Date: 0-0-2

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRISOLOGO, BRIANYX A	XX XXX XXXX	60768	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

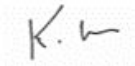
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-538	12. FTE	FTE: C-538

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340180	**PMIS Action Date:** 11-13-2026	**JON:** 323324001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-583516	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 270001

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LUJAN, ALYSSA R	XX XXX XXXX	60804	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 50793.05	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 52823.94
Step: 05 / Rate per Hour: 24.42		Step: 06 / Rate: 25.4
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-257	12. FTE	FTE: C-526

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-209-26-3231212
Action No.: A-340011	**PMIS Action Date:** 11-13-2026	**JON:** 323324001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-991524	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 272978

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/29/2025 - 11/28/2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PAUL, HAGE-AE R	XX XXX XXXX	25017	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

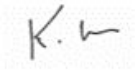
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 52823.94	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 54856.73
Step: 06 / Rate per Hour: 25.4		Step: 07 / Rate: 26.37
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-509	12. FTE	FTE: C-509

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611101/6113001-100-27-3220005
Action No.: A-341728	**PMIS Action Date:** 11-12-2026	**JON:** 323324001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-214383	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 7179

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MASNAYON, KEVIN M	XX XXX XXXX	60765	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

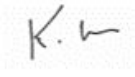
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-543	12. FTE	FTE: C-543

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-341413	**PMIS Action Date:** 11-12-2026	**JON:** 323324001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-290927	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 269908

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CARDINES, RYLAN J	XX XXX XXXX	60774	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

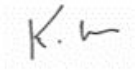
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-532	12. FTE	FTE: C-532

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-341408	**PMIS Action Date:** 11-12-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-071182	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 270180

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CHACO, KIRAHN-ARIEL F	XX XXX XXXX	60767	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

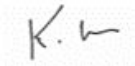
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-536	12. FTE	FTE: C-536

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340784	**PMIS Action Date:** 11-12-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-919696	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 269992

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CEPEDA, ETHAN J	XX XXX XXXX	60773	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

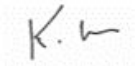
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-533	12. FTE	FTE: C-533

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220007
Action No.: A-340777	**PMIS Action Date:** 11-12-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-930432	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 270173

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TENNESSEN, GENELLE B	XX XXX XXXX	60787	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

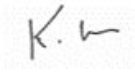
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-558	12. FTE	FTE: C-558

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220007
Action No.: A-340742	**PMIS Action Date:** 11-12-2026	**JON:** 323324001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-463541	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 270753

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ACFALLE, LANCE Q	XX XXX XXXX	22353	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-528	12. FTE	FTE: C-528

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-6113001-209-27-3220206
Action No.: A-340658	**PMIS Action Date:** 11-12-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-194810	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3000-37

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PALACIOS, DOUGLAS M	XX XXX XXXX	60758	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

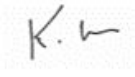
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-547	12. FTE	FTE: C-547

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340588	**PMIS Action Date:** 11-12-2026	**JON:** 323324001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-790975	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 269618

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTOS, ZACHARY S	XX XXX XXXX	60856	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

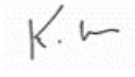
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-554	12. FTE	FTE: C-554

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220007
Action No.: A-340581	**PMIS Action Date:** 11-12-2026	**JON:** 323324001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-959879	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 286943

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ADAWAG, JERMEL JEROME DR	XX XXX XXXX	60776	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

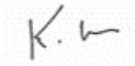
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-530	12. FTE	FTE: C-530

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611101/6113001-100-27-3220007
Action No.: A-340568	**PMIS Action Date:** 11-12-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-665111	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 270216

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
STORY, TRAVIS L	XX XXX XXXX	60789	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

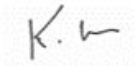
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-555	12. FTE	FTE: C-555

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340564	**PMIS Action Date:** 11-12-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-416110	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 270811

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
RHODEN, JENNIFER M	XX XXX XXXX	60819	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

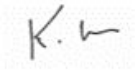
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-550	12. FTE	FTE: C-550

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220007
Action No.: A-340562	**PMIS Action Date:** 11-12-2026	**JON:** 323324001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-228652	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 275920

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BLAS, JARED V	XX XXX XXXX	60775	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

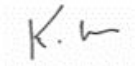
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-531	12. FTE	FTE: C-531

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220007
Action No.: A-340419	**PMIS Action Date:** 11-12-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-294897	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 270205

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ROLINSKI, ROBERT JC	XX XXX XXXX	60761	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

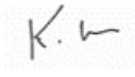
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-551	12. FTE	FTE: C-551

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340237	**PMIS Action Date:** 11-12-2026	**JON:** 323324001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-839565	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 269868

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
O'CONNOR, JAN MICHAEL C	XX XXX XXXX	60771	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

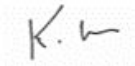
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-549	12. FTE	FTE: C-549

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340235	**PMIS Action Date:** 11-12-2026	**JON:** 323324001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-684290	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 270130

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CEPEDA JR., FREDDY A	XX XXX XXXX	60770	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

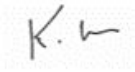
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-534	12. FTE	FTE: C-534

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340227	**PMIS Action Date:** 11-12-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-460804	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 270014

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ADAMOS, CAMARIN G	XX XXX XXXX	60772	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-529	12. FTE	FTE: C-529

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340216	**PMIS Action Date:** 11-12-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-169293	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 270159

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CHACO, COLE E	XX XXX XXXX	60769	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

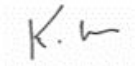
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-535	12. FTE	FTE: C-535

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340187	**PMIS Action Date:** 11-12-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-207389	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 270006

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SABLAN, NARCISSA ET	XX XXX XXXX	60788	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

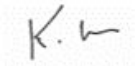
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-552	12. FTE	FTE: C-552

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340184	**PMIS Action Date:** 11-12-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-331664	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 270764

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MUNA, TINO M	XX XXX XXXX	60763	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

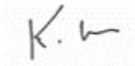
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-545	12. FTE	FTE: C-545

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340182	**PMIS Action Date:** 11-12-2026	**JON:** 323324001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-606334	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 269892

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PANGELINAN, DARRIN JOHN SG	XX XXX XXXX	37799	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

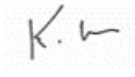
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-548	12. FTE	FTE: C-548

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-209-27-3220206
Action No.: A-340178	**PMIS Action Date:** 11-12-2026	**JON:** 323324001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-684041	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 50044

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026. (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, LEON JOSE V	XX XXX XXXX	13209	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

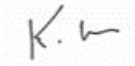
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-539	12. FTE	FTE: C-539

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-341376	**PMIS Action Date:** 11-10-2026	**JON:** 323324001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-184831	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4651

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TAGALOG, CELESTE M	XX XXX XXXX	9679	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	28 Nov 2026	RULE 10.008

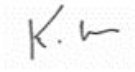
FROM	Description	TO
Position: COMMUNITY HEALTH NURSE I	8. Position Title	Position: COMMUNITY HEALTH NURSE I
Pay Grade: L-N; Salary Per Annum: 60156	9. Pay Grade/Step Salary Rate	Pay Grade: L-N; Salary: 62436
Step: 04; Rate per Hour: 28.92		Step: 05; Rate: 30.02
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - BUREAU OF PRIMARY CARE SERVICES	11. Div./Section	Section/Division: PHSS - BUREAU OF PRIMARY CARE SERVICES
FTE: 6485	12. FTE	FTE: 6485

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-105-25-1716105
Action No.: A-340271	**PMIS Action Date:** 11-12-2026	**JON:** 1716-25-105
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-467994	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 5348

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD 11/28/2025 TO 11/27/2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MENO, ROBERT M	XX XXX XXXX	60139	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	22 Nov 2026	RULE 10.008

FROM	Description	TO
Position: LABORER	8. Position Title	Position: LABORER
Pay Grade: FX; Salary Per Annum: 32804	9. Pay Grade/Step Salary Rate	Pay Grade: FX; Salary: 34047
Step: 05; Rate per Hour: 15.77		Step: 06; Rate: 16.37
Department: DEPARTMENT OF PARKS AND RECREATION	10. Department	Department: DEPARTMENT OF PARKS AND RECREATION
Section/Division: DPR - POOL AND BEACH	11. Div./Section	Section/Division: DPR - POOL AND BEACH
FTE: 839	12. FTE	FTE: 839

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6***001-100-27-2512005 111/113
Action No.: A-341525	**PMIS Action Date:** 11-12-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-641366	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 166069

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/22/2025 TO 11/21/2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
IGNACIO, CYNTHIA C	XX XXX XXXX	7356	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	21 Nov 2026	RULE 10.008

FROM	Description	TO
Position: STATISTICAL TECHNICIAN II	8. Position Title	Position: STATISTICAL TECHNICIAN II
Pay Grade: FX; Salary Per Annum: 30452	9. Pay Grade/Step Salary Rate	Pay Grade: FX; Salary: 32804
Step: 04; Rate per Hour: 14.64		Step: 05; Rate: 15.77
Department: BUREAU OF STATISTICS AND PLANS	10. Department	Department: BUREAU OF STATISTICS AND PLANS
Section/Division: BOSP - BUSINESS AND ECONOMIC STATISTICS	11. Div./Section	Section/Division: BOSP - BUSINESS AND ECONOMIC STATISTICS
FTE: BES-003	12. FTE	FTE: BES-003

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-25-0932001
Action No.: A-341702	**PMIS Action Date:** 11-10-2026	**JON:** 0932-25-001-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-584732	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 3268

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 21, 2025, TO NOVEMBER 20, 2026. (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ECLAVEA, MIA CARMEN SANTOS	XX XXX XXXX	10002619	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

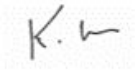
5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	20 Nov 2026	RULE 13.002

FROM	Description	TO
Position: ELECTION CLERK	8. Position Title	Position:
Pay Grade: DX / Salary Per Annum: 25970	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 04 / Rate per Hour: 12.49		Step: / Rate: 0
Department: GUAM ELECTION COMMISSION	10. Department	Department:
Section/Division: GEC - GUAM ELECTION COMMISSION	11. Div./Section	Section/Division:
FTE: 700-057	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 11-20-2026	**Bdgt Accn No.:** 6111001100-27-0700001
Action No.: A-341759	**PMIS Action Date:** 11-13-2026	**JON:** 0700001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-478994	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920466

14.REMARKS (continue in item 21,if necessary)

MRS. MIA ECLAVEA'S RESIGNATION WILL TAKE EFFECT AT 5:00 PM ON NOVEMBER 20, 2026. NO LUMP SUM AUTHORIZED.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGUON, VINCE J	XX XXX XXXX	7217	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

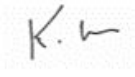
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	20 Nov 2026	RULE 10.008

FROM	Description	TO
Position: LABORER	8. Position Title	Position: LABORER
Pay Grade: FX; Salary Per Annum: 30452	9. Pay Grade/Step Salary Rate	Pay Grade: FX; Salary: 31606
Step: 03; Rate per Hour: 14.64		Step: 04; Rate: 15.2
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - HIGHWAY DIVISION	11. Div./Section	Section/Division: DPW - HIGHWAY DIVISION
FTE: 265	12. FTE	FTE: 265

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001 / 6113001 208 27 1060208
Action No.: A-341583	**PMIS Action Date:** 11-10-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-158715	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 3152

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 11/20/25 TO 11/19/26 (S),



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGUIGUI, NICOLAS J	XX XXX XXXX	59927	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

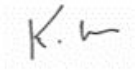
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	20 Nov 2026	RULE 10.008

FROM	Description	TO
Position: LABORER	8. Position Title	Position: LABORER
Pay Grade: FX; Salary Per Annum: 30452	9. Pay Grade/Step Salary Rate	Pay Grade: FX; Salary: 31606
Step: 03; Rate per Hour: 14.64		Step: 04; Rate: 15.2
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - HIGHWAY DIVISION	11. Div./Section	Section/Division: DPW - HIGHWAY DIVISION
FTE: 4692	12. FTE	FTE: 4692

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 5208A271060SE208 11*
Action No.: A-341571	**PMIS Action Date:** 11-10-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-087571	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 126589

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 11/20/25 TO 11/19/26 (S).



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BARNHART II, GEORGE A	XX XXX XXXX	9816	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	20 Nov 2026	RULE 10.008

FROM	Description	TO
Position: INFORMATION TECH. SYS. ANALYST I	8. Position Title	Position: INFORMATION TECH. SYS. ANALYST I
Pay Grade: NX / Salary Per Annum: 56999	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 59159
Step: 02 / Rate per Hour: 27.4		Step: 03 / Rate: 28.44
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - CPHO	11. Div./Section	Section/Division: PHSS - CPHO
FTE: 6636	12. FTE	FTE: 6636

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-101-27-1712101
Action No.: A-340639	**PMIS Action Date:** 11-10-2026	**JON:** 1712-26-101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-321766	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5483

14.REMARKS (continue in item 21,if necessary)

WAITING PERIOD 11/20/2025 TO 11/19/2026. (S).

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGLUBAT, ROSITA ANNETTE G	XX XXX XXXX	38160	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	20 Nov 2026	RULE 10.008

FROM	Description	TO
Position: NURSE AIDE II	8. Position Title	Position: NURSE AIDE II
Pay Grade: FX; Salary Per Annum: 29340	9. Pay Grade/Step Salary Rate	Pay Grade: FX; Salary: 30452
Step: 02; Rate per Hour: 14.11		Step: 03; Rate: 14.64
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	11. Div./Section	Section/Division: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
FTE: 6720	12. FTE	FTE: 6720

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-105-23-1716005
Action No.: A-339655	**PMIS Action Date:** 11-10-2026	**JON:** 1716 23 005
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-248255	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 79840

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD 11/20/2025 TO 11/19/2026 (S)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LEON GUERRERO, MICHELLE R	XX XXX XXXX	60625	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	19 Nov 2026	RULE 10.008

FROM	Description	TO
Position: QUALITY CONTROL REVIEWER II	8. Position Title	Position: QUALITY CONTROL REVIEWER II
Pay Grade: LX / Salary Per Annum: 48758	9. Pay Grade/Step Salary Rate	Pay Grade: LX / Salary: 50605
Step: 03 / Rate per Hour: 23.44		Step: 04 / Rate: 24.33
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	11. Div./Section	Section/Division: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
FTE: 6847	12. FTE	FTE: 6847

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-101-26-1729113
Action No.: A-339792	**PMIS Action Date:** 11-10-2026	**JON:** 172926113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-553236	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 251420

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/19/2025 TO 11/18/2026 (O)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GREY, ADAM S	XX XXX XXXX	7854	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	17 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KLC26 / Salary Per Annum: 72720.54	9. Pay Grade/Step Salary Rate	Pay Grade: KLC26 / Salary: 75266.28
Step: 11 / Rate per Hour: 34.96		Step: 12 / Rate: 36.19
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - CONTRABAND ENFORCEMENT TEAM	11. Div./Section	Section/Division: C & Q - CONTRABAND ENFORCEMENT TEAM
FTE: C-325	12. FTE	FTE: C-325

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-209-27-3231212
Action No.: A-341451	**PMIS Action Date:** 11-10-2026	**JON:** 3231-25-212
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-410401	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2871

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 17, 2024 TO NOVEMBER 16, 2026 (O)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PEREZ, CZARINA P	XX XXX XXXX	5593	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	17 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KLC26 / Salary Per Annum: 80627.51	9. Pay Grade/Step Salary Rate	Pay Grade: KLC26 / Salary: 83448.72
Step: 14 / Rate per Hour: 38.76		Step: 15 / Rate: 40.12
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - CONTRABAND ENFORCEMENT TEAM	11. Div./Section	Section/Division: C & Q - CONTRABAND ENFORCEMENT TEAM
FTE: C-324	12. FTE	FTE: C-324

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-209-27-3231212
Action No.: A-340245	**PMIS Action Date:** 11-10-2026	**JON:** 3231-25-212
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-943737	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 1653

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 17, 2024 TO NOVEMBER 16, 2026 (S)

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ARAGON, AARON T	XX XXX XXXX	59686	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	16 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CONTRACTORS LICENSE INVESTIGATOR	8. Position Title	Position: CONTRACTORS LICENSE INVESTIGATOR
Pay Grade: IX; Salary Per Annum: 42016	9. Pay Grade/Step Salary Rate	Pay Grade: IX; Salary: 43608
Step: 06; Rate per Hour: 20.2		Step: 07; Rate: 20.97
Department: CONTRACTORS LICENSE BOARD	10. Department	Department: CONTRACTORS LICENSE BOARD
Section/Division: CONTRACTORS LICENSE BOARD	11. Div./Section	Section/Division: CONTRACTORS LICENSE BOARD
FTE: 10	12. FTE	FTE: 10

