Date: 0-0-2

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FRIAS, JASON PAUL A	XX XXX XXXX	60764	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-540	12. FTE	FTE: C-540

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-342160	**PMIS Action Date:** 11-19-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-837846	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 269897

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)

K. L

ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TAYAMA, MATTHEW JM	XX XXX XXXX	10093	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

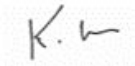
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-556	12. FTE	FTE: C-556

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220007
Action No.: A-342158	**PMIS Action Date:** 11-19-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-350874	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5744

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TEDTAOTAO, BRENNON JOAQUIN M	XX XXX XXXX	60790	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-557	12. FTE	FTE: C-557

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3220005
Action No.: A-342156	**PMIS Action Date:** 11-19-2026	**JON:** 323324001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-609035	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 270815

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)

K. L

ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GALVEZ, LEIF B	XX XXX XXXX	60807	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	29 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER I	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER I
Pay Grade: ILC26 / Salary Per Annum: 45712.99	9. Pay Grade/Step Salary Rate	Pay Grade: ILC26 / Salary: 48253.02
Step: 03 / Rate per Hour: 21.98		Step: 04 / Rate: 23.2
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-266	12. FTE	FTE: C-266

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-6113001-100-27-3220005
Action No.: A-342104	**PMIS Action Date:** 11-18-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-381544	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 273346

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM NOVEMBER 29, 2025 TO NOVEMBER 28, 2026 (S)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SUGIYAMA, GAYLE R	XX XXX XXXX	9687	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

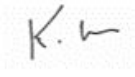
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	26 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL26 / Salary Per Annum: 56921.81	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 58914.7
Step: 10 / Rate per Hour: 27.37		Step: 11 / Rate: 28.32
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILTY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILTY
FTE: 2089	12. FTE	FTE: 2089

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-342206	**PMIS Action Date:** 11-20-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-306973	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5356

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FORM 11/26/2024 TO 11/25/2026 (S)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MURPHY, CAMERON C	XX XXX XXXX	37874	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

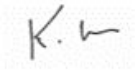
5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION - EXP OF APPT / CONTRACT	23 Nov 2026	RULE13.101

FROM	Description	TO
Position: DATA CONTROL CLERK II	8. Position Title	Position:
Pay Grade: FX / Salary Per Annum: 28269	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 13.59		Step: / Rate: 0
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department:
Section/Division: PHSS - BUREAU OF FAMILY HEALTH AND NURS	11. Div./Section	Section/Division:
FTE: DPH26-009	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 11-23-2026	**Bdgt Accn No.:** 6111/113001-101-26-1719102
Action No.: A-342087	**PMIS Action Date:** 11-18-2026	**JON:** 1719-26-102
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-769031	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 52955

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF LIMITED TERM APPOINTMENT EFFECTIVE 11/23/2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTOS, DAVE U	XX XXX XXXX	3601	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

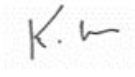
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	20 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL26 / Salary Per Annum: 89022.45	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 92138.24
Step: 23 / Rate per Hour: 42.8		Step: 24 / Rate: 44.29
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1936	12. FTE	FTE: 1936

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341949	**PMIS Action Date:** 11-17-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-302897	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19904830

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 11/20/2024 TO 11/19/2026 (S)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SOLANG, TRICIA D	XX XXX XXXX	9063	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	19 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL26 / Salary Per Annum: 56921.81	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 58914.7
Step: 10 / Rate per Hour: 27.37		Step: 11 / Rate: 28.32
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2028	12. FTE	FTE: 2028

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-342204	**PMIS Action Date:** 11-20-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-031829	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4730

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 11/19/2024 TO 11/18/2026. (O)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, JR., BRANDEN ANTHONY	XX XXX XXXX	10002590	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

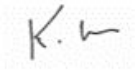
5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	19 Nov 2026	RULE 13.002

FROM	Description	TO
Position: ELECTION CLERK	8. Position Title	Position:
Pay Grade: DX / Salary Per Annum: 25970	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 04 / Rate per Hour: 12.49		Step: / Rate: 0
Department: GUAM ELECTION COMMISSION	10. Department	Department:
Section/Division: GEC - GENERAL ADMINISTRATION	11. Div./Section	Section/Division:
FTE: 0700-056	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 11-19-2026	**Bdgt Accn No.:** 6111001100-27-0700001
Action No.: A-342050	**PMIS Action Date:** 11-17-2026	**JON:** 0700001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-732657	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920416

14.REMARKS (continue in item 21,if necessary)

NO LUMP SUM REQUESTED.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
KOSMOSKI, DANIELLE CHRISTINE	XX XXX XXXX	10004566	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

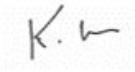
5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	18 Nov 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: FISH AND WILDLIFE TECHNICIAN I
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: HX / Salary: 32355
Step: / Rate per Hour: 0		Step: 01 / Rate: 15.56
Department:	10. Department	Department: DEPARTMENT OF AGRICULTURE
Section/Division:	11. Div./Section	Section/Division: AGR - WILDLIFE SECTION
FTE:	12. FTE	FTE: 911

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 101-26-1622107
Action No.: A-342075	**PMIS Action Date:** 11-19-2026	**JON:** 101-26-1622107
Work Schedule:	**Request ID:** DOA-HR-966376	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920640

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/18/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE SELECTED FROM LIST OF ELIGIBLES, CI26-172, DATED; 09/02/2026 CONTINUED EMPLOYMENT SUBJECT TO THE AVAILABILITY OF FEDERAL FUNDS.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PETERSON, ERIC WAYNE	XX XXX XXXX	10000377	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

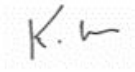
5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	18 Nov 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: GUAM VETERANS CEMETERY WORKER
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: GX / Salary: 30169
Step: / Rate per Hour: 0		Step: 01 / Rate: 14.5
Department:	10. Department	Department: OFFICE OF THE GOVERNOR
Section/Division:	11. Div./Section	Section/Division: GOV - VETERANS AFFAIRS OFFICE
FTE:	12. FTE	FTE: 282-32

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611001-100-24-0282028/ 6113001-100-24-0282028
Action No.: A-342058	**PMIS Action Date:** 11-19-2026	**JON:**
Work Schedule:	**Request ID:** DOA-HR-917907	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910769

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/18/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE SELECTED FROM LIST ELIGIBLES, 26-158, DATED; 09/07/2026



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MAFNAS, DIODRE K	XX XXX XXXX	9269	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

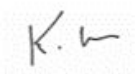
5.Nature of Action	6.Effective Date	7.Legal Authority
EXEMPTED APPOINTMENT	17 Nov 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: RECRUITMENT LEADER II (MC)-G
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: GX / Salary: 31313
Step: / Rate per Hour: 0		Step: 02 / Rate: 15.05
Department:	10. Department	Department: MAYOR'S COUNCIL
Section/Division:	11. Div./Section	Section/Division: MAYOR - AGANA HEIGHTS MAYOR'S OFFICE
FTE:	12. FTE	FTE: DISID-10

Action No.: A-342059	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-862-27-2800444
Work Schedule: FULL-TIME	**PMIS Action Date:** 11-18-2026	**JON:**
	Request ID: DOA-HR-031549	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4963

14.REMARKS (continue in item 21,if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/17/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM STORAGE.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GUZMAN, JENNET M	XX XXX XXXX	60126	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	16 Nov 2026	RULE 10.008

FROM	Description	TO
Position: HOMEMAKER	8. Position Title	Position: HOMEMAKER
Pay Grade: GX; Salary Per Annum: 35008	9. Pay Grade/Step Salary Rate	Pay Grade: GX; Salary: 36335
Step: 05; Rate per Hour: 16.83		Step: 06; Rate: 17.47
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: DPHSS	11. Div./Section	Section/Division: DPHSS
FTE: 6959	12. FTE	FTE: 6959

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-26-1726136
Action No.: A-342166	**PMIS Action Date:** 11-19-2026	**JON:** 172626136
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-793912	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 164367

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD IS FROM 11/16/25 - 11/15/2026 (O) SUBJECT TO THE AVAILABILITY OF FUNDS.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BERMUDES, ALBERT M	XX XXX XXXX	10463	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
UNCLASSIFIED APPOINTMENT	16 Nov 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: SCSEP PARTICIPANT TRAINEE
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: AX / Salary: 19240
Step: / Rate per Hour: 0		Step: 01 / Rate: 9.25
Department:	10. Department	Department: DEPARTMENT OF LABOR
Section/Division:	11. Div./Section	Section/Division: DOL - SENIOR COMMUNITY SERVICE EMPLOYM
FTE:	12. FTE	FTE: SEP #358

Action No.: A-342073	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-101-26-2412102
Work Schedule: PART-TIME	**PMIS Action Date:** 11-18-2026	**JON:** 241226102
	Request ID: DOA-HR-070749	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		**Personnel Jacket No.:** 6134

14.REMARKS (continue in item 21,if necessary)

THIS TRAINING POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS, AND TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTIAGO, DONOVON SCOTT	XX XXX XXXX	10004567	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

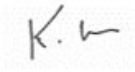
5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	16 Nov 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: FISH & WILDLIFE TECH I
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: HX / Salary: 32355
Step: / Rate per Hour: 0		Step: 01 / Rate: 15.56
Department:	10. Department	Department: DEPARTMENT OF AGRICULTURE
Section/Division:	11. Div./Section	Section/Division: AGR - WILDLIFE SECTION
FTE:	12. FTE	FTE: 992

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 101-25-1622131
Action No.: A-341956	**PMIS Action Date:** 11-18-2026	**JON:** 101-25-1622131
Work Schedule:	**Request ID:** DOA-HR-572171	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920636

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/16/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM LIST OF ELIGIBLES, CI26-172, DATED; 09/02/2026 CONTINUED EMPLOYMENT SUBJECT TO THE AVAILABILITY OF FEDERAL FUNDS.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
YALISMAR, ELVIS	XX XXX XXXX	10004531	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
LIMITED TERM APPOINTMENT	16 Nov 2026	RULE 4.603

FROM	Description	TO
Position:	8. Position Title	Position: BUS DRIVER FOR IND W/ DISABILITI
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: HX / Salary: 32355
Step: / Rate per Hour: 0		Step: 01 / Rate: 15.56
Department:	10. Department	Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division:	11. Div./Section	Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE:	12. FTE	FTE: GRTA-032

Action No.: A-341952	**Exp/Separation Date:** 11-15-2027	**Bdgt Accn No.:** 6111/113001-101-26-9977112
Work Schedule:	**PMIS Action Date:** 11-18-2026	**JON:** 997726112
	Request ID: DOA-HR-429124	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920635

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO RULE 4.603 (A), OF THE PERSONNEL RULES AND REGULATIONS, THIS APPOINTMENT IS NOT TO EXCEED ONE (1) YEAR FROM THE EFFECTIVE DATE ABOVE. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/18/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM GCC. 100% FEDERALLY FUNDED BASED ON SECTION "E" OF PUBLIC LAW 37-119 THIS POSITION IS FEDERALLY FUNDED UNDER THE FEDERAL TRANSIT ADMINISTRATION, WE ARE REQUIRED TO COMPLY WITH FEDERAL REGULATIONS. UNDER FTA RULES, MARIJUANA IS CLASSIFIED AS A PROHIBITED SUBSTANCE AND CONSIDERED A DANGEROUS DRUG, EVEN IF LEGALIZED LOCALLY. THEREFORE, WE MUST ENFORCE DRUG-FREE WORKPLACE STANDARDS CONSISTENT WITH FEDERAL LAW.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY

Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
HERNANDEZ, JUDYLYN F	XX XXX XXXX	10004562	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

