

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BARANTES, MARGIE B.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002322	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 01 Oct 2026	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY PROGRAM AIDE II Pay Grade GX Salary 30169 Step 01 Rate 14.5 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH DEVELOPMENT FTE 664

Action No.: A-338975 Work Schedule: FULL-TIME	Exp/Separation Date: 09-30-2027 PMIS Action Date: 09-10-2026 Request ID: DOA-HR-050401	Bdgt Accn No.: 6111001 / 6113001-100-26-2010001 JON: 2010001
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Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920168
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14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.

K. W

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BARANTES, MARGIE B.	2. Date of Birth XX XXX XXXX	3. Employee ID 10002322	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 30 Sep 2026	7. Legal Authority RULE13.101
FROM	Description	TO
Position COMMUNITY PROGRAM AIDE II	8. Position Title	Position
Pay Grade GX	9. Pay Grade/Step Salary Rate	Pay Grade 0
Step 01		Step 0
Rate per Hour 14.5		Rate
Department DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department
Section/Division DYA - YOUTH DEVELOPMENT	11. Div./Section	Section/Division
FTE 907	12. FTE	FTE

Next Increment:	Exp/Separation Date: 09-30-2026	Bdgt Accn No.: 6111001 / 6113001-852-26-2000402
Action No.: A-338165	PMIS Action Date: 09-10-2026	JON: 2000402
Work Schedule: FULL-TIME	Request ID: DOA-HR-907258	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920168

14. REMARKS (continue in item 21, if necessary)

TERMINATION OF COMPETITIVE LIMITED TERM APPOINTMENT.

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname WILLIAMS, MERMAE C	2. Date of Birth XX XXX XXXX	3. Employee ID 7609	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 25 Sep 2026	7. Legal Authority RULE 13.002
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FROM	Description	TO
Position PROJECT DIRECTOR Pay Grade OX Salary Per Annum 60875 Step 01 Rate per Hour 29.27 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE AOT.001	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 09-25-2026	Bdgt Accn No.: 611101-101-26-
Action No.: A-338944	PMIS Action Date: 09-09-2026	2300120/611301-101-26-2300120
Work Schedule: FULL-TIME	Request ID: DOA-HR-128019	JON: 101-26-2300120-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 3489	

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM AUTHORIZED.

K. W

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PETER, DARWIN P	2. Date of Birth XX XXX XXXX	3. Employee ID 59845	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 18 Sep 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR II Pay Grade MX Step 03 Department GUAM POLICE DEPARTMENT Section/Division GPD - ADMINISTRATION FTE 6068	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR II Pay Grade MX Step 04 Department GUAM POLICE DEPARTMENT Section/Division GPD - ADMINISTRATION FTE 6068

Next Increment: Action No.: A-339029 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 09-11-2026 Request ID: DOA-HR-540114	Bdgt Accn No.: JON: Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75
		Personnel Jacket No.: 113135

14. REMARKS (continue in item 21, if necessary)
PERIOD RATING 09/18/2025 TO 09/17/2026 (S)

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SAN NICOLAS, KYLE B	2. Date of Birth XX XXX XXXX	3. Employee ID 63165	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT		6. Effective Date 09 Sep 2026		7. Legal Authority RULE 10.008	
FROM		Description		TO	
Position SOCIAL WORKER II Pay Grade MX Step 02 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - COMMUNITY SUPPORT FTE FMT.0070		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE		Position SOCIAL WORKER II Pay Grade MX Step 03 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - COMMUNITY SUPPORT FTE FMT.0070	
Next Increment:		Exp/Separation Date:		Bdgt Accn No.: 5602A242310SE002-111/113	
Action No.: A-338946		PMIS Action Date: 09-11-2026		JON: 2310 24 002 - 111/113	
Work Schedule:		Request ID: DOA-HR-178443			
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75				Personnel Jacket No.: 329677	

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 9/9/25 TO 9/8/26 (S)

K. W

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

**GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION**

1. Fullname STAFFORD, JENNIFER UNGACTA	2. Date of Birth XX XXX XXXX	3. Employee ID 10004334	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 08 Sep 2026	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR I Pay Grade KX Salary 41372 Step 01 Rate 19.89 Department K.G.T.F. Section/Division GUAM EDU TELECOM CORP - K.G.T.F. FTE 630024

Action No.: A-338884 Work Schedule:	Exp/Separation Date: 09-07-2027 PMIS Action Date: 09-11-2026 Request ID: DOA-HR-950258	Bdgt Accn No.: 100266300302 JON: 630026302
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920568	

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/08/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE.

K. v

ESIGN-005-D09142026

**For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division**

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PANGELINAN, ROSANNA DOLORES PEREZ	2. Date of Birth XX XXX XXXX	3. Employee ID 10004340	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 08 Sep 2026	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position INFORMATION TECH. SYS. PROG. Pay Grade PX Salary 67696 Step 01 Rate 32.55 Department OFFICE OF TECHNOLOGY Section/Division OFFICE OF TECHNOLOGY FTE 21050

Next Increment: Action No.: A-336432 Work Schedule:	Exp/Separation Date: PMIS Action Date: 09-11-2026 Request ID: DOA-HR-217718	Bdgt Accn No.: 61**001100262100001 JON: 210026001
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920566

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/08/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-102; DATED 05/28/2026

K. W

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SURIGAO, MARYEYVONNE S	2. Date of Birth XX XXX XXXX	3. Employee ID 22055	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action UNCLASSIFIED APPOINTMENT	6. Effective Date 08 Sep 2026	7. Legal Authority 4GCA4102A(6)
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TJT PARTICIPANT TRAINEE Pay Grade AX Salary 19240 Step 01 Rate 9.25 Department DEPARTMENT OF LABOR Section/Division DOL - WIOA PROGRAM PARTICIPANTS FTE TJT-054