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 5213A251002GA213 111/113
Action No.: A-341795	**PMIS Action Date:** 11-12-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-076947	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 90154

14.REMARKS (continue in item 21,if necessary)

PERIOD FROM 11/16/2025 TO 11/15/2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGUON, RANDALL BD	XX XXX XXXX	3700	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

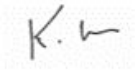
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	13 Nov 2026	RULE 10.008

FROM	Description	TO
Position: POLICE SERGEANT II	8. Position Title	Position: POLICE SERGEANT II
Pay Grade: ML25 / Salary Per Annum: 125898	9. Pay Grade/Step Salary Rate	Pay Grade: ML25 / Salary: 130304
Step: 20 / Rate per Hour: 60.53		Step: 21 / Rate: 62.65
Department: GUAM POLICE DEPARTMENT	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division: GPD - NEIGHBORHOOD PATROL	11. Div./Section	Section/Division: GPD - NEIGHBORHOOD PATROL
FTE: 3639	12. FTE	FTE: 3639

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-1207007 / 6113001-100-27-1207007
Action No.: A-341479	**PMIS Action Date:** 11-09-2026	**JON:** 1207-24-007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-765838	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		**Personnel Jacket No.:** 19903663

14.REMARKS (continue in item 21,if necessary)

PERIOD RATING 11/13/2024 TO 11/12/2026 (O)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SABLAN, AIKANI J	XX XXX XXXX	59734	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	10 Nov 2026	RULE 10.008

FROM	Description	TO
Position: COMMUNITY PROGRAM AIDE II	8. Position Title	Position: COMMUNITY PROGRAM AIDE II
Pay Grade: GX; Salary Per Annum: 30169	9. Pay Grade/Step Salary Rate	Pay Grade: GX; Salary: 31313
Step: 01; Rate per Hour: 14.5		Step: 02; Rate: 15.05
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: DPHSS	11. Div./Section	Section/Division: DPHSS
FTE: DCW24175	12. FTE	FTE: DCW24175

Next Increment:	**Exp/Separation Date:** 11-10-2025	**Bdgt Accn No.:** 611*001-101-26-1760107
Action No.: A-341640	**PMIS Action Date:** 11-09-2026	**JON:** 1760-25-107
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-721388	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 94814

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/10/2025 TO 11/09/2026 (S)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
EWAR, ARWY ANGENA EWAR	XX XXX XXXX	63010	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

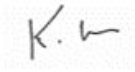
5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	09 Nov 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: LABORER
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: FX / Salary: 28269
Step: / Rate per Hour: 0		Step: 01 / Rate: 13.59
Department:	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division:	11. Div./Section	Section/Division: DPW - HIGHWAY DIVISION
FTE:	12. FTE	FTE: 4351

Next Increment:	**Exp/Separation Date:** 09-24-2024	**Bdgt Accn No.:** 6111001/6113001-208-27-1060208
Action No.: A-341625	**PMIS Action Date:** 11-10-2026	**JON:** 1060208
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-837834	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 319278

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/09/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-097S1; DATED 08/21/2026 NOTE: FOLLOW UP ON EXP. PASSPORT 12/16/26



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MENO, BRENDA MP	XX XXX XXXX	9444	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

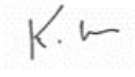
5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	09 Nov 2026	RULE 13.002

FROM	Description	TO
Position: RECREATION LEADER II (MC)-G	8. Position Title	Position:
Pay Grade: GX / Salary Per Annum: 33731	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 04 / Rate per Hour: 16.22		Step: / Rate: 0
Department: MAYOR'S COUNCIL	10. Department	Department:
Section/Division: MAYOR - DEDEDO MAYOR'S OFFICE	11. Div./Section	Section/Division:
FTE: DED-02	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 11-09-2026	**Bdgt Accn No.:** 6111001-862-26-2800404
Action No.: A-341669	**PMIS Action Date:** 11-09-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-198441	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5124

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT OF ACCRUED UNUSED ANNUAL LEAVE BE MADE UP TO 320.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CALARA, ARWEN S	XX XXX XXXX	10004581	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

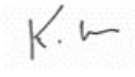
5.Nature of Action	6.Effective Date	7.Legal Authority
UNCLASSIFIED APPOINTMENT	09 Nov 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: WE PARTICIPANT TRAINEE
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: AX / Salary: 19240
Step: / Rate per Hour: 0		Step: 01 / Rate: 9.25
Department:	10. Department	Department: DEPARTMENT OF LABOR
Section/Division:	11. Div./Section	Section/Division: DOL - WIOA PROGRAM PARTICPANTS
FTE:	12. FTE	FTE: WE-027

Action No.: A-341345	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-101-26-2414117
Work Schedule:	**PMIS Action Date:** 11-09-2026	**JON:** 241426117
	Request ID: DOA-HR-164369	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		**Personnel Jacket No.:** 19920631

14.REMARKS (continue in item 21,if necessary)

**NOT TO EXCEED 480 HOURS THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DUNGCA, IRENE D	XX XXX XXXX	10004592	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

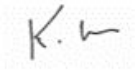
5.Nature of Action	6.Effective Date	7.Legal Authority
UNCLASSIFIED APPOINTMENT	09 Nov 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: SCSEP PARTICIPANT TRAINEE
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: AX / Salary: 19240
Step: / Rate per Hour: 0		Step: 01 / Rate: 9.25
Department:	10. Department	Department: DEPARTMENT OF LABOR
Section/Division:	11. Div./Section	Section/Division: DOL - SENIOR COMMUNITY SERVICE EMPLOYM
FTE:	12. FTE	FTE: SEP#357

Action No.: A-341343	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-101-26-2412102
Work Schedule:	**PMIS Action Date:** 11-09-2026	**JON:** 241226102
	Request ID: DOA-HR-187248	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		**Personnel Jacket No.:** 19920632

14.REMARKS (continue in item 21,if necessary)

THIS TRAINING POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS. AND TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CAMACHO, FRAN-NICOLE M	XX XXX XXXX	5148	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

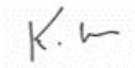
5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	06 Nov 2026	RULE 13.002

FROM	Description	TO
Position: EDUCATION CERTIFICATION OFFICER	8. Position Title	Position:
Pay Grade: NX / Salary Per Annum: 77783	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 11 / Rate per Hour: 37.4		Step: / Rate: 0
Department: GUAM COMM. FOR EDUCATOR CERTIFICATION	10. Department	Department:
Section/Division: GUAM COMM. FOR EDUCATOR CERTIFICATION	11. Div./Section	Section/Division:
FTE: 2	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 11-06-2026	**Bdgt Accn No.:** 6111001-205-27-7600201 & 6113001-205-27-7600201
Action No.: A-341848	**PMIS Action Date:** 11-13-2026	**JON:** 7600201
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-504758	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 1249

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTOS, BRIGIDA GINALYN MENDIOLA	XX XXX XXXX	59796	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

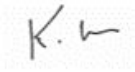
5.Nature of Action	6.Effective Date	7.Legal Authority
NAME CHANGE	06 Nov 2026	PR&R

FROM	Description	TO
Position: MUNICIPAL CLERK (MC)	8. Position Title	Position: MUNICIPAL CLERK (MC)
Pay Grade: EX; Salary Per Annum: 32170	9. Pay Grade/Step Salary Rate	Pay Grade: EX; Salary: 32170
Step: 07; Rate per Hour: 15.47		Step: 07; Rate: 15.47
Department: MAYOR'S COUNCIL	10. Department	Department: MAYOR'S COUNCIL
Section/Division: MAYOR - TAMUNING / TUMON MAYOR'S OFFIC	11. Div./Section	Section/Division: MAYOR - TAMUNING / TUMON MAYOR'S OFFICI
FTE: 1249	12. FTE	FTE: 1249

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 5100A252880SE001-111/113
Action No.: A-341688	**PMIS Action Date:** 11-10-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-455280	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 105763

14.REMARKS (continue in item 21,if necessary)

NAME CHANGE FROM BRIGIDA G. MENDIOLA TO BRIGIDA GINALYN MENDIOLA SANTOS, BY VIRTUE OF MARRIAGE, CERTIFICATE DATED 11/06/2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
EUSTAQUIO, RICASHA RB	XX XXX XXXX	63225	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

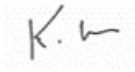
5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION - EXP OF APPT / CONTRACT	04 Nov 2026	RULE13.101

FROM	Description	TO
Position: CLERK III	8. Position Title	Position:
Pay Grade: EX; Salary Per Annum: 25736	9. Pay Grade/Step Salary Rate	Pay Grade: ; Salary: 0
Step: 01; Rate per Hour: 12.37		Step: ; Rate: 0
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department:
Section/Division: DPHSS	11. Div./Section	Section/Division:
FTE: DCW25122	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 11-04-2026	**Bdgt Accn No.:** 611*001-101-25-1760107
Action No.: A-341877	**PMIS Action Date:** 11-13-2026	**JON:** 1760-25-107
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-532223	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 335679

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF LIMITED TERM APPOINTMENT | NO PAYOUT REQUESTED/INDICATED | REFERENCE RENEWAL (GG-00000007678554)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MANLEY, JASHAE NICHOLE	XX XXX XXXX	10002429	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

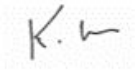
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

FROM	Description	TO
Position: VETERANS SERVICE REPRESENTATIVE	8. Position Title	Position: VETERANS SERVICE REPRESENTATIVE
Pay Grade: HX; Salary Per Annum: 32355	9. Pay Grade/Step Salary Rate	Pay Grade: HX; Salary: 33581
Step: 01; Rate per Hour: 15.56		Step: 02; Rate: 16.14
Department: OFFICE OF THE GOVERNOR	10. Department	Department: OFFICE OF THE GOVERNOR
Section/Division: GOV - VETERANS AFFAIRS OFFICE	11. Div./Section	Section/Division: GOV - VETERANS AFFAIRS OFFICE
FTE: 282-25	12. FTE	FTE: 282-25

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-24-0282028/ 6113001-100-24-0282028
Action No.: A-341740	**PMIS Action Date:** 11-10-2026	**JON:** 028224028
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-703103	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920285

14.REMARKS (continue in item 21,if necessary)

RATING 11/4/25 TO 11/3/26 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
HAUTEA, ARRIEL H	XX XXX XXXX	3246	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KLC26 / Salary Per Annum: 83448.72	9. Pay Grade/Step Salary Rate	Pay Grade: KLC26 / Salary: 86370.61
Step: 15 / Rate per Hour: 40.12		Step: 16 / Rate: 41.52
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - CONTRABAND ENFORCEMENT TEAM	11. Div./Section	Section/Division: C & Q - CONTRABAND ENFORCEMENT TEAM
FTE: C-846	12. FTE	FTE: C-308

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-340334	**PMIS Action Date:** 11-10-2026	**JON:** 320023001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-075571	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		**Personnel Jacket No.:** 19909135

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/04/2024 - 11/03/2026 (S)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGUON, FRED Q	XX XXX XXXX	4527	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

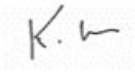
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KLC26 / Salary Per Annum: 83448.72	9. Pay Grade/Step Salary Rate	Pay Grade: KLC26 / Salary: 86370.61
Step: 15 / Rate per Hour: 40.12		Step: 16 / Rate: 41.52
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - DIRECTOR'S OFFICE	11. Div./Section	Section/Division: C & Q - DIRECTOR'S OFFICE
FTE: C-305	12. FTE	FTE: C-305

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3200001
Action No.: A-341374	**PMIS Action Date:** 11-09-2026	**JON:** 3200-26-001-111/112
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-507763	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19909067

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 11/4/2024 TO 11/3/2026. (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, SEAHARA T	XX XXX XXXX	59710	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
UNCLASSIFIED APPOINTMENT	02 Nov 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: SPECIAL PROJECTS COORDINATOR
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 59159
Step: / Rate per Hour: 0		Step: 03 / Rate: 28.44
Department:	10. Department	Department: HAGATNA RESTORATION & REDEVELOPMENT A
Section/Division:	11. Div./Section	Section/Division: HAGATNA RESTORATION & REDEVELOPMENT A
FTE:	12. FTE	FTE: 905

Action No.: A-341859	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001 100 27 9986003
Work Schedule: FULL-TIME	**PMIS Action Date:** 11-13-2026	**JON:** 9986 27 003
	Request ID: DOA-HR-352732	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 92761

14.REMARKS (continue in item 21,if necessary)

TRANSFER AND CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PANGELINAN, JESSE E	XX XXX XXXX	9899	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

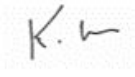
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	01 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL26 / Salary Per Annum: 60951.28	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 63084.76
Step: 10 / Rate per Hour: 29.3		Step: 11 / Rate: 30.33
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2214	12. FTE	FTE: 2214

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-1310003
Action No.: A-339810	**PMIS Action Date:** 11-10-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-471362	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5561

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 11/01/2024 TO 10/31/2026. (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

Date: 0-0-2

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AEVERMANN, JAMES L	XX XXX XXXX	60617	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	31 Oct 2026	RULE 10.008

FROM	Description	TO
Position: CRIMINALIST I	8. Position Title	Position: CRIMINALIST I
Pay Grade: KX; Salary Per Annum: 46256	9. Pay Grade/Step Salary Rate	Pay Grade: KX; Salary: 48008
Step: 04; Rate per Hour: 22.24		Step: 05; Rate: 23.08
Department: GUAM POLICE DEPARTMENT	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division: GPD - FORENSIC SCIENCE	11. Div./Section	Section/Division: GPD - FORENSIC SCIENCE
FTE: 3249	12. FTE	FTE: 3249

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-1250001 / 6113001-100-27-1250001
Action No.: A-341473	**PMIS Action Date:** 11-09-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-019031	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 250530

14.REMARKS (continue in item 21,if necessary)

PERIOD RATING 10/31/2025 - 10/30/2026 (O)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, SEAHARA T	XX XXX XXXX	59710	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

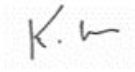
5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	30 Oct 2026	RULE 13.002

FROM	Description	TO
Position: STAFF ASSISTANT	8. Position Title	Position:
Pay Grade: Salary Per Annum: 50328	9. Pay Grade/Step Salary Rate	Pay Grade: Salary: 0
Step: Rate per Hour: 24.2		Step: Rate: 0
Department: OFFICE OF THE GOVERNOR	10. Department	Department:
Section/Division: GOV - EXECUTIVE DIRECTION	11. Div./Section	Section/Division:
FTE: .	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-30-2026	**Bdgt Accn No.:** 6111001/6113001 69223 0222302
Action No.: A-341854	**PMIS Action Date:** 11-13-2026	**JON:** 0222 23 302
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-411726	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 92761

14.REMARKS (continue in item 21,if necessary)

RESIGNATION FROM UNCLASSIFIED APPOINTMENT. ALL ACCRUED AND UNUSED ANNUAL AND SICK LEAVE BALANCES WILL BE TRANSFERRED TO HRRA.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SALAS, MICHAEL LEE C	XX XXX XXXX	8206	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	30 Oct 2026	RULE 13.002

FROM	Description	TO
Position: SCHOOL BUS DRIVER	8. Position Title	Position:
Pay Grade: HX / Salary Per Annum: 45826	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 11 / Rate per Hour: 22.03		Step: / Rate: 0
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department:
Section/Division: DPW - BUS OPERATIONS	11. Div./Section	Section/Division:
FTE: 4794	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-30-2026	**Bdgt Accn No.:** 6111001/6113001-205-27-1030216
Action No.: A-341845	**PMIS Action Date:** 11-13-2026	**JON:** 1030216
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-958474	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3975

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED. DRUG TEST MUST BE TAKEN UPON RE-EMPLOYMENT.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
HUFANA, DEBORAH S	XX XXX XXXX	6223	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

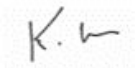
5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	30 Oct 2026	RULE 13.002

