Date: 08-20-2026	2300001/6113001-100-26-2300001
Work Schedule: FULL-TIME	Request ID: DOA-HR-947667	JON: 230026001-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 2210	

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA#A-336319 (TRANSFER - PROMOTION). RETIREMENT COVERAGE SHOULD READ: DB 1.75- DEFINED BENEFIT PLAN - 1.75, VICE: DC - DEFINED CONTRIBUTION DEDUCTION PLAN.

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname MANIBUSAN, SERENA B	2. Date of Birth XX XXX XXXX	3. Employee ID 9258	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 03 Aug 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR II Pay Grade MX Step 05 Salary Per Annum 57708 Rate per Hour 27.74 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY FTE 2418	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR II Pay Grade MX Step 06 Salary 59895 Rate 28.8 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY FTE 2418

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-242298107
Action No.: A-338024	PMIS Action Date: 08-20-2026	AND 6113001-101-242298107
Work Schedule: FULL-TIME	Request ID: DOA-HR-784172	JON: 2298-24-107 111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 4952

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 8/3/2025 TO 8/2/2026. (O)

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname FERNANDEZ, FREDERICK C	2. Date of Birth XX XXX XXXX	3. Employee ID 3765	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 31 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position TRANS MAINTENANCE SUPERINTENDENT Pay Grade OX Salary Per Annum 88956 Step 12 Rate per Hour 42.77 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - TRANSPORTATION MAINTENANCE FTE 4285	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TRANS MAINTENANCE SUPERINTENDENT Pay Grade OX Salary 91778 Step 13 Rate 44.12 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - TRANSPORTATION MAINTENANCE FTE 4285

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 6113001 100
Action No.: A-338113	PMIS Action Date: 08-20-2026	26 1020007
Work Schedule: FULL-TIME	Request ID: DOA-HR-166031	JON: 1020007
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19903726	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD 7/31/2024 TO 7/30/2026 (S).

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PAULINO, RODOLFO B	2. Date of Birth XX XXX XXXX	3. Employee ID 7098	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 30 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CHEMIST III Pay Grade NX Salary Per Annum 77783 Step 11 Rate per Hour 37.4 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - MONITORING SERVICES FTE 2454	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CHEMIST III Pay Grade NX Salary 80251 Step 12 Rate 38.58 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - MONITORING SERVICES FTE 2454

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-24-
Action No.: A-338015	PMIS Action Date: 08-20-2026	2298107 AND 6113001-101-24-2298107
Work Schedule: FULL-TIME	Request ID: DOA-HR-410330	JON: 2295107
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 3042	

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 7/30/2024 TO 7/29/2026. (O)

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PEREZ, DEAN C	2. Date of Birth XX XXX XXXX	3. Employee ID 6133	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position FIRE SERVICE SPECIALIST Pay Grade LL21 Salary Per Annum 65717 Step 10 Rate per Hour 31.59 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE SUPPRESSION BUREAU FTE FD12170	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FIRE SERVICE SPECIALIST Pay Grade LL21 Salary 68016 Step 11 Rate 32.7 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE SUPPRESSION BUREAU FTE FD12170

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-338184	PMIS Action Date: 08-20-2026	4250005
Work Schedule: FULL-TIME	Request ID: DOA-HR-275988	JON: 425026005
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 2132	

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 07/29/2024 TO 07/28/2026 (S).

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname LAGUANA, KIANTAE ROSE BLAS	2. Date of Birth XX XXX XXXX	3. Employee ID 10002325	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position FISH & WILDLIFE TECH I Pay Grade HX Salary Per Annum 63180 Step 01 Rate per Hour 30.38 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 1002	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FISH & WILDLIFE TECH I Pay Grade HX Salary 63180 Step 02 Rate 30.38 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 1002

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 1622-25-107
Action No.: A-338142	PMIS Action Date: 08-20-2026	JON: 1622-25-107
Work Schedule: FULL-TIME	Request ID: DOA-HR-226708	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920191

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 7/29/2025 TO 7/28/2026. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname KIM, SEUNGKYOUNG	2. Date of Birth XX XXX XXXX	3. Employee ID 10000427	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTIONS SOCIAL WORKER I Pay Grade LX Salary Per Annum 46978 Step 02 Rate per Hour 22.59 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - CASEWORK AND COUNSELING FTE 2111	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTIONS SOCIAL WORKER I Pay Grade LX Salary 48758 Step 03 Rate 23.44 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - CASEWORK AND COUNSELING FTE 2111

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-337952	PMIS Action Date: 08-17-2026	26-1321004
Work Schedule:	Request ID: DOA-HR-288642	JON: 1321004
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910811	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 07/29/2025 TO 07/28/26. (S)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname GOFIGAN, LAWRENCE T	2. Date of Birth XX XXX XXXX	3. Employee ID 10002301	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 28 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Salary Per Annum 32997 Step 01 Rate per Hour 15.86 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3060	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Salary 35060 Step 02 Rate 16.86 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3060

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-337712	PMIS Action Date: 08-20-2026	26-1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-855902	JON: 1310003
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 19920177	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 07/28/2025 TO 07/27/2026. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname NICHOLAS, ADRIANNE L	2. Date of Birth XX XXX XXXX	3. Employee ID 60684	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 28 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 37913 Step 01 Rate per Hour 18.23 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER FTE QM-005	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 39349 Step 02 Rate 18.92 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER FTE QM-005

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-25-3710101
Action No.: A-337938	PMIS Action Date: 08-17-2026	6113001-101-25-3710101
Work Schedule: FULL-TIME	Request ID: DOA-HR-692733	JON: 3710-25-101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 260097

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 07/28/2025 TO 07/27/2026 (S)

K. W.

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname LASTIMOZA, DON P	2. Date of Birth XX XXX XXXX	3. Employee ID 2748	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 27 Jul 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position KEY FAMILY CONTACT COORDINATOR Pay Grade JX Salary 37913 Step 01 Rate 18.23 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE RSAT.02

Action No.: A-338038 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 08-20-2026 Request ID: DOA-HR-209750	Bdgt Accn No.: 6111001-100-23-2300401/6113001-100-23-2300401 JON: 230023401-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 1009

14. REMARKS (continue in item 21, if necessary)

TRANSFER AND CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT WITH DEPARTMENT OF LABOR.

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CAMPOS III, BENNY RUSSELL S	2. Date of Birth XX XXX XXXX	3. Employee ID 10509	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 24 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMS & QUARANTINE OFFICER I Pay Grade ILC26 Salary Per Annum 52823.94 Step 06 Rate per Hour 25.4 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - MARITIME FTE C-508	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMS & QUARANTINE OFFICER I Pay Grade ILC26 Salary 54856.73 Step 07 Rate 26.37 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - MARITIME FTE C-508

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-337920	PMIS Action Date: 08-20-2026	26-3220005
Work Schedule: FULL-TIME	Request ID: DOA-HR-357322	JON: 323324001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 6175

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 07/24/2025 TO 07/23/2026. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ALIG, NATALIE ANN S	2. Date of Birth XX XXX XXXX	3. Employee ID 59835	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 22 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CUSTOMER SERVICE REP Pay Grade HX Salary Per Annum 33581 Step 02 Rate per Hour 16.14 Department GUAM POLICE DEPARTMENT Section/Division GPD - SUPPORT FTE 3084	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMER SERVICE REP Pay Grade HX Salary 34853 Step 03 Rate 16.76 Department GUAM POLICE DEPARTMENT Section/Division GPD - SUPPORT FTE 3084

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338043	PMIS Action Date: 08-20-2026	1230005 / 6113001-100-26-1230005
Work Schedule: FULL-TIME	Request ID: DOA-HR-520240	JON: 0800-24-001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 112261

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 07/22/2025 TO 07/21/2026 (O)

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SIMBAHAN, ANNALYNNE C	2. Date of Birth XX XXX XXXX	3. Employee ID 37949	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 20 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CORRECTION OFFICER I Pay Grade HL21 Step 06 Salary Per Annum 42897 Rate per Hour 20.62 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3026	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CORRECTION OFFICER I Pay Grade HL21 Step 07 Salary 44546 Rate 21.42 Department DEPARTMENT OF CORRECTIONS Section/Division DOC - ADULT CORRECTION FACILITY FTE 3026

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-337934	PMIS Action Date: 08-17-2026	1310003
Work Schedule: FULL-TIME	Request ID: DOA-HR-786143	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 56166

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 07/20/2025 TO 07/19/2026. NOT INTENDED FOR MERIT BONUS

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname VOLSTEADT, MEGAN L	2. Date of Birth XX XXX XXXX	3. Employee ID 25164	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 18 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position BIOLOGIST II Pay Grade MX Salary Per Annum 59895 Step 06 Rate per Hour 28.8 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 947	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BIOLOGIST II Pay Grade MX Salary 62163 Step 07 Rate 29.89 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 947

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 101-26-1622107
Action No.: A-338144	PMIS Action Date: 08-20-2026	JON: 1622-19-127
Work Schedule: FULL-TIME	Request ID: DOA-HR-428752	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 7326