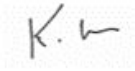
5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	16 Nov 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: CUSTOMER SERVICE REP
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: HX / Salary: 32355
Step: / Rate per Hour: 0		Step: 01 / Rate: 15.56
Department:	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division:	11. Div./Section	Section/Division: DPW - BUILDING PERMITS
FTE:	12. FTE	FTE: 4512

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-235-26-1010202
Action No.: A-341735	**PMIS Action Date:** 11-18-2026	**JON:** 235-26-1010202
Work Schedule:	**Request ID:** DOA-HR-595504	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920637

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/16/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-150; DATED 08/19/2026



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ESPULGAR, GWINDALEEN CRUZ	XX XXX XXXX	10004535	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	16 Nov 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: ENVIRONMENTAL PH OFFICER I
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: LX / Salary: 45262
Step: / Rate per Hour: 0		Step: 01 / Rate: 21.76
Department:	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division:	11. Div./Section	Section/Division: PHSS - ENVIRONMENTAL HEALTH
FTE:	12. FTE	FTE: 6406

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-600-27-1740201
Action No.: A-340706	**PMIS Action Date:** 11-18-2026	**JON:** 1740-27-201
Work Schedule:	**Request ID:** DOA-HR-125911	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19920638

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 05/16/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM UOG. SELECTED FROM LIST OF ELIGIBLES, CI26-088, DATED; 08/04/2026 EFFECTIVE DATE DETERMINED AFTER DT. CREDIT PRIOR SERVICE YEARS; TRANSFER ANY REMAINING LEAVE FROM PREVIOUS AGENCY. UPDATED BUDGET ACCOUNT NUMBER FROM FISCAL YEAR 2025 TO REFLECT CURRENT FISCAL YEAR 2027 PRIOR YEAR FY2025: 611*001-600-25-1740201 CURRENT YEAR FY2027: 611*001-600-27-1740201 DRUG TESTING REMARK: NO CANNABIS TESTING REQUIRED DIVISION OF ENVIRONMENTAL HEALTH - BUREAU OF INSPECTION AND ENFORCEMENT I CERTIFY THAT THIS GG1 SUBMISSION IS TRUE AND CORRECT. ALL PERTINENT DOCUMENTS ARE ATTACHED. THE DIVISION CHIEF HAS REVIEWED AND CONCURRED WITH THE ACCURATENESS OF THE DOCUMENTS. ALL INFORMATION CONTAINED IN THE GG1 HAVE BEEN VERIFIED. SUBJECT TO THE AVAILABILITY OF FUNDS.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
GARCIA, DANIELLE HOPE S	XX XXX XXXX	25661	23 Nov 2026

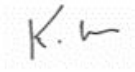
THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION - EXP OF APPT / CONTRACT	16 Nov 2026	RULE13.101

FROM	Description	TO
Position: CUSTOMER SERVICE SUPERVISOR	8. Position Title	Position:
Pay Grade: JX; Salary Per Annum: 37913	9. Pay Grade/Step Salary Rate	Pay Grade: ; Salary: 0
Step: 01; Rate per Hour: 18.23		Step: ; Rate: 0
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department:
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division:
FTE: PT-034	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 11-16-2026	**Bdgt Accn No.:** 6 111/113 001-101-26-9977112
Action No.: A-342012	**PMIS Action Date:** 11-17-2026	**JON:** 9977-26-112
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-827336	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 7410

14.REMARKS (continue in item 21,if necessary)
TERMINATION OF LTA APPOINTMENT.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FLORES, JODI M	XX XXX XXXX	38001	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

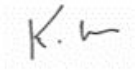
5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	13 Nov 2026	RULE 13.002

FROM	Description	TO
Position: RECREATION LEADER I	8. Position Title	Position:
Pay Grade: DX / Salary Per Annum: 30908	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 09 / Rate per Hour: 14.86		Step: / Rate: 0
Department: MAYOR'S COUNCIL	10. Department	Department:
Section/Division: MAYOR - AGAT MAYOR'S OFFICE	11. Div./Section	Section/Division:
FTE: AGAT-02	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 11-13-2026	**Bdgt Accn No.:** 6111001-100-27-2880001
Action No.: A-342126	**PMIS Action Date:** 11-18-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-784052	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 58692

14.REMARKS (continue in item 21,if necessary)

REQUEST LUMP SUM PAYMENT OF ACCRUED UNUSED ANNUAL LEAVE BE MADE UP TO 320. ATTACHMENTS AND OTHER PERTINENT DOCUMENTS ARE PROVIDED.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BAZA, JERMAINE R	XX XXX XXXX	63194	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	09 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL26 / Salary Per Annum: 42690.41	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 45063.26
Step: 03 / Rate per Hour: 20.52		Step: 04 / Rate: 21.67
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1925	12. FTE	FTE: 1925

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-342218	**PMIS Action Date:** 11-20-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-457840	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 331805

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 11/9/2025 TO 11/8/2026 (S)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUIDACHAY, JIM I	XX XXX XXXX	10004586	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

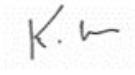
5.Nature of Action	6.Effective Date	7.Legal Authority
UNCLASSIFIED APPOINTMENT	09 Nov 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: SCSEP PARTICIPANT TRAINEE
Pay Grade:	9. Pay Grade/Step Salary Rate	Pay Grade: AX
Salary Per Annum: 0		Salary: 19240
Step:		Step: 01
Rate per Hour: 0		Rate: 9.25
Department:	10. Department	Department: DEPARTMENT OF LABOR
Section/Division:	11. Div./Section	Section/Division: DOL - SENIOR COMMUNITY SERVICE EMPLOYM
FTE:	12. FTE	FTE: SEP356

Action No.: A-342071	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-101-26-2412102
Work Schedule:	**PMIS Action Date:** 11-18-2026	**JON:** 241226102
	Request ID: DOA-HR-810698	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		**Personnel Jacket No.:** 19920634

14.REMARKS (continue in item 21,if necessary)

THIS TRAINING POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS, AND TRAINING HOURS NOT TO EXCEED 20 HOURS A WEEK OR 40 HOURS PER PAY PERIOD.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BLAS, CRYSTAL AC	XX XXX XXXX	10004589	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
UNCLASSIFIED APPOINTMENT	09 Nov 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: TJT PARTICIPANT TRAINEE
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: AX / Salary: 19240
Step: / Rate per Hour: 0		Step: 01 / Rate: 9.25
Department:	10. Department	Department: DEPARTMENT OF LABOR
Section/Division:	11. Div./Section	Section/Division: DOL - WIOA PROGRAM PARTICPANTS
FTE:	12. FTE	FTE: TJT-064

Action No.: A-342067	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-101-26-2414117
Work Schedule:	**PMIS Action Date:** 11-17-2026	**JON:** 241426117
	Request ID: DOA-HR-655818	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		**Personnel Jacket No.:** 19920633

14.REMARKS (continue in item 21,if necessary)

**NOT TO EXCEED 480 HOURS THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS.

K. L

ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
OMWERE, RAMMO M	XX XXX XXXX	63188	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

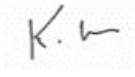
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	08 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL26 / Salary Per Annum: 42690.41	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 45063.26
Step: 03 / Rate per Hour: 20.52		Step: 04 / Rate: 21.67
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1931	12. FTE	FTE: 1931

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-342216	**PMIS Action Date:** 11-20-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-994446	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 331283

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 11/8/2025 TO 11/7/2026 (S)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
JAMES, ANSWER W	XX XXX XXXX	63192	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

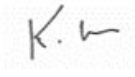
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	08 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL26 / Salary Per Annum: 42690.41	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 45063.26
Step: 03 / Rate per Hour: 20.52		Step: 04 / Rate: 21.67
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2021	12. FTE	FTE: 2021

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-342214	**PMIS Action Date:** 11-20-2026	**JON:** 1310-27-003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-552387	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 331447

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 11/8/2025 TO 11/7/2026 (S)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CAMAGANACAN, EDWIN S	XX XXX XXXX	63189	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	08 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL26 / Salary Per Annum: 42690.41	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 45063.26
Step: 03 / Rate per Hour: 20.52		Step: 04 / Rate: 21.67
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1947	12. FTE	FTE: 1947

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-342212	**PMIS Action Date:** 11-20-2026	**JON:** 131027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-233771	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 331286

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 11/8/2025 TO 11/7/2026 (O)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ANDERSON, DONAVEN Q	XX XXX XXXX	60117	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

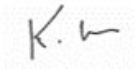
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	08 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL26 / Salary Per Annum: 47434.21	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 49332.11
Step: 05 / Rate per Hour: 22.81		Step: 06 / Rate: 23.72
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2172	12. FTE	FTE: 2172

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-342210	**PMIS Action Date:** 11-20-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-455391	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 161102

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 11/8/2025 TO 11/7/2026 (S)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TELLEI, TARALYN S	XX XXX XXXX	10117	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	06 Nov 2026	RULE 10.008

FROM	Description	TO
Position: BUILDING INSPECTOR II	8. Position Title	Position: BUILDING INSPECTOR II
Pay Grade: KX; Salary Per Annum: 51715	9. Pay Grade/Step Salary Rate	Pay Grade: KX; Salary: 53356
Step: 07; Rate per Hour: 24.86		Step: 08; Rate: 25.65
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - CAPITAL IMPROVEMENTS	11. Div./Section	Section/Division: DPW - CAPITAL IMPROVEMENTS
FTE: 4084	12. FTE	FTE: 4084

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 235-26-1010202
Action No.: A-342001	**PMIS Action Date:** 11-20-2026	**JON:** 101024202
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-855854	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 7505

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 05/06/2025 TO 11/05/2026 (S)

K. L

ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
WUSSTIG, ERIC FRANK	XX XXX XXXX	10002627	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

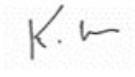
5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION - EXP OF APPT / CONTRACT	06 Nov 2026	RULE13.101

FROM	Description	TO
Position: MAINTENANCE WORKER	8. Position Title	Position:
Pay Grade: HX / Salary Per Annum: 32355	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 15.56		Step: / Rate: 0
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department:
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division:
FTE: GRTA-014	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 11-06-2026	**Bdgt Accn No.:** 6 111/113 001-101-26-9977112
Action No.: A-342121	**PMIS Action Date:** 11-18-2026	**JON:** 9977-26-112
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-983204	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920457

14.REMARKS (continue in item 21,if necessary)

NO LUMP SUM AUTHORIZED.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CAMACHO, ESTHER MARIE M	XX XXX XXXX	9859	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

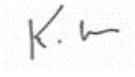
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	06 Nov 2026	RULE 10.008

FROM	Description	TO
Position: PLANNER IV	8. Position Title	Position: PLANNER IV
Pay Grade: OX; Salary Per Annum: 76093	9. Pay Grade/Step Salary Rate	Pay Grade: OX; Salary: 78508
Step: 07; Rate per Hour: 36.58		Step: 08; Rate: 37.74
Department: BUREAU OF STATISTICS AND PLANS	10. Department	Department: BUREAU OF STATISTICS AND PLANS
Section/Division: BOSP - PLANNING INFORMATION PROGRAM	11. Div./Section	Section/Division: BOSP - PLANNING INFORMATION PROGRAM
FTE: PIP-011	12. FTE	FTE: PIP-011

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113-001-100-27-0910004
Action No.: A-342016	**PMIS Action Date:** 11-17-2026	**JON:** 0910-24-004-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-634255	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5522

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 05/06/2025 TO 11/05/2026. (O)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
HUIHUI, CHARLENE A	XX XXX XXXX	11217	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

