Date: 0-0-2

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GRAY, PATRICK G	XX XXX XXXX	5546	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

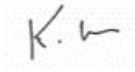
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	17 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KLC26 / Salary Per Annum: 77901.3	9. Pay Grade/Step Salary Rate	Pay Grade: KLC26 / Salary: 80627.51
Step: 13 / Rate per Hour: 37.45		Step: 14 / Rate: 38.76
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - DRUG DETECTOR DOG UNIT	11. Div./Section	Section/Division: C & Q - DRUG DETECTOR DOG UNIT
FTE: C-848	12. FTE	FTE: C-315

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340332	**PMIS Action Date:** 10-26-2026	**JON:** 3210-25-004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-321326	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 1608

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/17/2024 - 11/16/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PAREL, MARIE LOUISE R	XX XXX XXXX	60629	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	14 Nov 2026	RULE 10.008

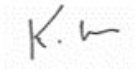
FROM	Description	TO
Position: PROGRAM COORDINATOR II	8. Position Title	Position: PROGRAM COORDINATOR II
Pay Grade: MX / Salary Per Annum: 55601	9. Pay Grade/Step Salary Rate	Pay Grade: MX / Salary: 57708
Step: 04 / Rate per Hour: 26.73		Step: 05 / Rate: 27.74
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - CPHO	11. Div./Section	Section/Division: PHSS - CPHO
FTE: 7099	12. FTE	FTE: 7099

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 5101E271712PA101 / 6***001101271712101
Action No.: A-340637	**PMIS Action Date:** 10-28-2026	**JON:** 1712-24-101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-484989	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 252619

14.REMARKS (continue in item 21,if necessary)

WAITING PERIOD 11/14/2025 TO 11/13/2026. (O)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
RIOS, MICHAEL J	XX XXX XXXX	8768	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	08 Nov 2026	RULE 10.008

FROM	Description	TO
Position: SAFETY INSPECTOR III	8. Position Title	Position: SAFETY INSPECTOR III
Pay Grade: JX Salary Per Annum: 48894	9. Pay Grade/Step Salary Rate	Pay Grade: JX Salary: 50446
Step: 08 Rate per Hour: 23.51		Step: 09 Rate: 24.25
Department: DEPARTMENT OF LABOR	10. Department	Department: DEPARTMENT OF LABOR
Section/Division: DOL - OSHA CONSULTATION	11. Div./Section	Section/Division: DOL - OSHA CONSULTATION
FTE: 2102	12. FTE	FTE: 2102

Next Increment: **Action No.:** A-340409 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** **PMIS Action Date:** 10-28-2026 **Request ID:** DOA-HR-400871	**Bdgt Accn No.:** 6111/113001-101-26-2421102 **JON:** 242126102
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4444

14.REMARKS (continue in item 21,if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FUNDS. WAITING PERIOD: 05/08/2025 TO 11/07/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TING, LORIANN BC	XX XXX XXXX	62959	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	06 Nov 2026	RULE 13.002

FROM	Description	TO
Position: CUSTOMER SERVICE REP	8. Position Title	Position:
Pay Grade: HX / Salary Per Annum: 32355	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 15.56		Step: / Rate: 0
Department: DEPARTMENT OF LABOR	10. Department	Department:
Section/Division: DOL - ADMIN SERVICES, FINANCE & CONTRAC	11. Div./Section	Section/Division:
FTE: 8020	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 11-06-2026	**Bdgt Accn No.:** 6111/113001-101-25-2417105
Action No.: A-340905	**PMIS Action Date:** 10-29-2026	**JON:** 2417-25-105
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-318582	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 315540

14.REMARKS (continue in item 21,if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FUNDS. LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUICHOCHO, MICHELLE P	XX XXX XXXX	6858	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

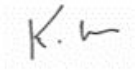
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KLC26 / Salary Per Annum: 72720.54	9. Pay Grade/Step Salary Rate	Pay Grade: KLC26 / Salary: 75266.28
Step: 11 / Rate per Hour: 34.96		Step: 12 / Rate: 36.19
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-094	12. FTE	FTE: C-320

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3210004
Action No.: A-340447	**PMIS Action Date:** 10-29-2026	**JON:** 320023001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-410263	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		**Personnel Jacket No.:** 2834

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/04/2024 - 11/03/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CADIZ, HENRY G	XX XXX XXXX	6860	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

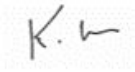
FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KLC26 / Salary Per Annum: 72720.54	9. Pay Grade/Step Salary Rate	Pay Grade: KLC26 / Salary: 75266.28
Step: 11 / Rate per Hour: 34.96		Step: 12 / Rate: 36.19
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - CONTRABAND ENFORCEMENT TEAM	11. Div./Section	Section/Division: C & Q - CONTRABAND ENFORCEMENT TEAM
FTE: C-138	12. FTE	FTE: C-319

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-209-26-3231212
Action No.: A-340015	**PMIS Action Date:** 10-29-2026	**JON:** 0600-24-016
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-625487	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 2836

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/04/2024 - 11/03/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SALAYON, JEANETTE L.	XX XXX XXXX	10000528	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

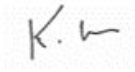
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

FROM	Description	TO
Position: MEDICAL LABORATORY TECHNICIAN I	8. Position Title	Position: MEDICAL LABORATORY TECHNICIAN I
Pay Grade: GX / Salary Per Annum: 31313	9. Pay Grade/Step Salary Rate	Pay Grade: GX / Salary: 32498
Step: 02 / Rate per Hour: 15.05		Step: 03 / Rate: 15.62
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - PUBLIC HEALTH	11. Div./Section	Section/Division: PHSS - PUBLIC HEALTH
FTE: 7070	12. FTE	FTE: 7070

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-105-23-1716006
Action No.: A-339795	**PMIS Action Date:** 10-29-2026	**JON:** 1716-23-006
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-397844	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910952

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/4/2025 TO 11/03/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MARATITA, RUSSELL J	XX XXX XXXX	2692	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KLC26 / Salary Per Annum: 95759.42	9. Pay Grade/Step Salary Rate	Pay Grade: KLC26 / Salary: 99112.57
Step: 19 / Rate per Hour: 46.04		Step: 20 / Rate: 47.65
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-724	12. FTE	FTE: C-300

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340792	**PMIS Action Date:** 10-28-2026	**JON:** 322023005
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-317596	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19905228

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 4, 2024 TO NOVEMBER 3, 2026 CHANGE OF FTE NUMBER TO READ FROM: C-724 TO C-300



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUINATA, ANTOINETTE Q	XX XXX XXXX	4074	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

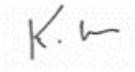
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER II	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER II
Pay Grade: JLC26 / Salary Per Annum: 77650.53	9. Pay Grade/Step Salary Rate	Pay Grade: JLC26 / Salary: 80369.14
Step: 15 / Rate per Hour: 37.33		Step: 16 / Rate: 38.64
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - CONTRABAND ENFORCEMENT TEAM	11. Div./Section	Section/Division: C & Q - CONTRABAND ENFORCEMENT TEAM
FTE: C-866	12. FTE	FTE: C-405

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340194	**PMIS Action Date:** 10-28-2026	**JON:** 323123212
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-384742	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2000-430

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/04/2024 - 11/03/2026. (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MANGLONA CRUZ, AMY MANGLONA CRUZ	XX XXX XXXX	7018	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

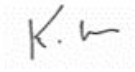
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER II	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER II
Pay Grade: JLC26 / Salary Per Annum: 75025	9. Pay Grade/Step Salary Rate	Pay Grade: JLC26 / Salary: 77650.53
Step: 14 / Rate per Hour: 36.07		Step: 15 / Rate: 37.33
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-856	12. FTE	FTE: C-406

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340158	**PMIS Action Date:** 10-28-2026	**JON:** 3220 23 005
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-128589	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2975

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/04/2024 - 11/03/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MENDIOLA, EUGENE BO	XX XXX XXXX	6871	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

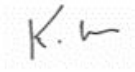
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER II	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER II
Pay Grade: JLC26 / Salary Per Annum: 72486.87	9. Pay Grade/Step Salary Rate	Pay Grade: JLC26 / Salary: 75025
Step: 13 / Rate per Hour: 34.85		Step: 14 / Rate: 36.07
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - MARITIME	11. Div./Section	Section/Division: C & Q - MARITIME
FTE: C-861	12. FTE	FTE: C-411

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3210004
Action No.: A-340009	**PMIS Action Date:** 10-28-2026	**JON:** 322023007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-518517	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 2847

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/04/2024 - 11/03/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SALAS, JOEL JUDE P	XX XXX XXXX	4459	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KLC26 / Salary Per Annum: 83448.72	9. Pay Grade/Step Salary Rate	Pay Grade: KLC26 / Salary: 86370.61
Step: 15 / Rate per Hour: 40.12		Step: 16 / Rate: 41.52
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - LOGISTICS AND SUPPORT	11. Div./Section	Section/Division: C & Q - LOGISTICS AND SUPPORT
FTE: C-845	12. FTE	FTE: C-311

Next Increment:

Action No.: A-339764
Work Schedule: FULL-TIME

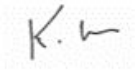
Exp/Separation Date:
PMIS Action Date: 10-28-2026
Request ID: DOA-HR-211924

Bdgt Accn No.: 6111001/6113001-209-27-3231212
JON: 320023001

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75

Personnel Jacket No.: 19909066

14.REMARKS (continue in item 21,if necessary)
RATING PERIOD: 11/04/2024 - 11/03/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LIZAMA, ERIC A	XX XXX XXXX	4086	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

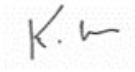
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KLC26 / Salary Per Annum: 89393.19	9. Pay Grade/Step Salary Rate	Pay Grade: KLC26 / Salary: 92522.16
Step: 17 / Rate per Hour: 42.98		Step: 18 / Rate: 44.48
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - DRUG DETECTOR DOG UNIT	11. Div./Section	Section/Division: C & Q - DRUG DETECTOR DOG UNIT
FTE: C-850	12. FTE	FTE: C-302

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3210004
Action No.: A-339759	**PMIS Action Date:** 10-28-2026	**JON:** 320023001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-668679	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19908563

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/04/2024 - 11/03/2026 (O)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FLORES, DOLORES M	XX XXX XXXX	5601	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

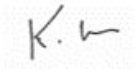
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KLC26 / Salary Per Annum: 77901.3	9. Pay Grade/Step Salary Rate	Pay Grade: KLC26 / Salary: 80627.51
Step: 13 / Rate per Hour: 37.45		Step: 14 / Rate: 38.76
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: CUSTOMS AND QUARANTINE AGENCY	11. Div./Section	Section/Division: CUSTOMS AND QUARANTINE AGENCY
FTE: C-840	12. FTE	FTE: C-317

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340445	**PMIS Action Date:** 10-27-2026	**JON:** 320023001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-985213	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19909185

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/04/2024 - 11/03/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PETREE, ADRIANNAH SM	XX XXX XXXX	63000	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

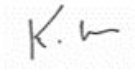
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

FROM	Description	TO
Position: PSYCHIATRIC TECHNICIAN I	8. Position Title	Position: PSYCHIATRIC TECHNICIAN I
Pay Grade: GX; Salary Per Annum: 31313	9. Pay Grade/Step Salary Rate	Pay Grade: GX; Salary: 32498
Step: 02; Rate per Hour: 15.05		Step: 03; Rate: 15.62
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division: GBHWC - CLINICAL SERVICES	11. Div./Section	Section/Division: GBHWC - CLINICAL SERVICES
FTE: FMT.0108	12. FTE	FTE: FMT.0108

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 5602A242310SE002 -111/113
Action No.: A-340209	**PMIS Action Date:** 10-27-2026	**JON:** 2310 24 022 -111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-164136	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 318009

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/4/25 TO 11/3/26 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GUERRERO, DERRICK M	XX XXX XXXX	1350	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

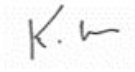
FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KLC26 / Salary Per Annum: 80627.51	9. Pay Grade/Step Salary Rate	Pay Grade: KLC26 / Salary: 83448.72
Step: 14 / Rate per Hour: 38.76		Step: 15 / Rate: 40.12
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - LOGISTICS AND SUPPORT	11. Div./Section	Section/Division: C & Q - LOGISTICS AND SUPPORT
FTE: C-307	12. FTE	FTE: C-307

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-209-27-3231212
Action No.: A-340592	**PMIS Action Date:** 10-26-2026	**JON:** 3231-26-212-111/112
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-303400	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19909132

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 04, 2024 TO NOVEMBER 03, 2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FLORES, BRUCE B	XX XXX XXXX	10102	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

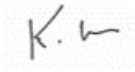
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	01 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 53001	9. Pay Grade/Step Salary Rate	Pay Grade: IL21 / Salary: 54856
Step: 10 / Rate per Hour: 25.48		Step: 11 / Rate: 26.37
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1982	12. FTE	FTE: 1982

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-1310003
Action No.: A-339812	**PMIS Action Date:** 10-26-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-402395	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5753

14.REMARKS (continue in item 21,if necessary)

RATED PERIOD FROM 11/1/24 THRU 10/31/26 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, ANTHONY JA	XX XXX XXXX	60099	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

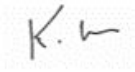
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	01 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 41247	9. Pay Grade/Step Salary Rate	Pay Grade: HL21 / Salary: 42897
Step: 05 / Rate per Hour: 19.83		Step: 06 / Rate: 20.62
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 1942	12. FTE	FTE: 1942

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-1311009
Action No.: A-339803	**PMIS Action Date:** 10-26-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-355719	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 160192

14.REMARKS (continue in item 21,if necessary)

RATED PERIOD FROM 11/1/25 THRU 10/31/26 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DUENAS, JESSICA M	XX XXX XXXX	5861	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