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 7/18/2025 TO 7/17/2026. (S)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CHARFAUROS, RAYMON A	2. Date of Birth XX XXX XXXX	3. Employee ID 3904	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RETIREMENT SERVICE	6. Effective Date 17 Jul 2026	7. Legal Authority 4GCA CH8
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FROM	Description	TO
Position POLICE SERGEANT I Pay Grade LL25 Salary Per Annum 112485 Step 19 Rate per Hour 54.08 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3323	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 07-17-2026 PMIS Action Date: 08-20-2026 Request ID: DOA-HR-145668	Bdgt Accn No.: 6111001-100-25-1200010 / 6113001-100-25-1200010 JON: 1200-25-010
Action No.: A-338016 Work Schedule: FULL-TIME		
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 19907882

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. EMPLOYEES MUST PASS DRUG TESTING PRIOR TO RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. v

ESIGN-005-D08252026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SAN NICOLAS, KAMILLE R	2. Date of Birth XX XXX XXXX	3. Employee ID 10295	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position TAX EXAMINATION SUPERVISOR Pay Grade OX Salary Per Annum 73315 Step 06 Rate per Hour 35.25 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - TAX ENFORCEMENT FTE 2215	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TAX EXAMINATION SUPERVISOR Pay Grade OX Salary 76093 Step 07 Rate 36.58 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - TAX ENFORCEMENT FTE 2215

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-338009	PMIS Action Date: 08-20-2026	5100A260810CE007
Work Schedule: FULL-TIME	Request ID: DOA-HR-904081	JON: 081024007
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 5930	

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 07/16/2025 TO 07/15/2026. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname OFECIAR, ABIGAIL R	2. Date of Birth XX XXX XXXX	3. Employee ID 8703	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position BUDGET & MANAGEMENT ANALYST SUPV Pay Grade QX Salary Per Annum 92235 Step 07 Rate per Hour 44.34 Department BUREAU OF BUDGET & MANAGEMENT RESEAR Section/Division BBMR - BUDGET & MANAGEMENT FTE 0012	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BUDGET & MANAGEMENT ANALYST SUPV Pay Grade QX Salary 95162 Step 08 Rate 45.75 Department BUREAU OF BUDGET & MANAGEMENT RESEAR Section/Division BBMR - BUDGET & MANAGEMENT FTE 0012

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-632-26-
Action No.: A-337972	PMIS Action Date: 08-18-2026	0420201
Work Schedule: FULL-TIME	Request ID: DOA-HR-667217	JON: 042026201
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 4385

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 01/16/2025 TO 07/15/2026. (O)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname TORRES, DEVIN LOUIS M	2. Date of Birth XX XXX XXXX	3. Employee ID 10000403	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 39349 Step 02 Rate per Hour 18.92 Department GUAM POLICE DEPARTMENT Section/Division GPD - ADMINISTRATION FTE 3860	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 40841 Step 03 Rate 19.64 Department GUAM POLICE DEPARTMENT Section/Division GPD - ADMINISTRATION FTE 3860

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338137	PMIS Action Date: 08-20-2026	1204004/6113001-100-26-1204004
Work Schedule:	Request ID: DOA-HR-802248	JON: 1204-24-004
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910801

14. REMARKS (continue in item 21, if necessary)
PERIOD RATING 07/15/2025-07/14/2026 (O)

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname GUERRERO, JOLEEN P	2. Date of Birth XX XXX XXXX	3. Employee ID 10000404	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 39349 Step 02 Rate per Hour 18.92 Department GUAM POLICE DEPARTMENT Section/Division GPD - OFFICE OF THE CHIEF FTE 6045	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 40841 Step 03 Rate 19.64 Department GUAM POLICE DEPARTMENT Section/Division GPD - OFFICE OF THE CHIEF FTE 6045

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5263A231220SE263-
Action No.: A-338134	PMIS Action Date: 08-20-2026	111/113
Work Schedule:	Request ID: DOA-HR-742538	JON: 1220-23-263
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19910800	

14. REMARKS (continue in item 21, if necessary)
PERIOD RATING: 07/15/2025 TO 07/14/2026 (O)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PALMA, JAENNA GWEN P	2. Date of Birth XX XXX XXXX	3. Employee ID 10000149	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CRIMINALIST I Pay Grade KX Salary Per Annum 42940 Step 02 Rate per Hour 20.64 Department GUAM POLICE DEPARTMENT Section/Division GPD - FORENSIC SCIENCE FTE 3754	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CRIMINALIST I Pay Grade KX Salary 44567 Step 03 Rate 21.43 Department GUAM POLICE DEPARTMENT Section/Division GPD - FORENSIC SCIENCE FTE 3754

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A241250CE001-111/113
Action No.: A-337993	PMIS Action Date: 08-20-2026	JON: 1250-24-001
Work Schedule:	Request ID: DOA-HR-534448	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19911201

14. REMARKS (continue in item 21, if necessary)
PERIOD RATING 07/15/2025-07/14/2026 (O)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname TOPASNA, PHYLLIS ANN P	2. Date of Birth XX XXX XXXX	3. Employee ID 3324	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 05 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR III Pay Grade NX Salary Per Annum 75392 Step 10 Rate per Hour 36.25 Department DEPARTMENT OF LABOR Section/Division DOL - GUAM REGISTERED APPRENTICE PROGR FTE 1800	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR III Pay Grade NX Salary 77783 Step 11 Rate 37.4 Department DEPARTMENT OF LABOR Section/Division DOL - GUAM REGISTERED APPRENTICE PROGR FTE 1800

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113001-101-25-
Action No.: A-338088	PMIS Action Date: 08-20-2026	2418103
Work Schedule: FULL-TIME	Request ID: DOA-HR-481626	JON: 241825103
Retirement Type: DB - DEFINED BENEFIT DEDUCTION	Personnel Jacket No.: 19907696	

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD: 07/05/2024 TO 07/04/2026 (S)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PEREZ, KALANI	2. Date of Birth XX XXX XXXX	3. Employee ID 10002445	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 03 Jul 2026	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position CLERK TYPIST I Pay Grade DX Salary Per Annum 23229 Step 01 Rate per Hour 11.17 Department GUAM REGIONAL TRANSIT AUTHORITY (GRTA) Section/Division GUAM REGIONAL TRANSIT AUTHORITY (GRTA) FTE PT-035	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 07-03-2026 PMIS Action Date: 08-17-2026 Request ID: DOA-HR-232054	Bdgt Accn No.: 6 111/113 001-101-25-9977112 JON: 9977-25-112
Action No.: A-337940 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920300

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname JANG, EUN SUNG	2. Date of Birth XX XXX XXXX	3. Employee ID 63221	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action EXTENSION OF DETAIL	6. Effective Date 01 Jul 2026	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position REVENUE AGENT IV Pay Grade NX Salary Per Annum 75392 Step 10 Rate per Hour 36.25 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - EXAMINATION BRANCH FTE 2217	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TAX EXAMINATION SUPERVISOR Pay Grade OX Salary 80999 Step 09 Rate 38.94 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - EXAMINATION BRANCH FTE 2215

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260810CE007
Action No.: A-337991	PMIS Action Date: 08-20-2026	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-361790	JON: 081026007 111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 335225

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE IS ENTITLED TO AN ADDITIONAL 15% PAY DIFFERENTIAL PURSUANT TO P.L. 33-18. COMPENSATION WHILE BEING DETAILED AS TAX EXAMINATION SUPERVISOR, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 09 OF PAY GRADE OX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. TERM DATE: 08/29/26 EXTENSION OF DETAIL APPOINTMENT IS IN ACCORDANCE WITH DOA DIRECTOR APPROVAL (HRD NO.: 26-333 DATED 07-23-2026.)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PASION, LESTER DOMINIC DC	2. Date of Birth XX XXX XXXX	3. Employee ID 63101	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 30 Jun 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position ACCOUNTANT I Pay Grade LX Step 03 Salary Per Annum 48758 Rate per Hour 23.44 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66013	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ACCOUNTANT I Pay Grade LX Step 03 Salary 48758 Rate 23.44 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66013

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611001/6113001-100-
Action No.: A-338201	PMIS Action Date: 08-21-2026	26-0660007
Work Schedule: FULL-TIME	Request ID: DOA-HR-579938	JON: 066026007
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 323515

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE IS ENTITLED TO A 15% PAY DIFFERENTIAL. THE PAY ADJUSTMENT SHALL APPLY AND IS LIMITED TO A SINGLE CERTIFICATION AND SHALL NOT BE USED IN ANY CALCULATIONS OF THE PAY RATE.

