



GOVERNMENT OF GUAM

SELF-INSURED GROUP HEALTH INSURANCE PROGRAM

Actives - Bi-Weekly Rates | Retirees - Semi-Monthly Rates

**FY
2027**

MEDICAL, PHARMACY & VISION RATES				
HEALTH SAVINGS ACCOUNT (HSA)				
SELECTCARE - HSA2000 OPTUM RX				
PLAN	CLASS	EMP/RET	GOV	TOTAL
HSA ACTIVE	I	\$2.04	\$166.35	\$168.39
	II	\$45.08	\$291.69	\$336.77
	III	\$36.21	\$241.63	\$277.84
	IV	\$58.83	\$395.82	\$454.65
HSA RETIREE	I	\$2.21	\$453.84	\$456.05
	II	\$48.84	\$863.26	\$912.10
	III	\$39.23	\$535.40	\$574.63
	IV	\$63.73	\$976.06	\$1,039.79
PREFERRED PROVIDER ORGANIZATION (PPO)				
SELECTCARE - PPO1500 OPTUM RX				
PLAN	CLASS	EMP/RET	GOV	TOTAL
PPO ACTIVE	I	\$77.36	\$313.43	\$390.79
	II	\$193.51	\$588.07	\$781.58
	III	\$145.71	\$499.10	\$644.81
	IV	\$239.13	\$816.01	\$1,055.14
PPO RETIREE	I	\$83.81	\$974.58	\$1,058.39
	II	\$209.64	\$1,907.14	\$2,116.78
	III	\$157.85	\$1,175.72	\$1,333.57
	IV	\$259.06	\$2,154.07	\$2,413.13
RETIREE SUPPLEMENTAL PLAN (RSP)				
Medicare Eligibility Requirements - Enrolled in Medicare A & B Retirees who return to active employment with the government of Guam are not eligible to enroll under the RSP plan (DOA Circular 2024-008).				
SELECTCARE - RSP OPTUM RX				
PLAN	CLASS	RETIREE	GOV	TOTAL
RSP	I	\$0.00	\$247.71	\$247.71
	Ila	\$0.00	\$495.42	\$495.42
	Ilb	\$25.00	\$1,156.21	\$1,181.21
	III	\$25.00	\$424.06	\$449.06
	IVa	\$25.00	\$1,403.39	\$1,428.39
	IVb	\$25.00	\$1,403.39	\$1,428.39

DENTAL RATES				
DENTAL				
NETCARE - DENTAL 1500				
PLAN	CLASS	EMP/RET	GOV	TOTAL
DENTAL ACTIVE	I	\$8.77	\$14.34	\$23.11
	II	\$28.38	\$21.32	\$49.70
	III	\$22.78	\$17.67	\$40.45
	IV	\$37.29	\$28.60	\$65.89
DENTAL RETIREE	I	\$9.05	\$15.99	\$25.04
	II	\$30.14	\$23.70	\$53.84
	III	\$24.19	\$19.63	\$43.82
	IV	\$39.59	\$31.79	\$71.38

MEDICAL & DENTAL CLASSES	HSA, PPO & DENTAL CLASSES	
	CLASS I	Subscriber Only (No Dependents)
	CLASS II	Subscriber + Spouse (Domestic Partner) Only
	CLASS III	Subscriber + Child/ren Only
MEDICAL RSP	CLASS IV	Subscriber + Dependents (Spouse/Domestic Partner & Child/ren)
	RSP CLASSES	
	CLASS I	RSP Subscriber Only
	CLASS IIa	RSP Subscriber + RSP Spouse/Domestic Partner (Medicare A & B Both Enrolled)
	CLASS IIb	RSP Subscriber + Non-Medicare Spouse/Domestic Partner
	CLASS III	RSP Subscriber + Non-Medicare Child/ren
	CLASS IVa	RSP Subscriber + Dependents (Spouse/Domestic Partner enrolled in Both Medicare A & B + Non-Medicare Child/ren)
	CLASS IVb	RSP Subscriber + Dependents (Non-Medicare Spouse/Domestic Partner + Child/ren)

*Medical rates include gym benefit.

*Subscribers with unpaid premiums from prior plan years may be eligible to enroll after payment is received.

*Please check your payroll deductions and report any issues promptly.

EDWARD M. BIRN, Director
Department of Administration

09/10/26

DATE