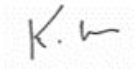
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	01 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CLERK II	8. Position Title	Position: CLERK II
Pay Grade: DX Salary Per Annum: 27976	9. Pay Grade/Step Salary Rate	Pay Grade: DX Salary: 29036
Step: 06 Rate per Hour: 13.45		Step: 07 Rate: 13.96
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - PUBLIC WELFARE	11. Div./Section	Section/Division: PHSS - PUBLIC WELFARE
FTE: 6560	12. FTE	FTE: 6560

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-26-1729101
Action No.: A-339772	**PMIS Action Date:** 10-26-2026	**JON:** 172926101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-029089	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19909980

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD 11/01/2025 - 10/31/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DUENAS, ERICA L	XX XXX XXXX	62997	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	30 Oct 2026	RULE 13.002

FROM	Description	TO
Position: CUSTOMER SERVICE REP	8. Position Title	Position:
Pay Grade: HX / Salary Per Annum: 32355	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 15.56		Step: / Rate: 0
Department: DEPARTMENT OF LABOR	10. Department	Department:
Section/Division: DOL - BUSINESS SERVICE UNIT (BSU)	11. Div./Section	Section/Division:
FTE: 1302	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-30-2026	**Bdgt Accn No.:** 6111/113001-101-25-2411102
Action No.: A-340900	**PMIS Action Date:** 10-29-2026	**JON:** 2411-25-102
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-796603	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 317038

14.REMARKS (continue in item 21,if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FUNDS. **REQUESTING TO CONTINUE ALL BENEFITS AND TRANSFER ALL ANNUAL LEAVE AND SICK LEAVE BALANCES TO GUAM VETERANS AFFAIRS OFFICE.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGUON, ANGELINE ROSE	XX XXX XXXX	7843	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

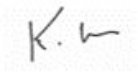
5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION OF DETAIL / ACTING APPOINTMENT	30 Oct 2026	RULE 4.506

FROM	Description	TO
Position: PROGRAM COORDINATOR III	8. Position Title	Position: PROGRAM COORDINATOR I
Pay Grade: NX / Salary Per Annum: 63728	9. Pay Grade/Step Salary Rate	Pay Grade: KX / Salary: 58597
Step: 05 / Rate per Hour: 30.64		Step: 11 / Rate: 28.17
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division: GBHWC - DIRECTOR'S OFFICE	11. Div./Section	Section/Division: GBHWC - DIRECTOR'S OFFICE
FTE: QIP.003	12. FTE	FTE: QIP.003

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-2300001 / 6113001-100-27-2300001
Action No.: A-340738	**PMIS Action Date:** 10-28-2026	**JON:** 230027001-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-153533	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3690

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF EXTENSION OF DETAIL.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGUON, GLENDA DD	XX XXX XXXX	8020	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
RETIREMENT SERVICE	30 Oct 2026	4GCA CH8

FROM	Description	TO
Position: ADMINISTRATIVE ASSISTANT	8. Position Title	Position:
Pay Grade: JX / Salary Per Annum: 53699	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 11 / Rate per Hour: 25.82		Step: / Rate: 0
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department:
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division:
FTE: 410	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-30-2026	**Bdgt Accn No.:** 6111001/6113001-100-27-2020004
Action No.: A-340734	**PMIS Action Date:** 10-28-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-224893	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2695

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. EMPLOYEES MUST PASS DRUG TESTING PRIOR TO RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FLICKINGER JR, DONALD R	XX XXX XXXX	3598	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	30 Oct 2026	RULE 10.008

FROM	Description	TO
Position: POLICE CAPTAIN	8. Position Title	Position: POLICE CAPTAIN
Pay Grade: PL25 / Salary Per Annum: 145904	9. Pay Grade/Step Salary Rate	Pay Grade: PL25 / Salary: 151011
Step: 17 / Rate per Hour: 70.15		Step: 18 / Rate: 72.6
Department: GUAM POLICE DEPARTMENT	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division: GPD - NEIGHBORHOOD PATROL	11. Div./Section	Section/Division: GPD - NEIGHBORHOOD PATROL
FTE: 3446	12. FTE	FTE: 3446

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-1207007 / 6113001-100-27-1207007
Action No.: A-340465	**PMIS Action Date:** 10-26-2026	**JON:** 1220-24-001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-331030	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19903582

14.REMARKS (continue in item 21,if necessary)

PERIOD RATING FROM 10/30/2024 TO 10/29/2026 (O)

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ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PALMA, DEIDRIANE NICOLE CRUZ	XX XXX XXXX	10004559	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	27 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: CUSTOMER SERVICE REP
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: HX / Salary: 32355
Step: / Rate per Hour: 0		Step: 01 / Rate: 15.56
Department:	10. Department	Department: OFFICE OF THE GOVERNOR
Section/Division:	11. Div./Section	Section/Division: GOV - VETERANS AFFAIRS OFFICE
FTE:	12. FTE	FTE: 282-51

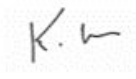
Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-100-26-0282020
Action No.: A-340614	**PMIS Action Date:** 10-28-2026	**JON:** 0282020
Work Schedule:	**Request ID:** DOA-HR-018193	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION

Personnel Jacket No.: 19920616

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 4/27/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM LIST OF ELIGIBLES, CI26-152, DATED; 08/19/2026



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PORTUSACH, JUSTIN JOHN	XX XXX XXXX	10000346	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

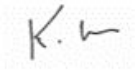
5.Nature of Action	6.Effective Date	7.Legal Authority
UNCLASSIFIED APPOINTMENT	26 Oct 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: TJT PARTICIPANT TRAINEE
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: AX / Salary: 19240
Step: / Rate per Hour: 0		Step: 01 / Rate: 9.25
Department:	10. Department	Department: DEPARTMENT OF LABOR
Section/Division:	11. Div./Section	Section/Division: DOL - WIOA PROGRAM PARTICPANTS
FTE:	12. FTE	FTE: TJT-061

Action No.: A-340669	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-101-25-2414113
Work Schedule:	**PMIS Action Date:** 10-27-2026	**JON:** 241425113
	Request ID: DOA-HR-827004	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		**Personnel Jacket No.:** 19910742

14.REMARKS (continue in item 21,if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FERNANDEZ, FRANKLIN G	XX XXX XXXX	10004568	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

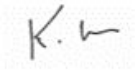
5.Nature of Action	6.Effective Date	7.Legal Authority
UNCLASSIFIED APPOINTMENT	26 Oct 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: TJT PARTICIPANT TRAINEE
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: AX / Salary: 19240
Step: / Rate per Hour: 0		Step: 01 / Rate: 9.25
Department:	10. Department	Department: DEPARTMENT OF LABOR
Section/Division:	11. Div./Section	Section/Division: DOL - WIOA PROGRAM PARTICPANTS
FTE:	12. FTE	FTE: TJT-060

Action No.: A-340666	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-101-25-2414113
Work Schedule:	**PMIS Action Date:** 10-27-2026	**JON:** 241425113
	Request ID: DOA-HR-691946	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		**Personnel Jacket No.:** 19920614

14.REMARKS (continue in item 21,if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BUCAO, KATHERINE CRUZ	XX XXX XXXX	10002447	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	26 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: VETERANS SERVICE REPRESENTATIVE
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: HX / Salary: 32355
Step: / Rate per Hour: 0		Step: 01 / Rate: 15.56
Department:	10. Department	Department: OFFICE OF THE GOVERNOR
Section/Division:	11. Div./Section	Section/Division: GOV - VETERANS AFFAIRS OFFICE
FTE:	12. FTE	FTE: 282-23

Next Increment:

Action No.: A-340663

Work Schedule:

Exp/Separation Date:

PMIS Action Date: 10-27-2026

Request ID: DOA-HR-017297

Bdgt Accn No.: 6111001-100-24-0282028/ 6113001-100-24-0282028

JON: 0282-24-028

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION

Personnel Jacket No.: 19920303

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 4/27/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM LIST OF ELIGIBLES, CI26-176, DATED; 09/03/2026



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
KANESHIRO, CAMARIN J	XX XXX XXXX	10004575	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

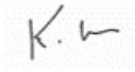
5.Nature of Action	6.Effective Date	7.Legal Authority
UNCLASSIFIED APPOINTMENT	26 Oct 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: TJT PARTICIPANT TRAINEE
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: AX / Salary: 19240
Step: / Rate per Hour: 0		Step: 01 / Rate: 9.25
Department:	10. Department	Department: DEPARTMENT OF LABOR
Section/Division:	11. Div./Section	Section/Division: DOL - WIOA PROGRAM PARTICPANTS
FTE:	12. FTE	FTE: TJT-62

Action No.: A-340656	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-101-25-2414113
Work Schedule:	**PMIS Action Date:** 10-27-2026	**JON:** 241425113
	Request ID: DOA-HR-566091	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		**Personnel Jacket No.:** 19920615

14.REMARKS (continue in item 21,if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. **NOT TO EXCEED 480 HOURS



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANCHEZ, ANNIE MARIE L	XX XXX XXXX	20455	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

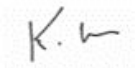
5.Nature of Action	6.Effective Date	7.Legal Authority
UNCLASSIFIED APPOINTMENT	22 Oct 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: PROGRAM COORDINATOR IV (GOV)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: OX / Salary: 70638
Step: / Rate per Hour: 0		Step: 05 / Rate: 33.96
Department:	10. Department	Department: OFFICE OF THE GOVERNOR
Section/Division:	11. Div./Section	Section/Division: GOV - RECOVERY COORDINATION OFFICE
FTE:	12. FTE	FTE:

Action No.: A-340288	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-101-25-0280187
Work Schedule:	**PMIS Action Date:** 10-28-2026	**JON:** 028025187
	Request ID: DOA-HR-840082	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19908425

14.REMARKS (continue in item 21,if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 4/22/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM GDOE.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
RICE, NICOLAS SF	XX XXX XXXX	25124	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TEMPORARY APPOINTMENT	22 Oct 2026	RULE 4.603(B)

FROM	Description	TO
Position:	8. Position Title	Position: PROGRAM COORDINATOR II
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: MX / Salary: 49731
Step: / Rate per Hour: 0		Step: 01 / Rate: 23.91
Department:	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division:	11. Div./Section	Section/Division: DYA - SUMMER YOUTH PROGRAM
FTE:	12. FTE	FTE: 700

Action No.: A-340652	**Exp/Separation Date:** 04-08-2027	**Bdgt Accn No.:** 6111/113001-101-22-2012002
Work Schedule: FULL-TIME	**PMIS Action Date:** 10-27-2026	**JON:** 2012002
	Request ID: DOA-HR-623207	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 7286

14.REMARKS (continue in item 21,if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS PURSUANT TO 4 GCA SECTION 4102 (A) (6) AND 4103 (E), THIS APPOINTMENT IS NOT TO EXCEED 120 WORKING DAYS OR 960 HOURS WHICHEVER COMES FIRST.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GOOBPIN, STANISLAUS GOOBPIN	XX XXX XXXX	9659	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

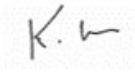
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	21 Oct 2026	RULE 10.008

FROM	Description	TO
Position: AUTOMOTIVE MECHANIC II	8. Position Title	Position: AUTOMOTIVE MECHANIC II
Pay Grade: IX / Salary Per Annum: 47891	9. Pay Grade/Step Salary Rate	Pay Grade: IX / Salary: 49412
Step: 10 / Rate per Hour: 23.02		Step: 11 / Rate: 23.76
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - TRANSPORTATION MAINTENANCE	11. Div./Section	Section/Division: DPW - TRANSPORTATION MAINTENANCE
FTE: 4325	12. FTE	FTE: 4325

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001 / 6113001 100 27 1020007
Action No.: A-340463	**PMIS Action Date:** 10-28-2026	**JON:** 1020007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-411235	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5328

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD 10/21/24 TO 10/20/26. S



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PINAULA, MICHOL A	XX XXX XXXX	10893	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

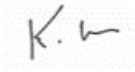
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	21 Oct 2026	RULE 10.008

FROM	Description	TO
Position: MANAGEMENT ANALYST I	8. Position Title	Position: MANAGEMENT ANALYST I
Pay Grade: KX; Salary Per Annum: 42940	9. Pay Grade/Step Salary Rate	Pay Grade: KX; Salary: 44567
Step: 02; Rate per Hour: 20.64		Step: 03; Rate: 21.43
Department: DEPARTMENT OF MILITARY AFFAIRS	10. Department	Department: DEPARTMENT OF MILITARY AFFAIRS
Section/Division: MIL AFF - OFFICE OF THE QUARTERMASTER	11. Div./Section	Section/Division: MIL AFF - OFFICE OF THE QUARTERMASTER
FTE: ASA-01	12. FTE	FTE: ASA-01

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-27-3710105 | 6113001-101-27-3710105
Action No.: A-340702	**PMIS Action Date:** 10-27-2026	**JON:** 3710-25-105
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-264406	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 6559

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 10/21/2025 TO 10/20/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SAN NICOLAS, ANTHONY BORJA	XX XXX XXXX	10000101	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	21 Oct 2026	RULE 10.008

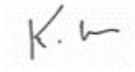
FROM	Description	TO
Position: MANAGEMENT ANALYST I	8. Position Title	Position: MANAGEMENT ANALYST I
Pay Grade: KX / Salary Per Annum: 42940	9. Pay Grade/Step Salary Rate	Pay Grade: KX / Salary: 44567
Step: 02 / Rate per Hour: 20.64		Step: 03 / Rate: 21.43
Department: DEPARTMENT OF MILITARY AFFAIRS	10. Department	Department: DEPARTMENT OF MILITARY AFFAIRS
Section/Division: MIL AFF - FACILITIES MANAGEMENT OFFICE (F	11. Div./Section	Section/Division: MIL AFF - FACILITIES MANAGEMENT OFFICE (F
FTE: CFMO-010	12. FTE	FTE: CFMO-010