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SAN NICOLAS, GLENN V	2. Date of Birth XX XXX XXXX	3. Employee ID 3951	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Jun 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC SUPV Pay Grade OX Step 11 Salary Per Annum 86219 Rate per Hour 41.45 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2514	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL HEALTH SPEC SUPV Pay Grade OX Step 12 Salary 88956 Rate 42.77 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2514

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 101 24 2298107
Action No.: A-338059	PMIS Action Date: 08-20-2026	AND 6113001 101 24 2298107
Work Schedule: FULL-TIME	Request ID: DOA-HR-900316	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19903885

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD FROM 06/25/2024 TO 06/24/2026. (O)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname REYES, ANALYN C	2. Date of Birth XX XXX XXXX	3. Employee ID 8231	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Jun 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 48894 Step 08 Rate per Hour 23.51 Department BUREAU OF BUDGET & MANAGEMENT RESEAR Section/Division BBMR - DIRECTOR'S OFFICE FTE 0005	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 50446 Step 09 Rate 24.25 Department BUREAU OF BUDGET & MANAGEMENT RESEAR Section/Division BBMR - DIRECTOR'S OFFICE FTE 0005

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260400GA001-
Action No.: A-337970	PMIS Action Date: 08-18-2026	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-249097	JON: 040026001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 3996

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 12/25/2024 TO 06/24/2026. (O)

K. h

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname VALDES, VIVIAN PM	2. Date of Birth XX XXX XXXX	3. Employee ID 10000916	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 23 Jun 2026	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position PROGRAM COORDINATOR III Pay Grade NX Salary Per Annum 56999 Step 02 Rate per Hour 27.4 Department DEPARTMENT OF INTEGRATED SERVICES FOR Section/Division DISID - COMPLIANCE UNIT FTE DIS008	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position VOC REHAB COUNSELOR SUPV Pay Grade PX Salary 67696 Step 01 Rate 32.55 Department DEPARTMENT OF INTEGRATED SERVICES FOR I Section/Division DISID - VOCATIONAL REHABILITATION FTE DVR 027

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-101-
Action No.: A-338221	PMIS Action Date: 08-21-2026	26-2640101
Work Schedule:	Request ID: DOA-HR-318556	JON: 2640-26-101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920140

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS VOC REHAB COUNSELOR SUPERVISOR, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE PX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. TERM: 9/20/2026

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname GARRIDO, TANYA C	2. Date of Birth XX XXX XXXX	3. Employee ID 60463	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 20 Jun 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ACCOUNTANT I Pay Grade LX Salary Per Annum 50605 Step 04 Rate per Hour 24.33 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 65007	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ACCOUNTANT I Pay Grade LX Salary 52523 Step 05 Rate 25.25 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 65007

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260660SE007
Action No.: A-337843	PMIS Action Date: 08-17-2026	111 / 113
Work Schedule: FULL-TIME	Request ID: DOA-HR-806860	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 225323

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 06/20/2025 TO 06/19/2026. (S)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname WILLIAMS, ASHTON N	2. Date of Birth XX XXX XXXX	3. Employee ID 60808	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 19 Jun 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position BIOLOGIST IV Pay Grade OX Salary Per Annum 60875 Step 01 Rate per Hour 29.27 Department DEPARTMENT OF AGRICULTURE Section/Division DEPARTMENT OF AGRICULTURE FTE 874	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BIOLOGIST IV Pay Grade OX Salary 63180 Step 02 Rate 30.38 Department DEPARTMENT OF AGRICULTURE Section/Division DEPARTMENT OF AGRICULTURE FTE 874

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/6113-001-101-24-
Action No.: A-337886	PMIS Action Date: 08-20-2026	1623156
Work Schedule: FULL-TIME	Request ID: DOA-HR-875867	JON: 1623-24-156
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 273679	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 06/19/2025 - 06/18/2026. (O)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname HASSKAMP, TRENT H	2. Date of Birth XX XXX XXXX	3. Employee ID 11148	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 11 Jun 2026	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position FIREFIGHTER I Pay Grade IL21 Salary Per Annum 47702 Step 07 Rate per Hour 22.93 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE SUPPRESSION BUREAU FTE FD12438	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FIREFIGHTER I Pay Grade IL21 Salary 49467 Step 08 Rate 23.78 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE SUPPRESSION BUREAU FTE FD12438

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-337943	PMIS Action Date: 08-18-2026	4250005
Work Schedule: FULL-TIME	Request ID: DOA-HR-074381	JON: 425026005
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 6818	

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1,731.35 . WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4GCA, SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname TOVES, SHERIE CHARMAINE M.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000879	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 08 Jun 2026	7. Legal Authority RULE13.101
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FROM	Description	TO
Position INVENTORY MANAGEMENT OFFICER Pay Grade JX Salary Per Annum 37913 Step 01 Rate per Hour 18.23 Department GUAM POLICE DEPARTMENT Section/Division GPD - SUPPORT FTE 3091	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 06-08-2026	Bdgt Accn No.: 6111001-100-26-1230005 / 6113001-100-26-1230005
Action No.: A-338224	PMIS Action Date: 08-21-2026	JON: 1230-26-005
Work Schedule:	Request ID: DOA-HR-645712	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920127

14. REMARKS (continue in item 21, if necessary)
EXPIRATION OF LIMITED TERM APPOINTMENT.

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname TENNESSEN, GERALYNN B	2. Date of Birth XX XXX XXXX	3. Employee ID 4788	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PAY ADJUSTMENT	6. Effective Date 07 Jun 2026	7. Legal Authority UNASSIGNED
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FROM	Description	TO
Position PRIVATE SECRETARY Pay Grade IX Salary Per Annum 47891 Step 10 Rate per Hour 23.02 Department CONTRACTORS LICENSE BOARD Section/Division CONTRACTORS LICENSE BOARD FTE 3	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PRIVATE SECRETARY Pay Grade IX Salary 49412 Step 11 Rate 23.76 Department CONTRACTORS LICENSE BOARD Section/Division CONTRACTORS LICENSE BOARD FTE 3

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-213-
Action No.: A-337928	PMIS Action Date: 08-18-2026	26-1002213
Work Schedule: FULL-TIME	Request ID: DOA-HR-069444	JON: 1002213
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 2000-190	

14. REMARKS (continue in item 21, if necessary)

PAY ADJUSTMENT IS IN ACCORDANCE WITH THE COMPETITIVE WAGE ACT (CWA), SECTION III, SUBSECTION B. 4.
CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname TAIJERON, ALICIA MARLENE A	2. Date of Birth XX XXX XXXX	3. Employee ID 37668	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 06 Jun 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Step 04 Salary Per Annum 42388 Rate per Hour 20.38 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - ADMINISTRATION FTE 2422	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Step 05 Salary 43995 Rate 21.15 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - ADMINISTRATION FTE 2422

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111-001-101-24-
Action No.: A-338000	PMIS Action Date: 08-20-2026	2298107 111 AND 6111-001-101-24-2298107
Work Schedule: FULL-TIME	Request ID: DOA-HR-608083	113
		JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 38915

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 06/06/2025 TO 06/05/2026. (O)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ORDONEZ, MICHAEL D	2. Date of Birth XX XXX XXXX	3. Employee ID 8561	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Jun 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position TAX INVESTIGATOR I Pay Grade ML21 Salary Per Annum 68697 Step 09 Rate per Hour 33.03 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - TAX ENFORCEMENT FTE 2207	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TAX INVESTIGATOR I Pay Grade ML21 Salary 71066 Step 10 Rate 34.17 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - TAX ENFORCEMENT FTE 2207

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260830SE014-
Action No.: A-338250	PMIS Action Date: 08-21-2026	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-393616	JON: 083023014-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 4265	

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 12/01/2024 THROUGH 05/31/2026 (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname FRANQUEZ, RENEE NICOLE C	2. Date of Birth XX XXX XXXX	3. Employee ID 6204	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 01 Jun 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position FISH AND WILDLIFE TECH II	8. Position Title	Position FISH AND WILDLIFE TECH II
Pay Grade IX	9. Pay Grade/Step Salary Rate	Pay Grade IX
Step 12		Step 13
Salary Per Annum 50979		Salary 52597
Rate per Hour 24.51		Rate 25.29
Department DEPARTMENT OF AGRICULTURE	10. Department	Department DEPARTMENT OF AGRICULTURE
Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A	11. Div./Section	Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A
FTE 923	12. FTE	FTE 923

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 101-26-1623105
Action No.: A-338123	PMIS Action Date: 08-20-2026	JON: 1620-24-011 111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-698079	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2193

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 06/01/2024 - 05/31/2026. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SASAMOTO JR, FELIX T	2. Date of Birth XX XXX XXXX	3. Employee ID 59924	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 24 May 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position FISH AND WILDLIFE TECHNICIAN I Pay Grade HX Step 05 Salary Per Annum 37545 Rate per Hour 18.05 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 1006	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FISH AND WILDLIFE TECHNICIAN I Pay Grade HX Step 06 Salary 38967 Rate 18.73 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 1006

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 101-26-1623105
Action No.: A-338099	PMIS Action Date: 08-20-2026	JON: 1622-20-107
Work Schedule: FULL-TIME	Request ID: DOA-HR-884551	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 126110

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 05/24/2025 TO 5/23/2026. (S)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BENGCO, MICHELLE S.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000872	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 13 May 2026	7. Legal Authority RULE 4.506
FROM	Description	TO
Position PROGRAM COORDINATOR II Pay Grade MX Salary Per Annum 51615 Step 02 Rate per Hour 24.81 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE DCW25029	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position MANAGEMENT ANALYST III Pay Grade NX Salary 56999 Step 02 Rate 27.4 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE 6815

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-26-
Action No.: A-338149	PMIS Action Date: 08-20-2026	1760107
Work Schedule:	Request ID: DOA-HR-724204	JON: 1760-26-107
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920112	

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-038; DATED 02/25/2026 CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.

