

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                 |                                 |                        |                                  |
|---------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>LUJAN, ALBERT AN | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>9497 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>29 Dec 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                     | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>FORESTRY AIDE I</div> <div>Pay Grade<br/>EL21</div> <div>Salary Per Annum<br/>39897</div> <div>Step<br/>09</div> <div>Rate per Hour<br/>19.18</div> <div>Department<br/>DEPARTMENT OF AGRICULTURE</div> <div>Section/Division<br/>AGR - FORESTRY AND SOIL RESOURCES-ADMII</div> <div>FTE<br/>903</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>FORESTRY AIDE I</div> <div>Pay Grade<br/>EL21</div> <div>Salary<br/>41274</div> <div>Step<br/>10</div> <div>Rate<br/>19.84</div> <div>Department<br/>DEPARTMENT OF AGRICULTURE</div> <div>Section/Division<br/>AGR - FORESTRY AND SOIL RESOURCES-ADMII</div> <div>FTE<br/>903</div> |

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| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001-100-25- |
| Action No.: A-338341                                 | PMIS Action Date: 08-24-2026 | 1613003                        |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-468131    | JON: 161325003                 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 5178     |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD : 6/29/2025 - 12/28/2026 (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                      |                                 |                         |                                  |
|--------------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>MARAVILLA, MARCELLA E | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10185 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                            |                                  |                                            |
|--------------------------------------------|----------------------------------|--------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT    | 6. Effective Date<br>28 Sep 2026 | 7. Legal Authority<br>RULE 10.008          |
| FROM                                       | Description                      | TO                                         |
| Position<br>YOUTH SERVICE WORKER I         | 8. Position Title                | Position<br>YOUTH SERVICE WORKER I         |
| Pay Grade<br>HL21                          | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HL21                          |
| Step<br>08                                 |                                  | Rate<br>47847                              |
| Rate per Hour<br>22.21                     |                                  | Step<br>09                                 |
| Department<br>DEPARTMENT OF YOUTH AFFAIRS  | 10. Department                   | Department<br>DEPARTMENT OF YOUTH AFFAIRS  |
| Section/Division<br>DYA - YOUTH CORRECTION | 11. Div./Section                 | Section/Division<br>DYA - YOUTH CORRECTION |
| FTE<br>452                                 | 12. FTE                          | FTE<br>452                                 |

|                                                 |                              |                                        |
|-------------------------------------------------|------------------------------|----------------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 6111/112/113001-100-26- |
| Action No.: A-338410                            | PMIS Action Date: 08-25-2026 | 2020004                                |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-826953    | JON: 202026004                         |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 5837             |

14. REMARKS (continue in item 21, if necessary)  
PE RATING PERIOD 3/28/2025 TO 9/27/2026. (O)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                               |                                 |                         |                                  |
|-------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>SOSEF, DAISY X | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10857 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>27 Sep 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                               | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>PSYCHIATRIC TECHNICIAN I</div> <div>Pay Grade<br/>GX</div> <div>Salary Per Annum<br/>38908</div> <div>Step<br/>08</div> <div>Rate per Hour<br/>18.71</div> <div>Department<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division<br/>GBHWC - CLINICAL SERVICES</div> <div>FTE<br/>FMT.0094</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>PSYCHIATRIC TECHNICIAN I</div> <div>Pay Grade<br/>GX</div> <div>Salary<br/>40143</div> <div>Step<br/>09</div> <div>Rate<br/>19.3</div> <div>Department<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division<br/>GBHWC - CLINICAL SERVICES</div> <div>FTE<br/>FMT.0094</div> |

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| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.:             |
| Action No.: A-338463                                 | PMIS Action Date: 08-28-2026 | JON:                       |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-899729    |                            |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 6524 |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 03/27/2025 TO 09/26/2026. (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                     |                                 |                         |                                  |
|-------------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>ANDRADE, GUILLERMO F | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10856 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>27 Sep 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                              | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>PSYCHIATRIC TECHNICIAN I</div> <div>Pay Grade<br/>GX</div> <div>Salary Per Annum<br/>38908</div> <div>Step<br/>08</div> <div>Rate per Hour<br/>18.71</div> <div>Department<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division<br/>GBHWC - CLINICAL SERVICES</div> <div>FTE<br/>FMT.111</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>PSYCHIATRIC TECHNICIAN I</div> <div>Pay Grade<br/>GX</div> <div>Salary<br/>40143</div> <div>Step<br/>09</div> <div>Rate<br/>19.3</div> <div>Department<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division<br/>GBHWC - CLINICAL SERVICES</div> <div>FTE<br/>FMT.111</div> |

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| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.:             |
| Action No.: A-338287                                 | PMIS Action Date: 08-26-2026 | JON:                       |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-813057    |                            |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 6523 |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 03/27/2025 TO 09/26/2026. (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                        |                                 |                        |                                  |
|----------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>LACAP, SHERRILLY IANE B | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>9451 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                       |                                  |                                                       |
|-------------------------------------------------------|----------------------------------|-------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT               | 6. Effective Date<br>21 Sep 2026 | 7. Legal Authority<br>RULE 10.008                     |
| FROM                                                  | Description                      | TO                                                    |
| Position<br>NUTRITION ASSISTANT I                     | 8. Position Title                | Position<br>NUTRITION ASSISTANT I                     |
| Pay Grade<br>HX                                       | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HX                                       |
| Step<br>06                                            |                                  | Rate<br>19.44                                         |
| Salary Per Annum<br>38967                             |                                  |                                                       |
| Rate per Hour<br>18.73                                |                                  |                                                       |
| Department<br>DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE | 10. Department                   | Department<br>DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE |
| Section/Division<br>PHSS - PUBLIC HEALTH              | 11. Div./Section                 | Section/Division<br>PHSS - PUBLIC HEALTH              |
| FTE<br>6728                                           | 12. FTE                          | FTE<br>6728                                           |

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| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-101- |
| Action No.: A-336081                                 | PMIS Action Date: 08-26-2026 | 26-1712101                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-874623    | JON:                                |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 5131          |

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD: FROM 09/21/2025 TO 09/20/2026 (S).

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                         |                                        |                               |                                         |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>JUNIO, REYNALDO T | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>6676 | <b>4. Date Requested</b><br>31 Aug 2026 |
|-----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                  |                                         |                                       |
|--------------------------------------------------|-----------------------------------------|---------------------------------------|
| <b>5. Nature of Action</b><br>RETIREMENT SERVICE | <b>6. Effective Date</b><br>19 Sep 2026 | <b>7. Legal Authority</b><br>4GCA CH8 |
|--------------------------------------------------|-----------------------------------------|---------------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Description                                                                                                                                                | TO                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>ENGINEER II</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Pay Grade</b><br/>NX</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Salary Per Annum</b><br/>77783</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Step</b><br/>11</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Rate per Hour</b><br/>37.4</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF PUBLIC WORKS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>DPW - CAPITAL IMPROVEMENTS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>FTE</b><br/>4539</div> | <b>8. Position Title</b><br><br><b>9. Pay Grade/Step<br/>Salary Rate</b><br><br><b>10. Department</b><br><br><b>11. Div./Section</b><br><br><b>12. FTE</b> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Pay Grade</b></div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Salary</b><br/>0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Step</b></div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Rate</b><br/>0</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>FTE</b></div> |

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|----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| <b>Next Increment:</b><br><br><b>Action No.:</b> A-338163<br><b>Work Schedule:</b> FULL-TIME | <b>Exp/Separation Date:</b> 09-19-2026<br><b>PMIS Action Date:</b> 08-25-2026<br><b>Request ID:</b> DOA-HR-411634 | <b>Bdgt Accn No.:</b> 6111001-100-26-1010005 6113001-100-26-1010005<br><b>JON:</b> 1010005<br><br><b>Personnel Jacket No.:</b> 2599 |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION                                  |                                                                                                                   |                                                                                                                                     |

**14. REMARKS (continue in item 21, if necessary)**

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS AND 50% OF ANY UNUSED SICK LEAVE. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON REEMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED

K. L

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                      |                                 |                        |                                  |
|--------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>SAN NICOLAS, JOHNNY M | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>7252 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>19 Sep 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                     | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>FORESTRY AIDE II</div> <div>Pay Grade<br/>GL21</div> <div>Salary Per Annum<br/>53241</div> <div>Step<br/>14</div> <div>Rate per Hour<br/>25.6</div> <div>Department<br/>DEPARTMENT OF AGRICULTURE</div> <div>Section/Division<br/>AGR - FORESTRY AND SOIL RESOURCES-ADMII</div> <div>FTE<br/>951</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>FORESTRY AIDE II</div> <div>Pay Grade<br/>GL21</div> <div>Salary<br/>55104</div> <div>Step<br/>15</div> <div>Rate<br/>26.49</div> <div>Department<br/>DEPARTMENT OF AGRICULTURE</div> <div>Section/Division<br/>AGR - FORESTRY AND SOIL RESOURCES-ADMII</div> <div>FTE<br/>951</div> |

|                                                      |                              |                                         |
|------------------------------------------------------|------------------------------|-----------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5100A261613SE003-111/113 |
| Action No.: A-338325                                 | PMIS Action Date: 08-24-2026 | JON: 161326003                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-046602    |                                         |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 3180              |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 09/19/2024 TO 09/18/2026. (O)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                 |                                 |                        |                                  |
|---------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>BORJA, ROBERT AT | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>7110 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>18 Sep 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                      | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>PUBLIC HEALTH &amp; SOC. SVC. AIDE</div> <div>Pay Grade<br/>EX</div> <div>Salary Per Annum<br/>52840</div> <div>Step<br/>23</div> <div>Rate per Hour<br/>25.4</div> <div>Department<br/>DEPARTMENT OF PUBLIC HEALTH &amp; SOCIAL SE</div> <div>Section/Division<br/>PHSS - PUBLIC WELFARE</div> <div>FTE<br/>6816</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>PUBLIC HEALTH &amp; SOC. SVC. AIDE</div> <div>Pay Grade<br/>EX</div> <div>Salary<br/>54478</div> <div>Step<br/>24</div> <div>Rate<br/>26.19</div> <div>Department<br/>DEPARTMENT OF PUBLIC HEALTH &amp; SOCIAL SE</div> <div>Section/Division<br/>PHSS - PUBLIC WELFARE</div> <div>FTE<br/>6816</div> |

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| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 611*001-101-26- |
| Action No.: A-338399                                 | PMIS Action Date: 08-25-2026 | 1729114                        |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-437766    | JON: 172926114                 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 3056     |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 09/18/2024 - 09/17/2026 (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                       |                                 |                         |                                  |
|---------------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>MERFALEN, CARMELITA LA | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>11491 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                                  |                                  |                                 |
|------------------------------------------------------------------|----------------------------------|---------------------------------|
| 5. Nature of Action<br>REGULAR RETIREMENT - DEFINED CONTRIBUTION | 6. Effective Date<br>18 Sep 2026 | 7. Legal Authority<br>4 GCA8211 |
|------------------------------------------------------------------|----------------------------------|---------------------------------|

| FROM                                                                                                                                                                                                                                                                                                             | Description                                                                                                                                        | TO                                                                                                                                                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>STAFF ASSISTANT</div> <div>Pay Grade<br/><div></div>Salary Per Annum<br/>52235</div> <div>Step<br/><div></div>Rate per Hour<br/>25.11</div> <div>Department<br/>OFFICE OF THE GOVERNOR</div> <div>Section/Division<br/>GOV - GUAM MEDICAL REFERRAL OFFICE</div> <div>FTE<br/><div></div></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/><div></div></div> <div>Pay Grade<br/><div></div>Salary<br/>0</div> <div>Step<br/><div></div>Rate<br/>0</div> <div>Department<br/><div></div></div> <div>Section/Division<br/><div></div></div> <div>FTE<br/><div></div></div> |

|                                                      |                              |                                     |
|------------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-338164                                 | PMIS Action Date: 08-25-2026 | 26-0240010                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-146875    | JON: 0240-26-010-111/113            |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19901437      |

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS AND 50% OF ANY UNUSED SICK LEAVE.

K. W

ESIGN-005-D08312026

For: **APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                  |                                 |                        |                                  |
|----------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>BORJA, BERNICE AT | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>7470 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>17 Sep 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                         | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>PROGRAM COORDINATOR IV</div> <div>Pay Grade<br/>OX</div> <div>Salary Per Annum<br/>83568</div> <div>Step<br/>10</div> <div>Rate per Hour<br/>40.18</div> <div>Department<br/>DEPARTMENT OF PUBLIC HEALTH &amp; SOCIAL SE</div> <div>Section/Division<br/>PHSS - BUREAU OF MANAGEMENT SUPPORT</div> <div>FTE<br/>6790</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>PROGRAM COORDINATOR IV</div> <div>Pay Grade<br/>OX</div> <div>Salary<br/>86219</div> <div>Step<br/>11</div> <div>Rate<br/>41.45</div> <div>Department<br/>DEPARTMENT OF PUBLIC HEALTH &amp; SOCIAL SE</div> <div>Section/Division<br/>PHSS - BUREAU OF MANAGEMENT SUPPORT</div> <div>FTE<br/>6790</div> |

|                                                      |                              |                                |
|------------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 611*001-101-26- |
| Action No.: A-338430                                 | PMIS Action Date: 08-25-2026 | 1729117                        |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-272604    | JON: 172926117                 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 3360     |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 09/17/2024 - 09/16/2026 (O)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                        |                                        |                               |                                         |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>JAIME, ODILIA MT | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>3604 | <b>4. Date Requested</b><br>31 Aug 2026 |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                |                                         |                                          |
|------------------------------------------------|-----------------------------------------|------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT | <b>6. Effective Date</b><br>11 Sep 2026 | <b>7. Legal Authority</b><br>RULE 10.008 |
|------------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                                                                      | Description                                                                                                                                                                           | TO                                                                                                                                                                                                                                                                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/><b>PSYCHIATRIC TECHNICIAN I</b></div> <div>Pay Grade<br/><b>GX</b></div> <div>Step<br/><b>11</b></div> <div>Salary Per Annum<br/><b>42730</b></div> <div>Rate per Hour<br/><b>20.54</b></div> <div>Department<br/><b>GUAM BEHAVIORAL HEALTH AND WELLNESS C</b></div> <div>Section/Division<br/><b>GBHWC - CLINICAL SERVICES</b></div> <div>FTE<br/><b>FMT.103</b></div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div>Position<br/><b>PSYCHIATRIC TECHNICIAN I</b></div> <div>Pay Grade<br/><b>GX</b></div> <div>Step<br/><b>12</b></div> <div>Salary<br/><b>44086</b></div> <div>Rate<br/><b>21.2</b></div> <div>Department<br/><b>GUAM BEHAVIORAL HEALTH AND WELLNESS C</b></div> <div>Section/Division<br/><b>GBHWC - CLINICAL SERVICES</b></div> <div>FTE<br/><b>FMT.103</b></div> |

|                                                                                              |                                                                                                        |                                                                                                         |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| <b>Next Increment:</b><br><br><b>Action No.:</b> A-338283<br><b>Work Schedule:</b> FULL-TIME | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-24-2026<br><b>Request ID:</b> DOA-HR-776665 | <b>Bdgt Accn No.:</b><br><b>JON:</b><br><br><b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION |
|                                                                                              |                                                                                                        | <b>Personnel Jacket No.:</b> 19903587                                                                   |

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD: 9/11/24 TO 9/10/26 (S)

K. L

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                      |                                 |                         |                                  |
|--------------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>SIMEON, OLIVIA SIMEON | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>59889 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                     |                                  |                                                     |
|-----------------------------------------------------|----------------------------------|-----------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT             | 6. Effective Date<br>10 Sep 2026 | 7. Legal Authority<br>RULE 10.008                   |
| FROM                                                | Description                      | TO                                                  |
| Position<br>PSYCHIATRIC SOCIAL WORKER I             | 8. Position Title                | Position<br>PSYCHIATRIC SOCIAL WORKER I             |
| Pay Grade<br>NX                                     | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>NX                                     |
| Salary Per Annum<br>56999                           |                                  | Salary<br>59159                                     |
| Step<br>02                                          |                                  | Step<br>03                                          |
| Rate per Hour<br>27.4                               |                                  | Rate<br>28.44                                       |
| Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C | 10. Department                   | Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C |
| Section/Division<br>GBHWC - CLINICAL SERVICES       | 11. Div./Section                 | Section/Division<br>GBHWC - CLINICAL SERVICES       |
| FTE<br>FMT.0036                                     | 12. FTE                          | FTE<br>FMT.0036                                     |

|                                                      |                              |                                          |
|------------------------------------------------------|------------------------------|------------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5602A242310SE-002-111/113 |
| Action No.: A-338293                                 | PMIS Action Date: 08-24-2026 | JON: 2320 24 112 111/113                 |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-359130    |                                          |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 119479             |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 09/10/2025 TO 09/09/2026. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                    |                                 |                        |                                  |
|------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>TEDTAOTAO, JOSEPH M | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>3944 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>08 Sep 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                               | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>ASSISTANT FIRE CHIEF</div> <div>Pay Grade<br/>PL21</div> <div>Salary Per Annum<br/>97817</div> <div>Step<br/>12</div> <div>Rate per Hour<br/>47.03</div> <div>Department<br/>GUAM FIRE DEPARTMENT</div> <div>Section/Division<br/>GFD - FIRE SUPPRESSION BUREAU</div> <div>FTE<br/>FD12046</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>ASSISTANT FIRE CHIEF</div> <div>Pay Grade<br/>PL21</div> <div>Salary<br/>101240</div> <div>Step<br/>13</div> <div>Rate<br/>48.67</div> <div>Department<br/>GUAM FIRE DEPARTMENT</div> <div>Section/Division<br/>GFD - FIRE SUPPRESSION BUREAU</div> <div>FTE<br/>FD12046</div> |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 611*001-100-26- |
| Action No.: A-338526                            | PMIS Action Date: 08-27-2026 | 4250005                        |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-142644    | JON: 425026005                 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 19909557 |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 09/08/2024 TO 09/07/2026 (S).

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                         |                                  |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>MAD, ANDREW PAUL P | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>27166 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                |                                  |                                                |
|------------------------------------------------|----------------------------------|------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT        | 6. Effective Date<br>08 Sep 2026 | 7. Legal Authority<br>RULE 10.008              |
| FROM                                           | Description                      | TO                                             |
| Position<br>CUSTOMS & QUARANTINE OFFICER I     | 8. Position Title                | Position<br>CUSTOMS & QUARANTINE OFFICER I     |
| Pay Grade<br>ILC26                             | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>ILC26                             |
| Salary Per Annum<br>50793.05                   |                                  | Salary<br>52823.94                             |
| Step<br>05                                     |                                  | Step<br>06                                     |
| Rate per Hour<br>24.42                         |                                  | Rate<br>25.4                                   |
| Department<br>CUSTOMS AND QUARANTINE AGENCY    | 10. Department                   | Department<br>CUSTOMS AND QUARANTINE AGENCY    |
| Section/Division<br>C & Q - AIRPORT OPERATIONS | 11. Div./Section                 | Section/Division<br>C & Q - AIRPORT OPERATIONS |
| FTE<br>C-525                                   | 12. FTE                          | FTE<br>C-525                                   |

|                                                 |                              |                                     |
|-------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-209- |
| Action No.: A-338403                            | PMIS Action Date: 08-25-2026 | 26-3230211                          |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-358146    | JON:                                |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 8675          |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD IS FROM SEPTEMBER 8, 2025 TO SEPTEMBER 7, 2026 (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                |                                 |                        |                                  |
|--------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>MARZO, HECTOR M | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>4884 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>08 Sep 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                                        | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>MEDICAL LABORATORY TECHNICIAN II</div> <div>Pay Grade<br/>IX</div> <div>Salary Per Annum<br/>55987</div> <div>Step<br/>15</div> <div>Rate per Hour<br/>26.92</div> <div>Department<br/>DEPARTMENT OF PUBLIC HEALTH &amp; SOCIAL SE</div> <div>Section/Division<br/>PHSS - OFFICE OF PLANNING AND EVALUATIOI</div> <div>FTE<br/>6216</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>MEDICAL LABORATORY TECHNICIAN II</div> <div>Pay Grade<br/>IX</div> <div>Salary<br/>57764</div> <div>Step<br/>16</div> <div>Rate<br/>27.77</div> <div>Department<br/>DEPARTMENT OF PUBLIC HEALTH &amp; SOCIAL SE</div> <div>Section/Division<br/>PHSS - OFFICE OF PLANNING AND EVALUATIOI</div> <div>FTE<br/>6216</div> |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 611*001-100-26- |
| Action No.: A-338211                            | PMIS Action Date: 08-25-2026 | 1736001                        |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-703486    | JON: 173626001                 |
| Retirement Type: DB - DEFINED BENEFIT DEDUCTION |                              | Personnel Jacket No.: 19905077 |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 09/08/2024 - 09/07/2026 (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                 |                                 |                         |                                  |
|---------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>SALUDO, RAQUEL P | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10555 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>08 Sep 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                                     | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>COMMU DIS CNTRL CORD III (SUPVR)</div> <div>Pay Grade<br/>OX</div> <div>Salary Per Annum<br/>73315</div> <div>Step<br/>06</div> <div>Rate per Hour<br/>35.25</div> <div>Department<br/>DEPARTMENT OF PUBLIC HEALTH &amp; SOCIAL SE</div> <div>Section/Division<br/>PHSS - BUREAU OF COMMUNICABLE DISEASE</div> <div>FTE<br/>6236</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>COMMU DIS CNTRL CORD III (SUPVR)</div> <div>Pay Grade<br/>OX</div> <div>Salary<br/>76093</div> <div>Step<br/>07</div> <div>Rate<br/>36.58</div> <div>Department<br/>DEPARTMENT OF PUBLIC HEALTH &amp; SOCIAL SE</div> <div>Section/Division<br/>PHSS - BUREAU OF COMMUNICABLE DISEASE</div> <div>FTE<br/>6236</div> |

|                                                      |                              |                                     |
|------------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111/6113001-101-25- |
| Action No.: A-336261                                 | PMIS Action Date: 08-24-2026 | 1713109                             |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-557723    | JON: 1713-25-109                    |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | Personnel Jacket No.: 6097   |                                     |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 9/08/2025 - 9/07/2026 (O)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                              |                                 |                            |                                  |
|------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>CRUZ, LINA M. | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10000116 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                       |                                  |                                                       |
|-------------------------------------------------------|----------------------------------|-------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT               | 6. Effective Date<br>02 Sep 2026 | 7. Legal Authority<br>RULE 10.008                     |
| FROM                                                  | Description                      | TO                                                    |
| Position<br>DATA CONTROL CLERK I                      | 8. Position Title                | Position<br>DATA CONTROL CLERK I                      |
| Pay Grade<br>EX                                       | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>EX                                       |
| Salary Per Annum<br>25736                             |                                  | Salary<br>26712                                       |
| Step<br>01                                            |                                  | Step<br>02                                            |
| Rate per Hour<br>12.37                                |                                  | Rate<br>12.84                                         |
| Department<br>DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE | 10. Department                   | Department<br>DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE |
| Section/Division<br>PHSS - PUBLIC WELFARE             | 11. Div./Section                 | Section/Division<br>PHSS - PUBLIC WELFARE             |
| FTE<br>BMS-2501                                       | 12. FTE                          | FTE<br>BMS-2501                                       |

|                                                      |                              |                                |
|------------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 611*001-101-26- |
| Action No.: A-338396                                 | PMIS Action Date: 08-25-2026 | 1729114                        |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-656064    | JON: 172926114                 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19910661 |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 09/02/2025 TO 09/01/2026 (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                          |                                 |                            |                                  |
|------------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>PHILYAW, LESHAE CHRISTINE | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10002352 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                           |                                  |                                   |
|-----------------------------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>RESIGNATION                        | 6. Effective Date<br>31 Aug 2026 | 7. Legal Authority<br>RULE 13.002 |
| FROM                                                      | Description                      | TO                                |
| Position<br>KEY FAMILY CONTACT COORDINATOR                | 8. Position Title                | Position                          |
| Pay Grade<br>JX                                           | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>Salary               |
| Step<br>03                                                |                                  | Step<br>Rate                      |
| Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C       | 10. Department                   | Department                        |
| Section/Division<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C | 11. Div./Section                 | Section/Division                  |
| FTE<br>WPI.001                                            | 12. FTE                          | FTE                               |

|                                                      |                                                                                              |                                                                                        |
|------------------------------------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|
| Next Increment:                                      | Exp/Separation Date: 08-31-2026<br>PMIS Action Date: 08-26-2026<br>Request ID: DOA-HR-973828 | Bdgt Accn No.: 6111001-100-26-2300001/6113001-100-26-2300001<br>JON: 230026001-111/113 |
| Action No.: A-338468<br>Work Schedule: FULL-TIME     |                                                                                              |                                                                                        |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                                                                                              | Personnel Jacket No.: 19920220                                                         |

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                             |                                 |                            |                                  |
|---------------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>RIVERO DEOLEO, LHIA PATRICIA | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10002351 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                           |                                  |                                   |
|-----------------------------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>RESIGNATION                        | 6. Effective Date<br>31 Aug 2026 | 7. Legal Authority<br>RULE 13.002 |
| FROM                                                      | Description                      | TO                                |
| Position<br>KEY FAMILY CONTACT COORDINATOR                | 8. Position Title                | Position                          |
| Pay Grade<br>JX                                           | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>Salary               |
| Step<br>03                                                |                                  | Step<br>Rate                      |
| Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C       | 10. Department                   | Department                        |
| Section/Division<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C | 11. Div./Section                 | Section/Division                  |
| FTE<br>WPI.002                                            | 12. FTE                          | FTE                               |

|                                                      |                                 |                                |
|------------------------------------------------------|---------------------------------|--------------------------------|
| Next Increment:                                      | Exp/Separation Date: 08-31-2026 | Bdgt Accn No.: 6111001-100-26- |
| Action No.: A-338466                                 | PMIS Action Date: 08-26-2026    | 2300001/6113001-100-26-2300001 |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-783976       | JON: 230026001-111/113         |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                                 | Personnel Jacket No.: 19920221 |

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                            |                                 |                            |                                  |
|--------------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>TERLAJE, CANDILYN MESHAE O. | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10000394 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                |                                  |                                                |
|------------------------------------------------|----------------------------------|------------------------------------------------|
| 5. Nature of Action<br>DETAIL APPOINTMENT      | 6. Effective Date<br>31 Aug 2026 | 7. Legal Authority<br>RULE 4.506               |
| FROM                                           | Description                      | TO                                             |
| Position<br>PROPERTY TAX TECHNICIAN I          | 8. Position Title                | Position<br>PROPERTY TAX TECHNICIAN II         |
| Pay Grade<br>FX                                | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HX                                |
| Salary Per Annum<br>29340                      |                                  | Salary<br>32355                                |
| Step<br>02                                     |                                  | Step<br>01                                     |
| Rate per Hour<br>14.11                         |                                  | Rate<br>15.56                                  |
| Department<br>DEPARTMENT OF REVENUE & TAXATION | 10. Department                   | Department<br>DEPARTMENT OF REVENUE & TAXATION |
| Section/Division<br>R&T - REAL PROPERTY TAX    | 11. Div./Section                 | Section/Division<br>R&T - REAL PROPERTY TAX    |
| FTE<br>2317                                    | 12. FTE                          | FTE<br>2319                                    |

|                                                      |                              |                                |
|------------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.:                 |
| Action No.: A-338439                                 | PMIS Action Date: 08-25-2026 | 5100A260830SE014               |
| Work Schedule:                                       | Request ID: DOA-HR-009919    | JON: 083026014                 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19910806 |

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS PROPERTY TAX TECHNICIAN II, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE HX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. TERM. DATE: 11/28/26

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                            |                                 |                            |                                  |
|--------------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>TERLAJE, CANDILYN MESHAE O. | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10000394 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                                      |                                  |                                  |
|----------------------------------------------------------------------|----------------------------------|----------------------------------|
| 5. Nature of Action<br>TERMINATION OF DETAIL / ACTING<br>APPOINTMENT | 6. Effective Date<br>30 Aug 2026 | 7. Legal Authority<br>RULE 4.506 |
|----------------------------------------------------------------------|----------------------------------|----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                            | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>PROPERTY TAX APPRAISER I</div> <div>Pay Grade<br/>IX</div> <div>Salary Per Annum<br/>34886</div> <div>Step<br/>01</div> <div>Rate per Hour<br/>16.77</div> <div>Department<br/>DEPARTMENT OF REVENUE &amp; TAXATION</div> <div>Section/Division<br/>R&amp;T - REAL PROPERTY TAX</div> <div>FTE<br/>2317</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>PROPERTY TAX TECHNICIAN I</div> <div>Pay Grade<br/>FX</div> <div>Salary<br/>29340</div> <div>Step<br/>02</div> <div>Rate<br/>14.11</div> <div>Department<br/>DEPARTMENT OF REVENUE &amp; TAXATION</div> <div>Section/Division<br/>R&amp;T - REAL PROPERTY TAX</div> <div>FTE<br/>2317</div> |

|                                                      |                                |                  |
|------------------------------------------------------|--------------------------------|------------------|
| Next Increment:                                      | Exp/Separation Date:           | Bdgt Accn No.:   |
| Action No.: A-338386                                 | PMIS Action Date: 08-25-2026   | 5100A260830SE014 |
| Work Schedule:                                       | Request ID: DOA-HR-962479      | JON: 083025014   |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | Personnel Jacket No.: 19910806 |                  |

14. REMARKS (continue in item 21, if necessary)

TERMINATION OF DETAIL.

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                      |                                        |                               |                                         |
|--------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>BLAS, ROLAND R | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>4900 | <b>4. Date Requested</b><br>31 Aug 2026 |
|--------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                       |                                                                                                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>RESIGNATION                                                                                                                                                                                                                                                                                                                   | <b>6. Effective Date</b><br>28 Aug 2026                                                                                                                                               | <b>7. Legal Authority</b><br>RULE 13.002                                                                                                                                                                                                                              |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                 | <b>Description</b>                                                                                                                                                                    | <b>TO</b>                                                                                                                                                                                                                                                             |
| <div>Position<br/><b>STAFF ASSISTANT</b></div> <div>Pay Grade<br/><div></div>Salary Per Annum<br/><div>31076</div></div> <div>Step<br/><div></div>Rate per Hour<br/><div>14.94</div></div> <div>Department<br/><b>OFFICE OF THE GOVERNOR</b></div> <div>Section/Division<br/><b>GOV - GUAM MEDICAL REFERRAL OFFICE</b></div> <div>FTE<br/><div></div></div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div>Position<br/><div></div></div> <div>Pay Grade<br/><div></div>Salary<br/><div>0</div></div> <div>Step<br/><div></div>Rate<br/><div>0</div></div> <div>Department<br/><div></div></div> <div>Section/Division<br/><div></div></div> <div>FTE<br/><div></div></div> |

|                                                             |                                        |                                                      |
|-------------------------------------------------------------|----------------------------------------|------------------------------------------------------|
| <b>Next Increment:</b>                                      | <b>Exp/Separation Date:</b> 08-28-2026 | <b>Bdgt Accn No.:</b> 6111001/6113001-100-26-0240010 |
| <b>Action No.:</b> A-338656                                 | <b>PMIS Action Date:</b> 08-28-2026    | <b>JON:</b> 0240-26-010                              |
| <b>Work Schedule:</b> FULL-TIME                             | <b>Request ID:</b> DOA-HR-964811       |                                                      |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION |                                        | <b>Personnel Jacket No.:</b> 2000-173                |

**14. REMARKS (continue in item 21, if necessary)**

PAYOUT IS AUTHORIZED FOR ACCRUED AND UNUSED ANNUAL LEAVE UP TO 320 HOURS.