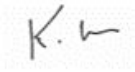
5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION	05 Nov 2026	RULE13.101

FROM	Description	TO
Position: RECREATION LEADER I	8. Position Title	Position:
Pay Grade: DX / Salary Per Annum: 27976	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 06 / Rate per Hour: 13.45		Step: / Rate: 0
Department: MAYOR'S COUNCIL	10. Department	Department:
Section/Division: MAYOR - YIGO MAYOR'S OFFICE	11. Div./Section	Section/Division:
FTE: YMOG-04	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 11-05-2026	**Bdgt Accn No.:** 6111001-100-27-2880001
Action No.: A-342174	**PMIS Action Date:** 11-19-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-584113	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 6887

14.REMARKS (continue in item 21,if necessary)

REQUEST LUMP SUM PAYMENT OF ACCRUED UNUSED ANNUAL LEAVE BE MADE UP TO 320. ATTACHMENTS AND OTHER PERTINENT DOCUMENTS ARE PROVIDED.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
EUSTAQUIO, RICASHA RB	XX XXX XXXX	63225	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

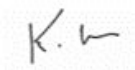
5.Nature of Action	6.Effective Date	7.Legal Authority
TEMPORARY APPOINTMENT	05 Nov 2026	RULE 4.603(B)

FROM	Description	TO
Position:	8. Position Title	Position: CLERK III
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: EX / Salary: 25736
Step: / Rate per Hour: 0		Step: 01 / Rate: 12.37
Department:	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division:	11. Div./Section	Section/Division: DPHSS
FTE:	12. FTE	FTE: DCW25122

Action No.: A-342065	**Exp/Separation Date:** 04-22-2027	**Bdgt Accn No.:** 611*001-101-26-1760107
Work Schedule: FULL-TIME	**PMIS Action Date:** 11-18-2026	**JON:** 1760-26-107
	Request ID: DOA-HR-950144	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 335679

14.REMARKS (continue in item 21,if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS PURSUANT TO 4 GCA SECTION 4102 (A) (6) AND 4103 (E), THIS APPOINTMENT IS NOT TO EXCEED 120 WORKING DAYS OR 960 HOURS WHICHEVER COMES FIRST. THIS POSITION IS 100% FEDERALLY FUNDED. SUBJECT TO AVAILABILITY OF FEDERAL FUNDS.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LIZAMA, ERIC A	XX XXX XXXX	4086	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

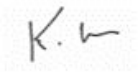
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	04 Nov 2026	4 GCA SEC 6203

FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KLC26 / Salary Per Annum: 89393.19	9. Pay Grade/Step Salary Rate	Pay Grade: KLC26 / Salary: 92522.16
Step: 17 / Rate per Hour: 42.98		Step: 18 / Rate: 44.48
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - DRUG DETECTOR DOG UNIT	11. Div./Section	Section/Division: C & Q - DRUG DETECTOR DOG UNIT
FTE: C-850	12. FTE	FTE: C-302

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3210004
Action No.: A-342055	**PMIS Action Date:** 11-17-2026	**JON:** 3210-27-004-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-640206	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19908563

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $3238.28 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ROBERTO, JOHN C	XX XXX XXXX	5600	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

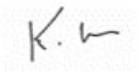
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	04 Nov 2026	4 GCA SEC 6203

FROM	Description	TO
Position: CUSTOMS AND QUARANTINE OFF III	8. Position Title	Position: CUSTOMS AND QUARANTINE OFF III
Pay Grade: KLC26 / Salary Per Annum: 77901.3	9. Pay Grade/Step Salary Rate	Pay Grade: KLC26 / Salary: 80627.51
Step: 13 / Rate per Hour: 37.45		Step: 14 / Rate: 38.76
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-839	12. FTE	FTE: C-314

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3210004
Action No.: A-342053	**PMIS Action Date:** 11-17-2026	**JON:** 3210004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-124488	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 1659

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $2821.96 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CALVO, NICOLE PAZ M	XX XXX XXXX	22563	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

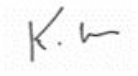
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	04 Nov 2026	4 GCA SEC 6203

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER II	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER II
Pay Grade: JLC26 / Salary Per Annum: 56661.54	9. Pay Grade/Step Salary Rate	Pay Grade: JLC26 / Salary: 58840.61
Step: 06 / Rate per Hour: 27.24		Step: 07 / Rate: 28.29
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-423	12. FTE	FTE: C-423

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3210004
Action No.: A-342052	**PMIS Action Date:** 11-17-2026	**JON:** 3210004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-122111	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 7148

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $2059.42 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ARRIOLA, LYNNETTE M	XX XXX XXXX	9643	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

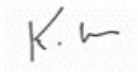
5.Nature of Action	6.Effective Date	7.Legal Authority
DETAIL APPOINTMENT	03 Nov 2026	RULE 4.506

FROM	Description	TO
Position: PSYCHIATRIC SOCIAL WORKER SUPVR	8. Position Title	Position: CLINICAL ADMINISTRATOR
Pay Grade: PX / Salary Per Annum: 90075	9. Pay Grade/Step Salary Rate	Pay Grade: SX / Salary: 96671
Step: 09 / Rate per Hour: 43.31		Step: 04 / Rate: 46.48
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division: GBHWC - CHILD/ADOLESCENT SERVICES	11. Div./Section	Section/Division: GBHWC - CHILD/ADOLESCENT SERVICES
FTE: CCDF.006	12. FTE	FTE: CCDF.006

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-2320006/6113001-100-27-2320006
Action No.: A-342168	**PMIS Action Date:** 11-20-2026	**JON:** 232027006-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-711975	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5312

14.REMARKS (continue in item 21,if necessary)

COMPENSATION WHILE BEING DETAILED AS CLINICAL ADMINISTRATOR, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 04 OF PAY GRADE SX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. TERM DATE: 02/01/2027



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
NARRUHN, CAMERON A	XX XXX XXXX	60103	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

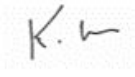
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	01 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL26 / Salary Per Annum: 47434.21	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 49332.11
Step: 05 / Rate per Hour: 22.81		Step: 06 / Rate: 23.72
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3051	12. FTE	FTE: 3051

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-342208	**PMIS Action Date:** 11-20-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-190301	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 160243

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 11/1/2025 TO 10/31/2026 (S)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BADAR, JENNIFER C	XX XXX XXXX	10236	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

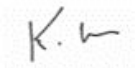
5.Nature of Action	6.Effective Date	7.Legal Authority
EXTENSION OF DETAIL	01 Nov 2026	RULE 4.506

FROM	Description	TO
Position: ADMINISTRATIVE OFFICER	8. Position Title	Position: ADMINISTRATIVE SERVICES OFFICER
Pay Grade: LX / Salary Per Annum: 56578	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 61401
Step: 07 / Rate per Hour: 27.2		Step: 04 / Rate: 29.52
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE: 004	12. FTE	FTE: 004

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-100-27-9977001
Action No.: A-342165	**PMIS Action Date:** 11-20-2026	**JON:** 9977001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-834854	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5886

14.REMARKS (continue in item 21,if necessary)

COMPENSATION WHILE BEING DETAILED AS ADMINISTRATIVE SERVICES OFFICER, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 04 OF PAY GRADE NX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. EXTENSION OF DETAIL APPOINTMENT IS IN ACCORDANCE WITH DOA DIRECTOR APPROVAL (HRD NO.: 27-2 DATED 10/09/2026). TERM DATE: 1/30/2027



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
IBA, DONOVAN JASON L	XX XXX XXXX	60108	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	01 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL26 / Salary Per Annum: 47434.21	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 49332.11
Step: 05 / Rate per Hour: 22.81		Step: 06 / Rate: 23.72
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 1995	12. FTE	FTE: 1995

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-1310003
Action No.: A-340384	**PMIS Action Date:** 11-17-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-105108	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 160283

14.REMARKS (continue in item 21,if necessary)

RATED FROM 11/1/2025 TO 10/31/2026 (S)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MELSIOR, TARVISH K	XX XXX XXXX	60100	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

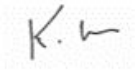
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	01 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL26 / Salary Per Annum: 47434.21	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 49332.11
Step: 05 / Rate per Hour: 22.81		Step: 06 / Rate: 23.72
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2056	12. FTE	FTE: 2056

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-1310003
Action No.: A-339808	**PMIS Action Date:** 11-17-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-758172	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 160195

14.REMARKS (continue in item 21,if necessary)

RATED PERIOD FROM 11/01/2025 THRU 10/31/2026 (S)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SANTOS, DARICK F	XX XXX XXXX	60105	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

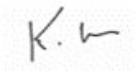
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	01 Nov 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL26 / Salary Per Annum: 47434.21	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 49332.11
Step: 05 / Rate per Hour: 22.81		Step: 06 / Rate: 23.72
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2158	12. FTE	FTE: 2158

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-26-1310003
Action No.: A-339160	**PMIS Action Date:** 11-17-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-059219	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 160248

14.REMARKS (continue in item 21,if necessary)

RATED FROM 11/01/25 TO 10/31/2026 (S)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
REYES, BEATRICE A	XX XXX XXXX	10000584	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

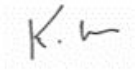
5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	31 Oct 2026	RULE 13.002

FROM	Description	TO
Position: VICTIM ADVOCATE	8. Position Title	Position:
Pay Grade: KX / Salary Per Annum: 41372	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 19.89		Step: / Rate: 0
Department: GUAM POLICE DEPARTMENT	10. Department	Department:
Section/Division: GUAM POLICE DEPARTMENT	11. Div./Section	Section/Division:
FTE: 6058	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-31-2026	**Bdgt Accn No.:** 6111001-100-27-1201001 / 6113001-100-27-1201001
Action No.: A-342049	**PMIS Action Date:** 11-17-2026	**JON:** 1201-27-001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-749802	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910996

14.REMARKS (continue in item 21,if necessary)

LUMP SUM PAYMENT IS AUTHORIZED AND WILL BE MADE FOR ANNUAL LEAVE UP TO 320 HOURS.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
KWON, PETER HYUKMIN	XX XXX XXXX	10000299	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION	30 Oct 2026	RULE13.101

FROM	Description	TO
Position: CARECOORDINATOR	8. Position Title	Position:
Pay Grade: NX / Salary Per Annum: 54918	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 26.4		Step: / Rate: 0
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department:
Section/Division: GUAM BEHAVIORAL HEALTH AND WELLNESS C	11. Div./Section	Section/Division:
FTE: CCDF.008	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-30-2026	**Bdgt Accn No.:** 6111001-852-26-2300410/6113001-852-26-2300410
Action No.: A-342128	**PMIS Action Date:** 11-18-2026	**JON:** 230026410-111/113
Work Schedule:	**Request ID:** DOA-HR-472100	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19910768

14.REMARKS (continue in item 21,if necessary)

NO LUMP SUM PAYMENT REQUESTED

K. h

ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SULIT, NORLINA T.	XX XXX XXXX	10000725	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

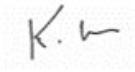
5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION	29 Oct 2026	RULE13.101

FROM	Description	TO
Position: ADMINISTRATIVE CLERK TRAINEE	8. Position Title	Position:
Pay Grade: Salary Per Annum: 19240	9. Pay Grade/Step Salary Rate	Pay Grade: Salary: 0
Step: Rate per Hour: 9.25		Step: Rate: 0
Department: DEPARTMENT OF LABOR	10. Department	Department:
Section/Division: DOL - WIOA PROGRAM	11. Div./Section	Section/Division:
FTE:	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-29-2026	**Bdgt Accn No.:** 6111/113001-101-23-2415113
Action No.: A-341968	**PMIS Action Date:** 11-17-2026	**JON:** 2415-23-113
Work Schedule:	**Request ID:** DOA-HR-197831	
Retirement Type: SOCIAL SECURITY/MEDICARE DEDUCTION		**Personnel Jacket No.:** 19911055