K. v

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CRUZ-MATSUMIYA, JENNIFER	2. Date of Birth XX XXX XXXX	3. Employee ID 10724	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 06 May 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROPERTY TAX ASSESSMENT SUPV Pay Grade MX Salary Per Annum 51615 Step 02 Rate per Hour 24.81 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - REAL PROPERTY TAX FTE 2316	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROPERTY TAX ASSESSMENT SUPV Pay Grade MX Salary 53571 Step 03 Rate 25.76 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - REAL PROPERTY TAX FTE 2316

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260820CE011-111/113
Action No.: A-338256	PMIS Action Date: 08-21-2026	JON: 082024011-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-913504	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6393

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 05/06/2025 THROUGH 05/05/2026 (S)

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CRUZ, RAYMOND L	2. Date of Birth XX XXX XXXX	3. Employee ID 60703	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 06 May 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENVIRONMENTAL INSPECTOR I Pay Grade HX Salary Per Annum 34853 Step 03 Rate per Hour 16.76 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY FTE 2511	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL INSPECTOR I Pay Grade HX Salary 36173 Step 04 Rate 17.39 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY FTE 2511

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-24-
Action No.: A-338074	PMIS Action Date: 08-20-2026	2298107 AND 6113001-101-24-2298107
Work Schedule: FULL-TIME	Request ID: DOA-HR-942481	JON: 2298107
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 260806	

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD FROM 05/06/2025 TO 05/05/2026. (S)

K. L.

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CRUZ, JENELLE M. G	2. Date of Birth XX XXX XXXX	3. Employee ID 10723	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 06 May 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 42388 Step 04 Rate per Hour 20.38 Department GUAM PUBLIC LIBRARY Section/Division GUAM PUBLIC LIBRARY FTE 1042	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 43995 Step 05 Rate 21.15 Department GUAM PUBLIC LIBRARY Section/Division GUAM PUBLIC LIBRARY FTE 1042

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/6113
Action No.: A-337950	PMIS Action Date: 08-17-2026	001205261800202
Work Schedule: FULL-TIME	Request ID: DOA-HR-222128	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6392

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 05/06/2025 TO 05/05/2026. (O)

K. W.

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ANGCAO, CATHERINE P	2. Date of Birth XX XXX XXXX	3. Employee ID 7561	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 06 May 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CHIEF PUBLIC HEALTH OFFICER Pay Grade TX Salary Per Annum 96472 Step 02 Rate per Hour 46.38 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - CPHO FTE 6106	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CHIEF PUBLIC HEALTH OFFICER Pay Grade TX Salary 100127 Step 03 Rate 48.14 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - CPHO FTE 6106

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-337947	PMIS Action Date: 08-17-2026	1711002
Work Schedule: FULL-TIME	Request ID: DOA-HR-484548	JON: 171126002
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 3450

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 05/06/2025 - 05/05/2026 (S)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CAMACHO, VICTORIA L.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002587	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 04 May 2026	7. Legal Authority PR&R
FROM	Description	TO
Position ADMINISTRATIVE OFFICER	8. Position Title	Position ADMINISTRATIVE OFFICER
Pay Grade LX	9. Pay Grade/Step Salary Rate	Pay Grade LX
Salary Per Annum 50605		Salary 50605
Step 04		Step 04
Rate per Hour 24.33		Rate 24.33
Department GUAM DEPARTMENT OF EDUCATION	10. Department	Department GUAM ANCESTRAL LANDS COMMISSION
Section/Division GUAM DEPARTMENT OF EDUCATION	11. Div./Section	Section/Division GUAM ANCESTRAL LANDS COMMISSION
FTE	12. FTE	FTE GALC-007

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-673-26-
Action No.: A-337891	PMIS Action Date: 08-20-2026	0209250 / 6113001-673-26-0209250
Work Schedule:	Request ID: DOA-HR-124456	JON: 020926250
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19920438

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA#A-332305 (TRANSFER - LATERAL) FROM AND TO SIDE - STEP AND SALARY SHOULD READ: LX - 04 \$50605.00 P/A (\$24.33 P/H)

K. L.

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BALBAS, JACQUELINE C	2. Date of Birth XX XXX XXXX	3. Employee ID 2561	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 03 May 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR IV Pay Grade OX Salary Per Annum 86219 Step 11 Rate per Hour 41.45 Department COUNCIL OF ARTS & HUMANITIES Section/Division COUNCIL OF ARTS & HUMANITIES FTE 009	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR IV Pay Grade OX Salary 88956 Step 12 Rate 42.77 Department COUNCIL OF ARTS & HUMANITIES Section/Division COUNCIL OF ARTS & HUMANITIES FTE 009

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 40002610111/113
Action No.: A-338036	PMIS Action Date: 08-20-2026	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-128922	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 19902563

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 05/03/2024 TO 05/02/2026. (O)

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname TERLAJE, JONEEN VERONICA H	2. Date of Birth XX XXX XXXX	3. Employee ID 9921	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 28 Apr 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE SERGEANT I Pay Grade LL25 Salary Per Annum 71529 Step 06 Rate per Hour 34.39 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 1378	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE SERGEANT I Pay Grade LL25 Salary 74280 Step 07 Rate 35.71 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 1378

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-337890	PMIS Action Date: 08-17-2026	JON: 1201-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-212508	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5583

14. REMARKS (continue in item 21, if necessary)
PERIOD RATING: 04/28/2025 - 04/27/2026 (O)

K. W.

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname FABILA, AREN L	2. Date of Birth XX XXX XXXX	3. Employee ID 9995	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 27 Apr 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER II Pay Grade JL25 Salary Per Annum 66639 Step 08 Rate per Hour 32.04 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 1332	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER II Pay Grade JL25 Salary 69018 Step 09 Rate 33.18 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 1332

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338241	PMIS Action Date: 08-21-2026	1220001 / 6113001-100-26-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-930024	JON: 1220-25-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 5650	

14. REMARKS (continue in item 21, if necessary)
PERIOD RATING 10/27/24 TO 04/27/2026 (S)

K. W

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname DUENAS, MICHAEL P	2. Date of Birth XX XXX XXXX	3. Employee ID 37687	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 24 Apr 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR IV Pay Grade OX Salary Per Annum 63180 Step 02 Rate per Hour 30.38 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 872	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR IV Pay Grade OX Salary 65575 Step 03 Rate 31.53 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 872

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 101-23-1623148
Action No.: A-338160	PMIS Action Date: 08-20-2026	JON: 1623-23-148 111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-618810	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 40856

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 04/24/2025 - 04/23/2026. (O)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname QUITUGUA, JEFFREY S	2. Date of Birth XX XXX XXXX	3. Employee ID 5111	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 21 Apr 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR IV Pay Grade OX Salary Per Annum 80999 Step 09 Rate per Hour 38.94 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 875	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR IV Pay Grade OX Salary 83568 Step 10 Rate 40.18 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 875

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 101-26-1622148
Action No.: A-338138	PMIS Action Date: 08-20-2026	JON: 1623-24-119
Work Schedule: FULL-TIME	Request ID: DOA-HR-182054	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19909271

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 10/21/24 TO 04/20/26. (O)

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PANGELINAN, ANGEL RAY B	2. Date of Birth XX XXX XXXX	3. Employee ID 10000837	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Apr 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER (TRAINEE) Pay Grade FL25 Salary Per Annum 36588 Step 01 Rate per Hour 17.59 Department GUAM POLICE DEPARTMENT Section/Division GUAM POLICE DEPARTMENT FTE 9008	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER (TRAINEE) Pay Grade FL25 Salary 38875 Step 02 Rate 18.69 Department GUAM POLICE DEPARTMENT Section/Division GUAM POLICE DEPARTMENT FTE 9008

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A241200GA002-111/113
Action No.: A-337932	PMIS Action Date: 08-17-2026	JON: 1200-24-002
Work Schedule:	Request ID: DOA-HR-821991	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920078

14. REMARKS (continue in item 21, if necessary)

PERIOD RATING: FROM 04/07/2025 TO 04/06/2026 (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PAULINO, ADAM CHRISTOPHER M	2. Date of Birth XX XXX XXXX	3. Employee ID 10000844	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Apr 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER (TRAINEE) Pay Grade FL25 Salary Per Annum 36588 Step 01 Rate per Hour 17.59 Department GUAM POLICE DEPARTMENT Section/Division GUAM POLICE DEPARTMENT FTE 9015	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER (TRAINEE) Pay Grade FL25 Salary 38875 Step 02 Rate 18.69 Department GUAM POLICE DEPARTMENT Section/Division GUAM POLICE DEPARTMENT FTE 9015