K. L

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                             |                                 |                        |                                  |
|---------------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>CHARGUALAF, COLLEEN NICOLE B | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>7853 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                       |                                  |                                   |
|-------------------------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>RESIGNATION                    | 6. Effective Date<br>28 Aug 2026 | 7. Legal Authority<br>RULE 13.002 |
| FROM                                                  | Description                      | TO                                |
| Position<br>STAFF ASSISTANT                           | 8. Position Title                | Position                          |
| Pay Grade                                             | 9. Pay Grade/Step<br>Salary Rate | Pay Grade                         |
| Salary Per Annum<br>55000                             |                                  | Salary<br>0                       |
| Step                                                  |                                  | Step                              |
| Rate per Hour<br>26.44                                |                                  | Rate<br>0                         |
| Department<br>OFFICE OF SEGUNDU NA MAGA'LAHEN GUAHA'  | 10. Department                   | Department                        |
| Section/Division<br>LT GOV - GUAM STATE CLEARINGHOUSE | 11. Div./Section                 | Section/Division                  |
| FTE<br>C-720                                          | 12. FTE                          | FTE                               |

|                                                      |                                 |                                               |
|------------------------------------------------------|---------------------------------|-----------------------------------------------|
| Next Increment:                                      | Exp/Separation Date: 08-28-2026 | Bdgt Accn No.: 6111001/6113001-101-20-0301105 |
| Action No.: A-338655                                 | PMIS Action Date: 08-28-2026    | JON: 0301-20-105-111/113                      |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-343893       |                                               |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                                 | Personnel Jacket No.: 2949                    |

14. REMARKS (continue in item 21, if necessary)

PAYOUT IS AUTHORIZED FOR ACCRUED AND UNUSED ANNUAL LEAVE UP TO 320 HOURS.

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                       |                                 |                        |                                  |
|---------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>CABRERA, AARON JAMES C | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>9569 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                            |                                  |                                            |
|--------------------------------------------|----------------------------------|--------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT    | 6. Effective Date<br>27 Aug 2026 | 7. Legal Authority<br>RULE 10.008          |
| FROM                                       | Description                      | TO                                         |
| Position<br>YOUTH SERVICE WORKER I         | 8. Position Title                | Position<br>YOUTH SERVICE WORKER I         |
| Pay Grade<br>HL21                          | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HL21                          |
| Salary Per Annum<br>47847                  |                                  | Salary<br>49497                            |
| Step<br>09                                 |                                  | Step<br>10                                 |
| Rate per Hour<br>23                        |                                  | Rate<br>23.8                               |
| Department<br>DEPARTMENT OF YOUTH AFFAIRS  | 10. Department                   | Department<br>DEPARTMENT OF YOUTH AFFAIRS  |
| Section/Division<br>DYA - YOUTH CORRECTION | 11. Div./Section                 | Section/Division<br>DYA - YOUTH CORRECTION |
| FTE<br>455                                 | 12. FTE                          | FTE<br>455                                 |

|                                                      |                              |                                       |
|------------------------------------------------------|------------------------------|---------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001 / 6113001-100- |
| Action No.: A-338408                                 | PMIS Action Date: 08-25-2026 | 26-2020004                            |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-809301    | JON: 202026004                        |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 5243            |

14. REMARKS (continue in item 21, if necessary)  
PE RATING PERIOD 2/27/2025 - 8/26/2026 (O)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                              |                                 |                        |                                  |
|------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>HILES, GARY A | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>1354 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                      |                                  |                                                      |
|------------------------------------------------------|----------------------------------|------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT              | 6. Effective Date<br>26 Aug 2026 | 7. Legal Authority<br>RULE 10.008                    |
| FROM                                                 | Description                      | TO                                                   |
| Position<br>CHIEF ECONOMIST                          | 8. Position Title                | Position<br>CHIEF ECONOMIST                          |
| Pay Grade<br>QX                                      | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>QX                                      |
| Salary Per Annum<br>107826                           |                                  | Salary<br>111247                                     |
| Step<br>12                                           |                                  | Step<br>13                                           |
| Rate per Hour<br>51.84                               |                                  | Rate<br>53.48                                        |
| Department<br>DEPARTMENT OF LABOR                    | 10. Department                   | Department<br>DEPARTMENT OF LABOR                    |
| Section/Division<br>DOL - BUREAU OF LABOR STATISTICS | 11. Div./Section                 | Section/Division<br>DOL - BUREAU OF LABOR STATISTICS |
| FTE<br>4001                                          | 12. FTE                          | FTE<br>4001                                          |

|                                             |                              |                                    |
|---------------------------------------------|------------------------------|------------------------------------|
| Next Increment:                             | Exp/Separation Date:         | Bdgt Accn No.: 6111/113001-232-26- |
| Action No.: A-338593                        | PMIS Action Date: 08-27-2026 | 2440201                            |
| Work Schedule: FULL-TIME                    | Request ID: DOA-HR-752357    | JON: 244026201                     |
| Retirement Type: NON BASE - DEFINED BENEFIT |                              | Personnel Jacket No.: 19900208     |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 08/26/2024 - 08/25/2026 (O)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                      |                                 |                        |                                  |
|--------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>MANGLONA, VIRGINIA TQ | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>1066 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                       |                                  |                                                       |
|-------------------------------------------------------|----------------------------------|-------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT               | 6. Effective Date<br>26 Aug 2026 | 7. Legal Authority<br>RULE 10.008                     |
| FROM                                                  | Description                      | TO                                                    |
| Position<br>PROGRAM COORDINATOR IV                    | 8. Position Title                | Position<br>PROGRAM COORDINATOR IV                    |
| Pay Grade<br>OX                                       | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>OX                                       |
| Salary Per Annum<br>83568                             |                                  | Salary<br>86219                                       |
| Step<br>10                                            |                                  | Step<br>11                                            |
| Rate per Hour<br>40.18                                |                                  | Rate<br>41.45                                         |
| Department<br>DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE | 10. Department                   | Department<br>DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE |
| Section/Division<br>PHSS - CPHO                       | 11. Div./Section                 | Section/Division<br>PHSS - CPHO                       |
| FTE<br>6760                                           | 12. FTE                          | FTE<br>6760                                           |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 611*001-100-26- |
| Action No.: A-338529                            | PMIS Action Date: 08-27-2026 | 1711002                        |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-932022    | JON: 171126002                 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 19905631 |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 08/26/2024 TO 08/25/2026 (O)

K. h

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                     |                                        |                                   |                                         |
|-------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>KINTOKY, TINO | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>10004501 | <b>4. Date Requested</b><br>31 Aug 2026 |
|-------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>PROBATIONAL APPOINTMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>6. Effective Date</b><br>25 Aug 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>7. Legal Authority</b><br>RULE 4.602                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>Description</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary Per Annum</b><br/>0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate per Hour</b><br/>0</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b></div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b></div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>8. Position Title</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>10. Department</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>11. Div./Section</b></div> <div style="border: 1px solid black; padding: 5px;"><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/><b>WEIGHTS &amp; MEASURES INSPECTOR I</b></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>IX</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary</b><br/>34886</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>01</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate</b><br/>16.77</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF REVENUE &amp; TAXATION</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b><br/>R&amp;T - WEIGHTS &amp; MEASURES</div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b><br/>3007</div> |

|                                                             |                                     |                                                |
|-------------------------------------------------------------|-------------------------------------|------------------------------------------------|
| <b>Next Increment:</b>                                      | <b>Exp/Separation Date:</b>         | <b>Bdgt Accn No.:</b> 5100A260840CE021-111/113 |
| <b>Action No.:</b> A-338419                                 | <b>PMIS Action Date:</b> 08-26-2026 | <b>JON:</b> 084026021-111/113                  |
| <b>Work Schedule:</b>                                       | <b>Request ID:</b> DOA-HR-169150    |                                                |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION |                                     | <b>Personnel Jacket No.:</b> 19920555          |

**14. REMARKS (continue in item 21, if necessary)**

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 02/25/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-09251 DATED 6/24/26.

K. L.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                               |                                 |                            |                                  |
|-------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>CAMPOS, JOEY T | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10002357 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                    |                                  |                                                    |
|----------------------------------------------------|----------------------------------|----------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT            | 6. Effective Date<br>25 Aug 2026 | 7. Legal Authority<br>RULE 10.008                  |
| FROM                                               | Description                      | TO                                                 |
| Position<br>FORESTRY AIDE I                        | 8. Position Title                | Position<br>FORESTRY AIDE I                        |
| Pay Grade<br>EL21                                  | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>EL21                                  |
| Salary Per Annum<br>27516                          |                                  | Salary<br>29235                                    |
| Step<br>01                                         |                                  | Step<br>02                                         |
| Rate per Hour<br>13.23                             |                                  | Rate<br>14.06                                      |
| Department<br>DEPARTMENT OF AGRICULTURE            | 10. Department                   | Department<br>DEPARTMENT OF AGRICULTURE            |
| Section/Division<br>AGR - URBAN & COMMUNITY FOREST | 11. Div./Section                 | Section/Division<br>AGR - URBAN & COMMUNITY FOREST |
| FTE<br>930                                         | 12. FTE                          | FTE<br>930                                         |

|                                                      |                              |                                       |
|------------------------------------------------------|------------------------------|---------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001-101-23-1613117 |
| Action No.: A-338349                                 | PMIS Action Date: 08-24-2026 | / 6113001-101-23-1613117              |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-133497    | JON: 161323117                        |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19920214        |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 8/25/2025 - 8/24/2026 (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                          |                                        |                                   |                                         |
|------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>CAMACHO, JAYDEN J. | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>10001851 | <b>4. Date Requested</b><br>31 Aug 2026 |
|------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>RESIGNATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>6. Effective Date</b><br>24 Aug 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>7. Legal Authority</b><br>RULE 13.002                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>Description</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/>RECREATION LEADER I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>DX</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary Per Annum</b><br/>30908</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>09</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate per Hour</b><br/>14.86</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Department</b><br/>MAYOR'S COUNCIL</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Section/Division</b><br/>MAYOR - SINAJANA MAYOR'S OFFICE</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>FTE</b><br/>SIN-03</div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>8. Position Title</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>9. Pay Grade/Step</b><br/><b>Salary Rate</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>10. Department</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>11. Div./Section</b></div> <div style="border: 1px solid black; padding: 5px;"><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary</b><br/>0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate</b><br/>0</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Department</b></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Section/Division</b></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>FTE</b></div> |

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|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| <b>Next Increment:</b>                                         | <b>Exp/Separation Date:</b> 08-24-2026<br><b>PMIS Action Date:</b> 08-28-2026<br><b>Request ID:</b> DOA-HR-861467 | <b>Bdgt Accn No.:</b> 6111001-100-26-2880001<br><b>JON:</b> |
| <b>Action No.:</b> A-338654<br><b>Work Schedule:</b> FULL-TIME |                                                                                                                   |                                                             |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION    |                                                                                                                   | <b>Personnel Jacket No.:</b> 19920135                       |

**14. REMARKS (continue in item 21, if necessary)**

REQUEST LUMP SUM PAYMENT OF ACCRUED UNUSED ANNUAL LEAVE BE MADE UP TO 320.

K. W.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                       |                                        |                                   |                                         |
|---------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>MUNA, LILLAN T. | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>10004502 | <b>4. Date Requested</b><br>31 Aug 2026 |
|---------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>EXEMPTED APPOINTMENT                                                                                                                                                                                                                               | <b>6. Effective Date</b><br>24 Aug 2026                                                                                                                                                                                                                  | <b>7. Legal Authority</b><br>4GCA4102A(6)                                                                                                                                                                                                                                                                                                     |
| <b>FROM</b>                                                                                                                                                                                                                                                                      | <b>Description</b>                                                                                                                                                                                                                                       | <b>TO</b>                                                                                                                                                                                                                                                                                                                                     |
| <div>Position</div> <div></div> <div>Pay Grade</div> <div></div> <div>Salary Per Annum</div> <div>0</div> <div>Step</div> <div></div> <div>Rate per Hour</div> <div>0</div> <div>Department</div> <div></div> <div>Section/Division</div> <div></div> <div>FTE</div> <div></div> | <div><b>8. Position Title</b></div> <div></div> <div><b>9. Pay Grade/Step</b><br/><b>Salary Rate</b></div> <div></div> <div><b>10. Department</b></div> <div></div> <div><b>11. Div./Section</b></div> <div></div> <div><b>12. FTE</b></div> <div></div> | <div>Position</div> <div>RECREATION LEADER I</div> <div>Pay Grade</div> <div>DX</div> <div>Salary</div> <div>27976</div> <div>Step</div> <div>06</div> <div>Rate</div> <div>13.45</div> <div>Department</div> <div>MAYOR'S COUNCIL</div> <div>Section/Division</div> <div>MAYOR - AGAT MAYOR'S OFFICE</div> <div>FTE</div> <div>AGAT-05</div> |

|                                                             |                                                                                                        |                                                                                                      |
|-------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| <b>Action No.:</b> A-338381<br><b>Work Schedule:</b>        | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-27-2026<br><b>Request ID:</b> DOA-HR-521226 | <b>Bdgt Accn No.:</b> 6111001-100-26-2880001<br><b>JON:</b><br><b>Personnel Jacket No.:</b> 19920556 |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION |                                                                                                        |                                                                                                      |

**14. REMARKS (continue in item 21, if necessary)**

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 02/24/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM GDOE.

K. L.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                  |                                 |                            |                                  |
|----------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>QUAN, JOANN MARIE | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10004338 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                 |                                  |                                                       |
|-------------------------------------------------|----------------------------------|-------------------------------------------------------|
| 5. Nature of Action<br>UNCLASSIFIED APPOINTMENT | 6. Effective Date<br>24 Aug 2026 | 7. Legal Authority<br>4GCA4102A(6)                    |
| FROM                                            | Description                      | TO                                                    |
| Position<br><div></div>                         | 8. Position Title                | Position<br>COMMUNITY PROGRAM AIDE I                  |
| Pay Grade<br><div></div>                        | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>EX                                       |
| Salary Per Annum<br>0                           |                                  | Salary<br>25736                                       |
| Step<br><div></div>                             |                                  | Step<br>01                                            |
| Rate per Hour<br>0                              |                                  | Rate<br>12.37                                         |
| Department<br><div></div>                       | 10. Department                   | Department<br>DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE |
| Section/Division<br><div></div>                 | 11. Div./Section                 | Section/Division<br>PHSS - IMMUNIZATION               |
| FTE<br><div></div>                              | 12. FTE                          | FTE<br>DPH25-008                                      |

|                                                      |                              |                                       |
|------------------------------------------------------|------------------------------|---------------------------------------|
| Action No.: A-338214                                 | Exp/Separation Date:         | Bdgt Accn No.: 6111001/113001-101-24- |
| Work Schedule:                                       | PMIS Action Date: 08-27-2026 | 1700108                               |
|                                                      | Request ID: DOA-HR-934013    | JON: 1700-24-108                      |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19920557        |

**14. REMARKS (continue in item 21, if necessary)**

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 02/24/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017.

K. ✓

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                         |                                        |                                   |                                         |
|-----------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>ATOIGUE, JESUS AS | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>10004500 | <b>4. Date Requested</b><br>31 Aug 2026 |
|-----------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>UNCLASSIFIED APPOINTMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>6. Effective Date</b><br>24 Aug 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>7. Legal Authority</b><br>4GCA4102A(6)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>Description</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary Per Annum</b><br/>0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate per Hour</b><br/>0</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b></div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b></div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>8. Position Title</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>10. Department</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>11. Div./Section</b></div> <div style="border: 1px solid black; padding: 5px;"><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/>WE PARTICIPANT TRAINEE</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>AX</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary</b><br/>19240</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>01</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate</b><br/>9.25</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF LABOR</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b><br/>DOL - WIOA PROGRAM PARTICIPANTS</div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b><br/>WE-024</div> |

|                                                            |                                                                                                        |                                                                           |
|------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| <b>Action No.:</b> A-338450<br><b>Work Schedule:</b>       | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-25-2026<br><b>Request ID:</b> DOA-HR-008793 | <b>Bdgt Accn No.:</b> 6111/113001-101-25-2414113<br><b>JON:</b> 241425113 |
| <b>Retirement Type:</b> SOCIAL SECURITY/MEDICARE DEDUCTION |                                                                                                        | <b>Personnel Jacket No.:</b> 19920552                                     |

**14. REMARKS (continue in item 21, if necessary)**

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. \*\*NOT TO EXCEED 480 HOURS

K. L.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                              |                                 |                            |                                  |
|----------------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>BAUTISTA, KIMBERLY KATE PABLO | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10004499 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                 |                                  |                                                     |
|-------------------------------------------------|----------------------------------|-----------------------------------------------------|
| 5. Nature of Action<br>UNCLASSIFIED APPOINTMENT | 6. Effective Date<br>24 Aug 2026 | 7. Legal Authority<br>4GCA4102A(6)                  |
| FROM                                            | Description                      | TO                                                  |
| Position<br><div></div>                         | 8. Position Title                | Position<br>TJT PARTICIPANT TRAINEE                 |
| Pay Grade<br><div></div>                        | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>AX                                     |
| Salary Per Annum<br>0                           |                                  | Salary<br>19240                                     |
| Step<br><div></div>                             |                                  | Step<br>01                                          |
| Rate per Hour<br>0                              |                                  | Rate<br>9.25                                        |
| Department<br><div></div>                       | 10. Department                   | Department<br>DEPARTMENT OF LABOR                   |
| Section/Division<br><div></div>                 | 11. Div./Section                 | Section/Division<br>DOL - WIOA PROGRAM PARTICIPANTS |
| FTE<br><div></div>                              | 12. FTE                          | FTE<br>TJT-051                                      |

|                                                     |                              |                                    |
|-----------------------------------------------------|------------------------------|------------------------------------|
| Action No.: A-338449                                | Exp/Separation Date:         | Bdgt Accn No.: 6111/113001-101-25- |
| Work Schedule:                                      | PMIS Action Date: 08-25-2026 | 2414113                            |
|                                                     | Request ID: DOA-HR-581257    | JON: 2414-25-113                   |
| Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION |                              | Personnel Jacket No.: 19920553     |

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. \*\*NOT TO EXCEED 480 HOURS

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                        |                                        |                                |                                         |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>SANTIAGO, ERIC A | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>21220 | <b>4. Date Requested</b><br>31 Aug 2026 |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| <b>5. Nature of Action</b><br>UNCLASSIFIED APPOINTMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>6. Effective Date</b><br>24 Aug 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>7. Legal Authority</b><br>4GCA4102A(6)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>Description</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary Per Annum</b><br/>0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate per Hour</b><br/>0</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b></div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b></div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>8. Position Title</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>10. Department</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>11. Div./Section</b></div> <div style="border: 1px solid black; padding: 5px;"><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/><b>SCSEP PARTICIPANT TRAINEE</b></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/><b>AX</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary</b><br/><b>19240</b></div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/><b>01</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate</b><br/><b>9.25</b></div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b><br/><b>DEPARTMENT OF LABOR</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b><br/><b>DOL - SENIOR COMMUNITY SERVICE EMPLOYM</b></div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b><br/><b>SEP# 347</b></div> |

|                                                                |                                                                                                        |                                                                             |
|----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| <b>Action No.:</b> A-338398<br><b>Work Schedule:</b> FULL-TIME | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-25-2026<br><b>Request ID:</b> DOA-HR-473952 | <b>Bdgt Accn No.:</b> 6111/113001-101-26-2412102<br><b>JON:</b> 2412-26-102 |
| <b>Retirement Type:</b> SOCIAL SECURITY/MEDICARE DEDUCTION     |                                                                                                        | <b>Personnel Jacket No.:</b> 19903974                                       |

**14. REMARKS (continue in item 21, if necessary)**

THIS TRAINING POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS, AND TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.

K. L.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                              |                                        |                                |                                         |
|----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>ROSARIO, CHRISTOPHER A | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>38009 | <b>4. Date Requested</b><br>31 Aug 2026 |
|----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>6. Effective Date</b><br>24 Aug 2026                                                                                                                                               | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>Description</b>                                                                                                                                                                    | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>BOTANIST</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;"><b>Pay Grade</b><br/>RX</div><div style="border: 1px solid black; padding: 2px;"><b>Salary Per Annum</b><br/>80061</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;"><b>Step</b><br/>01</div><div style="border: 1px solid black; padding: 2px;"><b>Rate per Hour</b><br/>38.49</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>AGRI - BIO SECURITY</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>861</div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>BOTANIST</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;"><b>Pay Grade</b><br/>RX</div><div style="border: 1px solid black; padding: 2px;"><b>Salary</b><br/>83095</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;"><b>Step</b><br/>02</div><div style="border: 1px solid black; padding: 2px;"><b>Rate</b><br/>39.95</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>AGRI - BIO SECURITY</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>861</div> |

|                                                                                              |                                                                                                        |                                                                                                |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <b>Next Increment:</b><br><br><b>Action No.:</b> A-338315<br><b>Work Schedule:</b> FULL-TIME | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-25-2026<br><b>Request ID:</b> DOA-HR-212223 | <b>Bdgt Accn No.:</b> 6111001-662-24-1631023 / 6113001-662-24-1631023<br><b>JON:</b> 163124023 |
| <b>Retirement Type:</b> DB 1.75 - DEFINED BENEFIT 1.75                                       |                                                                                                        | <b>Personnel Jacket No.:</b> 59297                                                             |

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD: 08/24/2025 TO 08/23/2026 (S)

K. W.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                        |                                  |
|-----------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>CACAYAN, LORINDA A | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>5908 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                |                                  |                                                |
|------------------------------------------------|----------------------------------|------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT        | 6. Effective Date<br>23 Aug 2026 | 7. Legal Authority<br>RULE 10.008              |
| FROM                                           | Description                      | TO                                             |
| Position<br>INCOME TAX SERVICE SPEC III        | 8. Position Title                | Position<br>INCOME TAX SERVICE SPEC III        |
| Pay Grade<br>JX                                | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>JX                                |
| Salary Per Annum<br>55402                      |                                  | Salary<br>57160                                |
| Step<br>12                                     |                                  | Step<br>13                                     |
| Rate per Hour<br>26.64                         |                                  | Rate<br>27.48                                  |
| Department<br>DEPARTMENT OF REVENUE & TAXATION | 10. Department                   | Department<br>DEPARTMENT OF REVENUE & TAXATION |
| Section/Division<br>R&T - TAX PAYER SERVICE    | 11. Div./Section                 | Section/Division<br>R&T - TAX PAYER SERVICE    |
| FTE<br>2408                                    | 12. FTE                          | FTE<br>2408                                    |

|                                                 |                              |                                  |
|-------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 5100A260830SE014- |
| Action No.: A-338568                            | PMIS Action Date: 08-27-2026 | 111/113                          |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-969079    | JON: 083024014-111/113           |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 1928       |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 08/23/2024 THROUGH 08/22/2026. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                               |                                        |                                |                                         |
|-----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>IGLESIAS, PATRICIA L.G. | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>60040 | <b>4. Date Requested</b><br>31 Aug 2026 |
|-----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>6. Effective Date</b><br>23 Aug 2026                                                                                                                                                                                                                                                                   | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>Description</b>                                                                                                                                                                                                                                                                                        | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/>SCHOOL BUS DRIVER</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>HX</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary Per Annum</b><br/>37545</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>05</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate per Hour</b><br/>18.05</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Department</b><br/>DEPARTMENT OF PUBLIC WORKS</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Section/Division</b><br/>DPW - BUS OPERATIONS</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>FTE</b><br/>4782</div> | <div style="margin-bottom: 10px;"><b>8. Position Title</b></div> <div style="margin-bottom: 10px;"><b>9. Pay Grade/Step</b><br/>Salary Rate</div> <div style="margin-bottom: 10px;"><b>10. Department</b></div> <div style="margin-bottom: 10px;"><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/>SCHOOL BUS DRIVER</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>HX</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary</b><br/>38967</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>06</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate</b><br/>18.73</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Department</b><br/>DEPARTMENT OF PUBLIC WORKS</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Section/Division</b><br/>DPW - BUS OPERATIONS</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>FTE</b><br/>4782</div> |

|                                                        |                                     |                                       |
|--------------------------------------------------------|-------------------------------------|---------------------------------------|
| <b>Next Increment:</b>                                 | <b>Exp/Separation Date:</b>         | <b>Bdgt Accn No.:</b> 6111001-205-26- |
| <b>Action No.:</b> A-338482                            | <b>PMIS Action Date:</b> 08-26-2026 | 1030216 111/113*                      |
| <b>Work Schedule:</b> FULL-TIME                        | <b>Request ID:</b> DOA-HR-096794    | <b>JON:</b> 103024216                 |
| <b>Retirement Type:</b> DB 1.75 - DEFINED BENEFIT 1.75 |                                     | <b>Personnel Jacket No.:</b> 143759   |

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD: 08/23/2025 - 08/22/2026. (S)

K. L.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                                     |                                 |                        |                                  |
|-----------------------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>PANGELINAN, MICHELLE ANN SAN NICOLAS | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>8579 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                          |                                  |                                                          |
|----------------------------------------------------------|----------------------------------|----------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT                  | 6. Effective Date<br>21 Aug 2026 | 7. Legal Authority<br>RULE 10.008                        |
| FROM                                                     | Description                      | TO                                                       |
| Position<br>PROGRAM COORDINATOR IV                       | 8. Position Title                | Position<br>PROGRAM COORDINATOR IV                       |
| Pay Grade<br>OX                                          | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>OX                                          |
| Salary Per Annum<br>78508                                |                                  | Salary<br>80999                                          |
| Step<br>08                                               |                                  | Step<br>09                                               |
| Rate per Hour<br>37.74                                   |                                  | Rate<br>38.94                                            |
| Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C      | 10. Department                   | Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C      |
| Section/Division<br>GBHWC - RESEARCH/PLANNING/DEVELOPMEN | 11. Div./Section                 | Section/Division<br>GBHWC - RESEARCH/PLANNING/DEVELOPMEN |
| FTE<br>ADRC.001                                          | 12. FTE                          | FTE<br>ADRC.001                                          |

|                                                      |                              |                                  |
|------------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001-100-26-   |
| Action No.: A-338458                                 | PMIS Action Date: 08-28-2026 | 2300001 / 6113001-100-26-2300001 |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-153631    | JON: 230026001-111/113           |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 2738       |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 02/21/2025 TO 08/20/2026. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                         |                                        |                                |                                         |
|-----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>YBANEZ, RICHARD Y | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>11332 | <b>4. Date Requested</b><br>31 Aug 2026 |
|-----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                       |                                                                                                                                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>TERMINATION                                                                                                                                                                                                                                                                                                                           | <b>6. Effective Date</b><br>21 Aug 2026                                                                                                                                               | <b>7. Legal Authority</b><br>RULE 13.101                                                                                                                                              |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                         | <b>Description</b>                                                                                                                                                                    | <b>TO</b>                                                                                                                                                                             |
| <div>Position<br/><b>STAFF ASSISTANT</b></div> <div>Pay Grade<br/><b>77000</b></div> <div>Salary Per Annum<br/><b>77000</b></div> <div>Step<br/><b>10</b></div> <div>Rate per Hour<br/><b>37.02</b></div> <div>Department<br/><b>OFFICE OF THE GOVERNOR</b></div> <div>Section/Division<br/><b>GOV - EXECUTIVE DIRECTION</b></div> <div>FTE<br/><b>PT-076</b></div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div>Position</div> <div>Pay Grade</div> <div>Salary<br/><b>0</b></div> <div>Step</div> <div>Rate<br/><b>0</b></div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

|                                                                |                                                                                                                   |                                                                             |
|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| <b>Next Increment:</b>                                         | <b>Exp/Separation Date:</b> 08-21-2026<br><b>PMIS Action Date:</b> 08-25-2026<br><b>Request ID:</b> DOA-HR-771895 | <b>Bdgt Accn No.:</b> 6111/113001-692-23-0222302<br><b>JON:</b> 0222-23-302 |
| <b>Action No.:</b> A-338406<br><b>Work Schedule:</b> FULL-TIME |                                                                                                                   |                                                                             |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION    |                                                                                                                   | <b>Personnel Jacket No.:</b> 6996                                           |

**14. REMARKS (continue in item 21, if necessary)**

LUMP SUM PAYOUT IS AUTHORIZED FOR ACCRUED AND UNUSED ANNUAL LEAVE UP TO 320 HOURS.

K. L.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                               |                                        |                                |                                         |
|-----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>CHARGUALAF, LAWRENCE DT | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>60708 | <b>4. Date Requested</b><br>31 Aug 2026 |
|-----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>RESIGNATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>6. Effective Date</b><br>21 Aug 2026                                                                                                                                               | <b>7. Legal Authority</b><br>RULE 13.002                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>Description</b>                                                                                                                                                                    | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>SANITATION WORKER</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Pay Grade</b><br/>FX</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Salary Per Annum</b><br/>31606</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Step</b><br/>04</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Rate per Hour</b><br/>15.2</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>GWSA - GUAM SOLID WASTE AUTHORITY</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>GWSA - GUAM SOLID WASTE AUTHORITY</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>FTE</b><br/>5352</div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Pay Grade</b></div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Salary</b><br/>0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Step</b></div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Rate</b><br/>0</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>FTE</b></div> |

|                                                                |                                                                                                                   |                                                                            |
|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|
| <b>Next Increment:</b>                                         | <b>Exp/Separation Date:</b> 08-21-2026<br><b>PMIS Action Date:</b> 08-24-2026<br><b>Request ID:</b> DOA-HR-664930 | <b>Bdgt Accn No.:</b> 6111001 416 26<br><b>JON:</b> 6111001 416 26 9910201 |
| <b>Action No.:</b> A-338366<br><b>Work Schedule:</b> FULL-TIME |                                                                                                                   |                                                                            |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION    | <b>Personnel Jacket No.:</b> 261287                                                                               |                                                                            |

**14. REMARKS (continue in item 21, if necessary)**

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. L.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                                |                                        |                                |                                         |
|------------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>QUINTANILLA, JOSE JUDE Q | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>60015 | <b>4. Date Requested</b><br>31 Aug 2026 |
|------------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                           |                                         |                                          |
|-------------------------------------------|-----------------------------------------|------------------------------------------|
| <b>5. Nature of Action</b><br>RESIGNATION | <b>6. Effective Date</b><br>18 Aug 2026 | <b>7. Legal Authority</b><br>RULE 13.002 |
|-------------------------------------------|-----------------------------------------|------------------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                                                                        | Description                                                                                                                                                                           | TO                                                                                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/><b>BUSINESS TAX SERVICE SPEC I</b></div> <div>Pay Grade<br/><b>HX</b></div> <div>Step<br/><b>03</b></div> <div>Salary Per Annum<br/><b>34853</b></div> <div>Rate per Hour<br/><b>16.76</b></div> <div>Department<br/><b>DEPARTMENT OF REVENUE &amp; TAXATION</b></div> <div>Section/Division<br/><b>R&amp;T - TAX PAYER SERVICES</b></div> <div>FTE<br/><b>2442</b></div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div>Position</div> <div>Pay Grade</div> <div>Step</div> <div>Salary</div> <div>Rate</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

|                                                                |                                                                                                                   |                                                                                 |
|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| <b>Next Increment:</b>                                         | <b>Exp/Separation Date:</b> 08-18-2026<br><b>PMIS Action Date:</b> 08-28-2026<br><b>Request ID:</b> DOA-HR-870629 | <b>Bdgt Accn No.:</b> 5100A260830SE014-111/113<br><b>JON:</b> 083026014-111/113 |
| <b>Action No.:</b> A-338651<br><b>Work Schedule:</b> FULL-TIME |                                                                                                                   |                                                                                 |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION    |                                                                                                                   | <b>Personnel Jacket No.:</b> 139771                                             |

**14. REMARKS (continue in item 21, if necessary)**

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON RE EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. W.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                           |                                 |                            |                                  |
|-------------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>MANTANONA, RAYMOND TOPASNA | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10002552 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                    |                                  |                                  |
|------------------------------------|----------------------------------|----------------------------------|
| 5. Nature of Action<br>TERMINATION | 6. Effective Date<br>17 Aug 2026 | 7. Legal Authority<br>RULE13.101 |
|------------------------------------|----------------------------------|----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                  | Description                                                                                                                                        | TO                                                                                                                                                                                                                                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>SPECIAL ASST. TO THE GOVERNOR</div> <div>Pay Grade<br/><div></div>Salary Per Annum<br/>90000</div> <div>Step<br/><div></div>Rate per Hour<br/>43.27</div> <div>Department<br/>OFFICE OF THE GOVERNOR</div> <div>Section/Division<br/>GOV - EXECUTIVE DIRECTION</div> <div>FTE<br/><div></div></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/><div></div></div> <div>Pay Grade<br/><div></div>Salary<br/>0</div> <div>Step<br/><div></div>Rate<br/>0</div> <div>Department<br/><div></div></div> <div>Section/Division<br/><div></div></div> <div>FTE<br/><div></div></div> |

|                                                      |                                                                                              |                                                                          |
|------------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| Next Increment:                                      | Exp/Separation Date: 08-17-2026<br>PMIS Action Date: 08-27-2026<br>Request ID: DOA-HR-969822 | Bdgt Acct No.: 6111001/6113001 100-26-020001<br>JON: 0200-26-001 111/113 |
| Action No.: A-338474<br>Work Schedule: FULL-TIME     |                                                                                              |                                                                          |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                                                                                              | Personnel Jacket No.: 19920377                                           |

14. REMARKS (continue in item 21, if necessary)

TERMINATION EFFECTIVE AT THE CLOSE OF BUSINESS 8/17/2026. LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.