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-26-3710101 | 6113001-101-26-3710101
Action No.: A-340597	**PMIS Action Date:** 10-26-2026	**JON:** 3710-24-101
Work Schedule:	**Request ID:** DOA-HR-088521	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19910681

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 10/21/2025 TO 10/20/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ANDERSON, CHELLSEA L	XX XXX XXXX	38043	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TEMPORARY APPOINTMENT	21 Oct 2026	RULE 4.603(B)

FROM	Description	TO
Position:	8. Position Title	Position: PROGRAM COORDINATOR I
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: KX / Salary: 41372
Step: / Rate per Hour: 0		Step: 01 / Rate: 19.89
Department:	10. Department	Department: GUAM ETHICS COMMISSION
Section/Division:	11. Div./Section	Section/Division: GUAM ETHICS COMMISSION
FTE:	12. FTE	FTE: GEC-003

Action No.: A-340486 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** 04-07-2027 **PMIS Action Date:** 10-26-2026 **Request ID:** DOA-HR-719936	**Bdgt Accn No.:** 6111001-100-27-4600001/6113001-100-27-4600001 **JON:**
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 60686

14.REMARKS (continue in item 21,if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS PURSUANT TO 4 GCA SECTION 4102 (A) (6) AND 4103 (E), THIS APPOINTMENT IS NOT TO EXCEED 120 WORKING DAYS OR 960 HOURS WHICHEVER COMES FIRST



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SUAREZ, SIEN CI	XX XXX XXXX	37770	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

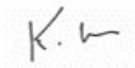
5.Nature of Action	6.Effective Date	7.Legal Authority
DETAIL APPOINTMENT	19 Oct 2026	RULE 4.506

FROM	Description	TO
Position: LABOR LAW ENFORCEMENT SPEC I	8. Position Title	Position: LABOR LAW ENFORCEMENT SPEC III
Pay Grade: HX; Salary Per Annum: 38967	9. Pay Grade/Step Salary Rate	Pay Grade: JX; Salary: 42388
Step: 06; Rate per Hour: 18.73		Step: 04; Rate: 20.38
Department: DEPARTMENT OF LABOR	10. Department	Department: DEPARTMENT OF LABOR
Section/Division: DOL - FAIR EMPLOYMENT PRACTICE OFFICE	11. Div./Section	Section/Division: DOL - FAIR EMPLOYMENT PRACTICE OFFICE
FTE: 5001	12. FTE	FTE: 5001

Next Increment:	**Exp/Separation Date:** 01-16-2027	**Bdgt Accn No.:** 6111/113001-232-27-2450202
Action No.: A-340912	**PMIS Action Date:** 10-29-2026	**JON:** 245027202
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-416387	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 48537

14.REMARKS (continue in item 21,if necessary)

COMPENSATION WHILE BEING DETAILED AS LABOR LAW ENFORCEMENT SPEC III, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 04 OF PAY GRADE JX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. END OF TERM DATE: 01/17/2027.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SARROSA, TIANNA J	XX XXX XXXX	9039	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

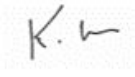
5.Nature of Action	6.Effective Date	7.Legal Authority
EXEMPTED APPOINTMENT	19 Oct 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: ADMINISTRATIVE ASST. (MC)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: JX / Salary: 52047
Step: / Rate per Hour: 0		Step: 10 / Rate: 25.02
Department:	10. Department	Department: MAYOR'S COUNCIL
Section/Division:	11. Div./Section	Section/Division: MAYOR - ADMINISTRATION
FTE:	12. FTE	FTE: 1405

Action No.: A-340812	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-2880001
Work Schedule: FULL-TIME	**PMIS Action Date:** 10-29-2026	**JON:**
	Request ID: DOA-HR-495539	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 4706

14.REMARKS (continue in item 21,if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CARTER, ROYELLE MAE S.	XX XXX XXXX	10000684	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

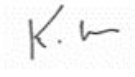
5.Nature of Action	6.Effective Date	7.Legal Authority
EXEMPTED APPOINTMENT	19 Oct 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: GENERAL ACCTG SUPV. (MAYORS)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: PX / Salary: 70260
Step: / Rate per Hour: 0		Step: 02 / Rate: 33.78
Department:	10. Department	Department: MAYOR'S COUNCIL
Section/Division:	11. Div./Section	Section/Division: MAYOR - ADMINISTRATION
FTE:	12. FTE	FTE: 1404

Action No.: A-340810	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-100-27-2880001
Work Schedule: FULL-TIME	**PMIS Action Date:** 10-29-2026	**JON:**
	Request ID: DOA-HR-543383	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19911018

14.REMARKS (continue in item 21,if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TAITAGUE, JOSE CARL P	XX XXX XXXX	9566	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

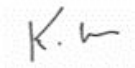
5.Nature of Action	6.Effective Date	7.Legal Authority
TRANSFER - PROMOTION	19 Oct 2026	RULE 6.002

FROM	Description	TO
Position: MEDICAL RECORDS CLERK	8. Position Title	Position: CUSTOMER SERVICE REP
Pay Grade: GX / Salary Per Annum: 36335	9. Pay Grade/Step Salary Rate	Pay Grade: HX / Salary: 38967
Step: 06 / Rate per Hour: 17.47		Step: 06 / Rate: 18.73
Department: GUAM MEMORIAL HOSPITAL AUTHORITY	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: GUAM MEMORIAL HOSPITAL AUTHORITY	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE: 1241	12. FTE	FTE: 63003

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-0660007
Action No.: A-340665	**PMIS Action Date:** 10-27-2026	**JON:** 0660-27-007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-813457	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		**Personnel Jacket No.:** 5240

14.REMARKS (continue in item 21,if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. TRANSFER AND CONTINUE ALL BENEFITS AND DEDUCTIONS FROM GMHA. PRIOR SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICAL PERSONNEL FILE FROM GMHA. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-151; DATED 09/23/26



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ADAME, RONALD ANDREW	XX XXX XXXX	10002385	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

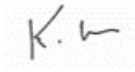
5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION - EXP OF APPT / CONTRACT	19 Oct 2026	RULE13.101

FROM	Description	TO
Position: PROGRAM COORDINATOR I (UC)	8. Position Title	Position:
Pay Grade: KX / Salary Per Annum: 41372	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 19.89		Step: / Rate: 0
Department: HAGATNA RESTORATION & REDEVELOPMENT /	10. Department	Department:
Section/Division: HAGATNA RESTORATION & REDEVELOPMENT /	11. Div./Section	Section/Division:
FTE: 904	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-19-2026	**Bdgt Accn No.:** 611*001-100-27-9986003
Action No.: A-340593	**PMIS Action Date:** 10-26-2026	**JON:** 998627003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-062072	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920271

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ATOIGUE, PETER C	XX XXX XXXX	9320	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

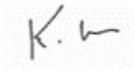
5.Nature of Action	6.Effective Date	7.Legal Authority
UNCLASSIFIED APPOINTMENT	19 Oct 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: SCSEP PARTICIPANT TRAINEE
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: AX / Salary: 19240
Step: / Rate per Hour: 0		Step: 01 / Rate: 9.25
Department:	10. Department	Department: DEPARTMENT OF LABOR
Section/Division:	11. Div./Section	Section/Division: DOL - SENIOR COMMUNITY SERVICE EMPLOYM
FTE:	12. FTE	FTE: SEP#355

Action No.: A-340485	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-101-26-2412102
Work Schedule: PART-TIME	**PMIS Action Date:** 10-26-2026	**JON:** 241226102
	Request ID: DOA-HR-662348	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		**Personnel Jacket No.:** 5008

14.REMARKS (continue in item 21,if necessary)

THIS TRAINING POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS, AND TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LIBBY, ELIZABETH D	XX XXX XXXX	7752	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

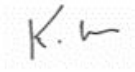
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	17 Oct 2026	RULE 10.008

FROM	Description	TO
Position: CLERK II	8. Position Title	Position: CLERK II
Pay Grade: DX Salary Per Annum: 26955	9. Pay Grade/Step Salary Rate	Pay Grade: DX Salary: 27976
Step: 05 Rate per Hour: 12.96		Step: 06 Rate: 13.45
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - PUBLIC WELFARE	11. Div./Section	Section/Division: PHSS - PUBLIC WELFARE
FTE: 6566	12. FTE	FTE: 6566

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6***001-101-26-1729101
Action No.: A-340620	**PMIS Action Date:** 10-26-2026	**JON:** 172926101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-918043	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 3613

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD 10/17/2025 - 10/16/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CARTER, ROYELLE MAE S.	XX XXX XXXX	10000684	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	16 Oct 2026	RULE 13.002

FROM	Description	TO
Position: ACCOUNTANT II	8. Position Title	Position:
Pay Grade: MX / Salary Per Annum: 62163	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 07 / Rate per Hour: 29.89		Step: / Rate: 0
Department: MAYOR'S COUNCIL	10. Department	Department:
Section/Division: MAYOR - ADMINISTRATION	11. Div./Section	Section/Division:
FTE: 1385	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-16-2026	**Bdgt Accn No.:** 6111/113001-100-26-2880001
Action No.: A-340763	**PMIS Action Date:** 10-28-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-172642	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19911018

14.REMARKS (continue in item 21,if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS. LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SARROSA, TIANNA J	XX XXX XXXX	9039	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION	16 Oct 2026	RULE13.101

FROM	Description	TO
Position: ADMINISTRATIVE OFFICER	8. Position Title	Position:
Pay Grade: LX / Salary Per Annum: 62136	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 10 / Rate per Hour: 29.87		Step: / Rate: 0
Department: MAYOR'S COUNCIL	10. Department	Department:
Section/Division: MAYOR - ADMINISTRATION	11. Div./Section	Section/Division:
FTE: 1230	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-16-2026	**Bdgt Accn No.:** 6111001-100-26-2880001
Action No.: A-340759	**PMIS Action Date:** 10-28-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-863206	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 4706

14.REMARKS (continue in item 21,if necessary)

IN-HOUSE TRANSFER FROM ADMINISTRATIVE OFFICER TO ADMINISTRATIVE ASSISTANT. THIS IS A FULL TIME POSITION. ATTACHMENTS AND OTHER PERTINENT DOCUMENTS ARE PROVIDED. REQUEST LUMP SUM PAYMENT OF ACCRUED UNUSED ANNUAL LEAVE BE MADE UP TO 320. CONTINUE ALL BENEFITS AND DEDUCTIONS.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TANG, MAUREEN L	XX XXX XXXX	9817	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION - EXP OF APPT / CONTRACT	15 Oct 2026	RULE13.101

FROM	Description	TO
Position: NURSE PRACTITIONER	8. Position Title	Position:
Pay Grade: P-N; Salary Per Annum: 92514	9. Pay Grade/Step Salary Rate	Pay Grade: ; Salary: 0
Step: 05; Rate per Hour: 44.48		Step: ; Rate: 0
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department:
Section/Division: PHSS - BUREAU OF PRIMARY CARE SERVICES	11. Div./Section	Section/Division:
FTE: 6349	12. FTE	FTE:

Next Increment:

Action No.: A-340831
Work Schedule: FULL-TIME

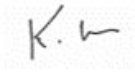
Exp/Separation Date: 10-15-2026
PMIS Action Date: 10-29-2026
Request ID: DOA-HR-997440

Bdgt Accn No.: 611*001-105-25-1716105
JON: 1716-25-105

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION

Personnel Jacket No.: 5484

14.REMARKS (continue in item 21,if necessary)
EXPIRATION OF CONTRACTUAL APPOINTMENT.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MAYO, CHARLENE D	XX XXX XXXX	10000395	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	13 Oct 2026	RULE 10.008

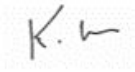
FROM	Description	TO
Position: CLAIMS SPECIALIST III	8. Position Title	Position: CLAIMS SPECIALIST III
Pay Grade: HX / Salary Per Annum: 32355	9. Pay Grade/Step Salary Rate	Pay Grade: HX / Salary: 33581
Step: 01 / Rate per Hour: 15.56		Step: 02 / Rate: 16.14
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - BUREAU OF HEALTH CARE FINANCING	11. Div./Section	Section/Division: PHSS - BUREAU OF HEALTH CARE FINANCING
FTE: 6982	12. FTE	FTE: 6982

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-101-27-1723101
Action No.: A-340479	**PMIS Action Date:** 10-26-2026	**JON:** 1723-25-101
Work Schedule:	**Request ID:** DOA-HR-811118	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19910788

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 10/13/2025 TO 10/12/2026 (O)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LIMES JR., BENJAMIN T	XX XXX XXXX	8935	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

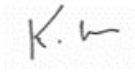
5.Nature of Action	6.Effective Date	7.Legal Authority
PROMOTION	12 Oct 2026	RULE 4.506

FROM	Description	TO
Position: ENGINEERING TECHNICIAN II	8. Position Title	Position: CARTOGRAPHIC SUPERVISOR
Pay Grade: JX / Salary Per Annum: 45661	9. Pay Grade/Step Salary Rate	Pay Grade: LX / Salary: 50605
Step: 06 / Rate per Hour: 21.95		Step: 04 / Rate: 24.33
Department: DEPARTMENT OF LAND MANAGEMENT	10. Department	Department: DEPARTMENT OF LAND MANAGEMENT
Section/Division: DLM - LAND SURVEY	11. Div./Section	Section/Division: DLM - LAND SURVEY
FTE: 1044	12. FTE	FTE: 1041

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-222-27-2940203
Action No.: A-340610	**PMIS Action Date:** 10-26-2026	**JON:** 2940-27-203
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-464984	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4606

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-194; DATED 09/14/2026



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SABURO, TEDDY	XX XXX XXXX	38004	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION	09 Oct 2026	RULE13.101