14.REMARKS (continue in item 21,if necessary)

THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FEDERAL FUNDS.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ANDREW, MASON S.	XX XXX XXXX	10002505	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

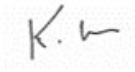
5.Nature of Action	6.Effective Date	7.Legal Authority
RESIGNATION	27 Oct 2026	RULE 13.002

FROM	Description	TO
Position: COMMUNITY MAINTENANCE WORKER	8. Position Title	Position:
Pay Grade: FX / Salary Per Annum: 31606	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 04 / Rate per Hour: 15.2		Step: / Rate: 0
Department: MAYOR'S COUNCIL	10. Department	Department:
Section/Division: MAYOR - CHALAN PAGO / ORDOT MAYOR'S OFI	11. Div./Section	Section/Division:
FTE: 1361	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 10-27-2026	**Bdgt Accn No.:** 6111001-100-27-2880001
Action No.: A-342140	**PMIS Action Date:** 11-20-2026	**JON:**
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-110493	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920348

14.REMARKS (continue in item 21,if necessary)

REQUEST LUMP SUM PAYMENT OF ACCRUED UNUSED ANNUAL LEAVE BE MADE UP TO 320. ATTACHMENTS AND OTHER PERTINENT DOCUMENTS ARE PROVIDED.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ESPINOSA, STEVEN V	XX XXX XXXX	6156	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

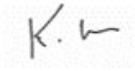
5.Nature of Action	6.Effective Date	7.Legal Authority
REEMPLOYMENT	26 Oct 2026	RULE 4.502

FROM	Description	TO
Position:	8. Position Title	Position: AUTOMOTIVE MECHANIC II
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: IX / Salary: 47891
Step: / Rate per Hour: 0		Step: 10 / Rate: 23.02
Department:	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division:	11. Div./Section	Section/Division: DPW - TRANSPORTATION MAINTENANCE
FTE:	12. FTE	FTE: 4305

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1020007
Action No.: A-340584	**PMIS Action Date:** 11-19-2026	**JON:** 1020007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-927748	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19905444

14.REMARKS (continue in item 21,if necessary)

EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 04/26/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. PRIOR GOVERNMENT OF GUAM SERVICE WILL BE CREDITED UPON RECEIPT OF OFFICIAL PERSONNEL FILES FROM POG. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: DPW 7 YEARS 5 MONTHS 5 DAYS. NEXT INCREAMENT DATE: 1/08/2027



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,

HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SALAS, DANIEL P	XX XXX XXXX	4620	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

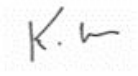
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	14 Oct 2026	4 GCA SEC 6203

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFF SUP	8. Position Title	Position: CUSTOMS & QUARANTINE OFF SUP
Pay Grade: NLC26 / Salary Per Annum: 98147.47	9. Pay Grade/Step Salary Rate	Pay Grade: NLC26 / Salary: 101582.31
Step: 13 / Rate per Hour: 47.19		Step: 14 / Rate: 48.84
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - DIRECTOR'S OFFICE	11. Div./Section	Section/Division: C & Q - DIRECTOR'S OFFICE
FTE: C-208	12. FTE	FTE: C-208

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3200001
Action No.: A-342146	**PMIS Action Date:** 11-18-2026	**JON:** 3200001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-265922	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19908230

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $3555.38 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MENDIOLA, JOHNRIC Q	XX XXX XXXX	4774	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	14 Oct 2026	4 GCA SEC 6203

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFF SUP	8. Position Title	Position: CUSTOMS & QUARANTINE OFF SUP
Pay Grade: NLC26 / Salary Per Annum: 91621.65	9. Pay Grade/Step Salary Rate	Pay Grade: NLC26 / Salary: 94828.52
Step: 11 / Rate per Hour: 44.05		Step: 12 / Rate: 45.59
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - DIRECTOR'S OFFICE	11. Div./Section	Section/Division: C & Q - DIRECTOR'S OFFICE
FTE: C-829	12. FTE	FTE: C-216

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-3200001
Action No.: A-342072	**PMIS Action Date:** 11-17-2026	**JON:** 3200001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-301122	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19908225

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $3318.99 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUINATA, LAZARO T.	XX XXX XXXX	10002370	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

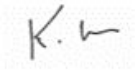
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	13 Oct 2026	RULE 10.008

FROM	Description	TO
Position: PROGRAM COORDINATOR II	8. Position Title	Position: PROGRAM COORDINATOR II
Pay Grade: MX; Salary Per Annum: 49731	9. Pay Grade/Step Salary Rate	Pay Grade: MX; Salary: 51615
Step: 01; Rate per Hour: 23.91		Step: 02; Rate: 24.81
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE
Section/Division: PHSS - FOOD STAMPS	11. Div./Section	Section/Division: PHSS - FOOD STAMPS
FTE: 6567	12. FTE	FTE: 6567

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-27-1729101
Action No.: A-342089	**PMIS Action Date:** 11-18-2026	**JON:** 172927101
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-626299	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920265

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD (10/13/2025 - 10/12/2026) (O) SUBJECT TO THE AVAILABILITY OF FEDERAL FUNDS.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
RODRIGUEZ, RHIA D	XX XXX XXXX	59715	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

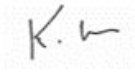
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	08 Oct 2026	RULE 10.008

FROM	Description	TO
Position: INFORMATION TECH. SYS. PROG.	8. Position Title	Position: INFORMATION TECH. SYS. PROG.
Pay Grade: PX Salary Per Annum: 67696	9. Pay Grade/Step Salary Rate	Pay Grade: PX Salary: 70260
Step: 01 Rate per Hour: 32.55		Step: 02 Rate: 33.78
Department: OFFICE OF TECHNOLOGY	10. Department	Department: OFFICE OF TECHNOLOGY
Section/Division: OFFICE OF TECHNOLOGY	11. Div./Section	Section/Division: OFFICE OF TECHNOLOGY
FTE: 21008	12. FTE	FTE: 21008

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6*** 001 100 27 2100 001
Action No.: A-342037	**PMIS Action Date:** 11-18-2026	**JON:** 2100 26 001*
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-025300	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 93085

14.REMARKS (continue in item 21,if necessary)

WPPE: 10/08/2025 - 10/07/2026 (O)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

Date: 0-0-2

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ABIERA, VAN JOSEPH R	XX XXX XXXX	63231	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	07 Oct 2026	RULE 10.008

FROM	Description	TO
Position: INFORMATION TECH. SYS. ANALYST I	8. Position Title	Position: INFORMATION TECH. SYS. ANALYST I
Pay Grade: NX / Salary Per Annum: 54918	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 56999
Step: 01 / Rate per Hour: 26.4		Step: 02 / Rate: 27.4
Department: OFFICE OF TECHNOLOGY	10. Department	Department: OFFICE OF TECHNOLOGY
Section/Division: OFFICE OF TECHNOLOGY	11. Div./Section	Section/Division: OFFICE OF TECHNOLOGY
FTE: 21012	12. FTE	FTE: 21012

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-27-2100001
Action No.: A-342167	**PMIS Action Date:** 11-19-2026	**JON:** 2100 26 001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-256884	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 336477

14.REMARKS (continue in item 21,if necessary)

WPPE: 4/7/2025 - 10/7/2026 (O)

K. L

ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, CARMELLE GOGUE	XX XXX XXXX	10004582	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

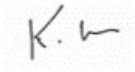
5.Nature of Action	6.Effective Date	7.Legal Authority
PROBATIONAL APPOINTMENT	05 Oct 2026	RULE4.602

FROM	Description	TO
Position:	8. Position Title	Position: POLICE OFFICER (TRAINEE)
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: FL25 / Salary: 36588
Step: / Rate per Hour: 0		Step: 01 / Rate: 17.59
Department:	10. Department	Department: GUAM POLICE DEPARTMENT
Section/Division:	11. Div./Section	Section/Division: GUAM POLICE DEPARTMENT
FTE:	12. FTE	FTE: C24-013

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-25-1270102 / 6113001-101-25-1270102
Action No.: A-342193	**PMIS Action Date:** 11-19-2026	**JON:** 1270-25-102
Work Schedule:	**Request ID:** DOA-HR-681958	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920639

14.REMARKS (continue in item 21,if necessary)

APPOINTMENT IS SUBJECT TO COMPLETION OF A SIX (6) MONTH INITIAL PROBATIONARY PERIOD. TEMPORARY WAIVER OF PHYSICAL EXAMINATION REQUESTED BY APPOINTING AUTHORITY AND AUTHORIZED PURSUANT TO RULE 9.004 AND DOA CIRCULAR 2011-017. EMPLOYMENT IS SUBJECT TO SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION AND MANDATORY DRUG TEST. ENTITLEMENT DATE FOR BASIC LIFE INSURANCE IS 4/05/2027. YOU HAVE THIRTY-ONE (31) DAYS AFTER ENTITLEMENT DATE TO ELECT SUPPLEMENTAL COVERAGE. SELECTED FROM CERTIFICATION OF ELIGIBLES CI26-035; DATED 09/29/2026



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
JOHNSON, HOLLY MI	XX XXX XXXX	60991	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

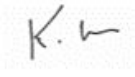
5.Nature of Action	6.Effective Date	7.Legal Authority
UNCLASSIFIED APPOINTMENT	05 Oct 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: KEY FAMILY CONTACT COORDINATOR
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: JX / Salary: 37913
Step: / Rate per Hour: 0		Step: 01 / Rate: 18.23
Department:	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division:	11. Div./Section	Section/Division: GBHWC - DRUG AND ALCOHOL/NEW BEGINNIN
FTE:	12. FTE	FTE: GORP.002

Action No.: A-342062	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-101-27-2310111 / 6113001-101-27-2310111
Work Schedule: FULL-TIME	**PMIS Action Date:** 11-18-2026	**JON:** 231027111- 111 / 113
	Request ID: DOA-HR-623500	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 301436

14.REMARKS (continue in item 21,if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. THIS POSITION IS 100% FEDERALLY FUNDED, AND FULL-TIME EMPLOYMENT IS CONTINGENT UPON THE AVAILABILITY OF FEDERAL FUNDS.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
VALENCIA, ENGRACIA SOPHIA Q	XX XXX XXXX	7052	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

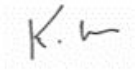
5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION - EXP OF APPT / CONTRACT	05 Oct 2026	RULE13.101

FROM	Description	TO
Position: COMMU DISEASE CONTROL COORD II	8. Position Title	Position:
Pay Grade: NX / Salary Per Annum: 54918	9. Pay Grade/Step Salary Rate	Pay Grade: / Salary: 0
Step: 01 / Rate per Hour: 26.4		Step: / Rate: 0
Department: DEPARTMENT OF PUBLIC HEALTH & SOCIAL SE	10. Department	Department:
Section/Division: PHSS - OFFICE OF PLANNING AND EVALUATIO	11. Div./Section	Section/Division:
FTE: DPH24-0002	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-101-23-1713147
Action No.: A-342011	**PMIS Action Date:** 11-17-2026	**JON:** 1713-23-147
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-055560	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 3001

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF LIMITED TERM APPOINTMENT.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PASION, LESTER DOMINIC DC	XX XXX XXXX	63101	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
AMENDMENT	02 Oct 2026	PR&R