K. W

ESIGN-005-D08312026

For: **APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                |                                 |                            |                                  |
|--------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>ABAD, MIKYLLA F | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10004494 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                |                                  |                                                |
|------------------------------------------------|----------------------------------|------------------------------------------------|
| 5. Nature of Action<br>PROBATIONAL APPOINTMENT | 6. Effective Date<br>17 Aug 2026 | 7. Legal Authority<br>RULE 4.602               |
| FROM                                           | Description                      | TO                                             |
| Position<br><div></div>                        | 8. Position Title                | Position<br>ACCOUNTANT I                       |
| Pay Grade<br><div></div>                       | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>LX                                |
| Salary Per Annum<br>0                          |                                  | Salary<br>45262                                |
| Step<br><div></div>                            |                                  | Step<br>01                                     |
| Rate per Hour<br>0                             |                                  | Rate<br>21.76                                  |
| Department<br><div></div>                      | 10. Department                   | Department<br>DEPARTMENT OF ADMINISTRATION     |
| Section/Division<br><div></div>                | 11. Div./Section                 | Section/Division<br>DOA - DIVISION OF ACCOUNTS |
| FTE<br><div></div>                             | 12. FTE                          | FTE<br>66006                                   |

|                                                      |                              |                                     |
|------------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-338447                                 | PMIS Action Date: 08-25-2026 | 26-0660007                          |
| Work Schedule:                                       | Request ID: DOA-HR-007858    | JON: 066026007                      |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19920554      |

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 02/17/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-099SI; DATED 07/27/2026 \*PREFERENTIAL HIRE PL 15-127

K. v

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                              |                                 |                         |                                  |
|----------------------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>FORMOSO, JOHN VINCENT FORMOSO | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>59779 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                     |                                  |                                                     |
|-----------------------------------------------------|----------------------------------|-----------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT             | 6. Effective Date<br>17 Aug 2026 | 7. Legal Authority<br>RULE 10.008                   |
| FROM                                                | Description                      | TO                                                  |
| Position<br>PSYCHIATRIC SOCIAL WORKER I             | 8. Position Title                | Position<br>PSYCHIATRIC SOCIAL WORKER I             |
| Pay Grade<br>NX                                     | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>NX                                     |
| Salary Per Annum<br>61401                           |                                  | Salary<br>63728                                     |
| Step<br>04                                          |                                  | Step<br>05                                          |
| Rate per Hour<br>29.52                              |                                  | Rate<br>30.64                                       |
| Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C | 10. Department                   | Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C |
| Section/Division<br>GBHWC - CLINICAL SERVICES       | 11. Div./Section                 | Section/Division<br>GBHWC - CLINICAL SERVICES       |
| FTE<br>FMT.0056                                     | 12. FTE                          | FTE<br>FMT.0056                                     |

|                                                      |                              |                              |
|------------------------------------------------------|------------------------------|------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.:               |
| Action No.: A-338291                                 | PMIS Action Date: 08-24-2026 | JON:                         |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-110535    |                              |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 102358 |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 8/17/25 TO 8/16/26 (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                          |                                 |                        |                                  |
|------------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>QUINTANILLA JR, DARRELL B | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>9346 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                              |                                  |                                                              |
|--------------------------------------------------------------|----------------------------------|--------------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT                      | 6. Effective Date<br>15 Aug 2026 | 7. Legal Authority<br>RULE 10.008                            |
| FROM                                                         | Description                      | TO                                                           |
| Position<br>CONSERVATION RECRUIT                             | 8. Position Title                | Position<br>CONSERVATION RECRUIT                             |
| Pay Grade<br>FL21                                            | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>FL21                                            |
| Salary Per Annum<br>34596                                    |                                  | Salary<br>36417                                              |
| Step<br>04                                                   |                                  | Step<br>05                                                   |
| Rate per Hour<br>16.63                                       |                                  | Rate<br>17.51                                                |
| Department<br>DEPARTMENT OF AGRICULTURE                      | 10. Department                   | Department<br>DEPARTMENT OF AGRICULTURE                      |
| Section/Division<br>AGR - AQUATIC AND WILDLIFE RESOURCES - A | 11. Div./Section                 | Section/Division<br>AGR - AQUATIC AND WILDLIFE RESOURCES - A |
| FTE<br>916                                                   | 12. FTE                          | FTE<br>916                                                   |

|                                                 |                              |                                     |
|-------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-338533                            | PMIS Action Date: 08-26-2026 | 23-1600002                          |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-949512    | JON:                                |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 5030          |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: FROM 08/15/2025 TO 08/14/2026. (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                         |                                  |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>DESAMITO, VIVIAN F | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>59812 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                |                                  |                                                |
|------------------------------------------------|----------------------------------|------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT        | 6. Effective Date<br>14 Aug 2026 | 7. Legal Authority<br>RULE 10.008              |
| FROM                                           | Description                      | TO                                             |
| Position<br>INCOME TAX SERVICE SPECIALIST I    | 8. Position Title                | Position<br>INCOME TAX SERVICE SPECIALIST I    |
| Pay Grade<br>HX                                | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HX                                |
| Step<br>01                                     |                                  | Step<br>02                                     |
| Salary Per Annum<br>32355                      |                                  | Salary<br>33581                                |
| Rate per Hour<br>15.56                         |                                  | Rate<br>16.14                                  |
| Department<br>DEPARTMENT OF REVENUE & TAXATION | 10. Department                   | Department<br>DEPARTMENT OF REVENUE & TAXATION |
| Section/Division<br>R&T - TAX PAYER SERVICES   | 11. Div./Section                 | Section/Division<br>R&T - TAX PAYER SERVICES   |
| FTE<br>2412                                    | 12. FTE                          | FTE<br>2412                                    |

|                                                      |                              |                                  |
|------------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5100A260830SE014- |
| Action No.: A-338566                                 | PMIS Action Date: 08-27-2026 | 111/113                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-860736    | JON: 083025014-111/113           |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 107955     |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 08/14/2025 THROUGH 08/13/2026. (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                         |                                  |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>PEREZ, ROSEMARIE B | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>59912 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                |                                  |                                                |
|------------------------------------------------|----------------------------------|------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT        | 6. Effective Date<br>14 Aug 2026 | 7. Legal Authority<br>RULE 10.008              |
| FROM                                           | Description                      | TO                                             |
| Position<br>INCOME TAX SERVICE SPECIALIST I    | 8. Position Title                | Position<br>INCOME TAX SERVICE SPECIALIST I    |
| Pay Grade<br>HX                                | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HX                                |
| Step<br>01                                     |                                  | Step<br>02                                     |
| Salary Per Annum<br>32355                      |                                  | Salary<br>33581                                |
| Rate per Hour<br>15.56                         |                                  | Rate<br>16.14                                  |
| Department<br>DEPARTMENT OF REVENUE & TAXATION | 10. Department                   | Department<br>DEPARTMENT OF REVENUE & TAXATION |
| Section/Division<br>R&T - TAX PAYER SERVICES   | 11. Div./Section                 | Section/Division<br>R&T - TAX PAYER SERVICES   |
| FTE<br>8099                                    | 12. FTE                          | FTE<br>8099                                    |

|                                                      |                                 |                                  |
|------------------------------------------------------|---------------------------------|----------------------------------|
| Next Increment:                                      | Exp/Separation Date: 08-14-2025 | Bdgt Acqn No.: 5100A260830SE014- |
| Action No.: A-338564                                 | PMIS Action Date: 08-27-2026    | 111/113                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-852304       | JON: 083025014-111/113           |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                                 | Personnel Jacket No.: 123898     |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 08/14/2025 THOROUGH 08/13/2026. (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                       |                                 |                          |                                  |
|---------------------------------------|---------------------------------|--------------------------|----------------------------------|
| 1. Fullname<br>SABLAN, JUSTIN MICHAEL | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>891981 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------------|---------------------------------|--------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                        |                                  |                                   |
|--------------------------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>RESIGNATION                     | 6. Effective Date<br>14 Aug 2026 | 7. Legal Authority<br>RULE 13.002 |
| FROM                                                   | Description                      | TO                                |
| Position<br>LABORER                                    | 8. Position Title                | Position                          |
| Pay Grade<br>FX                                        | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>Salary<br>0          |
| Step<br>01                                             |                                  | Step<br>Rate<br>0                 |
| Department<br>DEPARTMENT OF PARKS AND RECREATION       | 10. Department                   | Department                        |
| Section/Division<br>DEPARTMENT OF PARKS AND RECREATION | 11. Div./Section                 | Section/Division                  |
| FTE<br>703                                             | 12. FTE                          | FTE                               |

|                                                      |                                 |                                |
|------------------------------------------------------|---------------------------------|--------------------------------|
| Next Increment:                                      | Exp/Separation Date: 08-14-2026 | Bdgt Accn No.: 6***001-682-21- |
| Action No.: A-338519                                 | PMIS Action Date: 08-26-2026    | 2500301 111/113                |
| Work Schedule:                                       | Request ID: DOA-HR-994036       | JON: 2500-21-301 111/113       |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                                 | Personnel Jacket No.: SY1981   |

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                           |                                        |                                   |                                         |
|-------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>CORONADO, WILLMER N | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>10000864 | <b>4. Date Requested</b><br>31 Aug 2026 |
|-------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>RESIGNATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>6. Effective Date</b><br>13 Aug 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>7. Legal Authority</b><br>RULE 13.002                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>Description</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/>FIREFIGHTER I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>IL21</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary Per Annum</b><br/>35335</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>01</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate per Hour</b><br/>16.99</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b><br/>GUAM FIRE DEPARTMENT</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b><br/>GFD - FIRE SUPPRESSION BUREAU</div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b><br/>FD12078</div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>8. Position Title</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>9. Pay Grade/Step</b><br/>Salary Rate</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>10. Department</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>11. Div./Section</b></div> <div style="border: 1px solid black; padding: 5px;"><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary</b><br/>0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate</b><br/>0</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b></div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b></div> |

|                                                        |                                                                                                                   |                                                                       |
|--------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| <b>Next Increment:</b>                                 | <b>Exp/Separation Date:</b> 08-13-2026<br><b>PMIS Action Date:</b> 08-28-2026<br><b>Request ID:</b> DOA-HR-637791 | <b>Bdgt Accn No.:</b> 611*001-100-26-4250005<br><b>JON:</b> 425026005 |
| <b>Action No.:</b> A-338644<br><b>Work Schedule:</b>   |                                                                                                                   |                                                                       |
| <b>Retirement Type:</b> DB 1.75 - DEFINED BENEFIT 1.75 |                                                                                                                   | <b>Personnel Jacket No.:</b> 19920099                                 |

**14. REMARKS (continue in item 21, if necessary)**

EMPLOYEE HAS NO ACCRUED ANNUAL LEAVE FOR LUMP SUM PAYMENT. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON REEMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. W.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                              |                                        |                               |                                         |
|----------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>ARCEO, BENJAMIN NOEL K | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>9422 | <b>4. Date Requested</b><br>31 Aug 2026 |
|----------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>6. Effective Date</b><br>12 Aug 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>Description</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/>FIREFIGHTER II</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>JL21</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary Per Annum</b><br/>56852</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>10</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate per Hour</b><br/>27.33</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Department</b><br/>GUAM FIRE DEPARTMENT</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Section/Division</b><br/>GFD - EMS &amp; RESCUE OPERATIONS BUREAU</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>FTE</b><br/>FD12436</div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>8. Position Title</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>9. Pay Grade/Step</b><br/>Salary Rate</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>10. Department</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>11. Div./Section</b></div> <div style="border: 1px solid black; padding: 5px;"><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/>FIREFIGHTER II</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>JL21</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary</b><br/>58841</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>11</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate</b><br/>28.29</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Department</b><br/>GUAM FIRE DEPARTMENT</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Section/Division</b><br/>GFD - EMS &amp; RESCUE OPERATIONS BUREAU</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>FTE</b><br/>FD12436</div> |

|                                                        |                                     |                                       |
|--------------------------------------------------------|-------------------------------------|---------------------------------------|
| <b>Next Increment:</b>                                 | <b>Exp/Separation Date:</b>         | <b>Bdgt Accn No.:</b> 611*001-100-26- |
| <b>Action No.:</b> A-338437                            | <b>PMIS Action Date:</b> 08-25-2026 | 4250005                               |
| <b>Work Schedule:</b> FULL-TIME                        | <b>Request ID:</b> DOA-HR-801281    | <b>JON:</b> 425026005                 |
| <b>Retirement Type:</b> DB 1.75 - DEFINED BENEFIT 1.75 |                                     | <b>Personnel Jacket No.:</b> 5102     |

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD 8-12-24 TO 8-11-26 (S).

K. W.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                 |                                 |                        |                                  |
|---------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>PEREZ, HEATHER R | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>8466 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                    |                                  |                                                    |
|----------------------------------------------------|----------------------------------|----------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT            | 6. Effective Date<br>12 Aug 2026 | 7. Legal Authority<br>RULE 10.008                  |
| FROM                                               | Description                      | TO                                                 |
| Position<br>ADMINISTRATIVE OFFICER                 | 8. Position Title                | Position<br>ADMINISTRATIVE OFFICER                 |
| Pay Grade<br>LX                                    | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>LX                                    |
| Salary Per Annum<br>48758                          |                                  | Salary<br>50605                                    |
| Step<br>03                                         |                                  | Step<br>04                                         |
| Rate per Hour<br>23.44                             |                                  | Rate<br>24.33                                      |
| Department<br>BUREAU OF STATISTICS AND PLANS       | 10. Department                   | Department<br>BUREAU OF STATISTICS AND PLANS       |
| Section/Division<br>BUREAU OF STATISTICS AND PLANS | 11. Div./Section                 | Section/Division<br>BUREAU OF STATISTICS AND PLANS |
| FTE<br>GCMP-010                                    | 12. FTE                          | FTE<br>GCMP-010                                    |

|                                                      |                              |                                     |
|------------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-101- |
| Action No.: A-336478                                 | PMIS Action Date: 08-25-2026 | 26-0930101                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-991388    | JON: 0930101                        |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19910535      |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: FROM 08/12/2025 TO 08/11/2026. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                         |                                        |                                   |                                         |
|-----------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>QUITUGUA, JAMES F | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>10002312 | <b>4. Date Requested</b><br>31 Aug 2026 |
|-----------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>6. Effective Date</b><br>11 Aug 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>Description</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/>CORRECTION OFFICER I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>HL21</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary Per Annum</b><br/>32997</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>01</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate per Hour</b><br/>15.86</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Department</b><br/>DEPARTMENT OF CORRECTIONS</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Section/Division</b><br/>DOC - ADULT CORRECTION FACILITY</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>FTE</b><br/>2173</div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>8. Position Title</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>9. Pay Grade/Step</b><br/>Salary Rate</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>10. Department</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>11. Div./Section</b></div> <div style="border: 1px solid black; padding: 5px;"><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/>CORRECTION OFFICER I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>HL21</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary</b><br/>35060</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>02</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate</b><br/>16.86</div></div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Department</b><br/>DEPARTMENT OF CORRECTIONS</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>Section/Division</b><br/>DOC - ADULT CORRECTION FACILITY</div> <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"><b>FTE</b><br/>2173</div> |

|                                                                                              |                                                                                                        |                                                                             |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| <b>Next Increment:</b><br><br><b>Action No.:</b> A-337957<br><b>Work Schedule:</b> FULL-TIME | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-25-2026<br><b>Request ID:</b> DOA-HR-384390 | <b>Bdgt Accn No.:</b> 6111001/6113001-100-26-1300031<br><b>JON:</b> 1300031 |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION                                  |                                                                                                        | <b>Personnel Jacket No.:</b> 19920204                                       |

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD: FROM 08/11/2025 TO 08/10/2026. (S)

K. W.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                               |                                 |                        |                                  |
|-------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>ASCURA, JUDE S | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>4116 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                               |                                  |                                               |
|-----------------------------------------------|----------------------------------|-----------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT       | 6. Effective Date<br>11 Aug 2026 | 7. Legal Authority<br>RULE 10.008             |
| FROM                                          | Description                      | TO                                            |
| Position<br>POLICE OFFICER III                | 8. Position Title                | Position<br>POLICE OFFICER III                |
| Pay Grade<br>KL25                             | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>KL25                             |
| Salary Per Annum<br>94324                     |                                  | Salary<br>97625                               |
| Step<br>16                                    |                                  | Step<br>17                                    |
| Rate per Hour<br>45.35                        |                                  | Rate<br>46.94                                 |
| Department<br>GUAM POLICE DEPARTMENT          | 10. Department                   | Department<br>GUAM POLICE DEPARTMENT          |
| Section/Division<br>GPD - NEIGHBORHOOD PATROL | 11. Div./Section                 | Section/Division<br>GPD - NEIGHBORHOOD PATROL |
| FTE<br>3445                                   | 12. FTE                          | FTE<br>3445                                   |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.:                 |
| Action No.: A-338237                            | PMIS Action Date: 08-24-2026 | JON: 1220-24-001               |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-606844    |                                |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 2000-711 |

14. REMARKS (continue in item 21, if necessary)  
PERIOD RATING 08/11/2024 TO 08/11/2026 (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                           |                                 |                            |                                  |
|-------------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>EVANGELISTA, IONA B TORRES | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10002346 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                     |                                  |                                                     |
|-----------------------------------------------------|----------------------------------|-----------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT             | 6. Effective Date<br>11 Aug 2026 | 7. Legal Authority<br>RULE 10.008                   |
| FROM                                                | Description                      | TO                                                  |
| Position<br>CORRECTION OFFICER I                    | 8. Position Title                | Position<br>CORRECTION OFFICER I                    |
| Pay Grade<br>HL21                                   | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HL21                                   |
| Salary Per Annum<br>32997                           |                                  | Salary<br>35060                                     |
| Step<br>01                                          |                                  | Step<br>02                                          |
| Rate per Hour<br>15.86                              |                                  | Rate<br>16.86                                       |
| Department<br>DEPARTMENT OF CORRECTIONS             | 10. Department                   | Department<br>DEPARTMENT OF CORRECTIONS             |
| Section/Division<br>DOC - ADULT CORRECTION FACILITY | 11. Div./Section                 | Section/Division<br>DOC - ADULT CORRECTION FACILITY |
| FTE<br>2070                                         | 12. FTE                          | FTE<br>2070                                         |

|                                                      |                              |                                     |
|------------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-338235                                 | PMIS Action Date: 08-24-2026 | 26-1300031                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-297984    | JON: 1300031                        |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19920202      |

14. REMARKS (continue in item 21, if necessary)  
RATED PERIOD FROM 08/11/25 TO 08/10/26 (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                               |                                 |                        |                                  |
|-------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>PEREZ, LUCAS R | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>6698 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                               |                                  |                                               |
|-----------------------------------------------|----------------------------------|-----------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT       | 6. Effective Date<br>11 Aug 2026 | 7. Legal Authority<br>RULE 10.008             |
| FROM                                          | Description                      | TO                                            |
| Position<br>POLICE OFFICER III                | 8. Position Title                | Position<br>POLICE OFFICER III                |
| Pay Grade<br>KL25                             | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>KL25                             |
| Salary Per Annum<br>85075                     |                                  | Salary<br>88052                               |
| Step<br>13                                    |                                  | Step<br>14                                    |
| Rate per Hour<br>40.9                         |                                  | Rate<br>42.33                                 |
| Department<br>GUAM POLICE DEPARTMENT          | 10. Department                   | Department<br>GUAM POLICE DEPARTMENT          |
| Section/Division<br>GPD - NEIGHBORHOOD PATROL | 11. Div./Section                 | Section/Division<br>GPD - NEIGHBORHOOD PATROL |
| FTE<br>3508                                   | 12. FTE                          | FTE<br>3508                                   |

|                                                 |                              |                                  |
|-------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 6111001-100-26-   |
| Action No.: A-338233                            | PMIS Action Date: 08-24-2026 | 1220001 / 6113001-100-26-1220001 |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-063918    | JON: 1220-24-001                 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 2621       |

14. REMARKS (continue in item 21, if necessary)  
PERIOD RATING 08/11/2024 TO 08/10/2026 (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                        |                                 |                        |                                  |
|----------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>ANTONIO, JR., VIRILIO A | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>4758 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                          |                                  |                                          |
|------------------------------------------|----------------------------------|------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT  | 6. Effective Date<br>11 Aug 2026 | 7. Legal Authority<br>RULE 10.008        |
| FROM                                     | Description                      | TO                                       |
| Position<br>POLICE OFFICER III           | 8. Position Title                | Position<br>POLICE OFFICER III           |
| Pay Grade<br>KL25                        | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>KL25                        |
| Salary Per Annum<br>97625                |                                  | Salary<br>101042                         |
| Step<br>17                               |                                  | Step<br>18                               |
| Rate per Hour<br>46.94                   |                                  | Rate<br>48.58                            |
| Department<br>GUAM POLICE DEPARTMENT     | 10. Department                   | Department<br>GUAM POLICE DEPARTMENT     |
| Section/Division<br>GPD - HIGHWAY PATROL | 11. Div./Section                 | Section/Division<br>GPD - HIGHWAY PATROL |
| FTE<br>3518                              | 12. FTE                          | FTE<br>3518                              |

|                                                 |                              |                                 |
|-------------------------------------------------|------------------------------|---------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 61110001-208-26- |
| Action No.: A-338231                            | PMIS Action Date: 08-24-2026 | 1260201/6113001-208-26-1260201  |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-921030    | JON: 1260-24-201                |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 19909715  |

14. REMARKS (continue in item 21, if necessary)  
PERIOD RATING 08/11/2024 TO 08/10/2026 (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                    |                                 |                        |                                  |
|------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>MANLULU, ANGELITO G | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>6691 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                               |                                  |                                               |
|-----------------------------------------------|----------------------------------|-----------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT       | 6. Effective Date<br>11 Aug 2026 | 7. Legal Authority<br>RULE 10.008             |
| FROM                                          | Description                      | TO                                            |
| Position<br>POLICE OFFICER III                | 8. Position Title                | Position<br>POLICE OFFICER III                |
| Pay Grade<br>KL25                             | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>KL25                             |
| Salary Per Annum<br>85075                     |                                  | Salary<br>88052                               |
| Step<br>13                                    |                                  | Step<br>14                                    |
| Rate per Hour<br>40.9                         |                                  | Rate<br>42.33                                 |
| Department<br>GUAM POLICE DEPARTMENT          | 10. Department                   | Department<br>GUAM POLICE DEPARTMENT          |
| Section/Division<br>GPD - NEIGHBORHOOD PATROL | 11. Div./Section                 | Section/Division<br>GPD - NEIGHBORHOOD PATROL |
| FTE<br>3099                                   | 12. FTE                          | FTE<br>3099                                   |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 6111001-100-26- |
| Action No.: A-338228                            | PMIS Action Date: 08-24-2026 | 1220001/6113001-100-26-1220001 |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-875711    | JON: 1220-24-001               |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 2614     |

14. REMARKS (continue in item 21, if necessary)  
PERIOD RATING 08/11/2024 TO 08/10/2026 (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                  |                                 |                            |                                  |
|----------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>SANTOS, DAVAN VRC | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10002306 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                     |                                  |                                                     |
|-----------------------------------------------------|----------------------------------|-----------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT             | 6. Effective Date<br>11 Aug 2026 | 7. Legal Authority<br>RULE 10.008                   |
| FROM                                                | Description                      | TO                                                  |
| Position<br>CORRECTION OFFICER I                    | 8. Position Title                | Position<br>CORRECTION OFFICER I                    |
| Pay Grade<br>HL21                                   | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HL21                                   |
| Salary Per Annum<br>32997                           |                                  | Salary<br>35060                                     |
| Step<br>01                                          |                                  | Step<br>02                                          |
| Rate per Hour<br>15.86                              |                                  | Rate<br>16.86                                       |
| Department<br>DEPARTMENT OF CORRECTIONS             | 10. Department                   | Department<br>DEPARTMENT OF CORRECTIONS             |
| Section/Division<br>DOC - ADULT CORRECTION FACILITY | 11. Div./Section                 | Section/Division<br>DOC - ADULT CORRECTION FACILITY |
| FTE<br>2121                                         | 12. FTE                          | FTE<br>2121                                         |

|                                                      |                              |                                     |
|------------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-337741                                 | PMIS Action Date: 08-24-2026 | 26-1300031                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-065187    | JON: 1300031                        |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19920205      |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 08/11/2025 TO 08/10/2026. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                          |                                        |                                   |                                         |
|------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>OTERO, CHRISTOPHER | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>10000432 | <b>4. Date Requested</b><br>31 Aug 2026 |
|------------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>RESIGNATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>6. Effective Date</b><br>10 Aug 2026                                                                                                                                               | <b>7. Legal Authority</b><br>RULE 13.002                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>Description</b>                                                                                                                                                                    | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>CARECOORDINATOR</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>NX</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary Per Annum</b><br/>70825</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>08</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate per Hour</b><br/>34.05</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>PMHCA.001</div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b></div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary</b><br/>0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b></div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate</b><br/>0</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b></div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b></div> |

|                                                             |                                                                                                                   |                                                                                                       |
|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| <b>Next Increment:</b>                                      | <b>Exp/Separation Date:</b> 08-10-2026<br><b>PMIS Action Date:</b> 08-26-2026<br><b>Request ID:</b> DOA-HR-493428 | <b>Bdgt Accn No.:</b> 6111001-852-26-2300414 /6113001-852-26-2300414<br><b>JON:</b> 230026414-111/113 |
| <b>Action No.:</b> A-338491<br><b>Work Schedule:</b>        |                                                                                                                   |                                                                                                       |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION |                                                                                                                   | <b>Personnel Jacket No.:</b> 19910845                                                                 |

**14. REMARKS (continue in item 21, if necessary)**

TERMINATION OF UNCLASS. APPOINTMENT. LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.

K. W

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                 |                                 |                         |                                  |
|---------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>MALALIS, KEVIN J | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>27397 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                           |                                  |                                                           |
|-----------------------------------------------------------|----------------------------------|-----------------------------------------------------------|
| 5. Nature of Action<br>DETAIL APPOINTMENT                 | 6. Effective Date<br>10 Aug 2026 | 7. Legal Authority<br>RULE 4.506                          |
| FROM                                                      | Description                      | TO                                                        |
| Position<br>MAINTENANCE CUSTODIAN                         | 8. Position Title                | Position<br>MAINTENANCE SUPERVISOR                        |
| Pay Grade<br>DX                                           | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>JX                                           |
| Salary Per Annum<br>29957                                 |                                  | Salary<br>37913                                           |
| Step<br>08                                                |                                  | Step<br>01                                                |
| Rate per Hour<br>14.4                                     |                                  | Rate<br>18.23                                             |
| Department<br>DEPARTMENT OF MILITARY AFFAIRS              | 10. Department                   | Department<br>DEPARTMENT OF MILITARY AFFAIRS              |
| Section/Division<br>MIL AFF - OFFICE OF THE QUARTERMASTER | 11. Div./Section                 | Section/Division<br>MIL AFF - OFFICE OF THE QUARTERMASTER |
| FTE<br>RPOM-002                                           | 12. FTE                          | FTE<br>RPOM-002                                           |

|                                                      |                                 |                                  |
|------------------------------------------------------|---------------------------------|----------------------------------|
| Next Increment:                                      | Exp/Separation Date: 11-07-2026 | Bdgt Accn No.: 6111001-101-26-   |
| Action No.: A-338145                                 | PMIS Action Date: 08-25-2026    | 3730102   6113001-101-26-3730102 |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-056114       | JON: 3730-26-102                 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                                 | Personnel Jacket No.: 11072      |

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED TO THE POSITION OF MAINTENANCE SUPERVISOR, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE JX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. THIS POSITION IS 100% FEDERALLY FUNDED, CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. TERM. DATE: 11/7/2026

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                            |                                        |                                |                                         |
|--------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>SAN AGUSTIN, DEVIN K | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>10833 | <b>4. Date Requested</b><br>31 Aug 2026 |
|--------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>RESIGNATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>6. Effective Date</b><br>08 Aug 2026                                                                                                                                                                                                                                                                   | <b>7. Legal Authority</b><br>RULE 13.002                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>Description</b>                                                                                                                                                                                                                                                                                        | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/>CUSTOMS &amp; QUARANTINE OFFICER I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>ILC26</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary Per Annum</b><br/>50793.05</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>05</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate per Hour</b><br/>24.42</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b><br/>CUSTOMS AND QUARANTINE AGENCY</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b><br/>C &amp; Q - AIRPORT OPERATIONS</div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b><br/>C-563</div> | <div style="margin-bottom: 10px;"><b>8. Position Title</b></div> <div style="margin-bottom: 10px;"><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div style="margin-bottom: 10px;"><b>10. Department</b></div> <div style="margin-bottom: 10px;"><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary</b><br/>0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate</b><br/>0</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b></div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b></div> |

|                                                        |                                        |                                                      |
|--------------------------------------------------------|----------------------------------------|------------------------------------------------------|
| <b>Next Increment:</b>                                 | <b>Exp/Separation Date:</b> 08-08-2026 | <b>Bdgt Accn No.:</b> 6111001/6113001-100-26-3220005 |
| <b>Action No.:</b> A-338584                            | <b>PMIS Action Date:</b> 08-27-2026    | <b>JON:</b> 3220-26-005-111/113                      |
| <b>Work Schedule:</b> FULL-TIME                        | <b>Request ID:</b> DOA-HR-571037       |                                                      |
| <b>Retirement Type:</b> DB 1.75 - DEFINED BENEFIT 1.75 |                                        | <b>Personnel Jacket No.:</b> 6500                    |

**14. REMARKS (continue in item 21, if necessary)**

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108, AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. EMPLOYEES MUST PASS DRUG TESTING PRIOR TO RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. v

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                      |                                 |                        |                                  |
|--------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>LEON GUERRERO, JOEY G | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>2879 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>08 Aug 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                     | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>LAND AGENT III</div> <div>Pay Grade<br/>MX</div> <div>Salary Per Annum<br/>64136</div> <div>Step<br/>08</div> <div>Rate per Hour<br/>30.83</div> <div>Department<br/>GUAM ANCESTRAL LANDS COMMISSION</div> <div>Section/Division<br/>GUAM ANCESTRAL LANDS COMMISSION</div> <div>FTE<br/>GALC-006</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>LAND AGENT III</div> <div>Pay Grade<br/>MX</div> <div>Salary<br/>66171</div> <div>Step<br/>09</div> <div>Rate<br/>31.81</div> <div>Department<br/>GUAM ANCESTRAL LANDS COMMISSION</div> <div>Section/Division<br/>GUAM ANCESTRAL LANDS COMMISSION</div> <div>FTE<br/>GALC-006</div> |

|                                                 |                                |                              |
|-------------------------------------------------|--------------------------------|------------------------------|
| Next Increment:                                 | Exp/Separation Date:           | Bdgt Accn No.: 611100167326- |
| Action No.: A-338270                            | PMIS Action Date: 08-24-2026   | 0209250                      |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-126004      | JON: 020923205               |
| Retirement Type: DB - DEFINED BENEFIT DEDUCTION | Personnel Jacket No.: 19907429 |                              |

