Date: 0-0-2

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CARBULLIDO, ARLENE DL	XX XXX XXXX	4581	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	30 Nov 2026	RULE 10.008

FROM	Description	TO
Position: EMPLOYMENT DEVELOPMENT WKR III	8. Position Title	Position: EMPLOYMENT DEVELOPMENT WKR III
Pay Grade: KX / Salary Per Annum: 49827	9. Pay Grade/Step Salary Rate	Pay Grade: KX / Salary: 51715
Step: 06 / Rate per Hour: 23.96		Step: 07 / Rate: 24.86
Department: DEPARTMENT OF LABOR	10. Department	Department: DEPARTMENT OF LABOR
Section/Division: DOL - GUAM REGISTERED APPRENTICE PROGR	11. Div./Section	Section/Division: DOL - GUAM REGISTERED APPRENTICE PROGR
FTE: 1802	12. FTE	FTE: 1802

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-101-26-2418103
Action No.: A-341087	**PMIS Action Date:** 11-05-2026	**JON:** 241826103
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-302635	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19908609

14.REMARKS (continue in item 21,if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FUNDS. WAITING PERIOD: 11/30/2025 TO 11/29/2026 (S)



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CONWAY, JONAH B	XX XXX XXXX	60845	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

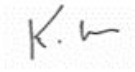
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-537	12. FTE	FTE: C-537

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340929	**PMIS Action Date:** 11-05-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-782456	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 282317

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BARCINAS, MARYANN S	XX XXX XXXX	6742	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	17 Nov 2026	RULE 10.008

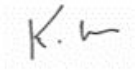
FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KLC26 / Salary Per Annum: 75266.28	9. Pay Grade/Step Salary Rate	Pay Grade: KLC26 / Salary: 77901.3
Step: 12 / Rate per Hour: 36.19		Step: 13 / Rate: 37.45
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-047	12. FTE	FTE: C-318

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340449	**PMIS Action Date:** 11-05-2026	**JON:** 3220-25-005
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-618923	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 2736

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/17/2024 - 11/16/2026 (S)



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
EUGENIO, JASON P.	XX XXX XXXX	10000573	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

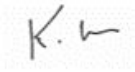
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

FROM	Description	TO
Position: PSYCHIATRIC TECHNICIAN I	8. Position Title	Position: PSYCHIATRIC TECHNICIAN I
Pay Grade: GX / Salary Per Annum: 31313	9. Pay Grade/Step Salary Rate	Pay Grade: GX / Salary: 32498
Step: 02 / Rate per Hour: 15.05		Step: 03 / Rate: 15.62
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division: GUAM BEHAVIORAL HEALTH AND WELLNESS C	11. Div./Section	Section/Division: GUAM BEHAVIORAL HEALTH AND WELLNESS C
FTE: SUDD.017	12. FTE	FTE: SUDD.017

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-602-26-2310004 / 6113001-602-26-2310004
Action No.: A-341090	**PMIS Action Date:** 11-05-2026	**JON:** 231026004-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-568389	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910951

14.REMARKS (continue in item 21,if necessary)

PERIOD: 11/4/25 TO 11/3/26 (S)



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, BYRON DWAYNE S	XX XXX XXXX	11479	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

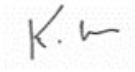
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER II	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER II
Pay Grade: JLC26 / Salary Per Annum: 70036.13	9. Pay Grade/Step Salary Rate	Pay Grade: JLC26 / Salary: 72486.87
Step: 12 / Rate per Hour: 33.67		Step: 13 / Rate: 34.85
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - CONTRABAND ENFORCEMENT TEAM	11. Div./Section	Section/Division: C & Q - CONTRABAND ENFORCEMENT TEAM
FTE: C-078	12. FTE	FTE: C-413

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-209-27-3231212
Action No.: A-340013	**PMIS Action Date:** 11-03-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-878450	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 2742

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/04/2024 - 11/03/2026 (S)



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CAMACHO, VANESSA E	XX XXX XXXX	11414	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

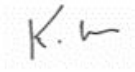
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	03 Nov 2026	RULE 10.008

FROM	Description	TO
Position: ADMINISTRATIVE ASSISTANT	8. Position Title	Position: ADMINISTRATIVE ASSISTANT
Pay Grade: JX / Salary Per Annum: 39349	9. Pay Grade/Step Salary Rate	Pay Grade: JX / Salary: 40841
Step: 02 / Rate per Hour: 18.92		Step: 03 / Rate: 19.64
Department: GUAM ETHICS COMMISSION	10. Department	Department: GUAM ETHICS COMMISSION
Section/Division: GUAM ETHICS COMMISSION	11. Div./Section	Section/Division: GUAM ETHICS COMMISSION
FTE: GEC-004	12. FTE	FTE: GEC-004

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-4600001 / 6113001-100-27-4600001
Action No.: A-341281	**PMIS Action Date:** 11-03-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-773142	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 7073

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/03/2025 TO 11/02/2026. (O)



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTOS, VINCENT JOSEPH S	XX XXX XXXX	10004550	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	02 Nov 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: GUAM VETERANS CEMETERY WORKER
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: GX / Salary: 30169
Step: / Rate per Hour: 0		Step: 01 / Rate: 14.5
Department:	10. Department	Department: OFFICE OF THE GOVERNOR
Section/Division:	11. Div./Section	Section/Division: GOV - VETERANS AFFAIRS OFFICE
FTE:	12. FTE	FTE: 282-35

Next Increment:

Action No.: A-340155

Work Schedule:

Exp/Separation Date:

PMIS Action Date: 11-06-2026

Request ID: DOA-HR-027735

Bdgt Accn No.: 6111001-100-24-0282028/ 6113001-100-24-0282028

JON:

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION

Personnel Jacket No.: 19920625

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/02/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM LIST OF ELIGIBLES, CI26-158, DATED; 09/07/2026



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PEREZ, BREANNA RL	XX XXX XXXX	60499	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TRANSFER - PROMOTION	02 Nov 2026	RULE 6.002

FROM	Description	TO
Position: ARCHAEOLOGICAL TECHNICIAN I	8. Position Title	Position: PLANNER I
Pay Grade: HX / Salary Per Annum: 37545	9. Pay Grade/Step Salary Rate	Pay Grade: KX / Salary: 41372
Step: 05 / Rate per Hour: 18.05		Step: 01 / Rate: 19.89
Department: DEPARTMENT OF PARKS AND RECREATION	10. Department	Department: BUREAU OF STATISTICS AND PLANS
Section/Division: DPR - HISTORIC RESOURCES	11. Div./Section	Section/Division: BOSP - PLANNING INFORMATION PROGRAM
FTE: 878	12. FTE	FTE: PIP-010

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-100-27-0910004
Action No.: A-340673	**PMIS Action Date:** 11-04-2026	**JON:** 0910004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-207021	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 231637

14.REMARKS (continue in item 21,if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-180; DATED 09/29/26



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BORJA JR, JEROME GROOVER	XX XXX XXXX	10004551	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	02 Nov 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: SCHOOL BUS DRIVER
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: HX / Salary: 32355
Step: / Rate per Hour: 0		Step: 01 / Rate: 15.56
Department:	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division:	11. Div./Section	Section/Division: DPW - BUS OPERATIONS
FTE:	12. FTE	FTE: 4831

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-205-27-1030216
Action No.: A-340290	**PMIS Action Date:** 11-04-2026	**JON:** 1030216
Work Schedule:	**Request ID:** DOA-HR-887037	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19920617

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/02/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-068S1; DATED 08/14/2026



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DUENAS, ERICA L	XX XXX XXXX	62997	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	02 Nov 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: CUSTOMER SERVICE REP
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: HX / Salary: 32355
Step: / Rate per Hour: 0		Step: 01 / Rate: 15.56
Department:	10. Department	Department: OFFICE OF THE GOVERNOR
Section/Division:	11. Div./Section	Section/Division: GOV - VETERANS AFFAIRS OFFICE
FTE:	12. FTE	FTE: 282-54

Next Increment:	**Exp/Separation Date:** 06-19-2027	**Bdgt Accn No.:** 6111/113001-100-26-0282020
Action No.: A-340286	**PMIS Action Date:** 11-04-2026	**JON:** 0282020
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-483277	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 317038

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. CONTINUE ALL BENEFITS AND DEDUCTIONS. SELECTED FROM LIST OF ELIGIBLES,CI26-152, DATED; 08/19/2026