FROM	Description	TO
Position: MANAGEMENT ANALYST III	8. Position Title	Position:
Pay Grade: NX / Salary Per Annum: 63728	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 05 / Rate per Hour: 30.64		Step: / Rate: 0
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department:
Section/Division: GBHWC - FINANCIAL MANAGEMENT	11. Div./Section	Section/Division:
FTE: FMT.0046	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-30-2026	**Bdgt Accn No.:** 6111001-100-27-2300001/6113001-100-27-2300001
Action No.: A-341840	**PMIS Action Date:** 11-12-2026	**JON:** 230027001-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-659040	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 2210

14.REMARKS (continue in item 21,if necessary)

NO LUMP SUM PAYMENT AUTHORIZED. PURSUANT TO 4 GCA, 2108 AND RULE 4.502, CHAPTER 4 OF THE PERSONNEL RULES AND REGULATIONS, YOU MAY BE CONSIDERED FOR RE-EMPLOYMENT FOR THE CLASS OF POSITION IN WHICH YOU LAST HAD A PERMANENT APPOINTMENT. WITHIN FOUR (4) YEARS FROM THE EFFECTIVE DATE OF SEPARATION, YOU MAY CONTACT THE APPOINTING AUTHORITY OF YOUR FORMER DEPARTMENT FOR CONSIDERATION. EMPLOYEES MUST PASS DRUG TESTING PRIOR TO RE-EMPLOYMENT. YOU MAY ALSO APPLY FOR THE POSITION IF IT SHOULD BE ANNOUNCED.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MESA, JULIE M	XX XXX XXXX	59673	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	30 Oct 2026	RULE 13.002

FROM	Description	TO
Position: COMMUNITY PROGRAM AIDE I	8. Position Title	Position:
Pay Grade: EX / Salary Per Annum: 25736	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 12.37		Step: / Rate: 0
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department:
Section/Division: PHSS - PUBLIC HEALTH	11. Div./Section	Section/Division:
FTE: DPH24-0006	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-30-2026	**Bdgt Accn No.:** 6111/113001-101-24-1700108
Action No.: A-341758	**PMIS Action Date:** 11-10-2026	**JON:** 1700-24-108
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-640878	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 88321

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, KIANA RAE T	XX XXX XXXX	62976	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

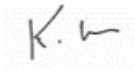
5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	30 Oct 2026	RULE 13.002

FROM	Description	TO
Position: RECREATION LEADER I (MC)	8. Position Title	Position:
Pay Grade: DX / Salary Per Annum: 26955	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 05 / Rate per Hour: 12.96		Step: / Rate: 0
Department: MAYOR'S COUNCIL	10. Department	Department:
Section/Division: MAYOR - YONA MAYOR'S OFFICE	11. Div./Section	Section/Division:
FTE: YON-04	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-30-2026	**Bdgt Accn No.:** 6111001-100-27-2880001
Action No.: A-341689	**PMIS Action Date:** 11-09-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-713089	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 316110

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT OF ACCRUED UNUSED ANNUAL LEAVE BE MADE UP TO 320.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TAITAGUE, DANNY T	XX XXX XXXX	11468	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Oct 2026	RULE 10.008

FROM	Description	TO
Position: SCHOOL BUS DRIVER	8. Position Title	Position: SCHOOL BUS DRIVER
Pay Grade: HX; Salary Per Annum: 40443	9. Pay Grade/Step Salary Rate	Pay Grade: HX; Salary: 41727
Step: 07; Rate per Hour: 19.44		Step: 08; Rate: 20.06
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - BUS OPERATIONS	11. Div./Section	Section/Division: DPW - BUS OPERATIONS
FTE: 4837	12. FTE	FTE: 4837

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-205-27-1030216 111/113*
Action No.: A-341697	**PMIS Action Date:** 11-10-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-025260	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 7105

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD 04/29/2025 TO 10/28/2026 (S)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PALACIOS, ANTHONY M	XX XXX XXXX	10011	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	27 Oct 2026	RULE 10.008

FROM	Description	TO
Position: POLICE OFFICER II	8. Position Title	Position: POLICE OFFICER II
Pay Grade: JL25 / Salary Per Annum: 71400	9. Pay Grade/Step Salary Rate	Pay Grade: JL25 / Salary: 73898
Step: 10 / Rate per Hour: 34.33		Step: 11 / Rate: 35.53
Department: GUAM POLICE DEPARTMENT	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division: GPD - NEIGHBORHOOD PATROL	11. Div./Section	Section/Division: GPD - NEIGHBORHOOD PATROL
FTE: 1360	12. FTE	FTE: 1360

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-1220001 / 6113001-100-27-1220001
Action No.: A-341470	**PMIS Action Date:** 11-10-2026	**JON:** 1220-25-001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-836090	
Retirement Type: NON BASE - DEFINED BENEFIT		**Personnel Jacket No.:** 5665

14.REMARKS (continue in item 21,if necessary)

PERIOD RATING 10/27/2024 TO 10/26/2026 (S)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
KAHELE, MOKIHANA LC	XX XXX XXXX	10702	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	25 Oct 2026	RULE 10.008

FROM	Description	TO
Position: SOCIAL SERVICE SUPERVISOR I	8. Position Title	Position: SOCIAL SERVICE SUPERVISOR I
Pay Grade: OX; Salary Per Annum: 76093	9. Pay Grade/Step Salary Rate	Pay Grade: OX; Salary: 78508
Step: 07; Rate per Hour: 36.58		Step: 08; Rate: 37.74
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: DPHSS	11. Div./Section	Section/Division: DPHSS
FTE: 6018	12. FTE	FTE: 6018

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100 / 6113001-100-27-1760008
Action No.: A-341657	**PMIS Action Date:** 11-09-2026	**JON:** 176027008
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-092806	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6372

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 4/25/2025 TO 10/24/2026. (S)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TAKAI, JENNIFER MARIE MAGDAY	XX XXX XXXX	10000587	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

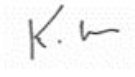
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	23 Oct 2026	RULE 10.008

FROM	Description	TO
Position: ADMINISTRATIVE ASSISTANT	8. Position Title	Position: ADMINISTRATIVE ASSISTANT
Pay Grade: JX; Salary Per Annum: 39349	9. Pay Grade/Step Salary Rate	Pay Grade: JX; Salary: 40841
Step: 02; Rate per Hour: 18.92		Step: 03; Rate: 19.64
Department: BUREAU OF STATISTICS AND PLANS	10. Department	Department: BUREAU OF STATISTICS AND PLANS
Section/Division: BOSP - PLANNING INFORMATION PROGRAM	11. Div./Section	Section/Division: BOSP - PLANNING INFORMATION PROGRAM
FTE: PIP009	12. FTE	FTE: PIP009

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 5100A260910SE004-111/113
Action No.: A-341457	**PMIS Action Date:** 11-10-2026	**JON:** 0910-24-004-111/113
Work Schedule:	**Request ID:** DOA-HR-999682	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910947

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM OCTOBER 23, 2025, TO OCTOBER 22, 2026.(S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
KUAL, MILLER N	XX XXX XXXX	37910	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	22 Oct 2026	RULE 10.008

FROM	Description	TO
Position: LABORER	8. Position Title	Position: LABORER
Pay Grade: FX; Salary Per Annum: 30452	9. Pay Grade/Step Salary Rate	Pay Grade: FX; Salary: 31606
Step: 03; Rate per Hour: 14.64		Step: 04; Rate: 15.2
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - HIGHWAY MAINTENANCE	11. Div./Section	Section/Division: DPW - HIGHWAY MAINTENANCE
FTE: 4554	12. FTE	FTE: 4554

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-27-1060208
Action No.: A-341586	**PMIS Action Date:** 11-09-2026	**JON:** 106024208 111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-362811	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 54423

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 10/22/2025 TO 10/21/2026 (S).



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
KANDO, WILLIAM N	XX XXX XXXX	6784	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

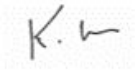
5.Nature of Action	6.Effective Date	7.Legal Authority
ABOVE STEP RECRUITMENT	19 Oct 2026	PR&R

FROM	Description	TO
Position: CHIEF PLANNER	8. Position Title	Position: CHIEF PLANNER
Pay Grade: QX; Salary Per Annum: 73788	9. Pay Grade/Step Salary Rate	Pay Grade: QX; Salary: 101296
Step: 01; Rate per Hour: 35.48		Step: 10; Rate: 48.7
Department: DEPARTMENT OF INTEGRATED SERVICES FOR	10. Department	Department: DEPARTMENT OF INTEGRATED SERVICES FOR I
Section/Division: DISID - VOCATIONAL REHABILITATION	11. Div./Section	Section/Division: DISID - VOCATIONAL REHABILITATION
FTE: DVR040	12. FTE	FTE: DVR040

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-101-26-2640101
Action No.: A-341753	**PMIS Action Date:** 11-10-2026	**JON:** 2640-26-101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-696465	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2771

14.REMARKS (continue in item 21,if necessary)

PER APPROVED ABOVE STEP RECRUITMENT MEMORANDUM HRD NO.: 26-405 BY THE DEPUTY DIRECTOR OF ADMINISTRATION. NEXT SALARY INCREMENT: 10/19/2028



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
KANDO, WILLIAM N	XX XXX XXXX	6784	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

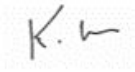
5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	19 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: CHIEF PLANNER
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: QX / Salary: 73788
Step: / Rate per Hour: 0		Step: 01 / Rate: 35.48
Department:	10. Department	Department: DEPARTMENT OF INTEGRATED SERVICES FOR I
Section/Division:	11. Div./Section	Section/Division: DISID - VOCATIONAL REHABILITATION
FTE:	12. FTE	FTE: DVR040

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-101-26-2640101
Action No.: A-341370	**PMIS Action Date:** 11-10-2026	**JON:** 2640-26-101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-961846	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2771

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-083; DATED 04/30/2026 APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. CONTINUE ALL BENEFITS AND DEDUCTIONS.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PEREDO, MICHAEL A	XX XXX XXXX	11259	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

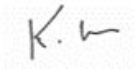
5.Nature of Action	6.Effective Date	7.Legal Authority
PROMOTION	18 Oct 2026	RULE 4.506

FROM	Description	TO
Position: SCHOOL BUS DRIVER	8. Position Title	Position: SCHOOL BUS DRIVER SUPERVISOR
Pay Grade: HX / Salary Per Annum: 41727	9. Pay Grade/Step Salary Rate	Pay Grade: JX / Salary: 45661
Step: 08 / Rate per Hour: 20.06		Step: 06 / Rate: 21.95
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - BUS OPERATIONS	11. Div./Section	Section/Division: DPW - BUS OPERATIONS
FTE: 4749	12. FTE	FTE: 4711

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-205-27-1030216
Action No.: A-341844	**PMIS Action Date:** 11-13-2026	**JON:** 1030216
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-168645	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 3000-62

14.REMARKS (continue in item 21,if necessary)

SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-183; DATED 09/11/2026



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FATHAL, JAMES FATHAL	XX XXX XXXX	59906	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	17 Oct 2026	RULE 10.008

FROM	Description	TO
Position: COOK I	8. Position Title	Position: COOK I
Pay Grade: EX; Salary Per Annum: 29865	9. Pay Grade/Step Salary Rate	Pay Grade: EX; Salary: 30996
Step: 05; Rate per Hour: 14.36		Step: 06; Rate: 14.9
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA- VOC REHAB. & SUPPORT SERVICE	11. Div./Section	Section/Division: DYA- VOC REHAB. & SUPPORT SERVICE
FTE: 417	12. FTE	FTE: 417

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111 / 6113001-27-2030002
Action No.: A-341482	**PMIS Action Date:** 11-13-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-014852	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 123404

14.REMARKS (continue in item 21,if necessary)

PE RATING PERIOD 10/17/2025 TO 10/16/2026. (S)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DUENAS, ANNIE D	XX XXX XXXX	60421	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

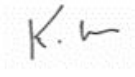
5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION - EXP OF APPT / CONTRACT	13 Oct 2026	RULE13.101

FROM	Description	TO
Position: PERSONNEL ASSISTANT I	8. Position Title	Position:
Pay Grade: HX / Salary Per Annum: 32355	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 15.56		Step: / Rate: 0
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department:
Section/Division: DEPARTMENT OF ADMINISTRATION	11. Div./Section	Section/Division:
FTE: 615004	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-13-2026	**Bdgt Accn No.:** 6111001/6113001-100-27-0615001
Action No.: A-341782	**PMIS Action Date:** 11-12-2026	**JON:** 0615-27-001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-612103	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 210307

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANY UNUSED ANNUAL LEAVE UP TO 320 HOURS.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CARLOS, YVETTE M	XX XXX XXXX	63152	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

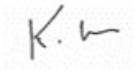
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	09 Oct 2026	RULE 10.008

FROM	Description	TO
Position: CASHIER I	8. Position Title	Position: CASHIER I
Pay Grade: EX; Salary Per Annum: 27724	9. Pay Grade/Step Salary Rate	Pay Grade: EX; Salary: 28774
Step: 03; Rate per Hour: 13.33		Step: 04; Rate: 13.83
Department: GWSA - GUAM SOLID WASTE AUTHORITY	10. Department	Department: GWSA - GUAM SOLID WASTE AUTHORITY
Section/Division: GSWA - GUAM SOLID WASTE AUTHORITY	11. Div./Section	Section/Division: GSWA - GUAM SOLID WASTE AUTHORITY
FTE: 5369	12. FTE	FTE: 5369

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001 416 27
	PMIS Action Date: 11-13-2026	**JON:**
Action No.: A-341821	**Request ID:** DOA-HR-647082	
Work Schedule:		
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 327467

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 10/09/2025 TO 10/08/2026. (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
NARCIS, DAMIAN HARLAN A	XX XXX XXXX	38060	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

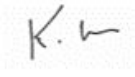
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	08 Oct 2026	RULE 10.008

FROM	Description	TO
Position: LAND AGENT I	8. Position Title	Position: LAND AGENT I
Pay Grade: IX Salary Per Annum: 34886	9. Pay Grade/Step Salary Rate	Pay Grade: IX Salary: 36209
Step: 01 Rate per Hour: 16.77		Step: 02 Rate: 17.41
Department: CHAMORRO LAND TRUST COMMISSION	10. Department	Department: CHAMORRO LAND TRUST COMMISSION
Section/Division: CLTC BUDGET	11. Div./Section	Section/Division: CLTC BUDGET
FTE: CLTC-042	12. FTE	FTE: CLTC-042

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-624-27-4400201 / 6113001-624-27-4400201
Action No.: A-341563	**PMIS Action Date:** 11-09-2026	**JON:** 440027201-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-333923	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 62344

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 10/8/2025 TO 10/07/2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CAUSING, DALE B	XX XXX XXXX	38045	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	05 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 36588
Step: / Rate per Hour: 0		Step: 01 / Rate: 17.59
Department:	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division:	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE:	12. FTE	FTE: C24-016

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-341461	**PMIS Action Date:** 11-13-2026	**JON:** 1270-25-102
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-815454	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 60713

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/05/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26S1-035; DATED 09/29/2026 THESE POSITIONS ARE SUBJECT TO MARIJUANA TESTING PURSUANT TO SECTION (D) OF PUBLIC LAW 37-119. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: GRTA 06 YEARS 01 MONTHS 21 DAYS



ESIGN-005-D11162026

For: APPOINTING AUTHORITY

Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PASION, LESTER DOMINIC DC	XX XXX XXXX	63101	16 Nov 2026

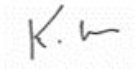
THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	02 Oct 2026	RULE 10.008

FROM	Description	TO
Position: ACCOUNTANT I	8. Position Title	Position: ACCOUNTANT I
Pay Grade: LX / Salary Per Annum: 48758	9. Pay Grade/Step Salary Rate	Pay Grade: LX / Salary: 50605
Step: 03 / Rate per Hour: 23.44		Step: 04 / Rate: 24.33
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE: 66013	12. FTE	FTE: 66013

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611001/6113001-100-26-0660007
Action No.: A-341436	**PMIS Action Date:** 11-10-2026	**JON:** 066026007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-464191	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 323515

14.REMARKS (continue in item 21,if necessary)
RATING PERIOD: 10/02/2025 - 10/01/2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BUENDICHO, CORRINE T	XX XXX XXXX	4611	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	30 Sep 2026	4 GCA SEC 6203

FROM	Description	TO
Position: YOUTH DEVELOPMENT ADMINISTRATOR	8. Position Title	Position: YOUTH DEVELOPMENT ADMINISTRATOR
Pay Grade: PX; Salary Per Annum: 95882	9. Pay Grade/Step Salary Rate	Pay Grade: PX; Salary: 98923
Step: 11; Rate per Hour: 46.1		Step: 12; Rate: 47.56
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH DEVELOPMENT	11. Div./Section	Section/Division: DYA - YOUTH DEVELOPMENT
FTE: 404	12. FTE	FTE: 404