14. REMARKS (continue in item 21, if necessary)

A. WAITING PERIOD: FEBRUARY 8, 2025 TO AUGUST 7, 2026. (O)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                               |                                        |                                |                                         |
|-----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>JOROLAN, MARIE LOUISE L | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>60196 | <b>4. Date Requested</b><br>31 Aug 2026 |
|-----------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>6. Effective Date</b><br>07 Aug 2026                                                                                                                                                                                                                                                                   | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>Description</b>                                                                                                                                                                                                                                                                                        | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>PROGRAM COORDINATOR I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>KX</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary Per Annum</b><br/>44567</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>03</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate per Hour</b><br/>21.43</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF PUBLIC HEALTH &amp; SOCIAL SE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>PHSS - PUBLIC HEALTH</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>6761</div> | <div style="margin-bottom: 10px;"><b>8. Position Title</b></div> <div style="margin-bottom: 10px;"><b>9. Pay Grade/Step</b><br/>Salary Rate</div> <div style="margin-bottom: 10px;"><b>10. Department</b></div> <div style="margin-bottom: 10px;"><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>PROGRAM COORDINATOR I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>KX</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary</b><br/>46256</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>04</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate</b><br/>22.24</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF PUBLIC HEALTH &amp; SOCIAL SE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>PHSS - PUBLIC HEALTH</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>6761</div> |
| <b>Next Increment:</b><br><br><b>Action No.:</b> A-338583<br><b>Work Schedule:</b> FULL-TIME                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-27-2026<br><b>Request ID:</b> DOA-HR-096842                                                                                                                                                                                                    | <b>Bdgt Accn No.:</b> 611*001-101-25-1712114<br><b>JON:</b> 171225114                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Retirement Type:</b> DB 1.75 - DEFINED BENEFIT 1.75                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                           | <b>Personnel Jacket No.:</b> 175323                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD: FROM 08/07/2025 TO 08/06/2026. (O)

K. h

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                         |                                        |                                |                                         |
|-----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>BASTO, IAN RODE Q | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>11432 | <b>4. Date Requested</b><br>31 Aug 2026 |
|-----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| <b>5. Nature of Action</b><br>RESIGNATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>6. Effective Date</b><br>07 Aug 2026                                                                                                                                               | <b>7. Legal Authority</b><br>RULE 13.002                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>Description</b>                                                                                                                                                                    | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/>CUSTOMS &amp; QUARANTINE OFFICER I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>ILC26</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary Per Annum</b><br/>52823.94</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>06</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate per Hour</b><br/>25.4</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b><br/>CUSTOMS AND QUARANTINE AGENCY</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b><br/>C &amp; Q - AIRPORT OPERATIONS</div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b><br/>C-511</div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary</b><br/>0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b></div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate</b><br/>0</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b></div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b></div> |

|                                                             |                                        |                                                      |
|-------------------------------------------------------------|----------------------------------------|------------------------------------------------------|
| <b>Next Increment:</b>                                      | <b>Exp/Separation Date:</b> 08-07-2026 | <b>Bdgt Accn No.:</b> 6111001/6113001-209-26-3231212 |
| <b>Action No.:</b> A-338578                                 | <b>PMIS Action Date:</b> 08-27-2026    | <b>JON:</b> 3231-26-212-111/113                      |
| <b>Work Schedule:</b> FULL-TIME                             | <b>Request ID:</b> DOA-HR-574544       |                                                      |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION |                                        | <b>Personnel Jacket No.:</b> 7092                    |

**14. REMARKS (continue in item 21, if necessary)**

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. EMPLOYEES MUST PASS DRUG TESTING PRIOR TO RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. h

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                               |                                 |                        |                                  |
|-------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>BORJA, JAYNA T | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>6061 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                                                                                                                                                                                                                                                                                                    |  |                                                                                                                                                    |  |                                                                                                                                                                                                                                                                                                                |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 5. Nature of Action<br>SALARY INCREMENT                                                                                                                                                                                                                                                                                            |  | 6. Effective Date<br>05 Aug 2026                                                                                                                   |  | 7. Legal Authority<br>RULE 10.008                                                                                                                                                                                                                                                                              |  |
| FROM                                                                                                                                                                                                                                                                                                                               |  | Description                                                                                                                                        |  | TO                                                                                                                                                                                                                                                                                                             |  |
| <div>Position<br/>ADMINISTRATIVE SERVICES OFFICER</div> <div>Pay Grade<br/>NX</div> <div>Step<br/>05</div> <div>Salary Per Annum<br/>63728</div> <div>Rate per Hour<br/>30.64</div> <div>Department<br/>DEPARTMENT OF MILITARY AFFAIRS</div> <div>Section/Division<br/>MIL AFF - ADJUTANT GENERAL</div> <div>FTE<br/>TAG-004</div> |  | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> |  | <div>Position<br/>ADMINISTRATIVE SERVICES OFFICER</div> <div>Pay Grade<br/>NX</div> <div>Step<br/>06</div> <div>Salary<br/>66142</div> <div>Rate<br/>31.8</div> <div>Department<br/>DEPARTMENT OF MILITARY AFFAIRS</div> <div>Section/Division<br/>MIL AFF - ADJUTANT GENERAL</div> <div>FTE<br/>TAG-004</div> |  |
| Next Increment:                                                                                                                                                                                                                                                                                                                    |  | Exp/Separation Date:                                                                                                                               |  | Bdgt Accn No.: 6111001-100-26-                                                                                                                                                                                                                                                                                 |  |
| Action No.: A-338605                                                                                                                                                                                                                                                                                                               |  | PMIS Action Date: 08-27-2026                                                                                                                       |  | 37000001   6113001-100-26-37000001                                                                                                                                                                                                                                                                             |  |
| Work Schedule: FULL-TIME                                                                                                                                                                                                                                                                                                           |  | Request ID: DOA-HR-226915                                                                                                                          |  | JON: 3700-24-001                                                                                                                                                                                                                                                                                               |  |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75                                                                                                                                                                                                                                                                                    |  |                                                                                                                                                    |  | Personnel Jacket No.: 2064                                                                                                                                                                                                                                                                                     |  |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM 08/05/2025 TO 08/04/2026 (O)

K. L

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                          |                                        |                                |                                         |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>LOPEZ, EYDIE AGUON | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>10303 | <b>4. Date Requested</b><br>31 Aug 2026 |
|------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                       |                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>RESIGNATION                                                                                                                                                                                                                                                                                                                        | <b>6. Effective Date</b><br>04 Aug 2026                                                                                                                                               | <b>7. Legal Authority</b><br>RULE 13.002                                                                                                                                              |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                      | <b>Description</b>                                                                                                                                                                    | <b>TO</b>                                                                                                                                                                             |
| <div>Position<br/><b>MUNICIPAL CLERK (MC)</b></div> <div>Pay Grade<br/><b>EX</b></div> <div>Salary Per Annum<br/><b>33192</b></div> <div>Step<br/><b>08</b></div> <div>Rate per Hour<br/><b>15.96</b></div> <div>Department<br/><b>MAYOR'S COUNCIL</b></div> <div>Section/Division<br/><b>MAYOR - UMATAC MAYOR'S OFFICE</b></div> <div>FTE<br/><b>1250</b></div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div>Position</div> <div>Pay Grade</div> <div>Salary<br/><b>0</b></div> <div>Step</div> <div>Rate<br/><b>0</b></div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

|                                                             |                                        |                                              |
|-------------------------------------------------------------|----------------------------------------|----------------------------------------------|
| <b>Next Increment:</b>                                      | <b>Exp/Separation Date:</b> 08-04-2026 | <b>Bdgt Accn No.:</b> 6111001-100-26-2880001 |
| <b>Action No.:</b> A-338384                                 | <b>PMIS Action Date:</b> 08-24-2026    | <b>JON:</b>                                  |
| <b>Work Schedule:</b> FULL-TIME                             | <b>Request ID:</b> DOA-HR-644375       |                                              |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION |                                        | <b>Personnel Jacket No.:</b> 6018            |

**14. REMARKS (continue in item 21, if necessary)**

REQUEST LUMP SUM PAYMENT OF ACCRUED UNUSED ANNUAL LEAVE BE MADE UP TO 320.

K. L

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                  |                                 |                         |                                  |
|----------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>BADAR, JENNIFER C | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10236 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                           |                                  |                                  |
|-------------------------------------------|----------------------------------|----------------------------------|
| 5. Nature of Action<br>DETAIL APPOINTMENT | 6. Effective Date<br>03 Aug 2026 | 7. Legal Authority<br>RULE 4.506 |
|-------------------------------------------|----------------------------------|----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                                                                              | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/><b>ADMINISTRATIVE OFFICER</b></div> <div>Pay Grade<br/><b>LX</b></div> <div>Salary Per Annum<br/><b>54512</b></div> <div>Step<br/><b>06</b></div> <div>Rate per Hour<br/><b>26.21</b></div> <div>Department<br/><b>GUAM REGIONAL TRANSIT AUTHORITY (GRTA)</b></div> <div>Section/Division<br/><b>GUAM REGIONAL TRANSIT AUTHORITY (GRTA)</b></div> <div>FTE<br/><b>004</b></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/><b>ADMINISTRATIVE SERVICES OFFICER</b></div> <div>Pay Grade<br/><b>NX</b></div> <div>Salary<br/><b>59159</b></div> <div>Step<br/><b>03</b></div> <div>Rate<br/><b>28.44</b></div> <div>Department<br/><b>GUAM REGIONAL TRANSIT AUTHORITY (GRTA)</b></div> <div>Section/Division<br/><b>GUAM REGIONAL TRANSIT AUTHORITY (GRTA)</b></div> <div>FTE<br/><b>004</b></div> |

|                                                      |                              |                                    |
|------------------------------------------------------|------------------------------|------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111/113001-100-26- |
| Action No.: A-338375                                 | PMIS Action Date: 08-25-2026 | 9977001                            |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-539117    | JON: 9977 26 001                   |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 5886         |

**14. REMARKS (continue in item 21, if necessary)**

COMPENSATION WHILE BEING DETAILED AS ADMIN. SERVICES OFFICER, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 03 OF PAY GRADE NX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. TERM. DATE: 09/09/2026. DUE TO SALARY INCREMENT ON 9/10/26

K. L

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                        |                                        |                               |                                         |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>CHACO, THOMAS SA | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>2930 | <b>4. Date Requested</b><br>31 Aug 2026 |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>6. Effective Date</b><br>01 Aug 2026                                                                                                                                               | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>Description</b>                                                                                                                                                                    | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/>PSYCHIATRIC TECHNICIAN I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>GX</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary Per Annum</b><br/>33731</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>04</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate per Hour</b><br/>16.22</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b><br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b><br/>GBHWC - CLINICAL SERVICES</div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b><br/>SUDD.018</div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/>PSYCHIATRIC TECHNICIAN I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>GX</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary</b><br/>35008</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>05</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate</b><br/>16.83</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b><br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b><br/>GBHWC - CLINICAL SERVICES</div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b><br/>SUDD.018</div> |

|                                                                                              |                                                                                                        |                                                                            |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|
| <b>Next Increment:</b><br><br><b>Action No.:</b> A-338295<br><b>Work Schedule:</b> FULL-TIME | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-24-2026<br><b>Request ID:</b> DOA-HR-351484 | <b>Bdgt Accn No.:</b><br>JON:<br><br><b>Personnel Jacket No.:</b> 19906624 |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION                                  |                                                                                                        |                                                                            |

**14. REMARKS (continue in item 21, if necessary)**  
RATING 8/1/25 TO 7/31/26 (S)

K. L

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                      |                                        |                                |                                         |
|--------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>CARPO, BRIAN M | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>25773 | <b>4. Date Requested</b><br>31 Aug 2026 |
|--------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                     |                                         |                                            |
|-----------------------------------------------------|-----------------------------------------|--------------------------------------------|
| <b>5. Nature of Action</b><br>TEMPORARY APPOINTMENT | <b>6. Effective Date</b><br>31 Jul 2026 | <b>7. Legal Authority</b><br>RULE 4.603(B) |
|-----------------------------------------------------|-----------------------------------------|--------------------------------------------|

| FROM                                                                                                                                                                           | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position</div> <div>Pay Grade</div> <div>Salary Per Annum</div> <div>Step</div> <div>Rate per Hour</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>PROGRAM COORDINATOR I</div> <div>Pay Grade</div> <div>KX</div> <div>Salary</div> <div>41372</div> <div>Step</div> <div>01</div> <div>Rate</div> <div>19.89</div> <div>Department</div> <div>DEPARTMENT OF PUBLIC HEALTH &amp; SOCIAL SE</div> <div>Section/Division</div> <div>DPHSS</div> <div>FTE</div> <div>6637</div> |

|                                                                |                                                                                                                   |                                                                                                              |
|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| <b>Action No.:</b> A-338576<br><b>Work Schedule:</b> FULL-TIME | <b>Exp/Separation Date:</b> 01-15-2027<br><b>PMIS Action Date:</b> 08-27-2026<br><b>Request ID:</b> DOA-HR-277816 | <b>Bdgt Accn No.:</b> 611*001-101-26-1760107<br><b>JON:</b> 1760-26-107<br><b>Personnel Jacket No.:</b> 7422 |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION    |                                                                                                                   |                                                                                                              |

**14. REMARKS (continue in item 21, if necessary)**

PURSUANT TO 4 GCA SECTIONS 4102 (A) (6) AND 4103 (E), THIS APPOINTMENT IS NOT TO EXCEED 120 WORKING DAYS OR 960 HOURS, WHICHEVER COMES FIRST. CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.

K. W

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                      |                                        |                                |                                         |
|--------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>CARPO, BRIAN M | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>25773 | <b>4. Date Requested</b><br>31 Aug 2026 |
|--------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>TERMINATION - EXP OF APPT / CONTRACT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>6. Effective Date</b><br>30 Jul 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>7. Legal Authority</b><br>RULE 13.101                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>Description</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>PROGRAM COORDINATOR I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>KX</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary Per Annum</b><br/>41372</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>01</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate per Hour</b><br/>19.89</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF PUBLIC HEALTH &amp; SOCIAL SE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>DPHSS</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>6637</div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>8. Position Title</b></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>9. Pay Grade/Step</b><br/>Salary Rate</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>10. Department</b></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>11. Div./Section</b></div> <div style="border: 1px solid black; padding: 2px;"><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b></div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary</b><br/>0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b></div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate</b><br/>0</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b></div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b></div> |

|                                                                |                                                                                                                   |                                                                         |
|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| <b>Next Increment:</b>                                         | <b>Exp/Separation Date:</b> 07-30-2026<br><b>PMIS Action Date:</b> 08-24-2026<br><b>Request ID:</b> DOA-HR-836603 | <b>Bdgt Accn No.:</b> 611*001-101-26-1760107<br><b>JON:</b> 1760-26-107 |
| <b>Action No.:</b> A-338383<br><b>Work Schedule:</b> FULL-TIME |                                                                                                                   |                                                                         |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION    |                                                                                                                   | <b>Personnel Jacket No.:</b> 7422                                       |

**14. REMARKS (continue in item 21, if necessary)**  
TERMINATION OF LTA. NO PAYOUT INDICATED. RENEWAL FORTHCOMING.

K. L.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                      |                                 |                            |                                  |
|--------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>HATTORI, KIANA LYNN L | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10000419 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>29 Jul 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                     | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>CONSERVATION RECRUIT</div> <div>Pay Grade<br/>FL21</div> <div>Salary Per Annum<br/>30954</div> <div>Step<br/>02</div> <div>Rate per Hour<br/>14.88</div> <div>Department<br/>DEPARTMENT OF AGRICULTURE</div> <div>Section/Division<br/>AGR - CONSERVATION LAW ENFORCEMENT</div> <div>FTE<br/>832</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>CONSERVATION RECRUIT</div> <div>Pay Grade<br/>FL21</div> <div>Salary<br/>32776</div> <div>Step<br/>03</div> <div>Rate<br/>15.76</div> <div>Department<br/>DEPARTMENT OF AGRICULTURE</div> <div>Section/Division<br/>AGR - CONSERVATION LAW ENFORCEMENT</div> <div>FTE<br/>832</div> |

|                                                      |                              |                                 |
|------------------------------------------------------|------------------------------|---------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5100A26160SE002- |
| Action No.: A-338531                                 | PMIS Action Date: 08-26-2026 | 111/113                         |
| Work Schedule:                                       | Request ID: DOA-HR-676851    | JON: 160022002-111/113          |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19910810  |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 7/29/2025 - 07/28/2026 (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                |                                 |                         |                                  |
|--------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>SANTOS, ARIEL P | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>60731 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT                                                                                                                                                                                                                                                                                             | 6. Effective Date<br>28 Jul 2026                                                                                                                   | 7. Legal Authority<br>RULE 10.008                                                                                                                                                                                                                                                                                |
| FROM                                                                                                                                                                                                                                                                                                                                | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                               |
| <div>Position<br/>MAINTENANCE WORKER</div> <div>Pay Grade<br/>HX</div> <div>Salary Per Annum<br/>32355</div> <div>Step<br/>01</div> <div>Rate per Hour<br/>15.56</div> <div>Department<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division<br/>GBHWC - FACILITY/PLANT OPERATIONS</div> <div>FTE<br/>FMT.096</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>MAINTENANCE WORKER</div> <div>Pay Grade<br/>HX</div> <div>Salary<br/>33581</div> <div>Step<br/>02</div> <div>Rate<br/>16.14</div> <div>Department<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division<br/>GBHWC - FACILITY/PLANT OPERATIONS</div> <div>FTE<br/>FMT.096</div> |

|                                                 |                              |                                               |
|-------------------------------------------------|------------------------------|-----------------------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-682-21-2300301 |
| Action No.: A-338461                            | PMIS Action Date: 08-28-2026 | JON: 2300 25 001 - 111/113                    |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-134168    |                                               |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 264879                  |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 07/28/2025 TO 07/27/2026. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                       |                                 |                         |                                  |
|---------------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>MAHA'A, ELIZA-JOSEFA L | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>60638 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                           |                                  |                                   |
|-----------------------------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>RESIGNATION                        | 6. Effective Date<br>28 Jul 2026 | 7. Legal Authority<br>RULE 13.002 |
| FROM                                                      | Description                      | TO                                |
| Position<br>ADMINISTRATIVE OFFICER (CMHI)                 | 8. Position Title                | Position                          |
| Pay Grade<br>JX                                           | 9. Pay Grade/Step<br>Salary Rate | Pay Grade                         |
| Salary Per Annum<br>37913                                 |                                  | Salary<br>0                       |
| Step<br>01                                                |                                  | Step                              |
| Rate per Hour<br>18.23                                    |                                  | Rate<br>0                         |
| Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C       | 10. Department                   | Department                        |
| Section/Division<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C | 11. Div./Section                 | Section/Division                  |
| FTE<br>FOX.006                                            | 12. FTE                          | FTE                               |

|                                                      |                                 |                                |
|------------------------------------------------------|---------------------------------|--------------------------------|
| Next Increment:                                      | Exp/Separation Date: 07-28-2026 | Bdgt Accn No.: 6111001-101-26- |
| Action No.: A-338472                                 | PMIS Action Date: 08-26-2026    | 2310104/6113001-101-26-2310104 |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-810392       | JON: 231026104-111/113         |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                                 | Personnel Jacket No.: 254839   |

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                     |                                 |                        |                                  |
|-------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>PANGELINAN, AMANDA S | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>9841 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                           |                                  |                                  |
|-------------------------------------------|----------------------------------|----------------------------------|
| 5. Nature of Action<br>DETAIL APPOINTMENT | 6. Effective Date<br>28 Jul 2026 | 7. Legal Authority<br>RULE 4.506 |
|-------------------------------------------|----------------------------------|----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                                                             | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                                                                            |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/><b>COMPUTER DATA LIBRARIAN</b></div> <div>Pay Grade<br/><b>GX</b></div> <div>Step<br/><b>04</b></div> <div>Salary Per Annum<br/><b>33731</b></div> <div>Rate per Hour<br/><b>16.22</b></div> <div>Department<br/><b>DEPARTMENT OF PARKS AND RECREATION</b></div> <div>Section/Division<br/><b>DPR - HISTORIC RESOURCES</b></div> <div>FTE<br/><b>913</b></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/><b>ADMINISTRATIVE ASSISTANT</b></div> <div>Pay Grade<br/><b>JX</b></div> <div>Step<br/><b>01</b></div> <div>Salary<br/><b>37913</b></div> <div>Rate<br/><b>18.23</b></div> <div>Department<br/><b>DEPARTMENT OF PARKS AND RECREATION</b></div> <div>Section/Division<br/><b>DPR - DIRECTOR'S OFFICE</b></div> <div>FTE<br/><b>604</b></div> |

|                                                      |                              |                                |
|------------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6***001-100-26- |
| Action No.: A-338418                                 | PMIS Action Date: 08-25-2026 | 25000002 111/113               |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-413675    | JON: 2500-26-002               |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 5507     |

**14. REMARKS (continue in item 21, if necessary)**

COMPENSATION WHILE BEING DETAILED AS ADMINISTRATIVE ASST., PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE JX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. TERM. DATE: 10/25/26

K. W

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                     |                                 |                            |                                  |
|-------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>MENDIOLA, RYAN ETHAN | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10000234 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                     |                                  |                                                     |
|-----------------------------------------------------|----------------------------------|-----------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT             | 6. Effective Date<br>28 Jul 2026 | 7. Legal Authority<br>RULE 10.008                   |
| FROM                                                | Description                      | TO                                                  |
| Position<br>CORRECTION OFFICER I                    | 8. Position Title                | Position<br>CORRECTION OFFICER I                    |
| Pay Grade<br>HL21                                   | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HL21                                   |
| Salary Per Annum<br>32997                           |                                  | Salary<br>35060                                     |
| Step<br>01                                          |                                  | Step<br>02                                          |
| Rate per Hour<br>15.86                              |                                  | Rate<br>16.86                                       |
| Department<br>DEPARTMENT OF CORRECTIONS             | 10. Department                   | Department<br>DEPARTMENT OF CORRECTIONS             |
| Section/Division<br>DOC - ADULT CORRECTION FACILITY | 11. Div./Section                 | Section/Division<br>DOC - ADULT CORRECTION FACILITY |
| FTE<br>2157                                         | 12. FTE                          | FTE<br>2157                                         |

|                                                      |                              |                                          |
|------------------------------------------------------|------------------------------|------------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111 / 112 / 113-001-100- |
| Action No.: A-337743                                 | PMIS Action Date: 08-25-2026 | 26-1300031                               |
| Work Schedule:                                       | Request ID: DOA-HR-275621    | JON: 1300031                             |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19910727           |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 07/28/2025 TO 07/27/2026. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                    |                                 |                            |                                  |
|------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>PRETRICK, RICHARD V | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10002314 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                     |                                  |                                                     |
|-----------------------------------------------------|----------------------------------|-----------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT             | 6. Effective Date<br>28 Jul 2026 | 7. Legal Authority<br>RULE 10.008                   |
| FROM                                                | Description                      | TO                                                  |
| Position<br>CORRECTION OFFICER I                    | 8. Position Title                | Position<br>CORRECTION OFFICER I                    |
| Pay Grade<br>HL21                                   | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HL21                                   |
| Salary Per Annum<br>32997                           |                                  | Salary<br>35060                                     |
| Step<br>01                                          |                                  | Step<br>02                                          |
| Rate per Hour<br>15.86                              |                                  | Rate<br>16.86                                       |
| Department<br>DEPARTMENT OF CORRECTIONS             | 10. Department                   | Department<br>DEPARTMENT OF CORRECTIONS             |
| Section/Division<br>DOC - ADULT CORRECTION FACILITY | 11. Div./Section                 | Section/Division<br>DOC - ADULT CORRECTION FACILITY |
| FTE<br>2175                                         | 12. FTE                          | FTE<br>2175                                         |

|                                                      |                              |                                     |
|------------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-337714                                 | PMIS Action Date: 08-25-2026 | 26-1300031                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-029450    | JON: 1300031                        |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19920187      |

14. REMARKS (continue in item 21, if necessary)  
RATED FROM 07/28/2025 TO 07/27/2026. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                            |                                  |
|-----------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>TACUSALME, TIROL D | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10002311 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>28 Jul 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                   | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>CORRECTION OFFICER I</div> <div>Pay Grade<br/>HL21</div> <div>Salary Per Annum<br/>32997</div> <div>Step<br/>01</div> <div>Rate per Hour<br/>15.86</div> <div>Department<br/>DEPARTMENT OF CORRECTIONS</div> <div>Section/Division<br/>DOC - ADULT CORRECTION FACILITY</div> <div>FTE<br/>2147</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>CORRECTION OFFICER I</div> <div>Pay Grade<br/>HL21</div> <div>Salary<br/>35060</div> <div>Step<br/>02</div> <div>Rate<br/>16.86</div> <div>Department<br/>DEPARTMENT OF CORRECTIONS</div> <div>Section/Division<br/>DOC - ADULT CORRECTION FACILITY</div> <div>FTE<br/>2147</div> |

|                                                      |                              |                                     |
|------------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-337709                                 | PMIS Action Date: 08-25-2026 | 26-1300031                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-708333    | JON: 1300031                        |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19920189      |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 07/28/2025 TO 07/27/2026. (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                    |                                 |                            |                                  |
|------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>NACARIO, ZYRA-LEE R | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10002307 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                     |                                  |                                                     |
|-----------------------------------------------------|----------------------------------|-----------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT             | 6. Effective Date<br>28 Jul 2026 | 7. Legal Authority<br>RULE 10.008                   |
| FROM                                                | Description                      | TO                                                  |
| Position<br>CORRECTION OFFICER I                    | 8. Position Title                | Position<br>CORRECTION OFFICER I                    |
| Pay Grade<br>HL21                                   | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HL21                                   |
| Salary Per Annum<br>32997                           |                                  | Salary<br>35060                                     |
| Step<br>01                                          |                                  | Step<br>02                                          |
| Rate per Hour<br>15.86                              |                                  | Rate<br>16.86                                       |
| Department<br>DEPARTMENT OF CORRECTIONS             | 10. Department                   | Department<br>DEPARTMENT OF CORRECTIONS             |
| Section/Division<br>DOC - ADULT CORRECTION FACILITY | 11. Div./Section                 | Section/Division<br>DOC - ADULT CORRECTION FACILITY |
| FTE<br>2127                                         | 12. FTE                          | FTE<br>2127                                         |

|                                                      |                              |                                     |
|------------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-336258                                 | PMIS Action Date: 08-25-2026 | 26-1300031                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-231936    | JON: 1300031                        |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19920185      |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 07/28/25 TO 07/27/26. (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                            |                                  |
|-----------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>FLORES, NEVAEH TLG | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10002309 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>28 Jul 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                                                           | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/><b>CORRECTION OFFICER I</b></div> <div>Pay Grade<br/><b>HL21</b></div> <div>Step<br/><b>01</b></div> <div>Salary Per Annum<br/><b>32997</b></div> <div>Rate per Hour<br/><b>15.86</b></div> <div>Department<br/><b>DEPARTMENT OF CORRECTIONS</b></div> <div>Section/Division<br/><b>DOC - ADULT CORRECTION FACILITY</b></div> <div>FTE<br/><b>2142</b></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/><b>CORRECTION OFFICER I</b></div> <div>Pay Grade<br/><b>HL21</b></div> <div>Step<br/><b>02</b></div> <div>Salary<br/><b>35060</b></div> <div>Rate<br/><b>16.86</b></div> <div>Department<br/><b>DEPARTMENT OF CORRECTIONS</b></div> <div>Section/Division<br/><b>DOC - ADULT CORRECTION FACILITY</b></div> <div>FTE<br/><b>2142</b></div> |

|                                                      |                              |                                     |
|------------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-336256                                 | PMIS Action Date: 08-25-2026 | 26-1300031                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-922846    | JON: 1300031                        |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19920186      |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 07/28/25 TO 07/27/26. (S)

K. W

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                      |                                 |                            |                                  |
|--------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>LEON GUERRERO, JUDE V | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10002300 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>28 Jul 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                   | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>CORRECTION OFFICER I</div> <div>Pay Grade<br/>HL21</div> <div>Salary Per Annum<br/>32997</div> <div>Step<br/>01</div> <div>Rate per Hour<br/>15.86</div> <div>Department<br/>DEPARTMENT OF CORRECTIONS</div> <div>Section/Division<br/>DOC - ADULT CORRECTION FACILITY</div> <div>FTE<br/>2154</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>CORRECTION OFFICER I</div> <div>Pay Grade<br/>HL21</div> <div>Salary<br/>35060</div> <div>Step<br/>02</div> <div>Rate<br/>16.86</div> <div>Department<br/>DEPARTMENT OF CORRECTIONS</div> <div>Section/Division<br/>DOC - ADULT CORRECTION FACILITY</div> <div>FTE<br/>2154</div> |

|                                                      |                              |                                     |
|------------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-335444                                 | PMIS Action Date: 08-25-2026 | 26-13100003                         |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-978046    | JON: 1310003                        |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19920178      |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM 07/28/2025 TO 07/27/2026. (S)

K. L

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                                   |                                 |                            |                                  |
|---------------------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>LUJAN, TIERA NIKOLE SANTOS CAMACHO | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10000666 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                  |                                  |                                  |
|----------------------------------|----------------------------------|----------------------------------|
| 5. Nature of Action<br>PROMOTION | 6. Effective Date<br>27 Jul 2026 | 7. Legal Authority<br>RULE 4.506 |
|----------------------------------|----------------------------------|----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                                                | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/><b>ACCOUNTANT I</b></div> <div>Pay Grade<br/><b>LX</b></div> <div>Salary Per Annum<br/><b>46978</b></div> <div>Step<br/><b>02</b></div> <div>Rate per Hour<br/><b>22.59</b></div> <div>Department<br/><b>DEPARTMENT OF ADMINISTRATION</b></div> <div>Section/Division<br/><b>DOA - DIVISION OF ACCOUNTS</b></div> <div>FTE<br/><b>68403</b></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/><b>ACCOUNTANT II</b></div> <div>Pay Grade<br/><b>MX</b></div> <div>Salary<br/><b>51615</b></div> <div>Step<br/><b>02</b></div> <div>Rate<br/><b>24.81</b></div> <div>Department<br/><b>DEPARTMENT OF ADMINISTRATION</b></div> <div>Section/Division<br/><b>DOA - DIVISION OF ACCOUNTS</b></div> <div>FTE<br/><b>66028-AR</b></div> |

|                                                      |                                                                                              |                                                                                    |
|------------------------------------------------------|----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| Next Increment:                                      | Exp/Separation Date: 12-23-2025<br>PMIS Action Date: 08-25-2026<br>Request ID: DOA-HR-890004 | Bdgt Accn No.: 6111001-503-25-0684001 / 6113001-503-25-0684001<br>JON: 0684-25-001 |
| Action No.: A-338259<br>Work Schedule:               |                                                                                              |                                                                                    |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                                                                                              | Personnel Jacket No.: 19911009                                                     |

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-095 DATED 6/22/26.