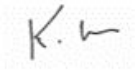
FROM	Description	TO
Position: TAX TECHNICIAN I	8. Position Title	Position:
Pay Grade: HX / Salary Per Annum: 32355	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 15.56		Step: / Rate: 0
Department: DEPARTMENT OF REVENUE & TAXATION	10. Department	Department:
Section/Division: R&T - TAX PAYER SERVICES	11. Div./Section	Section/Division:
FTE: 3010	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-09-2026	**Bdgt Accn No.:** 5100A270830SE014-111/113
Action No.: A-340708	**PMIS Action Date:** 10-28-2026	**JON:** 083027014-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-854461	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 58878

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE WAS TERMINATED BEFORE COMPLETION OF EXTENDED PROBATIONARY PERIOD.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PARKE, WILLIAM B	XX XXX XXXX	6459	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

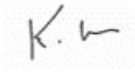
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	08 Oct 2026	RULE 10.008

FROM	Description	TO
Position: AUTOMOTIVE MECHANIC II	8. Position Title	Position: AUTOMOTIVE MECHANIC II
Pay Grade: IX / Salary Per Annum: 50979	9. Pay Grade/Step Salary Rate	Pay Grade: IX / Salary: 52597
Step: 12 / Rate per Hour: 24.51		Step: 13 / Rate: 25.29
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - TRANSPORTATION MAINTENANCE	11. Div./Section	Section/Division: DPW - TRANSPORTATION MAINTENANCE
FTE: 4286	12. FTE	FTE: 4286

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001 / 6113001 100 27 1020007
Action No.: A-340468	**PMIS Action Date:** 10-28-2026	**JON:** 1020007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-403872	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2419

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 10/08/2024 TO 10/07/2026. (O)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TUNCAP, KERILYN DP	XX XXX XXXX	9704	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
DETAIL APPOINTMENT	08 Oct 2026	RULE 4.506

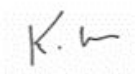
FROM	Description	TO
Position: LAND ABSTRACTOR II	8. Position Title	Position: DEPUTY CIVIL REGISTRA
Pay Grade: JX / Salary Per Annum: 47391	9. Pay Grade/Step Salary Rate	Pay Grade: OX / Salary: 60875
Step: 07 / Rate per Hour: 22.78		Step: 01 / Rate: 29.27
Department: DEPARTMENT OF LAND MANAGEMENT	10. Department	Department: DEPARTMENT OF LAND MANAGEMENT
Section/Division: DLM - LAND RECORDS	11. Div./Section	Section/Division: DLM - LAND RECORDS
FTE: 913	12. FTE	FTE: 913

Next Increment:	**Exp/Separation Date:** 01-05-2027	**Bdgt Accn No.:** 6111001/6113001-222-27-2930201
Action No.: A-340605	**PMIS Action Date:** 10-26-2026	**JON:** 2930-27-201
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-306814	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	**Personnel Jacket No.:** 5373

14.REMARKS (continue in item 21,if necessary)

COMPENSATION WHILE BEING DETAILED AS DEPUTY CIVIL REGISTRAR, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE OX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
UNTALAN, MAELYNN RP	XX XXX XXXX	5698	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TRANSFER - PROMOTION	05 Oct 2026	RULE 6.002

FROM	Description	TO
Position: AUTOMOTIVE REPAIR CONTROLLER	8. Position Title	Position: TRANS MAINTENANCE SUPERINTENDENT
Pay Grade: IX / Salary Per Annum: 37580	9. Pay Grade/Step Salary Rate	Pay Grade: OX / Salary: 60875
Step: 03 / Rate per Hour: 18.07		Step: 01 / Rate: 29.27
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: GSWA - GUAM SOLID WASTE AUTHORITY
Section/Division: DPW - TRANSPORTATION MAINTENANCE	11. Div./Section	Section/Division: GSWA - GUAM SOLID WASTE AUTHORITY
FTE: 4383	12. FTE	FTE: 5405

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001 416 27
Action No.: A-340648	**PMIS Action Date:** 10-27-2026	**JON:** 6111001 416 27 5000201
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-067284	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 1744

14.REMARKS (continue in item 21,if necessary)

TRANSFER AND CONTINUE ALL BENEFITS AND DEDUCTIONSFROM FROM DPW TO GSWA. SELECTED FROM CERTIFICATION OF ELIGIBLES EI26-016.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

Date: 0-0-2

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BUENDICHO, COURTNEY ALLY T	XX XXX XXXX	63235	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
CHANGE OF BUDGET ACCT NO. / JON	05 Oct 2026	PR&R

FROM	Description	TO
Position: SOCIAL WORKER I	8. Position Title	Position: SOCIAL WORKER I
Pay Grade: LX / Salary Per Annum: 45262	9. Pay Grade/Step Salary Rate	Pay Grade: LX / Salary: 45262
Step: 01 / Rate per Hour: 21.76		Step: 01 / Rate: 21.76
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: DPHSS	11. Div./Section	Section/Division: DPHSS
FTE: 6033	12. FTE	FTE: 6089

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-101-26-1726136
Action No.: A-340583	**PMIS Action Date:** 10-26-2026	**JON:** 1726-26-136
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-726487	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 336885

14.REMARKS (continue in item 21,if necessary)

CHANGE OF BUDGET ACCOUNT NO. TO READ: 6111/113001-101-26-1726136. CHANGE OF JOB ORDER NO. TO READ: 1726-26-136. | FTE FROM 6033 TO 6089 | DIVISION OF CHILDREN'S WELLNESS, BUREAU OF SOCIAL SERVICES ADMINISTRATION



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AQUINO, JERRY M	XX XXX XXXX	5559	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

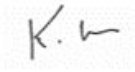
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Oct 2026	RULE 10.008

FROM	Description	TO
Position: ENGINEER II	8. Position Title	Position: ENGINEER II
Pay Grade: NX Salary Per Annum: 77783	9. Pay Grade/Step Salary Rate	Pay Grade: NX Salary: 80251
Step: 11 Rate per Hour: 37.4		Step: 12 Rate: 38.58
Department: GUAM ENVIRONMENTAL PROTECTION AGENCY	10. Department	Department: GUAM ENVIRONMENTAL PROTECTION AGENCY
Section/Division: GEPA - WATER PROGRAM	11. Div./Section	Section/Division: GEPA - WATER PROGRAM
FTE: 2465	12. FTE	FTE: 2465

Next Increment: **Action No.:** A-339429 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** **PMIS Action Date:** 10-28-2026 **Request ID:** DOA-HR-205083	**Bdgt Accn No.:** 6111001 101 24 2298107 111 AND 6111001 101 24 2298107113 **JON:**
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 1621

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 10/04/2024 TO 10/03/2026. (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PANGELINAN, JOSEPH U	XX XXX XXXX	3613	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

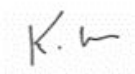
5.Nature of Action	6.Effective Date	7.Legal Authority
LIMITED TERM APPOINTMENT	04 Oct 2026	RULE 4.603

FROM	Description	TO
Position:	8. Position Title	Position: DETENTION FACILITY GUARD
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: HL21 / Salary: 32997
Step: / Rate per Hour: 0		Step: 01 / Rate: 15.86
Department:	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division:	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE:	12. FTE	FTE: 2137

Action No.: A-340647	**Exp/Separation Date:** 10-03-2027	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Work Schedule: FULL-TIME	**PMIS Action Date:** 10-27-2026	**JON:** 1310003
	Request ID: DOA-HR-631782	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19903593

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO PUBLIC LAW 38-60, CHAPTER XII, SECTION 3 - TEMPORARY EMPLOYMENT OF RETIRED CORRECTION OFFICERS. CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FRITZ, OLIVIA SIMEON	XX XXX XXXX	59889	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
NAME CHANGE	02 Oct 2026	PR&R

FROM	Description	TO
Position: PSYCHIATRIC SOCIAL WORKER I	8. Position Title	Position: PSYCHIATRIC SOCIAL WORKER I
Pay Grade: NX / Salary Per Annum: 59159	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 59159
Step: 03 / Rate per Hour: 28.44		Step: 03 / Rate: 28.44
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division: GBHWC - CLINICAL SERVICES	11. Div./Section	Section/Division: GBHWC - CLINICAL SERVICES
FTE: FMT.0036	12. FTE	FTE: FMT.0036

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-602-27-2310002/6113001-602-27-2310002
Action No.: A-340598	**PMIS Action Date:** 10-27-2026	**JON:** 231027002-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-773261	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 119479

14.REMARKS (continue in item 21,if necessary)

NAME CHANGE FROM OLIVIA SIMEON SIMEON TO OLIVIA SIMEON FRITZ, BY VIRTUE OF MARRIAGE, CERTIFICATE DATED 10/02/2026.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
EUGENIO, KRISVEL D	XX XXX XXXX	59800	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
CHANGE OF BUDGET ACCT NO. / JON	01 Oct 2026	PR&R

FROM	Description	TO
Position: CARECOORDINATOR	8. Position Title	Position: CARECOORDINATOR
Pay Grade: NX; Salary Per Annum: 56999	9. Pay Grade/Step Salary Rate	Pay Grade: NX; Salary: 56999
Step: 02; Rate per Hour: 27.4		Step: 02; Rate: 27.4
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division: GUAM BEHAVIORAL HEALTH AND WELLNESS C	11. Div./Section	Section/Division: GUAM BEHAVIORAL HEALTH AND WELLNESS C
FTE: CCDF.005	12. FTE	FTE: FMT.0032

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-2320006/6113001-100-27-2320006
Action No.: A-340779	**PMIS Action Date:** 10-28-2026	**JON:** 232027006-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-148763	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 105849

14.REMARKS (continue in item 21,if necessary)

FULL-TIME EMPLOYMENT IS CONTINGENT UPON THE AVAILABILITY OF FUNDS. CONTINUE ALL DEDUCTIONS AND BENEFITS ALSO CHANGES FTE FROM CCDF.005 TO FMT. 0032

K. L

ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DULANA, MAVEN TYLER MARASIGAN	XX XXX XXXX	10000459	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
CHANGE OF BUDGET ACCT NO. / JON	01 Oct 2026	PR&R

FROM	Description	TO
Position: TECHNICAL ASSISTANCE COORDINATOR	8. Position Title	Position: TECHNICAL ASSISTANCE COORDINATOR
Pay Grade: MX / Salary Per Annum: 49731	9. Pay Grade/Step Salary Rate	Pay Grade: MX / Salary: 49731
Step: 01 / Rate per Hour: 23.91		Step: 01 / Rate: 23.91
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division: GUAM BEHAVIORAL HEALTH AND WELLNESS C	11. Div./Section	Section/Division: GUAM BEHAVIORAL HEALTH AND WELLNESS C
FTE: CCDF.019	12. FTE	FTE: FMT.0076

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-602-27-2310002/6113001-602-27-2310002
Action No.: A-340774	**PMIS Action Date:** 10-28-2026	**JON:** 231027002-111/113
Work Schedule:	**Request ID:** DOA-HR-019671	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910938

14.REMARKS (continue in item 21,if necessary)

FULL-TIME EMPLOYMENT IS CONTINGENT UPON THE AVAILABILITY OF FUNDS. CONTINUE ALL DEDUCTIONS AND BENEFITS ALSO CHANGES FTE FROM: CCDF.019 TO: FMT.0076

K. L

ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ASOMBRADO JR, DAVID JOHN C	XX XXX XXXX	59993	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
CHANGE OF BUDGET ACCT NO. / JON	01 Oct 2026	PR&R

FROM	Description	TO
Position: CARECOORDINATOR	8. Position Title	Position: CARECOORDINATOR
Pay Grade: NX Salary Per Annum: 54918	9. Pay Grade/Step Salary Rate	Pay Grade: NX Salary: 54918
Step: 01 Rate per Hour: 26.4		Step: 01 Rate: 26.4
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division: GUAM BEHAVIORAL HEALTH AND WELLNESS C	11. Div./Section	Section/Division: GUAM BEHAVIORAL HEALTH AND WELLNESS C
FTE: CCDF.009	12. FTE	FTE: D.4042

Next Increment: **Action No.:** A-340772 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** **PMIS Action Date:** 10-28-2026 **Request ID:** DOA-HR-125336	**Bdgt Accn No.:** 6111001-100-27-2320006/6113001-100-27-2320006 **JON:** 232027006-111/113
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 133368

14.REMARKS (continue in item 21,if necessary)

FULL-TIME EMPLOYMENT IS CONTINGENT UPON THE AVAILABILITY OF FUNDS. CONTINUE ALL DEDUCTIONS AND BENEFITS. ALSO CHANGES FTE FROM: CCDF.009 TO: D.4042



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PANGELINAN, JOSHUA JORDAN AGUIGUI	XX XXX XXXX	10000472	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
CHANGE OF BUDGET ACCT NO. / JON	01 Oct 2026	PR&R

FROM	Description	TO
Position: CARECOORDINATOR	8. Position Title	Position: CARECOORDINATOR
Pay Grade: NX / Salary Per Annum: 54918	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 54918
Step: 01 / Rate per Hour: 26.4		Step: 01 / Rate: 26.4
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division: GUAM BEHAVIORAL HEALTH AND WELLNESS C	11. Div./Section	Section/Division: GUAM BEHAVIORAL HEALTH AND WELLNESS C
FTE: CCDF.018	12. FTE	FTE: FMT.0039

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-2300001 / 6113001-100-27-2300001
Action No.: A-340771	**PMIS Action Date:** 10-28-2026	**JON:** 230027001-111/113
Work Schedule:	**Request ID:** DOA-HR-522148	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910918

14.REMARKS (continue in item 21,if necessary)

FULL-TIME EMPLOYMENT IS CONTINGENT UPON THE AVAILABILITY OF FUNDS. CONTINUE ALL DEDUCTIONS AND BENEFITS ALSO CHANGES FTE FROM: CCDF.018 TO: FMT.0039



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUINATA, NATALIE J	XX XXX XXXX	6663	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
CHANGE OF BUDGET ACCT NO. / JON	01 Oct 2026	PR&R

FROM	Description	TO
Position: STAFF ASSISTANT	8. Position Title	Position: STAFF ASSISTANT
Pay Grade: Salary Per Annum: 52000	9. Pay Grade/Step Salary Rate	Pay Grade: Salary: 52000
Step: Rate per Hour: 25		Step: Rate: 25
Department: OFFICE OF SEGUNDU NA MAGA'LAHEN GUAHA	10. Department	Department: OFFICE OF THE GOVERNOR
Section/Division: OFFICE OF SEGUNDU NA MAGA'LAHEN GUAHA	11. Div./Section	Section/Division: GOV - COMMUNICATIONS OFFICE
FTE: .	12. FTE	FTE: .