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-100-26-2010001
Action No.: A-340735	**PMIS Action Date:** 11-12-2026	**JON:** 2010001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-959381	
Retirement Type: NON BASE - DEFINED BENEFIT		**Personnel Jacket No.:** 19905962

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $3462.31 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CHARGUALAF, TRICIA L	XX XXX XXXX	9526	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	25 Sep 2026	RULE 10.008

FROM	Description	TO
Position: PAYROLL TECHNICIAN (DOA)	8. Position Title	Position: PAYROLL TECHNICIAN (DOA)
Pay Grade: KX; Salary Per Annum: 56795	9. Pay Grade/Step Salary Rate	Pay Grade: KX; Salary: 58597
Step: 10; Rate per Hour: 27.31		Step: 11; Rate: 28.17
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE: 66096	12. FTE	FTE: 66096

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-632-26-0660209
Action No.: A-341839	**PMIS Action Date:** 11-12-2026	**JON:** 066026209
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-302282	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5201

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 09/25/2024 TO 09/24/2026. (S)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BENAVENTE, DEVIN JAMES C	XX XXX XXXX	63144	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 37122	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 42690.41
Step: 03 / Rate per Hour: 17.85		Step: 03 / Rate: 20.52
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3049	12. FTE	FTE: 3049

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341918	**PMIS Action Date:** 11-13-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-180520	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 326972

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT EFF. 10-16-26 A-339595.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MENDIOLA, PATRICK C	XX XXX XXXX	63146	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 37122	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 42690.41
Step: 03 / Rate per Hour: 17.85		Step: 03 / Rate: 20.52
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3031	12. FTE	FTE: 3031

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341898	**PMIS Action Date:** 11-13-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-333685	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 326987

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT PROCESSED EFF. 10-16-26 A-339612.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MENO, JOSHUA DUENAS	XX XXX XXXX	10000499	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2032	12. FTE	FTE: 2032

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341894	**PMIS Action Date:** 11-13-2026	**JON:** 1310003
Work Schedule:	**Request ID:** DOA-HR-203265	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910896

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT PROCESSED EFF. 9-23-26 A-339154.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGUON, NOAH Q	XX XXX XXXX	63150	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 37122	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 42690.41
Step: 03 / Rate per Hour: 17.85		Step: 03 / Rate: 20.52
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 2065	12. FTE	FTE: 2065

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341889	**PMIS Action Date:** 11-13-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-370683	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 327012

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT PROCESSED EFF. 10-16-26. A-339267



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BERMUDES, STEPHANIE R	XX XXX XXXX	63121	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 37122	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 42690.41
Step: 03 / Rate per Hour: 17.85		Step: 03 / Rate: 20.52
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2115	12. FTE	FTE: 2115

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341884	**PMIS Action Date:** 11-13-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-041800	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 326252

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT PROCESSED EFF. 10-16-26 A-339144.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LANIYO, AMANLIS RAY O	XX XXX XXXX	38166	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 42897	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 49332.11
Step: 06 / Rate per Hour: 20.62		Step: 06 / Rate: 23.72
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3057	12. FTE	FTE: 3057

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341881	**PMIS Action Date:** 11-13-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-832256	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 80953

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT PROCESSED EFF. 10-12-26 . A-339148



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GEORGE, FRANCIS I	XX XXX XXXX	7706	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

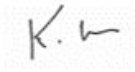
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER I	8. Position Title	Position: YOUTH SERVICE WORKER I
Pay Grade: HL21 / Salary Per Annum: 51230	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 58914.7
Step: 11 / Rate per Hour: 24.63		Step: 11 / Rate: 28.32
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 450	12. FTE	FTE: 450

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/ 6113-100-27-2020004
Action No.: A-341868	**PMIS Action Date:** 11-13-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-040664	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3576

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CONCEPCION, DANTE MATTHEW	XX XXX XXXX	10002571	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

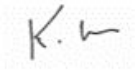
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER ASSISTANT	8. Position Title	Position: YOUTH SERVICE WORKER ASSISTANT
Pay Grade: GL21 / Salary Per Annum: 30930	9. Pay Grade/Step Salary Rate	Pay Grade: GL26 / Salary: 35569.96
Step: 01 / Rate per Hour: 14.87		Step: 01 / Rate: 17.1
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 551	12. FTE	FTE: 551

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-100-27-2020004
Action No.: A-341865	**PMIS Action Date:** 11-13-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-039333	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920400

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CEPEDA, MAYLENE Q	XX XXX XXXX	8407	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

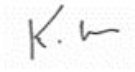
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER I	8. Position Title	Position: YOUTH SERVICE WORKER I
Pay Grade: HL21 / Salary Per Annum: 54878	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 63109.46
Step: 13 / Rate per Hour: 26.38		Step: 13 / Rate: 30.34
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 436	12. FTE	FTE: 436

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-100-27-2020004
Action No.: A-341864	**PMIS Action Date:** 11-13-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-463826	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4129

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CAMACHO, DANIELLE J	XX XXX XXXX	4767	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

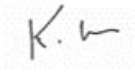
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER II	8. Position Title	Position: YOUTH SERVICE WORKER II
Pay Grade: IL21 / Salary Per Annum: 58763	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 67577.79
Step: 13 / Rate per Hour: 28.25		Step: 13 / Rate: 32.49
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 470	12. FTE	FTE: 470

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-100-27-2020004
Action No.: A-341863	**PMIS Action Date:** 11-13-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-412957	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2000-749

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CABRERA, AARON JAMES C	XX XXX XXXX	9569	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

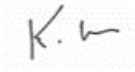
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER I	8. Position Title	Position: YOUTH SERVICE WORKER I
Pay Grade: HL21 / Salary Per Annum: 49497	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 56921.81
Step: 10 / Rate per Hour: 23.8		Step: 10 / Rate: 27.37
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 455	12. FTE	FTE: 455

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111 / 6113001-100-27-2020004
Action No.: A-341862	**PMIS Action Date:** 11-13-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-064221	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5243

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LAGUANA JR, VINCENT T	XX XXX XXXX	7240	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

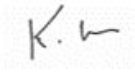
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE SUPERVISOR	8. Position Title	Position: YOUTH SERVICE SUPERVISOR
Pay Grade: LL21 / Salary Per Annum: 65717	9. Pay Grade/Step Salary Rate	Pay Grade: LL26 / Salary: 75574.04
Step: 10 / Rate per Hour: 31.59		Step: 10 / Rate: 36.33
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 438	12. FTE	FTE: 438

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113-001-100-27-2020004
Action No.: A-341861	**PMIS Action Date:** 11-13-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-675974	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3171

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
HILTON, LEROY HOWARD	XX XXX XXXX	10002573	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

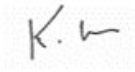
FROM	Description	TO
Position: YOUTH SERVICE WORKER ASSISTANT	8. Position Title	Position: YOUTH SERVICE WORKER ASSISTANT
Pay Grade: GL21 / Salary Per Annum: 30930	9. Pay Grade/Step Salary Rate	Pay Grade: GL26 / Salary: 35569.96
Step: 01 / Rate per Hour: 14.87		Step: 01 / Rate: 17.1
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 552	12. FTE	FTE: 552

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-100-27-2020004
Action No.: A-341857	**PMIS Action Date:** 11-13-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-229667	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19920414

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
NAPUTI, CHRISTY RAE D	XX XXX XXXX	60809	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

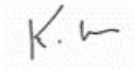
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER I	8. Position Title	Position: YOUTH SERVICE WORKER I
Pay Grade: HL21 / Salary Per Annum: 41247	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 47434.21
Step: 05 / Rate per Hour: 19.83		Step: 05 / Rate: 22.81
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 526	12. FTE	FTE: 526

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-100-27-2020004
Action No.: A-341856	**PMIS Action Date:** 11-13-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-082423	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 273915

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
NIMEISA, HERNIM A	XX XXX XXXX	9371	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

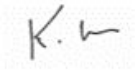
FROM	Description	TO
Position: YOUTH SERVICE WORKER I	8. Position Title	Position: YOUTH SERVICE WORKER I
Pay Grade: HL21 / Salary Per Annum: 47847	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 55023.91
Step: 09 / Rate per Hour: 23		Step: 09 / Rate: 26.45
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 513	12. FTE	FTE: 513

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-100-27-2020004
Action No.: A-341855	**PMIS Action Date:** 11-13-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-918206	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 5053

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTOS, BENEDETTE C	XX XXX XXXX	4080	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

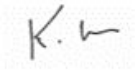
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE SUPERVISOR	8. Position Title	Position: YOUTH SERVICE SUPERVISOR
Pay Grade: LL21 / Salary Per Annum: 75410	9. Pay Grade/Step Salary Rate	Pay Grade: LL26 / Salary: 86722.07
Step: 14 / Rate per Hour: 36.25		Step: 14 / Rate: 41.69
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 434	12. FTE	FTE: 434

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001 / 6113001-100-27-2020004
Action No.: A-341849	**PMIS Action Date:** 11-13-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-024288	
Retirement Type: NON BASE - DEFINED BENEFIT		**Personnel Jacket No.:** 19904938

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ROBY, RODNEY	XX XXX XXXX	10761	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

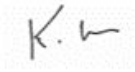
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER I	8. Position Title	Position: YOUTH SERVICE WORKER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 537	12. FTE	FTE: 537

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-100-27-2020004
Action No.: A-341847	**PMIS Action Date:** 11-13-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-754900	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 6428

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BARCINAS, SHERYL M	XX XXX XXXX	60042	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER ASSISTANT	8. Position Title	Position: YOUTH SERVICE WORKER ASSISTANT
Pay Grade: GL21 / Salary Per Annum: 30930	9. Pay Grade/Step Salary Rate	Pay Grade: GL26 / Salary: 35569.96
Step: 01 / Rate per Hour: 14.87		Step: 01 / Rate: 17.1
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 604	12. FTE	FTE: 604

Next Increment:

Action No.: A-341827
Work Schedule: FULL-TIME

Exp/Separation Date:
PMIS Action Date: 11-12-2026
Request ID: DOA-HR-955500

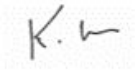
Bdgt Accn No.: 6111/113001-100-27-2020004
JON: 2020004

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION

Personnel Jacket No.: 143807

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ADA, JOSEPH MIGUEL G	XX XXX XXXX	9103	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

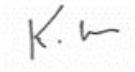
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER I	8. Position Title	Position: YOUTH SERVICE WORKER I
Pay Grade: HL21 / Salary Per Annum: 47847	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 55023.91
Step: 09 / Rate per Hour: 23		Step: 09 / Rate: 26.45
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 547	12. FTE	FTE: 547

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111 / 6113001-100-27-2020004
Action No.: A-341826	**PMIS Action Date:** 11-12-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-046319	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 4802

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ACHIRO, FSON ACHIRO	XX XXX XXXX	10000462	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

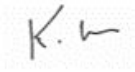
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER I	8. Position Title	Position: YOUTH SERVICE WORKER I
Pay Grade: HL21 / Salary Per Annum: 37122	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 42690.41
Step: 03 / Rate per Hour: 17.85		Step: 03 / Rate: 20.52
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 519	12. FTE	FTE: 519

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-100-27-2020004
Action No.: A-341825	**PMIS Action Date:** 11-12-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-365331	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910836

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
REYES JR, DAVID CENTENO	XX XXX XXXX	10002608	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER ASSISTANT	8. Position Title	Position: YOUTH SERVICE WORKER ASSISTANT
Pay Grade: GL21 / Salary Per Annum: 30930	9. Pay Grade/Step Salary Rate	Pay Grade: GL26 / Salary: 35569.96
Step: 01 / Rate per Hour: 14.87		Step: 01 / Rate: 17.1
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 545	12. FTE	FTE: 545

Next Increment:

Action No.: A-341824
Work Schedule: FULL-TIME

Exp/Separation Date:
PMIS Action Date: 11-12-2026
Request ID: DOA-HR-685369

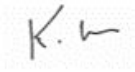
Bdgt Accn No.: 6111/6113001-100-27-2020004
JON: 2020004

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION

Personnel Jacket No.: 19920441

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUINTANILLA, BRANDON M	XX XXX XXXX	8848	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

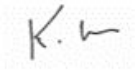
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER II	8. Position Title	Position: YOUTH SERVICE WORKER II
Pay Grade: IL21 / Salary Per Annum: 53001	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 60951.28
Step: 10 / Rate per Hour: 25.48		Step: 10 / Rate: 29.3
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 441	12. FTE	FTE: 441

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-100-27-2020004
Action No.: A-341822	**PMIS Action Date:** 11-12-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-127303	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4523

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTOS, DAVE U	XX XXX XXXX	3601	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

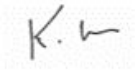
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 77411	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 89022.44
Step: 23 / Rate per Hour: 37.22		Step: 23 / Rate: 42.8
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1936	12. FTE	FTE: 1936

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341819	**PMIS Action Date:** 11-12-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-710534	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19904830

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SABLAN, JOHNNY SN	XX XXX XXXX	3264	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

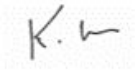
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 74793	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 86012.02
Step: 22 / Rate per Hour: 35.96		Step: 22 / Rate: 41.35
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2180	12. FTE	FTE: 2180

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341814	**PMIS Action Date:** 11-12-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-052235	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19905189

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTOS, RONALD SN	XX XXX XXXX	4303	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

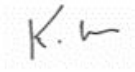
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: PAROLE OFFICER III	8. Position Title	Position: PAROLE OFFICER III
Pay Grade: NL21 / Salary Per Annum: 88332	9. Pay Grade/Step Salary Rate	Pay Grade: NL26 / Salary: 101582.31
Step: 14 / Rate per Hour: 42.47		Step: 14 / Rate: 48.84
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - PAROLE SERVICE	11. Div./Section	Section/Division: DOC - PAROLE SERVICE
FTE: 1991	12. FTE	FTE: 1991

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1330006
Action No.: A-341812	**PMIS Action Date:** 11-12-2026	**JON:** 1330006
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-144936	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19909826

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MENDIOLA, ANNIE M	XX XXX XXXX	6072	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

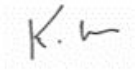
FROM	Description	TO
Position: PAROLE OFFICER II	8. Position Title	Position: PAROLE OFFICER II
Pay Grade: ML21 / Salary Per Annum: 73554	9. Pay Grade/Step Salary Rate	Pay Grade: ML26 / Salary: 84586.7
Step: 11 / Rate per Hour: 35.36		Step: 11 / Rate: 40.67
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - PAROLE SERVICE	11. Div./Section	Section/Division: DOC - PAROLE SERVICE
FTE: 2126	12. FTE	FTE: 2126

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1330006
Action No.: A-341810	**PMIS Action Date:** 11-12-2026	**JON:** 1330006
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-814603	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 2074

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FLEMING, MARK A	XX XXX XXXX	3363	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

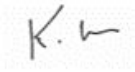
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: PAROLE OFFICER II	8. Position Title	Position: PAROLE OFFICER II
Pay Grade: ML21 / Salary Per Annum: 87358	9. Pay Grade/Step Salary Rate	Pay Grade: ML26 / Salary: 100461.42
Step: 16 / Rate per Hour: 42		Step: 16 / Rate: 48.3
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - PAROLE SERVICE	11. Div./Section	Section/Division: DOC - PAROLE SERVICE
FTE: 2102	12. FTE	FTE: 2102

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1330006
Action No.: A-341807	**PMIS Action Date:** 11-12-2026	**JON:** 1330006
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-995270	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		**Personnel Jacket No.:** 19907940

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
NEDEDOG, SHONNA A	XX XXX XXXX	10000438	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

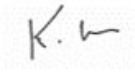
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: PAROLE OFFICER I	8. Position Title	Position: PAROLE OFFICER I
Pay Grade: LL21 / Salary Per Annum: 49287	9. Pay Grade/Step Salary Rate	Pay Grade: LL26 / Salary: 56680.53
Step: 03 / Rate per Hour: 23.7		Step: 03 / Rate: 27.25
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - PAROLE SERVICES	11. Div./Section	Section/Division: DOC - PAROLE SERVICES
FTE: 2107	12. FTE	FTE: 2107

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1330006
Action No.: A-341798	**PMIS Action Date:** 11-12-2026	**JON:** 1330006
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-849067	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910840