K. L.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                 |                                 |                        |                                  |
|---------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>MESA, FRANKLIN E | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>5032 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                                  |                                  |                                 |
|------------------------------------------------------------------|----------------------------------|---------------------------------|
| 5. Nature of Action<br>REGULAR RETIREMENT - DEFINED CONTRIBUTION | 6. Effective Date<br>25 Jul 2026 | 7. Legal Authority<br>4 GCA8211 |
|------------------------------------------------------------------|----------------------------------|---------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                                                           | Description                                                                                                                                        | TO                                                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/><b>CORRECTION OFFICER I</b></div> <div>Pay Grade<br/><b>HL21</b></div> <div>Step<br/><b>16</b></div> <div>Salary Per Annum<br/><b>60845</b></div> <div>Rate per Hour<br/><b>29.25</b></div> <div>Department<br/><b>DEPARTMENT OF CORRECTIONS</b></div> <div>Section/Division<br/><b>DOC - ADULT CORRECTION FACILITY</b></div> <div>FTE<br/><b>1930</b></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>Pay Grade</div> <div>Step</div> <div>Salary</div> <div>Rate</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

|                                                      |                              |                                     |
|------------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-336387                                 | PMIS Action Date: 08-25-2026 | 26-1310003                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-291725    | JON: 1310003                        |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19909147      |

14. REMARKS (continue in item 21, if necessary)  
NO LUMP SUM.

K. W

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                               |                                 |                        |                                  |
|-------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>BAZA, JOSEPH A | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>2338 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                          |                                  |                                                          |
|----------------------------------------------------------|----------------------------------|----------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT                  | 6. Effective Date<br>24 Jul 2026 | 7. Legal Authority<br>RULE 10.008                        |
| FROM                                                     | Description                      | TO                                                       |
| Position<br>INFORMATION TECH. SYS ANALYST II             | 8. Position Title                | Position<br>INFORMATION TECH. SYS ANALYST II             |
| Pay Grade<br>OX                                          | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>OX                                          |
| Salary Per Annum<br>65575                                |                                  | Salary<br>68059                                          |
| Step<br>03                                               |                                  | Step<br>04                                               |
| Rate per Hour<br>31.53                                   |                                  | Rate<br>32.72                                            |
| Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C      | 10. Department                   | Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C      |
| Section/Division<br>GBHWC - RESEARCH/PLANNING/DEVELOPMEN | 11. Div./Section                 | Section/Division<br>GBHWC - RESEARCH/PLANNING/DEVELOPMEN |
| FTE<br>FMT.0010                                          | 12. FTE                          | FTE<br>FMT.0010                                          |

|                                                      |                              |                                  |
|------------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001-100-26-   |
| Action No.: A-338454                                 | PMIS Action Date: 08-26-2026 | 2300001 / 6113001-100-26-2300001 |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-901224    | JON: 2300 26 001-111/113         |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19908752   |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 01/24/2025 TO 07/23/2026. (O)

K. L

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                    |                                 |                         |                                  |
|------------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>HOCOG, RON JOSEPH P | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>37950 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                     |                                  |                                                     |
|-----------------------------------------------------|----------------------------------|-----------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT             | 6. Effective Date<br>20 Jul 2026 | 7. Legal Authority<br>RULE 10.008                   |
| FROM                                                | Description                      | TO                                                  |
| Position<br>CORRECTION OFFICER I                    | 8. Position Title                | Position<br>CORRECTION OFFICER I                    |
| Pay Grade<br>HL21                                   | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HL21                                   |
| Salary Per Annum<br>42897                           |                                  | Salary<br>44546                                     |
| Step<br>06                                          |                                  | Step<br>07                                          |
| Rate per Hour<br>20.62                              |                                  | Rate<br>21.42                                       |
| Department<br>DEPARTMENT OF CORRECTIONS             | 10. Department                   | Department<br>DEPARTMENT OF CORRECTIONS             |
| Section/Division<br>DOC - ADULT CORRECTION FACILITY | 11. Div./Section                 | Section/Division<br>DOC - ADULT CORRECTION FACILITY |
| FTE<br>2014                                         | 12. FTE                          | FTE<br>2014                                         |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 6111001-100-26- |
| Action No.: A-338522                            | PMIS Action Date: 08-26-2026 | 1310003                        |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-944169    | JON:                           |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 56171    |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 07/20/2025 TO 07/19/2026. (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                        |                                  |
|-----------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>SUPNET, THADDEUS A | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>9458 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                               |                                  |                                               |
|-----------------------------------------------|----------------------------------|-----------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT       | 6. Effective Date<br>18 Jul 2026 | 7. Legal Authority<br>RULE 10.008             |
| FROM                                          | Description                      | TO                                            |
| Position<br>DETENTION FACILITY GUARD LEADER   | 8. Position Title                | Position<br>DETENTION FACILITY GUARD LEADER   |
| Pay Grade<br>JL21                             | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>JL21                             |
| Salary Per Annum<br>53061                     |                                  | Salary<br>54955                               |
| Step<br>08                                    |                                  | Step<br>09                                    |
| Rate per Hour<br>25.51                        |                                  | Rate<br>26.42                                 |
| Department<br>GUAM POLICE DEPARTMENT          | 10. Department                   | Department<br>GUAM POLICE DEPARTMENT          |
| Section/Division<br>GPD - NEIGHBORHOOD PATROL | 11. Div./Section                 | Section/Division<br>GPD - NEIGHBORHOOD PATROL |
| FTE<br>3462                                   | 12. FTE                          | FTE<br>3462                                   |

|                                                 |                              |                                         |
|-------------------------------------------------|------------------------------|-----------------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 5100A241207GA007-111/113 |
| Action No.: A-338617                            | PMIS Action Date: 08-28-2026 | JON: 1207-24-007                        |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-665580    |                                         |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 5138              |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 01/18/2025 - 07/17/2026 (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                               |                                 |                         |                                  |
|-------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>ONOEI, FABIENA | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>25036 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                     |                                  |                                                     |
|-----------------------------------------------------|----------------------------------|-----------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT             | 6. Effective Date<br>18 Jul 2026 | 7. Legal Authority<br>RULE 10.008                   |
| FROM                                                | Description                      | TO                                                  |
| Position<br>PSYCHIATRIC TECHNICIAN I                | 8. Position Title                | Position<br>PSYCHIATRIC TECHNICIAN I                |
| Pay Grade<br>GX                                     | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>GX                                     |
| Salary Per Annum<br>31313                           |                                  | Salary<br>32498                                     |
| Step<br>02                                          |                                  | Step<br>03                                          |
| Rate per Hour<br>15.05                              |                                  | Rate<br>15.62                                       |
| Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C | 10. Department                   | Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C |
| Section/Division<br>GBHWC - CLINICAL SERVICES       | 11. Div./Section                 | Section/Division<br>GBHWC - CLINICAL SERVICES       |
| FTE<br>FMT.128                                      | 12. FTE                          | FTE<br>FMT.128                                      |

|                                                      |                              |                                         |
|------------------------------------------------------|------------------------------|-----------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5602A222310SE002-111/113 |
| Action No.: A-338303                                 | PMIS Action Date: 08-24-2026 | JON: 2310 22 002-111/113                |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-596398    |                                         |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 7198              |

14. REMARKS (continue in item 21, if necessary)  
RATING 7/18/25 TO 7/17/26 (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                 |                                 |                        |                                  |
|---------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>SOLANG, LORRAINE | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>9443 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>17 Jul 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                          | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>PROGRAM COORDINATOR I</div> <div>Pay Grade<br/>KX</div> <div>Salary Per Annum<br/>55049</div> <div>Step<br/>09</div> <div>Rate per Hour<br/>26.47</div> <div>Department<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division<br/>GBHWC - CLINICAL SERVICES</div> <div>FTE<br/>B.1203</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>PROGRAM COORDINATOR I</div> <div>Pay Grade<br/>KX</div> <div>Salary<br/>56795</div> <div>Step<br/>10</div> <div>Rate<br/>27.31</div> <div>Department<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division<br/>GBHWC - CLINICAL SERVICES</div> <div>FTE<br/>B.1203</div> |

|                                                      |                              |                                         |
|------------------------------------------------------|------------------------------|-----------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5602A242300GA003-111/113 |
| Action No.: A-338417                                 | PMIS Action Date: 08-25-2026 | JON: 2300 24 003-111/113                |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-921598    |                                         |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 5123              |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 01/17/2025 TO 07/16/2026. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                        |                                        |                                |                                         |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>ROSARIO, EMILY D | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>60261 | <b>4. Date Requested</b><br>31 Aug 2026 |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                       |                                                                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SEPARATION DEATH                                                                                                                                                                                                                                                                                                            | <b>6. Effective Date</b><br>16 Jul 2026                                                                                                                                               | <b>7. Legal Authority</b><br>PR&R CH8                                                                                                                       |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                               | <b>Description</b>                                                                                                                                                                    | <b>TO</b>                                                                                                                                                   |
| <div>Position<br/><b>LIBRARY TECHNICIAN I</b></div> <div>Pay Grade<br/><b>FX</b></div> <div>Step<br/><b>04</b></div> <div>Salary Per Annum<br/><b>31606</b></div> <div>Rate per Hour<br/><b>15.2</b></div> <div>Department<br/><b>GUAM PUBLIC LIBRARY</b></div> <div>Section/Division<br/><b>GUAM PUBLIC LIBRARY</b></div> <div>FTE<br/><b>1036</b></div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div>Position</div> <div>Pay Grade</div> <div>Step</div> <div>Salary</div> <div>Rate</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

|                                                                                              |                                                                                                        |                                                                                 |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| <b>Next Increment:</b><br><br><b>Action No.:</b> A-338497<br><b>Work Schedule:</b> FULL-TIME | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-27-2026<br><b>Request ID:</b> DOA-HR-262152 | <b>Bdgt Accn No.:</b> 6111001/6113001-205-26-1800202<br><b>JON:</b> 1800-26-202 |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION                                  |                                                                                                        | <b>Personnel Jacket No.:</b> 183788                                             |

**14. REMARKS (continue in item 21, if necessary)**

PURSUANT TO SECTION 7101, CHAPTER 4, GUAM CODE ANNOTATED, SURVIVOR OR SURVIVORS SHALL RECEIVE FROM THE GOVERNMENT OF GUAM A LUMP SUM PAYMENT IN CASH EQUIVALENT TO THE AMOUNT OF UNUSED ANNUAL AND SICK LEAVE ACCUMULATED.

K. W

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                       |                                 |                            |                                  |
|---------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>NICHOLS, MARY JANE ANN | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10002318 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                |                                  |                                                |
|------------------------------------------------|----------------------------------|------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT        | 6. Effective Date<br>14 Jul 2026 | 7. Legal Authority<br>RULE 10.008              |
| FROM                                           | Description                      | TO                                             |
| Position<br>TAX TECHNICIAN I                   | 8. Position Title                | Position<br>TAX TECHNICIAN I                   |
| Pay Grade<br>HX                                | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HX                                |
| Salary Per Annum<br>32355                      |                                  | Salary<br>33581                                |
| Step<br>01                                     |                                  | Step<br>02                                     |
| Rate per Hour<br>15.56                         |                                  | Rate<br>16.14                                  |
| Department<br>DEPARTMENT OF REVENUE & TAXATION | 10. Department                   | Department<br>DEPARTMENT OF REVENUE & TAXATION |
| Section/Division<br>R&T - TAX PAYER SERVICES   | 11. Div./Section                 | Section/Division<br>R&T - TAX PAYER SERVICES   |
| FTE<br>2424                                    | 12. FTE                          | FTE<br>2424                                    |

|                                                 |                              |                                  |
|-------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 5100A260830SE014- |
| Action No.: A-338562                            | PMIS Action Date: 08-27-2026 | 111/113                          |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-666913    | JON: 083025014-111/113           |
| Retirement Type: DB - DEFINED BENEFIT DEDUCTION |                              | Personnel Jacket No.: 19920160   |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD 07/14/2025 THROUGH 07/13/2026. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                       |                                 |                            |                                  |
|---------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>CACAYAN, RAMIR PLACIDO | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10002319 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                |                                  |                                                |
|------------------------------------------------|----------------------------------|------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT        | 6. Effective Date<br>14 Jul 2026 | 7. Legal Authority<br>RULE 10.008              |
| FROM                                           | Description                      | TO                                             |
| Position<br>TAX TECHNICIAN I                   | 8. Position Title                | Position<br>TAX TECHNICIAN I                   |
| Pay Grade<br>HX                                | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HX                                |
| Salary Per Annum<br>32355                      |                                  | Salary<br>33581                                |
| Step<br>01                                     |                                  | Step<br>02                                     |
| Rate per Hour<br>15.56                         |                                  | Rate<br>16.14                                  |
| Department<br>DEPARTMENT OF REVENUE & TAXATION | 10. Department                   | Department<br>DEPARTMENT OF REVENUE & TAXATION |
| Section/Division<br>R&T - TAX PAYER SERVICES   | 11. Div./Section                 | Section/Division<br>R&T - TAX PAYER SERVICES   |
| FTE<br>3003                                    | 12. FTE                          | FTE<br>3003                                    |

|                                                      |                              |                                  |
|------------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5100A260830SE014- |
| Action No.: A-338560                                 | PMIS Action Date: 08-27-2026 | 111/113                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-961412    | JON: 083025014-111/113           |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19920154   |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 07/14/2025 TO 07/13/2026. (S)

K. L

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                        |                                 |                            |                                  |
|----------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>MAFNAS, KAYLEE DANIELLE | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10004496 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                 |                  |                                  |  |                                    |        |
|-------------------------------------------------|------------------|----------------------------------|--|------------------------------------|--------|
| 5. Nature of Action<br>UNCLASSIFIED APPOINTMENT |                  | 6. Effective Date<br>13 Jul 2026 |  | 7. Legal Authority<br>4GCA4102A(6) |        |
| FROM                                            |                  | Description                      |  | TO                                 |        |
| Position                                        |                  | 8. Position Title                |  | Position                           |        |
|                                                 |                  |                                  |  | WE PARTICIPANT TRAINEE             |        |
| Pay Grade                                       | Salary Per Annum | 9. Pay Grade/Step<br>Salary Rate |  | Pay Grade                          | Salary |
|                                                 | 0                |                                  |  | AX                                 | 19240  |
| Step                                            | Rate per Hour    |                                  |  | Step                               | Rate   |
|                                                 | 0                |                                  |  | 01                                 | 9.25   |
| Department                                      |                  | 10. Department                   |  | Department                         |        |
|                                                 |                  |                                  |  | DEPARTMENT OF LABOR                |        |
| Section/Division                                |                  | 11. Div./Section                 |  | Section/Division                   |        |
|                                                 |                  |                                  |  | DOL - WIOA PROGRAM PARTICIPANTS    |        |
| FTE                                             |                  | 12. FTE                          |  | FTE                                |        |
|                                                 |                  |                                  |  | WE-023                             |        |

|                                                     |                              |                                    |
|-----------------------------------------------------|------------------------------|------------------------------------|
| Action No.: A-338397                                | Exp/Separation Date:         | Bdgt Accn No.: 6111/113001-101-24- |
| Work Schedule:                                      | PMIS Action Date: 08-25-2026 | 2414113                            |
|                                                     | Request ID: DOA-HR-693210    | JON: 241424113                     |
| Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION |                              | Personnel Jacket No.: 19920551     |

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. \*\*NOT TO EXCEED 480 HOUR

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                        |                                  |
|-----------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>RODRIGUEZ, DIANA D | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>3384 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                |                                  |                                                |
|------------------------------------------------|----------------------------------|------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT        | 6. Effective Date<br>11 Jul 2026 | 7. Legal Authority<br>RULE 10.008              |
| FROM                                           | Description                      | TO                                             |
| Position<br>REVENUE OFFICER III                | 8. Position Title                | Position<br>REVENUE OFFICER III                |
| Pay Grade<br>KX                                | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>KX                                |
| Salary Per Annum<br>64354                      |                                  | Salary<br>66395                                |
| Step<br>14                                     |                                  | Step<br>15                                     |
| Rate per Hour<br>30.94                         |                                  | Rate<br>31.92                                  |
| Department<br>DEPARTMENT OF REVENUE & TAXATION | 10. Department                   | Department<br>DEPARTMENT OF REVENUE & TAXATION |
| Section/Division<br>R&T - TAX ENFORCEMENT      | 11. Div./Section                 | Section/Division<br>R&T - TAX ENFORCEMENT      |
| FTE<br>2280                                    | 12. FTE                          | FTE<br>2280                                    |

|                                                 |                              |                                  |
|-------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 5100A260810CE007- |
| Action No.: A-338252                            | PMIS Action Date: 08-25-2026 | 111/113                          |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-002608    | JON:                             |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 19903373   |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 07/11/2024 THROUGH 07/10/2026 (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                           |                                        |                               |                                         |
|-------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>WINTERLE, PHILLIP B | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>9358 | <b>4. Date Requested</b><br>31 Aug 2026 |
|-------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>6. Effective Date</b><br>10 Jul 2026                                                                                                                                               | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>Description</b>                                                                                                                                                                    | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>INFORMATION TECH. SYS. PROG.</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>PX</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary Per Annum</b><br/>67696</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>01</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate per Hour</b><br/>32.55</div></div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>Department</b><br/>GUAM POLICE DEPARTMENT</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>Section/Division</b><br/>GPD - SUPPORT</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>FTE</b><br/>3457</div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step</b><br/>Salary Rate</div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>INFORMATION TECH. SYS. PROG.</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>PX</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary</b><br/>70260</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>02</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate</b><br/>33.78</div></div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>Department</b><br/>GUAM POLICE DEPARTMENT</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>Section/Division</b><br/>GPD - SUPPORT</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>FTE</b><br/>3457</div> |

|                                                                                              |                                                                                                        |                                                                                                  |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| <b>Next Increment:</b><br><br><b>Action No.:</b> A-338615<br><b>Work Schedule:</b> FULL-TIME | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-28-2026<br><b>Request ID:</b> DOA-HR-991773 | <b>Bdgt Accn No.:</b> 6111001-100-26-1230005 / 6113001-100-26-1230005<br><b>JON:</b> 1230-26-005 |
| <b>Retirement Type:</b> DB 1.75 - DEFINED BENEFIT 1.75                                       |                                                                                                        | <b>Personnel Jacket No.:</b> 5041                                                                |

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD: 07/10/2025 - 07/09/2026 (S)

K. L.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                              |                                 |                        |                                  |
|------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>PABLO, RUTH V | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>4825 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>10 Jul 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                          | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>PSYCHIATRIC NURSE II</div> <div>Pay Grade<br/>NN</div> <div>Salary Per Annum<br/>104777</div> <div>Step<br/>15</div> <div>Rate per Hour<br/>50.37</div> <div>Department<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division<br/>GBHWC - NURSING SERVICES</div> <div>FTE<br/>PI.3026</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>PSYCHIATRIC NURSE II</div> <div>Pay Grade<br/>NN</div> <div>Salary<br/>108101</div> <div>Step<br/>16</div> <div>Rate<br/>51.97</div> <div>Department<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division<br/>GBHWC - NURSING SERVICES</div> <div>FTE<br/>PI.3026</div> |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.:                 |
| Action No.: A-338297                            | PMIS Action Date: 08-25-2026 | JON:                           |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-409087    |                                |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 19905296 |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 7/10/24 TO 7/9/26 (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                    |                                 |                        |                                  |
|------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>GUMATAOTAO, HELEN R | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>5290 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>08 Jul 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                  | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>ENVIRONMENTAL INSPECTOR I</div> <div>Pay Grade<br/>HX</div> <div>Step<br/>07</div> <div>Salary Per Annum<br/>40443</div> <div>Rate per Hour<br/>19.44</div> <div>Department<br/>GUAM ENVIRONMENTAL PROTECTION AGENCY</div> <div>Section/Division<br/>GEPA - WATER DIV</div> <div>FTE<br/>2555</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>ENVIRONMENTAL INSPECTOR I</div> <div>Pay Grade<br/>HX</div> <div>Step<br/>08</div> <div>Salary<br/>41727</div> <div>Rate<br/>20.06</div> <div>Department<br/>GUAM ENVIRONMENTAL PROTECTION AGENCY</div> <div>Section/Division<br/>GEPA - WATER DIV</div> <div>FTE<br/>2555</div> |

|                                                      |                              |                                       |
|------------------------------------------------------|------------------------------|---------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001 101 24 2295107 |
| Action No.: A-338365                                 | PMIS Action Date: 08-24-2026 | AND 6113001 101 24 2295107            |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-109364    | JON:                                  |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 1373            |

14. REMARKS (continue in item 21, if necessary)

WAITING PERIOD FROM 01/08/2025 TO 07/07/2026 (O)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                        |                                  |
|-----------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>AGUON, STEPHANIE L | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>6261 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>08 Jul 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                                                                              | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/><b>PSYCHIATRIC TECHNICIAN I</b></div> <div>Pay Grade<br/><b>GX</b></div> <div>Salary Per Annum<br/><b>42730</b></div> <div>Step<br/><b>11</b></div> <div>Rate per Hour<br/><b>20.54</b></div> <div>Department<br/><b>GUAM BEHAVIORAL HEALTH AND WELLNESS C</b></div> <div>Section/Division<br/><b>GBHWC - CHILD/ADOLESCENT SERVICES</b></div> <div>FTE<br/><b>FMT.089</b></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/><b>PSYCHIATRIC TECHNICIAN I</b></div> <div>Pay Grade<br/><b>GX</b></div> <div>Salary<br/><b>44086</b></div> <div>Step<br/><b>12</b></div> <div>Rate<br/><b>21.2</b></div> <div>Department<br/><b>GUAM BEHAVIORAL HEALTH AND WELLNESS C</b></div> <div>Section/Division<br/><b>GBHWC - CHILD/ADOLESCENT SERVICES</b></div> <div>FTE<br/><b>FMT.089</b></div> |

|                                                 |                              |                            |
|-------------------------------------------------|------------------------------|----------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.:             |
| Action No.: A-338299                            | PMIS Action Date: 08-24-2026 | JON:                       |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-249852    |                            |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 2246 |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 07/08/2024 TO 07/07/2026. (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                         |                                  |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>ESTANISLAO, JEAN C | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>60988 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                                                                                                                                                                                                                                                                                                                     |  |                                                                                                                                                    |  |                                                                                                                                                                                                                                                                                                                                  |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 5. Nature of Action<br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                             |  | 6. Effective Date<br>03 Jul 2026                                                                                                                   |  | 7. Legal Authority<br>RULE 10.008                                                                                                                                                                                                                                                                                                |  |
| FROM                                                                                                                                                                                                                                                                                                                                                |  | Description                                                                                                                                        |  | TO                                                                                                                                                                                                                                                                                                                               |  |
| <div>Position<br/>COMMUNITY HEALTH NURSE II</div> <div>Pay Grade<br/>M-N</div> <div>Salary Per Annum<br/>71570</div> <div>Step<br/>06</div> <div>Rate per Hour<br/>34.41</div> <div>Department<br/>DEPARTMENT OF PUBLIC HEALTH &amp; SOCIAL SE</div> <div>Section/Division<br/>PHSS - BUREAU OF PRIMARY CARE SERVICES</div> <div>FTE<br/>7034</div> |  | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> |  | <div>Position<br/>COMMUNITY HEALTH NURSE II</div> <div>Pay Grade<br/>M-N</div> <div>Salary<br/>74282</div> <div>Step<br/>07</div> <div>Rate<br/>35.71</div> <div>Department<br/>DEPARTMENT OF PUBLIC HEALTH &amp; SOCIAL SE</div> <div>Section/Division<br/>PHSS - BUREAU OF PRIMARY CARE SERVICES</div> <div>FTE<br/>7034</div> |  |
| Next Increment:                                                                                                                                                                                                                                                                                                                                     |  | Exp/Separation Date:                                                                                                                               |  | Bdgt Accn No.: 611*001-105-23-                                                                                                                                                                                                                                                                                                   |  |
| Action No.: A-338631                                                                                                                                                                                                                                                                                                                                |  | PMIS Action Date: 08-28-2026                                                                                                                       |  | 1716005                                                                                                                                                                                                                                                                                                                          |  |
| Work Schedule: FULL-TIME                                                                                                                                                                                                                                                                                                                            |  | Request ID: DOA-HR-145204                                                                                                                          |  | JON: 171623005                                                                                                                                                                                                                                                                                                                   |  |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75                                                                                                                                                                                                                                                                                                     |  |                                                                                                                                                    |  | Personnel Jacket No.: 301346                                                                                                                                                                                                                                                                                                     |  |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 07/03/2025 TO 07/02/2026 (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                    |                                 |                         |                                  |
|------------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>MORCILLA, ABIGAIL B | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>27465 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                |                                  |                                                |
|------------------------------------------------|----------------------------------|------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT        | 6. Effective Date<br>03 Jul 2026 | 7. Legal Authority<br>RULE 10.008              |
| FROM                                           | Description                      | TO                                             |
| Position<br>TAX TECHNICIAN I                   | 8. Position Title                | Position<br>TAX TECHNICIAN I                   |
| Pay Grade<br>HX                                | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HX                                |
| Salary Per Annum<br>33581                      |                                  | Salary<br>34853                                |
| Step<br>02                                     |                                  | Step<br>03                                     |
| Rate per Hour<br>16.14                         |                                  | Rate<br>16.76                                  |
| Department<br>DEPARTMENT OF REVENUE & TAXATION | 10. Department                   | Department<br>DEPARTMENT OF REVENUE & TAXATION |
| Section/Division<br>R&T - TAX PAYER SERVICES   | 11. Div./Section                 | Section/Division<br>R&T - TAX PAYER SERVICES   |
| FTE<br>2433                                    | 12. FTE                          | FTE<br>2433                                    |

|                                                      |                              |                                  |
|------------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5100A260830SE014- |
| Action No.: A-338553                                 | PMIS Action Date: 08-27-2026 | 111/113                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-736661    | JON: 0830-24-014-111/113         |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 17760      |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 07/03/2025 THROUGH 07/02/2026. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                              |                                 |                         |                                  |
|------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>CRUZ, BENNY E | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>37915 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                     |                                  |                                                     |
|-----------------------------------------------------|----------------------------------|-----------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT             | 6. Effective Date<br>03 Jul 2026 | 7. Legal Authority<br>RULE 10.008                   |
| FROM                                                | Description                      | TO                                                  |
| Position<br>PSYCHIATRIC TECHNICIAN II               | 8. Position Title                | Position<br>PSYCHIATRIC TECHNICIAN II               |
| Pay Grade<br>HX                                     | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HX                                     |
| Salary Per Annum<br>36173                           |                                  | Salary<br>37545                                     |
| Step<br>04                                          |                                  | Step<br>05                                          |
| Rate per Hour<br>17.39                              |                                  | Rate<br>18.05                                       |
| Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C | 10. Department                   | Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C |
| Section/Division<br>GBHWC - CLINICAL SERVICES       | 11. Div./Section                 | Section/Division<br>GBHWC - CLINICAL SERVICES       |
| FTE<br>FMT.0138                                     | 12. FTE                          | FTE<br>FMT.0138                                     |

|                                                      |                              |                                  |
|------------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001-602-26-   |
| Action No.: A-338301                                 | PMIS Action Date: 08-24-2026 | 2310004 / 6113001-602-26-2310004 |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-491881    | JON: 231026004-111/113           |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 54688      |

14. REMARKS (continue in item 21, if necessary)  
RATING 7/3/25 TO 7/2/26 (S)

K. ✓

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                     |                                 |                        |                                  |
|-------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>QUINATA, CHRISTINE P | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>5240 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                  |                                  |                                              |
|----------------------------------|----------------------------------|----------------------------------------------|
| 5. Nature of Action<br>AMENDMENT | 6. Effective Date<br>02 Jul 2026 | 7. Legal Authority<br>PR&R                   |
| FROM                             | Description                      | TO                                           |
| Position<br><div></div>          | 8. Position Title                | Position<br>MANAGEMENT ANALYST III           |
| Pay Grade<br><div></div>         | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>NX                              |
| Salary Per Annum<br>0            |                                  | Salary<br>68648                              |
| Step<br><div></div>              |                                  | Step<br>07                                   |
| Rate per Hour<br>0               |                                  | Rate<br>33                                   |
| Department<br><div></div>        | 10. Department                   | Department<br>CIVIL SERVICE COMMISSION       |
| Section/Division<br><div></div>  | 11. Div./Section                 | Section/Division<br>CIVIL SERVICE COMMISSION |
| FTE<br><div></div>               | 12. FTE                          | FTE<br>0207                                  |

|                                                 |                              |                                     |
|-------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-338600                            | PMIS Action Date: 08-27-2026 | 26-0500001                          |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-441592    | JON: 0500-26-001                    |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 1334          |

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS (PROBATIONAL APPOINTMENT) ON ACTION A-336504 TO READ AS FOLLOWS: NATURE OF ACTION TO READ ABOVE-STEP RECRUITMENT. APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-059; DATED 04/06/2026 APPROVED ABOVE STEP RECRUITMENT APPROVED BY THE DEPUTY DIRECTOR OF ADMINISTRATION MEMO HRD NO.26-276

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                  |                                 |                        |                                  |
|----------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>HAUTEA, JUNAZON L | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>5929 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                       |                                  |                                                       |
|-------------------------------------------------------|----------------------------------|-------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT               | 6. Effective Date<br>02 Jul 2026 | 7. Legal Authority<br>RULE 10.008                     |
| FROM                                                  | Description                      | TO                                                    |
| Position<br>PSYCHIATRIC SOCIAL WORKERII               | 8. Position Title                | Position<br>PSYCHIATRIC SOCIAL WORKERII               |
| Pay Grade<br>OX                                       | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>OX                                       |
| Step<br>10                                            |                                  | Step<br>11                                            |
| Salary Per Annum<br>83568                             |                                  | Salary<br>86219                                       |
| Rate per Hour<br>40.18                                |                                  | Rate<br>41.45                                         |
| Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C   | 10. Department                   | Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C   |
| Section/Division<br>GBHWC - CHILD/ADOLESCENT SERVICES | 11. Div./Section                 | Section/Division<br>GBHWC - CHILD/ADOLESCENT SERVICES |
| FTE<br>C.2044                                         | 12. FTE                          | FTE<br>C.2044                                         |

|                                                 |                              |                            |
|-------------------------------------------------|------------------------------|----------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.:             |
| Action No.: A-338456                            | PMIS Action Date: 08-26-2026 | JON:                       |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-256785    |                            |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 1948 |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 07/02/2024 TO 07/01/2026. (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                               |                                 |                            |                                  |
|-----------------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>TUDELA, CHELSEA KRISTENE CHACO | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10000792 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                              |                                  |                                   |
|----------------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>RESIGNATION           | 6. Effective Date<br>30 Jun 2026 | 7. Legal Authority<br>RULE 13.002 |
| FROM                                         | Description                      | TO                                |
| Position<br>CUSTOMS & QUARANTINE OFFICER I   | 8. Position Title                | Position                          |
| Pay Grade<br>ILC26                           | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>0                    |
| Step<br>01                                   |                                  | Step<br>0                         |
| Rate per Hour<br>19.54                       |                                  | Rate<br>0                         |
| Department<br>CUSTOMS AND QUARANTINE AGENCY  | 10. Department                   | Department                        |
| Section/Division<br>C & Q - CARGO OPERATIONS | 11. Div./Section                 | Section/Division                  |
| FTE<br>C-564                                 | 12. FTE                          | FTE                               |

|                                                      |                                 |                                               |
|------------------------------------------------------|---------------------------------|-----------------------------------------------|
| Next Increment:                                      | Exp/Separation Date: 06-30-2026 | Bdgt Accn No.: 6111001/6113001-209-26-3220206 |
| Action No.: A-338575                                 | PMIS Action Date: 08-27-2026    | JON: 3220-26-206-111/113                      |
| Work Schedule:                                       | Request ID: DOA-HR-675034       |                                               |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                                 | Personnel Jacket No.: 19911131                |

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. EMPLOYEES MUST PASS DRUG TESTING PRIOR TO RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                              |                                 |                            |                                  |
|----------------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>SANTOS, BERNADETTE LOUISSE C. | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10002515 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                      |                                  |                                                            |
|------------------------------------------------------|----------------------------------|------------------------------------------------------------|
| 5. Nature of Action<br>AMENDMENT                     | 6. Effective Date<br>29 Jun 2026 | 7. Legal Authority<br>PR&R                                 |
| FROM                                                 | Description                      | TO                                                         |
| Position<br>PROGRAM COORDINATOR I                    | 8. Position Title                | Position<br>PROGRAM COORDINATOR I                          |
| Pay Grade<br>KX                                      | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>KX                                            |
| Salary Per Annum<br>42940                            |                                  | Salary<br>42940                                            |
| Step<br>02                                           |                                  | Step<br>02                                                 |
| Rate per Hour<br>20.64                               |                                  | Rate<br>20.64                                              |
| Department<br>GUAM MEMORIAL HOSPITAL AUTHORITY       | 10. Department                   | Department<br>DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE      |
| Section/Division<br>GUAM MEMORIAL HOSPITAL AUTHORITY | 11. Div./Section                 | Section/Division<br>PHSS - BUREAU OF COMMUNITY HEALTH SERV |
| FTE                                                  | 12. FTE                          | FTE<br>DPH26-005                                           |

|                                                      |                              |                                |
|------------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 611*001-101-25- |
| Action No.: A-338378                                 | PMIS Action Date: 08-25-2026 | 1712118                        |
| Work Schedule:                                       | Request ID: DOA-HR-397858    | JON: 1712-25-118               |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19920504 |