Action No.: A-338883 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 09-08-2026 Request ID: DOA-HR-644575	Bdgt Accn No.: 6111/113001-101-25-2414113 JON: 241425113
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		Personnel Jacket No.: 19907425

14. REMARKS (continue in item 21, if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS

K. W

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SANCHEZ, JAYDON GABRIEL A.	2. Date of Birth XX XXX XXXX	3. Employee ID 892087	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 07 Sep 2026	7. Legal Authority RULE 4.603
FROM	Description	TO
Position 	8. Position Title	Position GROUNDS WORKER
Pay Grade 	9. Pay Grade/Step Salary Rate	Pay Grade DX
Salary Per Annum 0		Salary 23229
Step 		Step 01
Rate per Hour 0		Rate 11.17
Department 	10. Department	Department DEPARTMENT OF PUBLIC WORKS
Section/Division 	11. Div./Section	Section/Division DPW - HIGHWAY MAINTENANCE
FTE 	12. FTE	FTE 4195

Action No.: A-338668	Exp/Separation Date: 09-06-2027	Bdgt Accn No.: 6111/6113001-238-26-1060302
Work Schedule: PART-TIME	PMIS Action Date: 09-11-2026	JON: 1060302
	Request ID: DOA-HR-312288	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: SY2087

14. REMARKS (continue in item 21, if necessary)

PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/07/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE.

K. L

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname MYERS, ANTHONY JACK M	2. Date of Birth XX XXX XXXX	3. Employee ID 10004497	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 07 Sep 2026	7. Legal Authority RULE 4.602
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position FORESTRY AIDE I Pay Grade EL21 Salary 27516 Step 01 Rate 13.23 Department DEPARTMENT OF AGRICULTURE Section/Division AGR - URBAN & COMMUNITY FOREST FTE 977

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-1001-23-
Action No.: A-338725	PMIS Action Date: 09-10-2026	1613117/6113001-101-23-1613117
Work Schedule:	Request ID: DOA-HR-482128	JON: 161323117
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920564

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/07/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM LIST OF ELIGIBLES, CI26-125 DATED; 7/15/2026

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ROWE, DARREN MITCHEL	2. Date of Birth XX XXX XXXX	3. Employee ID 10004491	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 07 Sep 2026	7. Legal Authority RULE 4.602
FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE 	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position AUTOMOTIVE MECHANIC II Pay Grade IX Salary 34886 Step 01 Rate 16.77 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - TRANSPORTATION MAINTENANCE FTE 4333

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 6113001 100
Action No.: A-337729	PMIS Action Date: 09-10-2026	26 1020007
Work Schedule:	Request ID: DOA-HR-168431	JON: 1020007
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920565

14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/07/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-121; DATED 06/24/2026

K. W

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SAMBILAY, LUKE ROBBIE CAMACHO	2. Date of Birth XX XXX XXXX	3. Employee ID 10004506	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROBATIONAL APPOINTMENT	6. Effective Date 06 Sep 2026	7. Legal Authority RULE 4.602
FROM	Description	TO
Position Pay Grade Salary Per Annum Step Rate per Hour Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position 911 EMERGENCY MEDICAL DISPATCHER Pay Grade IX Salary 34886 Step 01 Rate 16.77 Department GUAM FIRE DEPARTMENT Section/Division GFD - 911 EMERGENCY COMMUNICATIONS FTE FD12406

Next Increment: Action No.: A-338422 Work Schedule:	Exp/Separation Date: PMIS Action Date: 09-11-2026 Request ID: DOA-HR-211060	Bdgt Accn No.: 611*001*281-26-4280281 JON: 42802681 Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION Personnel Jacket No.: 19920567
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14. REMARKS (continue in item 21, if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 03/06/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-128 DATED 07/17/2026.

K. L.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname TEREAS, JASMINE C	2. Date of Birth XX XXX XXXX	3. Employee ID 59955	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 06 Sep 2026	7. Legal Authority PR&R
FROM	Description	TO
Position BUDGET & MANAGEMENT ANALYST II	8. Position Title	Position BUDGET & MANAGEMENT ANALYST II
Pay Grade MX	9. Pay Grade/Step Salary Rate	Pay Grade MX
Salary Per Annum 53571		Salary 53571
Step 03		Step 03
Rate per Hour 25.76		Rate 25.76
Department BUREAU OF BUDGET & MANAGEMENT RESEAR	10. Department	Department BUREAU OF BUDGET & MANAGEMENT RESEAR
Section/Division BBMR - BUDGET & MANAGEMENT	11. Div./Section	Section/Division BBMR - BUDGET & MANAGEMENT
FTE 0020	12. FTE	FTE 0020

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338931	PMIS Action Date: 09-09-2026	0420003
Work Schedule: FULL-TIME	Request ID: DOA-HR-815088	JON: 042026003
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 131568

14. REMARKS (continue in item 21, if necessary)

CHANGE OF JOB ORDER NO. TO READ: 6111001/6113001-100-26-0420003. CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. v

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BAUTISTA, TYLER JEROME W	2. Date of Birth XX XXX XXXX	3. Employee ID 60039	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 06 Sep 2026	7. Legal Authority PR&R
FROM	Description	TO
Position BUDGET & MANAGEMENT ANALYST II Pay Grade MX Salary Per Annum 53571 Step 03 Rate per Hour 25.76 Department BUREAU OF BUDGET & MANAGEMENT RESEAR Section/Division BBMR - BUDGET & MANAGEMENT FTE 0027	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BUDGET & MANAGEMENT ANALYST II Pay Grade MX Salary 53571 Step 03 Rate 25.76 Department BUREAU OF BUDGET & MANAGEMENT RESEAR Section/Division BBMR - BUDGET & MANAGEMENT FTE 0027