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AMUAN, TAMMY LYNN D	XX XXX XXXX	5936	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TRANSFER - CHG OF POSITION TITLE	02 Nov 2026	RULE 4.002

FROM	Description	TO
Position: PROGRAM COORDINATOR III	8. Position Title	Position: MANAGEMENT ANALYST III
Pay Grade: NX / Salary Per Annum: 73072	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 73072
Step: 09 / Rate per Hour: 35.13		Step: 09 / Rate: 0
Department: DEPARTMENT OF REVENUE & TAXATION	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: R&T - DIRECTOR'S OFFICE	11. Div./Section	Section/Division: DPW - DIRECTOR'S OFFICE
FTE: 3012	12. FTE	FTE: 4014

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111 001/6113 001 100 27 1000 001
Action No.: A-341206	**PMIS Action Date:** 11-03-2026	**JON:** 1000 001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-431375	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19907131

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-167; DATED 09/01/2026 TRANSFER AND CONTINUE ALL BENEFITS AND DEDUCTIONS. NEXT SALARY INCREMENT DATE: 05/02/2028



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
JEON, YOLANIE GERMAINE CRUZ	XX XXX XXXX	10004552	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	01 Nov 2026	RULE4.602

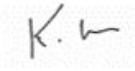
FROM	Description	TO
Position:	8. Position Title	Position: SCHOOL BUS DRIVER
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: HX / Salary: 32355
Step: / Rate per Hour: 0		Step: 01 / Rate: 15.56
Department:	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division:	11. Div./Section	Section/Division: DPW - BUS OPERATIONS
FTE:	12. FTE	FTE: 4768

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-205-26-1030216
Action No.: A-340002	**PMIS Action Date:** 11-06-2026	**JON:** 1030216
Work Schedule:	**Request ID:** DOA-HR-359155	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19920618

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/01/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM GDOE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-068S1; DATED 08/14/2026



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,

HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BALAJADIA, FIDELA S	XX XXX XXXX	60019	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

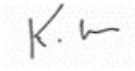
5.Nature of Action	6.Effective Date	7.Legal Authority
REGULAR RETIREMENT - DEFINED CONTRIBUTION	30 Oct 2026	4GCA CH8

FROM	Description	TO
Position: ADMINISTRATIVE ASSISTANT	8. Position Title	Position:
Pay Grade: JX / Salary Per Annum: 40841	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 03 / Rate per Hour: 19.64		Step: / Rate: 0
Department: DEPARTMENT OF AGRICULTURE	10. Department	Department:
Section/Division: AGR - DEV SERVICES, EQUIP AND MAINT	11. Div./Section	Section/Division:
FTE: 813	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-30-2026	**Bdgt Accn No.:** 5100A271630SF018-111-113
Action No.: A-341273	**PMIS Action Date:** 11-03-2026	**JON:** 163027018
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-807799	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 140095

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS AND 50% OF ANY UNUSED SICK LEAVE. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,

HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUINENE, RODNEY JAMES	XX XXX XXXX	10000441	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	28 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: LABOROER
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: FX / Salary: 28269
Step: / Rate per Hour: 0		Step: 01 / Rate: 13.59
Department:	10. Department	Department: OFFICE OF THE GOVERNOR
Section/Division:	11. Div./Section	Section/Division: GOV - VETERANS AFFAIRS OFFICE
FTE:	12. FTE	FTE: 282-55

Next Increment:	**Exp/Separation Date:** 12-16-2025	**Bdgt Accn No.:** 6(111/113)0001-100-26-0282020
Action No.: A-340617	**PMIS Action Date:** 11-04-2026	
Work Schedule:	**Request ID:** DOA-HR-010549	**JON:** 0282-26-020
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910815

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 4/28/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: MCOG 0 YEARS 7 MONTHS 28 DAYS SELECTED FROM LIST OF ELIGIBLES, CI26-164; DATED, 08/25/2026



ESIGN-005-D11092026

For: APPOINTING AUTHORITY

Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FALALES, HAZEL MAY I	XX XXX XXXX	10000102	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

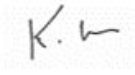
5.Nature of Action	6.Effective Date	7.Legal Authority
UNCLASSIFIED APPOINTMENT	26 Oct 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: COMMUNITY PROGRAM AIDE II
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: GX / Salary: 30169
Step: / Rate per Hour: 0		Step: 01 / Rate: 14.5
Department:	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division:	11. Div./Section	Section/Division: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
FTE:	12. FTE	FTE: DPH26-003

Action No.: A-341338	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-101-24-1700108
Work Schedule:	**PMIS Action Date:** 11-04-2026	**JON:** 1700-24-108
	Request ID: DOA-HR-904040	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910767

14.REMARKS (continue in item 21,if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FALALES, HAZEL MAY I	XX XXX XXXX	10000102	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	25 Oct 2026	RULE 13.002

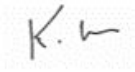
FROM	Description	TO
Position: COMMUNITY PROGRAM AIDE I	8. Position Title	Position:
Pay Grade: EX / Salary Per Annum: 25736	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 12.37		Step: / Rate: 0
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department:
Section/Division: PHSS - IMMUNIZATION	11. Div./Section	Section/Division:
FTE: DPH24-0005	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-25-2026	**Bdgt Accn No.:** 6111/113001-101-24-1700108
Action No.: A-341201	**PMIS Action Date:** 11-03-2026	**JON:** 1700-24-108
Work Schedule:	**Request ID:** DOA-HR-331547	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19910767

14.REMARKS (continue in item 21,if necessary)

NO LUM SUM REQUESTED.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTOS, GARED ALDIE	XX XXX XXXX	10002653	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

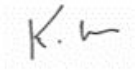
5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	25 Oct 2026	RULE 13.002

FROM	Description	TO
Position: STAFF ASSISTANT	8. Position Title	Position:
Pay Grade: Salary Per Annum: 29650	9. Pay Grade/Step Salary Rate	Pay Grade: Salary: 0
Step: Rate per Hour: 14.25		Step: Rate: 0
Department: OFFICE OF THE GOVERNOR	10. Department	Department:
Section/Division: GOV - GOVERNMENT HOUSE	11. Div./Section	Section/Division:
FTE:	12. FTE	FTE:

Next Increment: **Action No.:** A-341045 **Work Schedule:**	**Exp/Separation Date:** 10-25-2026 **PMIS Action Date:** 11-03-2026 **Request ID:** DOA-HR-614791	**Bdgt Accn No.:** 6111001/6113001-100-27-0210007 **JON:** 0210-27-007
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920479

14.REMARKS (continue in item 21,if necessary)

RESIGNATION FROM UNCLASSIFIED APPOINTMENT.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ESCUADRA, KELLY RC	XX XXX XXXX	7180	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

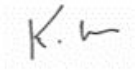
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	21 Oct 2026	RULE 10.008

FROM	Description	TO
Position: PROGRAM COORDINATOR IV	8. Position Title	Position: PROGRAM COORDINATOR IV
Pay Grade: OX / Salary Per Annum: 78508	9. Pay Grade/Step Salary Rate	Pay Grade: OX / Salary: 80999
Step: 08 / Rate per Hour: 37.74		Step: 09 / Rate: 38.94
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - HIGHWAY / ENGINEERING DIV	11. Div./Section	Section/Division: DPW - HIGHWAY / ENGINEERING DIV
FTE: 5047	12. FTE	FTE: 5047

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001 101 27 1068122
Action No.: A-341290	**PMIS Action Date:** 11-05-2026	**JON:** 106827122
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-259677	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3117

14.REMARKS (continue in item 21,if necessary)

PERIOD FROM 4/21/25 TO 10/20/26 (S)



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
KANDO, WILLIAM N	XX XXX XXXX	6784	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION	16 Oct 2026	RULE13.101

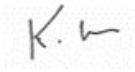
FROM	Description	TO
Position: SPECIAL PROJECTS COORDINATOR	8. Position Title	Position:
Pay Grade: NX / Salary Per Annum: 75392	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 10 / Rate per Hour: 36.25		Step: / Rate: 0
Department: DEPARTMENT OF INTEGRATED SERVICES FOR	10. Department	Department:
Section/Division: DISID - VOCATIONAL REHABILITATION	11. Div./Section	Section/Division:
FTE: DVR038	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-16-2026	**Bdgt Accn No.:** 6111001/6113001-101-26-2640101
Action No.: A-341292	**PMIS Action Date:** 11-04-2026	**JON:** 2640-26-101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-827924	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	**Personnel Jacket No.:** 2771