14. REMARKS (continue in item 21, if necessary)

THIS ACTION IS TO AMEND A-333854 (TRANSFER - LATERAL) TO CORRECT THE FROM AND TO SIDE, TO READ KX-02 \$20.64 P/H AND \$42940 P/A, VICE KX-01 \$19.89 P/H AND \$41372 P/A. DUE TO SALARY INCREMENT AT GMH TO KX-02

K. L.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                        |                                  |
|-----------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>TAITAGUE, RODNEY P | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>3433 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                         |
|-----------------------------------------|----------------------------------|-----------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>26 Jun 2026 | 7. Legal Authority<br>RULE 10.008       |
| FROM                                    | Description                      | TO                                      |
| Position<br>LIBRARY TECHNICIAN II       | 8. Position Title                | Position<br>LIBRARY TECHNICIAN II       |
| Pay Grade<br>HX                         | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HX                         |
| Salary Per Annum<br>44417               |                                  | Salary<br>45826                         |
| Step<br>10                              |                                  | Step<br>11                              |
| Rate per Hour<br>21.35                  |                                  | Rate<br>22.03                           |
| Department<br>GUAM PUBLIC LIBRARY       | 10. Department                   | Department<br>GUAM PUBLIC LIBRARY       |
| Section/Division<br>GUAM PUBLIC LIBRARY | 11. Div./Section                 | Section/Division<br>GUAM PUBLIC LIBRARY |
| FTE<br>1003                             | 12. FTE                          | FTE<br>1003                             |

|                                                      |                              |                                |
|------------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111/113        |
| Action No.: A-337841                                 | PMIS Action Date: 08-24-2026 | 001205261800202                |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-805125    | JON:                           |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19903426 |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 06/26/2024 TO 06/25/2026. (O)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                        |                                 |                        |                                  |
|----------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>DELGADO, LEILANI ROSE N | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>6898 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                     |                                  |                                                       |
|-----------------------------------------------------|----------------------------------|-------------------------------------------------------|
| 5. Nature of Action<br>DETAIL APPOINTMENT           | 6. Effective Date<br>23 Jun 2026 | 7. Legal Authority<br>RULE 4.506                      |
| FROM                                                | Description                      | TO                                                    |
| Position<br>SOCIAL WORKER I                         | 8. Position Title                | Position<br>SOCIAL WORKER III                         |
| Pay Grade<br>LX                                     | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>NX                                       |
| Salary Per Annum<br>45262                           |                                  | Salary<br>54918                                       |
| Step<br>01                                          |                                  | Step<br>01                                            |
| Rate per Hour<br>21.76                              |                                  | Rate<br>26.4                                          |
| Department<br>DEPARTMENT OF INTEGRATED SERVICES FOR | 10. Department                   | Department<br>DEPARTMENT OF INTEGRATED SERVICES FOR I |
| Section/Division<br>DISID - SUPPORT SERVICES        | 11. Div./Section                 | Section/Division<br>DISID - SUPPORT SERVICES          |
| FTE<br>DSS-011                                      | 12. FTE                          | FTE<br>DSS-015                                        |

|                                                      |                              |                                  |
|------------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001-100-26-   |
| Action No.: A-338222                                 | PMIS Action Date: 08-25-2026 | 2610001 / 6113001-100-26-2610001 |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-465364    | JON: 2610-26-001                 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 4759       |

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS SOCIAL WORKER III, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE NX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. TERM. DATE: 9/20/2026

K. W

ESIGN-005-D08312026

For: **APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                        |                                        |                               |                                         |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>SANCHEZ, REINA R | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>3411 | <b>4. Date Requested</b><br>31 Aug 2026 |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>6. Effective Date</b><br>18 Jun 2026                                                                                                                                               | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>Description</b>                                                                                                                                                                    | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>CLINICAL ADMINISTRATOR</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Pay Grade</b><br/>SX</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Salary Per Annum</b><br/>108082</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Step</b><br/>07</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Rate per Hour</b><br/>51.96</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>GBHWC - CLINICAL SERVICES</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>FTE</b><br/>B.1001</div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step</b><br/>Salary Rate</div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>CLINICAL ADMINISTRATOR</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Pay Grade</b><br/>SX</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Salary</b><br/>111511</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Step</b><br/>08</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Rate</b><br/>53.61</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>GBHWC - CLINICAL SERVICES</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>FTE</b><br/>B.1001</div> |

|                                                                                              |                                                                                                        |                                                                            |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|
| <b>Next Increment:</b><br><br><b>Action No.:</b> A-338373<br><b>Work Schedule:</b> FULL-TIME | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-24-2026<br><b>Request ID:</b> DOA-HR-674005 | <b>Bdgt Accn No.:</b><br>JON:<br><br><b>Personnel Jacket No.:</b> 19903402 |
| <b>Retirement Type:</b> DB 1.75 - DEFINED BENEFIT 1.75                                       |                                                                                                        |                                                                            |

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD: 12/18/24 TO 6/17/26 (S)

K. L.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                |                                 |                         |                                  |
|--------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>DAMIAN, GIANA M | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>60508 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>17 Jun 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                   | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>MUSEUM ASSISTANT</div> <div>Pay Grade<br/>FX</div> <div>Salary Per Annum<br/>29340</div> <div>Step<br/>02</div> <div>Rate per Hour<br/>14.11</div> <div>Department<br/>DEPARTMENT OF CHAMORRO AFFAIRS</div> <div>Section/Division<br/>DCA - GUAM MUSEUM</div> <div>FTE<br/>605</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>MUSEUM ASSISTANT</div> <div>Pay Grade<br/>FX</div> <div>Salary<br/>30452</div> <div>Step<br/>03</div> <div>Rate<br/>14.64</div> <div>Department<br/>DEPARTMENT OF CHAMORRO AFFAIRS</div> <div>Section/Division<br/>DCA - GUAM MUSEUM</div> <div>FTE<br/>605</div> |

|                                                      |                              |                                    |
|------------------------------------------------------|------------------------------|------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 611001/6113001-100- |
| Action No.: A-338635                                 | PMIS Action Date: 08-28-2026 | 26-3640001                         |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-977585    | JON: 364026001                     |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 233380       |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 06/17/2025 - 06/16/2026 (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                |                                 |                         |                                  |
|--------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>SABLAN, DAVID N | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>60541 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                              |                                  |                                              |
|----------------------------------------------|----------------------------------|----------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT      | 6. Effective Date<br>17 Jun 2026 | 7. Legal Authority<br>RULE 10.008            |
| FROM                                         | Description                      | TO                                           |
| Position<br>MUSEUM ASSISTANT                 | 8. Position Title                | Position<br>MUSEUM ASSISTANT                 |
| Pay Grade<br>FX                              | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>FX                              |
| Salary Per Annum<br>29340                    |                                  | Salary<br>30452                              |
| Step<br>02                                   |                                  | Step<br>03                                   |
| Rate per Hour<br>14.11                       |                                  | Rate<br>14.64                                |
| Department<br>DEPARTMENT OF CHAMORRO AFFAIRS | 10. Department                   | Department<br>DEPARTMENT OF CHAMORRO AFFAIRS |
| Section/Division<br>DCA - GUAM MUSEUM        | 11. Div./Section                 | Section/Division<br>DCA - GUAM MUSEUM        |
| FTE<br>608                                   | 12. FTE                          | FTE<br>608                                   |

|                                                      |                              |                                    |
|------------------------------------------------------|------------------------------|------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 611001/6113001-100- |
| Action No.: A-338589                                 | PMIS Action Date: 08-27-2026 | 26-3640001                         |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-892296    | JON: 364026001                     |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 237858       |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 06/17/2025 TO 06/16/2026. (O)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                        |                                        |                                |                                         |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>QUIDACHAY, KAY L | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>60549 | <b>4. Date Requested</b><br>31 Aug 2026 |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>6. Effective Date</b><br>17 Jun 2026                                                                                                                                               | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>Description</b>                                                                                                                                                                    | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>MUSEUM ASSISTANT</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;"><b>Pay Grade</b><br/>FX</div><div style="border: 1px solid black; padding: 2px;"><b>Salary Per Annum</b><br/>29340</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;"><b>Step</b><br/>02</div><div style="border: 1px solid black; padding: 2px;"><b>Rate per Hour</b><br/>14.11</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF CHAMORRO AFFAIRS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>DCA - GUAM MUSEUM</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>606</div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step</b><br/>Salary Rate</div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>MUSEUM ASSISTANT</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;"><b>Pay Grade</b><br/>FX</div><div style="border: 1px solid black; padding: 2px;"><b>Salary</b><br/>30452</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px;"><b>Step</b><br/>03</div><div style="border: 1px solid black; padding: 2px;"><b>Rate</b><br/>14.64</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF CHAMORRO AFFAIRS</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>DCA - GUAM MUSEUM</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>606</div> |

|                                                             |                                     |                                           |
|-------------------------------------------------------------|-------------------------------------|-------------------------------------------|
| <b>Next Increment:</b>                                      | <b>Exp/Separation Date:</b>         | <b>Bdgt Accn No.:</b> 611001/6113001-100- |
| <b>Action No.:</b> A-338587                                 | <b>PMIS Action Date:</b> 08-27-2026 | 26-3640001                                |
| <b>Work Schedule:</b> FULL-TIME                             | <b>Request ID:</b> DOA-HR-219538    | <b>JON:</b> 364026001                     |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION |                                     | <b>Personnel Jacket No.:</b> 239168       |

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD: FROM 06/17/2025 TO 06/16/2026. (O)

K. L

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                      |                                 |                         |                                  |
|--------------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>MUNA-BARNES, JATHAN R | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10283 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                         |
|-----------------------------------------|----------------------------------|-----------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>15 Jun 2026 | 7. Legal Authority<br>RULE 10.008       |
| FROM                                    | Description                      | TO                                      |
| Position<br>AGRICULTURIST III           | 8. Position Title                | Position<br>AGRICULTURIST III           |
| Pay Grade<br>NX                         | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>NX                         |
| Salary Per Annum<br>66142               |                                  | Salary<br>68648                         |
| Step<br>06                              |                                  | Step<br>07                              |
| Rate per Hour<br>31.8                   |                                  | Rate<br>33                              |
| Department<br>DEPARTMENT OF AGRICULTURE | 10. Department                   | Department<br>DEPARTMENT OF AGRICULTURE |
| Section/Division<br>AGRI - BIO SECURITY | 11. Div./Section                 | Section/Division<br>AGRI - BIO SECURITY |
| FTE<br>809                              | 12. FTE                          | FTE<br>809                              |

|                                                      |                              |                               |
|------------------------------------------------------|------------------------------|-------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 100-26-1630018 |
| Action No.: A-338177                                 | PMIS Action Date: 08-24-2026 | JON: 163026018                |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-668699    |                               |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 5943    |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD 06/15/2025 - 06/14/2026 (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                      |                                 |                        |                                  |
|--------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>VALENCIA, ELIZABETH B | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>3818 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                     |                                  |                                                     |
|-----------------------------------------------------|----------------------------------|-----------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT             | 6. Effective Date<br>13 Jun 2026 | 7. Legal Authority<br>RULE 10.008                   |
| FROM                                                | Description                      | TO                                                  |
| Position<br>PSYCHIATRIC TECHNICIAN II               | 8. Position Title                | Position<br>PSYCHIATRIC TECHNICIAN II               |
| Pay Grade<br>HX                                     | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HX                                     |
| Step<br>11                                          |                                  | Rate<br>22.73                                       |
| Salary Per Annum<br>45826                           |                                  |                                                     |
| Rate per Hour<br>22.03                              |                                  |                                                     |
| Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C | 10. Department                   | Department<br>GUAM BEHAVIORAL HEALTH AND WELLNESS C |
| Section/Division<br>GBHWC - NURSING SERVICES        | 11. Div./Section                 | Section/Division<br>GBHWC - NURSING SERVICES        |
| FTE<br>B.1911                                       | 12. FTE                          | FTE<br>B.1911                                       |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.:                 |
| Action No.: A-338465                            | PMIS Action Date: 08-26-2026 | JON:                           |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-564749    |                                |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 19910593 |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 06/13/2024 TO 06/12/2026. (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                           |                                 |                            |                                  |
|-------------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>TOVES, SHERIE CHARMAINE M. | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10000879 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                 |                                  |                                  |
|-------------------------------------------------|----------------------------------|----------------------------------|
| 5. Nature of Action<br>LIMITED TERM APPOINTMENT | 6. Effective Date<br>09 Jun 2026 | 7. Legal Authority<br>RULE 4.603 |
|-------------------------------------------------|----------------------------------|----------------------------------|

| FROM                                                                                                                                                                           | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                                                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position</div> <div>Pay Grade</div> <div>Salary Per Annum</div> <div>Step</div> <div>Rate per Hour</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position</div> <div>INVENTORY MANAGEMENT OFFICER</div> <div>Pay Grade</div> <div>JX</div> <div>Salary</div> <div>37913</div> <div>Step</div> <div>01</div> <div>Rate</div> <div>18.23</div> <div>Department</div> <div>GUAM POLICE DEPARTMENT</div> <div>Section/Division</div> <div>GPD - SUPPORT</div> <div>FTE</div> <div>3091</div> |

|                                                      |                                                                                              |                                                                                    |
|------------------------------------------------------|----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| Action No.: A-338574<br>Work Schedule:               | Exp/Separation Date: 06-08-2027<br>PMIS Action Date: 08-27-2026<br>Request ID: DOA-HR-974069 | Bdgt Accn No.: 6111001-100-26-1230005 / 6113001-100-26-1230005<br>JON: 1230-26-005 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION | Personnel Jacket No.: 19920127                                                               |                                                                                    |

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO RULE 4.603 (A) OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.

K. W

ESIGN-005-D08312026

For: **APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                               |                                 |                         |                                  |
|-------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>SABLAN, IRIS C | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>11152 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT                                                                                                                                                                                                                                                                                         | 6. Effective Date<br>09 Jun 2026                                                                                                                   | 7. Legal Authority<br>RULE 10.008                                                                                                                                                                                                                                                                              |
| FROM                                                                                                                                                                                                                                                                                                                            | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                             |
| <div>Position<br/>COMMUNITY PROGRAM AIDE I</div> <div>Pay Grade<br/>EX</div> <div>Step<br/>01</div> <div>Salary Per Annum<br/>25736</div> <div>Rate per Hour<br/>12.37</div> <div>Department<br/>DEPARTMENT OF INTEGRATED SERVICES FOR</div> <div>Section/Division<br/>DISID - SUPPORT SERVICES</div> <div>FTE<br/>DSS014</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>COMMUNITY PROGRAM AIDE I</div> <div>Pay Grade<br/>EX</div> <div>Step<br/>02</div> <div>Salary<br/>26712</div> <div>Rate<br/>12.84</div> <div>Department<br/>DEPARTMENT OF INTEGRATED SERVICES FOR I</div> <div>Section/Division<br/>DISID - SUPPORT SERVICES</div> <div>FTE<br/>DSS014</div> |

|                                                      |                                                                                              |                                                                                    |
|------------------------------------------------------|----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| Next Increment:                                      | Exp/Separation Date: 12-23-2025<br>PMIS Action Date: 08-25-2026<br>Request ID: DOA-HR-565601 | Bdgt Accn No.: 6111001-100-26-2610001   6113001-100-26-2610001<br>JON: 2610-26-001 |
| Action No.: A-338412<br>Work Schedule: FULL-TIME     |                                                                                              |                                                                                    |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                                                                                              | Personnel Jacket No.: 6822                                                         |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 06/09/2025 TO 06/08/2026. (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                         |                                  |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>TERLAJE, MATTHEW G | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>60562 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                             |                                  |                                                             |
|-------------------------------------------------------------|----------------------------------|-------------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT                     | 6. Effective Date<br>04 Jun 2026 | 7. Legal Authority<br>RULE 10.008                           |
| FROM                                                        | Description                      | TO                                                          |
| Position<br>FORESTRY AIDE I                                 | 8. Position Title                | Position<br>FORESTRY AIDE I                                 |
| Pay Grade<br>EL21                                           | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>EL21                                           |
| Salary Per Annum<br>30955                                   |                                  | Salary<br>32675                                             |
| Step<br>03                                                  |                                  | Step<br>04                                                  |
| Rate per Hour<br>14.88                                      |                                  | Rate<br>15.71                                               |
| Department<br>DEPARTMENT OF AGRICULTURE                     | 10. Department                   | Department<br>DEPARTMENT OF AGRICULTURE                     |
| Section/Division<br>AGR - FORESTRY AND SOIL RESOURCES-ADMII | 11. Div./Section                 | Section/Division<br>AGR - FORESTRY AND SOIL RESOURCES-ADMII |
| FTE<br>926                                                  | 12. FTE                          | FTE<br>926                                                  |

|                                                      |                              |                                         |
|------------------------------------------------------|------------------------------|-----------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5100A251613SE003-111/113 |
| Action No.: A-338488                                 | PMIS Action Date: 08-26-2026 | JON: 161325003                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-245989    |                                         |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 242013            |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 06/04/2025 TO 06/03/2026. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                        |                                  |
|-----------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>RODRIGUEZ, ANNIE C | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>7008 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                       |                                  |                                                       |
|-------------------------------------------------------|----------------------------------|-------------------------------------------------------|
| 5. Nature of Action<br>DETAIL APPOINTMENT             | 6. Effective Date<br>31 May 2026 | 7. Legal Authority<br>RULE 4.506                      |
| FROM                                                  | Description                      | TO                                                    |
| Position<br>ADMINISTRATIVE ASSISTANT                  | 8. Position Title                | Position<br>ADMINISTRATIVE OFFICER                    |
| Pay Grade<br>JX                                       | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>LX                                       |
| Step<br>04                                            |                                  | Step<br>02                                            |
| Salary Per Annum<br>42388                             |                                  | Salary<br>46978                                       |
| Rate per Hour<br>20.38                                |                                  | Rate<br>22.59                                         |
| Department<br>DEPARTMENT OF YOUTH AFFAIRS             | 10. Department                   | Department<br>DEPARTMENT OF YOUTH AFFAIRS             |
| Section/Division<br>DYA- VOC REHAB. & SUPPORT SERVICE | 11. Div./Section                 | Section/Division<br>DYA- VOC REHAB. & SUPPORT SERVICE |
| FTE<br>456                                            | 12. FTE                          | FTE<br>456                                            |

|                                                 |                              |                                       |
|-------------------------------------------------|------------------------------|---------------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 6111001 / 6113001-100- |
| Action No.: A-338195                            | PMIS Action Date: 08-25-2026 | 26-2030002                            |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-018222    | JON: 2030002                          |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 2966            |

14. REMARKS (continue in item 21, if necessary)

COMPENSATION WHILE BEING DETAILED AS ADMIN. OFFICER, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 02 OF PAY GRADE LX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. TERM. DATE: 8/28/26

K. W

ESIGN-005-D08312026

For: **APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                    |                                 |                        |                                  |
|------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>DELGADO, MAELEEN C. | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>6776 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                       |                                  |                                                       |
|-------------------------------------------------------|----------------------------------|-------------------------------------------------------|
| 5. Nature of Action<br>NAME CHANGE                    | 6. Effective Date<br>29 May 2026 | 7. Legal Authority<br>PR&R                            |
| FROM                                                  | Description                      | TO                                                    |
| Position<br>SOCIAL SERVICE SUPERVISOR I               | 8. Position Title                | Position<br>SOCIAL SERVICE SUPERVISOR I               |
| Pay Grade<br>OX                                       | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>OX                                       |
| Salary Per Annum<br>83568                             |                                  | Salary<br>83568                                       |
| Step<br>10                                            |                                  | Step<br>10                                            |
| Rate per Hour<br>40.18                                |                                  | Rate<br>40.18                                         |
| Department<br>DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE | 10. Department                   | Department<br>DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE |
| Section/Division<br>DPHSS                             | 11. Div./Section                 | Section/Division<br>DPHSS                             |
| FTE<br>6849                                           | 12. FTE                          | FTE<br>6849                                           |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 611*001-101-26- |
| Action No.: A-338374                            | PMIS Action Date: 08-25-2026 | 1726136                        |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-796858    | JON: 1726-26-136               |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 2764     |

14. REMARKS (continue in item 21, if necessary)

NAME CHANGE FROM MAELEEN D. LIZAMA TO MAELEEN C. DELGADO, BY DIVORCE DECREE, DATED MAY 29, 2026.

K. W.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                            |                                        |                               |                                         |
|--------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>DE CHAVEZ, MICHAEL V | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>6874 | <b>4. Date Requested</b><br>31 Aug 2026 |
|--------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SEPARATION DEATH                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>6. Effective Date</b><br>28 May 2026                                                                                                                                                                                                                                                                   | <b>7. Legal Authority</b><br>PR&R CH8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>Description</b>                                                                                                                                                                                                                                                                                        | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>CUSTOMS &amp; QUARANTINE OFFICER II</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>JL21</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary Per Annum</b><br/>63032</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>13</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate per Hour</b><br/>30.3</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>CUSTOMS AND QUARANTINE AGENCY</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>C &amp; Q - LOGISTICS AND SUPPORT</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>C-863</div> | <div style="margin-bottom: 10px;"><b>8. Position Title</b></div> <div style="margin-bottom: 10px;"><b>9. Pay Grade/Step</b><br/>Salary Rate</div> <div style="margin-bottom: 10px;"><b>10. Department</b></div> <div style="margin-bottom: 10px;"><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b></div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary</b><br/>0</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b></div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate</b><br/>0</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b></div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b></div> |

|                                                                |                                                                                                                   |                                                                                         |
|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| <b>Next Increment:</b>                                         | <b>Exp/Separation Date:</b> 05-28-2026<br><b>PMIS Action Date:</b> 08-26-2026<br><b>Request ID:</b> DOA-HR-262720 | <b>Bdgt Accn No.:</b> 6111001/6113001-209-26-3220206<br><b>JON:</b> 3220-26-206-111/113 |
| <b>Action No.:</b> A-338515<br><b>Work Schedule:</b> FULL-TIME |                                                                                                                   |                                                                                         |
| <b>Retirement Type:</b> DB 1.75 - DEFINED BENEFIT 1.75         |                                                                                                                   | <b>Personnel Jacket No.:</b> 2849                                                       |

**14. REMARKS (continue in item 21, if necessary)**

PURSUANT TO SECTION 7101, CHAPTER 4, GUAM CODE ANNOTATED, SURVIVOR OR SURVIVORS SHALL RECEIVE FROM THE GOVERNMENT OF GUAM A LUMP SUM PAYMENT IN CASH EQUIVALENT TO THE AMOUNT OF UNUSED ANNUAL AND SICK LEAVE ACCUMULATED.

K. W

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                         |                                        |                                |                                         |
|-----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>HERRERA, URSULA A | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>38020 | <b>4. Date Requested</b><br>31 Aug 2026 |
|-----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>6. Effective Date</b><br>26 May 2026                                                                                                                                                                                                                                                                   | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>Description</b>                                                                                                                                                                                                                                                                                        | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>PROGRAM COORDINATOR IV</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>OX</div><div style="border: 1px solid black; padding: 2px; width: 50%;"><b>Salary Per Annum</b><br/>68059</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>04</div><div style="border: 1px solid black; padding: 2px; width: 50%;"><b>Rate per Hour</b><br/>32.72</div></div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>Department</b><br/>DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>Section/Division</b><br/>AGRI - BIO SECURITY</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>FTE</b><br/>949</div> | <div style="margin-bottom: 10px;"><b>8. Position Title</b></div> <div style="margin-bottom: 10px;"><b>9. Pay Grade/Step</b><br/>Salary Rate</div> <div style="margin-bottom: 10px;"><b>10. Department</b></div> <div style="margin-bottom: 10px;"><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>PROGRAM COORDINATOR IV</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>OX</div><div style="border: 1px solid black; padding: 2px; width: 50%;"><b>Salary</b><br/>70638</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>05</div><div style="border: 1px solid black; padding: 2px; width: 50%;"><b>Rate</b><br/>33.96</div></div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>Department</b><br/>DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>Section/Division</b><br/>AGRI - BIO SECURITY</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>FTE</b><br/>949</div> |

|                                                                                              |                                                                                                        |                                                                              |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| <b>Next Increment:</b><br><br><b>Action No.:</b> A-338486<br><b>Work Schedule:</b> FULL-TIME | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-26-2026<br><b>Request ID:</b> DOA-HR-395221 | <b>Bdgt Accn No.:</b><br>5662A201631CE023<br><b>JON:</b> 1631 20 023-111/113 |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION                                  |                                                                                                        | <b>Personnel Jacket No.:</b> 59928                                           |

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD: 05/26/2025 - 05/25/2026. (S)

K. W

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                  |                                 |                        |                                  |
|----------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>QUENGA, PATRICK T | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>3790 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>26 May 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                      | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>FORESTRY AIDE II</div> <div>Pay Grade<br/>GL21</div> <div>Salary Per Annum<br/>67737</div> <div>Step<br/>21</div> <div>Rate per Hour<br/>32.56</div> <div>Department<br/>DEPARTMENT OF AGRICULTURE</div> <div>Section/Division<br/>AGR - FORESTRY AND SOIL RESOURCES-ADMII</div> <div>FTE<br/>845</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>FORESTRY AIDE II</div> <div>Pay Grade<br/>GL21</div> <div>Salary<br/>70108</div> <div>Step<br/>22</div> <div>Rate<br/>33.71</div> <div>Department<br/>DEPARTMENT OF AGRICULTURE</div> <div>Section/Division<br/>AGR - FORESTRY AND SOIL RESOURCES-ADMII</div> <div>FTE<br/>845</div> |

|                                             |                              |                                         |
|---------------------------------------------|------------------------------|-----------------------------------------|
| Next Increment:                             | Exp/Separation Date:         | Bdgt Accn No.: 5100A261613SE003-111/113 |
| Action No.: A-338323                        | PMIS Action Date: 08-25-2026 | JON: 161326003                          |
| Work Schedule: FULL-TIME                    | Request ID: DOA-HR-875570    |                                         |
| Retirement Type: NON BASE - DEFINED BENEFIT |                              | Personnel Jacket No.: 19903758          |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD 5/27/2024 TO 5/26/2026 (O)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                              |                                 |                         |                                  |
|------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>AMAR, NONIE L | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>11260 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>26 May 2026 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                            | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>ENGINEER SUPERVISOR</div> <div>Pay Grade<br/>PX</div> <div>Salary Per Annum<br/>84620</div> <div>Step<br/>07</div> <div>Rate per Hour<br/>40.68</div> <div>Department<br/>GUAM ENVIRONMENTAL PROTECTION AGENCY</div> <div>Section/Division<br/>GEPA - WATER DIV</div> <div>FTE<br/>2466</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>ENGINEER SUPERVISOR</div> <div>Pay Grade<br/>PX</div> <div>Salary<br/>87305</div> <div>Step<br/>08</div> <div>Rate<br/>41.97</div> <div>Department<br/>GUAM ENVIRONMENTAL PROTECTION AGENCY</div> <div>Section/Division<br/>GEPA - WATER DIV</div> <div>FTE<br/>2466</div> |

|                                                      |                              |                                       |
|------------------------------------------------------|------------------------------|---------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001 101 24 2298107 |
| Action No.: A-338363                                 | PMIS Action Date: 08-24-2026 | AND 6113001 101 24 2298107            |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-656356    | JON:                                  |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 6931            |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 11/26/2024 TO 05/25/2026. (S)

K. L

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                      |                                 |                        |                                  |
|--------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>MEDINA, CARLO ANDRE M | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>4239 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                             |                                  |                                                             |
|-------------------------------------------------------------|----------------------------------|-------------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT                     | 6. Effective Date<br>26 May 2026 | 7. Legal Authority<br>RULE 10.008                           |
| FROM                                                        | Description                      | TO                                                          |
| Position<br>FORESTRY AIDE II                                | 8. Position Title                | Position<br>FORESTRY AIDE II                                |
| Pay Grade<br>GL21                                           | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>GL21                                           |
| Salary Per Annum<br>55104                                   |                                  | Salary<br>57034                                             |
| Step<br>15                                                  |                                  | Step<br>16                                                  |
| Rate per Hour<br>26.49                                      |                                  | Rate<br>27.42                                               |
| Department<br>DEPARTMENT OF AGRICULTURE                     | 10. Department                   | Department<br>DEPARTMENT OF AGRICULTURE                     |
| Section/Division<br>AGR - FORESTRY AND SOIL RESOURCES-ADMII | 11. Div./Section                 | Section/Division<br>AGR - FORESTRY AND SOIL RESOURCES-ADMII |
| FTE<br>849                                                  | 12. FTE                          | FTE<br>849                                                  |

|                                             |                              |                                         |
|---------------------------------------------|------------------------------|-----------------------------------------|
| Next Increment:                             | Exp/Separation Date:         | Bdgt Accn No.: 5100A261613SE003-111/113 |
| Action No.: A-338339                        | PMIS Action Date: 08-24-2026 | JON: 161326003                          |
| Work Schedule: FULL-TIME                    | Request ID: DOA-HR-855187    |                                         |
| Retirement Type: NON BASE - DEFINED BENEFIT |                              | Personnel Jacket No.: 19904631          |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 5/26/2024 TO 5/25/2026. (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                  |                                 |                        |                                  |
|----------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>CAMERON, JOSEPH A | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>2501 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                       |                                  |                                                       |
|-------------------------------------------------------|----------------------------------|-------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT               | 6. Effective Date<br>25 May 2026 | 7. Legal Authority<br>RULE 10.008                     |
| FROM                                                  | Description                      | TO                                                    |
| Position<br>VOCATIONAL REHAB ADMINISTRATOR            | 8. Position Title                | Position<br>VOCATIONAL REHAB ADMINISTRATOR            |
| Pay Grade<br>QX                                       | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>QX                                       |
| Salary Per Annum<br>104510                            |                                  | Salary<br>107826                                      |
| Step<br>11                                            |                                  | Step<br>12                                            |
| Rate per Hour<br>50.25                                |                                  | Rate<br>51.84                                         |
| Department<br>DEPARTMENT OF INTEGRATED SERVICES FOR   | 10. Department                   | Department<br>DEPARTMENT OF INTEGRATED SERVICES FOR I |
| Section/Division<br>DISID - VOCATIONAL REHABILITATION | 11. Div./Section                 | Section/Division<br>DISID - VOCATIONAL REHABILITATION |
| FTE<br>DVR-001                                        | 12. FTE                          | FTE<br>DVR-001                                        |

|                                                      |                              |                                |
|------------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 101-26-2640101  |
| Action No.: A-338479                                 | PMIS Action Date: 08-26-2026 | JON:                           |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-162651    |                                |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19902500 |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 05/25/2024 TO 05/24/2026. (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                               |                                 |                         |                                  |
|-------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>CASES, BRUNO B | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10022 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                             |                                  |                                                             |
|-------------------------------------------------------------|----------------------------------|-------------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT                     | 6. Effective Date<br>06 May 2026 | 7. Legal Authority<br>RULE 10.008                           |
| FROM                                                        | Description                      | TO                                                          |
| Position<br>FORESTER I                                      | 8. Position Title                | Position<br>FORESTER I                                      |
| Pay Grade<br>KL21                                           | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>KL21                                           |
| Salary Per Annum<br>45823                                   |                                  | Salary<br>48369                                             |
| Step<br>03                                                  |                                  | Step<br>04                                                  |
| Rate per Hour<br>22.03                                      |                                  | Rate<br>23.25                                               |
| Department<br>DEPARTMENT OF AGRICULTURE                     | 10. Department                   | Department<br>DEPARTMENT OF AGRICULTURE                     |
| Section/Division<br>AGR - FORESTRY AND SOIL RESOURCES-ADMII | 11. Div./Section                 | Section/Division<br>AGR - FORESTRY AND SOIL RESOURCES-ADMII |
| FTE<br>970                                                  | 12. FTE                          | FTE<br>970                                                  |

|                                                      |                              |                                  |
|------------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5101H231613E1117- |
| Action No.: A-338351                                 | PMIS Action Date: 08-24-2026 | 111/113                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-822339    | JON: 161324117                   |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 5675       |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD 5/06/2025 TO 5/05/2026. (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                 |                                 |                        |                                  |
|---------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>REYES, LEONARD B | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>4565 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                               |                                  |                                               |
|-----------------------------------------------|----------------------------------|-----------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT       | 6. Effective Date<br>28 Apr 2026 | 7. Legal Authority<br>RULE 10.008             |
| FROM                                          | Description                      | TO                                            |
| Position<br>POLICE SERGEANT I                 | 8. Position Title                | Position<br>POLICE SERGEANT I                 |
| Pay Grade<br>LL25                             | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>LL25                             |
| Salary Per Annum<br>94707                     |                                  | Salary<br>98023                               |
| Step<br>14                                    |                                  | Step<br>15                                    |
| Rate per Hour<br>45.53                        |                                  | Rate<br>47.13                                 |
| Department<br>GUAM POLICE DEPARTMENT          | 10. Department                   | Department<br>GUAM POLICE DEPARTMENT          |
| Section/Division<br>GPD - NEIGHBORHOOD PATROL | 11. Div./Section                 | Section/Division<br>GPD - NEIGHBORHOOD PATROL |
| FTE<br>1381                                   | 12. FTE                          | FTE<br>1381                                   |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 6111001-100-26- |
| Action No.: A-338244                            | PMIS Action Date: 08-25-2026 | 1220001/6113001-100-26-1220001 |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-298751    | JON: 1220-24-001               |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 19904638 |