Next Increment: **Action No.:** A-340595 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** **PMIS Action Date:** 10-26-2026 **Request ID:** DOA-HR-136832	**Bdgt Accn No.:** 6111001/6113001 100-27-0200001 **JON:** 0200-27-001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 2588

14.REMARKS (continue in item 21,if necessary)

CHANGE OF BUDGET ACCOUNT FROM: 6111001/6113001 100-26-0300001 (OFFICE OF THE LT. GOVERNOR) TO: 6111001/6113001 100-27-0200001 (OFFICE OF THE GOVERNOR)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BAEK, SANGHOON .	XX XXX XXXX	10000781	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TRANSFER - LATERAL	01 Oct 2026	RULE 4.501

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 40634.82	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 40634.82
Step: 01 / Rate per Hour: 19.54		Step: 01 / Rate: 19.54
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: DEPARTMENT OF REVENUE & TAXATION
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: R&T - ADMIN - REGULATORY
FTE: C-566	12. FTE	FTE: 2643

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-209-24-3200203
Action No.: A-340482	**PMIS Action Date:** 10-26-2026	**JON:** 3200-24-203-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-887029	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19911126

14.REMARKS (continue in item 21,if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS. PURSUANT TO THE GOVERNOR'S MEMO AND TRANSFER AUTHORITY UNDER CHAPTER XII (MISCELLANEOUS PROVISIONS), SECTION 17(A) OF PUBLIC LAW 38-60.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SIUGWEMAL, DAISIANO	XX XXX XXXX	10000758	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION - EXP OF APPT / CONTRACT	30 Sep 2026	RULE13.101

FROM	Description	TO
Position: COMMUNITY PROGRAM AIDE II	8. Position Title	Position:
Pay Grade: GX Salary Per Annum: 30169	9. Pay Grade/Step Salary Rate	Pay Grade: Salary: 0
Step: 01 Rate per Hour: 14.5		Step: Rate: 0
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department:
Section/Division: DYA - YOUTH DEVELOPMENT	11. Div./Section	Section/Division:
FTE: 903	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 09-30-2026	**Bdgt Accn No.:** 6111001 / 6113001-100-26-2010001
Action No.: A-340618	**PMIS Action Date:** 10-27-2026	**JON:** 2010 26 001
Work Schedule:	**Request ID:** DOA-HR-740053	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19911107

14.REMARKS (continue in item 21,if necessary)

EXPIRATION OF COMPETITIVE LIMITED-TERM APPOINTMENT. LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TOM, MALIA L	XX XXX XXXX	60362	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
LIMITED TERM APPOINTMENT	27 Sep 2026	RULE 4.603

FROM	Description	TO
Position:	8. Position Title	Position: COMPUTER TECHNICIAN I
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: HX / Salary: 32355
Step: / Rate per Hour: 0		Step: 01 / Rate: 15.56
Department:	10. Department	Department: GUAM ENVIRONMENTAL PROTECTION AGENCY
Section/Division:	11. Div./Section	Section/Division: GEPA - ADMINISTRATION
FTE:	12. FTE	FTE: GEPA-AR1

Action No.: A-340643
Work Schedule: FULL-TIME

Exp/Separation Date: 09-26-2027
PMIS Action Date: 10-27-2026
Request ID: DOA-HR-873221

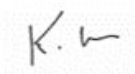
Bdgt Accn No.: 6111001-101-24-2298107 & 6113001-101-24-2298107
JON: 2298107

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION

Personnel Jacket No.: 195008

14.REMARKS (continue in item 21,if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TOM, MALIA L	XX XXX XXXX	60362	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

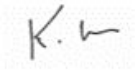
5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION - EXP OF APPT / CONTRACT	26 Sep 2026	RULE13.101

FROM	Description	TO
Position: COMPUTER TECHNICIAN I	8. Position Title	Position:
Pay Grade: HX / Salary Per Annum: 32355	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 15.56		Step: / Rate: 0
Department: GUAM ENVIRONMENTAL PROTECTION AGENCY	10. Department	Department:
Section/Division: GEPA - ADMINISTRATION	11. Div./Section	Section/Division:
FTE: GEPA-AR1	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 09-26-2026	**Bdgt Accn No.:** 6111001-101-24-2298107 & 6113001-101-24-2298107
Action No.: A-340560	**PMIS Action Date:** 10-26-2026	**JON:** 2298107
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-667967	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 195008

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF LTA APPOINTMENT.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GUERRERO, II, JOAQUIN AJ	XX XXX XXXX	9673	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

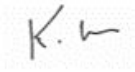
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	25 Sep 2026	RULE 10.008

FROM	Description	TO
Position: BUDGET & MANAGEMENT ANALYST IV	8. Position Title	Position: BUDGET & MANAGEMENT ANALYST IV
Pay Grade: OX / Salary Per Annum: 76093	9. Pay Grade/Step Salary Rate	Pay Grade: OX / Salary: 78508
Step: 07 / Rate per Hour: 36.58		Step: 08 / Rate: 37.74
Department: BUREAU OF BUDGET & MANAGEMENT RESEAR	10. Department	Department: BUREAU OF BUDGET & MANAGEMENT RESEAR(
Section/Division: BUREAU OF BUDGET & MANAGEMENT RESEAR	11. Div./Section	Section/Division: BUREAU OF BUDGET & MANAGEMENT RESEAR(
FTE: 0008	12. FTE	FTE: 0008

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-0420003
Action No.: A-340731	**PMIS Action Date:** 10-28-2026	**JON:** 042027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-194469	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5341

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 3/25/2025 TO 9/24/2026. (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
RIETA, RAYMOND Y	XX XXX XXXX	9678	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

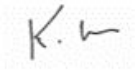
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	25 Sep 2026	RULE 10.008

FROM	Description	TO
Position: BUDGET & MANAGEMENT ANALYST IV	8. Position Title	Position: BUDGET & MANAGEMENT ANALYST IV
Pay Grade: OX / Salary Per Annum: 76093	9. Pay Grade/Step Salary Rate	Pay Grade: OX / Salary: 78508
Step: 07 / Rate per Hour: 36.58		Step: 08 / Rate: 37.74
Department: BUREAU OF BUDGET & MANAGEMENT RESEAR	10. Department	Department: BUREAU OF BUDGET & MANAGEMENT RESEAR(
Section/Division: BUREAU OF BUDGET & MANAGEMENT RESEAR	11. Div./Section	Section/Division: BUREAU OF BUDGET & MANAGEMENT RESEAR(
FTE: 0021	12. FTE	FTE: 0021

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-0420003
Action No.: A-340729	**PMIS Action Date:** 10-28-2026	**JON:** 042027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-312789	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5347

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 3/25/2025 TO 9/24/2026. (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MANIBUSAN, ANTOINETTE MARIE T	XX XXX XXXX	59746	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

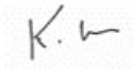
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	23 Sep 2026	RULE 10.008

FROM	Description	TO
Position: ADMINISTRATIVE AIDE	8. Position Title	Position: ADMINISTRATIVE AIDE
Pay Grade: FX / Salary Per Annum: 29340	9. Pay Grade/Step Salary Rate	Pay Grade: FX / Salary: 30452
Step: 02 / Rate per Hour: 14.11		Step: 03 / Rate: 14.64
Department: DEPARTMENT OF AGRICULTURE	10. Department	Department: DEPARTMENT OF AGRICULTURE
Section/Division: AGRI - BIO SECURITY	11. Div./Section	Section/Division: AGRI - BIO SECURITY
FTE: 955	12. FTE	FTE: 955

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 163122023-111/113
Action No.: A-340571	**PMIS Action Date:** 10-26-2026	**JON:** 5662A221631CE023
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-324629	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 96082

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 09/23/2026 TO 09/23/2026 (OUTSTANDING)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MANGLONA, ELSA P	XX XXX XXXX	25142	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

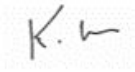
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	22 Sep 2026	RULE 10.008

FROM	Description	TO
Position: ADMINISTRATIVE ASSISTANT	8. Position Title	Position: ADMINISTRATIVE ASSISTANT
Pay Grade: JX; Salary Per Annum: 37913	9. Pay Grade/Step Salary Rate	Pay Grade: JX; Salary: 39349
Step: 01; Rate per Hour: 18.23		Step: 02; Rate: 18.92
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - BUILDING CONSTRUCTION & FAC MAINT	11. Div./Section	Section/Division: DPW - BUILDING CONSTRUCTION & FAC MAINT
FTE: 4192	12. FTE	FTE: 4192

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-208-26-1040201
Action No.: A-339722	**PMIS Action Date:** 10-28-2026	**JON:** 1040201
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-852306	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 7304

14.REMARKS (continue in item 21,if necessary)

WPPE: EVALUATION: FROM (DOAGRI) CLOSE OUT 9/22/2025 TO 10/17/2025 AND (DPW) 10/20/2025 TO 09/21/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DELA CRUZ, MARILYN G	XX XXX XXXX	9573	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

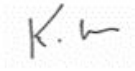
5.Nature of Action	6.Effective Date	7.Legal Authority
REGULAR RETIREMENT - DEFINED CONTRIBUTION	19 Sep 2026	4 GCA8211

FROM	Description	TO
Position: NURSE AIDE II	8. Position Title	Position:
Pay Grade: FX; Salary Per Annum: 43973	9. Pay Grade/Step Salary Rate	Pay Grade: ; Salary: 0
Step: 14; Rate per Hour: 21.14		Step: ; Rate: 0
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department:
Section/Division: PHSS - BUREAU OF FAMILY HEALTH AND NURS	11. Div./Section	Section/Division:
FTE: 6300	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 09-19-2026	**Bdgt Accn No.:** 611*001-101-26-1719101
Action No.: A-340566	**PMIS Action Date:** 10-26-2026	**JON:** 1719-26-101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-303628	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5247

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT OF ANY UNUSED ANNUAL LEAVE IS AUTHORIZED, NOT TO EXCEED 320 HOURS AND 50% OF UNUSED SICK LEAVE. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,

HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SABLAN, RONNIE JUNIOR C	XX XXX XXXX	38052	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

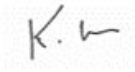
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	15 Sep 2026	RULE 10.008

FROM	Description	TO
Position: PARATRANSIT/FIXED ROUTE DRIVER	8. Position Title	Position: PARATRANSIT/FIXED ROUTE DRIVER
Pay Grade: HX Salary Per Annum: 36173	9. Pay Grade/Step Salary Rate	Pay Grade: HX Salary: 37545
Step: 04 Rate per Hour: 17.39		Step: 05 Rate: 18.05
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE: 025	12. FTE	FTE: 025

Next Increment: **Action No.:** A-340769 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** **PMIS Action Date:** 10-28-2026 **Request ID:** DOA-HR-747534	**Bdgt Accn No.:** 6111/113001-100-26-9977001 **JON:**
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 61829

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 09/15/2025 TO 09/14/2026. (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DIEGO, RICHARD JS	XX XXX XXXX	59996	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

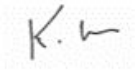
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	15 Sep 2026	RULE 10.008

FROM	Description	TO
Position: PARATRANSIT/FIXED ROUTE DRIVER	8. Position Title	Position: PARATRANSIT/FIXED ROUTE DRIVER
Pay Grade: HX Salary Per Annum: 36173	9. Pay Grade/Step Salary Rate	Pay Grade: HX Salary: 37545
Step: 04 Rate per Hour: 17.39		Step: 05 Rate: 18.05
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE: 022	12. FTE	FTE: 022

Next Increment: **Action No.:** A-340761 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** **PMIS Action Date:** 10-28-2026 **Request ID:** DOA-HR-384388	**Bdgt Accn No.:** 6-111/113 001-100-26-9977001 **JON:**
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 134098

14.REMARKS (continue in item 21,if necessary)

PERFORMANCE EVALUATION PERIOD FROM 09/15/2025 TO 09/14/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
INOS, ABRHAM	XX XXX XXXX	26943	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

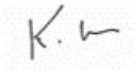
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	15 Sep 2026	RULE 10.008

FROM	Description	TO
Position: PARATRANSIT/FIXED ROUTE DRIVER	8. Position Title	Position: PARATRANSIT/FIXED ROUTE DRIVER
Pay Grade: HX Salary Per Annum: 36173	9. Pay Grade/Step Salary Rate	Pay Grade: HX Salary: 37545
Step: 04 Rate per Hour: 17.39		Step: 05 Rate: 18.05
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE: 027	12. FTE	FTE: 027

Next Increment: **Action No.:** A-340758 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** **PMIS Action Date:** 10-28-2026 **Request ID:** DOA-HR-156149	**Bdgt Accn No.:** 6-111/113 001-100-26-9977001 **JON:**
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 8476

14.REMARKS (continue in item 21,if necessary)

PERFORMANCE EVALUATION PERIOD FROM 09/15/2025 TO 09/14/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
RAYMOND, RADLY .	XX XXX XXXX	27054	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

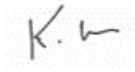
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	15 Sep 2026	RULE 10.008

FROM	Description	TO
Position: PARATRANSIT/FIXED ROUTE DRIVER	8. Position Title	Position: PARATRANSIT/FIXED ROUTE DRIVER
Pay Grade: HX Salary Per Annum: 36173	9. Pay Grade/Step Salary Rate	Pay Grade: HX Salary: 37545
Step: 04 Rate per Hour: 17.39		Step: 05 Rate: 18.05
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE: 024	12. FTE	FTE: 024