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF UNCLASSIFIED APPOINTMENT.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TIONG, MANUEL BL	XX XXX XXXX	18134	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

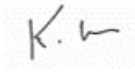
5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION	16 Oct 2026	RULE13.101

FROM	Description	TO
Position: STAFF ASSISTANT	8. Position Title	Position:
Pay Grade: Salary Per Annum: 31076	9. Pay Grade/Step Salary Rate	Pay Grade: Salary: 0
Step: Rate per Hour: 14.94		Step: Rate: 0
Department: OFFICE OF THE GOVERNOR	10. Department	Department:
Section/Division: GOV - EXECUTIVE DIRECTION	11. Div./Section	Section/Division:
FTE: .	12. FTE	FTE:

Next Increment: **Action No.:** A-341050 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** 10-16-2026 **PMIS Action Date:** 11-03-2026 **Request ID:** DOA-HR-003404	**Bdgt Accn No.:** 6111001/6113001 -100-27-0200001 **JON:** 0200-27-001-111/113
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19902375

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GAMBOA, ROY L	XX XXX XXXX	11408	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

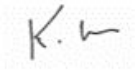
5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	16 Oct 2026	RULE 13.002

FROM	Description	TO
Position: STAFF ASSISTANT	8. Position Title	Position:
Pay Grade: Salary Per Annum: 55000	9. Pay Grade/Step Salary Rate	Pay Grade: Salary: 0
Step: Rate per Hour: 26.44		Step: Rate: 0
Department: OFFICE OF SEGUNDU NA MAGA'LAHEN GUAHA	10. Department	Department:
Section/Division: LT GOV - GUAM STATE CLEARINGHOUSE	11. Div./Section	Section/Division:
FTE: 801	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-16-2026	**Bdgt Accn No.:** 6111001/6113001 - 101 25 0301114
Action No.: A-341046	**PMIS Action Date:** 11-03-2026	**JON:** 0301-25-114
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-012780	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 7067

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TREMOR, MAE JOYSAN Q	XX XXX XXXX	60081	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

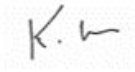
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	11 Oct 2026	RULE 10.008

FROM	Description	TO
Position: PSYCHIATRIC TECHNICIAN I	8. Position Title	Position: PSYCHIATRIC TECHNICIAN I
Pay Grade: GX / Salary Per Annum: 35008	9. Pay Grade/Step Salary Rate	Pay Grade: GX / Salary: 36335
Step: 05 / Rate per Hour: 16.83		Step: 06 / Rate: 17.47
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division: GBHWC - NURSING SERVICES	11. Div./Section	Section/Division: GBHWC - NURSING SERVICES
FTE: RTF.1000	12. FTE	FTE: RTF.1000

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:**
	PMIS Action Date: 11-05-2026	**JON:**
Action No.: A-341092	**Request ID:** DOA-HR-888877	
Work Schedule: FULL-TIME		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 156563

14.REMARKS (continue in item 21,if necessary)

PERIOD: 10/11/25 TO 10/10/26 (S)



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CORTEZ, CARMENCITA C	XX XXX XXXX	2632	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

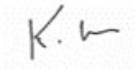
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	10 Oct 2026	RULE 10.008

FROM	Description	TO
Position: ENGINEER SUPERVISOR	8. Position Title	Position: ENGINEER SUPERVISOR
Pay Grade: PX; Salary Per Annum: 87305	9. Pay Grade/Step Salary Rate	Pay Grade: PX; Salary: 90075
Step: 08; Rate per Hour: 41.97		Step: 09; Rate: 0
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - HIGHWAY / ENGINEERING DIV	11. Div./Section	Section/Division: DPW - HIGHWAY / ENGINEERING DIV
FTE: 4622	12. FTE	FTE: 4622

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-101-25-1068122
Action No.: A-341248	**PMIS Action Date:** 11-03-2026	**JON:** 106827122
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-132773	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19910423

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 04/10/2025 TO 10/09/2026. (S)



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BERMUDES, MANNY F	XX XXX XXXX	10545	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TRANSFER - PROMOTION	05 Oct 2026	RULE 6.002

FROM	Description	TO
Position: GUARD	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: EL21 / Salary Per Annum: 37147	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 41163
Step: 07 / Rate per Hour: 17.86		Step: 03 / Rate: 19.79
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division: DPW - DIRECTOR'S OFFICE	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE: 5222	12. FTE	FTE: C24-012

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-341463	**PMIS Action Date:** 11-06-2026	**JON:** 1270-25-102
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-916248	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6219

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-035; DATED 02/25/2026 THESE POSITIONS ARE SUBJECT TO MARIJUANA TESTING PURSUANT TO SECTION (D) OF PUBLIC LAW 37-119. TRANSFER AND CONTINUE ALL BENEFITS AND DEDUCTIONS FROM DEPARTMENT OF PUBLIC WORKS.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ASANOMA, KAYDEN TYCE TYCE	XX XXX XXXX	891364	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

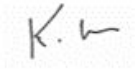
5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	05 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 36588
Step: / Rate per Hour: 0		Step: 01 / Rate: 17.59
Department:	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division:	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE:	12. FTE	FTE: C24-010

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-341462	**PMIS Action Date:** 11-06-2026	**JON:** 1270-25-102
Work Schedule: PART-TIME	**Request ID:** DOA-HR-309306	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** SY1364

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/05/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-035; DATED 09/29/2026 THESE POSITIONS ARE SUBJECT TO MARIJUANA TESTING PURSUANT TO SECTION (D) OF PUBLIC LAW 37-119.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,

HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TOPASNA, NATALIE ANN ALIG	XX XXX XXXX	59835	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TRANSFER - PROMOTION	05 Oct 2026	RULE 6.002

FROM	Description	TO
Position: CUSTOMER SERVICE REP	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: HX / Salary Per Annum: 34853	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 38875
Step: 03 / Rate per Hour: 16.76		Step: 02 / Rate: 18.69
Department: GUAM POLICE DEPARTMENT	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division: GPD - SUPPORT	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE: 3084	12. FTE	FTE: C24-004

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-341444	**PMIS Action Date:** 11-06-2026	**JON:** 1270-25-102
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-587667	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 112261

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-035; DATED 02/25/2026 THESE POSITIONS ARE SUBJECT TO MARIJUANA TESTING PURSUANT TO SECTION (D) OF PUBLIC LAW 37-119. CONTINUE ALL BENEFITS AND DEDUCTIONS .



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GRINO, CORAZON THERESE MESA	XX XXX XXXX	10004583	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	05 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 36588
Step: / Rate per Hour: 0		Step: 01 / Rate: 17.59
Department:	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division:	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE:	12. FTE	FTE: C24-015

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-341443	**PMIS Action Date:** 11-06-2026	**JON:** 1270-25-102
Work Schedule:	**Request ID:** DOA-HR-146985	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920627

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-035S1; DATED 09/29/2026 THESE POSITIONS ARE SUBJECT TO MARIJUANA TESTING PURSUANT TO SECTION (D) OF PUBLIC LAW 37-119. APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 4/05/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,

HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, TIARA ROSE	XX XXX XXXX	10004580	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

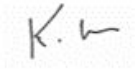
5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	05 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 36588
Step: / Rate per Hour: 0		Step: 01 / Rate: 17.59
Department:	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division:	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE:	12. FTE	FTE: C24-011

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-341442	**PMIS Action Date:** 11-06-2026	**JON:** 1270-25-102
Work Schedule:	**Request ID:** DOA-HR-567409	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920619

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-035; DATED 09/29/2026 THESE POSITIONS ARE SUBJECT TO MARIJUANA TESTING PURSUANT TO SECTION (D) OF PUBLIC LAW 37-119. APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/05/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,

HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
UNTALAN, PAULANI EF	XX XXX XXXX	60784	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
CONVERSION TO PERMANENT STATUS	05 Oct 2026	RULE 4.602 (D)(1)