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A241200GA002-
Action No.: A-337915	PMIS Action Date: 08-17-2026	111/113
Work Schedule:	Request ID: DOA-HR-515114	JON: 1200-24-002
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920068

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 04/07/2025 TO 04/06/2026. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname YABUT, REINER L	2. Date of Birth XX XXX XXXX	3. Employee ID 10000857	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Apr 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position POLICE OFFICER (TRAINEE)	8. Position Title	Position POLICE OFFICER (TRAINEE)
Pay Grade FL25	9. Pay Grade/Step Salary Rate	Pay Grade FL25
Salary Per Annum 36588		Salary 38875
Step 01		Step 02
Rate per Hour 17.59		Rate 18.69
Department GUAM POLICE DEPARTMENT	10. Department	Department GUAM POLICE DEPARTMENT
Section/Division GPD - NEIGHBORHOOD PATROL	11. Div./Section	Section/Division GPD - NEIGHBORHOOD PATROL
FTE 9099	12. FTE	FTE 9099

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-337905	PMIS Action Date: 08-17-2026	1200002 / 6113001-100-26-1200002
Work Schedule: FULL-TIME	Request ID: DOA-HR-390585	JON: 1200-25-002
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19920087

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 04/07/2025 TO 04/06/2026 (S)

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname TORRE JR., MARK A	2. Date of Birth XX XXX XXXX	3. Employee ID 8365	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Apr 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position SOCIAL SERVICE SUPERVISOR II Pay Grade PX Salary Per Annum 67696 Step 01 Rate per Hour 32.55 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE CCDF.030	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SOCIAL SERVICE SUPERVISOR II Pay Grade PX Salary 70260 Step 02 Rate 33.78 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE CCDF.030

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100Z242300WR410-
Action No.: A-337870	PMIS Action Date: 08-17-2026	111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-980235	JON: 2300 24 410 - 111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 4098	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 04/07/2025 TO 04/06/2026. (S)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname HA, JENNIFER HA	2. Date of Birth XX XXX XXXX	3. Employee ID 60086	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 06 Apr 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position BIOLOGIST III Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 987	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BIOLOGIST III Pay Grade NX Salary 56999 Step 02 Rate 27.4 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 987

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 101-26-1622148
Action No.: A-338151	PMIS Action Date: 08-20-2026	JON: 1623-24-158 / 1623-22-106 / 1623-23-124
Work Schedule: FULL-TIME	Request ID: DOA-HR-838900	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 157433

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 04/06/2025 TO 04/05/2026. (O)

K. h

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ENALIGO, DARLINE LS	2. Date of Birth XX XXX XXXX	3. Employee ID 11363	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 14 Mar 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary Per Annum 42388 Step 04 Rate per Hour 20.38 Department DEPARTMENT OF LAND MANAGEMENT Section/Division DLM - LAND PLANNING FTE 936	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Salary 43995 Step 05 Rate 21.15 Department DEPARTMENT OF LAND MANAGEMENT Section/Division DLM - LAND PLANNING FTE 936

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-222-26-
Action No.: A-337898	PMIS Action Date: 08-17-2026	2930201
Work Schedule: FULL-TIME	Request ID: DOA-HR-642552	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 7023	

14. REMARKS (continue in item 21, if necessary)
WAITING PERIOD FROM 03/14/2025 TO 03/13/2026. (S)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname UNCANGCO, MICHAEL F	2. Date of Birth XX XXX XXXX	3. Employee ID 2432	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 13 Mar 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ASSISTANT FIRE CHIEF Pay Grade PL21 Salary Per Annum 128805 Step 20 Rate per Hour 61.93 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE CHIEF FTE FD12204	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ASSISTANT FIRE CHIEF Pay Grade PL21 Salary 133313.18 Step 21 Rate 64.09 Department GUAM FIRE DEPARTMENT Section/Division GFD - FIRE CHIEF FTE FD12204

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-338078	PMIS Action Date: 08-20-2026	4250005
Work Schedule: FULL-TIME	Request ID: DOA-HR-990007	JON: 425026005
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 19902416	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD 03/13/2024 TO 03/12/2026 (O).

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PABLO, FREDERICK P	2. Date of Birth XX XXX XXXX	3. Employee ID 10916	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 28 Feb 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROPERTY TAX APPRAISAL SUPV Pay Grade LX Salary Per Annum 46978 Step 02 Rate per Hour 22.59 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - REAL PROPERTY TAX FTE 2305	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROPERTY TAX APPRAISAL SUPV Pay Grade LX Salary 48758 Step 03 Rate 23.44 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - REAL PROPERTY TAX FTE 2305

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A260820CE011-111/113
Action No.: A-338258	PMIS Action Date: 08-21-2026	JON: 082024011-111/113
Work Schedule: FULL-TIME	Request ID: DOA-HR-949783	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 6582

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD 02/28/2025 THROUGH 02/27/2026 (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ROSARIO, EMILY D	2. Date of Birth XX XXX XXXX	3. Employee ID 60261	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT DENIAL	6. Effective Date 28 Feb 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position LIBRARY TECHNICIAN I Pay Grade FX Step 04 Salary Per Annum 31606 Rate per Hour 15.2 Department GUAM PUBLIC LIBRARY Section/Division GUAM PUBLIC LIBRARY FTE 1036	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LIBRARY TECHNICIAN I Pay Grade FX Step 04 Salary 31606 Rate 15.2 Department GUAM PUBLIC LIBRARY Section/Division GUAM PUBLIC LIBRARY FTE 1036

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-337922	PMIS Action Date: 08-17-2026	5205A261800GA202/111-113
Work Schedule: FULL-TIME	Request ID: DOA-HR-610730	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 183788

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 02/28/2025 TO 02/27/2026. (UNABLE TO RATE)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CRUZ, BRANDON S	2. Date of Birth XX XXX XXXX	3. Employee ID 8949	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 26 Feb 2026	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position CAPITAL IMPROVEMENT PROJECT COOR Pay Grade NX Salary Per Annum 68648 Step 07 Rate per Hour 33 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER FTE CFMO-012	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CAPITAL IMPROVEMENT PROJECT COOR Pay Grade NX Salary 70825 Step 08 Rate 34.05 Department DEPARTMENT OF MILITARY AFFAIRS Section/Division MIL AFF - OFFICE OF THE QUARTERMASTER FTE CFMO-012

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-26-3710101
Action No.: A-337965	PMIS Action Date: 08-18-2026	6113001-101-26-3710101
Work Schedule: FULL-TIME	Request ID: DOA-HR-297383	JON: 3710-26-101
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 4620

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$2,478.88, WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED. SUBJECT TO THE AVAILABILITY OF FEDERAL FUNDS.

K. W.

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname KOSS, ROBERT JOHN C	2. Date of Birth XX XXX XXXX	3. Employee ID 38049	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 16 Feb 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position FISH AND WILDLIFE TECHNICIAN I Pay Grade HX Step 05 Salary Per Annum 37545 Rate per Hour 18.05 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 1004	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FISH AND WILDLIFE TECHNICIAN I Pay Grade HX Step 06 Salary 38967 Rate 18.73 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 1004
Next Increment:	Exp/Separation Date: PMIS Action Date: 08-20-2026 Request ID: DOA-HR-615110	Bdgt Accn No.: 101-26-1623105 JON:
Action No.: A-338129 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 61767

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 02/16/2025 TO 02/15/2026. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname TIBBATTI, RODNEY B	2. Date of Birth XX XXX XXXX	3. Employee ID 1398	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Feb 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position BIOLOGIST II Pay Grade MX Step 11 Salary Per Annum 70436 Rate per Hour 33.86 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - FISHERIES SECTION FTE 901	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BIOLOGIST II Pay Grade MX Step 12 Salary 72671 Rate 34.94 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - FISHERIES SECTION FTE 901

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 1623-26-105
Action No.: A-338096	PMIS Action Date: 08-20-2026	JON: 1620-24-011
Work Schedule: FULL-TIME	Request ID: DOA-HR-267280	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19909519

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 02/15/2024 TO 02/14/2026. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SAN NICOLAS, JESSE JUNIOR AGUON	2. Date of Birth XX XXX XXXX	3. Employee ID 9602	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 11 Feb 2026	7. Legal Authority PR&R
FROM	Description	TO
Position POLICE OFFICER III Pay Grade KL25 Salary Per Annum 69059 Step 07 Rate per Hour 33.2 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3453	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER III Pay Grade KL25 Salary 71616 Step 08 Rate 34.43 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3453

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-337927	PMIS Action Date: 08-17-2026	JON: 1220-24-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-516650	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5276

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA# A-329746 (SALARY INCREMENT) EFFECTIVE DATE SHOULD READ: 02/11/2026 VICE 12/11/2025.
RATING PERIOD SHOULD READ: 08/11/2024 TO 02/10/2026. NEXT SALARY INCREMENT SHOULD READ: 08/11/2027