FROM	Description	TO
Position: ACCOUNTANT I	8. Position Title	Position: ACCOUNTANT I
Pay Grade: LX; Salary Per Annum: 48758	9. Pay Grade/Step Salary Rate	Pay Grade: LX; Salary: 50605
Step: 03; Rate per Hour: 23.44		Step: 04; Rate: 24.33
Department: DEPARTMENT OF ADMINISTRATION	10. Department	Department: DEPARTMENT OF ADMINISTRATION
Section/Division: DOA - DIVISION OF ACCOUNTS	11. Div./Section	Section/Division: DOA - DIVISION OF ACCOUNTS
FTE: 66013	12. FTE	FTE: 66013

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611001/6113001-100-26-0660007
Action No.: A-342020	**PMIS Action Date:** 11-17-2026	**JON:** 066026007
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-652999	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 323515

14.REMARKS (continue in item 21,if necessary)

THIS ACTION AMENDS A-341436 ON ACTION SALARY INCREMENT TO READ AS FOLLOWS: EMPLOYEE IS ENTITLED TO A 15% PAY DIFFERENTIAL. THE PAY ADJUSTMENT SHALL APPLY AND IS LIMITED TO A SINGLE CERTIFICATION AND SHALL NOT BE USED IN ANY CALCULATIONS OF THE PAY RATE.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SAN NICOLAS, HA'ANI N	XX XXX XXXX	10850	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

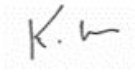
5.Nature of Action	6.Effective Date	7.Legal Authority
CHANGE OF BUDGET ACCT NO. / JON	01 Oct 2026	PR&R

FROM	Description	TO
Position: TECHNICAL ASSISTANCE COORDINATOR	8. Position Title	Position: TECHNICAL ASSISTANCE COORDINATOR
Pay Grade: MX / Salary Per Annum: 49731	9. Pay Grade/Step Salary Rate	Pay Grade: MX / Salary: 49731
Step: 01 / Rate per Hour: 23.91		Step: 01 / Rate: 23.91
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division: GBHWC - CHILD/ADOLESCENT SERVICES	11. Div./Section	Section/Division: GBHWC - CHILD/ADOLESCENT SERVICES
FTE: CCDF.037	12. FTE	FTE: CCDF.037

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-2320006/6113001-100-27-2320006
Action No.: A-341965	**PMIS Action Date:** 11-19-2026	**JON:** 232027006-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-965298	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6517

14.REMARKS (continue in item 21,if necessary)

FULL-TIME EMPLOYMENT IS CONTINGENT UPON THE AVAILABILITY OF FUNDS. CONTINUE ALL DEDUCTIONS AND BENEFITS



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, KENNETH J	XX XXX XXXX	8439	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

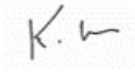
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	28 Sep 2026	RULE 10.008

FROM	Description	TO
Position: INFORMATION TECH. SYS. PROG.	8. Position Title	Position: INFORMATION TECH. SYS. PROG.
Pay Grade: PX / Salary Per Annum: 70260	9. Pay Grade/Step Salary Rate	Pay Grade: PX / Salary: 72924
Step: 02 / Rate per Hour: 33.78		Step: 03 / Rate: 35.06
Department: OFFICE OF TECHNOLOGY	10. Department	Department: OFFICE OF TECHNOLOGY
Section/Division: OFFICE OF TECHNOLOGY	11. Div./Section	Section/Division: OFFICE OF TECHNOLOGY
FTE: 21007	12. FTE	FTE: 21007

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6*** 001 100 27 2100001
Action No.: A-342035	**PMIS Action Date:** 11-17-2026	**JON:** 2100 26 001*
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-028742	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 4175

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 03/28/2025 TO 09/27/2026. (O)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CASTRO, ERIC J	XX XXX XXXX	4790	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

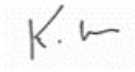
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIRE BATTALION CHIEF	8. Position Title	Position: FIRE BATTALION CHIEF
Pay Grade: OL21 / Salary Per Annum: 86717	9. Pay Grade/Step Salary Rate	Pay Grade: OL26 / Salary: 99724.3
Step: 11 / Rate per Hour: 41.69		Step: 11 / Rate: 47.94
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12103	12. FTE	FTE: FD12103

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-27-4250005
Action No.: A-342231	**PMIS Action Date:** 11-20-2026	**JON:** 425027005
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-762958	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19909810

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BORJA, JEFFREY K	XX XXX XXXX	3006	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

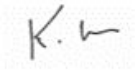
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIRE CAPTAIN	8. Position Title	Position: FIRE CAPTAIN
Pay Grade: ML21 / Salary Per Annum: 90416	9. Pay Grade/Step Salary Rate	Pay Grade: ML26 / Salary: 103977.95
Step: 17 / Rate per Hour: 43.47		Step: 17 / Rate: 49.99
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12085	12. FTE	FTE: FD12085

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-27-4250005
Action No.: A-342224	**PMIS Action Date:** 11-20-2026	**JON:** 425027005
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-853127	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19904717

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
LEON GUERRERO, AMY E	XX XXX XXXX	7820	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

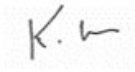
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT - INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: TAX INVESTIGATOR I	8. Position Title	Position: TAX INVESTIGATOR I
Pay Grade: ML21 / Salary Per Annum: 71066	9. Pay Grade/Step Salary Rate	Pay Grade: ML26 / Salary: 81725.6
Step: 10 / Rate per Hour: 34.17		Step: 10 / Rate: 39.29
Department: DEPARTMENT OF REVENUE & TAXATION	10. Department	Department: DEPARTMENT OF REVENUE & TAXATION
Section/Division: R&T - TAX ENFORCEMENT	11. Div./Section	Section/Division: R&T - TAX ENFORCEMENT
FTE: 2202	12. FTE	FTE: 2202

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 5100A270810CE007-111/113
Action No.: A-342191	**PMIS Action Date:** 11-19-2026	**JON:** 081027007-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-584213	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3667

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PALACIOS, MICHAEL M	XX XXX XXXX	3049	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

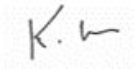
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT - INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: TERRITORIAL PARK PATROL OFF. I	8. Position Title	Position: TERRITORIAL PARK PATROL OFF. I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF PARKS AND RECREATION	10. Department	Department: DEPARTMENT OF PARKS AND RECREATION
Section/Division: DPR - PROTECTION	11. Div./Section	Section/Division: DPR - PROTECTION
FTE: 797	12. FTE	FTE: 797

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6***001-100-27-2526013 111/113
Action No.: A-342190	**PMIS Action Date:** 11-19-2026	**JON:** 2526-27-013
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-320088	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19904478

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MESA, JOAQUIN C	XX XXX XXXX	6560	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

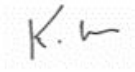
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT - INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: TERR. PARK PATROL OFFICER SUPV.	8. Position Title	Position: TERR. PARK PATROL OFFICER SUPV.
Pay Grade: JL21 / Salary Per Annum: 58841	9. Pay Grade/Step Salary Rate	Pay Grade: JL26 / Salary: 67667.08
Step: 11 / Rate per Hour: 28.29		Step: 11 / Rate: 32.53
Department: DEPARTMENT OF PARKS AND RECREATION	10. Department	Department: DEPARTMENT OF PARKS AND RECREATION
Section/Division: DPR - PROTECTION	11. Div./Section	Section/Division: DPR - PROTECTION
FTE: 800	12. FTE	FTE: 800

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6***001-100-27-2526013 111/113
Action No.: A-342189	**PMIS Action Date:** 11-19-2026	**JON:** 2526.27. 013 111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-487734	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 2508

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PANGELINAN, KEANE C	XX XXX XXXX	6705	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT - INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

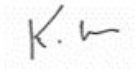
FROM	Description	TO
Position: TERR. PARK PATROL OFFICER SUPV.	8. Position Title	Position: TERR. PARK PATROL OFFICER SUPV.
Pay Grade: JL21 / Salary Per Annum: 74864	9. Pay Grade/Step Salary Rate	Pay Grade: JL26 / Salary: 86093.24
Step: 18 / Rate per Hour: 35.99		Step: 18 / Rate: 41.39
Department: DEPARTMENT OF PARKS AND RECREATION	10. Department	Department: DEPARTMENT OF PARKS AND RECREATION
Section/Division: DPR - PROTECTION	11. Div./Section	Section/Division: DPR - PROTECTION
FTE: 799	12. FTE	FTE: 799

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6***001-100-27-2526013 111/113
Action No.: A-342188	**PMIS Action Date:** 11-19-2026	**JON:** 2526-27-013
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-921030	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	**Personnel Jacket No.:** 2628

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DOMINGO CASTRO, JUANITA MARIE L	XX XXX XXXX	4514	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: GUARD	8. Position Title	Position: GUARD
Pay Grade: EL21 / Salary Per Annum: 41274	9. Pay Grade/Step Salary Rate	Pay Grade: EL26 / Salary: 47464.6
Step: 10 / Rate per Hour: 19.84		Step: 10 / Rate: 22.82
Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C	10. Department	Department: GUAM BEHAVIORAL HEALTH AND WELLNESS C
Section/Division: GBHWC - REGULATORY AFFAIRS	11. Div./Section	Section/Division: GBHWC - REGULATORY AFFAIRS
FTE: CMHS.003	12. FTE	FTE: FMT.0041

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-100-27-2300001 / 6113001-100-27-2300001
Action No.: A-342187	**PMIS Action Date:** 11-19-2026	**JON:** 230027001-111/113
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-110543	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	**Personnel Jacket No.:** 1026

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LAW ENFORCEMENT PAY PLAN, WHICH WAS CONCURRED AND APPROVED BY THE ACTING GOVERNOR ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BROOKS, NOAH GENE	XX XXX XXXX	10002369	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER ASSISTANT	8. Position Title	Position: YOUTH SERVICE WORKER ASSISTANT
Pay Grade: GL21 / Salary Per Annum: 30930	9. Pay Grade/Step Salary Rate	Pay Grade: GL26 / Salary: 35569.96
Step: 01 / Rate per Hour: 14.87		Step: 01 / Rate: 17.1
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 419	12. FTE	FTE: 419

Next Increment:

Action No.: A-342185
Work Schedule: FULL-TIME

Exp/Separation Date:
PMIS Action Date: 11-19-2026
Request ID: DOA-HR-485101

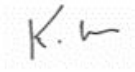
Bdgt Accn No.: 6111 / 113001-100-27-2020004
JON: 2020004

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75

Personnel Jacket No.: 19920267

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BRANCH, ZA'ANI N	XX XXX XXXX	10485	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER ASSISTANT	8. Position Title	Position: YOUTH SERVICE WORKER ASSISTANT
Pay Grade: GL21 / Salary Per Annum: 43302	9. Pay Grade/Step Salary Rate	Pay Grade: GL26 / Salary: 49797.56
Step: 08 / Rate per Hour: 20.82		Step: 08 / Rate: 23.94
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 524	12. FTE	FTE: 524

Next Increment:

Action No.: A-342184
Work Schedule: FULL-TIME

Exp/Separation Date:
PMIS Action Date: 11-19-2026
Request ID: DOA-HR-056282

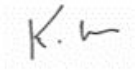
Bdgt Accn No.: 6111/113001-100-27-2020004
JON: 2020004

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION

Personnel Jacket No.: 6154

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BUENDICHO, EDWARD J	XX XXX XXXX	3174	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER II	8. Position Title	Position: YOUTH SERVICE WORKER II
Pay Grade: IL21 / Salary Per Annum: 62949	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 72391.88
Step: 15 / Rate per Hour: 30.26		Step: 15 / Rate: 34.8
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 442	12. FTE	FTE: 442

Next Increment:

Action No.: A-342183
Work Schedule: FULL-TIME

Exp/Separation Date:
PMIS Action Date: 11-19-2026
Request ID: DOA-HR-149907

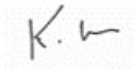
Bdgt Accn No.: 6111 / 113001-100-27-2020004
JON: 2020004

Retirement Type: DB - DEFINED BENEFIT DEDUCTION

Personnel Jacket No.: 19910244

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PALACIOS, JR., DINO C	XX XXX XXXX	6704	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

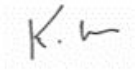
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER II	8. Position Title	Position: YOUTH SERVICE WORKER II
Pay Grade: IL21 / Salary Per Annum: 58763	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 67577.79
Step: 13 / Rate per Hour: 28.25		Step: 13 / Rate: 32.49
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 517	12. FTE	FTE: 517

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/113001-100-27-2020004
Action No.: A-342179	**PMIS Action Date:** 11-19-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-100727	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 2704

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MICHAEL, CLARA	XX XXX XXXX	9711	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

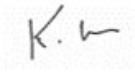
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER I	8. Position Title	Position: YOUTH SERVICE WORKER I
Pay Grade: HL21 / Salary Per Annum: 46197	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 53126.01
Step: 08 / Rate per Hour: 22.21		Step: 08 / Rate: 25.54
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 465	12. FTE	FTE: 465

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-100-27-2020004
Action No.: A-342176	**PMIS Action Date:** 11-19-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-153095	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5380

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SAN MIGUEL, ARLENE C	XX XXX XXXX	1508	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

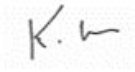
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER I	8. Position Title	Position: YOUTH SERVICE WORKER I
Pay Grade: HL21 / Salary Per Annum: 74793	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 86012.02
Step: 22 / Rate per Hour: 35.96		Step: 22 / Rate: 41.35
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA- VOC REHAB. & SUPPORT SERVICE	11. Div./Section	Section/Division: DYA- VOC REHAB. & SUPPORT SERVICE
FTE: 493	12. FTE	FTE: 493

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-100-27-2020004
Action No.: A-342175	**PMIS Action Date:** 11-19-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-584114	
Retirement Type: NON BASE - DEFINED BENEFIT		**Personnel Jacket No.:** 19900412

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
TOVES, DEVANNA MARIE C	XX XXX XXXX	60719	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

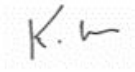
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER I	8. Position Title	Position: YOUTH SERVICE WORKER I
Pay Grade: HL21 / Salary Per Annum: 41247	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 47434.21
Step: 05 / Rate per Hour: 19.83		Step: 05 / Rate: 22.81
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 494	12. FTE	FTE: 494

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113001-100-27-2020004
Action No.: A-342173	**PMIS Action Date:** 11-19-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-565597	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 262595

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
RIVERA, FRANK A	XX XXX XXXX	7705	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

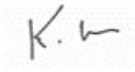
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: YOUTH SERVICE WORKER I	8. Position Title	Position: YOUTH SERVICE WORKER I
Pay Grade: HL21 / Salary Per Annum: 51230	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 58914.7
Step: 11 / Rate per Hour: 24.63		Step: 11 / Rate: 28.32
Department: DEPARTMENT OF YOUTH AFFAIRS	10. Department	Department: DEPARTMENT OF YOUTH AFFAIRS
Section/Division: DYA - YOUTH CORRECTION	11. Div./Section	Section/Division: DYA - YOUTH CORRECTION
FTE: 497	12. FTE	FTE: 497

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/ 113001-100-27-2020004
Action No.: A-342172	**PMIS Action Date:** 11-19-2026	**JON:** 2020004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-546795	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19909887

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ADAWAG, JEROME M	XX XXX XXXX	4240	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

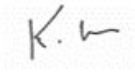
FROM	Description	TO
Position: FIRE SERVICE SPECIALIST	8. Position Title	Position: FIRE SERVICE SPECIALIST
Pay Grade: LL21 / Salary Per Annum: 80783	9. Pay Grade/Step Salary Rate	Pay Grade: LL26 / Salary: 92900.22
Step: 16 / Rate per Hour: 38.84		Step: 16 / Rate: 44.66
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - EMS & RESCUE OPERATIONS BUREAU	11. Div./Section	Section/Division: GFD - EMS & RESCUE OPERATIONS BUREAU
FTE: FD12423	12. FTE	FTE: FD12423

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-27-4240006
Action No.: A-342066	**PMIS Action Date:** 11-17-2026	**JON:** 424027006
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-274119	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	**Personnel Jacket No.:** 19909573

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGUILAR, EUGENE M	XX XXX XXXX	3509	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

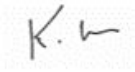
FROM	Description	TO
Position: FIRE SERVICE SPECIALIST	8. Position Title	Position: FIRE SERVICE SPECIALIST
Pay Grade: LL21 / Salary Per Annum: 78050	9. Pay Grade/Step Salary Rate	Pay Grade: LL26 / Salary: 89757.95
Step: 15 / Rate per Hour: 37.52		Step: 15 / Rate: 43.15
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - EMS & RESCUE OPERATIONS BUREAU	11. Div./Section	Section/Division: GFD - EMS & RESCUE OPERATIONS BUREAU
FTE: FD12139	12. FTE	FTE: FD12139

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-27-4240006
Action No.: A-342064	**PMIS Action Date:** 11-17-2026	**JON:** 424027006
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-305275	

Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75	**Personnel Jacket No.:** 19909560

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ALCANTARA, ROLAND C	XX XXX XXXX	3501	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

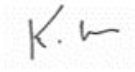
FROM	Description	TO
Position: FIRE SERVICE SPECIALIST	8. Position Title	Position: FIRE SERVICE SPECIALIST
Pay Grade: LL21 / Salary Per Annum: 78050	9. Pay Grade/Step Salary Rate	Pay Grade: LL26 / Salary: 89757.95
Step: 15 / Rate per Hour: 37.52		Step: 15 / Rate: 43.15
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - EMS & RESCUE OPERATIONS BUREAU	11. Div./Section	Section/Division: GFD - EMS & RESCUE OPERATIONS BUREAU
FTE: FD12122	12. FTE	FTE: FD12122

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-27-4240006
Action No.: A-342063	**PMIS Action Date:** 11-17-2026	**JON:** 424027006
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-839983	

Retirement Type: DB - DEFINED BENEFIT DEDUCTION	**Personnel Jacket No.:** 19907643

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BORDALLO, AIDEN TOMAS TAITANO	XX XXX XXXX	10000488	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

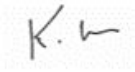
FROM	Description	TO
Position: FIREFIGHTER I	8. Position Title	Position: FIREFIGHTER I
Pay Grade: IL21 / Salary Per Annum: 37543	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 43174.85
Step: 02 / Rate per Hour: 18.05		Step: 02 / Rate: 20.76
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12146	12. FTE	FTE: FD12146

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-27-4250005
Action No.: A-342061	**PMIS Action Date:** 11-17-2026	**JON:** 425027005
Work Schedule:	**Request ID:** DOA-HR-384373	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19910854

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BARCINAS, BRANDON MITCHELL NAPUTI	XX XXX XXXX	10000576	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

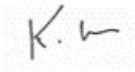
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER I	8. Position Title	Position: FIREFIGHTER I
Pay Grade: IL21 / Salary Per Annum: 37543	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 43174.85
Step: 02 / Rate per Hour: 18.05		Step: 02 / Rate: 20.76
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12155	12. FTE	FTE: FD12155

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-27-4250005
Action No.: A-342056	**PMIS Action Date:** 11-17-2026	**JON:** 425027005
Work Schedule:	**Request ID:** DOA-HR-940836	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19910926

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BALAJADIA, ROLAND JUNIOR	XX XXX XXXX	10000500	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

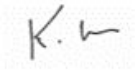
FROM	Description	TO
Position: FIREFIGHTER I	8. Position Title	Position: FIREFIGHTER I
Pay Grade: IL21 / Salary Per Annum: 37543	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 43174.85
Step: 02 / Rate per Hour: 18.05		Step: 02 / Rate: 20.76
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12028	12. FTE	FTE: FD12028

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-27-4250005
Action No.: A-342045	**PMIS Action Date:** 11-17-2026	**JON:** 425027005
Work Schedule:	**Request ID:** DOA-HR-226185	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19910877

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BABAUTA, TOBY VANCE S.N	XX XXX XXXX	10000300	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

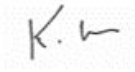
FROM	Description	TO
Position: FIREFIGHTER I	8. Position Title	Position: FIREFIGHTER I
Pay Grade: IL21 / Salary Per Annum: 37543	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 43174.85
Step: 02 / Rate per Hour: 18.05		Step: 02 / Rate: 20.76
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12189	12. FTE	FTE: FD12189

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-27-4250005
Action No.: A-342043	**PMIS Action Date:** 11-17-2026	**JON:** 425027005
Work Schedule:	**Request ID:** DOA-HR-071180	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19910704

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ANDERSON, NICHOLAS AP	XX XXX XXXX	62889	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

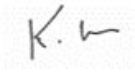
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER I	8. Position Title	Position: FIREFIGHTER I
Pay Grade: IL21 / Salary Per Annum: 37543	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 43174.85
Step: 02 / Rate per Hour: 18.05		Step: 02 / Rate: 20.76
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12062	12. FTE	FTE: FD12062

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-27-4250005
Action No.: A-342033	**PMIS Action Date:** 11-17-2026	**JON:** 425027005
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-661151	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 306466

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGGABAO, JEFF OSORIO	XX XXX XXXX	10000474	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

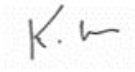
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER I	8. Position Title	Position: FIREFIGHTER I
Pay Grade: IL21 / Salary Per Annum: 37543	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 43174.85
Step: 02 / Rate per Hour: 18.05		Step: 02 / Rate: 20.76
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12365	12. FTE	FTE: FD12365

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-27-4250005
Action No.: A-342030	**PMIS Action Date:** 11-17-2026	**JON:** 425027005
Work Schedule:	**Request ID:** DOA-HR-427229	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910851

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BLACKMON IV, GORDON G	XX XXX XXXX	7307	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

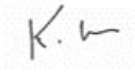
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER I	8. Position Title	Position: FIREFIGHTER I
Pay Grade: IL21 / Salary Per Annum: 53001	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 60951.28
Step: 10 / Rate per Hour: 25.48		Step: 10 / Rate: 29.3
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12057	12. FTE	FTE: FD12057

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001--100-27-4250005
Action No.: A-342014	**PMIS Action Date:** 11-17-2026	**JON:** 425027005
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-709521	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 3225

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BORJA, GERALD MC	XX XXX XXXX	60306	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

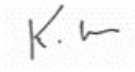
5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: FIREFIGHTER I	8. Position Title	Position: FIREFIGHTER I
Pay Grade: IL21 / Salary Per Annum: 41959	9. Pay Grade/Step Salary Rate	Pay Grade: IL26 / Salary: 48253.02
Step: 04 / Rate per Hour: 20.17		Step: 04 / Rate: 23.2
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - FIRE SUPPRESSION BUREAU	11. Div./Section	Section/Division: GFD - FIRE SUPPRESSION BUREAU
FTE: FD12173	12. FTE	FTE: FD12173

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-27-4250005
Action No.: A-342013	**PMIS Action Date:** 11-17-2026	**JON:** 425027005
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-664902	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 189763

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, ANTHONY JA	XX XXX XXXX	60099	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 41247	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 47434.21
Step: 05 / Rate per Hour: 19.83		Step: 05 / Rate: 22.81
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 1942	12. FTE	FTE: 1942

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341922	**PMIS Action Date:** 11-17-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-083643	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 160192

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT EFF. 11-1-26 A-339803.