FROM	Description	TO
Position: MANAGEMENT ANALYST I	8. Position Title	Position: MANAGEMENT ANALYST I
Pay Grade: KX / Salary Per Annum: 41372	9. Pay Grade/Step Salary Rate	Pay Grade: KX / Salary: 41372
Step: 01 / Rate per Hour: 19.89		Step: 01 / Rate: 19.89
Department: DEPARTMENT OF LABOR	10. Department	Department: DEPARTMENT OF LABOR
Section/Division: DOL - INFORMATION TECHNOLOGY SYSTEMS (	11. Div./Section	Section/Division: DOL - INFORMATION TECHNOLOGY SYSTEMS (
FTE: 8106	12. FTE	FTE: 8106

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-101-26-2415107
Action No.: A-341203	**PMIS Action Date:** 11-04-2026	**JON:** 241526107
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-254443	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	**Personnel Jacket No.:** 270613

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-202; DATED 09/17/2026 CONTINUE ALL BENEFITS AND DEDUCTIONS.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TOM, MALIA L	XX XXX XXXX	60362	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

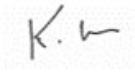
5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	02 Oct 2026	RULE 13.002

FROM	Description	TO
Position: COMPUTER TECHNICIAN I	8. Position Title	Position:
Pay Grade: HX / Salary Per Annum: 32355	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 15.56		Step: / Rate: 0
Department: GUAM ENVIRONMENTAL PROTECTION AGENCY	10. Department	Department:
Section/Division: GEPA - ADMINISTRATION	11. Div./Section	Section/Division:
FTE: GEPA-AR1	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-02-2026	**Bdgt Accn No.:** 6111001-101-24-2295107 & 6113001-101-24-2295107
Action No.: A-340994	**PMIS Action Date:** 11-03-2026	**JON:** 2295107
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-583170	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 195008

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUIDACHAY II, ANTHONY JOSEPH REYES	XX XXX XXXX	10004569	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	01 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 36588
Step: / Rate per Hour: 0		Step: 01 / Rate: 17.59
Department:	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division:	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE:	12. FTE	FTE: C24-001

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-341455	**PMIS Action Date:** 11-06-2026	**JON:** 1270-25-102
Work Schedule:	**Request ID:** DOA-HR-926755	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19920620

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-035; DATED 09/29/2026 THESE POSITIONS ARE SUBJECT TO MARIJUANA TESTING PURSUANT TO SECTION (D) OF PUBLIC LAW 37-119. APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/01/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,

HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUITUGUA, VINCENT TRAVIS	XX XXX XXXX	10004579	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	01 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 36588
Step: / Rate per Hour: 0		Step: 01 / Rate: 17.59
Department:	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division:	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE:	12. FTE	FTE: C24-018

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-341454	**PMIS Action Date:** 11-06-2026	**JON:** 1270-25-102
Work Schedule:	**Request ID:** DOA-HR-666824	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920621

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-035SI; DATED 09/29/2026 THESE POSITIONS ARE SUBJECT TO MARIJUANA TESTING PURSUANT TO SECTION (D) OF PUBLIC LAW 37-119. APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/01/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM GUAM WATERWORKS AUTHORITY.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY

Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TOSIWO, ABRAHAM C	XX XXX XXXX	10004585	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TRANSFER - PROMOTION	01 Oct 2026	RULE 6.002

FROM	Description	TO
Position:	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: / Salary Per Annum: 34000	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 36588
Step: / Rate per Hour: 16.35		Step: 01 / Rate: 17.59
Department: GUAM WATERWORKS AUTH	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division: GUAM WATERWORKS AUTH	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE:	12. FTE	FTE: C24-006

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-341453	**PMIS Action Date:** 11-06-2026	**JON:** 1270-25-102
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-452782	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920630

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-035; DATED 02/25/2026 THESE POSITIONS ARE SUBJECT TO MARIJUANA TESTING PURSUANT TO SECTION (D) OF PUBLIC LAW 37-119. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/01/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TRANSFER AND CONTINUE ALL BENEFITS AND DEDUCTIONS FROM GUAM WATERWORKS AUTHORITY. PRIOR SERVICES WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILE FROM GWA.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY

Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
RIOS, RODNEY A	XX XXX XXXX	10004574	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

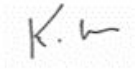
5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	01 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 36588
Step: / Rate per Hour: 0		Step: 01 / Rate: 17.59
Department:	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division:	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE:	12. FTE	FTE: C24-008

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-341452	**PMIS Action Date:** 11-06-2026	**JON:** 1270-25-102
Work Schedule:	**Request ID:** DOA-HR-149745	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920623

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-035; DATED 09/29/2026 THESE POSITIONS ARE SUBJECT TO MARIJUANA TESTING PURSUANT TO SECTION (D) OF PUBLIC LAW 37-119. APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/01/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,

HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SAJO, SHEILA RAE	XX XXX XXXX	10004577	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	01 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 36588
Step: / Rate per Hour: 0		Step: 01 / Rate: 17.59
Department:	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division:	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE:	12. FTE	FTE: C24-009

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-341449	**PMIS Action Date:** 11-06-2026	**JON:** 1270-26-102
Work Schedule:	**Request ID:** DOA-HR-738801	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920624

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-035; DATED 09/29/2026 THESE POSITIONS ARE SUBJECT TO MARIJUANA TESTING PURSUANT TO SECTION (D) OF PUBLIC LAW 37-119. APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/01/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,

HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PILLIAS, MELCUSE A	XX XXX XXXX	10004571	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	01 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 36588
Step: / Rate per Hour: 0		Step: 01 / Rate: 17.59
Department:	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division:	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE:	12. FTE	FTE: C24-003

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-341448	**PMIS Action Date:** 11-06-2026	**JON:** 1270-25-102
Work Schedule:	**Request ID:** DOA-HR-628266	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920622

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-035; DATED 09/29/2026 THESE POSITIONS ARE SUBJECT TO MARIJUANA TESTING PURSUANT TO SECTION (D) OF PUBLIC LAW 37-119. APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 4/01/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,

HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
VILLAPA III, PACIFICO	XX XXX XXXX	10004573	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	01 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 36588
Step: / Rate per Hour: 0		Step: 01 / Rate: 17.59
Department:	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division:	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE:	12. FTE	FTE: C24-007

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-341447	**PMIS Action Date:** 11-06-2026	**JON:** 1270-25-102
Work Schedule:	**Request ID:** DOA-HR-848505	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920626

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-035; DATED 09/29/2026 THESE POSITIONS ARE SUBJECT TO MARIJUANA TESTING PURSUANT TO SECTION (D) OF PUBLIC LAW 37-119. APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/01/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. THE ANNUAL LEAVE RATE OF ACCUMULATION PURSUANT TO PL 24-155, SECTION 4109(B) OF ARTICLE 1, CHAPTER 4 OF TITLE 4 OF THE GUAM CODE ANNOTATED, DATED APRIL 09, 1998, PRIOR MILITARY SERVICE IS HEREBY FURNISHED: 05 MONTHS 26 DAYS



ESIGN-005-D11092026

For: APPOINTING AUTHORITY

Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LEON GUERRERO, ALLAN MICHAEL	XX XXX XXXX	10004578	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

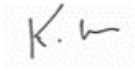
5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	01 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 36588
Step: / Rate per Hour: 0		Step: 01 / Rate: 17.59
Department:	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division:	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE:	12. FTE	FTE: C24-014

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-341446	**PMIS Action Date:** 11-06-2026	**JON:** 1270-25-102
Work Schedule:	**Request ID:** DOA-HR-407478	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920628

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-035; DATED 09/29/2026 THESE POSITIONS ARE SUBJECT TO MARIJUANA TESTING PURSUANT TO SECTION (D) OF PUBLIC LAW 37-119. APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 4/01/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,

HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
HILBERT, TUNGEL G	XX XXX XXXX	10004572	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	01 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 36588
Step: / Rate per Hour: 0		Step: 01 / Rate: 17.59
Department:	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division:	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE:	12. FTE	FTE: C24-005

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-341445	**PMIS Action Date:** 11-06-2026	**JON:** 1270-25-102
Work Schedule:	**Request ID:** DOA-HR-312166	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920629

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-035; DATED 09/29/2026 THESE POSITIONS ARE SUBJECT TO MARIJUANA TESTING PURSUANT TO SECTION (D) OF PUBLIC LAW 37-119. APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 4/01/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. THE ANNUAL LEAVE RATE OF ACCUMULATION PURSUANT TO PL 24-155, SECTION 4109(B) OF ARTICLE 1, CHAPTER 4 OF TITLE 4 OF THE GUAM CODE ANNOTATED, DATED APRIL 09, 1998, PRIOR MILITARY SERVICE IS HEREBY FURNISHED 03 YEARS ONLY.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY

Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TAINATONGO, DONNY J	XX XXX XXXX	4711	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

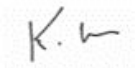
5.Nature of Action	6.Effective Date	7.Legal Authority
REEMPLOYMENT	28 Sep 2026	RULE 4.502

FROM	Description	TO
Position:	8. Position Title	Position: POLICE SERGEANT I
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: LL25 / Salary: 61900
Step: / Rate per Hour: 0		Step: 03 / Rate: 29.76
Department:	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division:	11. Div./Section	Section/Division: GPD - NEIGHBORHOOD PATROL
FTE:	12. FTE	FTE: 3882

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-1220001 / 6113001-100-27-1220001
Action No.: A-341339	**PMIS Action Date:** 11-04-2026	**JON:** 1220-27-001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-362653	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19909593

14.REMARKS (continue in item 21,if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. TRANSFER AND CONTINUE ALL BENEFITS AND DEDUCTIONS FROM THE DPHSS.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FLORES, JOHN JT	XX XXX XXXX	6678	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

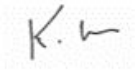
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	25 Sep 2026	RULE 10.008

FROM	Description	TO
Position: POLICE OFFICER III	8. Position Title	Position: POLICE OFFICER III
Pay Grade: KL25 / Salary Per Annum: 82197	9. Pay Grade/Step Salary Rate	Pay Grade: KL25 / Salary: 85075
Step: 12 / Rate per Hour: 39.52		Step: 13 / Rate: 40.9
Department: GUAM POLICE DEPARTMENT	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division: GPD - NEIGHBORHOOD PATROL	11. Div./Section	Section/Division: GPD - NEIGHBORHOOD PATROL
FTE: 3507	12. FTE	FTE: 3507

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-1210056 / 6113001-100-27-1210056
Action No.: A-340456	**PMIS Action Date:** 11-04-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-259243	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2601

14.REMARKS (continue in item 21,if necessary)

PERIOD RATING: FROM 09/25/2024 TO 09/24/2026 (O)



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
UNTALAN, JENNIFER A	XX XXX XXXX	3634	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT	23 Sep 2026	CWA

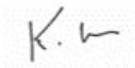
FROM	Description	TO
Position: RESEARCH & APPEALS ADMINISTRATOR	8. Position Title	Position: RESEARCH & APPEALS ADMINISTRATOR
Pay Grade: PX / Salary Per Annum: 67696	9. Pay Grade/Step Salary Rate	Pay Grade: PX / Salary: 78554
Step: 01 / Rate per Hour: 32.55		Step: 05 / Rate: 37.77
Department: DEPARTMENT OF REVENUE & TAXATION	10. Department	Department: DEPARTMENT OF REVENUE & TAXATION
Section/Division: R&T - TECHNICAL RESEARCH & APPEALS BURI	11. Div./Section	Section/Division: R&T - TECHNICAL RESEARCH & APPEALS BURE
FTE: 2120	12. FTE	FTE: 2120

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 5100A260800GA001 111/113
Action No.: A-340206	**PMIS Action Date:** 11-05-2026	**JON:** 080026001 111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-658619	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19905179

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO PL34-42, CHAPTER XII, SECTION 7 RELATIVE TO THE TEMPORARY EMPLOYMENT OF RETIRED DEPARTMENT OF REVENUE AND TAXATION EMPLOYEES. THE DEPARTMENT MAY HIRE RETIREES AT A MINIMUM OF STEP 1 (CWA POLICY, SECTION III A 2) AND NOT TO EXCEED STEP 10 (PURSUANT TO $GCA, SECTIONS 6205 AND 6205.2) CONTINUE ALL BENEFITS AND DEDUCTIONS.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CABRERA, JESSIE C	XX XXX XXXX	3572	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER III	8. Position Title	Position: CORRECTION OFFICER III
Pay Grade: JL21 / Salary Per Annum: 72331	9. Pay Grade/Step Salary Rate	Pay Grade: JL26 / Salary: 83180.84
Step: 17 / Rate per Hour: 34.77		Step: 17 / Rate: 39.99
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2005	12. FTE	FTE: 2005

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341418	**PMIS Action Date:** 11-06-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-592546	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2000-955

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, CATHERINE M	XX XXX XXXX	1454	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER III	8. Position Title	Position: CORRECTION OFFICER III
Pay Grade: JL21 / Salary Per Annum: 74864	9. Pay Grade/Step Salary Rate	Pay Grade: JL26 / Salary: 86093.24
Step: 18 / Rate per Hour: 35.99		Step: 18 / Rate: 41.39
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2063	12. FTE	FTE: 2063

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341322	**PMIS Action Date:** 11-06-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-137966	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19909700

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LIZAMA, MARYHELEN S	XX XXX XXXX	4139	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION FAC ASST SUPRNTENDENT	8. Position Title	Position: CORRECTION FAC ASST SUPRNTENDENT
Pay Grade: NL21 / Salary Per Annum: 104912	9. Pay Grade/Step Salary Rate	Pay Grade: NL26 / Salary: 120648.7
Step: 19 / Rate per Hour: 50.44		Step: 19 / Rate: 58
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2159	12. FTE	FTE: 2159

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341311	**PMIS Action Date:** 11-06-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-841361	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19903995

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MANGLONA, CHRISTOPHER JM	XX XXX XXXX	7379	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER III	8. Position Title	Position: CORRECTION OFFICER III
Pay Grade: JL21 / Salary Per Annum: 65239	9. Pay Grade/Step Salary Rate	Pay Grade: JL26 / Salary: 75025
Step: 14 / Rate per Hour: 31.36		Step: 14 / Rate: 36.07
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1926	12. FTE	FTE: 1926

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341306	**PMIS Action Date:** 11-06-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-342780	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3285

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PATAWARAN, GEORGE P	XX XXX XXXX	1453	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER III	8. Position Title	Position: CORRECTION OFFICER III
Pay Grade: JL21 / Salary Per Annum: 69886	9. Pay Grade/Step Salary Rate	Pay Grade: JL26 / Salary: 80369.14
Step: 16 / Rate per Hour: 33.6		Step: 16 / Rate: 38.64
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2232	12. FTE	FTE: 2232

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341303	**PMIS Action Date:** 11-06-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-535912	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2000-956

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
POCAIGUE, JOEY LG	XX XXX XXXX	5402	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER SUPERVISOR II	8. Position Title	Position: CORRECTION OFFICER SUPERVISOR II
Pay Grade: LL21 / Salary Per Annum: 80783	9. Pay Grade/Step Salary Rate	Pay Grade: LL26 / Salary: 92900.22
Step: 16 / Rate per Hour: 38.84		Step: 16 / Rate: 44.66
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2020	12. FTE	FTE: 2020

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341300	**PMIS Action Date:** 11-06-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-522328	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 1472

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGUON, ANTONE F	XX XXX XXXX	1291	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION FAC ASST SUPRNTENDENT	8. Position Title	Position: CORRECTION FAC ASST SUPRNTENDENT
Pay Grade: NL21 / Salary Per Annum: 94623	9. Pay Grade/Step Salary Rate	Pay Grade: NL26 / Salary: 108816.74
Step: 16 / Rate per Hour: 45.49		Step: 16 / Rate: 52.32
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2007	12. FTE	FTE: 2007

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341291	**PMIS Action Date:** 11-06-2026	**JON:** 1300-27-001/111-113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-718883	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19907105

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
UNCANGCO, CISCO MARIANO	XX XXX XXXX	10002543	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12155	12. FTE	FTE: FD12155

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340993	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-630507	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920397

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

Date: 0-0-2

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TENORIO-TOVES, KEKOA SEAN	XX XXX XXXX	10002537	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12447	12. FTE	FTE: FD12447

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340992	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-153525	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920389

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DUAY, MICHAEL MIRANDA	XX XXX XXXX	10002533	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12148	12. FTE	FTE: FD12148

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340991	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-991396	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920391

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CARAYOAN, PETER VINCENT B	XX XXX XXXX	10002289	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12353	12. FTE	FTE: FD12353

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340990	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule:	**Request ID:** DOA-HR-850621	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19920173