K. L.

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PAULINO II, WILLIAM M	2. Date of Birth XX XXX XXXX	3. Employee ID 60030	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Jan 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR I Pay Grade KX Salary Per Annum 42940 Step 02 Rate per Hour 20.64 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 964	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR I Pay Grade KX Salary 44567 Step 03 Rate 21.43 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 964

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 101-26-1622148
Action No.: A-338119	PMIS Action Date: 08-20-2026	JON: 1622-24-101 / 1623-24-119
Work Schedule: FULL-TIME	Request ID: DOA-HR-810590	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 142315

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 01/15/2025 TO 01/14/2026. (O)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BENAVENTE-AFLEJE, CONNIE M	2. Date of Birth XX XXX XXXX	3. Employee ID 3548	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Jan 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ADMINISTRATIVE SERVICES OFFICER Pay Grade NX Salary Per Annum 75392 Step 10 Rate per Hour 36.25 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY FTE 2414	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE SERVICES OFFICER Pay Grade NX Salary 77783 Step 11 Rate 37.4 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY FTE 2414

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 101 24 2298107
Action No.: A-338047	PMIS Action Date: 08-20-2026	AND 6113001 101 24 2298107
Work Schedule: FULL-TIME	Request ID: DOA-HR-636032	JON: 2298107
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 19907744	

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 01/07/2024 TO 01/06/2026. (O)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname UNTALAN, SAMUEL MC	2. Date of Birth XX XXX XXXX	3. Employee ID 60692	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 21 Dec 2025	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position ENVIRONMENTAL PH OFFICER I Pay Grade LX Salary Per Annum 48758 Step 03 Rate per Hour 23.44 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - ENVIRONMENTAL HEALTH FTE 6354	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL PH OFFICER I Pay Grade LX Salary 50605 Step 04 Rate 24.33 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - ENVIRONMENTAL HEALTH FTE 6354

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-600-24-
Action No.: A-337984	PMIS Action Date: 08-18-2026	1740201
Work Schedule: FULL-TIME	Request ID: DOA-HR-408477	JON: 1740-24-201
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 260295

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1771.18 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname AGUON, REID E	2. Date of Birth XX XXX XXXX	3. Employee ID 25114	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 20 Dec 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC I	8. Position Title	Position ENVIRONMENTAL HEALTH SPEC I
Pay Grade LX	9. Pay Grade/Step Salary Rate	Pay Grade LX
Salary Per Annum 50605		Salary 52523
Step 04		Step 05
Rate per Hour 24.33		Rate 25.25
Department GUAM ENVIRONMENTAL PROTECTION AGENCY	10. Department	Department GUAM ENVIRONMENTAL PROTECTION AGENCY
Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY	11. Div./Section	Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY
FTE 2502	12. FTE	FTE 2502
Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-24-
Action No.: A-338013	PMIS Action Date: 08-20-2026	2298107 AND 6113001-101-24-2298107
Work Schedule: FULL-TIME	Request ID: DOA-HR-084340	JON: 2298-24-107 111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 7276

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 12/20/2024 TO 12/19/2025. (O)

K. W

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CASTRO, TASI JERMAYNE L	2. Date of Birth XX XXX XXXX	3. Employee ID 60724	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 02 Dec 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC I Pay Grade LX Salary Per Annum 45262 Step 01 Rate per Hour 21.76 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2436	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL HEALTH SPEC I Pay Grade LX Salary 46978 Step 02 Rate 22.59 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2436

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-24-
Action No.: A-338034	PMIS Action Date: 08-20-2026	2295107 & 6113001-101-24-2295107
Work Schedule: FULL-TIME	Request ID: DOA-HR-782406	JON: 2295107
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 264487	

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 12/02/2024 TO 12/01/2025. (O)

K. W

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname HUFANA, DEBORAH S	2. Date of Birth XX XXX XXXX	3. Employee ID 6223	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 01 Dec 2025	7. Legal Authority PR&R
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FROM	Description	TO
Position ADMINISTRATIVE OFFICER Pay Grade LX Salary Per Annum 58373 Step 08 Rate per Hour 28.06 Department GUAM DEPARTMENT OF EDUCATION Section/Division GUAM DEPARTMENT OF EDUCATION FTE 478	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE OFFICER Pay Grade LX Salary 58373 Step 08 Rate 28.06 Department CONTRACTORS LICENSE BOARD Section/Division CONTRACTORS LICENSE BOARD FTE 2

Next Increment:	Exp/Separation Date: 11-26-2005 PMIS Action Date: 08-20-2026 Request ID: DOA-HR-489219	Bdgt Accn No.: 6111001/6113001-213-26-1002213 JON: 1002213
Action No.: A-338092 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 2210

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA#A-327762 (TRANSFER - LATERAL). RETIREMENT COVERAGE SHOULD READ: DEFINED BENEFIT PLAN - 1.75, VICE: DC - DEFINED CONTRIBUTION DEDUCTION PLAN.

K. W.

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SABLAN, BREANNA BETH F	2. Date of Birth XX XXX XXXX	3. Employee ID 10832	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 26 Nov 2025	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position PROGRAM COORDINATOR IV Pay Grade OX Step 07 Salary Per Annum 76093 Rate per Hour 36.58 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - GENERAL ADMINISTRATION FTE 6204	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR IV Pay Grade OX Step 08 Salary 78508 Rate 37.74 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - GENERAL ADMINISTRATION FTE 6204

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-25-
Action No.: A-337917	PMIS Action Date: 08-17-2026	1711104
Work Schedule: FULL-TIME	Request ID: DOA-HR-101463	JON: 1711-25-104
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6499

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 05/25/2024 - 11/25/2025 (O) EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$2,747.78 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BAZA, MAGGIE-JO AQ	2. Date of Birth XX XXX XXXX	3. Employee ID 25188	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Nov 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position 911 EMERGENCY MEDICAL DISPATCHER Pay Grade IX Step 06 Salary Per Annum 42016 Rate per Hour 20.2 Department GUAM FIRE DEPARTMENT Section/Division GFD - 911 EMERGENCY COMMUNICATIONS FTE FD12414	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position 911 EMERGENCY MEDICAL DISPATCHER Pay Grade IX Step 07 Salary 43608 Rate 20.97 Department GUAM FIRE DEPARTMENT Section/Division GFD - 911 EMERGENCY COMMUNICATIONS FTE FD12414

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-338180	PMIS Action Date: 08-20-2026	4280281
Work Schedule: FULL-TIME	Request ID: DOA-HR-782360	JON: 428026281
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 7351	

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 11/25/2024 TO 11/24/2025 (O). NOT BEING SUBMITTED FOR SUPERIOR RATING.

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname LUJAN, MICHICO J	2. Date of Birth XX XXX XXXX	3. Employee ID 25181	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 31 Oct 2025	7. Legal Authority 4 GCA SEC 6203
FROM	Description	TO
Position CUSTOMER SERVICE REP Pay Grade HX Step 06 Salary Per Annum 38967 Rate per Hour 18.73 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - ENVIRONMENTAL HEALTH FTE 6315	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CUSTOMER SERVICE REP Pay Grade HX Step 07 Salary 40443 Rate 19.44 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - ENVIRONMENTAL HEALTH FTE 6315

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611***001-600-24-
Action No.: A-337909	PMIS Action Date: 08-17-2026	1740201
Work Schedule: FULL-TIME	Request ID: DOA-HR-752666	JON: 1740-24-201
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 7344	

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1415.51 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CRUZ, MICHAEL S	2. Date of Birth XX XXX XXXX	3. Employee ID 3091	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC III Pay Grade NX Step 14 Salary Per Annum 85425 Rate per Hour 41.07 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2527	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL HEALTH SPEC III Pay Grade NX Step 15 Salary 88135 Rate 42.37 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2527

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-24-
Action No.: A-338006	PMIS Action Date: 08-18-2026	2298107 AND 6113001-101-24-2298107
Work Schedule: FULL-TIME	Request ID: DOA-HR-761176	JON: 2298-24-107 111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19903079

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 10/29/2023 TO 10/28/2025. (S)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BASS, JAMIE D	2. Date of Birth XX XXX XXXX	3. Employee ID 3230	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Oct 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position PROGRAM COORDINATOR III	8. Position Title	Position PROGRAM COORDINATOR III
Pay Grade NX	9. Pay Grade/Step Salary Rate	Pay Grade NX
Salary Per Annum 68648		Salary 70825
Step 07		Step 08
Rate per Hour 33		Rate 34.05
Department DEPARTMENT OF AGRICULTURE	10. Department	Department DEPARTMENT OF AGRICULTURE
Section/Division AGR - FISHERIES SECTION	11. Div./Section	Section/Division AGR - FISHERIES SECTION
FTE 868	12. FTE	FTE 868

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 1623-24-104
Action No.: A-338097	PMIS Action Date: 08-20-2026	JON: 1620-24-011
Work Schedule: FULL-TIME	Request ID: DOA-HR-154866	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19909506