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

Date: 0-0-2

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
WILLIAMS, ALICIA MARIE C	XX XXX XXXX	6044	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

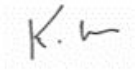
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: PAROLE OFFICER I	8. Position Title	Position: PAROLE OFFICER I
Pay Grade: LL21 / Salary Per Annum: 68016	9. Pay Grade/Step Salary Rate	Pay Grade: LL26 / Salary: 78218.57
Step: 11 / Rate per Hour: 32.7		Step: 11 / Rate: 37.61
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2123	12. FTE	FTE: 2123

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1330006
Action No.: A-341797	**PMIS Action Date:** 11-12-2026	**JON:** 1330006
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-527913	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2048

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SOLIVA, RICARTE I	XX XXX XXXX	10758	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

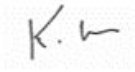
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER I	8. Position Title	Position: YOUTH SERVICE WORKER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 425	12. FTE	FTE: 425

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-100-27-2020004
Action No.: A-341796	**PMIS Action Date:** 11-12-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-836800	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 6425

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
KUPER, ANNAMARIE T	XX XXX XXXX	6711	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

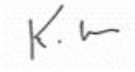
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: PAROLE OFFICER I	8. Position Title	Position: PAROLE OFFICER I
Pay Grade: LL21 / Salary Per Annum: 68016	9. Pay Grade/Step Salary Rate	Pay Grade: LL26 / Salary: 78218.57
Step: 11 / Rate per Hour: 32.7		Step: 11 / Rate: 37.61
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - PAROLE SERVICE	11. Div./Section	Section/Division: DOC - PAROLE SERVICE
FTE: 1957	12. FTE	FTE: 1957

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1330006
Action No.: A-341793	**PMIS Action Date:** 11-12-2026	**JON:** 133027006
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-432463	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2634

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
UNCANGCO, SUSAN O	XX XXX XXXX	3804	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

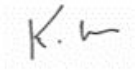
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER I	8. Position Title	Position: YOUTH SERVICE WORKER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 531	12. FTE	FTE: 531

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-100-27-2020004
Action No.: A-341792	**PMIS Action Date:** 11-12-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-130593	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19907928

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
VILLANUEVA, JAY A	XX XXX XXXX	9182	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

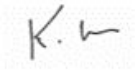
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 47847	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 55023.91
Step: 09 / Rate per Hour: 23		Step: 09 / Rate: 26.45
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 3010	12. FTE	FTE: 3010

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341791	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-905826	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4878

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CASTRO, BRIANA MC	XX XXX XXXX	37939	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

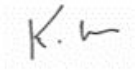
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 3066	12. FTE	FTE: 3066

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341788	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-406463	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 55702

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PALOMO, JOSEPH G	XX XXX XXXX	10521	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

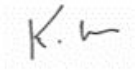
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 47847	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 55023.91
Step: 09 / Rate per Hour: 23		Step: 09 / Rate: 26.45
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 2171	12. FTE	FTE: 2171

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341787	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-390677	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6185

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUENGA, RICKY J	XX XXX XXXX	8432	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

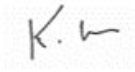
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 53023	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 60975.98
Step: 12 / Rate per Hour: 25.49		Step: 12 / Rate: 29.32
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 1966	12. FTE	FTE: 1966

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341784	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-904671	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4147

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SABLAN, JOSEPH D	XX XXX XXXX	10108	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

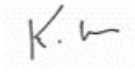
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 49497	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 56921.81
Step: 10 / Rate per Hour: 23.8		Step: 10 / Rate: 27.37
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 2155	12. FTE	FTE: 2155

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341783	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-818572	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5759

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTOS, ERIC SN	XX XXX XXXX	8415	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

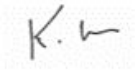
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 53023	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 60975.98
Step: 12 / Rate per Hour: 25.49		Step: 12 / Rate: 29.32
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 2148	12. FTE	FTE: 2148

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341781	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-580009	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4142

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TAITANO, DAVID K	XX XXX XXXX	6778	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

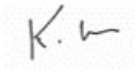
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 67459	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 77578.33
Step: 19 / Rate per Hour: 32.43		Step: 19 / Rate: 37.3
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 2003	12. FTE	FTE: 2003

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341780	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-852300	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		**Personnel Jacket No.:** 2765

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TYQUIENGCO, FLORIZA B	XX XXX XXXX	9779	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

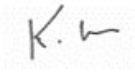
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 49497	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 56921.81
Step: 10 / Rate per Hour: 23.8		Step: 10 / Rate: 27.37
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 3023	12. FTE	FTE: 3023

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341779	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-466157	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5445

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GOGO JR, PEDRO AS	XX XXX XXXX	25628	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

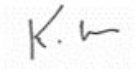
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 2153	12. FTE	FTE: 2153

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341778	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-112093	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 7377

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
KHO, WILLIE C	XX XXX XXXX	7153	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

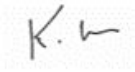
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 56799	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 65318.92
Step: 14 / Rate per Hour: 27.31		Step: 14 / Rate: 31.4
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 2117	12. FTE	FTE: 2117

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341776	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-214122	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	**Personnel Jacket No.:** 3093

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MENO III, IGNACIO D	XX XXX XXXX	25629	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

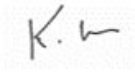
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 1949	12. FTE	FTE: 1949

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341775	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-354561	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 7378

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MARTINEZ, JOSEPH R	XX XXX XXXX	10123	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

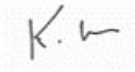
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 49497	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 56921.81
Step: 10 / Rate per Hour: 23.8		Step: 10 / Rate: 27.37
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 2064	12. FTE	FTE: 2064

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341774	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-394524	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5774

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PEREDO, NAPU JAMES T	XX XXX XXXX	60107	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

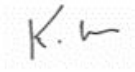
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 41247	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 47434.21
Step: 05 / Rate per Hour: 19.83		Step: 05 / Rate: 22.81
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 1980	12. FTE	FTE: 1980

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341773	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-184327	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 160255

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DEL ROSARIO, IAN D	XX XXX XXXX	10548	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

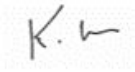
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 47847	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 55023.91
Step: 09 / Rate per Hour: 23		Step: 09 / Rate: 26.45
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 3037	12. FTE	FTE: 3037

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341772	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-374596	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6222

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, GUS MICHAEL T	XX XXX XXXX	2986	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

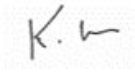
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 62974	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 72420.38
Step: 17 / Rate per Hour: 30.28		Step: 17 / Rate: 34.82
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 1999	12. FTE	FTE: 1999

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341771	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-426331	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2000-953

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
IBA, DONOVAN JASON L	XX XXX XXXX	60108	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

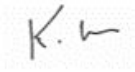
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 41247	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 47434.21
Step: 05 / Rate per Hour: 19.83		Step: 05 / Rate: 22.81
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 1995	12. FTE	FTE: 1995

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341766	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-678926	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 160283

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GUMABON, RODNEY C	XX XXX XXXX	8626	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

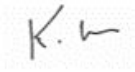
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 49497	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 56921.81
Step: 10 / Rate per Hour: 23.8		Step: 10 / Rate: 27.37
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 3029	12. FTE	FTE: 3029

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341764	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-789998	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19906353

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GOGUE, HEATH A	XX XXX XXXX	6006	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

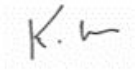
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 58763	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 67577.79
Step: 13 / Rate per Hour: 28.25		Step: 13 / Rate: 32.49
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 2034	12. FTE	FTE: 2034

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341761	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-221967	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2015

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGUON, JESSE I	XX XXX XXXX	3777	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

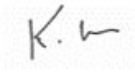
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 67459	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 77578.33
Step: 19 / Rate per Hour: 32.43		Step: 19 / Rate: 37.3
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 1934	12. FTE	FTE: 1934

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341760	**PMIS Action Date:** 11-12-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-930595	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19908945

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MATANANE, FRANK J	XX XXX XXXX	9301	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

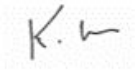
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1943	12. FTE	FTE: 1943

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341681	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-389969	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4992

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CELO, JR., RENATO D	XX XXX XXXX	27423	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

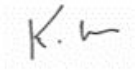
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3018	12. FTE	FTE: 3018

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341680	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-664043	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 15324

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PEREDO, PASSION JOREEN M	XX XXX XXXX	37649	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

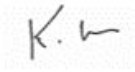
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3059	12. FTE	FTE: 3059

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111011/6113001-100-27-1310003
Action No.: A-341679	**PMIS Action Date:** 11-10-2026	**JON:** 131027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-939955	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 37604

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SHIN, JINOH	XX XXX XXXX	37984	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

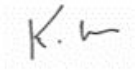
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2095	12. FTE	FTE: 2095

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341675	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-473239	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 56688

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SIMBAHAN, ANNALYNNE C	XX XXX XXXX	37949	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

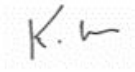
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3026	12. FTE	FTE: 3026

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341673	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-716553	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 56166

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANCHEZ, JAERICA TIANIE N	XX XXX XXXX	10536	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

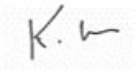
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 47847	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 55023.91
Step: 09 / Rate per Hour: 23		Step: 09 / Rate: 26.45
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3040	12. FTE	FTE: 3040

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341670	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-099636	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 6208

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTIAGO, JOSEPH JW	XX XXX XXXX	3677	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

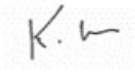
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 65178	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 74954.71
Step: 18 / Rate per Hour: 31.34		Step: 18 / Rate: 36.04
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2093	12. FTE	FTE: 2093

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341668	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-942318	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19909194

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SUGIYAMA, GAYLE R	XX XXX XXXX	9687	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

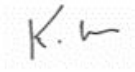
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 49497	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 56921.81
Step: 10 / Rate per Hour: 23.8		Step: 10 / Rate: 27.37
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILTY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILTY
FTE: 2089	12. FTE	FTE: 2089

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341664	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-465456	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 5356

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TERRELL, III, HENRY L	XX XXX XXXX	7151	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

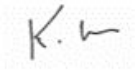
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 56799	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 65318.92
Step: 14 / Rate per Hour: 27.31		Step: 14 / Rate: 31.4
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1987	12. FTE	FTE: 1987

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341663	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-916114	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19907097

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TOPASNA, BRAD S	XX XXX XXXX	9833	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

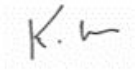
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 49497	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 56921.81
Step: 10 / Rate per Hour: 23.8		Step: 10 / Rate: 27.37
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3005	12. FTE	FTE: 3005

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341662	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-962617	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5500

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
HA, TIMOTHY J	XX XXX XXXX	26473	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

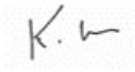
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1974	12. FTE	FTE: 1974

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-13100003
Action No.: A-341658	**PMIS Action Date:** 11-10-2026	**JON:** 13100003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-888599	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 8497

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
NAPUTI, PHILLIP M	XX XXX XXXX	7145	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

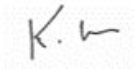
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 56799	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 65318.92
Step: 14 / Rate per Hour: 27.31		Step: 14 / Rate: 31.4
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2079	12. FTE	FTE: 2079

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341650	**PMIS Action Date:** 11-10-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-569231	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3087

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GUEVARA, AJA A	XX XXX XXXX	11008	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

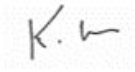
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 46197	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 53126.01
Step: 08 / Rate per Hour: 22.21		Step: 08 / Rate: 25.54
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILTY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILTY
FTE: 2156	12. FTE	FTE: 2156

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341641	**PMIS Action Date:** 11-10-2026	**JON:** 131027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-688680	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6672

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MINAMI, EDWARD YUUKI	XX XXX XXXX	10002518	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

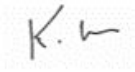
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 32997	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 37946.61
Step: 01 / Rate per Hour: 15.86		Step: 01 / Rate: 18.24
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3009	12. FTE	FTE: 3009

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341607	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-466490	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19920408

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MANALO, JAZMINE JUNIOR CABRE	XX XXX XXXX	10002517	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

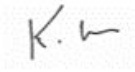
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 32997	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 37946.61
Step: 01 / Rate per Hour: 15.86		Step: 01 / Rate: 18.24
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1997	12. FTE	FTE: 1997

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341603	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-031389	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19920407

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
OMWERE, RAMMO M	XX XXX XXXX	63188	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

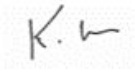
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 37122	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 42690.41
Step: 03 / Rate per Hour: 17.85		Step: 03 / Rate: 20.52
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1931	12. FTE	FTE: 1931

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341594	**PMIS Action Date:** 11-10-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-136080	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 331283

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
NORITA, BENJAMIN C	XX XXX XXXX	26926	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

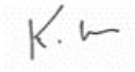
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 39185	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 45063.26
Step: 04 / Rate per Hour: 18.84		Step: 04 / Rate: 21.67
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 1907	12. FTE	FTE: 1907

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341591	**PMIS Action Date:** 11-10-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-238666	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 8487

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PANGELINAN, JOSEPH U	XX XXX XXXX	3613	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

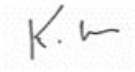
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: DETENTION FACILITY GUARD	8. Position Title	Position: DETENTION FACILITY GUARD
Pay Grade: HL21 / Salary Per Annum: 32997	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 37946.61
Step: 01 / Rate per Hour: 15.86		Step: 01 / Rate: 18.24
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2137	12. FTE	FTE: 2137

Next Increment:	**Exp/Separation Date:** 10-03-2027	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341584	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-059519	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19903593

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
NARRUHN, CAMERON A	XX XXX XXXX	60103	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

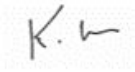
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 41247	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 47434.21
Step: 05 / Rate per Hour: 19.83		Step: 05 / Rate: 22.81
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3051	12. FTE	FTE: 3051

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341575	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-910087	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 160243

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
NAPUTI, DARTON ZHON CABRERA	XX XXX XXXX	10000680	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

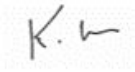
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILTY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILTY
FTE: 1955	12. FTE	FTE: 1955

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341573	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule:	**Request ID:** DOA-HR-629133	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19911049

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MELSIOR, TARVISH K	XX XXX XXXX	60100	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

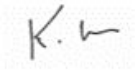
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 41247	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 47434.21
Step: 05 / Rate per Hour: 19.83		Step: 05 / Rate: 22.81
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2056	12. FTE	FTE: 2056

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341565	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-746729	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 160195

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TAISIPIC, JACOB S	XX XXX XXXX	5401	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

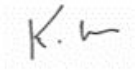
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER III	8. Position Title	Position: CORRECTION OFFICER III
Pay Grade: JL21 / Salary Per Annum: 69886	9. Pay Grade/Step Salary Rate	Pay Grade: JL26 / Salary: 80369.14
Step: 16 / Rate per Hour: 33.6		Step: 16 / Rate: 38.64
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2228	12. FTE	FTE: 2228

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341474	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-804575	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 1471

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANCHEZ, FELIX MQ	XX XXX XXXX	9088	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

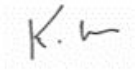
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 54856	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 63084.76
Step: 11 / Rate per Hour: 26.37		Step: 11 / Rate: 30.33
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2240	12. FTE	FTE: 2240

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341406	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-972502	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4754

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUINATA, JEROME J	XX XXX XXXX	8462	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

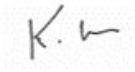
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 58763	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 67577.79
Step: 13 / Rate per Hour: 28.25		Step: 13 / Rate: 32.49
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2243	12. FTE	FTE: 2243

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341404	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-082045	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4179

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTOS, JIMMY J	XX XXX XXXX	6959	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

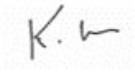
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 62949	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 72391.88
Step: 15 / Rate per Hour: 30.26		Step: 15 / Rate: 34.8
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2216	12. FTE	FTE: 2216

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341403	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-034752	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2923

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PANGELINAN, JESSE E	XX XXX XXXX	9899	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

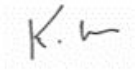
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 53001	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 60951.28
Step: 10 / Rate per Hour: 25.48		Step: 10 / Rate: 29.3
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2214	12. FTE	FTE: 2214

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341401	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-911104	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5561

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MANANSALA, GERALD E	XX XXX XXXX	7155	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

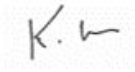
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 62949	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 72391.88
Step: 15 / Rate per Hour: 30.26		Step: 15 / Rate: 34.8
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2036	12. FTE	FTE: 2036