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SABLAN, CHRISTIAN-JOEL TOVES	XX XXX XXXX	10002540	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FDF12177	12. FTE	FTE: FDF12177

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340989	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-219453	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920393

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CABACCANG, EZEKIEL KINSELLA	XX XXX XXXX	10002549	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12334	12. FTE	FTE: FD12334

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340988	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-429595	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920385

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SALAS, JOEL JUDE GARRIDO	XX XXX XXXX	10002546	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12216	12. FTE	FTE: FD12216

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340987	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-267011	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920399

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SPOTANSKI, CHASE EDWARD INDALECIO	XX XXX XXXX	10002544	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12171	12. FTE	FTE: FD12171

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340986	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-672753	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920396

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SALAS, RICHARD B	XX XXX XXXX	10002532	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12130	12. FTE	FTE: FD12130

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340985	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-641333	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920394

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANA, OWEN LOUIS KINSELLA	XX XXX XXXX	10002548	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12115	12. FTE	FTE: FD12115

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340984	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-518853	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920388

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SAN NICOLAS, KALEB LIFOIFOI	XX XXX XXXX	10002536	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12091	12. FTE	FTE: FD12091

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340983	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-264607	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920395

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BABAUTA, THOR VYCE MERFALEN	XX XXX XXXX	10002541	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12073	12. FTE	FTE: FD12073

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340981	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-103011	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920390

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TORRES, JIM PUNZALAN	XX XXX XXXX	10002550	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12161	12. FTE	FTE: FD12161

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340979	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-504297	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920398

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ARRIOLA JR, EUGENE PETER TOVES	XX XXX XXXX	10002547	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12344	12. FTE	FTE: FD12344

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340978	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-445984	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19920384

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ARCEO, KAWIKA JEROME	XX XXX XXXX	10002534	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12058	12. FTE	FTE: FD12058

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340977	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-395867	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19920383

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUITUGUA, JOSHUA NAPU	XX XXX XXXX	10002545	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12219	12. FTE	FTE: FD12219

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340945	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-829072	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920387

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CARBULLIDO, JUSTIN JOHN D	XX XXX XXXX	59856	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 36417	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 41879.19
Step: 05 / Rate per Hour: 17.51		Step: 05 / Rate: 20.13
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12326	12. FTE	FTE: FD12326

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340909	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-347650	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 113801

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.

K. L

ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BAZA, NATHAN J.	XX XXX XXXX	10000880	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12296	12. FTE	FTE: FD12296

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-340898	**PMIS Action Date:** 11-06-2026	**JON:** 420026002
Work Schedule:	**Request ID:** DOA-HR-604952	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920121

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FITIAUSI, MARLYN K	XX XXX XXXX	27469	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

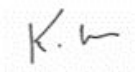
5.Nature of Action	6.Effective Date	7.Legal Authority
DETAIL APPOINTMENT	19 Sep 2026	RULE 4.506

FROM	Description	TO
Position: TRANSIT DISPATCHER	8. Position Title	Position: ADMINISTRATIVE ASSISTANT
Pay Grade: IX / Salary Per Annum: 34886	9. Pay Grade/Step Salary Rate	Pay Grade: JX / Salary: 37913
Step: 01 / Rate per Hour: 16.77		Step: 01 / Rate: 18.23
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE: PT-046	12. FTE	FTE: PT-046

Next Increment:	**Exp/Separation Date:** 12-17-2026	**Bdgt Accn No.:** 6111/112001-101- 26-9977112
Action No.: A-341275	**PMIS Action Date:** 11-04-2026	**JON:** 9977-26-112
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-312382	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 17782

14.REMARKS (continue in item 21,if necessary)

COMPENSATION WHILE BEING DETAILED AS ADMINISTRATIVE ASSISTANT, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE JX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. TERM DATE: 12/17/26



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FITIAUSI, MARLYN K	XX XXX XXXX	27469	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION OF DETAIL / ACTING APPOINTMENT	18 Sep 2026	RULE 4.506

FROM	Description	TO
Position: CUSTOMER SERVICE SUPERVISOR	8. Position Title	Position: TRANSIT DISPATCHER
Pay Grade: JX / Salary Per Annum: 37913	9. Pay Grade/Step Salary Rate	Pay Grade: IX / Salary: 34886
Step: 01 / Rate per Hour: 18.23		Step: 01 / Rate: 16.77
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE: PT-046	12. FTE	FTE: PT-046

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/112 001-101-25-9977112
Action No.: A-341274	**PMIS Action Date:** 11-03-2026	**JON:** 9977-25-112
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-737349	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 17782

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF EXTENSION OF DETAILED APPOINTMENT



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SAN NICOLAS, JEFFREY A	XX XXX XXXX	3580	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
RETIREMENT SERVICE	18 Sep 2026	4GCA CH8

FROM	Description	TO
Position: MANAGEMENT ANALYST III	8. Position Title	Position:
Pay Grade: NX / Salary Per Annum: 77783	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 11 / Rate per Hour: 37.4		Step: / Rate: 0
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department:
Section/Division: PHSS - BUREAU OF HEALTH CARE FINANCING	11. Div./Section	Section/Division:
FTE: 6856	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 09-18-2026	**Bdgt Accn No.:** 6111001-101-27-1723101
Action No.: A-341043	**PMIS Action Date:** 11-03-2026	**JON:** 1723-27-101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-857516	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		**Personnel Jacket No.:** 19906741

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FINONA, MARCUS G	XX XXX XXXX	59691	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	11 Sep 2026	RULE 13.002

FROM	Description	TO
Position: CONTRACTORS LICENSE INVESTIGATOR	8. Position Title	Position:
Pay Grade: IX Salary Per Annum: 42016	9. Pay Grade/Step Salary Rate	Pay Grade: Salary: 0
Step: 06 Rate per Hour: 20.2		Step: Rate: 0
Department: CONTRACTORS LICENSE BOARD	10. Department	Department:
Section/Division: CONTRACTORS LICENSE BOARD	11. Div./Section	Section/Division:
FTE: 6	12. FTE	FTE:

Next Increment: **Action No.:** A-341466 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** 09-11-2026 **PMIS Action Date:** 11-06-2026 **Request ID:** DOA-HR-365430	**Bdgt Accn No.:** 6111001-213-26-1002213 / 6113001-213-26-1002213 **JON:** 1002213
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 90521

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED. DRUG TEST MUST BE TAKEN UPON RE-EMPLOYMENT .



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BADAR, JENNIFER C	XX XXX XXXX	10236	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

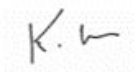
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	10 Sep 2026	4 GCA SEC 6203

FROM	Description	TO
Position: ADMINISTRATIVE OFFICER	8. Position Title	Position: ADMINISTRATIVE OFFICER
Pay Grade: LX / Salary Per Annum: 54512	9. Pay Grade/Step Salary Rate	Pay Grade: LX / Salary: 56578
Step: 06 / Rate per Hour: 26.21		Step: 07 / Rate: 27.2
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE: 004	12. FTE	FTE: 004

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-100-26-9977001
Action No.: A-340947	**PMIS Action Date:** 11-05-2026	**JON:** 997726001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-503009	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5886

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $1980.23 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SAN NICOLAS, RAI KANOA B	XX XXX XXXX	10002360	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

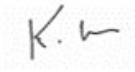
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	08 Sep 2026	RULE 10.008

FROM	Description	TO
Position: FORESTRY AIDE I	8. Position Title	Position: FORESTRY AIDE I
Pay Grade: EL21 / Salary Per Annum: 27516	9. Pay Grade/Step Salary Rate	Pay Grade: EL21 / Salary: 29235
Step: 01 / Rate per Hour: 13.23		Step: 02 / Rate: 14.06
Department: DEPARTMENT OF AGRICULTURE	10. Department	Department: DEPARTMENT OF AGRICULTURE
Section/Division: AGR - URBAN & COMMUNITY FOREST	11. Div./Section	Section/Division: AGR - URBAN & COMMUNITY FOREST
FTE: 973	12. FTE	FTE: 973

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-23-1613117 / 6113001-101-23-1613117
Action No.: A-341328	**PMIS Action Date:** 11-04-2026	**JON:** 161323117
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-943891	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920223

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 09/08/2025 TO 09/07/2026. (S)



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BORJA, JAYNA T	XX XXX XXXX	6061	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

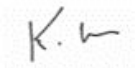
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	05 Aug 2026	4 GCA SEC 6203