Next Increment: **Action No.:** A-340756 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** **PMIS Action Date:** 10-28-2026 **Request ID:** DOA-HR-434798	**Bdgt Accn No.:** 6-111/113 001-100-26-9977001 **JON:**
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 8439

14.REMARKS (continue in item 21,if necessary)

PERFORMANCE EVALUATION PERIOD FROM 09/15/2025 TO 09/14/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
POUK, JIM M	XX XXX XXXX	26947	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

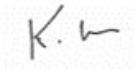
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	15 Sep 2026	RULE 10.008

FROM	Description	TO
Position: PARATRANSIT/FIXED ROUTE DRIVER	8. Position Title	Position: PARATRANSIT/FIXED ROUTE DRIVER
Pay Grade: HX Salary Per Annum: 36173	9. Pay Grade/Step Salary Rate	Pay Grade: HX Salary: 37545
Step: 04 Rate per Hour: 17.39		Step: 05 Rate: 18.05
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE: 026	12. FTE	FTE: 026

Next Increment: **Action No.:** A-340754 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** **PMIS Action Date:** 10-28-2026 **Request ID:** DOA-HR-948955	**Bdgt Accn No.:** 6-111/113 001-100-26-9977001 **JON:**
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 8450

14.REMARKS (continue in item 21,if necessary)

PERFORMANCE EVALUATION PERIOD FROM 09/15/2025 TO 09/14/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ALQUISA, DANILO R	XX XXX XXXX	38047	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

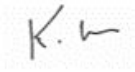
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	15 Sep 2026	RULE 10.008

FROM	Description	TO
Position: PARATRANSIT/FIXED ROUTE DRIVER	8. Position Title	Position: PARATRANSIT/FIXED ROUTE DRIVER
Pay Grade: HX Salary Per Annum: 36173	9. Pay Grade/Step Salary Rate	Pay Grade: HX Salary: 37545
Step: 04 Rate per Hour: 17.39		Step: 05 Rate: 18.05
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE: 023	12. FTE	FTE: 023

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6-111/113 001-100-26-9977001
Action No.: A-340752	**PMIS Action Date:** 10-28-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-574586	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 61057

14.REMARKS (continue in item 21,if necessary)

PERFORMANCE EVALUATION PERIOD FROM 09/15/2025 TO 09/14/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
WISHIM, MANUEL	XX XXX XXXX	27468	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

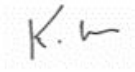
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	15 Sep 2026	RULE 10.008

FROM	Description	TO
Position: PARATRANSIT/FIXED ROUTE DRIVER	8. Position Title	Position: PARATRANSIT/FIXED ROUTE DRIVER
Pay Grade: HX Salary Per Annum: 36173	9. Pay Grade/Step Salary Rate	Pay Grade: HX Salary: 37545
Step: 04 Rate per Hour: 17.39		Step: 05 Rate: 18.05
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE: 030	12. FTE	FTE: 030

Next Increment: **Action No.:** A-340750 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** **PMIS Action Date:** 10-28-2026 **Request ID:** DOA-HR-331113	**Bdgt Accn No.:** 6-111/113 001-100-26-9977001 **JON:**
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 17779

14.REMARKS (continue in item 21,if necessary)

PERFORMANCE EVALUATION PERIOD 09/15/2025 TO 09/14/2026(S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
RUWEMIREY, STEVEN	XX XXX XXXX	60073	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

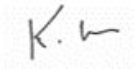
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	15 Sep 2026	RULE 10.008

FROM	Description	TO
Position: PARATRANSIT/FIXED ROUTE DRIVER	8. Position Title	Position: PARATRANSIT/FIXED ROUTE DRIVER
Pay Grade: HX Salary Per Annum: 36173	9. Pay Grade/Step Salary Rate	Pay Grade: HX Salary: 37545
Step: 04 Rate per Hour: 17.39		Step: 05 Rate: 18.05
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE: 021	12. FTE	FTE: 021

Next Increment: **Action No.:** A-340746 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** **PMIS Action Date:** 10-28-2026 **Request ID:** DOA-HR-360965	**Bdgt Accn No.:** 6-111/113 001-100-27-9977001 **JON:**
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 154602

14.REMARKS (continue in item 21,if necessary)

PERFORMANCE EVALUATION PERIOD 09/15/2025 TO 09/14/2026(S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
HILTON, LEROY HOWARD	XX XXX XXXX	10002573	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

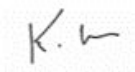
5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	15 Sep 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: YOUTH SERVICE WORKER ASSISTANT
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: GL21 / Salary: 30930
Step: / Rate per Hour: 0		Step: 01 / Rate: 14.87
Department:	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division:	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE:	12. FTE	FTE: 552

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-26-2020004
Action No.: A-340621	**PMIS Action Date:** 10-27-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-545790	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920414

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-139S1; DATED 09/04/2026 APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TECHAIRA, JAMES J	XX XXX XXXX	10112	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SUSPENSION	14 Sep 2026	R-11.302

FROM	Description	TO
Position: SAFETY OFFICER	8. Position Title	Position:
Pay Grade: KX Salary Per Annum: 51715	9. Pay Grade/Step Salary Rate	Pay Grade: Salary:
Step: 07 Rate per Hour: 24.86		Step: Rate:
Department: GWSA - GUAM SOLID WASTE AUTHORITY	10. Department	Department:
Section/Division: GSWA - GUAM SOLID WASTE AUTHORITY	11. Div./Section	Section/Division:
FTE: 5373	12. FTE	FTE:

Next Increment: **Action No.:** A-340824 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** **PMIS Action Date:** 10-29-2026 **Request ID:** DOA-HR-624241	**Bdgt Accn No.:** 6111001 416 26 **JON:** 6111001 416 26 9910201
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5763

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE PLACED ON SUSPENSION AS A RESULT OF NFAA, FINAL NOTICE OF ADVERSE ACTION DATED: 9-11-2026. SUSPENSION IS FOR THREE (3) WORKING DAYS EFFECTIVE: 09-14-2026. NFAA ATTACHED.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PEDRAJAS, KRISTINE NAE UY	XX XXX XXXX	8185	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
EXTENSION OF DETAIL	14 Sep 2026	RULE 4.506

FROM	Description	TO
Position: PSYCHIATRIC NURSE III	8. Position Title	Position: PSYCHIATRIC NURSE ADMINISTRATOR
Pay Grade: O-N; Salary Per Annum: 102004	9. Pay Grade/Step Salary Rate	Pay Grade: Q-N; Salary: 108628
Step: 11; Rate per Hour: 49.04		Step: 07; Rate: 52.23
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division: GBHWC - CLINICAL SERVICES	11. Div./Section	Section/Division: GBHWC - CLINICAL SERVICES
FTE: F.1017	12. FTE	FTE: F.1017

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-2330007/6113001-100-27-23300007
Action No.: A-340634	**PMIS Action Date:** 10-28-2026	**JON:** 230027007-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-889825	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3955

14.REMARKS (continue in item 21,if necessary)

COMPENSATION WHILE BEING DETAILED AS PSYCHIATRIC NURSE ADMINISTRATOR, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 07 OF PAY GRADE Q-N. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. EXTENSION OF DETAIL APPOINTMENT IS IN ACCORDANCE WITH DOA DIRECTOR APPROVAL (HRD NO.: 26-377 DATED 09/15/2026.) DETAIL TERM DATE: 12/12/2026



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
HILTON, LEROY HOWARD	XX XXX XXXX	10002573	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION - EXP OF APPT / CONTRACT	14 Sep 2026	RULE13.101

FROM	Description	TO
Position: YOUTH SERVICE WORKER ASSISTANT	8. Position Title	Position:
Pay Grade: GL21 / Salary Per Annum: 30930	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 14.87		Step: / Rate: 0
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department:
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division:
FTE: 552	12. FTE	FTE:

Next Increment:

Action No.: A-340599
Work Schedule: FULL-TIME

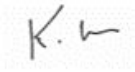
Exp/Separation Date: 09-14-2026
PMIS Action Date: 10-26-2026
Request ID: DOA-HR-794568

Bdgt Accn No.: 6111/6113001-100-26-2020004
JON: 2020 26 004

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION

Personnel Jacket No.: 19920414

14.REMARKS (continue in item 21,if necessary)
TERMINATION OF EXP. APPT/CONTRACT.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CASIL, FRANKIE JUNIOR R	XX XXX XXXX	10298	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

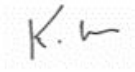
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	10 Sep 2026	RULE 10.008

FROM	Description	TO
Position: MAINTENANCE WORKER	8. Position Title	Position: MAINTENANCE WORKER
Pay Grade: HX; Salary Per Annum: 43050	9. Pay Grade/Step Salary Rate	Pay Grade: HX; Salary: 44417
Step: 09; Rate per Hour: 20.7		Step: 10; Rate: 21.35
Department: DEPARTMENT OF MILITARY AFFAIRS	10. Department	Department: DEPARTMENT OF MILITARY AFFAIRS
Section/Division: MIL AFF - GUAM ARMY NATIONAL GUARD	11. Div./Section	Section/Division: MIL AFF - GUAM ARMY NATIONAL GUARD
FTE: RPOM-004	12. FTE	FTE: RPOM-004

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-27-3730102 | 6113001-101-27-3730102
Action No.: A-340688	**PMIS Action Date:** 10-27-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-686971	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5924

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 03/10/2025 TO 09/09/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DOUGLAS, CHANCE SKIBANG	XX XXX XXXX	10004355	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
AMENDMENT	08 Sep 2026	PR&R

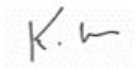
FROM	Description	TO
Position:	8. Position Title	Position: PERSONNEL SPECIALIST II
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: MX / Salary: 49731
Step: / Rate per Hour: 0		Step: 01 / Rate: 23.91
Department:	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division:	11. Div./Section	Section/Division: DOA - PERSONNEL MANAGEMENT
FTE:	12. FTE	FTE: 610001

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-26-0610002
Action No.: A-340744	**PMIS Action Date:** 10-28-2026	**JON:** 0610-26-002
Work Schedule:	**Request ID:** DOA-HR-948938	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19920579

14.REMARKS (continue in item 21,if necessary)

THIS ACTION AMENDS PA#A-337879 (PROBATIONAL APPOINTMENT) TO INCLUDE PRIOR SERVICE. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: UOG 1 YEAR 5 MONTHS 29 DAYS



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SAN NICOLAS, CHRISTINE P	XX XXX XXXX	4710	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

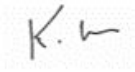
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	08 Sep 2026	RULE 10.008

FROM	Description	TO
Position: HUMAN SERVICES PROGRAM ADMIN	8. Position Title	Position: HUMAN SERVICES PROGRAM ADMIN
Pay Grade: RX / Salary Per Annum: 100076	9. Pay Grade/Step Salary Rate	Pay Grade: RX / Salary: 103252
Step: 07 / Rate per Hour: 48.11		Step: 08 / Rate: 49.64
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - PUBLIC WELFARE	11. Div./Section	Section/Division: PHSS - PUBLIC WELFARE
FTE: 6938	12. FTE	FTE: 6938

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1729101
Action No.: A-340616	**PMIS Action Date:** 10-26-2026	**JON:** 172925101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-650382	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19909740

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 03/08/2025 - 09/07/2026 (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CARBULLIDO, PILAR C	XX XXX XXXX	4683	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROMOTION	07 Sep 2026	RULE 4.506

FROM	Description	TO
Position: PERSONNEL SPECIALIST I	8. Position Title	Position: PERSONNEL SPECIALIST III
Pay Grade: LX / Salary Per Annum: 77322	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 82797
Step: 17 / Rate per Hour: 37.17		Step: 13 / Rate: 39.81
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - PERSONNEL MANAGEMENT	11. Div./Section	Section/Division: DOA - PERSONNEL MANAGEMENT
FTE: 61030	12. FTE	FTE: 61015

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 06111001/06113001-100-26-0610002
Action No.: A-340600	**PMIS Action Date:** 10-28-2026	**JON:** 0610-26-002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-684836	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	**Personnel Jacket No.:** 19908068

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI126-161; DATED 08/24/2026 CONTINUE ALL BENEFITS AND DEDUCTIONS.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MAFNAS, D'ANA LN	XX XXX XXXX	63120	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROMOTION	07 Sep 2026	RULE 4.506

FROM	Description	TO
Position: PERSONNEL SPECIALIST II	8. Position Title	Position: PERSONNEL SPECIALIST III
Pay Grade: MX / Salary Per Annum: 66171	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 70825
Step: 09 / Rate per Hour: 31.81		Step: 08 / Rate: 34.05
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - PERSONNEL MANAGEMENT	11. Div./Section	Section/Division: DOA - PERSONNEL MANAGEMENT
FTE: 61629	12. FTE	FTE: 61016

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-26-0610002
Action No.: A-340601	**PMIS Action Date:** 10-27-2026	**JON:** 061026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-006094	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 326069

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI126-161; DATED 08/24/2026 CONTINUE ALL BENEFITS AND DEDUCTIONS.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SABLAN, DAVID J	XX XXX XXXX	12265	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION - EXP OF APPT / CONTRACT	05 Sep 2026	RULE13.101

FROM	Description	TO
Position: POLICE SERGEANT I	8. Position Title	Position:
Pay Grade: LL25 / Salary Per Annum: 55022	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 26.45		Step: / Rate: 0
Department: GUAM POLICE DEPARTMENT	10. Department	Department:
Section/Division: GUAM POLICE DEPARTMENT	11. Div./Section	Section/Division:
FTE: 3296	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 11-16-2026	**Bdgt Accn No.:** 6111001-100-26-1220001 / 6113001-100-26-1220001
Action No.: A-340607	**PMIS Action Date:** 10-26-2026	**JON:** 1220-26-001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-707990	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19902714