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341378	**PMIS Action Date:** 11-10-2026	**JON:** 131027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-938806	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3095

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

Date: 0-0-2

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MARATITA, MELANIE U	XX XXX XXXX	9577	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

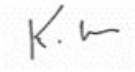
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 54856	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 63084.76
Step: 11 / Rate per Hour: 26.37		Step: 11 / Rate: 30.33
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2205	12. FTE	FTE: 2205

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341372	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-948502	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5251

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
OSBORNE JR., GERALD NL	XX XXX XXXX	8430	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

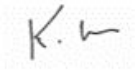
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 58763	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 67577.79
Step: 13 / Rate per Hour: 28.25		Step: 13 / Rate: 32.49
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2119	12. FTE	FTE: 2119

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341368	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-056910	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4137

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MAI, MAY-QUI M	XX XXX XXXX	37923	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

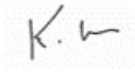
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3002	12. FTE	FTE: 3002

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341695	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-216220	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 55138

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BABAUTA, PORSHA MC	XX XXX XXXX	37918	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

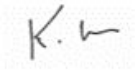
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3067	12. FTE	FTE: 3067

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341694	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-723613	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 54710

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GOFIGAN, ARLENA D	XX XXX XXXX	27422	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

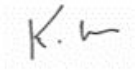
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2215	12. FTE	FTE: 2215

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341690	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-266093	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 15266

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FLORES, TRISHA K	XX XXX XXXX	27058	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

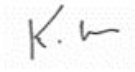
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2060	12. FTE	FTE: 2060

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341683	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-121873	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 8438

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MATAGOLAI, JOEL JY	XX XXX XXXX	9202	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

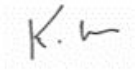
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3058	12. FTE	FTE: 3058

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611001/6113001-100-27-1310003
Action No.: A-341682	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-729456	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 4899

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CAMACHO, PIYAMA A	XX XXX XXXX	37947	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

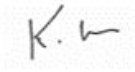
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3068	12. FTE	FTE: 3068

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341676	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-575356	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 56154

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGUON, MICHAEL DARRYLE S	XX XXX XXXX	37948	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

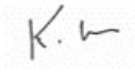
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3065	12. FTE	FTE: 3065

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341674	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-945177	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 56160

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SOLANG, TRICIA D	XX XXX XXXX	9063	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

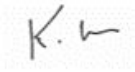
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 49497	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 56921.81
Step: 10 / Rate per Hour: 23.8		Step: 10 / Rate: 27.37
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2028	12. FTE	FTE: 2028

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341665	**PMIS Action Date:** 11-09-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-293699	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	**Personnel Jacket No.:** 4730

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ALOKA, JUSTIN G	XX XXX XXXX	37938	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

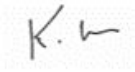
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3034	12. FTE	FTE: 3034

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341661	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-774594	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 55699

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
USON, JUNE C	XX XXX XXXX	3957	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

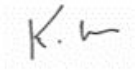
FROM	Description	TO
Position: CORRECTION OFFICER III	8. Position Title	Position: CORRECTION OFFICER III
Pay Grade: JL21 / Salary Per Annum: 85907	9. Pay Grade/Step Salary Rate	Pay Grade: JL26 / Salary: 98792.54
Step: 22 / Rate per Hour: 41.3		Step: 22 / Rate: 47.5
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2199	12. FTE	FTE: 2199

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341660	**PMIS Action Date:** 11-09-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-318441	

Retirement Type: DB - DEFINED BENEFIT DEDUCTION	**Personnel Jacket No.:** 19903888

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
REYES, ERIC T	XX XXX XXXX	25644	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

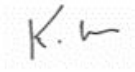
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2179	12. FTE	FTE: 2179

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341659	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-347171	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 7393

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
KACHUO, JEFFERSON .	XX XXX XXXX	26478	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

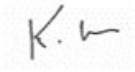
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1920	12. FTE	FTE: 1920

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341655	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-697654	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 8494

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SABLAN, JOSHUA D	XX XXX XXXX	25633	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

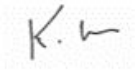
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2140	12. FTE	FTE: 2140

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341654	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-422411	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 7382

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LARRISON, BILLY G	XX XXX XXXX	25643	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

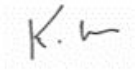
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3043	12. FTE	FTE: 3043

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341653	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-148891	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 7392

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PEREDO, MARKIE R	XX XXX XXXX	25645	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

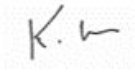
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2015	12. FTE	FTE: 2015

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341652	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-540866	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 7394

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MESA, VICTOR JC	XX XXX XXXX	8413	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

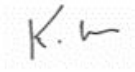
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 53023	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 60975.98
Step: 12 / Rate per Hour: 25.49		Step: 12 / Rate: 29.32
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1937	12. FTE	FTE: 1937

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341651	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-990854	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4149

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PREWETT, NADINE M	XX XXX XXXX	11486	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

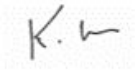
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 47847	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 55023.91
Step: 09 / Rate per Hour: 23		Step: 09 / Rate: 26.45
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3036	12. FTE	FTE: 3036

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341648	**PMIS Action Date:** 11-09-2026	**JON:** 131027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-590149	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6199

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUINATA, JR., RAMON F	XX XXX XXXX	11010	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

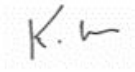
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 46197	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 53126.01
Step: 08 / Rate per Hour: 22.21		Step: 08 / Rate: 25.54
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1951	12. FTE	FTE: 1951

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341647	**PMIS Action Date:** 11-09-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-904545	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6674

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUITUGUA, DEVIN L	XX XXX XXXX	9832	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

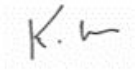
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2149	12. FTE	FTE: 2149

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341646	**PMIS Action Date:** 11-09-2026	**JON:** 131027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-504396	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5499

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, JESSE LEE A	XX XXX XXXX	25642	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

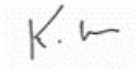
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1917	12. FTE	FTE: 1917

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341645	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-921511	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 7391

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DACALDACAL, NOEL JAY M	XX XXX XXXX	10547	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

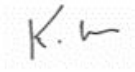
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 47847	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 55023.91
Step: 09 / Rate per Hour: 23		Step: 09 / Rate: 26.45
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3028	12. FTE	FTE: 3028

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341644	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-357323	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6221

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DEVERA, SHAWN N	XX XXX XXXX	25631	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

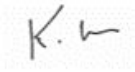
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2125	12. FTE	FTE: 2125

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341643	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-203143	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 7380

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ESTEVES, FELIX C	XX XXX XXXX	9771	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

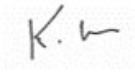
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 49497	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 56921.81
Step: 10 / Rate per Hour: 23.8		Step: 10 / Rate: 27.37
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1976	12. FTE	FTE: 1976

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341642	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-108897	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5460

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DUDKIEWICZ, JOHN CARL C	XX XXX XXXX	9688	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

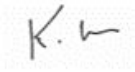
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 49497	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 56921.81
Step: 10 / Rate per Hour: 23.8		Step: 10 / Rate: 27.37
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2085	12. FTE	FTE: 2085

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341636	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-228663	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	**Personnel Jacket No.:** 5357

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DIEGO, PETER J	XX XXX XXXX	8420	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

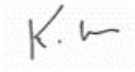
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 53023	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 60975.98
Step: 12 / Rate per Hour: 25.49		Step: 12 / Rate: 29.32
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2001	12. FTE	FTE: 2001

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341635	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-784940	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4135

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DIAZ, LEO MP	XX XXX XXXX	37681	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

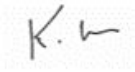
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 44546	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 51228.11
Step: 07 / Rate per Hour: 21.42		Step: 07 / Rate: 24.63
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2071	12. FTE	FTE: 2071

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341634	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-231550	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 40080

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LOVE III, BOBBY D	XX XXX XXXX	7152	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

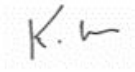
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 56799	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 65318.92
Step: 14 / Rate per Hour: 27.31		Step: 14 / Rate: 31.4
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2013	12. FTE	FTE: 2013

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341633	**PMIS Action Date:** 11-09-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-249503	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 3092

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SALOMA, JOE MARIE Z	XX XXX XXXX	2784	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

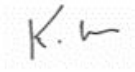
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 65178	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 74954.71
Step: 18 / Rate per Hour: 31.34		Step: 18 / Rate: 36.04
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2150	12. FTE	FTE: 2150

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341632	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-396106	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19910143

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SAKISAT, JOSEPH O	XX XXX XXXX	9764	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

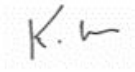
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 49497	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 56921.81
Step: 10 / Rate per Hour: 23.8		Step: 10 / Rate: 27.37
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1935	12. FTE	FTE: 1935

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341631	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-683003	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5432

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AFAISEN, DANIEL C	XX XXX XXXX	11502	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

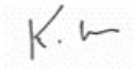
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 47847	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 55023.91
Step: 09 / Rate per Hour: 23		Step: 09 / Rate: 26.45
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2129	12. FTE	FTE: 2129

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341630	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-977137	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6189

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
REYES, CRAIG M	XX XXX XXXX	10733	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

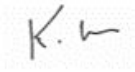
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 47847	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 55023.91
Step: 09 / Rate per Hour: 23		Step: 09 / Rate: 26.45
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3035	12. FTE	FTE: 3035

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341629	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-917368	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6401

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ADERIANO, FAYANNE L	XX XXX XXXX	10522	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

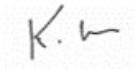
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 47847	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 55023.91
Step: 09 / Rate per Hour: 23		Step: 09 / Rate: 26.45
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3032	12. FTE	FTE: 3032

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341628	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-568478	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6187

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SABLAN, JOEL M	XX XXX XXXX	9906	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

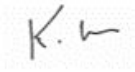
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 46197	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 53126.01
Step: 08 / Rate per Hour: 22.21		Step: 08 / Rate: 25.54
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2073	12. FTE	FTE: 2073

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341627	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-751765	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5568

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BARJA, TIMOTHY E	XX XXX XXXX	10538	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

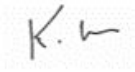
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 47847	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 55023.91
Step: 09 / Rate per Hour: 23		Step: 09 / Rate: 26.45
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2096	12. FTE	FTE: 2096

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341626	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-800515	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 6211

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
RUIZ, RYAN M	XX XXX XXXX	11490	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 47847	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 55023.91
Step: 09 / Rate per Hour: 23		Step: 09 / Rate: 26.45
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3053	12. FTE	FTE: 3053

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341624	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-788771	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6207

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BENAVENTE, PETER C	XX XXX XXXX	3725	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

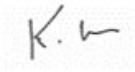
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 65178	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 74954.71
Step: 18 / Rate per Hour: 31.34		Step: 18 / Rate: 36.04
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2068	12. FTE	FTE: 2068

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341623	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-010352	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	**Personnel Jacket No.:** 19903689

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
REYES, JOCELYN C	XX XXX XXXX	2702	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

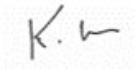
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 49497	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 56921.81
Step: 10 / Rate per Hour: 23.8		Step: 10 / Rate: 27.37
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1915	12. FTE	FTE: 1915

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341622	**PMIS Action Date:** 11-09-2026	**JON:** 131027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-348695	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19909793

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BLAS, ARTEMIO J	XX XXX XXXX	9792	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

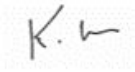
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 49497	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 56921.81
Step: 10 / Rate per Hour: 23.8		Step: 10 / Rate: 27.37
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3007	12. FTE	FTE: 3007

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341621	**PMIS Action Date:** 11-09-2026	**JON:** 131027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-698329	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5457

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TACUSALME, TIROL D	XX XXX XXXX	10002311	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

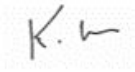
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2147	12. FTE	FTE: 2147

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341620	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-391537	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920189

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTOS, DAVAN VRC	XX XXX XXXX	10002306	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

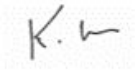
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2121	12. FTE	FTE: 2121

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341619	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-470178	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920205

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CABANAYAN, FELIX M	XX XXX XXXX	11032	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

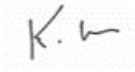
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 46197	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 53126.01
Step: 08 / Rate per Hour: 22.21		Step: 08 / Rate: 25.54
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2196	12. FTE	FTE: 2196

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341618	**PMIS Action Date:** 11-09-2026	**JON:** 131027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-299290	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6697

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SAN NICOLAS, WELLS J	XX XXX XXXX	10002315	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

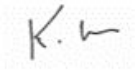
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2177	12. FTE	FTE: 2177

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341615	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-124693	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920203

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CABRERA, REMY R	XX XXX XXXX	9766	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

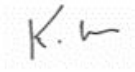
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 49497	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 56921.81
Step: 10 / Rate per Hour: 23.8		Step: 10 / Rate: 27.37
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3024	12. FTE	FTE: 3024

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341614	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-067935	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19909890

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUITUGUA, OWEN C	XX XXX XXXX	10002519	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

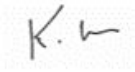
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 32997	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 37946.61
Step: 01 / Rate per Hour: 15.86		Step: 01 / Rate: 18.24
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2151	12. FTE	FTE: 2151

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341613	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-398008	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920423

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ROBERTO, ZACHARY PAUL A	XX XXX XXXX	10002521	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

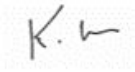
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 32997	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 37946.61
Step: 01 / Rate per Hour: 15.86		Step: 01 / Rate: 18.24
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3012	12. FTE	FTE: 3012

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341612	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-521108	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920410

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CALVO, ANTHONY F	XX XXX XXXX	7199	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

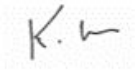
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 56799	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 65318.92
Step: 14 / Rate per Hour: 27.31		Step: 14 / Rate: 31.4
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1921	12. FTE	FTE: 1921

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341611	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-081476	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3136

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PRETRICK, RICHARD V	XX XXX XXXX	10002314	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

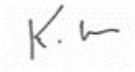
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2175	12. FTE	FTE: 2175

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341610	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-804979	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920187

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, ANTHONY RAYMOND L	XX XXX XXXX	4273	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

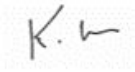
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 67459	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 77578.33
Step: 19 / Rate per Hour: 32.43		Step: 19 / Rate: 37.3
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1970	12. FTE	FTE: 1970

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341609	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-188104	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19908067

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

Date: 0-0-2

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MENO, JAMES JR SN	XX XXX XXXX	10776	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

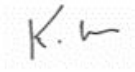
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2178	12. FTE	FTE: 2178

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341608	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-492156	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 6443

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
NACARIO, ZYRA-LEE R	XX XXX XXXX	10002307	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

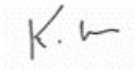
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2127	12. FTE	FTE: 2127

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341606	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-348422	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920185

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FLORES, NEVAEH TLG	XX XXX XXXX	10002309	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

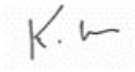
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2142	12. FTE	FTE: 2142

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341605	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-419799	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19920186

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUITUGUA, JAMES F	XX XXX XXXX	10002312	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

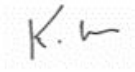
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2173	12. FTE	FTE: 2173

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341604	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-224974	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920204

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTOS, DARICK F	XX XXX XXXX	60105	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

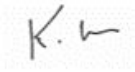
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 41247	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 47434.21
Step: 05 / Rate per Hour: 19.83		Step: 05 / Rate: 22.81
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2158	12. FTE	FTE: 2158

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341602	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-227192	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 160248

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CHAMPACO, BRANDON A	XX XXX XXXX	10002522	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

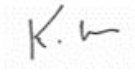
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 32997	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 37946.61
Step: 01 / Rate per Hour: 15.86		Step: 01 / Rate: 18.24
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2144	12. FTE	FTE: 2144

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341601	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-172251	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920412

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SEBAY, JARED P	XX XXX XXXX	59697	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

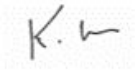
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 41247	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 47434.21
Step: 05 / Rate per Hour: 19.83		Step: 05 / Rate: 22.81
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3001	12. FTE	FTE: 3001

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341600	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-833317	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 91273

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TAIMANGLO, LANDON J	XX XXX XXXX	10000765	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

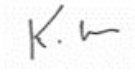
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3015	12. FTE	FTE: 3015

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341598	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule:	**Request ID:** DOA-HR-411440	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19911215

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
EVANGELISTA, IONA B TORRES	XX XXX XXXX	10002346	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

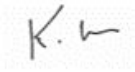
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2070	12. FTE	FTE: 2070