FROM	Description	TO
Position: ADMINISTRATIVE SERVICES OFFICER	8. Position Title	Position: ADMINISTRATIVE SERVICES OFFICER
Pay Grade: NX / Salary Per Annum: 63728	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 66142
Step: 05 / Rate per Hour: 30.64		Step: 06 / Rate: 0
Department: DEPARTMENT OF MILITARY AFFAIRS	10. Department	Department: DEPARTMENT OF MILITARY AFFAIRS
Section/Division: MIL AFF - ADJUTANT GENERAL	11. Div./Section	Section/Division: MIL AFF - ADJUTANT GENERAL
FTE: TAG-004	12. FTE	FTE: TAG-004

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-3700001 | 6113001-100-27-3700001
Action No.: A-341398	**PMIS Action Date:** 11-06-2026	**JON:** 3700-27-001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-686885	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2064

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $2,314.97 WHICH IS EQUIVALENT TO 3.5% OF THE EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED. SUBJECT TO THE AVAILABILITY OF FEDERAL FUNDS.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUENGA, GABRIELLE TS	XX XXX XXXX	60242	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
EXTENSION OF DETAIL	16 Jun 2026	RULE 4.506

FROM	Description	TO
Position: PROGRAM COORDINATOR I	8. Position Title	Position: PROGRAM COORDINATOR II
Pay Grade: KX / Salary Per Annum: 42940	9. Pay Grade/Step Salary Rate	Pay Grade: MX / Salary: 49731
Step: 02 / Rate per Hour: 20.64		Step: 01 / Rate: 23.91
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - GENERAL ADMINISTRATION	11. Div./Section	Section/Division: PHSS - GENERAL ADMINISTRATION
FTE: 8012	12. FTE	FTE: 8004

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-101-23-1700101
Action No.: A-340959	**PMIS Action Date:** 11-05-2026	**JON:** 1700-23-101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-466321	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 181672

14.REMARKS (continue in item 21,if necessary)

CONTINUATION OF REMAINING DAYS FOR DETAIL EXTENSION. REFERENCE DOA MEMO HRD 26-191 (DETAIL EXTENSION: 05/24/2026 TO 08/21/2026) COMPENSATION WHILE BEING DETAILED AS A PROGRAM COORDINATOR II, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 01 OF PAY GRADE MX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE 05/24/2026. EXTENSION OF DETAIL APPOINTMENT IS IN ACCORDANCE WITH DOA DIRECTOR APPROVAL (HRD DETAIL TERM DATE: 08/21/2026



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MORENO, CAITLIN ERIN C	XX XXX XXXX	60213	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION OF DETAIL / ACTING APPOINTMENT	15 Jun 2026	RULE 4.506

FROM	Description	TO
Position: PROGRAM COORDINATOR II	8. Position Title	Position: PROGRAM COORDINATOR I
Pay Grade: MX / Salary Per Annum: 49731	9. Pay Grade/Step Salary Rate	Pay Grade: KX / Salary: 41372
Step: 01 / Rate per Hour: 23.91		Step: 01 / Rate: 19.89
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - GENERAL ADMINISTRATION	11. Div./Section	Section/Division: PHSS - GENERAL ADMINISTRATION
FTE: 8001	12. FTE	FTE: 8001

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-101-23-1700101
Action No.: A-340965	**PMIS Action Date:** 11-05-2026	**JON:** 1700-23-101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-596003	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 176501

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF DETAIL EXTENSION APPOINTMENT EFFECTIVE 06/15/2026. TERMINATION OF DETAIL DUE TO SALARY INCREMENT (KX-01 TO KX-02) EFFECTIVE 06/16/2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUENGA, GABRIELLE TS	XX XXX XXXX	60242	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION OF DETAIL / ACTING APPOINTMENT	15 Jun 2026	RULE 4.506

FROM	Description	TO
Position: PROGRAM COORDINATOR II	8. Position Title	Position: PROGRAM COORDINATOR I
Pay Grade: MX / Salary Per Annum: 49731	9. Pay Grade/Step Salary Rate	Pay Grade: KX / Salary: 41372
Step: 01 / Rate per Hour: 23.91		Step: 01 / Rate: 19.89
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - GENERAL ADMINISTRATION	11. Div./Section	Section/Division: PHSS - GENERAL ADMINISTRATION
FTE: 8012	12. FTE	FTE: 8012

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-101-23-1700101
Action No.: A-340956	**PMIS Action Date:** 11-05-2026	**JON:** 1700-23-101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-817801	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 181672

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF DETAIL EXTENSION APPOINTMENT EFFECTIVE 06/15/2026. TERMINATION OF DETAIL DUE TO SALARY INCREMENT (KX-01 TO KX-02) EFFECTIVE 06/16/2026.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, ALICE S	XX XXX XXXX	6500	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

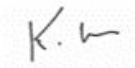
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	13 Apr 2026	4 GCA SEC 6203

FROM	Description	TO
Position: REGULATORY PROGRAM ADMINISTRATOR	8. Position Title	Position: REGULATORY PROGRAM ADMINISTRATOR
Pay Grade: QX / Salary Per Annum: 92235	9. Pay Grade/Step Salary Rate	Pay Grade: QX / Salary: 95162
Step: 07 / Rate per Hour: 44.34		Step: 08 / Rate: 45.75
Department: DEPARTMENT OF REVENUE & TAXATION	10. Department	Department: DEPARTMENT OF REVENUE & TAXATION
Section/Division: R&T - ADMIN - REGULATORY	11. Div./Section	Section/Division: R&T - ADMIN - REGULATORY
FTE: 2601	12. FTE	FTE: 2601

Next Increment:	**Exp/Separation Date:** 09-25-2026	**Bdgt Accn No.:** 5100A260840CE021-111/113
Action No.: A-341007	**PMIS Action Date:** 11-03-2026	**JON:** 0840 23 021-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-084023	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2458

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 10/13/2024 THROUGH 04/12/2026. EMPLOYEE IS ENTITLED TO A LUMP SUM BONUS OF $3,330.67 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LEON GUERRERO, WALTER S	XX XXX XXXX	4338	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

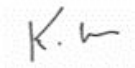
5.Nature of Action	6.Effective Date	7.Legal Authority
AMENDMENT	06 Apr 2026	PR&R

FROM	Description	TO
Position:	8. Position Title	Position: ENVIRONMENTAL HEALTH SPEC III
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 54918
Step: / Rate per Hour: 0		Step: 01 / Rate: 0
Department:	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division:	11. Div./Section	Section/Division: PHSS - ENVIRONMENTAL HEALTH
FTE:	12. FTE	FTE: 7034

Next Increment:	**Exp/Separation Date:** 04-05-2027	**Bdgt Accn No.:** 6XXX001-600-26-1740201
Action No.: A-340960	**PMIS Action Date:** 11-03-2026	**JON:** 174026-201
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-096493	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		**Personnel Jacket No.:** 19904149

14.REMARKS (continue in item 21,if necessary)

THIS ACTION AMENDS TO INCLUDE PRIOR SERVICE REMARKS ON PA# A-331771 (LIMITED TERM APPOINTMENT).FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSE PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: UOG, COMMERCE,GEPA &GWA 30 YEARS 10 MONTHS 06 DAYS



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, JOEY T	XX XXX XXXX	3768	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

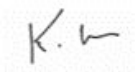
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	04 Mar 2026	4 GCA SEC 6203

FROM	Description	TO
Position: ASST CHIEF CUSTOMS & QUARANTINE	8. Position Title	Position: ASST CHIEF CUSTOMS & QUARANTINE
Pay Grade: PL21 / Salary Per Annum: 97817	9. Pay Grade/Step Salary Rate	Pay Grade: PL21 / Salary: 101240
Step: 12 / Rate per Hour: 47.03		Step: 13 / Rate: 48.67
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - CONTRABAND ENFORCEMENT TEAM	11. Div./Section	Section/Division: C & Q - CONTRABAND ENFORCEMENT TEAM
FTE: C-042	12. FTE	FTE: C-101

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-26-3210004
Action No.: A-341048	**PMIS Action Date:** 11-03-2026	**JON:** 3210-26-004-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-706113	
Retirement Type: NON BASE - DEFINED BENEFIT		**Personnel Jacket No.:** 19906340

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $3543.40 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PEREDA, CAMRELEY ASHLEY T	XX XXX XXXX	7311	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

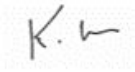
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	11 Jan 2026	RULE 10.008

FROM	Description	TO
Position: 911 EMERGENCY MEDICAL DISPATCHER	8. Position Title	Position: 911 EMERGENCY MEDICAL DISPATCHER
Pay Grade: IX / Salary Per Annum: 47891	9. Pay Grade/Step Salary Rate	Pay Grade: IX / Salary: 49412
Step: 10 / Rate per Hour: 23.02		Step: 11 / Rate: 23.76
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - 911 EMERGENCY COMMUNICATIONS	11. Div./Section	Section/Division: GFD - 911 EMERGENCY COMMUNICATIONS
FTE: FD12392	12. FTE	FTE: FD12392

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-281-27-4280281
Action No.: A-341272	**PMIS Action Date:** 11-04-2026	**JON:** 428027281
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-648952	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3229

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 1-11-24 TO 1-10-26 (S).