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338930	PMIS Action Date: 09-09-2026	0420003
Work Schedule: FULL-TIME	Request ID: DOA-HR-588378	JON: 042026003
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 143660

14. REMARKS (continue in item 21, if necessary)

CHANGE OF JOB ORDER NO. TO READ: 6111001/6113001-100-26-0420003 CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. L.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname GUERRERO, II, JOAQUIN AJ	2. Date of Birth XX XXX XXXX	3. Employee ID 9673	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 06 Sep 2026	7. Legal Authority PR&R
FROM	Description	TO
Position BUDGET & MANAGEMENT ANALYST IV	8. Position Title	Position BUDGET & MANAGEMENT ANALYST IV
Pay Grade OX	9. Pay Grade/Step Salary Rate	Pay Grade OX
Salary Per Annum 76093		Salary 76093
Step 07		Step 07
Rate per Hour 36.58		Rate 36.58
Department BUREAU OF BUDGET & MANAGEMENT RESEAR	10. Department	Department BUREAU OF BUDGET & MANAGEMENT RESEAR
Section/Division BUREAU OF BUDGET & MANAGEMENT RESEAR	11. Div./Section	Section/Division BUREAU OF BUDGET & MANAGEMENT RESEAR
FTE 0008	12. FTE	FTE 0008

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338929	PMIS Action Date: 09-09-2026	0420003
Work Schedule: FULL-TIME	Request ID: DOA-HR-877983	JON: 042026003
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5341

14. REMARKS (continue in item 21, if necessary)

CHANGE OF JOB ORDER NO. TO READ: 6111001/6113001-100-26-0420003 CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname OFECIAR, ABIGAIL R	2. Date of Birth XX XXX XXXX	3. Employee ID 8703	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 06 Sep 2026	7. Legal Authority PR&R
FROM	Description	TO
Position BUDGET & MANAGEMENT ANALYST SUPV Pay Grade QX Salary Per Annum 95162 Step 08 Rate per Hour 45.75 Department BUREAU OF BUDGET & MANAGEMENT RESEAR Section/Division BBMR - BUDGET & MANAGEMENT FTE 0012	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BUDGET & MANAGEMENT ANALYST SUPV Pay Grade QX Salary 95162 Step 08 Rate 45.75 Department BUREAU OF BUDGET & MANAGEMENT RESEAR Section/Division BBMR - BUDGET & MANAGEMENT FTE 0012

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338928	PMIS Action Date: 09-09-2026	0420003
Work Schedule: FULL-TIME	Request ID: DOA-HR-745980	JON: 042026003
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 4385

14. REMARKS (continue in item 21, if necessary)

CHANGE OF JOB ORDER NO. TO READ: 6111001/6113001-100-26-0420003. CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname RIETA, RAYMOND Y	2. Date of Birth XX XXX XXXX	3. Employee ID 9678	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF BUDGET ACCT NO. / JON	6. Effective Date 06 Sep 2026	7. Legal Authority PR&R
FROM	Description	TO
Position BUDGET & MANAGEMENT ANALYST IV Pay Grade OX Salary Per Annum 76093 Step 07 Rate per Hour 36.58 Department BUREAU OF BUDGET & MANAGEMENT RESEAR Section/Division BUREAU OF BUDGET & MANAGEMENT RESEAR FTE 0021	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position BUDGET & MANAGEMENT ANALYST IV Pay Grade OX Salary 76093 Step 07 Rate 36.58 Department BUREAU OF BUDGET & MANAGEMENT RESEAR Section/Division BUREAU OF BUDGET & MANAGEMENT RESEAR FTE 0021

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338926	PMIS Action Date: 09-09-2026	0420003
Work Schedule: FULL-TIME	Request ID: DOA-HR-317482	JON: 042026003
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 5347

14. REMARKS (continue in item 21, if necessary)

CHANGE OF JOB ORDER NO. TO READ: 6111001/6113001-100-26-0420003 CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. W

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname FEGURGUR, DINA MARIE K	2. Date of Birth XX XXX XXXX	3. Employee ID 10266	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 05 Sep 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position SOCIAL WORKER III Pay Grade NX Salary Per Annum 70825 Step 08 Rate per Hour 34.05 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - COMMUNITY SUPPORT FTE D.1302	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position SOCIAL WORKER III Pay Grade NX Salary 73072 Step 09 Rate 35.13 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GBHWC - COMMUNITY SUPPORT FTE D.1302

Next Increment: Action No.: A-338949 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 09-09-2026 Request ID: DOA-HR-420171	Bdgt Accn No.: JON: Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75
		Personnel Jacket No.: 5917

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 03/05/2025 TO 09/04/2026. (S)

K. W

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SABLAN, JEFFREY JD	2. Date of Birth XX XXX XXXX	3. Employee ID 10638	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 04 Sep 2026	7. Legal Authority RULE 13.002
FROM	Description	TO
Position FAIR EMPLOYMENT PRACTICE OFFICER Pay Grade QX Salary Per Annum 98182 Step 09 Rate per Hour 47.2 Department DEPARTMENT OF LABOR Section/Division DOL - FAIR EMPLOYMENT PRACTICE OFFICE FTE 5000	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 09-04-2026 PMIS Action Date: 09-11-2026 Request ID: DOA-HR-144095	Bdgt Accn No.: 6111/113001-232-26-2450202 JON: 245026202
Action No.: A-339015 Work Schedule: FULL-TIME		
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2000-772

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname PANGELINAN, ANGIELYN CARIJOE I	2. Date of Birth XX XXX XXXX	3. Employee ID 60479	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 04 Sep 2026	7. Legal Authority RULE 13.002
FROM	Description	TO
Position BOARD SECRETARY Pay Grade JX Salary Per Annum 40841 Step 03 Rate per Hour 19.64 Department CIVIL SERVICE COMMISSION Section/Division CSC - BOARD OF COMMISSIONERS FTE 0201	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 09-04-2026	Bdgt Accn No.: 6111001/6113001-100-26-0500001
Action No.: A-338907	PMIS Action Date: 09-08-2026	JON: 0500-26-001
Work Schedule: FULL-TIME	Request ID: DOA-HR-656993	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 227447

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM PAYMENT AUTHORIZED.