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341597	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-204991	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920202

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ALBERTO, DILLON DANTE	XX XXX XXXX	10002523	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

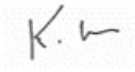
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 32997	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 37946.61
Step: 01 / Rate per Hour: 15.86		Step: 01 / Rate: 18.24
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2076	12. FTE	FTE: 2076

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341596	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-263401	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19920409

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SABLAN, BAILEE JOSEPH	XX XXX XXXX	10000650	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

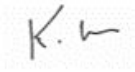
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2012	12. FTE	FTE: 2012

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341595	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule:	**Request ID:** DOA-HR-519757	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910995

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BORJA, DONAVIN D.M.	XX XXX XXXX	10000062	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

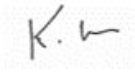
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 37122	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 42690.41
Step: 03 / Rate per Hour: 17.85		Step: 03 / Rate: 20.52
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILTY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILTY
FTE: 1938	12. FTE	FTE: 1938

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341590	**PMIS Action Date:** 11-09-2026	**JON:** 1310-27-003-111/113
Work Schedule:	**Request ID:** DOA-HR-562002	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 36642

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BAZA II, EDGARDO V	XX XXX XXXX	10002516	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

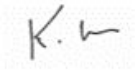
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 32997	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 37946.61
Step: 01 / Rate per Hour: 15.86		Step: 01 / Rate: 18.24
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2031	12. FTE	FTE: 2031

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341588	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-266878	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920406

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TAITAGUE JR., JOSEPH T	XX XXX XXXX	4199	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

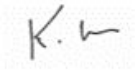
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 82891	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 95324.62
Step: 23 / Rate per Hour: 39.85		Step: 23 / Rate: 45.83
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2242	12. FTE	FTE: 2242

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341581	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-838284	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19904041

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CEPEDA, LEONORA P	XX XXX XXXX	4210	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

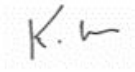
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 77380	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 88986.56
Step: 21 / Rate per Hour: 37.2		Step: 21 / Rate: 42.79
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2212	12. FTE	FTE: 2212

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341579	**PMIS Action Date:** 11-09-2026	**JON:** 131027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-412891	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		**Personnel Jacket No.:** 19904049

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FERNANDEZ, VICTOR C	XX XXX XXXX	2266	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

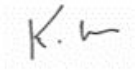
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: DETENTION FACILITY GUARD	8. Position Title	Position: DETENTION FACILITY GUARD
Pay Grade: HL21 / Salary Per Annum: 69820	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 80293.15
Step: 20 / Rate per Hour: 33.57		Step: 20 / Rate: 38.6
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2136	12. FTE	FTE: 2136

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-131003
Action No.: A-341578	**PMIS Action Date:** 11-09-2026	**JON:** 131003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-972201	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		**Personnel Jacket No.:** 19907127

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BORJA JR, MICHAEL S	XX XXX XXXX	60115	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

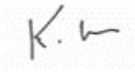
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 41247	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 47434.21
Step: 05 / Rate per Hour: 19.83		Step: 05 / Rate: 22.81
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2062	12. FTE	FTE: 2062

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341576	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-475709	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 161030

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CAMAGANACAN, EDWIN S	XX XXX XXXX	63189	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

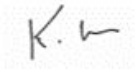
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 37122	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 42690.41
Step: 03 / Rate per Hour: 17.85		Step: 03 / Rate: 20.52
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1947	12. FTE	FTE: 1947

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341574	**PMIS Action Date:** 11-09-2026	**JON:** 131027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-662321	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 331286

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CHARGUALAF, MICHAEL A	XX XXX XXXX	5347	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

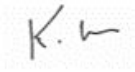
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: DETENTION FACILITY GUARD	8. Position Title	Position: DETENTION FACILITY GUARD
Pay Grade: HL21 / Salary Per Annum: 62974	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 72420.38
Step: 17 / Rate per Hour: 30.28		Step: 17 / Rate: 34.82
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2059	12. FTE	FTE: 2059

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341572	**PMIS Action Date:** 11-09-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-796286	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19903429

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BUAN, LEODEGARIO M	XX XXX XXXX	1772	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

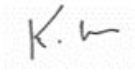
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 80088	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 92101.09
Step: 22 / Rate per Hour: 38.5		Step: 22 / Rate: 44.28
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2204	12. FTE	FTE: 2204

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341569	**PMIS Action Date:** 11-09-2026	**JON:** 131027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-116945	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		**Personnel Jacket No.:** 19905060

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MENDIOLA, RYAN ETHAN	XX XXX XXXX	10000234	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

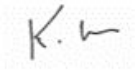
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2157	12. FTE	FTE: 2157

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341566	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule:	**Request ID:** DOA-HR-798108	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19910727

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LEON GUERRERO, JUDE V	XX XXX XXXX	10002300	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

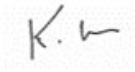
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2154	12. FTE	FTE: 2154

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-13100003
Action No.: A-341564	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-740065	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19920178

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GARRIDO, JACOB JOHN	XX XXX XXXX	10000761	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

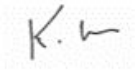
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2098	12. FTE	FTE: 2098

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341562	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule:	**Request ID:** DOA-HR-214925	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19911216

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GUMABON, STEVEN M	XX XXX XXXX	10000495	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

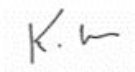
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2054	12. FTE	FTE: 2054

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341560	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule:	**Request ID:** DOA-HR-871834	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19910897

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. INCREMENT PROCESSED 9-14-26 TO HL21-03 EFFECTIVE 9-23-26. AMENDMENT NEEDED FOR SALARY INCREMENT FROM HL26 - 02 TO HL26 - 03.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
JAMES, ANSWER W	XX XXX XXXX	63192	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

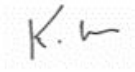
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 37122	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 42690.41
Step: 03 / Rate per Hour: 17.85		Step: 03 / Rate: 20.52
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2021	12. FTE	FTE: 2021

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341559	**PMIS Action Date:** 11-09-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-131418	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 331447

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
KAU, CHECHE	XX XXX XXXX	10000508	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2009	12. FTE	FTE: 2009

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341558	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule:	**Request ID:** DOA-HR-223579	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19910902

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. INCREMENT PROCESSED 8-21-26 EFF. 9-23-26 TO HL21-03 . AMENDMENT NEEDED TO READ HL26-02 TO HL26-03



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GOFIGAN, LAWRENCE T	XX XXX XXXX	10002301	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

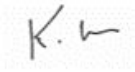
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3060	12. FTE	FTE: 3060

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341556	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-116622	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19920177

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SAN AGUSTIN , RAILYN J	XX XXX XXXX	10002535	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

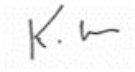
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER RECRUIT	8. Position Title	Position: FIREFIGHTER RECRUIT
Pay Grade: FL21 / Salary Per Annum: 29133	9. Pay Grade/Step Salary Rate	Pay Grade: FL26 / Salary: 33502.97
Step: 01 / Rate per Hour: 14.01		Step: 01 / Rate: 16.11
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12227	12. FTE	FTE: FD12227

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-26-4200002
Action No.: A-341555	**PMIS Action Date:** 11-09-2026	**JON:** 420026002
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-117184	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920419

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BAZA, JERMAINE R	XX XXX XXXX	63194	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

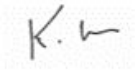
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 37122	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 42690.41
Step: 03 / Rate per Hour: 17.85		Step: 03 / Rate: 20.52
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1925	12. FTE	FTE: 1925

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341488	**PMIS Action Date:** 11-09-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-843650	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 331805

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ANDERSON, DONAVEN Q	XX XXX XXXX	60117	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

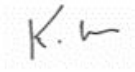
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 41247	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 47434.21
Step: 05 / Rate per Hour: 19.83		Step: 05 / Rate: 22.81
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2172	12. FTE	FTE: 2172

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341481	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-299447	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 161102

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGUALADA, JAMES R.	XX XXX XXXX	10000498	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

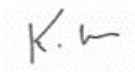
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2048	12. FTE	FTE: 2048

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341477	**PMIS Action Date:** 11-09-2026	**JON:** 131027003
Work Schedule:	**Request ID:** DOA-HR-874044	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910894

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. INCREMENT PROCESSED TO HL21 -03, 9-14-26 FOR EFF. DATE 9-23-26. AMENDMENT NEEDED FOR PAY ADJUSTMENT 9/21/26 TO HL26 -03.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGUON, PASCUAL F	XX XXX XXXX	4252	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

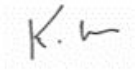
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER SUPERVISOR II	8. Position Title	Position: CORRECTION OFFICER SUPERVISOR II
Pay Grade: LL21 / Salary Per Annum: 80783	9. Pay Grade/Step Salary Rate	Pay Grade: LL26 / Salary: 92900.22
Step: 16 / Rate per Hour: 38.84		Step: 16 / Rate: 44.66
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1944	12. FTE	FTE: 1944

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341476	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-757268	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19909159

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CONCEPCION, REBECCA DR	XX XXX XXXX	3982	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

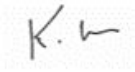
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER SUPERVISOR II	8. Position Title	Position: CORRECTION OFFICER SUPERVISOR II
Pay Grade: LL21 / Salary Per Annum: 78050	9. Pay Grade/Step Salary Rate	Pay Grade: LL26 / Salary: 89757.95
Step: 15 / Rate per Hour: 37.52		Step: 15 / Rate: 43.15
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2224	12. FTE	FTE: 2224

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341475	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-260172	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19909604

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTOS, FRANKLIN N	XX XXX XXXX	3418	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

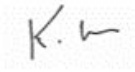
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER SUPERVISOR II	8. Position Title	Position: CORRECTION OFFICER SUPERVISOR II
Pay Grade: LL21 / Salary Per Annum: 86537	9. Pay Grade/Step Salary Rate	Pay Grade: LL26 / Salary: 99517.22
Step: 18 / Rate per Hour: 41.6		Step: 18 / Rate: 47.84
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2053	12. FTE	FTE: 2053

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341471	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-653889	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19906124

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AROMIN, ALEXIS D	XX XXX XXXX	5004	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

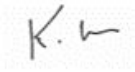
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER III	8. Position Title	Position: CORRECTION OFFICER III
Pay Grade: JL21 / Salary Per Annum: 69886	9. Pay Grade/Step Salary Rate	Pay Grade: JL26 / Salary: 80369.14
Step: 16 / Rate per Hour: 33.6		Step: 16 / Rate: 38.64
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2201	12. FTE	FTE: 2201

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341460	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-524457	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 1150

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BORJA, ALAN P	XX XXX XXXX	1394	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

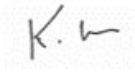
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTIONS FACILITY SUPT	8. Position Title	Position: CORRECTIONS FACILITY SUPT
Pay Grade: PL21 / Salary Per Annum: 101240	9. Pay Grade/Step Salary Rate	Pay Grade: PL26 / Salary: 116425.44
Step: 13 / Rate per Hour: 48.67		Step: 13 / Rate: 55.97
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1956	12. FTE	FTE: 1956

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341459	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-582927	
Retirement Type: NON BASE - DEFINED BENEFIT		**Personnel Jacket No.:** 19900261

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TAIANAO, FRANK S	XX XXX XXXX	6656	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

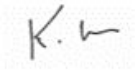
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER SUPERVISOR II	8. Position Title	Position: CORRECTION OFFICER SUPERVISOR II
Pay Grade: LL21 / Salary Per Annum: 68016	9. Pay Grade/Step Salary Rate	Pay Grade: LL26 / Salary: 78218.57
Step: 11 / Rate per Hour: 32.7		Step: 11 / Rate: 37.61
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2223	12. FTE	FTE: 2223

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341458	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-143552	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2582

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BENAVENTE, BRIAN JC	XX XXX XXXX	11481	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

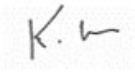
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 62949	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 72391.88
Step: 15 / Rate per Hour: 30.26		Step: 15 / Rate: 34.8
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2234	12. FTE	FTE: 2234

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341402	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-443987	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2754

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CASTRO, ANN M	XX XXX XXXX	6653	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

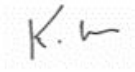
FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 62949	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 72391.88
Step: 15 / Rate per Hour: 30.26		Step: 15 / Rate: 34.8
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3063	12. FTE	FTE: 3063

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341399	**PMIS Action Date:** 11-09-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-837655	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 2579

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, GABRIEL Q	XX XXX XXXX	4781	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 67433	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 77547.94
Step: 17 / Rate per Hour: 32.42		Step: 17 / Rate: 37.28
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2239	12. FTE	FTE: 2239

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341397	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-089222	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 1035

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.

K. [illegible]

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, JEFFREY C	XX XXX XXXX	5569	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

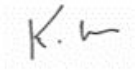
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 65152	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 74924.31
Step: 16 / Rate per Hour: 31.32		Step: 16 / Rate: 36.02
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2044	12. FTE	FTE: 2044

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341389	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-193019	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 1630

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ALINGOG, RONEL M	XX XXX XXXX	8429	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

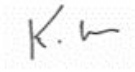
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 44168	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 50793.05
Step: 05 / Rate per Hour: 21.23		Step: 05 / Rate: 24.42
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2222	12. FTE	FTE: 2222

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341367	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-941921	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4154

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CONCEPCION, JESSICA DR	XX XXX XXXX	6069	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

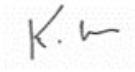
FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 53001	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 60951.28
Step: 10 / Rate per Hour: 25.48		Step: 10 / Rate: 29.3
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2207	12. FTE	FTE: 2207

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341366	**PMIS Action Date:** 11-09-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-805074	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	**Personnel Jacket No.:** 2072

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FLORES, BRUCE B	XX XXX XXXX	10102	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

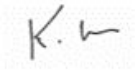
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER II	8. Position Title	Position: CORRECTION OFFICER II
Pay Grade: IL21 / Salary Per Annum: 53001	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 60951.28
Step: 10 / Rate per Hour: 25.48		Step: 10 / Rate: 29.3
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1982	12. FTE	FTE: 1982

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-1310003
Action No.: A-341365	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-011194	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5753

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUINATA, JR., JOSEPH T	XX XXX XXXX	5403	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

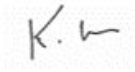
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER III	8. Position Title	Position: CORRECTION OFFICER III
Pay Grade: JL21 / Salary Per Annum: 63032	9. Pay Grade/Step Salary Rate	Pay Grade: JL26 / Salary: 72486.87
Step: 13 / Rate per Hour: 30.3		Step: 13 / Rate: 34.85
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2230	12. FTE	FTE: 2230

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341284	**PMIS Action Date:** 11-09-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-115766	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 1473

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANCHEZ, FAYE DORA C	XX XXX XXXX	8425	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

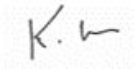
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION FAC ASST SUPRNTENDENT	8. Position Title	Position: CORRECTION FAC ASST SUPRNTENDENT
Pay Grade: NL21 / Salary Per Annum: 88332	9. Pay Grade/Step Salary Rate	Pay Grade: NL26 / Salary: 101582.31
Step: 14 / Rate per Hour: 42.47		Step: 14 / Rate: 48.84
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2067	12. FTE	FTE: 2067

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341282	**PMIS Action Date:** 11-09-2026	**JON:** 131027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-522797	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3999

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MACATUNO, JOY F	XX XXX XXXX	60564	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	12 Sep 2026	RULE 10.008

FROM	Description	TO
Position: ACCOUNTANT I	8. Position Title	Position: ACCOUNTANT I
Pay Grade: LX; Salary Per Annum: 50605	9. Pay Grade/Step Salary Rate	Pay Grade: LX; Salary: 52523
Step: 04; Rate per Hour: 24.33		Step: 05; Rate: 25.25
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE: 66053	12. FTE	FTE: 66053

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6XXX001-100-26-0660007
Action No.: A-341832	**PMIS Action Date:** 11-12-2026	**JON:** 066026007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-066298	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 242306

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 09/12/2025 - 09/11/2026. (S)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
YURKO, SHIRLEY L	XX XXX XXXX	63024	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	11 Sep 2026	RULE 10.008

FROM	Description	TO
Position: ACCOUNTANT I	8. Position Title	Position: ACCOUNTANT I
Pay Grade: LX; Salary Per Annum: 48758	9. Pay Grade/Step Salary Rate	Pay Grade: LX; Salary: 50605
Step: 03; Rate per Hour: 23.44		Step: 04; Rate: 24.33
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE: 66057	12. FTE	FTE: 66057