14. REMARKS (continue in item 21, if necessary)  
PERIOD RATING 04/28/2024 TO 04/27/2026 (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                 |                                 |                         |                                  |
|---------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>SABLAN, GERARD F | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10176 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                                                                                                                                                                                                                                           |  |                                                                                                                                                    |  |                                                                                                                                                                                                                                                                           |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------------------------------------------------------------------------------------------------------------------------------|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 5. Nature of Action<br>SALARY INCREMENT                                                                                                                                                                                                                                   |  | 6. Effective Date<br>07 Apr 2026                                                                                                                   |  | 7. Legal Authority<br>RULE 10.008                                                                                                                                                                                                                                         |  |
| FROM                                                                                                                                                                                                                                                                      |  | Description                                                                                                                                        |  | TO                                                                                                                                                                                                                                                                        |  |
| <div>Position<br/>SOCIAL SERVICE SUPERVISOR II</div> <div>Pay Grade<br/>PX</div> <div>Step<br/>04</div> <div>Department<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>FTE<br/>CCDF.028</div> |  | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> |  | <div>Position<br/>SOCIAL SERVICE SUPERVISOR II</div> <div>Pay Grade<br/>PX</div> <div>Step<br/>05</div> <div>Department<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>FTE<br/>CCDF.028</div> |  |
| Next Increment:                                                                                                                                                                                                                                                           |  | Exp/Separation Date:                                                                                                                               |  | Bdgt Accn No.: 6111/113001-100-24-                                                                                                                                                                                                                                        |  |
| Action No.: A-338371                                                                                                                                                                                                                                                      |  | PMIS Action Date: 08-24-2026                                                                                                                       |  | 2300410                                                                                                                                                                                                                                                                   |  |
| Work Schedule: FULL-TIME                                                                                                                                                                                                                                                  |  | Request ID: DOA-HR-744197                                                                                                                          |  | JON: 2300 24 410 -111/113                                                                                                                                                                                                                                                 |  |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75                                                                                                                                                                                                                           |  |                                                                                                                                                    |  | Personnel Jacket No.: 5828                                                                                                                                                                                                                                                |  |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 4/7/25 TO 4/6/26 (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                |                                 |                        |                                  |
|--------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>SALIL, KULIAN S | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>7980 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                             |                                  |                                                             |
|-------------------------------------------------------------|----------------------------------|-------------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT                     | 6. Effective Date<br>01 Apr 2026 | 7. Legal Authority<br>RULE 10.008                           |
| FROM                                                        | Description                      | TO                                                          |
| Position<br>FORESTRY AIDE I                                 | 8. Position Title                | Position<br>FORESTRY AIDE I                                 |
| Pay Grade<br>EL21                                           | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>EL21                                           |
| Salary Per Annum<br>41274                                   |                                  | Salary<br>42717                                             |
| Step<br>10                                                  |                                  | Step<br>11                                                  |
| Rate per Hour<br>19.84                                      |                                  | Rate<br>20.54                                               |
| Department<br>DEPARTMENT OF AGRICULTURE                     | 10. Department                   | Department<br>DEPARTMENT OF AGRICULTURE                     |
| Section/Division<br>AGR - FORESTRY AND SOIL RESOURCES-ADMII | 11. Div./Section                 | Section/Division<br>AGR - FORESTRY AND SOIL RESOURCES-ADMII |
| FTE<br>862                                                  | 12. FTE                          | FTE<br>862                                                  |

|                                                      |                              |                                         |
|------------------------------------------------------|------------------------------|-----------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5100A241613SE003-111/113 |
| Action No.: A-338357                                 | PMIS Action Date: 08-24-2026 | JON: 161324003-111/113                  |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-082010    |                                         |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 3799              |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD 04/01/2024 - 03/31/2026. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                           |                                        |                                |                                         |
|-------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>BALAJADIA, FIDELA S | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>60019 | <b>4. Date Requested</b><br>31 Aug 2026 |
|-------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>6. Effective Date</b><br>25 Mar 2026                                                                                                                                               | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>Description</b>                                                                                                                                                                    | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>ADMINISTRATIVE ASSISTANT</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>JX</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary Per Annum</b><br/>39349</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>02</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate per Hour</b><br/>18.92</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>AGR - DEV SERVICES, EQUIP AND MAINT</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>813</div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>ADMINISTRATIVE ASSISTANT</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>JX</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary</b><br/>40841</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>03</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate</b><br/>19.64</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>AGR - DEV SERVICES, EQUIP AND MAINT</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>813</div> |

|                                                             |                                     |                                                |
|-------------------------------------------------------------|-------------------------------------|------------------------------------------------|
| <b>Next Increment:</b>                                      | <b>Exp/Separation Date:</b>         | <b>Bdgt Accn No.:</b> 5100A251630SF018-111-113 |
| <b>Action No.:</b> A-338476                                 | <b>PMIS Action Date:</b> 08-26-2026 | <b>JON:</b> 163025018                          |
| <b>Work Schedule:</b> FULL-TIME                             | <b>Request ID:</b> DOA-HR-304465    |                                                |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION |                                     | <b>Personnel Jacket No.:</b> 140095            |

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD: 03/25/2025 TO 03/24/2026 (S)

K. W

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                              |                                 |                        |                                  |
|------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>CRUZ, DONNA M | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>4329 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                            |                                  |                                                            |
|------------------------------------------------------------|----------------------------------|------------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT DENIAL             | 6. Effective Date<br>13 Mar 2026 | 7. Legal Authority<br>RULE 10.008                          |
| FROM                                                       | Description                      | TO                                                         |
| Position<br>CORRECTIONS SOCIAL WORKER III                  | 8. Position Title                | Position<br>CORRECTIONS SOCIAL WORKER III                  |
| Pay Grade<br>NX                                            | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>NX                                            |
| Step<br>11                                                 |                                  | Rate<br>77783                                              |
| Rate per Hour<br>37.4                                      |                                  |                                                            |
| Department<br>DEPARTMENT OF CORRECTIONS                    | 10. Department                   | Department<br>DEPARTMENT OF CORRECTIONS                    |
| Section/Division<br>DOC - CASEWORK AND COUNSELING SERVICES | 11. Div./Section                 | Section/Division<br>DOC - CASEWORK AND COUNSELING SERVICES |
| FTE<br>1961                                                | 12. FTE                          | FTE<br>1961                                                |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 6111001-100-26- |
| Action No.: A-338632                            | PMIS Action Date: 08-28-2026 | 1321004                        |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-040608    | JON: 1321004                   |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 19909417 |

14. REMARKS (continue in item 21, if necessary)

RATED FROM 03/13/2024 TO 03/12/2026. OVERALL RATING IS UNABLE TO RATE DUE TO EMPLOYEE ON APPROVED SICK LEAVE STATUS WITHOUT PAY DURING ENTIRE PERFORMANCE EVALUATION PERIOD.

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                    |                                 |                            |                                  |
|------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>OMELAU, AJALYN MIKI | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10000085 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                           |                                  |                                           |
|-------------------------------------------|----------------------------------|-------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT   | 6. Effective Date<br>11 Mar 2026 | 7. Legal Authority<br>RULE 10.008         |
| FROM                                      | Description                      | TO                                        |
| Position<br>FORESTER II                   | 8. Position Title                | Position<br>FORESTER II                   |
| Pay Grade<br>LL21                         | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>LL21                         |
| Salary Per Annum<br>46550                 |                                  | Salary<br>49287                           |
| Step<br>02                                |                                  | Step<br>03                                |
| Rate per Hour<br>22.38                    |                                  | Rate<br>23.7                              |
| Department<br>DEPARTMENT OF AGRICULTURE   | 10. Department                   | Department<br>DEPARTMENT OF AGRICULTURE   |
| Section/Division<br>AGR - FIRE PROTECTION | 11. Div./Section                 | Section/Division<br>AGR - FIRE PROTECTION |
| FTE<br>841                                | 12. FTE                          | FTE<br>841                                |

|                                                      |                              |                                |
|------------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001-100-26- |
| Action No.: A-338337                                 | PMIS Action Date: 08-24-2026 | 1613003/6113001-100-26-1613003 |
| Work Schedule:                                       | Request ID: DOA-HR-442676    | JON: 161326003                 |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19910663 |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 3/11/2025 - 3/10/2026 (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                    |                                 |                        |                                  |
|------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>FEJARANG, FRANCIS U | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>3343 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                               |                                  |                                               |
|-----------------------------------------------|----------------------------------|-----------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT       | 6. Effective Date<br>03 Mar 2026 | 7. Legal Authority<br>RULE 10.008             |
| FROM                                          | Description                      | TO                                            |
| Position<br>ASST CHIEF CUSTOMS & QUARANTINE   | 8. Position Title                | Position<br>ASST CHIEF CUSTOMS & QUARANTINE   |
| Pay Grade<br>PL21                             | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>PL21                             |
| Salary Per Annum<br>104783                    |                                  | Salary<br>108450                              |
| Step<br>14                                    |                                  | Step<br>15                                    |
| Rate per Hour<br>50.38                        |                                  | Rate<br>52.14                                 |
| Department<br>CUSTOMS AND QUARANTINE AGENCY   | 10. Department                   | Department<br>CUSTOMS AND QUARANTINE AGENCY   |
| Section/Division<br>C & Q - DIRECTOR'S OFFICE | 11. Div./Section                 | Section/Division<br>C & Q - DIRECTOR'S OFFICE |
| FTE<br>C-749                                  | 12. FTE                          | FTE<br>C-749                                  |

|                                             |                              |                                     |
|---------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                             | Exp/Separation Date:         | Bdgt Accn No.: 6111001/6113001-100- |
| Action No.: A-336079                        | PMIS Action Date: 08-26-2026 | 26-3200001                          |
| Work Schedule: FULL-TIME                    | Request ID: DOA-HR-900618    | JON: 320023001                      |
| Retirement Type: NON BASE - DEFINED BENEFIT |                              | Personnel Jacket No.: 19904564      |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD FROM 03/04/24 TO 03/03/26. (S) AMENDMENT NEEDED FOR PAY ADJUSTMENT 6/16/26.

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                       |                                        |                                |                                         |
|---------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>QUENGA, ELSIE B | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>11037 | <b>4. Date Requested</b><br>31 Aug 2026 |
|---------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>6. Effective Date</b><br>03 Mar 2026                                                                                                                                                                                                                                                                   | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>Description</b>                                                                                                                                                                                                                                                                                        | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/>REVENUE OFFICER I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>HX</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary Per Annum</b><br/>41727</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>08</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate per Hour</b><br/>20.06</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF REVENUE &amp; TAXATION</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b><br/>R&amp;T - TAX ENFORCEMENT</div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b><br/>2261</div> | <div style="margin-bottom: 10px;"><b>8. Position Title</b></div> <div style="margin-bottom: 10px;"><b>9. Pay Grade/Step</b><br/>Salary Rate</div> <div style="margin-bottom: 10px;"><b>10. Department</b></div> <div style="margin-bottom: 10px;"><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Position</b><br/>REVENUE OFFICER I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Pay Grade</b><br/>HX</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Salary</b><br/>43050</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Step</b><br/>09</div><div style="border: 1px solid black; padding: 5px; width: 45%;"><b>Rate</b><br/>20.7</div></div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF REVENUE &amp; TAXATION</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"><b>Section/Division</b><br/>R&amp;T - TAX ENFORCEMENT</div> <div style="border: 1px solid black; padding: 5px;"><b>FTE</b><br/>2261</div> |

|                                                             |                                     |                                         |
|-------------------------------------------------------------|-------------------------------------|-----------------------------------------|
| <b>Next Increment:</b>                                      | <b>Exp/Separation Date:</b>         | <b>Bdgt Acqn No.:</b> 5100A260810CE007- |
| <b>Action No.:</b> A-338254                                 | <b>PMIS Action Date:</b> 08-25-2026 | 111/113                                 |
| <b>Work Schedule:</b> FULL-TIME                             | <b>Request ID:</b> DOA-HR-822843    | <b>JON:</b>                             |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION |                                     | <b>Personnel Jacket No.:</b> 6702       |

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD: 09/03/2024 THROUGH 03/02/2026 (S)

K. W

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                         |                                  |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>SANTOS, MICHELLE A | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10284 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                         |
|-----------------------------------------|----------------------------------|-----------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>01 Mar 2026 | 7. Legal Authority<br>RULE 10.008       |
| FROM                                    | Description                      | TO                                      |
| Position<br>ANIMAL CONTROL OFFICER I    | 8. Position Title                | Position<br>ANIMAL CONTROL OFFICER I    |
| Pay Grade<br>FL21                       | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>FL21                       |
| Salary Per Annum<br>40786               |                                  | Salary<br>42243                         |
| Step<br>08                              |                                  | Step<br>09                              |
| Rate per Hour<br>19.61                  |                                  | Rate<br>20.31                           |
| Department<br>DEPARTMENT OF AGRICULTURE | 10. Department                   | Department<br>DEPARTMENT OF AGRICULTURE |
| Section/Division<br>AGR - ANIMAL HEALTH | 11. Div./Section                 | Section/Division<br>AGR - ANIMAL HEALTH |
| FTE<br>827                              | 12. FTE                          | FTE<br>827                              |

|                                                      |                              |                                 |
|------------------------------------------------------|------------------------------|---------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5100A251631SE019 |
| Action No.: A-338265                                 | PMIS Action Date: 08-24-2026 | 111/113                         |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-964884    | JON: 163124003-111/113          |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 5942      |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 09/01/2024 - 02/28/2026. (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                 |                                 |                        |                                  |
|---------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>TERLAJE, PETER T | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>2979 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                                                                                                                                                                                                                            |  |                                                                                                                                                    |  |                                                                                                                                                                                                                                                            |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------------------------------------------------------------------------------------------------------------------------------|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 5. Nature of Action<br>SALARY INCREMENT                                                                                                                                                                                                                    |  | 6. Effective Date<br>03 Feb 2026                                                                                                                   |  | 7. Legal Authority<br>RULE 10.008                                                                                                                                                                                                                          |  |
| FROM                                                                                                                                                                                                                                                       |  | Description                                                                                                                                        |  | TO                                                                                                                                                                                                                                                         |  |
| <div>Position<br/>AGRICULTURAL MANAGEMENT SPEC II</div> <div>Pay Grade<br/>LX</div> <div>Step<br/>14</div> <div>Department<br/>DEPARTMENT OF AGRICULTURE</div> <div>Section/Division<br/>AGR - MARKETING, CONSUMERS AND FARMS</div> <div>FTE<br/>811</div> |  | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> |  | <div>Position<br/>AGRICULTURAL MANAGEMENT SPEC II</div> <div>Pay Grade<br/>LX</div> <div>Step<br/>15</div> <div>Department<br/>DEPARTMENT OF AGRICULTURE</div> <div>Section/Division<br/>AGR - MARKETING, CONSUMERS AND FARMS</div> <div>FTE<br/>811</div> |  |
| Next Increment:                                                                                                                                                                                                                                            |  | Exp/Separation Date:                                                                                                                               |  | Bdgt Accn No.: 163026018                                                                                                                                                                                                                                   |  |
| Action No.: A-338313                                                                                                                                                                                                                                       |  | PMIS Action Date: 08-24-2026                                                                                                                       |  | JON:                                                                                                                                                                                                                                                       |  |
| Work Schedule: FULL-TIME                                                                                                                                                                                                                                   |  | Request ID: DOA-HR-735051                                                                                                                          |  |                                                                                                                                                                                                                                                            |  |
| Retirement Type: NON BASE - DEFINED BENEFIT                                                                                                                                                                                                                |  |                                                                                                                                                    |  | Personnel Jacket No.: 19905641                                                                                                                                                                                                                             |  |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 02/03/2024-02/02/2026. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                            |                                 |                            |                                  |
|--------------------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>NAPUTI, DARTON ZHON CABRERA | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10000680 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                     |                                  |                                                     |
|-----------------------------------------------------|----------------------------------|-----------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT             | 6. Effective Date<br>13 Jan 2026 | 7. Legal Authority<br>RULE 10.008                   |
| FROM                                                | Description                      | TO                                                  |
| Position<br>CORRECTION OFFICER I                    | 8. Position Title                | Position<br>CORRECTION OFFICER I                    |
| Pay Grade<br>HL21                                   | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>HL21                                   |
| Salary Per Annum<br>32997                           |                                  | Salary<br>35060                                     |
| Step<br>01                                          |                                  | Step<br>02                                          |
| Rate per Hour<br>15.86                              |                                  | Rate<br>16.86                                       |
| Department<br>DEPARTMENT OF CORRECTIONS             | 10. Department                   | Department<br>DEPARTMENT OF CORRECTIONS             |
| Section/Division<br>DOC - ADULT CORRECTION FACILITY | 11. Div./Section                 | Section/Division<br>DOC - ADULT CORRECTION FACILITY |
| FTE<br>1955                                         | 12. FTE                          | FTE<br>1955                                         |

|                                                      |                              |                                     |
|------------------------------------------------------|------------------------------|-------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Acqn No.: 6111001/6113001-100- |
| Action No.: A-331922                                 | PMIS Action Date: 08-28-2026 | 25-1310003                          |
| Work Schedule:                                       | Request ID: DOA-HR-958720    | JON: 1310003                        |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 19911049      |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 01/13/2025 TO 01/12/2026. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                        |                                        |                                   |                                         |
|----------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>DIEGO, NIKO SEAN | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>10000686 | <b>4. Date Requested</b><br>31 Aug 2026 |
|----------------------------------------|----------------------------------------|-----------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>6. Effective Date</b><br>13 Jan 2026                                                                                                                                                                                                                                                                   | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>Description</b>                                                                                                                                                                                                                                                                                        | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>FORESTRY AIDE I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>EL21</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary Per Annum</b><br/>27516</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>01</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate per Hour</b><br/>13.23</div></div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>Department</b><br/>DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>Section/Division</b><br/>AGR - FORESTRY AND SOIL RESOURCES-ADMII</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>FTE</b><br/>928</div> | <div style="margin-bottom: 10px;"><b>8. Position Title</b></div> <div style="margin-bottom: 10px;"><b>9. Pay Grade/Step<br/>Salary Rate</b></div> <div style="margin-bottom: 10px;"><b>10. Department</b></div> <div style="margin-bottom: 10px;"><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>FORESTRY AIDE I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>EL21</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary</b><br/>29235</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>02</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate</b><br/>14.06</div></div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>Department</b><br/>DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>Section/Division</b><br/>AGR - FORESTRY AND SOIL RESOURCES-ADMII</div> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"><b>FTE</b><br/>928</div> |

|                                                                                    |                                                                                                        |                                                                         |
|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| <b>Next Increment:</b><br><br><b>Action No.:</b> A-338353<br><b>Work Schedule:</b> | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-26-2026<br><b>Request ID:</b> DOA-HR-652100 | <b>Bdgt Accn No.:</b> 5101H231613E1117-111/113<br><b>JON:</b> 161324117 |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION                        |                                                                                                        | <b>Personnel Jacket No.:</b> 19911042                                   |

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD: 1/13/2025 TO 1/12/2026. (S)

K. L.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                              |                                 |                            |                                  |
|------------------------------|---------------------------------|----------------------------|----------------------------------|
| 1. Fullname<br>LIFAHYOY, ACE | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10000685 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------|---------------------------------|----------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                             |                                  |                                                             |
|-------------------------------------------------------------|----------------------------------|-------------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT                     | 6. Effective Date<br>30 Dec 2025 | 7. Legal Authority<br>RULE 10.008                           |
| FROM                                                        | Description                      | TO                                                          |
| Position<br>FORESTRY AIDE I                                 | 8. Position Title                | Position<br>FORESTRY AIDE I                                 |
| Pay Grade<br>EL21                                           | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>EL21                                           |
| Salary Per Annum<br>27516                                   |                                  | Salary<br>29235                                             |
| Step<br>01                                                  |                                  | Step<br>02                                                  |
| Rate per Hour<br>13.23                                      |                                  | Rate<br>14.06                                               |
| Department<br>DEPARTMENT OF AGRICULTURE                     | 10. Department                   | Department<br>DEPARTMENT OF AGRICULTURE                     |
| Section/Division<br>AGR - FORESTRY AND SOIL RESOURCES-ADMII | 11. Div./Section                 | Section/Division<br>AGR - FORESTRY AND SOIL RESOURCES-ADMII |
| FTE<br>925                                                  | 12. FTE                          | FTE<br>925                                                  |

|                                                 |                              |                                  |
|-------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 5101H231613EI117- |
| Action No.: A-338359                            | PMIS Action Date: 08-24-2026 | 111/113                          |
| Work Schedule:                                  | Request ID: DOA-HR-109639    | JON: 161324117                   |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 19911023   |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD : 12/30/2024 TO 12/29/2025 (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                    |                                 |                        |                                  |
|------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>SAN NICOLAS, JOHN E | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>3986 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                  |                                  |                                  |
|----------------------------------|----------------------------------|----------------------------------|
| 5. Nature of Action<br>PROMOTION | 6. Effective Date<br>28 Dec 2025 | 7. Legal Authority<br>RULE 4.506 |
|----------------------------------|----------------------------------|----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                       | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>POLICE OFFICER I</div> <div>Pay Grade<br/>IL25</div> <div>Salary Per Annum<br/>104102</div> <div>Step<br/>23</div> <div>Rate per Hour<br/>50.04</div> <div>Department<br/>GUAM POLICE DEPARTMENT</div> <div>Section/Division<br/>GPD - NEIGHBORHOOD PATROL</div> <div>FTE<br/>3472</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>POLICE OFFICER II</div> <div>Pay Grade<br/>JL25</div> <div>Salary<br/>111666</div> <div>Step<br/>23</div> <div>Rate<br/>53.68</div> <div>Department<br/>GUAM POLICE DEPARTMENT</div> <div>Section/Division<br/>GPD - NEIGHBORHOOD PATROL</div> <div>FTE<br/>3539</div> |

|                                             |                              |                                  |
|---------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                             | Exp/Separation Date:         | Bdgt Accn No.: 6111001-100-26-   |
| Action No.: A-338068                        | PMIS Action Date: 08-24-2026 | 1220001 / 6113001-100-26-1220001 |
| Work Schedule: FULL-TIME                    | Request ID: DOA-HR-953750    | JON: 1220-26-001                 |
| Retirement Type: NON BASE - DEFINED BENEFIT |                              | Personnel Jacket No.: 19903912   |

14. REMARKS (continue in item 21, if necessary)

DOA MEMO HRD NO: 24-182. JL25-23 AT \$53.68 P/H \$111666.00 CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                    |                                 |                        |                                  |
|------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>SAN NICOLAS, JOEY C | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>1620 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                      |
|-----------------------------------------|----------------------------------|--------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>27 Dec 2025 | 7. Legal Authority<br>RULE 10.008    |
| FROM                                    | Description                      | TO                                   |
| Position<br>DEPUTY FIRE CHIEF           | 8. Position Title                | Position<br>DEPUTY FIRE CHIEF        |
| Pay Grade<br>SL21                       | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>SL21                    |
| Salary Per Annum<br>124852              |                                  | Salary<br>129221                     |
| Step<br>11                              |                                  | Step<br>12                           |
| Rate per Hour<br>60.03                  |                                  | Rate<br>62.13                        |
| Department<br>GUAM FIRE DEPARTMENT      | 10. Department                   | Department<br>GUAM FIRE DEPARTMENT   |
| Section/Division<br>GFD - FIRE CHIEF    | 11. Div./Section                 | Section/Division<br>GFD - FIRE CHIEF |
| FTE<br>FD12002                          | 12. FTE                          | FTE<br>FD12002                       |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 611*001-100-26- |
| Action No.: A-338524                            | PMIS Action Date: 08-26-2026 | 4200001                        |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-217712    | JON: 420026001                 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 19908151 |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: FROM 12-27-23 TO 12-26-25 (O).

K. v

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                |                                 |                         |                                  |
|--------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>SCROGGS, SEAN M | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>11341 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                             |                                  |                                                             |
|-------------------------------------------------------------|----------------------------------|-------------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT                     | 6. Effective Date<br>19 Dec 2025 | 7. Legal Authority<br>RULE 10.008                           |
| FROM                                                        | Description                      | TO                                                          |
| Position<br>FORESTRY AIDE I                                 | 8. Position Title                | Position<br>FORESTRY AIDE I                                 |
| Pay Grade<br>EL21                                           | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>EL21                                           |
| Salary Per Annum<br>30955                                   |                                  | Salary<br>32675                                             |
| Step<br>03                                                  |                                  | Step<br>04                                                  |
| Rate per Hour<br>14.88                                      |                                  | Rate<br>15.71                                               |
| Department<br>DEPARTMENT OF AGRICULTURE                     | 10. Department                   | Department<br>DEPARTMENT OF AGRICULTURE                     |
| Section/Division<br>AGR - FORESTRY AND SOIL RESOURCES-ADMII | 11. Div./Section                 | Section/Division<br>AGR - FORESTRY AND SOIL RESOURCES-ADMII |
| FTE<br>904                                                  | 12. FTE                          | FTE<br>904                                                  |

|                                                      |                              |                                         |
|------------------------------------------------------|------------------------------|-----------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5100A251613SE003-111/113 |
| Action No.: A-338347                                 | PMIS Action Date: 08-24-2026 | JON: 161325003                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-088230    |                                         |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 7003              |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 12/19/2024 TO 12/18/2025. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                  |                                 |                         |                                  |
|----------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>TECHAIRA, JAMES J | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10112 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                       |                                  |                                                       |
|-------------------------------------------------------|----------------------------------|-------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT               | 6. Effective Date<br>27 Nov 2025 | 7. Legal Authority<br>RULE 10.008                     |
| FROM                                                  | Description                      | TO                                                    |
| Position<br>SAFETY OFFICER                            | 8. Position Title                | Position<br>SAFETY OFFICER                            |
| Pay Grade<br>KX                                       | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>KX                                       |
| Step<br>06                                            |                                  | Step<br>07                                            |
| Salary Per Annum<br>49827                             |                                  | Salary<br>51715                                       |
| Rate per Hour<br>23.96                                |                                  | Rate<br>24.86                                         |
| Department<br>GWSA - GUAM SOLID WASTE AUTHORITY       | 10. Department                   | Department<br>GWSA - GUAM SOLID WASTE AUTHORITY       |
| Section/Division<br>GWSA - GUAM SOLID WASTE AUTHORITY | 11. Div./Section                 | Section/Division<br>GWSA - GUAM SOLID WASTE AUTHORITY |
| FTE<br>5373                                           | 12. FTE                          | FTE<br>5373                                           |

|                                                      |                              |                               |
|------------------------------------------------------|------------------------------|-------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6111001 416 26 |
| Action No.: A-338537                                 | PMIS Action Date: 08-28-2026 | JON: 991024201                |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-557745    |                               |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 5763    |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 11/27/2024 TO 11/26/2025. (S) THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GWSA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GWSA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.

K. W.

ESIGN-005-D08312026

For: **APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                |                                 |                         |                                  |
|--------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>SABLAN, DAVID M | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>63091 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                  |                                  |                                                  |
|--------------------------------------------------|----------------------------------|--------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT          | 6. Effective Date<br>25 Oct 2025 | 7. Legal Authority<br>RULE 10.008                |
| FROM                                             | Description                      | TO                                               |
| Position<br>LIFEGUARD                            | 8. Position Title                | Position<br>LIFEGUARD                            |
| Pay Grade<br>GX                                  | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>GX                                  |
| Step<br>01                                       |                                  | Rate<br>15.05                                    |
| Rate per Hour<br>14.5                            |                                  |                                                  |
| Department<br>DEPARTMENT OF PARKS AND RECREATION | 10. Department                   | Department<br>DEPARTMENT OF PARKS AND RECREATION |
| Section/Division<br>DPR - POOL AND BEACH         | 11. Div./Section                 | Section/Division<br>DPR - POOL AND BEACH         |
| FTE<br>753                                       | 12. FTE                          | FTE<br>753                                       |

|                                                      |                              |                                |
|------------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 6***001-100-26- |
| Action No.: A-338414                                 | PMIS Action Date: 08-25-2026 | 2512005 111/113                |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-419655    | JON: 2512-25-005               |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 322573   |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD 10-24-24 TO 10-2025 (S), EMPLOYEE CURRENTLY DETAINED AT GUAM DETENTION FACILITY. EMPLOYEE REFUSED TO SIGN HIS PERF. EVAL.

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                              |                                 |                        |                                  |
|------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>PEREZ, JOHN J | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>9538 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                |                                  |                                   |
|------------------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT DENIAL | 6. Effective Date<br>16 Oct 2025 | 7. Legal Authority<br>RULE 10.008 |
|------------------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                               | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>HEAVY EQUIPMENT MECHANIC II</div> <div>Pay Grade<br/>IX</div> <div>Salary Per Annum<br/>46419</div> <div>Step<br/>09</div> <div>Rate per Hour<br/>22.32</div> <div>Department<br/>GUAM FIRE DEPARTMENT</div> <div>Section/Division<br/>GFD - ADMINISTRATIVE/LOGISTICS SRVC. BUR</div> <div>FTE<br/>FD12045</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>HEAVY EQUIPMENT MECHANIC II</div> <div>Pay Grade<br/>IX</div> <div>Salary<br/>46419</div> <div>Step<br/>09</div> <div>Rate<br/>22.32</div> <div>Department<br/>GUAM FIRE DEPARTMENT</div> <div>Section/Division<br/>GFD - ADMINISTRATIVE/LOGISTICS SRVC. BUR</div> <div>FTE<br/>FD12045</div> |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 611*001-100-26- |
| Action No.: A-338637                            | PMIS Action Date: 08-28-2026 | 4210002                        |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-119798    | JON: 421026002                 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 5212     |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD 4-16-24 TO 10-15-25 (UNABLE TO RATE). INDIVIDUAL HAS BEEN ON LEAVE WITHOUT PAY STATUS.