K. L

ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CHARFAUROS, NATHANIEL PAUL C	XX XXX XXXX	63133	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 37122	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 42690.41
Step: 03 / Rate per Hour: 17.85		Step: 03 / Rate: 20.52
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ROSARIO DETENTION CENTER	11. Div./Section	Section/Division: DOC - ROSARIO DETENTION CENTER
FTE: 3000	12. FTE	FTE: 3000

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1311009
Action No.: A-341920	**PMIS Action Date:** 11-17-2026	**JON:** 1311009
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-447566	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 326902

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT EFF. 10-16-26 A-339263.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
BORJA, MARK CF	XX XXX XXXX	63141	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 37122	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 42690.41
Step: 03 / Rate per Hour: 17.85		Step: 03 / Rate: 20.52
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1928	12. FTE	FTE: 1928

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341916	**PMIS Action Date:** 11-17-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-237318	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 326949

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT EFF. 10-17-26 A-339141.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CASTRO, JUSTIN JB	XX XXX XXXX	60112	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 41247	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 47434.21
Step: 05 / Rate per Hour: 19.83		Step: 05 / Rate: 22.81
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3003	12. FTE	FTE: 3003

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341915	**PMIS Action Date:** 11-17-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-955935	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 160521

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT EFF. 11-1-26 A-339805.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CONCEPCION, MANUEL JV	XX XXX XXXX	63137	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 37122	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 42690.41
Step: 03 / Rate per Hour: 17.85		Step: 03 / Rate: 20.52
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1945	12. FTE	FTE: 1945

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341913	**PMIS Action Date:** 11-17-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-397720	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 326923

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT EFF. 10-16-26 A-339146.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, ANTHONY JESUS	XX XXX XXXX	10000506	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2011	12. FTE	FTE: 2011

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341910	**PMIS Action Date:** 11-17-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-129926	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910903

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT EFF. 9-23-26 A-339133.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, ANTHONY JT	XX XXX XXXX	63138	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 37122	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 42690.41
Step: 03 / Rate per Hour: 17.85		Step: 03 / Rate: 20.52
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1932	12. FTE	FTE: 1932

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341907	**PMIS Action Date:** 11-17-2026	**JON:** 131027003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-891320	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 326930

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT EFF. 10-16-26 A- 339156



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CRUZ, TAICIN JAMES C	XX XXX XXXX	63135	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 37122	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 42690.41
Step: 03 / Rate per Hour: 17.85		Step: 03 / Rate: 20.52
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2088	12. FTE	FTE: 2088

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341905	**PMIS Action Date:** 11-17-2026	**JON:** 1310003
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-524874	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 326911

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT EFF. 10-16-26 A-339169.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DUENAS, SHAUN DOUGLAS MATTHEW S.N.	XX XXX XXXX	10000493	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1981	12. FTE	FTE: 1981

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341903	**PMIS Action Date:** 11-17-2026	**JON:** 1310003
Work Schedule:	**Request ID:** DOA-HR-248859	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910895

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT EFF. 9-23-26 A-339158.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
RECHUCHER, JOHN PAUL Y.	XX XXX XXXX	10000509	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 1996	12. FTE	FTE: 1996

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341891	**PMIS Action Date:** 11-17-2026	**JON:** 1310003
Work Schedule:	**Request ID:** DOA-HR-272371	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19910901

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT NEEDED FOR INCREMENT EFF. 9-23-26 A- 338248 .



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SEGAL, MARK E	XX XXX XXXX	10000497	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
PAY ADJUSTMENT-INC	21 Sep 2026	CWA LEO PP INC, GOV APPROVAL 6-7-2024

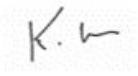
FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 35060	9. Pay Grade/Step Salary Rate	Pay Grade: HL26 / Salary: 40319.46
Step: 02 / Rate per Hour: 16.86		Step: 02 / Rate: 19.38
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 2049	12. FTE	FTE: 2049

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1310003
Action No.: A-341886	**PMIS Action Date:** 11-17-2026	**JON:** 1310003
Work Schedule:	**Request ID:** DOA-HR-135681	

Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION	**Personnel Jacket No.:** 19910899

14.REMARKS (continue in item 21,if necessary)

PURSUANT TO THE 2026 LEPP APPROVED BY THE GOVERNOR OF GUAM ON SEPTEMBER 21, 2026. AMENDMENT IS NEEDED FOR INCREMENT EFF. 9-23-26 A-339314.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
QUINATA, MICHAEL P	XX XXX XXXX	1435	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	18 Sep 2026	RULE 10.008

FROM	Description	TO
Position: CHIEF PAROLE OFFICER	8. Position Title	Position: CHIEF PAROLE OFFICER
Pay Grade: RL21 / Salary Per Annum: 130211	9. Pay Grade/Step Salary Rate	Pay Grade: RL21 / Salary: 134767
Step: 15 / Rate per Hour: 62.6		Step: 16 / Rate: 64.79
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - PAROLE SERVICE	11. Div./Section	Section/Division: DOC - PAROLE SERVICE
FTE: 1989	12. FTE	FTE: 1989

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1330006
Action No.: A-341977	**PMIS Action Date:** 11-17-2026	**JON:** 133024006
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-841390	
Retirement Type: DB - DEFINED BENEFIT DEDUCTION		**Personnel Jacket No.:** 19900312

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 9/18/2024 TO 9/17/2026 (O)

K. L

ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FLORES, YVONNE M	XX XXX XXXX	9965	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
DETAIL APPOINTMENT	14 Sep 2026	RULE 4.506

FROM	Description	TO
Position: PROGRAM COORDINATOR I	8. Position Title	Position: PROGRAM COORDINATOR III
Pay Grade: KX / Salary Per Annum: 53356	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 56999
Step: 08 / Rate per Hour: 25.65		Step: 02 / Rate: 27.4
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE: PT-060	12. FTE	FTE: PT-060

Next Increment:	**Exp/Separation Date:** 12-12-2026	**Bdgt Accn No.:** 6 111/113 001-100-26-9977001
Action No.: A-341209	**PMIS Action Date:** 11-17-2026	**JON:** 9977-26-001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-267986	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19907847

14.REMARKS (continue in item 21,if necessary)

COMPENSATION WHILE BEING DETAILED AS PROGRAM COORDINATOR III, PURSUANT TO SECTION 6.008, CHAPTER 6 OF THE PERSONNEL RULES AND REGULATIONS. THIS PAY ADJUSTMENT IS EQUIVALENT TO STEP 02 OF PAY GRADE NX. THIS DETAIL IS NOT TO EXCEED 90 CALENDAR DAYS FROM THE EFFECTIVE DATE ABOVE. TERM DATE: 12/12/2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FLORES, YVONNE M	XX XXX XXXX	9965	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

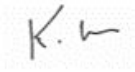
5.Nature of Action	6.Effective Date	7.Legal Authority
AMENDMENT	13 Sep 2026	PR&R

FROM	Description	TO
Position: PLANNER II	8. Position Title	Position: PROGRAM COORDINATOR I
Pay Grade: MX Salary Per Annum: 53356	9. Pay Grade/Step Salary Rate	Pay Grade: KX Salary: 53356
Step: 08 Rate per Hour: 25.65		Step: 08 Rate: 25.65
Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	10. Department	Department: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	11. Div./Section	Section/Division: GUAM REGIONAL TRANSIT AUTHORITY (GRTA)
FTE: PT-060	12. FTE	FTE: PT-060

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6 111/113 001-100-26-9977001
Action No.: A-342009	**PMIS Action Date:** 11-17-2026	**JON:** 9977001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-140913	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19907847

14.REMARKS (continue in item 21,if necessary)

THIS ACTION AMENDS PA#A-339390 (TERMINATION OF DETAIL APPOINTMENT) EFFECTIVE DATE SHOULD READ: 09/13/2026 VICE 09/14/2026.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CUBACUB, LLOYD C	XX XXX XXXX	8878	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
UNCLASSIFIED APPOINTMENT	17 Aug 2026	4GCA4102A(6)

FROM	Description	TO
Position:	8. Position Title	Position: PROGRAM COORDINATOR III
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 61401
Step: / Rate per Hour: 0		Step: 04 / Rate: 29.52
Department:	10. Department	Department: OFFICE OF THE GOVERNOR
Section/Division:	11. Div./Section	Section/Division: GOV - OFFICE OF HOMELAND SECURITY
FTE:	12. FTE	FTE:

Action No.: A-342060	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-101-25-0280187
Work Schedule: FULL-TIME	**PMIS Action Date:** 11-17-2026	**JON:** 0280-25-187
	Request ID: DOA-HR-040823	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 4549

14.REMARKS (continue in item 21,if necessary)

CONTINUE ALL BENEFITS AND DEDUCTIONS FROM LAST APPOINTMENT. THIS POSITION IS 100% FEDERALLY FUNDED AND IS CONTINGENT ON THE AVAILABILITY OF FUNDS.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
JAMES, THERESE F	XX XXX XXXX	12551	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

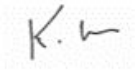
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	15 Aug 2026	RULE 10.008

FROM	Description	TO
Position: PROGRAM COORDINATOR I	8. Position Title	Position: PROGRAM COORDINATOR I
Pay Grade: KX / Salary Per Annum: 49827	9. Pay Grade/Step Salary Rate	Pay Grade: KX / Salary: 51715
Step: 06 / Rate per Hour: 23.96		Step: 07 / Rate: 24.86
Department: DEPARTMENT OF PUBLIC WORKS	10. Department	Department: DEPARTMENT OF PUBLIC WORKS
Section/Division: DPW - HIGHWAY DIVISION	11. Div./Section	Section/Division: DPW - HIGHWAY DIVISION
FTE: 260	12. FTE	FTE: 260

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111/6113 001 208 26 1060208
Action No.: A-342233	**PMIS Action Date:** 11-20-2026	**JON:** 1060208
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-968659	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19909895

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 8/15/25 TO 8/14/26 (S).