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
RASSIER, LEAH TP	XX XXX XXXX	6556	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

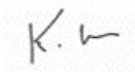
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	27 Nov 2025	4 GCA SEC 6203

FROM	Description	TO
Position: PROGRAM COORDINATOR III	8. Position Title	Position: PROGRAM COORDINATOR III
Pay Grade: NX / Salary Per Annum: 75392	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 77783
Step: 10 / Rate per Hour: 36.25		Step: 11 / Rate: 37.4
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - LOGISTICS AND SUPPORT	11. Div./Section	Section/Division: C & Q - LOGISTICS AND SUPPORT
FTE: C-250	12. FTE	FTE: C-250

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-26-3210004
Action No.: A-341049	**PMIS Action Date:** 11-03-2026	**JON:** 3210-26-004-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-847060	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2505

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $2722.41 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CHARGUALAF-AFAISEN, ALANA B	XX XXX XXXX	60375	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	09 Oct 2025	4 GCA SEC 6203

FROM	Description	TO
Position: PUBLIC INFORMATION OFFICER	8. Position Title	Position: PUBLIC INFORMATION OFFICER
Pay Grade: MX / Salary Per Annum: 51615	9. Pay Grade/Step Salary Rate	Pay Grade: MX / Salary: 53571
Step: 02 / Rate per Hour: 24.81		Step: 03 / Rate: 25.76
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: CUSTOMS AND QUARANTINE AGENCY	11. Div./Section	Section/Division: CUSTOMS AND QUARANTINE AGENCY
FTE: C-165	12. FTE	FTE: C-004

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-26-3200001
Action No.: A-341051	**PMIS Action Date:** 11-04-2026	**JON:** 3200-26-001-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-748665	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 195814

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $1874.99 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
VILLAGOMEZ, JOE C	XX XXX XXXX	4594	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

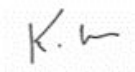
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	04 Nov 2024	4 GCA SEC 6203

FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KL21 / Salary Per Annum: 75105	9. Pay Grade/Step Salary Rate	Pay Grade: KL21 / Salary: 77733
Step: 16 / Rate per Hour: 36.11		Step: 17 / Rate: 37.37
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - MARITIME	11. Div./Section	Section/Division: C & Q - MARITIME
FTE: C-882	12. FTE	FTE: C-882

Next Increment:	**Exp/Separation Date:** 12-13-2024	**Bdgt Accn No.:** 6111001/6113001-209-26-3231212
Action No.: A-341059	**PMIS Action Date:** 11-03-2026	**JON:** 3231-26-212-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-158834	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		**Personnel Jacket No.:** 19907482

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $2720.66 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
POCAIGUE, DANILO D	XX XXX XXXX	3456	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

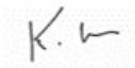
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	04 Nov 2024	4 GCA SEC 6203

FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KL21 / Salary Per Annum: 75105	9. Pay Grade/Step Salary Rate	Pay Grade: KL21 / Salary: 77733
Step: 16 / Rate per Hour: 36.11		Step: 17 / Rate: 37.37
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-205	12. FTE	FTE: C-205

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-209-26-3220-26-005
Action No.: A-341056	**PMIS Action Date:** 11-03-2026	**JON:** 3220-26-005-111-113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-137703	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19908600

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $2,720.66 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND PL 37-42 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MENDIOLA, JOHNRIC Q	XX XXX XXXX	4774	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	14 Oct 2024	4 GCA SEC 6203

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFF SUP	8. Position Title	Position: CUSTOMS & QUARANTINE OFF SUP
Pay Grade: NL21 / Salary Per Annum: 76977	9. Pay Grade/Step Salary Rate	Pay Grade: NL21 / Salary: 79671
Step: 10 / Rate per Hour: 37.01		Step: 11 / Rate: 38.3
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - DIRECTOR'S OFFICE	11. Div./Section	Section/Division: C & Q - DIRECTOR'S OFFICE
FTE: C-829	12. FTE	FTE: C-829

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-26-3200001
Action No.: A-341057	**PMIS Action Date:** 11-03-2026	**JON:** 3200-26-001 111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-801874	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19908225

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $2,788.49 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND PL 37-42 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.

K. L

ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CHARGUALAF-AFAISEN, ALANA B	XX XXX XXXX	60375	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

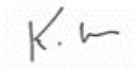
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	09 Oct 2024	4 GCA SEC 6203

FROM	Description	TO
Position: PUBLIC INFORMATION OFFICER	8. Position Title	Position: PUBLIC INFORMATION OFFICER
Pay Grade: MX / Salary Per Annum: 49731	9. Pay Grade/Step Salary Rate	Pay Grade: MX / Salary: 51615
Step: 01 / Rate per Hour: 23.91		Step: 02 / Rate: 24.81
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: CUSTOMS AND QUARANTINE AGENCY	11. Div./Section	Section/Division: CUSTOMS AND QUARANTINE AGENCY
FTE: C-165	12. FTE	FTE: C-004

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-26-3200001
Action No.: A-341058	**PMIS Action Date:** 11-03-2026	**JON:** 3200-26-001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-803812	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 195814

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $1,806.53 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEES'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WIHT 4 GCA SUBSECTION 6203 AND PL 37-42 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED. CHANGE OF POSITION NUMBER TO READ FROM C-165 TO C-004



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ARRIOLA, ERIC A	XX XXX XXXX	9967	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

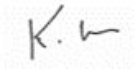
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	08 Aug 2024	RULE 10.008

FROM	Description	TO
Position: FORESTRY AIDE I	8. Position Title	Position: FORESTRY AIDE I
Pay Grade: EL21 / Salary Per Annum: 38521	9. Pay Grade/Step Salary Rate	Pay Grade: EL21 / Salary: 39897
Step: 08 / Rate per Hour: 18.52		Step: 09 / Rate: 19.18
Department: DEPARTMENT OF AGRICULTURE	10. Department	Department: DEPARTMENT OF AGRICULTURE
Section/Division: AGR - FORESTRY AND SOIL RESOURCES-ADMII	11. Div./Section	Section/Division: AGR - FORESTRY AND SOIL RESOURCES-ADMII
FTE: 851	12. FTE	FTE: 851

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 5100A231613SE003-111/1123
Action No.: A-341308	**PMIS Action Date:** 11-05-2026	**JON:** 161323003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-601885	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5625

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 02/08/2023 - 08/07/2024 (S)



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ROBERTO, BRIANA SN	XX XXX XXXX	5223	09 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

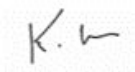
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	21 Jul 2024	4 GCA SEC 6203

FROM	Description	TO
Position: WORD PROCESSING SECRETARY II	8. Position Title	Position: WORD PROCESSING SECRETARY II
Pay Grade: HX Salary Per Annum: 37545	9. Pay Grade/Step Salary Rate	Pay Grade: HX Salary: 38967
Step: 05 Rate per Hour: 18.05		Step: 06 Rate: 18.73
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - LOGISTICS AND SUPPORT	11. Div./Section	Section/Division: C & Q - LOGISTICS AND SUPPORT
FTE: C-109	12. FTE	FTE: C-109

Next Increment: **Action No.:** A-341060 **Work Schedule:** FULL-TIME	**Exp/Separation Date:** 10-31-2025 **PMIS Action Date:** 11-03-2026 **Request ID:** DOA-HR-431045	**Bdgt Accn No.:** 6111001/6113001-100-26-3200001 **JON:** 3200-26-001
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 1318

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $1363.85 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11092026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division