14.REMARKS (continue in item 21,if necessary)

TERMINATION IN LIEU OF GUAM POLICE DEPARTMENT'S LT JAMES S CRUZ RETURNING FROM MILITARY LEAVE ON SEPTEMBER 04, 2026.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRISOSTOMO, ANDREW J	XX XXX XXXX	10618	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

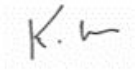
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	05 Sep 2026	RULE 10.008

FROM	Description	TO
Position: AUTOMOTIVE MECHANIC II	8. Position Title	Position: AUTOMOTIVE MECHANIC II
Pay Grade: IX / Salary Per Annum: 44992	9. Pay Grade/Step Salary Rate	Pay Grade: IX / Salary: 46419
Step: 08 / Rate per Hour: 21.63		Step: 09 / Rate: 22.32
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - TRANSPORTATION MAINTENANCE	11. Div./Section	Section/Division: DPW - TRANSPORTATION MAINTENANCE
FTE: 4348	12. FTE	FTE: 4348

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001 / 6113001 100 27 1020007
Action No.: A-340473	**PMIS Action Date:** 10-26-2026	**JON:** 1020007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-985143	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6293

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD 03/05/2025 TO 09/04/2026. (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MUNA-BARNES, JATHAN R	XX XXX XXXX	10283	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION OF DETAIL / ACTING APPOINTMENT	29 Aug 2026	RULE 4.506

FROM	Description	TO
Position: AGRICULTURAL DEVELOPMENT CHIEF	8. Position Title	Position: AGRICULTURIST III
Pay Grade: OX / Salary Per Annum: 73315	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 68648
Step: 06 / Rate per Hour: 35.25		Step: 07 / Rate: 33
Department: DEPARTMENT OF AGRICULTURE	10. Department	Department: DEPARTMENT OF AGRICULTURE
Section/Division: AGR - ANIMAL & PLANT INDUSTRY	11. Div./Section	Section/Division: AGRI - BIO SECURITY
FTE: 809	12. FTE	FTE: 809

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 100-26-1630018
Action No.: A-340608	**PMIS Action Date:** 10-26-2026	**JON:** 163026018
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-986936	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5943

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF DETAIL (06/01/2026-08/29/2026).



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CEPEDA, MAYLENE Q	XX XXX XXXX	8407	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

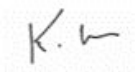
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	28 Aug 2026	4 GCA SEC 6203

FROM	Description	TO
Position: YOUTH SERVICE WORKER I	8. Position Title	Position: YOUTH SERVICE WORKER I
Pay Grade: HL21 / Salary Per Annum: 53023	9. Pay Grade/Step Salary Rate	Pay Grade: HL21 / Salary: 54878
Step: 12 / Rate per Hour: 25.49		Step: 13 / Rate: 26.38
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 436	12. FTE	FTE: 436

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111-6113001-100-26-2020004
Action No.: A-340764	**PMIS Action Date:** 10-28-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-369206	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4129

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $1920.73 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PEDRAJAS, KRISTINE NAE UY	XX XXX XXXX	8185	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

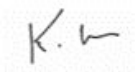
5.Nature of Action	6.Effective Date	7.Legal Authority
AMENDMENT	26 Aug 2026	PR&R

FROM	Description	TO
Position: PSYCHIATRIC NURSE ADMINISTRATOR	8. Position Title	Position: PSYCHIATRIC NURSE III
Pay Grade: Q-N / Salary Per Annum: 108628	9. Pay Grade/Step Salary Rate	Pay Grade: O-N / Salary: 102004
Step: 07 / Rate per Hour: 52.23		Step: 11 / Rate: 49.04
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division: GBHWC - CLINICAL SERVICES	11. Div./Section	Section/Division: GBHWC - CLINICAL SERVICES
FTE: F.1017	12. FTE	FTE: F.1017

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-602-26-2330007 / 6113001-602-26-2330007
Action No.: A-340624	**PMIS Action Date:** 10-28-2026	**JON:** 233026007-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-119549	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3955

14.REMARKS (continue in item 21,if necessary)

THIS ACTION AMENDS PA# A-333520 (TERMINATION OF DETAIL APPOINTMENT) EFFECTIVE DATE SHOULD READ: 08/26/2026 VICE 08/08/2026. (EMPLOYEE WAS ON ANNUAL LEAVE FROM JUNE 15, 2026, TO JULY 01, 2026) AN AMENDMENT WAS CREATED TO EXTEND THE DETAIL APPOINTMENT TO END ON 8/26/26 DUE TO PAUSE IN DETAIL.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PAULINO, THOMAS Q	XX XXX XXXX	8257	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
DETAIL APPOINTMENT	17 Aug 2026	RULE 4.506

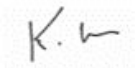
FROM	Description	TO
Position: GENERAL ACCOUNTING SUPERVISOR	8. Position Title	Position: ASST. CHIEF FINANCIAL OFF. (DOA)
Pay Grade: PX / Salary Per Annum: 105300	9. Pay Grade/Step Salary Rate	Pay Grade: TX / Salary: 116188
Step: 14 / Rate per Hour: 50.63		Step: 07 / Rate: 55.86
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE: 66034	12. FTE	FTE: 66034

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-0660007/611*001-100-27-0660007
Action No.: A-340578	**PMIS Action Date:** 10-26-2026	**JON:** 0660-26-007 / 0660-27-007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-827143	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 1607

14.REMARKS (continue in item 21,if necessary)

DETAIL APPOINTMENT DATES: 08/17/2026 - 11/14/2026 08/17/2026 - 09/30/2026: 0660-26-007 10/01/2026 - 11/14/2026: 0660-27-007 COMPENSATION WHILE BEING DETAILED AS ASST. CHIEF FINANCIAL OFF.(DOA), PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 07 OF PAY GRADE TX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PEWTRESS, EUGENIUS K	XX XXX XXXX	11435	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	11 Aug 2026	RULE 10.008

FROM	Description	TO
Position: POLICE OFFICER III	8. Position Title	Position: POLICE OFFICER III
Pay Grade: KL25 / Salary Per Annum: 63944	9. Pay Grade/Step Salary Rate	Pay Grade: KL25 / Salary: 66502
Step: 05 / Rate per Hour: 30.74		Step: 06 / Rate: 31.97
Department: GUAM POLICE DEPARTMENT	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division: GPD - NEIGHBORHOOD PATROL	11. Div./Section	Section/Division: GPD - NEIGHBORHOOD PATROL
FTE: 3258	12. FTE	FTE: 3258

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-1210056 / 6113001-100-27-1210056
Action No.: A-340490	**PMIS Action Date:** 10-26-2026	**JON:** 1220-24-001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-419710	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 7095

14.REMARKS (continue in item 21,if necessary)

PERIOD RATING: FROM 08/11/2025 TO 08/10/2026 (O)

K. h

ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FRANCISCO, EUGENE F	XX XXX XXXX	11471	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

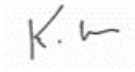
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	02 Aug 2026	RULE 10.008

FROM	Description	TO
Position: EQUIPMENT OPERATOR LEADER II	8. Position Title	Position: EQUIPMENT OPERATOR LEADER II
Pay Grade: JX / Salary Per Annum: 58973	9. Pay Grade/Step Salary Rate	Pay Grade: JX / Salary: 60844
Step: 14 / Rate per Hour: 28.35		Step: 15 / Rate: 29.25
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - HIGHWAY	11. Div./Section	Section/Division: DPW - HIGHWAY
FTE: 4605	12. FTE	FTE: 4605

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 5208A271060SE208-11*
Action No.: A-340838	**PMIS Action Date:** 10-29-2026	**JON:** 1060-24-208
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-576808	
Retirement Type: NON BASE - DEFINED BENEFIT		**Personnel Jacket No.:** 19905114

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 08/02/24 TO 08/01/26 (S),



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TAGUACTA-CHIONG, KAYLA SONIDO	XX XXX XXXX	10004331	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

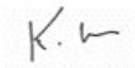
5.Nature of Action	6.Effective Date	7.Legal Authority
AMENDMENT	17 Jul 2026	PR&R

FROM	Description	TO
Position:	8. Position Title	Position: RECREATION COORDINATOR
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: HX / Salary: 32355
Step: / Rate per Hour: 0		Step: 01 / Rate: 15.56
Department:	10. Department	Department: DEPARTMENT OF PARKS AND RECREATION
Section/Division:	11. Div./Section	Section/Division: DPR - COMMUNITY PROGRAMS
FTE:	12. FTE	FTE: 811

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6***001-100-26-2511002
Action No.: A-340654	**PMIS Action Date:** 10-28-2026	**JON:** 2511 26 002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-521698	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920532

14.REMARKS (continue in item 21,if necessary)

THIS ACTION AMENDS PA#A-335674 (PROBATIONAL APPOINTMENT) TO INCLUDE PRIOR SERVICE. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: UOG 6 YEARS 3 MONTHS 0 DAYS.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TAGUACTA-CHIONG, KAYLA SONIDO	XX XXX XXXX	10004331	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
CANCELLATION	17 Jul 2026	PR&R

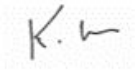
FROM	Description	TO
Position: RECREATION COORDINATOR	8. Position Title	Position:
Pay Grade: HX / Salary Per Annum: 32355	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 15.56		Step: / Rate: 0
Department: DEPARTMENT OF PARKS AND RECREATION	10. Department	Department:
Section/Division: DPR - COMMUNITY PROGRAMS	11. Div./Section	Section/Division:
FTE: 811	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6***001-100-26-2511002
Action No.: A-340650	**PMIS Action Date:** 10-27-2026	**JON:** 2511 26 002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-335627	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19920532

14.REMARKS (continue in item 21,if necessary)

THIS ACTION CANCELS PA#A-339607 (AMENDMENT) IN ITS ENTIRETY.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SAN NICOLAS, DOLORES S	XX XXX XXXX	5866	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

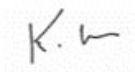
5.Nature of Action	6.Effective Date	7.Legal Authority
SEPARATION DEATH	15 Jul 2026	PR&R CH8

FROM	Description	TO
Position: PSYCHIATRIC TECHNICIAN II	8. Position Title	Position:
Pay Grade: HX / Salary Per Annum: 45826	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 11 / Rate per Hour: 22.03		Step: / Rate: 0
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department:
Section/Division: GBHWC - CLINICAL SERVICES	11. Div./Section	Section/Division:
FTE: FMT.0132	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-602-26-2310002/6113001-602-26-2310002
Action No.: A-340603	**PMIS Action Date:** 10-27-2026	**JON:** 231026002-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-017142	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19908774

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO SECTION 7101, CHAPTER 4, GUAM CODE ANNOTATED, SURVIVOR OR SURVIVORS SHALL RECEIVE FROM THE GOVERNMENT OF GUAM A LUMP SUM PAYMENT IN CASH EQUIVALENT TO THE AMOUNT OF UNUSED ANNUAL AND SICK LEAVE ACCUMULATED.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CAMACHO, CYNTHIA KM	XX XXX XXXX	9681	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

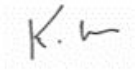
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	09 Jul 2026	RULE 10.008

FROM	Description	TO
Position: PERSONNEL MANAGEMENT ANALYST II	8. Position Title	Position: PERSONNEL MANAGEMENT ANALYST II
Pay Grade: NX Salary Per Annum: 68648	9. Pay Grade/Step Salary Rate	Pay Grade: NX Salary: 70825
Step: 07 Rate per Hour: 33		Step: 08 Rate: 34.05
Department: CIVIL SERVICE COMMISSION	10. Department	Department: CIVIL SERVICE COMMISSION
Section/Division: CSC - PERSONNEL MANAGEMENT ADMIN.	11. Div./Section	Section/Division: CSC - PERSONNEL MANAGEMENT ADMIN.
FTE: 204	12. FTE	FTE: 204

Next Increment: **Action No.:** A-340853 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** **PMIS Action Date:** 10-29-2026 **Request ID:** DOA-HR-142663	**Bdgt Accn No.:** **JON:**
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5350

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 01/09/2025 TO 07/08/2026. (O)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, TANYA RC	XX XXX XXXX	10002637	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION	20 Jun 2026	RULE13.101

FROM	Description	TO
Position: TJT PARTICIPANT TRAINEE	8. Position Title	Position:
Pay Grade: AX / Salary Per Annum: 19240	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 9.25		Step: / Rate: 0
Department: DEPARTMENT OF LABOR	10. Department	Department:
Section/Division: DOL - WIOA PROGRAM PARTICPANTS	11. Div./Section	Section/Division:
FTE: TJT-033	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 06-20-2026	**Bdgt Accn No.:** 6111/113001-101-24-2414113
Action No.: A-340565	**PMIS Action Date:** 10-26-2026	**JON:** 241424113
Work Schedule:	**Request ID:** DOA-HR-367774	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		**Personnel Jacket No.:** 19920447

14.REMARKS (continue in item 21,if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. TERMINATION OF UNCLASSIFIED APPOINTMENT.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUINATA, HEIDI J	XX XXX XXXX	11109	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	03 Jun 2026	RULE 10.008

FROM	Description	TO
Position: CHIEF CHILDRENS SERVICES ADMR.	8. Position Title	Position: CHIEF CHILDRENS SERVICES ADMR.
Pay Grade: SX Salary Per Annum: 89741 Step: 02 Rate per Hour: 43.14	9. Pay Grade/Step Salary Rate	Pay Grade: SX Salary: 93141 Step: 03 Rate: 44.78
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: DPHSS	11. Div./Section	Section/Division: DPHSS
FTE: 7184	12. FTE	FTE: 7184

Next Increment:

Action No.: A-339095
Work Schedule: FULL-TIME

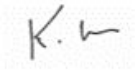
Exp/Separation Date:
PMIS Action Date: 10-29-2026
Request ID: DOA-HR-653451