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CRUZ, MARIE L	2. Date of Birth XX XXX XXXX	3. Employee ID 3131	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RETIREMENT SERVICE	6. Effective Date 28 Aug 2026	7. Legal Authority 4GCA CH8
FROM	Description	TO
Position PROGRAM COORDINATOR III Pay Grade NX Salary Per Annum 68648 Step 07 Rate per Hour 33 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE DCW25034	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 08-28-2026	Bdgt Accn No.: 611*001-101-26-1760107
Action No.: A-338933	PMIS Action Date: 09-09-2026	JON: 1760-26-107
Work Schedule: FULL-TIME	Request ID: DOA-HR-503897	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 19909385

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. L

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CEPEDA, MAYLENE Q	2. Date of Birth XX XXX XXXX	3. Employee ID 8407	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 28 Aug 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position YOUTH SERVICE WORKER I Pay Grade HL21 Salary Per Annum 53023 Step 12 Rate per Hour 25.49 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH CORRECTION FTE 436	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position YOUTH SERVICE WORKER I Pay Grade HL21 Salary 54878 Step 13 Rate 26.38 Department DEPARTMENT OF YOUTH AFFAIRS Section/Division DYA - YOUTH CORRECTION FTE 436

Next Increment: Action No.: A-338918 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 09-08-2026 Request ID: DOA-HR-241417	Bdgt Accn No.: 6111-6113001-100-26-2020004 JON: 202026004
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 4129

14. REMARKS (continue in item 21, if necessary)

WPPE RATING PERIOD 8/28/2024 - 8/27/2026. (O)

K. W

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname JONES, JOSEPH PATRICK	2. Date of Birth XX XXX XXXX	3. Employee ID 10000464	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 28 Aug 2026	7. Legal Authority RULE 13.002
FROM	Description	TO
Position LABORER	8. Position Title	Position
Pay Grade FX	9. Pay Grade/Step Salary Rate	Pay Grade Salary 0
Step 01		Step Rate 0
Department DEPARTMENT OF PARKS AND RECREATION	10. Department	Department
Section/Division DEPARTMENT OF PARKS AND RECREATION	11. Div./Section	Section/Division
FTE 767	12. FTE	FTE

Next Increment:	Exp/Separation Date: 08-28-2026	Bdgt Accn No.: 6***001-682-21-2500301 111/113
Action No.: A-338897	PMIS Action Date: 09-08-2026	JON: 2500-21-301 111/113
Work Schedule:	Request ID: DOA-HR-600054	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910831

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname FERNANDEZ, JOSEPH ROY CASTRO	2. Date of Birth XX XXX XXXX	3. Employee ID 10000652	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Aug 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position MAINTENANCE WORKER	8. Position Title	Position MAINTENANCE WORKER
Pay Grade HX	9. Pay Grade/Step Salary Rate	Pay Grade HX
Step 01		Salary 33581
Rate per Hour 15.56		Step 02
		Rate 16.14
Department DEPARTMENT OF PUBLIC WORKS	10. Department	Department DEPARTMENT OF PUBLIC WORKS
Section/Division DPW - BUILDING CONSTRUCTION & FAC MAINT	11. Div./Section	Section/Division DPW - BUILDING CONSTRUCTION & FAC MAINT
FTE 4199	12. FTE	FTE 4199

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 5208A241040SE201
Action No.: A-339003	PMIS Action Date: 09-10-2026	11*
Work Schedule:	Request ID: DOA-HR-374943	JON: 104024201
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19910994

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD—08/25/2025 TO 08/24/2026 (S)

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname MUNA, JOHN T	2. Date of Birth XX XXX XXXX	3. Employee ID 11395	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Aug 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position TELEVISION CHIEF ENGINEER Pay Grade LX Salary Per Annum 66142 Step 12 Rate per Hour 31.8 Department K.G.T.F. Section/Division K.G.T.F. FTE 63003	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position TELEVISION CHIEF ENGINEER Pay Grade LX Salary 68240 Step 13 Rate 32.81 Department K.G.T.F. Section/Division K.G.T.F. FTE 63003

Next Increment: Action No.: A-338880 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 09-09-2026 Request ID: DOA-HR-500309	Bdgt Accn No.: 6111001/6113001-205-25-6300201 JON: Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION Personnel Jacket No.: 7053
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14. REMARKS (continue in item 21, if necessary)

RATING PERIOD: 8/25/24 TO 8/24/26 (S)

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname FERNANDEZ, FRANKLIN GERARD RADA	2. Date of Birth XX XXX XXXX	3. Employee ID 10002354	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 25 Aug 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position LAND AGENT II	8. Position Title	Position LAND AGENT II
Pay Grade KX	9. Pay Grade/Step Salary Rate	Pay Grade KX
Salary Per Annum 41372		Salary 42940
Step 01		Step 02
Rate per Hour 19.89		Rate 20.64
Department DEPARTMENT OF PUBLIC WORKS	10. Department	Department DEPARTMENT OF PUBLIC WORKS
Section/Division DPW - HIGHWAY / ENGINEERING DIV	11. Div./Section	Section/Division DPW - HIGHWAY / ENGINEERING DIV
FTE 4582	12. FTE	FTE 4582