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 4/26/2024 - 10/25/2025. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BALAJADIA, VILMA M	2. Date of Birth XX XXX XXXX	3. Employee ID 8699	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 21 Oct 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC I Pay Grade LX Salary Per Annum 45262 Step 01 Rate per Hour 21.76 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY FTE 2480	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL HEALTH SPEC I Pay Grade LX Salary 46978 Step 02 Rate 22.59 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY FTE 2480

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-24-
Action No.: A-338045	PMIS Action Date: 08-20-2026	2295107 & 6113001-101-24-2295107
Work Schedule: FULL-TIME	Request ID: DOA-HR-877958	JON: 2295107
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 4381

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 10/21/2024 TO 10/20/2025. (O)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname DIMATATAC, KRIZEL T	2. Date of Birth XX XXX XXXX	3. Employee ID 60089	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 18 Oct 2025	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position ACCOUNTANT I Pay Grade LX Salary Per Annum 50605 Step 04 Rate per Hour 24.33 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66028	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ACCOUNTANT I Pay Grade LX Salary 52523 Step 05 Rate 25.25 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - DIVISION OF ACCOUNTS FTE 66028

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-338103	PMIS Action Date: 08-20-2026	26-0660007
Work Schedule: FULL-TIME	Request ID: DOA-HR-335411	JON: 0660-26-007
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 158203

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE IS ENTITLED TO A LUMP SUM OF \$1,838.31 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED. \$52,523 X 3.5% = \$1,838.31

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ANGCAO, ALLAN P	2. Date of Birth XX XXX XXXX	3. Employee ID 8630	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DETAIL APPOINTMENT	6. Effective Date 01 Oct 2025	7. Legal Authority RULE 4.506
FROM	Description	TO
Position COMMU DISEASE CONTROL COORD II	8. Position Title	Position PROGRAM COORDINATOR IV
Pay Grade NX	9. Pay Grade/Step Salary Rate	Pay Grade OX
Salary Per Annum 73072		Salary 78508
Step 09		Step 08
Rate per Hour 35.13		Rate 37.74
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division PHSS - BUREAU OF COMMUNICABLE DISEASE	11. Div./Section	Section/Division PHSS - BUREAU OF FAMILY HEALTH AND NURS
FTE 6171	12. FTE	FTE 6171

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 101-25-1711101
Action No.: A-338019	PMIS Action Date: 08-20-2026	JON: 1711-25-101
Work Schedule: FULL-TIME	Request ID: DOA-HR-364916	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 4318

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS PROGRAM COORDINATOR IV, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 08 OF PAY GRADE OX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. DETAIL FROM 10/01/2025 TO 12/29/2025

K. L.

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname GUTIERREZ, JAY T	2. Date of Birth XX XXX XXXX	3. Employee ID 4165	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Sep 2025	7. Legal Authority RULE 10.008
FROM	Description	TO
Position AQUATICS & WILDLIFE DIV CHIEF	8. Position Title	Position AQUATICS & WILDLIFE DIV CHIEF
Pay Grade SX	9. Pay Grade/Step Salary Rate	Pay Grade SX
Salary Per Annum 115049		Salary 118700
Step 09		Step 10
Rate per Hour 55.31		Rate 57.07
Department DEPARTMENT OF AGRICULTURE	10. Department	Department DEPARTMENT OF AGRICULTURE
Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A	11. Div./Section	Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A
FTE 870	12. FTE	FTE 870

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 101-26-1622148
Action No.: A-338126	PMIS Action Date: 08-20-2026	JON: 1620-24-011
Work Schedule: FULL-TIME	Request ID: DOA-HR-393709	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		Personnel Jacket No.: 19907323

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 03/25/2024 TO 09/24/2025. (O)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname LAKOBONG, ONGLIBL DR	2. Date of Birth XX XXX XXXX	3. Employee ID 60799	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 24 Sep 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC I Pay Grade LX Salary Per Annum 45262 Step 01 Rate per Hour 21.76 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - ADMINISTRATION FTE 2426	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL HEALTH SPEC I Pay Grade LX Salary 46978 Step 02 Rate 22.59 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - ADMINISTRATION FTE 2426

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611001-101-24-2295107
Action No.: A-338064	PMIS Action Date: 08-20-2026	& 6113001-101-24-2295107
Work Schedule: FULL-TIME	Request ID: DOA-HR-466784	JON: 2295-107
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 272218	

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: FROM 09/24/2024 TO 09/23/2025. (O)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PALISOC, ELVIRA DL	2. Date of Birth XX XXX XXXX	3. Employee ID 59919	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 23 Sep 2025	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position ADMINISTRATIVE OFFICER Pay Grade LX Salary Per Annum 45262 Step 01 Rate per Hour 21.76 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 887	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE OFFICER Pay Grade LX Salary 46978 Step 02 Rate 22.59 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - AQUATIC AND WILDLIFE RESOURCES - A FTE 887

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/6113 001-101-26-
Action No.: A-337918	PMIS Action Date: 08-17-2026	1622148
Work Schedule: FULL-TIME	Request ID: DOA-HR-011913	JON: 1622-26-148
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 125616	

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1644.23 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. L

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ARRIOLA, LYNNETTE M	2. Date of Birth XX XXX XXXX	3. Employee ID 9643	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 11 Sep 2025	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position PSYCHIATRIC SOCIAL WORKER SUPVR Pay Grade PX Salary Per Annum 87305 Step 08 Rate per Hour 41.97 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CHILD/ADOLESCENT SERVICES FTE CCDF.006	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PSYCHIATRIC SOCIAL WORKER SUPVR Pay Grade PX Salary 90075 Step 09 Rate 43.31 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - CHILD/ADOLESCENT SERVICES FTE CCDF.006

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338055	PMIS Action Date: 08-20-2026	2320006/6113001-100-26-2320006
Work Schedule: FULL-TIME	Request ID: DOA-HR-780186	JON: 232026006-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 5312	

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$3152.63 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ALFONSO, FELICITAS I	2. Date of Birth XX XXX XXXX	3. Employee ID 11030	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 12 Aug 2025	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position ADMINISTRATIVE OFFICER Pay Grade LX Salary Per Annum 48758 Step 03 Rate per Hour 23.44 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - GUAM ACADEMY CHARTER SCHOOL FTE 65001	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE OFFICER Pay Grade LX Salary 50605 Step 04 Rate 24.33 Department DEPARTMENT OF ADMINISTRATION Section/Division DOA - GUAM ACADEMY CHARTER SCHOOL FTE 65001

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-338114	PMIS Action Date: 08-20-2026	26-0681001
Work Schedule: FULL-TIME	Request ID: DOA-HR-855356	JON: 0681-26-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	Personnel Jacket No.: 6695	

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE IS ENTITLED TO A LUMP SUM OF \$1,771.18 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED. $\$50,605 \times 3.5\% = \$1,771.18$

K. W.

ESIGN-005-D08252026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname MAFNAS, PATRICIA SN	2. Date of Birth XX XXX XXXX	3. Employee ID 8075	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 15 Jul 2025	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position HUMAN SERVICES PROGRAM ADMIN Pay Grade RX Step 03 Salary Per Annum 86243 Rate per Hour 41.46 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF SOCIAL SERVICES AND ADI FTE 7127	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position HUMAN SERVICES PROGRAM ADMIN Pay Grade RX Step 04 Salary 89511 Rate 43.03 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF SOCIAL SERVICES AND ADI FTE 6869

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-26-
Action No.: A-338011	PMIS Action Date: 08-18-2026	1726136
Work Schedule: FULL-TIME	Request ID: DOA-HR-197479	JON: 172626136
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 3869

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$3132.89 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BANSIL, ANGEL T	2. Date of Birth XX XXX XXXX	3. Employee ID 27558	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 10 Jul 2025	7. Legal Authority 4 GCA SEC 6203
FROM	Description	TO
Position ACCOUNTANT II	8. Position Title	Position ACCOUNTANT II
Pay Grade MX	9. Pay Grade/Step Salary Rate	Pay Grade MX
Salary Per Annum 57708		Salary 59895
Step 05		Step 06
Rate per Hour 27.74		Rate 28.8
Department DEPARTMENT OF ADMINISTRATION	10. Department	Department DEPARTMENT OF ADMINISTRATION
Section/Division DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division DOA - DIVISION OF ACCOUNTS
FTE 66019	12. FTE	FTE 66019

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-338115	PMIS Action Date: 08-20-2026	26-0660007
Work Schedule: FULL-TIME	Request ID: DOA-HR-542863	JON: 066026007
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 21783

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE IS ENTITLED TO A LUMP SUM OF \$2,096.33 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED. \$59,895 X 3.5% = \$2,096.33