Bdgt Accn No.: 6***001-101-23-1760104
JON: 1760-23-104

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION

Personnel Jacket No.: 6777

14.REMARKS (continue in item 21,if necessary)
RATING PERIOD: 6/3/2025 TO 6/2/2026 (O)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
EL SAYEH, MAHMOUD FF	XX XXX XXXX	6256	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

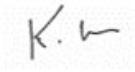
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	02 Jun 2026	RULE 10.008

FROM	Description	TO
Position: PSYCHIATRIC TECHNICIAN I	8. Position Title	Position: PSYCHIATRIC TECHNICIAN I
Pay Grade: GX / Salary Per Annum: 42730	9. Pay Grade/Step Salary Rate	Pay Grade: GX / Salary: 44086
Step: 11 / Rate per Hour: 20.54		Step: 12 / Rate: 21.2
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division: GBHWC - CLINICAL SERVICES	11. Div./Section	Section/Division: GBHWC - CLINICAL SERVICES
FTE: D.1006	12. FTE	FTE: D.1006

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:**
	PMIS Action Date: 10-27-2026	**JON:**
Action No.: A-340660	**Request ID:** DOA-HR-892758	
Work Schedule: FULL-TIME		
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2241

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 06/02/2024 TO 06/01/2026. (S)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

Date: 0-0-2

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ATALIG, ADRIAN M	XX XXX XXXX	59720	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
CHANGE OF POSITION TITLE - RECLASS	03 Apr 2026	HRD-25-121E

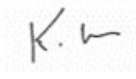
FROM	Description	TO
Position: SYSTEMS PROGRAMMER	8. Position Title	Position: INFORMATION TECH. SYS. PROG.
Pay Grade: NX / Salary Per Annum: 54918	9. Pay Grade/Step Salary Rate	Pay Grade: PX / Salary: 67696
Step: 01 / Rate per Hour: 26.4		Step: 01 / Rate: 32.55
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - BUREAU OF COMMUNICABLE DISEASE	11. Div./Section	Section/Division: PHSS - BUREAU OF COMMUNICABLE DISEASE (
FTE: 6234	12. FTE	FTE: 6234

Next Increment:	**Exp/Separation Date:** 02-23-2027	**Bdgt Accn No.:** 611*001-101-23-1713146
Action No.: A-340585	**PMIS Action Date:** 10-28-2026	**JON:** 1713-23-146
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-746573	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	**Personnel Jacket No.:** 93431

14.REMARKS (continue in item 21,if necessary)

THE NATURE OF ACTION SHOULD READ: CHANGE OF POSITION TITLE - RECLASS. “THIS ALSO INCLUDES THE REASSIGNMENT OF PAY GRADE PURSUANT TO DOA MEMORANDUM HRD NO. 25-121E." TRANSITION TO THE NEW POSITION TITLE AND PAY GRADE SHALL BE APPLIED AS “STRAIGHT SLOTTED” (CLOSEST TO AND NOT LESS THAN) AND PLACED INTO THE ASSIGNED GRADE OF THE NEW POSITION. INFORMATION TECHNOLOGY SYSTEMS PROGRAMMER; NEW PAYGRADE/STEP/SALARY SHOULD READ PX-01, $32.55 P/H, $67,696.00 P/A VICE NX-01, $26.40 P/H, $54,918.00 P/A. EFFECTIVE DATE: APRIL 3, 2026.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CARPELA, RENEE Q	XX XXX XXXX	8609	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
DETAIL APPOINTMENT	21 Feb 2026	RULE 4.506

FROM	Description	TO
Position: CLAIMS PROC. & UTIL. REV OFFCR	8. Position Title	Position: PROGRAM COORDINATOR III
Pay Grade: MX / Salary Per Annum: 57708	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 63728
Step: 05 / Rate per Hour: 27.74		Step: 05 / Rate: 30.64
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - PUBLIC HEALTH	11. Div./Section	Section/Division: PHSS - BUREAU OF HEALTH CARE FINANCING
FTE: 6685	12. FTE	FTE: 6517

Next Increment:	**Exp/Separation Date:** 05-21-2026	**Bdgt Accn No.:** 611*001-101-26-1723101
Action No.: A-340590	**PMIS Action Date:** 10-29-2026	**JON:** 1723-26-101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-518567	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 4302

14.REMARKS (continue in item 21,if necessary)

CONTINUATION OF REMAINING DAYS FOR INITIAL DETAIL APPOINTMENT. (DETAIL APPOINTMENT: 12/01/2025 TO 02/28/2026) INITIAL GG-1 TERMINATED ON 02/20/2026 DUE TO A SUBSEQUENT SALARY INCREMENT EFFECTIVE 02/21/2026. A NEW DETAIL GG-1 IS NEEDED TO COMPENSATE THE EMPLOYEE FOR THE REMAINDER OF HER DETAIL PERIOD. COMPENSATION WHILE BEING DETAILED AS A PROGRAM COORDINATOR III, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 05 OF PAY GRADE NX. DETAIL TERM DATE: 02/28/2026



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CARPELA, RENEE Q	XX XXX XXXX	8609	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION OF DETAIL / ACTING APPOINTMENT	20 Feb 2026	RULE 4.506

FROM	Description	TO
Position: PROGRAM COORDINATOR III	8. Position Title	Position: CLAIMS PROC. & UTIL. REV OFFCR
Pay Grade: NX / Salary Per Annum: 61401	9. Pay Grade/Step Salary Rate	Pay Grade: MX / Salary: 55601
Step: 04 / Rate per Hour: 29.52		Step: 04 / Rate: 26.73
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - BUREAU OF HEALTH CARE FINANCING	11. Div./Section	Section/Division: PHSS - PUBLIC HEALTH
FTE: 6517	12. FTE	FTE: 6685

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-101-26-1723101
Action No.: A-340589	**PMIS Action Date:** 10-26-2026	**JON:** 1723-26-101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-797547	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 4302

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF DETAIL EXTENSION APPOINTMENT EFFECTIVE 02/20/2026. TERMINATION OF DETAIL DUE TO SALARY INCREMENT (MX-04 TO MX-05) EFFECTIVE 02/21/2026.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CARBULLIDO, JOSEPH S	XX XXX XXXX	2720	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	11 Feb 2026	4 GCA SEC 6203

FROM	Description	TO
Position: POLICE COLONEL	8. Position Title	Position: POLICE COLONEL
Pay Grade: SL25 / Salary Per Annum: 173847	9. Pay Grade/Step Salary Rate	Pay Grade: SL25 / Salary: 179933
Step: 14 / Rate per Hour: 83.58		Step: 15 / Rate: 86.51
Department: GUAM POLICE DEPARTMENT	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division: GPD - FORENSIC SCIENCE	11. Div./Section	Section/Division: GPD - FORENSIC SCIENCE
FTE: 1002	12. FTE	FTE: 1002

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-26-1220001/ 6113001-100-26-1220001
Action No.: A-340602	**PMIS Action Date:** 10-26-2026	**JON:** 1220-26-001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-913931	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19902659

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A BONUS OF $6,297.66 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MANIBUSAN, SHARON M	XX XXX XXXX	11086	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

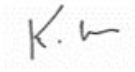
5.Nature of Action	6.Effective Date	7.Legal Authority
TRANSFER - LATERAL	09 Feb 2026	RULE 4.501

FROM	Description	TO
Position: CUSTOMER SERVICE REP	8. Position Title	Position: CUSTOMER SERVICE REP
Pay Grade: HX / Salary Per Annum: 32355	9. Pay Grade/Step Salary Rate	Pay Grade: HX / Salary: 32355
Step: 01 / Rate per Hour: 15.56		Step: 01 / Rate: 15.56
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - BUREAU OF HEALTH CARE FINANCING	11. Div./Section	Section/Division: PHSS - PUBLIC HEALTH
FTE: 6852	12. FTE	FTE: 6376

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-1700008
Action No.: A-340480	**PMIS Action Date:** 10-26-2026	**JON:** 1700-26-008
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-969189	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 6752

14.REMARKS (continue in item 21,if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS. INTERDEPARTMENTAL TRANSFER



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ANGCAO, ALLAN P	XX XXX XXXX	8630	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
DETAIL APPOINTMENT	01 Jan 2026	RULE 4.506

FROM	Description	TO
Position: COMMU DISEASE CONTROL COORD II	8. Position Title	Position: PROGRAM COORDINATOR IV
Pay Grade: NX / Salary Per Annum: 73072	9. Pay Grade/Step Salary Rate	Pay Grade: OX / Salary: 78508
Step: 09 / Rate per Hour: 35.13		Step: 08 / Rate: 37.74
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - BUREAU OF COMMUNICABLE DISEASE	11. Div./Section	Section/Division: PHSS - BUREAU OF FAMILY HEALTH AND NURS
FTE: 6171	12. FTE	FTE: DPH26-011

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-101-24-1719111
Action No.: A-340606	**PMIS Action Date:** 10-28-2026	**JON:** 101-24-171911
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-904017	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 4318

14.REMARKS (continue in item 21,if necessary)

COMPENSATION WHILE BEING DETAILED AS PROGRAM COORDINATOR IV, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 08 OF PAY GRADE OX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. DETAIL FROM 01/01/2026 TO 03/31/2026 NOTE: 01/01/2026 TO 01/31/2026, DETAIL COMPENSATION AT OX-08. SALARY INCREMENT RECEIVED 02/01/2026. NEW DETAIL COMPENSATION RATE WILL BE OX-09 FROM 02/01/2026 TO 03/31/2026. DIVISION OF PUBLIC HEALTH/ BFHNS SUBJECT TO THE AVAILABILITY OF FEDERAL FUNDS.



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ESTAMPADOR, MA RODELIA C	XX XXX XXXX	8817	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
AMENDMENT	15 Sep 2025	PR&R

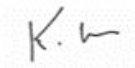
FROM	Description	TO
Position:	8. Position Title	Position: ACCOUNTANT II
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: MX / Salary: 49731
Step: / Rate per Hour: 0		Step: 01 / Rate: 23.91
Department:	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division:	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE:	12. FTE	FTE: 66094-FCB

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-25-0660007
Action No.: A-340816	**PMIS Action Date:** 10-29-2026	**JON:** 0660-25-007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-409814	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 4492

14.REMARKS (continue in item 21,if necessary)

THIS ACTION AMENDS TO INCLUDE PRIOR SERVICE REMARKS ON PA#A-324721 (PROBATIONAL APPOINTMENT).FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSE PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: DRT 0 YEARS 00 MONTHS 19 DAYS



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ARTERO, KENNY R	XX XXX XXXX	7574	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

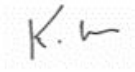
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	18 Jun 2025	RULE 10.008

FROM	Description	TO
Position: PROGRAM COORDINATOR III	8. Position Title	Position: PROGRAM COORDINATOR III
Pay Grade: NX Salary Per Annum: 68648	9. Pay Grade/Step Salary Rate	Pay Grade: NX Salary: 70825
Step: 07 Rate per Hour: 33		Step: 08 Rate: 34.05
Department: OFFICE OF THE GOVERNOR	10. Department	Department: OFFICE OF THE GOVERNOR
Section/Division: GOV - OFFICE OF HOMELAND SECURITY	11. Div./Section	Section/Division: GOV - OFFICE OF HOMELAND SECURITY
FTE: 11	12. FTE	FTE: 11

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-0280187
Action No.: A-339992	**PMIS Action Date:** 10-28-2026	**JON:** 028025187
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-245468	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 3462

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 12/18/2023 TO 06/17/2025. (O)



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTOS, PRINCESS L	XX XXX XXXX	60462	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	13 Jun 2025	4 GCA SEC 6203

FROM	Description	TO
Position: HOMEMAKER	8. Position Title	Position: HOMEMAKER
Pay Grade: GX; Salary Per Annum: 32498	9. Pay Grade/Step Salary Rate	Pay Grade: GX; Salary: 33731
Step: 03; Rate per Hour: 15.62		Step: 04; Rate: 16.22
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - PUBLIC WELFARE	11. Div./Section	Section/Division: PHSS - PUBLIC WELFARE
FTE: 6974	12. FTE	FTE: 6974

Next Increment:	**Exp/Separation Date:** 02-27-2026	**Bdgt Accn No.:** 611*001-101-26-1726136
Action No.: A-340604	**PMIS Action Date:** 10-26-2026	**JON:** 172626136
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-742674	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 225297

14.REMARKS (continue in item 21,if necessary)

MERIT BONUS AWARD IS PURSUANT TO 4 GCA SECTION 6203. AWARD BASED ON A SUPERIOR PERFORMANCE RATING FOR THE ASSOCIATED WAITING PERIOD. MERIT BONUS AWARD EQUIVALENT TO 3.5% OF NEW RATE. BONUS AWARD AMOUNT: TOTAL : $1,180.59



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ROLINSKI, PAUL S	XX XXX XXXX	4349	03 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

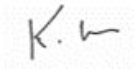
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	15 Oct 2024	RULE 10.008

FROM	Description	TO
Position: 911 EMERGENCY MED DISPATCHER SUP	8. Position Title	Position: 911 EMERGENCY MED DISPATCHER SUP
Pay Grade: JX Salary Per Annum: 53699 Step: 11 Rate per Hour: 25.82	9. Pay Grade/Step Salary Rate	Pay Grade: JX Salary: 55402 Step: 12 Rate: 26.64
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - COMMUNICATIONS	11. Div./Section	Section/Division: GFD - COMMUNICATIONS
FTE: FD12390	12. FTE	FTE: FD12390

Next Increment: **Action No.:** A-340737 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** **PMIS Action Date:** 10-28-2026 **Request ID:** DOA-HR-484890	**Bdgt Accn No.:** 611*001-281-27-4280281 **JON:** 428027281
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2000-731

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 10/15/2022 TO 10/14/2024 (O).



ESIGN-005-D11032026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division