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                             |                                 |                        |                                  |
|---------------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>LEON GUERRERO, PETER JESSE P | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>5880 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                |                                  |                                               |
|------------------------------------------------|----------------------------------|-----------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT DENIAL | 6. Effective Date<br>01 Oct 2025 | 7. Legal Authority<br>RULE 10.008             |
| FROM                                           | Description                      | TO                                            |
| Position<br>POLICE OFFICER II                  | 8. Position Title                | Position<br>POLICE OFFICER II                 |
| Pay Grade<br>JL21                              | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>JL21                             |
| Salary Per Annum<br>37900                      |                                  | Salary<br>37900                               |
| Step<br>01                                     |                                  | Step<br>01                                    |
| Rate per Hour<br>18.22                         |                                  | Rate<br>18.22                                 |
| Department<br>GUAM POLICE DEPARTMENT           | 10. Department                   | Department<br>GUAM POLICE DEPARTMENT          |
| Section/Division<br>GPD - NEIGHBORHOOD PATROL  | 11. Div./Section                 | Section/Division<br>GPD - NEIGHBORHOOD PATROL |
| FTE<br>3539                                    | 12. FTE                          | FTE<br>3539                                   |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 6111001-100-26- |
| Action No.: A-338645                            | PMIS Action Date: 08-28-2026 | 1220001/6113001-100-26-1220001 |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-758782    | JON: 1220-26-001               |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 19910499 |

14. REMARKS (continue in item 21, if necessary)

UNABLE TO RATE (PURSUANT TO CSC NO. 23-1109T)

K. L.

ESIGN-005-D08312026

For: **APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                            |                                        |                               |                                         |
|--------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>CHARFAUROS, VERONY M | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>5553 | <b>4. Date Requested</b><br>31 Aug 2026 |
|--------------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>6. Effective Date</b><br>30 Sep 2025                                                                                                                                                                                                                                                                   | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>Description</b>                                                                                                                                                                                                                                                                                        | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>ENVIRONMENTAL INSPECTOR SUPV</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Pay Grade</b><br/>JX</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Salary Per Annum</b><br/>55402</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Step</b><br/>12</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Rate per Hour</b><br/>26.64</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>GUAM ENVIRONMENTAL PROTECTION AGENCY</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>GEPA - WATER PROGRAM</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>FTE</b><br/>2451</div> | <div style="margin-bottom: 10px;"><b>8. Position Title</b></div> <div style="margin-bottom: 10px;"><b>9. Pay Grade/Step</b><br/>Salary Rate</div> <div style="margin-bottom: 10px;"><b>10. Department</b></div> <div style="margin-bottom: 10px;"><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>ENVIRONMENTAL INSPECTOR SUPV</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Pay Grade</b><br/>JX</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Salary</b><br/>57160</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Step</b><br/>13</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Rate</b><br/>27.48</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>GUAM ENVIRONMENTAL PROTECTION AGENCY</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>GEPA - WATER PROGRAM</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>FTE</b><br/>2451</div> |

|                                                                                              |                                                                                                        |                                                                                                |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <b>Next Increment:</b><br><br><b>Action No.:</b> A-338361<br><b>Work Schedule:</b> FULL-TIME | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-24-2026<br><b>Request ID:</b> DOA-HR-899314 | <b>Bdgt Acqn No.:</b> 6111001-101-24-2295107 AND 6113001-101-24-2295107<br><b>JON:</b> 2295107 |
| <b>Retirement Type:</b> DB 1.75 - DEFINED BENEFIT 1.75                                       |                                                                                                        | <b>Personnel Jacket No.:</b> 1615                                                              |

**14. REMARKS (continue in item 21, if necessary)**  
WAITING PERIOD FROM 09/30/2023 TO 09/29/2025 (O)

K. L.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                         |                                  |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>SANTOS, MICHELLE B | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>60153 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                   |                                  |                                                   |
|---------------------------------------------------|----------------------------------|---------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT           | 6. Effective Date<br>26 Sep 2025 | 7. Legal Authority<br>RULE 10.008                 |
| FROM                                              | Description                      | TO                                                |
| Position<br>PROGRAM COORDINATOR II                | 8. Position Title                | Position<br>PROGRAM COORDINATOR II                |
| Pay Grade<br>MX                                   | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>MX                                   |
| Step<br>03                                        |                                  | Step<br>04                                        |
| Salary Per Annum<br>53571                         |                                  | Salary<br>55601                                   |
| Rate per Hour<br>25.76                            |                                  | Rate<br>26.73                                     |
| Department<br>DEPARTMENT OF AGRICULTURE           | 10. Department                   | Department<br>DEPARTMENT OF AGRICULTURE           |
| Section/Division<br>AGR - ANIMAL & PLANT INDUSTRY | 11. Div./Section                 | Section/Division<br>AGR - ANIMAL & PLANT INDUSTRY |
| FTE<br>938                                        | 12. FTE                          | FTE<br>938                                        |

|                                                 |                              |                                  |
|-------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 5100A251630SE018- |
| Action No.: A-338332                            | PMIS Action Date: 08-24-2026 | 111/113                          |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-755547    | JON: 163025018                   |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 168433     |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD 9/26/2024 - 9/25/2025. (S)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                       |                                        |                               |                                         |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>DIEGO, ROBERT M | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>9720 | <b>4. Date Requested</b><br>31 Aug 2026 |
|---------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                           |                                                                                                                                                                                   |                                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>AMENDMENT                                                                                   | <b>6. Effective Date</b><br>16 Sep 2025                                                                                                                                           | <b>7. Legal Authority</b><br>PR&R                                                                                         |
| <b>FROM</b>                                                                                                               | <b>Description</b>                                                                                                                                                                | <b>TO</b>                                                                                                                 |
| <div>Position</div> <div>Pay Grade</div> <div>Step</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> | <div><b>8. Position Title</b></div> <div><b>9. Pay Grade/Step Salary Rate</b></div> <div><b>10. Department</b></div> <div><b>11. Div./Section</b></div> <div><b>12. FTE</b></div> | <div>Position</div> <div>Pay Grade</div> <div>Step</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> |

|                                                                                    |                                                                                                        |                                                                                                        |
|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| <b>Next Increment:</b><br><br><b>Action No.:</b> A-338539<br><b>Work Schedule:</b> | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-26-2026<br><b>Request ID:</b> DOA-HR-915644 | <b>Bdgt Accn No.:</b> 5100A252880SE001/111/113<br><b>JON:</b><br><br><b>Personnel Jacket No.:</b> 5389 |
|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|

**14. REMARKS (continue in item 21, if necessary)**

THIS ACTION AMENDS PA#A-324999 (EXEMPTED APPOINTMENT) TO INCLUDE PRIOR SERVICE. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: MCOG 4 YEARS 11 MONTHS 4 DAYS.

K. W

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                        |                                  |
|-----------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>AFLAGUE, MARILYN C | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>7719 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>01 Sep 2025 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                                | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>ADMINISTRATIVE SERVICES OFFICER</div> <div>Pay Grade<br/>NX</div> <div>Salary Per Annum<br/>85425</div> <div>Step<br/>14</div> <div>Rate per Hour<br/>41.07</div> <div>Department<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division<br/>GBHWC - RESEARCH/PLANNING/DEVELOPMEN</div> <div>FTE<br/>FMT.005</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>ADMINISTRATIVE SERVICES OFFICER</div> <div>Pay Grade<br/>NX</div> <div>Salary<br/>88135</div> <div>Step<br/>15</div> <div>Rate<br/>42.37</div> <div>Department<br/>GUAM BEHAVIORAL HEALTH AND WELLNESS C</div> <div>Section/Division<br/>GBHWC - RESEARCH/PLANNING/DEVELOPMEN</div> <div>FTE<br/>FMT.005</div> |

|                                                      |                              |                                  |
|------------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5602A232300GA003- |
| Action No.: A-338368                                 | PMIS Action Date: 08-24-2026 | 111/113                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-773602    | JON: 2300-23-003-111/113         |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 3311       |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 09/01/2023 TO 08/31/2025. (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                 |                                 |                        |                                  |
|---------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>BABAUTA, BENNY T | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>3947 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                |                                  |                                          |
|------------------------------------------------|----------------------------------|------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT DENIAL | 6. Effective Date<br>16 Aug 2025 | 7. Legal Authority<br>RULE 10.008        |
| FROM                                           | Description                      | TO                                       |
| Position<br>POLICE LIEUTENANT                  | 8. Position Title                | Position<br>POLICE LIEUTENANT            |
| Pay Grade<br>OL25                              | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>OL25                        |
| Salary Per Annum<br>124975                     |                                  | Salary<br>124975                         |
| Step<br>15                                     |                                  | Step<br>15                               |
| Rate per Hour<br>60.08                         |                                  | Rate<br>60.08                            |
| Department<br>GUAM POLICE DEPARTMENT           | 10. Department                   | Department<br>GUAM POLICE DEPARTMENT     |
| Section/Division<br>GPD - ADMINISTRATION       | 11. Div./Section                 | Section/Division<br>GPD - ADMINISTRATION |
| FTE<br>3722                                    | 12. FTE                          | FTE<br>3722                              |

|                                             |                              |                                    |
|---------------------------------------------|------------------------------|------------------------------------|
| Next Increment:                             | Exp/Separation Date:         | Bdgt Acqn No.: 6111001-100-26-     |
| Action No.: A-338640                        | PMIS Action Date: 08-28-2026 | 12300005 / 6113001-100-26-12300005 |
| Work Schedule: FULL-TIME                    | Request ID: DOA-HR-878743    | JON: 1230 26 005                   |
| Retirement Type: NON BASE - DEFINED BENEFIT |                              | Personnel Jacket No.: 19905529     |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD FROM 08/16/2023-08/16/2025 (U)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                         |                                        |                                |                                         |
|-----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>TURNER, MARIANA Q | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>60203 | <b>4. Date Requested</b><br>31 Aug 2026 |
|-----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>6. Effective Date</b><br>10 Jul 2025                                                                                                                    | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>Description</b>                                                                                                                                         | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>VETERINARIAN</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Pay Grade</b><br/>TX</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Salary Per Annum</b><br/>127602</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Step</b><br/>10</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Rate per Hour</b><br/>61.35</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>AGR - ANIMAL HEALTH</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>807</div> | <b>8. Position Title</b><br><br><b>9. Pay Grade/Step<br/>Salary Rate</b><br><br><b>10. Department</b><br><br><b>11. Div./Section</b><br><br><b>12. FTE</b> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>VETERINARIAN</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Pay Grade</b><br/>TX</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Salary</b><br/>131650</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Step</b><br/>11</div><div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Rate</b><br/>63.29</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>AGR - ANIMAL HEALTH</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>807</div> |

|                                                                                              |                                                                                                        |                                                                                                    |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| <b>Next Increment:</b><br><br><b>Action No.:</b> A-338389<br><b>Work Schedule:</b> FULL-TIME | <b>Exp/Separation Date:</b><br><b>PMIS Action Date:</b> 08-24-2026<br><b>Request ID:</b> DOA-HR-463811 | <b>Bdgt Accn No.:</b> 61110001-163126019<br><b>JON:</b><br><br><b>Personnel Jacket No.:</b> 175804 |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD: 07/10/2023 TO 07/09/2025 (O)

K. L.

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                |                                 |                         |                                  |
|--------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>DAMIAN, GIANA M | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>60508 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                              |                                  |                                              |
|----------------------------------------------|----------------------------------|----------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT      | 6. Effective Date<br>17 Jun 2025 | 7. Legal Authority<br>RULE 10.008            |
| FROM                                         | Description                      | TO                                           |
| Position<br>MUSEUM ASSISTANT                 | 8. Position Title                | Position<br>MUSEUM ASSISTANT                 |
| Pay Grade<br>FX                              | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>FX                              |
| Salary Per Annum<br>28269                    |                                  | Salary<br>29340                              |
| Step<br>01                                   |                                  | Step<br>02                                   |
| Rate per Hour<br>13.59                       |                                  | Rate<br>14.11                                |
| Department<br>DEPARTMENT OF CHAMORRO AFFAIRS | 10. Department                   | Department<br>DEPARTMENT OF CHAMORRO AFFAIRS |
| Section/Division<br>DCA - GUAM MUSEUM        | 11. Div./Section                 | Section/Division<br>DCA - GUAM MUSEUM        |
| FTE<br>605                                   | 12. FTE                          | FTE<br>605                                   |

|                                                      |                              |                                    |
|------------------------------------------------------|------------------------------|------------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 611001/6113001-100- |
| Action No.: A-338591                                 | PMIS Action Date: 08-27-2026 | 26-3640001                         |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-735228    | JON: 364026001                     |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 233380       |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 06/17/2024 - 06/16/2025 (S)

K. v

ESIGN-005-D08312026

For: **APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                   |                                 |                         |                                  |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>TERLAJE, MATTHEW G | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>60562 | 4. Date Requested<br>31 Aug 2026 |
|-----------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                             |                                  |                                                             |
|-------------------------------------------------------------|----------------------------------|-------------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT                     | 6. Effective Date<br>04 Jun 2025 | 7. Legal Authority<br>RULE 10.008                           |
| FROM                                                        | Description                      | TO                                                          |
| Position<br>FORESTRY AIDE I                                 | 8. Position Title                | Position<br>FORESTRY AIDE I                                 |
| Pay Grade<br>EL21                                           | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>EL21                                           |
| Salary Per Annum<br>29235                                   |                                  | Salary<br>30955                                             |
| Step<br>02                                                  |                                  | Step<br>03                                                  |
| Rate per Hour<br>14.06                                      |                                  | Rate<br>14.88                                               |
| Department<br>DEPARTMENT OF AGRICULTURE                     | 10. Department                   | Department<br>DEPARTMENT OF AGRICULTURE                     |
| Section/Division<br>AGR - FORESTRY AND SOIL RESOURCES-ADMII | 11. Div./Section                 | Section/Division<br>AGR - FORESTRY AND SOIL RESOURCES-ADMII |
| FTE<br>926                                                  | 12. FTE                          | FTE<br>926                                                  |

|                                                      |                              |                                  |
|------------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5100A251613SE003- |
| Action No.: A-338343                                 | PMIS Action Date: 08-24-2026 | 111/113                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-720849    | JON: 161325003                   |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 242013     |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 6/04/2024 TO 6/03/2025. (S)

K. v

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                           |                                        |                                |                                         |
|-------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>BALAJADIA, FIDELA S | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>60019 | <b>4. Date Requested</b><br>31 Aug 2026 |
|-------------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>6. Effective Date</b><br>25 Mar 2025                                                                                                                        | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>Description</b>                                                                                                                                             | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>ADMINISTRATIVE ASSISTANT</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>JX</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary Per Annum</b><br/>37913</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>01</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate per Hour</b><br/>18.23</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>AGR - DEV SERVICES, EQUIP AND MAINT</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>813</div> | <b>8. Position Title</b><br><br><b>9. Pay Grade/Step<br/>Salary Rate</b><br><br><br><b>10. Department</b><br><br><b>11. Div./Section</b><br><br><b>12. FTE</b> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>ADMINISTRATIVE ASSISTANT</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>JX</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary</b><br/>39349</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>02</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate</b><br/>18.92</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>AGR - DEV SERVICES, EQUIP AND MAINT</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>813</div> |

|                                                             |                                     |                                         |
|-------------------------------------------------------------|-------------------------------------|-----------------------------------------|
| <b>Next Increment:</b>                                      | <b>Exp/Separation Date:</b>         | <b>Bdgt Accn No.:</b> 5100A251630SF018- |
| <b>Action No.:</b> A-338330                                 | <b>PMIS Action Date:</b> 08-24-2026 | 111-113                                 |
| <b>Work Schedule:</b> FULL-TIME                             | <b>Request ID:</b> DOA-HR-686633    | <b>JON:</b> 163025018                   |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION |                                     | <b>Personnel Jacket No.:</b> 140095     |

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD: 3/25/2024 - 3/24/2025 (S)

K. L

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                        |                                        |                               |                                         |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>PEREZ, DOMINIC P | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>8790 | <b>4. Date Requested</b><br>31 Aug 2026 |
|----------------------------------------|----------------------------------------|-------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>6. Effective Date</b><br>17 Jan 2025                                                                                                                    | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>Description</b>                                                                                                                                         | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>REVENUE AGENT II</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>LX</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary Per Annum</b><br/>60225</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>09</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate per Hour</b><br/>28.95</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF REVENUE &amp; TAXATION</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>R&amp;T - TAX ENFORCEMENT</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>2267</div> | <b>8. Position Title</b><br><br><b>9. Pay Grade/Step<br/>Salary Rate</b><br><br><b>10. Department</b><br><br><b>11. Div./Section</b><br><br><b>12. FTE</b> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>REVENUE AGENT II</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>LX</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary</b><br/>62136</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>10</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate</b><br/>29.87</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF REVENUE &amp; TAXATION</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>R&amp;T - TAX ENFORCEMENT</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>2267</div> |

|                                                        |                                     |                                         |
|--------------------------------------------------------|-------------------------------------|-----------------------------------------|
| <b>Next Increment:</b>                                 | <b>Exp/Separation Date:</b>         | <b>Bdgt Accn No.:</b> 5100A260810CE007- |
| <b>Action No.:</b> A-338595                            | <b>PMIS Action Date:</b> 08-27-2026 | 111/113                                 |
| <b>Work Schedule:</b> FULL-TIME                        | <b>Request ID:</b> DOA-HR-291856    | <b>JON:</b>                             |
| <b>Retirement Type:</b> DB 1.75 - DEFINED BENEFIT 1.75 |                                     | <b>Personnel Jacket No.:</b> 4466       |

**14. REMARKS (continue in item 21, if necessary)**  
RATING PERIOD: 07/17/2023 TO 01/16/2025. (S)

K. v

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                  |                                 |                        |                                  |
|----------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>BURCH, II, JOHN T | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>4664 | 4. Date Requested<br>31 Aug 2026 |
|----------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                              |                                  |                                              |
|----------------------------------------------|----------------------------------|----------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT      | 6. Effective Date<br>15 Oct 2024 | 7. Legal Authority<br>RULE 10.008            |
| FROM                                         | Description                      | TO                                           |
| Position<br>911 EMERGENCY MED DISPATCHER SUP | 8. Position Title                | Position<br>911 EMERGENCY MED DISPATCHER SUP |
| Pay Grade<br>JX                              | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>JX                              |
| Salary Per Annum<br>53699                    |                                  | Salary<br>55402                              |
| Step<br>11                                   |                                  | Step<br>12                                   |
| Rate per Hour<br>25.82                       |                                  | Rate<br>26.64                                |
| Department<br>GUAM FIRE DEPARTMENT           | 10. Department                   | Department<br>GUAM FIRE DEPARTMENT           |
| Section/Division<br>GFD - COMMUNICATIONS     | 11. Div./Section                 | Section/Division<br>GFD - COMMUNICATIONS     |
| FTE<br>FD12388                               | 12. FTE                          | FTE<br>FD12388                               |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 611*001-281-26- |
| Action No.: A-338391                            | PMIS Action Date: 08-24-2026 | 4280281                        |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-015684    | JON: 428026281                 |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 2000-737 |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD 10/15/2022 TO 10/14/2024 (O). NOT BEING SUBMITTED FOR SUPERIOR RATING.

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                             |                                 |                        |                                  |
|---------------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>LEON GUERRERO, PETER JESSE P | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>5880 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                                                                                                                                                                                                                                                                            |                                                                                                                                                    |                                                                                                                                                                                                                                                                                         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT DENIAL                                                                                                                                                                                                                                                             | 6. Effective Date<br>01 Oct 2024                                                                                                                   | 7. Legal Authority<br>RULE 10.008                                                                                                                                                                                                                                                       |
| FROM                                                                                                                                                                                                                                                                                                       | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                      |
| <div>Position<br/>POLICE OFFICER II</div> <div>Pay Grade<br/>JL21</div> <div>Salary Per Annum<br/>37900</div> <div>Step<br/>01</div> <div>Rate per Hour<br/>18.22</div> <div>Department<br/>GUAM POLICE DEPARTMENT</div> <div>Section/Division<br/>GPD - NEIGHBORHOOD PATROL</div> <div>FTE<br/>3539</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>POLICE OFFICER II</div> <div>Pay Grade<br/>JL21</div> <div>Salary<br/>37900</div> <div>Step<br/>01</div> <div>Rate<br/>18.22</div> <div>Department<br/>GUAM POLICE DEPARTMENT</div> <div>Section/Division<br/>GPD - NEIGHBORHOOD PATROL</div> <div>FTE<br/>3539</div> |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 6111001-100-26- |
| Action No.: A-338643                            | PMIS Action Date: 08-28-2026 | 1220001/6113001-100-26-1220001 |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-099726    | JON: 1220-26-001               |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 19910499 |

14. REMARKS (continue in item 21, if necessary)  
UNABLE TO RATE (PURSUANT TO CSC CASE # 23-AA09T)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                     |                                 |                        |                                  |
|-------------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>SABLAN, BERNADETTE H | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>8886 | 4. Date Requested<br>31 Aug 2026 |
|-------------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>22 Feb 2024 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                                                           | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                                                                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/><b>TAX TECHNICIAN I</b></div> <div>Pay Grade<br/><b>HX</b></div> <div>Step<br/><b>09</b></div> <div>Salary Per Annum<br/><b>43050</b></div> <div>Rate per Hour<br/><b>20.7</b></div> <div>Department<br/><b>DEPARTMENT OF REVENUE &amp; TAXATION</b></div> <div>Section/Division<br/><b>R&amp;T - TAX PAYER SERVICE</b></div> <div>FTE<br/><b>2426</b></div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/><b>TAX TECHNICIAN I</b></div> <div>Pay Grade<br/><b>HX</b></div> <div>Step<br/><b>10</b></div> <div>Salary<br/><b>44417</b></div> <div>Rate<br/><b>21.35</b></div> <div>Department<br/><b>DEPARTMENT OF REVENUE &amp; TAXATION</b></div> <div>Section/Division<br/><b>R&amp;T - TAX PAYER SERVICE</b></div> <div>FTE<br/><b>2426</b></div> |

|                                                 |                              |                                  |
|-------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.: 5100A260830SE014- |
| Action No.: A-338558                            | PMIS Action Date: 08-28-2026 | 111/113                          |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-839285    | JON:                             |
| Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75 |                              | Personnel Jacket No.: 4556       |

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 08/22/2022 TO 02/21/2024. (S)

K. W.

ESIGN-005-D08312026

For: **APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                      |                                 |                         |                                  |
|--------------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>CABANA, PAUL DAVID LG | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>10147 | 4. Date Requested<br>31 Aug 2026 |
|--------------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                               |                                  |                                               |
|-----------------------------------------------|----------------------------------|-----------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT       | 6. Effective Date<br>21 Feb 2024 | 7. Legal Authority<br>RULE 10.008             |
| FROM                                          | Description                      | TO                                            |
| Position<br>AGRICULTURAL MANAGEMENT TECH I.   | 8. Position Title                | Position<br>AGRICULTURAL MANAGEMENT TECH I.   |
| Pay Grade<br>EX                               | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>EX                               |
| Salary Per Annum<br>42614                     |                                  | Salary<br>43965                               |
| Step<br>16                                    |                                  | Step<br>17                                    |
| Rate per Hour<br>20.49                        |                                  | Rate<br>21.14                                 |
| Department<br>DEPARTMENT OF AGRICULTURE       | 10. Department                   | Department<br>DEPARTMENT OF AGRICULTURE       |
| Section/Division<br>DEPARTMENT OF AGRICULTURE | 11. Div./Section                 | Section/Division<br>DEPARTMENT OF AGRICULTURE |
| FTE<br>911                                    | 12. FTE                          | FTE<br>911                                    |

|                                                      |                              |                                  |
|------------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5100A241630SE018- |
| Action No.: A-338317                                 | PMIS Action Date: 08-24-2026 | 111/113                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-039585    | JON: 163024018                   |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 5798       |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 02/21/2022 TO 02/20/2024 (O)

K. L.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                 |                                 |                        |                                  |
|---------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>TERLAJE, PETER T | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>2979 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                         |                                  |                                   |
|-----------------------------------------|----------------------------------|-----------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT | 6. Effective Date<br>03 Feb 2024 | 7. Legal Authority<br>RULE 10.008 |
|-----------------------------------------|----------------------------------|-----------------------------------|

| FROM                                                                                                                                                                                                                                                                                                                                | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position<br/>AGRICULTURAL MANAGEMENT SPEC II</div> <div>Pay Grade<br/>LX</div> <div>Salary Per Annum<br/>68240</div> <div>Step<br/>13</div> <div>Rate per Hour<br/>32.81</div> <div>Department<br/>DEPARTMENT OF AGRICULTURE</div> <div>Section/Division<br/>AGR - MARKETING, CONSUMERS AND FARMS</div> <div>FTE<br/>811</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>AGRICULTURAL MANAGEMENT SPEC II</div> <div>Pay Grade<br/>LX</div> <div>Salary<br/>70406</div> <div>Step<br/>14</div> <div>Rate<br/>33.85</div> <div>Department<br/>DEPARTMENT OF AGRICULTURE</div> <div>Section/Division<br/>AGR - MARKETING, CONSUMERS AND FARMS</div> <div>FTE<br/>811</div> |

|                                             |                              |                                |
|---------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                             | Exp/Separation Date:         | Bdgt Accn No.: 163026018       |
| Action No.: A-338311                        | PMIS Action Date: 08-24-2026 | JON:                           |
| Work Schedule: FULL-TIME                    | Request ID: DOA-HR-703103    |                                |
| Retirement Type: NON BASE - DEFINED BENEFIT |                              | Personnel Jacket No.: 19905641 |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD: 02/03/2022 - 02/02/2024. (S)

K. W

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                        |                                        |                                |                                         |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|
| <b>1. Fullname</b><br>SALAS, ENRIQUE M | <b>2. Date of Birth</b><br>XX XXX XXXX | <b>3. Employee ID</b><br>10008 | <b>4. Date Requested</b><br>31 Aug 2026 |
|----------------------------------------|----------------------------------------|--------------------------------|-----------------------------------------|

**THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5. Nature of Action</b><br>SALARY INCREMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>6. Effective Date</b><br>29 Dec 2023                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>7. Legal Authority</b><br>RULE 10.008                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>FROM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>Description</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>TO</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>FORESTRY AIDE I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>EL21</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary Per Annum</b><br/>37147</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>07</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate per Hour</b><br/>17.86</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>AGR - FORESTRY AND SOIL RESOURCES-ADMII</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>858</div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>8. Position Title</b></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>9. Pay Grade/Step</b><br/>Salary Rate</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>10. Department</b></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>11. Div./Section</b></div> <div style="border: 1px solid black; padding: 2px;"><b>12. FTE</b></div> | <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Position</b><br/>FORESTRY AIDE I</div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Pay Grade</b><br/>EL21</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Salary</b><br/>38521</div></div> <div style="display: flex; justify-content: space-between;"><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Step</b><br/>08</div><div style="border: 1px solid black; padding: 2px; width: 45%;"><b>Rate</b><br/>18.52</div></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Department</b><br/>DEPARTMENT OF AGRICULTURE</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"><b>Section/Division</b><br/>AGR - FORESTRY AND SOIL RESOURCES-ADMII</div> <div style="border: 1px solid black; padding: 2px;"><b>FTE</b><br/>858</div> |

|                                                             |                                     |                                       |
|-------------------------------------------------------------|-------------------------------------|---------------------------------------|
| <b>Next Increment:</b>                                      | <b>Exp/Separation Date:</b>         | <b>Bdgt Accn No.:</b> 6111001-100-24- |
| <b>Action No.:</b> A-338319                                 | <b>PMIS Action Date:</b> 08-25-2026 | 1630018                               |
| <b>Work Schedule:</b> FULL-TIME                             | <b>Request ID:</b> DOA-HR-448835    | <b>JON:</b> 163024018                 |
| <b>Retirement Type:</b> DC - DEFINED CONTRIBUTION DEDUCTION |                                     | <b>Personnel Jacket No.:</b> 5662     |

**14. REMARKS (continue in item 21, if necessary)**

RATING PERIOD : 06/29/2022 - 12/28/2023. (S)

K. v

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                              |                                 |                        |                                  |
|------------------------------|---------------------------------|------------------------|----------------------------------|
| 1. Fullname<br>BORJA, JOHN C | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>3317 | 4. Date Requested<br>31 Aug 2026 |
|------------------------------|---------------------------------|------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                                          |                                  |                                                          |
|----------------------------------------------------------|----------------------------------|----------------------------------------------------------|
| 5. Nature of Action<br>SALARY INCREMENT                  | 6. Effective Date<br>31 Jul 2023 | 7. Legal Authority<br>RULE 10.008                        |
| FROM                                                     | Description                      | TO                                                       |
| Position<br>AGRICULTURAL DEVELOPMENT CHIEF               | 8. Position Title                | Position<br>AGRICULTURAL DEVELOPMENT CHIEF               |
| Pay Grade<br>PX                                          | 9. Pay Grade/Step<br>Salary Rate | Pay Grade<br>PX                                          |
| Salary Per Annum<br>95882                                |                                  | Salary<br>98923                                          |
| Step<br>11                                               |                                  | Step<br>12                                               |
| Rate per Hour<br>46.1                                    |                                  | Rate<br>47.56                                            |
| Department<br>DEPARTMENT OF AGRICULTURE                  | 10. Department                   | Department<br>DEPARTMENT OF AGRICULTURE                  |
| Section/Division<br>AGR - MARKETING, CONSUMERS AND FARMS | 11. Div./Section                 | Section/Division<br>AGR - MARKETING, CONSUMERS AND FARMS |
| FTE<br>806                                               | 12. FTE                          | FTE<br>806                                               |

|                                                 |                              |                                |
|-------------------------------------------------|------------------------------|--------------------------------|
| Next Increment:                                 | Exp/Separation Date:         | Bdgt Accn No.:                 |
| Action No.: A-338321                            | PMIS Action Date: 08-25-2026 | 5100A231630SE018               |
| Work Schedule: FULL-TIME                        | Request ID: DOA-HR-287747    | JON: 1630-23-018-111/113       |
| Retirement Type: DB - DEFINED BENEFIT DEDUCTION |                              | Personnel Jacket No.: 19905452 |

14. REMARKS (continue in item 21, if necessary)  
RATING PERIOD 07/31/2021 TO 07/30/2023. (S)

K. W.

ESIGN-005-D08312026

For: APPOINTING AUTHORITY  
Personnel Services Administrator,  
HR Division

GOVERNMENT OF GUAM  
AGANA, GUAM  
NOTIFICATION OF PERSONNEL ACTION

|                                 |                                 |                         |                                  |
|---------------------------------|---------------------------------|-------------------------|----------------------------------|
| 1. Fullname<br>SABLAN, THOMAS J | 2. Date of Birth<br>XX XXX XXXX | 3. Employee ID<br>60397 | 4. Date Requested<br>31 Aug 2026 |
|---------------------------------|---------------------------------|-------------------------|----------------------------------|

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

|                                  |                                  |                            |
|----------------------------------|----------------------------------|----------------------------|
| 5. Nature of Action<br>AMENDMENT | 6. Effective Date<br>02 May 2022 | 7. Legal Authority<br>PR&R |
|----------------------------------|----------------------------------|----------------------------|

| FROM                                                                                                                                                                           | Description                                                                                                                                        | TO                                                                                                                                                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>Position</div> <div>Pay Grade</div> <div>Salary Per Annum</div> <div>Step</div> <div>Rate per Hour</div> <div>Department</div> <div>Section/Division</div> <div>FTE</div> | <div>8. Position Title</div> <div>9. Pay Grade/Step<br/>Salary Rate</div> <div>10. Department</div> <div>11. Div./Section</div> <div>12. FTE</div> | <div>Position<br/>SPECIAL PROJECTS COORDINATOR</div> <div>Pay Grade<br/>N</div> <div>Salary<br/>45014</div> <div>Step<br/>01</div> <div>Rate<br/>21.64</div> <div>Department<br/>R&amp;T - DIRECTOR'S OFFICE</div> <div>Section/Division<br/>R&amp;T - DIRECTOR'S OFFICE</div> <div>FTE<br/>3028</div> |

|                                                      |                              |                                  |
|------------------------------------------------------|------------------------------|----------------------------------|
| Next Increment:                                      | Exp/Separation Date:         | Bdgt Accn No.: 5100A220800GA001- |
| Action No.: A-338445                                 | PMIS Action Date: 08-25-2026 | 111/113                          |
| Work Schedule: FULL-TIME                             | Request ID: DOA-HR-292793    | JON: 080022001-111/113           |
| Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION |                              | Personnel Jacket No.: 197658     |

**14. REMARKS (continue in item 21, if necessary)**

THIS ACTION AMENDS PA# A-283590 (UNCLASSIFIED APPOINTMENT) TO INCLUDE PRIOR SERVICE. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: GMHA 04 YEARS 01 MONTHS 17 DAYS

K. W

ESIGN-005-D08312026

**For: APPOINTING AUTHORITY**  
**Personnel Services Administrator,**  
**HR Division**