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6XXX001-100-26-0660007
Action No.: A-341487	**PMIS Action Date:** 11-09-2026	**JON:** 066026007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-440014	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 319765

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 09/11/2025 TO 09/10/2026. (S)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LAYGO, LAELEYA CRYSTAN P	XX XXX XXXX	60869	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

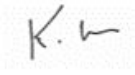
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	04 Sep 2026	RULE 10.008

FROM	Description	TO
Position: ACCOUNTANT I	8. Position Title	Position: ACCOUNTANT I
Pay Grade: LX; Salary Per Annum: 48758	9. Pay Grade/Step Salary Rate	Pay Grade: LX; Salary: 50605
Step: 03; Rate per Hour: 23.44		Step: 04; Rate: 24.33
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE: 66027	12. FTE	FTE: 66027

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6XXX001-100-26-0660007
Action No.: A-341492	**PMIS Action Date:** 11-09-2026	**JON:** 066026007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-442274	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 288950

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 09/04/2025 TO 09/03/2026. (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MENDIOLA, ERIK SCOTT F	XX XXX XXXX	9162	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

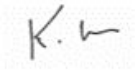
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	22 Aug 2026	RULE 10.008

FROM	Description	TO
Position: EQUIPMENT OPERATOR III	8. Position Title	Position: EQUIPMENT OPERATOR III
Pay Grade: GX; Salary Per Annum: 44086	9. Pay Grade/Step Salary Rate	Pay Grade: GX; Salary: 45486
Step: 12; Rate per Hour: 21.2		Step: 13; Rate: 21.87
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - HIGHWAY DIVISION	11. Div./Section	Section/Division: DPW - HIGHWAY DIVISION
FTE: 4601	12. FTE	FTE: 4601

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001 / 6113001 208 26 1060208
Action No.: A-341568	**PMIS Action Date:** 11-10-2026	**JON:** 106024208
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-514136	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4859

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 08/22/24 TO 08/21/26 (S),



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

Date: 0-0-2

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TOVES, ROBERT JR	XX XXX XXXX	10002299	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

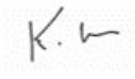
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	11 Aug 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 32997	9. Pay Grade/Step Salary Rate	Pay Grade: HL21 / Salary: 35060
Step: 01 / Rate per Hour: 15.86		Step: 02 / Rate: 16.86
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2043	12. FTE	FTE: 2043

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341719	**PMIS Action Date:** 11-10-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-194590	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920199

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 8/11/2025 TO 8/10/2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DYCHITAN, KEVIN T	XX XXX XXXX	10002317	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	11 Aug 2026	RULE 10.008

FROM	Description	TO
Position: REVENUE AGENT I	8. Position Title	Position: REVENUE AGENT I
Pay Grade: JX; Salary Per Annum: 37913	9. Pay Grade/Step Salary Rate	Pay Grade: JX; Salary: 39349
Step: 01; Rate per Hour: 18.23		Step: 02; Rate: 18.92
Department: DEPARTMENT OF REVENUE & TAXATION	10. Department	Department: DEPARTMENT OF REVENUE & TAXATION
Section/Division: R&T - TAX ENFORCEMENT	11. Div./Section	Section/Division: R&T - TAX ENFORCEMENT
FTE: 2229	12. FTE	FTE: 2229

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-0810007
Action No.: A-340789	**PMIS Action Date:** 11-10-2026	**JON:** 0810-25-007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-234946	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920208

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD 08-11-25 THROUGH 08-10-26 (S)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FLORES, PAZ B	XX XXX XXXX	3490	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	07 Aug 2026	RULE 10.008

FROM	Description	TO
Position: PAYROLL TECHNICIAN (DOA)	8. Position Title	Position: PAYROLL TECHNICIAN (DOA)
Pay Grade: KX; Salary Per Annum: 58597	9. Pay Grade/Step Salary Rate	Pay Grade: KX; Salary: 60456
Step: 11; Rate per Hour: 28.17		Step: 12; Rate: 29.07
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE: 66105	12. FTE	FTE: 66105

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-632-26-0660209
Action No.: A-341836	**PMIS Action Date:** 11-12-2026	**JON:** 066026209
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-991522	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19909391

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 08/07/2024 TO 08/06/2026. (S)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PANGELINAN, KAYSHA PB	XX XXX XXXX	27443	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

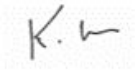
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	02 Aug 2026	RULE 10.008

FROM	Description	TO
Position: SCALE HOUSE ATTENDANT I	8. Position Title	Position: SCALE HOUSE ATTENDANT I
Pay Grade: HX; Salary Per Annum: 43050	9. Pay Grade/Step Salary Rate	Pay Grade: HX; Salary: 44417
Step: 09; Rate per Hour: 20.7		Step: 10; Rate: 21.35
Department: GWSA - GUAM SOLID WASTE AUTHORITY	10. Department	Department: GWSA - GUAM SOLID WASTE AUTHORITY
Section/Division: GSWA - GUAM SOLID WASTE AUTHORITY	11. Div./Section	Section/Division: GSWA - GUAM SOLID WASTE AUTHORITY
FTE: 5338	12. FTE	FTE: 5338

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001 416 27
Action No.: A-341818	**PMIS Action Date:** 11-13-2026	**JON:** 9910-24-201
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-279651	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 16426

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 02/02/2025 TO 08/01/2026. (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SHEPPERD II, ERIC T	XX XXX XXXX	10002302	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

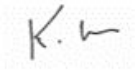
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	28 Jul 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 32997	9. Pay Grade/Step Salary Rate	Pay Grade: HL21 / Salary: 35060
Step: 01 / Rate per Hour: 15.86		Step: 02 / Rate: 16.86
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2082	12. FTE	FTE: 2082

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341714	**PMIS Action Date:** 11-10-2026	**JON:** 1300031
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-435481	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920188

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 7/28/2025 TO 7/27/2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
HOWARD, RAFATA	XX XXX XXXX	10002305	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

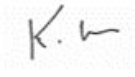
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	28 Jul 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 32997	9. Pay Grade/Step Salary Rate	Pay Grade: HL21 / Salary: 35060
Step: 01 / Rate per Hour: 15.86		Step: 02 / Rate: 16.86
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2120	12. FTE	FTE: 2120

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341712	**PMIS Action Date:** 11-10-2026	**JON:** 1300031
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-630515	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920194

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 7/28/2025 TO 7/27/2026 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BANSIL, ANGEL T	XX XXX XXXX	27558	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	10 Jul 2026	RULE 10.008

FROM	Description	TO
Position: ACCOUNTANT II	8. Position Title	Position: ACCOUNTANT II
Pay Grade: MX; Salary Per Annum: 59895	9. Pay Grade/Step Salary Rate	Pay Grade: MX; Salary: 62163
Step: 06; Rate per Hour: 28.8		Step: 07; Rate: 29.89
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE: 66019	12. FTE	FTE: 66019

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-26-0660007
Action No.: A-341494	**PMIS Action Date:** 11-09-2026	**JON:** 066026007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-094376	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 21783

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 07/10/2025 TO 07/09/2026. (O)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FLORES, DORA I	XX XXX XXXX	3857	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	25 Jun 2026	RULE 10.008

FROM	Description	TO
Position: PAYROLL TECHNICIAN (DOA)	8. Position Title	Position: PAYROLL TECHNICIAN (DOA)
Pay Grade: KX; Salary Per Annum: 70675	9. Pay Grade/Step Salary Rate	Pay Grade: KX; Salary: 72918
Step: 17; Rate per Hour: 33.98		Step: 18; Rate: 35.06
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE: 66090	12. FTE	FTE: 66090

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-632-26-0660209
Action No.: A-341763	**PMIS Action Date:** 11-12-2026	**JON:** 066026209
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-512951	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19903802

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 06/25/2024 - 06/24/2026. (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
EVANGELISTA, LUCILLE M	XX XXX XXXX	27512	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

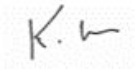
5.Nature of Action	6.Effective Date	7.Legal Authority
CHANGE OF BUDGET ACCT NO. / JON	18 May 2026	PR&R

FROM	Description	TO
Position: PROGRAM COORDINATOR II	8. Position Title	Position: PROGRAM COORDINATOR II
Pay Grade: MX / Salary Per Annum: 49731	9. Pay Grade/Step Salary Rate	Pay Grade: MX / Salary: 49731
Step: 01 / Rate per Hour: 23.91		Step: 01 / Rate: 23.91
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - PUBLIC HEALTH	11. Div./Section	Section/Division: PHSS - PUBLIC HEALTH
FTE: 6250	12. FTE	FTE: 6250

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-101-25-1712110
Action No.: A-341875	**PMIS Action Date:** 11-13-2026	**JON:** 171225110
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-545955	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 20167

14.REMARKS (continue in item 21,if necessary)

CHANGE OF BUDGET ACCOUNT/ JON: FROM: 611*001-101-25-1712114; JON 1712-25-114 TO: 611*001-101-25-1712110; JON 1712-25-110



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AYANGCO, MAUREEN L.	XX XXX XXXX	10000871	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	12 May 2026	RULE 10.008

FROM	Description	TO
Position: PAYROLL TECHNICIAN (DOA)	8. Position Title	Position: PAYROLL TECHNICIAN (DOA)
Pay Grade: KX; Salary Per Annum: 41372	9. Pay Grade/Step Salary Rate	Pay Grade: KX; Salary: 42940
Step: 01; Rate per Hour: 19.89		Step: 02; Rate: 20.64
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE: 66051	12. FTE	FTE: 66051

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111011/6113001-632-26-0660209
Action No.: A-341834	**PMIS Action Date:** 11-12-2026	**JON:** 066026209
Work Schedule:	**Request ID:** DOA-HR-666688	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19920111

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 05/12/2025 TO 05/11/2026. (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PAULINO, GLEN C	XX XXX XXXX	37648	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

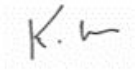
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	13 Apr 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 42897	9. Pay Grade/Step Salary Rate	Pay Grade: HL21 / Salary: 44546
Step: 06 / Rate per Hour: 20.62		Step: 07 / Rate: 21.42
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3033	12. FTE	FTE: 3033

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-26-1310003
Action No.: A-336349	**PMIS Action Date:** 11-13-2026	**JON:** 131024003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-783034	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 37601

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 04/13/2025 - 04/12/2026. (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
HOSHINO, EIKO HOSHINO	XX XXX XXXX	9213	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

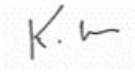
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	24 Mar 2026	RULE 10.008

FROM	Description	TO
Position: BUDGET ANALYST	8. Position Title	Position: BUDGET ANALYST
Pay Grade: MX; Salary Per Annum: 51615	9. Pay Grade/Step Salary Rate	Pay Grade: MX; Salary: 53571
Step: 02; Rate per Hour: 24.81		Step: 03; Rate: 25.76
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE: 66001	12. FTE	FTE: 66001

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-26-0660007
Action No.: A-341431	**PMIS Action Date:** 11-09-2026	**JON:** 066026007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-600989	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 4910

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 03/24/2025 TO 03/23/2026. (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GUEVARA, RAYMOND JOSEPH E	XX XXX XXXX	60248	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	15 Feb 2026	RULE 10.008

FROM	Description	TO
Position: ACCOUNTANT I	8. Position Title	Position: ACCOUNTANT I
Pay Grade: LX; Salary Per Annum: 50605	9. Pay Grade/Step Salary Rate	Pay Grade: LX; Salary: 52523
Step: 04; Rate per Hour: 24.33		Step: 05; Rate: 25.25
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE: 66056	12. FTE	FTE: 66056

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-25-0660007
Action No.: A-341484	**PMIS Action Date:** 11-09-2026	**JON:** 066026007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-345877	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 182073

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 02/15/2025 TO 02/14/2026. (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FLORES, DORIS T	XX XXX XXXX	1112	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

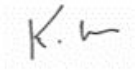
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	03 Jan 2026	RULE 10.008

FROM	Description	TO
Position: PAYROLL TECHNICIAN (DOA)	8. Position Title	Position: PAYROLL TECHNICIAN (DOA)
Pay Grade: KX Salary Per Annum: 58597 Step: 11 Rate per Hour: 28.17	9. Pay Grade/Step Salary Rate	Pay Grade: KX Salary: 60456 Step: 12 Rate: 29.07
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE: 66060	12. FTE	FTE: 66060

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001 / 6113001-632-27-0660209
Action No.: A-341830	**PMIS Action Date:** 11-12-2026	**JON:** 066026209
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-058278	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 2000-176

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 01/03/2024 TO 01/02/2026. (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BABAUTA, EVA MARIE T	XX XXX XXXX	9786	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	18 Dec 2025	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 46197	9. Pay Grade/Step Salary Rate	Pay Grade: HL21 / Salary: 47847
Step: 08 / Rate per Hour: 22.21		Step: 09 / Rate: 23
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2174	12. FTE	FTE: 2174

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341593	**PMIS Action Date:** 11-10-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-984731	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5462

14.REMARKS (continue in item 21,if necessary)
RATED FROM 6/18/2024 TO 12/17/2025 (S)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
KANAI, RUSSELL KANAI	XX XXX XXXX	10164	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	06 Dec 2025	RULE 10.008

FROM	Description	TO
Position: HISTORIC PRESERVATION SPEC III	8. Position Title	Position: HISTORIC PRESERVATION SPEC III
Pay Grade: MX; Salary Per Annum: 62163	9. Pay Grade/Step Salary Rate	Pay Grade: MX; Salary: 64136
Step: 07; Rate per Hour: 29.89		Step: 08; Rate: 30.83
Department: DEPARTMENT OF PARKS AND RECREATION	10. Department	Department: DEPARTMENT OF PARKS AND RECREATION
Section/Division: DPR - HISTORIC PRESERVATION	11. Div./Section	Section/Division: DPR - HISTORIC PRESERVATION
FTE: F730	12. FTE	FTE: F730

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111113001-101-23-2521102
Action No.: A-341786	**PMIS Action Date:** 11-13-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-952477	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5816

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 06/06/2024 TO 12/5/2025. (S)

K. L

ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CONCEPCION, PETER SN	XX XXX XXXX	3687	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

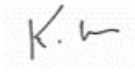
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	03 Sep 2025	RULE 10.008

FROM	Description	TO
Position: ELECTRICIAN SUPERVISOR	8. Position Title	Position: ELECTRICIAN SUPERVISOR
Pay Grade: LX; Salary Per Annum: 72639	9. Pay Grade/Step Salary Rate	Pay Grade: LX; Salary: 74944
Step: 15; Rate per Hour: 34.92		Step: 16; Rate: 36.03
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - BUILDING CONSTRUCTION & FAC MAINT	11. Div./Section	Section/Division: DPW - BUILDING CONSTRUCTION & FAC MAINT
FTE: 4210	12. FTE	FTE: 4210

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113 001 208 26 1040201
Action No.: A-341813	**PMIS Action Date:** 11-13-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-357575	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		**Personnel Jacket No.:** 19905843

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 09/03/2023 TO 09/02/2025 (O)



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SOTOMAYOR, ANN RITA T	XX XXX XXXX	2417	16 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

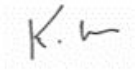
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	15 Nov 2022	RULE 10.008

FROM	Description	TO
Position: ADMINISTRATIVE SERVICE OFFICER	8. Position Title	Position: ADMINISTRATIVE SERVICE OFFICER
Pay Grade: N / Salary Per Annum: 63756	9. Pay Grade/Step Salary Rate	Pay Grade: N / Salary: 65779
Step: 11 / Rate per Hour: 30.65		Step: 12 / Rate: 31.62
Department: DEPARTMENT OF INTEGRATED SERVICES FOR	10. Department	Department: DEPARTMENT OF INTEGRATED SERVICES FOR I
Section/Division: DISID - VOCATIONAL REHABILITATION	11. Div./Section	Section/Division: DISID - VOCATIONAL REHABILITATION
FTE: 6902	12. FTE	FTE: 6902

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 101-26-2640101
	PMIS Action Date: 11-09-2026	**JON:**
Action No.: A-341639	**Request ID:** DOA-HR-575573	
Work Schedule: FULL-TIME		
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19905234

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 11/15/2020 TO 11/14/2022. (S) AMENDMENT NEEDED FOR PAY ADJ. EFF. 4/1/23 TO READ N-12 TO NX-12 VICE: FROM N-10 TO NX-10



ESIGN-005-D11162026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division