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001 / 6113001 101
Action No.: A-338913	PMIS Action Date: 09-08-2026	26 1068122
Work Schedule: FULL-TIME	Request ID: DOA-HR-099193	JON: 106826122
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920216

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 8/25/25 TO 8/24/26 (S)

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname FUJIHIRA, JULIETTE C	2. Date of Birth XX XXX XXXX	3. Employee ID 60052	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 21 Aug 2026	7. Legal Authority RULE 13.002
FROM	Description	TO
Position CHEMIST I Pay Grade KX Salary Per Annum 48008 Step 05 Rate per Hour 23.08 Department GUAM ENVIRONMENTAL PROTECTION AGENCY Section/Division GUAM ENVIRONMENTAL PROTECTION AGENCY FTE 2446	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 08-21-2026 PMIS Action Date: 09-09-2026 Request ID: DOA-HR-564740	Bdgt Accn No.: 6111001 101 24 2295 107 AND 6113001 101 24 2295 107 JON: 2295107
Action No.: A-338950 Work Schedule: FULL-TIME		
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 149518

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. EMPLOYEES MUST PASS DRUG TESTING PRIOR TO RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. L.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname POBLETE, MONICA HANNAH P.	2. Date of Birth XX XXX XXXX	3. Employee ID 10000695	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action RESIGNATION	6. Effective Date 19 Aug 2026	7. Legal Authority RULE 13.002
FROM	Description	TO
Position ELIGIBILITY SPECIALIST SUPV Pay Grade KX Salary Per Annum 41372 Step 01 Rate per Hour 19.89 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE DCW25045	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 08-19-2026 PMIS Action Date: 09-09-2026 Request ID: DOA-HR-018712	Bdgt Accn No.: 611*001-101-26-1760107 JON: 1760-26-107
Action No.: A-338947 Work Schedule:		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19911118

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. DRUG TEST MUST BE TAKEN UPON RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.

K. W

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SABLAN, DAVID M	2. Date of Birth XX XXX XXXX	3. Employee ID 63091	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action DISMISSAL		6. Effective Date 18 Aug 2026		7. Legal Authority RULE 11.302	
FROM		Description		TO	
Position LIFEGUARD Pay Grade GX Salary Per Annum 31313 Step 02 Rate per Hour 15.05 Department DEPARTMENT OF PARKS AND RECREATION Section/Division DPR - POOL AND BEACH FTE 753		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE		Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE	
Next Increment:		Exp/Separation Date:		Bdgt Accn No.: 6***001-100-26-	
Action No.: A-338936		PMIS Action Date: 09-09-2026		2512005 111/113	
Work Schedule: FULL-TIME		Request ID: DOA-HR-080040		JON: 2512-25-005	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION				Personnel Jacket No.: 322573	

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. THIS ACTION IS PURSUANT TO NOTICE OF FINAL ADVERSE ACTION ISSUED ON 8/18/2026.

K. L.

ESIGN-005-D09142026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname TERLAJE, JOEL C	2. Date of Birth XX XXX XXXX	3. Employee ID 7135	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 11 Aug 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position POLICE OFFICER III	8. Position Title	Position POLICE OFFICER III
Pay Grade KL25	9. Pay Grade/Step Salary Rate	Pay Grade KL25
Salary Per Annum 82197		Salary 85075
Step 12		Step 13
Rate per Hour 39.52		Rate 40.9
Department GUAM POLICE DEPARTMENT	10. Department	Department GUAM POLICE DEPARTMENT
Section/Division GPD - FORENSIC SCIENCE	11. Div./Section	Section/Division GPD - FORENSIC SCIENCE
FTE 3904	12. FTE	FTE 3904

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-339017	PMIS Action Date: 09-11-2026	1250001/6113001-100-26-1250001
Work Schedule: FULL-TIME	Request ID: DOA-HR-259179	JON: 1250-24-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 3079

14. REMARKS (continue in item 21, if necessary)
PERIOD RATING 08/11/2024 TO 08/10/2026 (O)

K. h

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname MENDIOLA, JESSE J	2. Date of Birth XX XXX XXXX	3. Employee ID 8651	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 11 Aug 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position POLICE OFFICER III Pay Grade KL25 Salary Per Annum 79417 Step 11 Rate per Hour 38.18 Department GUAM POLICE DEPARTMENT Section/Division GPD - CRIMINAL INVESTIGATION FTE 3509	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER III Pay Grade KL25 Salary 82197 Step 12 Rate 39.52 Department GUAM POLICE DEPARTMENT Section/Division GPD - CRIMINAL INVESTIGATION FTE 3509

Next Increment: Action No.: A-339014 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 09-11-2026 Request ID: DOA-HR-552516	Bdgt Accn No.: 6111001-100-26-1210056/6113001-100-26-1210056 JON: 1210-24-056
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 4335

14. REMARKS (continue in item 21, if necessary)
PERIOD RATING 08/11/2024 TO 08/10/2026 (O)

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname NUCUM, RYAN CHRISTIAN S	2. Date of Birth XX XXX XXXX	3. Employee ID 38122	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action PROMOTION	6. Effective Date 09 Aug 2026	7. Legal Authority RULE 4.506
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FROM	Description	TO
Position POLICE OFFICER I Pay Grade IL25 Salary Per Annum 52696 Step 04 Rate per Hour 25.33 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3488	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER II Pay Grade JL25 Salary 59500 Step 05 Rate 28.61 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3556

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-338956	PMIS Action Date: 09-09-2026	1220001 / 6113001-100-26-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-993568	JON: 1220-26-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 76279

14. REMARKS (continue in item 21, if necessary)

PLEASE SEE SUPPORTING DOCUMENTS. REFER TO DOA MEMO NO: 24-182.