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PEREZ, VINCENT SN	2. Date of Birth XX XXX XXXX	3. Employee ID 3819	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 18 Jun 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position CHIEF OF CUSTOMS & QUARANTINE Pay Grade RL21 Salary Per Annum 117442 Step 12 Rate per Hour 56.46 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - DIRECTOR'S OFFICE FTE C-700	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CHIEF OF CUSTOMS & QUARANTINE Pay Grade RL21 Salary 121553 Step 13 Rate 58.44 Department CUSTOMS AND QUARANTINE AGENCY Section/Division C & Q - DIRECTOR'S OFFICE FTE C-700

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-100-
Action No.: A-338261	PMIS Action Date: 08-21-2026	26-3200001
Work Schedule: FULL-TIME	Request ID: DOA-HR-517482	JON:
Retirement Type: NON BASE - DEFINED BENEFIT		Personnel Jacket No.: 19903780

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD 06/17/2023 TO 06/16/2025. (S)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname QUINATA, DON S	2. Date of Birth XX XXX XXXX	3. Employee ID 3459	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 17 Jun 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENVIRONMENTAL HEALTH SPEC SUPV Pay Grade NX Salary Per Annum 75392 Step 10 Rate per Hour 36.25 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2442	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL HEALTH SPEC SUPV Pay Grade NX Salary 77783 Step 11 Rate 37.4 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - AIR & LAND PROGRAMS FTE 2442

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 101 24 2298107
Action No.: A-338054	PMIS Action Date: 08-20-2026	AND 6113001 101 24 2298107
Work Schedule: FULL-TIME	Request ID: DOA-HR-382571	JON: 2297107
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 2000-777

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD FROM 06/17/2023 TO 06/16/2025. (O)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname MUNA-BARNES, JATHAN R	2. Date of Birth XX XXX XXXX	3. Employee ID 10283	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 15 Jun 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position AGRICULTURIST III Pay Grade NX Salary Per Annum 63728 Step 05 Rate per Hour 30.64 Department DEPARTMENT OF AGRICULTURE Section/Division AGRI - BIO SECURITY FTE 809	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position AGRICULTURIST III Pay Grade NX Salary 66142 Step 06 Rate 31.8 Department DEPARTMENT OF AGRICULTURE Section/Division AGRI - BIO SECURITY FTE 809

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 100-25-1630018
Action No.: A-337814	PMIS Action Date: 08-17-2026	JON: 163025018
Work Schedule: FULL-TIME	Request ID: DOA-HR-505184	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5943

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 06/15/2024 TO 06/14/2025 (S)

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CARANDANG, RUBEN C	2. Date of Birth XX XXX XXXX	3. Employee ID 9453	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 06 Jun 2025	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position PUBLIC WELFARE INVESTIGATOR II Pay Grade LX Salary Per Annum 46978 Step 02 Rate per Hour 22.59 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6906	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PUBLIC WELFARE INVESTIGATOR II Pay Grade LX Salary 48758 Step 03 Rate 23.44 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - PUBLIC WELFARE FTE 6906

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-101-
Action No.: A-338071	PMIS Action Date: 08-20-2026	26-1729117
Work Schedule: FULL-TIME	Request ID: DOA-HR-446047	JON: 172926117
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5135

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1706.53, WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY, BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. W

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname MENDIOLA, MELANIE I	2. Date of Birth XX XXX XXXX	3. Employee ID 10000273	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 29 Apr 2025	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENVIRONMENTAL INSPECTOR I Pay Grade HX Salary Per Annum 32355 Step 01 Rate per Hour 15.56 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - WATER DIV FTE 2553	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENVIRONMENTAL INSPECTOR I Pay Grade HX Salary 33581 Step 02 Rate 16.14 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - WATER DIV FTE 2553

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-24-
Action No.: A-338061	PMIS Action Date: 08-20-2026	2298107 AND 6113001-101-24-2298107
Work Schedule:	Request ID: DOA-HR-256257	JON: 2298-19-107-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910725

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 4/29/2024 TO 4/28/2025. (O)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname THOMPSON, LAUREN T	2. Date of Birth XX XXX XXXX	3. Employee ID 10208	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 22 Apr 2025	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position BIOLOGIST III Pay Grade NX Step 01 Salary Per Annum 54918 Rate per Hour 26.4 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 877	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BIOLOGIST III Pay Grade NX Step 02 Salary 56999 Rate 27.4 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - WILDLIFE SECTION FTE 877

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/113-001-25-
Action No.: A-338107	PMIS Action Date: 08-20-2026	1622130
Work Schedule: FULL-TIME	Request ID: DOA-HR-413173	JON: 1622-25-130
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5861

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$1994.97 . WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED. RATING PERIOD: 04/24/2024-04/21/2025

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname NADEAU, MASATOMO T	2. Date of Birth XX XXX XXXX	3. Employee ID 1287	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 01 Apr 2025	7. Legal Authority 4 GCA SEC 6203
FROM	Description	TO
Position CHIEF ENVIRONMENTAL PH OFFICER Pay Grade SX Salary Per Annum 122466 Step 11 Rate per Hour 58.88 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - ENVIRONMENTAL HEALTH FTE 6335	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position CHIEF ENVIRONMENTAL PH OFFICER Pay Grade SX Salary 126352 Step 12 Rate 60.75 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - ENVIRONMENTAL HEALTH FTE 6335

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6XXX001-600-24-
Action No.: A-337910	PMIS Action Date: 08-17-2026	1740201
Work Schedule: FULL-TIME	Request ID: DOA-HR-580432	JON: 1740-24-201
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19905225

14. REMARKS (continue in item 21, if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF \$4422.32 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED..

K. L

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ARTERO-SAVARES, PATIENCE AMANDA	2. Date of Birth XX XXX XXXX	3. Employee ID 60063	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action MERIT BONUS	6. Effective Date 05 Feb 2025	7. Legal Authority 4 GCA SEC 6203
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FROM	Description	TO
Position SOCIAL WORKER II Pay Grade MX Step 01 Salary Per Annum 49731 Rate per Hour 23.91 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF SOCIAL SERVICES AND ADI FTE 7222	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SOCIAL WORKER II Pay Grade MX Step 02 Salary 51615 Rate 24.81 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF SOCIAL SERVICES AND ADI FTE 7222

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-100-26-
Action No.: A-337997	PMIS Action Date: 08-18-2026	1760008
Work Schedule: FULL-TIME	Request ID: DOA-HR-771893	JON: 176026008
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 151887

14. REMARKS (continue in item 21, if necessary)

MERIT BONUS AWARD IS PURSUANT TO 4 GCA SECTION 6203. AWARD BASED ON A SUPERIOR PERFORMANCE RATING FOR THE ASSOCIATED WAITING PERIOD. MERIT BONUS AWARD EQUIVALENT TO 3.5% OF NEW RATE. BONUS AWARD AMOUNT: 1,806.53 SUBJECT TO AVAILABILITY OF FUNDS.

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BLAZ, GERTRUDE ANN MAD	2. Date of Birth XX XXX XXXX	3. Employee ID 10000731	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 31 Jan 2025	7. Legal Authority PR&R
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position MUNICIPAL CLERK (MC) Pay Grade EX Salary 32170 Step 07 Rate 15.47 Department MAYOR'S COUNCIL Section/Division MAYOR - DEDEDO MAYOR'S OFFICE FTE 1255

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5100A252880SE001-
Action No.: A-338188	PMIS Action Date: 08-20-2026	111/113
Work Schedule:	Request ID: DOA-HR-148821	JON:
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19911069

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA# A-312638 (EXEMPTED APPOINTMENT) TO INCLUDE PRIOR SERVICE. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: GMHA 34 YEARS 07 MONTHS 18 DAYS

K. L.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SAKUMA, RUTH S	2. Date of Birth XX XXX XXXX	3. Employee ID 8117	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 05 Jun 2024	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ADMINISTRATIVE ASSISTANT Pay Grade JX Step 09 Salary Per Annum 50446 Rate per Hour 24.25 Department DEPARTMENT OF AGRICULTURE Section/Division DEPARTMENT OF AGRICULTURE FTE 812	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ADMINISTRATIVE ASSISTANT Pay Grade JX Step 10 Salary 52047 Rate 25.02 Department DEPARTMENT OF AGRICULTURE Section/Division DEPARTMENT OF AGRICULTURE FTE 812

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-338131	PMIS Action Date: 08-20-2026	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-809175	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 3900

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 12/05/2022 TO 06/04/2024. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname JOYA, RUSTICO A	2. Date of Birth XX XXX XXXX	3. Employee ID 11497	4. Date Requested 25 Aug 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 02 Dec 2023	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position ENGINEER II Pay Grade NX Step 09 Salary Per Annum 73072 Rate per Hour 35.13 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - WATER DIV FTE 2504	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position ENGINEER II Pay Grade NX Step 10 Salary 75392 Rate 36.25 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GEPA - WATER DIV FTE 2504

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-101-24-
Action No.: A-338021	PMIS Action Date: 08-20-2026	2298107 AND 6113001-101-24-2298107
Work Schedule: FULL-TIME	Request ID: DOA-HR-650851	JON:
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2660

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 06/02/2022 TO 12/02/2023. (S)

K. W.

ESIGN-005-D08252026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division