K. v

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname GALLO, MICHAEL Q	2. Date of Birth XX XXX XXXX	3. Employee ID 8348	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SEPARATION - AUTONOMOUS AGENCY	6. Effective Date 08 Aug 2026	7. Legal Authority PR&R
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FROM	Description	TO
Position PROGRAM COORDINATOR IV Pay Grade OX Salary Per Annum 83568 Step 10 Rate per Hour 40.18 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DPHSS FTE 6077	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment: Action No.: A-338951 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 09-09-2026 Request ID: DOA-HR-787452	Bdgt Accn No.: 6***001-101-26-1712-101 JON: 1712-26-101
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 4086

14. REMARKS (continue in item 21, if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.
TRANSFER ALL REMAINING ANNUAL LEAVE AND SICK LEAVE TO GHURA.

K. L.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname AGUON, DEAN G	2. Date of Birth XX XXX XXXX	3. Employee ID 1199	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT		6. Effective Date 06 Aug 2026		7. Legal Authority RULE 10.008	
FROM		Description		TO	
Position FIRE BATTALION CHIEF Pay Grade OL21 Salary Per Annum 89752 Step 12 Rate per Hour 43.15 Department GUAM FIRE DEPARTMENT Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU FTE FD12114		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE		Position FIRE BATTALION CHIEF Pay Grade OL21 Salary 92894 Step 13 Rate 44.66 Department GUAM FIRE DEPARTMENT Section/Division GFD - EMS & RESCUE OPERATIONS BUREAU FTE FD12114	
Next Increment:		Exp/Separation Date:		Bdgt Accn No.: 611*001-100-26-	
Action No.: A-338997		PMIS Action Date: 09-10-2026		4250005	
Work Schedule: FULL-TIME		Request ID: DOA-HR-065256		JON: 425026005	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75				Personnel Jacket No.: 19905027	

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD 08/06/2024 TO 08/05/2026 (O).

K. v

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname CHARFAUROS, KAREN N	2. Date of Birth XX XXX XXXX	3. Employee ID 10125	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 31 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position LAND AGENT II Pay Grade KX Step 08 Salary Per Annum 53356 Rate per Hour 25.65 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY / ENGINEERING DIV FTE 4556	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position LAND AGENT II Pay Grade KX Step 09 Salary 55049 Rate 26.47 Department DEPARTMENT OF PUBLIC WORKS Section/Division DPW - HIGHWAY / ENGINEERING DIV FTE 4556

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001/6113001-101-
Action No.: A-338910	PMIS Action Date: 09-08-2026	26-1068122
Work Schedule: FULL-TIME	Request ID: DOA-HR-501771	JON: 106826122
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5776

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 1-31-25 TO 7-30-26 (S)

K. W.

ESIGN-005-D09142026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname BASCON, EARL JR	2. Date of Birth XX XXX XXXX	3. Employee ID 10293	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 28 Jul 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position ELECTRICIAN II	8. Position Title	Position ELECTRICIAN II
Pay Grade JX	9. Pay Grade/Step Salary Rate	Pay Grade JX
Salary Per Annum 45661		Salary 47391
Step 06		Step 07
Rate per Hour 21.95		Rate 22.78
Department DEPARTMENT OF PUBLIC WORKS	10. Department	Department DEPARTMENT OF PUBLIC WORKS
Section/Division DPW - BUILDING CONSTRUCTION & FAC MAINT	11. Div./Section	Section/Division DPW - BUILDING CONSTRUCTION & FAC MAINT
FTE 4228	12. FTE	FTE 4228

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111/6113 001 208 25
Action No.: A-339005	PMIS Action Date: 09-10-2026	1040201
Work Schedule: FULL-TIME	Request ID: DOA-HR-807082	JON: 1040201
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 5935

14. REMARKS (continue in item 21, if necessary)

WPPE RATING PERIOD: 07/28/2025 TO 07/27/2026 (O)

K. v

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname AZICATE, HARRY A	2. Date of Birth XX XXX XXXX	3. Employee ID 20709	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action AMENDMENT	6. Effective Date 21 Jul 2026	7. Legal Authority PR&R
FROM	Description	TO
Position MANAGEMENT ANALYST III Pay Grade NX Salary Per Annum 54918 Step 01 Rate per Hour 26.4 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE FTE 7217	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position Pay Grade Salary 0 Step Rate 0 Department Section/Division FTE

Next Increment:	Exp/Separation Date: 07-21-2026 PMIS Action Date: 09-09-2026 Request ID: DOA-HR-870083	Bdgt Accn No.: 6111/113001-101-26-1760107 JON: 1760-26-107
Action No.: A-338985 Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 151900

14. REMARKS (continue in item 21, if necessary)

THIS ACTION AMENDS PA# A-338740 (TERMINATION - EXP OF APPT / CONTRACT) TO INCLUDE THE FOLLOWING REMARKS: LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.

K. L

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SANCHEZ, RHEA R	2. Date of Birth XX XXX XXXX	3. Employee ID 10964	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 14 Jul 2026	7. Legal Authority RULE 10.008
FROM	Description	TO
Position POLICE OFFICER (TRAINEE)	8. Position Title	Position POLICE OFFICER (TRAINEE)
Pay Grade FL25	9. Pay Grade/Step Salary Rate	Pay Grade FL25
Salary Per Annum 41163		Salary 43449
Step 03		Step 04
Rate per Hour 19.79		Rate 20.89
Department GUAM POLICE DEPARTMENT	10. Department	Department GUAM POLICE DEPARTMENT
Section/Division GPD - SUPPORT	11. Div./Section	Section/Division GPD - SUPPORT
FTE 9108	12. FTE	FTE 9108

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-339053	PMIS Action Date: 09-11-2026	12000002 / 6113001-100-26-12000002
Work Schedule: FULL-TIME	Request ID: DOA-HR-519203	JON: 1200-25-002
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 6631

14. REMARKS (continue in item 21, if necessary)
PERIOD RATING 07/14/2025 TO 07/13/2026 (S)

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname SAN NICOLAS, KARL ANTHONY	2. Date of Birth XX XXX XXXX	3. Employee ID 10002297	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 14 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position AUTOMOTIVE MECHANIC II Pay Grade IX Salary Per Annum 34886 Step 01 Rate per Hour 16.77 Department GUAM POLICE DEPARTMENT Section/Division GPD - SUPPORT FTE 3537	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position AUTOMOTIVE MECHANIC II Pay Grade IX Salary 36209 Step 02 Rate 17.41 Department GUAM POLICE DEPARTMENT Section/Division GPD - SUPPORT FTE 3537

Next Increment: Action No.: A-339011 Work Schedule: FULL-TIME	Exp/Separation Date: PMIS Action Date: 09-11-2026 Request ID: DOA-HR-031642	Bdgt Accn No.: JON:
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Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	Personnel Jacket No.: 19920162
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14. REMARKS (continue in item 21, if necessary)
PERIOD RATING FROM 07/14/2025 TO 07/13/2026 (O)

K. L

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ARIZALA, AARON S	2. Date of Birth XX XXX XXXX	3. Employee ID 38144	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action LIMITED TERM APPOINTMENT	6. Effective Date 07 Jul 2026	7. Legal Authority RULE 4.603
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FROM	Description	TO
Position Pay Grade Salary Per Annum 0 Step Rate per Hour 0 Department Section/Division FTE	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMU DISEASE CONTROL COORD II Pay Grade NX Salary 54918 Step 01 Rate 26.4 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - OFFICE OF PLANNING AND EVALUATIOI FTE 6153

Action No.: A-338957 Work Schedule: FULL-TIME	Exp/Separation Date: 07-06-2027 PMIS Action Date: 09-09-2026 Request ID: DOA-HR-750637	Bdgt Accn No.: 6111/113001-101-23-1713144 JON: 1713-23-144
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 78337

14. REMARKS (continue in item 21, if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. SUBJECT TO THE AVAILABILITY OF FEDERAL FUNDS.

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname RAMA, JULIET L	2. Date of Birth XX XXX XXXX	3. Employee ID 37726	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 06 Jul 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PSYCHIATRIC TECHNICIAN II Pay Grade HX Step 06 Salary Per Annum 38967 Rate per Hour 18.73 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE SUDD.011	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PSYCHIATRIC TECHNICIAN II Pay Grade HX Step 07 Salary 40443 Rate 19.44 Department GUAM BEHAVIORAL HEALTH AND WELLNESS C Section/Division GUAM BEHAVIORAL HEALTH AND WELLNESS C FTE SUDD.011

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-339033	PMIS Action Date: 09-11-2026	JON:
Work Schedule: FULL-TIME	Request ID: DOA-HR-458466	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 45385

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 7/6/25 TO 7/5/26 (S)

K. L.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ARIZALA, AARON S	2. Date of Birth XX XXX XXXX	3. Employee ID 38144	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action TERMINATION - EXP OF APPT / CONTRACT	6. Effective Date 06 Jul 2026	7. Legal Authority RULE13.101
FROM	Description	TO
Position COMMU DISEASE CONTROL COORD II	8. Position Title	Position
Pay Grade NX	9. Pay Grade/Step Salary Rate	Pay Grade 0
Step 01		Rate 0
Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department
Section/Division PHSS - OFFICE OF PLANNING AND EVALUATIOI	11. Div./Section	Section/Division
FTE 6153	12. FTE	FTE

Next Increment:	Exp/Separation Date: 07-06-2026	Bdgt Accn No.: 6111/113001-101-23-1713144
Action No.: A-338896	PMIS Action Date: 09-08-2026	JON: 1713-23-144
Work Schedule: FULL-TIME	Request ID: DOA-HR-185070	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 78337

14. REMARKS (continue in item 21, if necessary)
NO LUMP SUM PAYMENT.

K. W

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname HERRERA, MELISSA C	2. Date of Birth XX XXX XXXX	3. Employee ID 4051	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action CHANGE OF POSITION TITLE		6. Effective Date 05 May 2026		7. Legal Authority PR&R	
FROM		Description		TO	
Position REVENUE OFFICER III Pay Grade KX Salary Per Annum 66395 Step 15 Rate per Hour 31.92 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - TAX ENFORCEMENT FTE 2243		8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE		Position BUSINESS TAX SERVICE SUPV. Pay Grade KX Salary 66395 Step 15 Rate 31.92 Department DEPARTMENT OF REVENUE & TAXATION Section/Division R&T - TAX PAYER SERVICES FTE 2435	
Next Increment:		Exp/Separation Date:		Bdgt Accn No.: 5100A260830SE014-	
Action No.: A-338937		PMIS Action Date: 09-09-2026		111/113	
Work Schedule: FULL-TIME		Request ID: DOA-HR-835442		JON: 083026014-111/113	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION				Personnel Jacket No.: 19909407	

14. REMARKS (continue in item 21, if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES C126-053 DATED 3/25/26. CONTINUE ALL BENEFITS AND DEDUCTIONS.

K. L.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname ASANOMA, ERIC FELIX N	2. Date of Birth XX XXX XXXX	3. Employee ID 6684	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 28 Apr 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE SERGEANT I Pay Grade LL25 Salary Per Annum 85421 Step 11 Rate per Hour 41.07 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3420	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE SERGEANT I Pay Grade LL25 Salary 88412 Step 12 Rate 42.51 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 3420

Next Increment:	Exp/Separation Date:	Bdgt Accn No.:
Action No.: A-338906	PMIS Action Date: 09-08-2026	JON: 1210-24-056
Work Schedule: FULL-TIME	Request ID: DOA-HR-104573	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 2607

14. REMARKS (continue in item 21, if necessary)
PERIOD RATING 04/28/2024-04/27/2026 (O)

K. v

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname LUCES, JOHN DEREK A	2. Date of Birth XX XXX XXXX	3. Employee ID 10705	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 27 Apr 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER II Pay Grade JL25 Salary Per Annum 66639 Step 08 Rate per Hour 32.04 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 1329	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER II Pay Grade JL25 Salary 69018 Step 09 Rate 33.18 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 1329

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-339037	PMIS Action Date: 09-11-2026	1220001 / 6113001-100-26-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-462420	JON: 1220-25-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 6375

14. REMARKS (continue in item 21, if necessary)
PERIOD RATING 10/27/2024 TO 04/26/2026 (S)

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname OGO, GLENN P	2. Date of Birth XX XXX XXXX	3. Employee ID 10000848	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 07 Apr 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER (TRAINEE) Pay Grade FL25 Salary Per Annum 36588 Step 01 Rate per Hour 17.59 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 6011	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER (TRAINEE) Pay Grade FL25 Salary 38875 Step 02 Rate 18.69 Department GUAM POLICE DEPARTMENT Section/Division GPD - NEIGHBORHOOD PATROL FTE 6011

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-339043	PMIS Action Date: 09-11-2026	1200002 / 6113001-100-26-1200002
Work Schedule:	Request ID: DOA-HR-247182	JON: 1200-25-002
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		Personnel Jacket No.: 19920066

14. REMARKS (continue in item 21, if necessary)
PERIOD RATING 04/07/2025 TO 04/07/2026 (S)

K. W

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname TAITAGUE II, MICHAEL C	2. Date of Birth XX XXX XXXX	3. Employee ID 942	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 24 Feb 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position PROGRAM COORDINATOR II Pay Grade MX Salary Per Annum 49731 Step 01 Rate per Hour 23.91 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - SENIOR CITIZENS (DSC) FTE 6609	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position PROGRAM COORDINATOR II Pay Grade MX Salary 51615 Step 02 Rate 24.81 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - SENIOR CITIZENS (DSC) FTE 6609

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6XXX001-101-26-
Action No.: A-338943	PMIS Action Date: 09-09-2026	1730112 (20%) / 101-26-1730111 (20%) / 100-
Work Schedule: FULL-TIME	Request ID: DOA-HR-883992	26-1730001 (60%)
		JON: 1730-24-112 / 1730-24-111 / 1730-
		25-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 979

14. REMARKS (continue in item 21, if necessary)

RATING PERIOD FEBRUARY 24, 2025 TO FEBRUARY 23, 2026. (O) SUBJECT TO THE AVAILABILITY OF FUNDS

K. W.

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname NESMITH, CALEB J	2. Date of Birth XX XXX XXXX	3. Employee ID 63123	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 26 Jan 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position POLICE OFFICER I Pay Grade IL25 Salary Per Annum 44377 Step 01 Rate per Hour 21.34 Department GUAM POLICE DEPARTMENT Section/Division GUAM POLICE DEPARTMENT FTE 3200	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position POLICE OFFICER I Pay Grade IL25 Salary 47150 Step 02 Rate 22.67 Department GUAM POLICE DEPARTMENT Section/Division GUAM POLICE DEPARTMENT FTE 3200

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 6111001-100-26-
Action No.: A-339041	PMIS Action Date: 09-11-2026	1220001 / 6113001-100-26-1220001
Work Schedule: FULL-TIME	Request ID: DOA-HR-157589	JON: 1220-25-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 326592

14. REMARKS (continue in item 21, if necessary)
PERIOD RATING 01/26/2025 TO 01/25/2026 (S)

K. W

ESIGN-005-D09142026

For: **APPOINTING AUTHORITY**
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname TINIO, SHERILL D	2. Date of Birth XX XXX XXXX	3. Employee ID 9128	4. Date Requested 14 Sep 2026
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THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5. Nature of Action SALARY INCREMENT	6. Effective Date 10 Jan 2026	7. Legal Authority RULE 10.008
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FROM	Description	TO
Position COMMUNITY HEALTH NURSE II Pay Grade M-N Salary Per Annum 81579 Step 10 Rate per Hour 39.22 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF FAMILY HEALTH AND NURS FTE 6311	8. Position Title 9. Pay Grade/Step Salary Rate 10. Department 11. Div./Section 12. FTE	Position COMMUNITY HEALTH NURSE II Pay Grade M-N Salary 84168 Step 11 Rate 40.47 Department DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE Section/Division PHSS - BUREAU OF FAMILY HEALTH AND NURS FTE 6311

Next Increment:	Exp/Separation Date:	Bdgt Accn No.: 611*001-101-24-
Action No.: A-338998	PMIS Action Date: 09-10-2026	1719102
Work Schedule: FULL-TIME	Request ID: DOA-HR-222035	JON: 1719-24-102
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		Personnel Jacket No.: 4826

14. REMARKS (continue in item 21, if necessary)
RATING PERIOD: 01/10/2024 - 1/09/2026 (S)

K. L

ESIGN-005-D09142026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division