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CUBACUB, LLOYD C	XX XXX XXXX	8878	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
TERMINATION	15 Aug 2026	RULE13.101

FROM	Description	TO
Position: HAZARD MITIGATION OFFICER (GOV)	8. Position Title	Position:
Pay Grade: Salary Per Annum: 80000	9. Pay Grade/Step Salary Rate	Pay Grade: Salary: 0
Step: Rate per Hour: 38.46		Step: Rate: 0
Department: OFFICE OF THE GOVERNOR	10. Department	Department:
Section/Division: GOV - OFFICE OF HOMELAND SECURITY	11. Div./Section	Section/Division:
FTE:	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:** 08-15-2026	**Bdgt Accn No.:** 6111001/6113001-678-25-0280205
Action No.: A-342051	**PMIS Action Date:** 11-17-2026	**JON:** 0280-25-205
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-287849	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 4549

14.REMARKS (continue in item 21,if necessary)

TERMINATION OF UNCLASSIED APPOINTMENT.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

Date: 0-0-2

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
CEPEDA-GOFIGAN, KARLA ANN S	XX XXX XXXX	9835	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

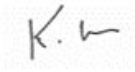
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	09 Aug 2026	RULE 10.008

FROM	Description	TO
Position: PAROLE OFFICER II	8. Position Title	Position: PAROLE OFFICER II
Pay Grade: ML21 / Salary Per Annum: 63959	9. Pay Grade/Step Salary Rate	Pay Grade: ML21 / Salary: 66328
Step: 07 / Rate per Hour: 30.75		Step: 08 / Rate: 31.89
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - PAROLE SERVICE	11. Div./Section	Section/Division: DOC - PAROLE SERVICE
FTE: 2074	12. FTE	FTE: 2074

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001-100-27-1330006
Action No.: A-341809	**PMIS Action Date:** 11-17-2026	**JON:** 1330006
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-589120	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 5502

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD FROM 02/09/2025 TO 08/08/2026. (S)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
AGUON, DEAN G	XX XXX XXXX	1199	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	06 Aug 2026	4 GCA SEC 6203

FROM	Description	TO
Position: FIRE BATTALION CHIEF	8. Position Title	Position: FIRE BATTALION CHIEF
Pay Grade: OL21 / Salary Per Annum: 89752	9. Pay Grade/Step Salary Rate	Pay Grade: OL21 / Salary: 92894
Step: 12 / Rate per Hour: 43.15		Step: 13 / Rate: 44.66
Department: GUAM FIRE DEPARTMENT	10. Department	Department: GUAM FIRE DEPARTMENT
Section/Division: GFD - EMS & RESCUE OPERATIONS BUREAU	11. Div./Section	Section/Division: GFD - EMS & RESCUE OPERATIONS BUREAU
FTE: FD12114	12. FTE	FTE: FD12114

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 611*001-100-27-4250005
Action No.: A-342118	**PMIS Action Date:** 11-18-2026	**JON:** 425027005
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-245868	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19905027

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $3,251.29 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY ON A SUPERIOR PERFORMANCE EVALUATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SABLAN, LANCE G	XX XXX XXXX	11279	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

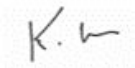
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	02 Aug 2026	RULE 10.008

FROM	Description	TO
Position: SCALE HOUSE ATTENDANT I	8. Position Title	Position: SCALE HOUSE ATTENDANT I
Pay Grade: HX; Salary Per Annum: 43050	9. Pay Grade/Step Salary Rate	Pay Grade: HX; Salary: 44417
Step: 09; Rate per Hour: 20.7		Step: 10; Rate: 21.35
Department: GWSA - GUAM SOLID WASTE AUTHORITY	10. Department	Department: GWSA - GUAM SOLID WASTE AUTHORITY
Section/Division: GSWA - GUAM SOLID WASTE AUTHORITY	11. Div./Section	Section/Division: GSWA - GUAM SOLID WASTE AUTHORITY
FTE: 5337	12. FTE	FTE: 5337

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001 416 27
Action No.: A-342027	**PMIS Action Date:** 11-18-2026	**JON:** 9910-24-201
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-685296	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6949

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: 02/02/2025 TO 08/01/2026 (S) THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GSWA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GSWA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
SAN NICOLAS, KRAEVIN-RYAN P	XX XXX XXXX	60672	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
REINSTATEMENT	20 May 2026	RULE 4.503

FROM	Description	TO
Position: SANITATION WORKER	8. Position Title	Position: SANITATION WORKER
Pay Grade: FX; Salary Per Annum: 30452	9. Pay Grade/Step Salary Rate	Pay Grade: FX; Salary: 30452
Step: 03; Rate per Hour: 14.64		Step: 03; Rate: 14.64
Department: GWSA - GUAM SOLID WASTE AUTHORITY	10. Department	Department: GWSA - GUAM SOLID WASTE AUTHORITY
Section/Division: GSWA - GUAM SOLID WASTE AUTHORITY	11. Div./Section	Section/Division: GSWA - GUAM SOLID WASTE AUTHORITY
FTE: 4473	12. FTE	FTE: 4473

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001 416 27
Action No.: A-342085	**PMIS Action Date:** 11-18-2026	**JON:** 6111001 416 27 5000201
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-789217	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 259450

14.REMARKS (continue in item 21,if necessary)

IMMEDIATE REINSTATEMENT PURSUANT TO THE CIVIL SERVICE COMMISSION DECISION AND JUDGEMENT; ADVERSE ACTION APPEAL CASE NUMBER 26-AA04T, DATED NOVEMBER 10, 2026. THE TERMINATION PERSONNEL ACTION ISSUED UNDER ACTION NO. A-333282 IS VOIDED; CANCELED IN ITS ENTIRETY. THIS ACTION IS BEING PROCESSED IAW WITH INFORMATION PROVIDED AND CERTIFIED BY THE GUAM SOLID WASTE AUTHORITY (GSWA). ALL CLASSIFICATION AND RECRUITMENT PROCEDURES WERE CONDUCTED SOLELY BY THE GSWA AND NOT THE DEPARTMENT OF ADMINISTRATION. INFORMATION CONTAINED IN THIS NOTIFICATION OF PERSONNEL ACTION HAS NOT BEEN VALIDATED AND IS BEING PROCESSED SOLELY FOR PAYROLL PURPOSES.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
RUBEN, ALVEN	XX XXX XXXX	10000766	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

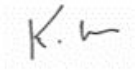
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	07 Apr 2026	RULE 10.008

FROM	Description	TO
Position: CORRECTION OFFICER I	8. Position Title	Position: CORRECTION OFFICER I
Pay Grade: HL21 / Salary Per Annum: 32997	9. Pay Grade/Step Salary Rate	Pay Grade: HL21 / Salary: 35060
Step: 01 / Rate per Hour: 15.86		Step: 02 / Rate: 16.86
Department: DEPARTMENT OF CORRECTIONS	10. Department	Department: DEPARTMENT OF CORRECTIONS
Section/Division: DOC - ADULT CORRECTION FACILITY	11. Div./Section	Section/Division: DOC - ADULT CORRECTION FACILITY
FTE: 3038	12. FTE	FTE: 3038

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 5100A241310CE003/111-113
Action No.: A-333971	**PMIS Action Date:** 11-18-2026	**JON:** 1310-24-003/111-113
Work Schedule:	**Request ID:** DOA-HR-490390	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 19920074

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 04/07/25 TO 04/06/26. (S)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
FLORES, CHARLENE ANNE K	XX XXX XXXX	10002388	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

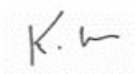
5.Nature of Action	6.Effective Date	7.Legal Authority
AMENDMENT	14 Mar 2026	PR&R

FROM	Description	TO
Position:	8. Position Title	Position: PROGRAM COORDINATOR III
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: NX / Salary: 54918
Step: / Rate per Hour: 0		Step: 01 / Rate: 26.4
Department:	10. Department	Department: DEPARTMENT OF CHAMORRO AFFAIRS
Section/Division:	11. Div./Section	Section/Division: DCA - GUAM MUSEUM
FTE:	12. FTE	FTE: 645

Next Increment:	**Exp/Separation Date:** 03-13-2027	**Bdgt Accn No.:** 6111001/6113001-100-26-3620001
Action No.: A-342197	**PMIS Action Date:** 11-19-2026	**JON:** 3620-26-001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-964908	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19920254

14.REMARKS (continue in item 21,if necessary)

THIS ACTION AMENDS PA#A-331335 (LIMITED-TERM APPOINTMENT) TO INCLUDE PRIOR SERVICE. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: UOG/AGR/GDOE/LEGIS 11 YEARS 5 MONTHS 10 DAYS



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
ELMORE-HERNANDEZ, SARAH GAIL	XX XXX XXXX	10002520	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

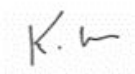
5.Nature of Action	6.Effective Date	7.Legal Authority
AMENDMENT	02 Feb 2026	PR&R

FROM	Description	TO
Position:	8. Position Title	Position: DIRECTOR
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: Q-08 / Salary: 95162
Step: / Rate per Hour: 0		Step: / Rate: 45.75
Department:	10. Department	Department: OFFICE OF THE GOVERNOR
Section/Division:	11. Div./Section	Section/Division: GOV - BUREAU OF WOMEN'S AFFAIRS
FTE:	12. FTE	FTE:

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001/6113001 100-26-4300001
Action No.: A-342171	**PMIS Action Date:** 11-19-2026	**JON:** 4300 26 001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-437404	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 19920368

14.REMARKS (continue in item 21,if necessary)

THIS ACTION AMENDS PA#A-330358 (ACTING APPOINTMENT) TO INCLUDE PRIOR SERVICE. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: LEGISLATURE/JUDICIARY 10 YEARS 01 MONTHS 14 DAYS.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MORA, ADRIAN T	XX XXX XXXX	10524	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

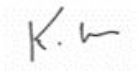
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	04 Nov 2025	4 GCA SEC 6203

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER II	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER II
Pay Grade: JL21 / Salary Per Annum: 53061	9. Pay Grade/Step Salary Rate	Pay Grade: JL21 / Salary: 54955
Step: 08 / Rate per Hour: 25.51		Step: 09 / Rate: 26.42
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-885	12. FTE	FTE: C-422

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-6113001-100-26-3210004
Action No.: A-342150	**PMIS Action Date:** 11-20-2026	**JON:** 3210004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-927795	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6191

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $1923.43 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
DIEGO, ROBERT M	XX XXX XXXX	9720	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

5.Nature of Action	6.Effective Date	7.Legal Authority
AMENDMENT	16 Sep 2025	PR&R

FROM	Description	TO
Position:	8. Position Title	Position: RECREATION LEADER I
Pay Grade: / Salary Per Annum: 0	9. Pay Grade/Step Salary Rate	Pay Grade: DX / Salary: 23229
Step: / Rate per Hour: 0		Step: 01 / Rate: 11.17
Department:	10. Department	Department: MAYOR'S COUNCIL
Section/Division:	11. Div./Section	Section/Division: MAYOR - TAMUNING / TUMON MAYOR'S OFFICI
FTE:	12. FTE	FTE: TT-004

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 5100A252880SE001/111/113
Action No.: A-342145	**PMIS Action Date:** 11-18-2026	**JON:**
Work Schedule:	**Request ID:** DOA-HR-907962	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 5389

14.REMARKS (continue in item 21,if necessary)

THIS ACTION AMENDS PA#A-324999 (EXEMPTED APPOINTMENT) TO INCLUDE ADDITIONAL PRIOR SERVICE. FOR ANNUAL LEAVE RATE OF ACCUMULATION PURPOSES, AND PURSUANT TO SECTION 4109 (A) OF THE GOVERNMENT CODE OF GUAM AND RULE 8.104 OF THE PERSONNEL RULES AND REGULATIONS, CREDITABLE GOVERNMENT OF GUAM SERVICE IS HEREBY FURNISHED: MCOG AND GIAA 12 YEARS 05 MONTHS 21 DAYS.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
PEREZ, ANGELICA R	XX XXX XXXX	59705	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

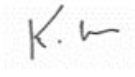
5.Nature of Action	6.Effective Date	7.Legal Authority
SALARY INCREMENT	11 Sep 2025	RULE 10.008

FROM	Description	TO
Position: ADMINISTRATIVE OFFICER	8. Position Title	Position: ADMINISTRATIVE OFFICER
Pay Grade: LX; Salary Per Annum: 46978	9. Pay Grade/Step Salary Rate	Pay Grade: LX; Salary: 48758
Step: 02; Rate per Hour: 22.59		Step: 03; Rate: 23.44
Department: DEPARTMENT OF AGRICULTURE	10. Department	Department: DEPARTMENT OF AGRICULTURE
Section/Division: AGR - DIRECTOR'S OFFICE	11. Div./Section	Section/Division: AGR - DIRECTOR'S OFFICE
FTE: 808	12. FTE	FTE: 808

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 5100A241600GA001-111/113
Action No.: A-342079	**PMIS Action Date:** 11-20-2026	**JON:** 160024001
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-539811	
Retirement Type: DC - DEFINED CONTRIBUTION DEDUCTION		**Personnel Jacket No.:** 92684

14.REMARKS (continue in item 21,if necessary)

RATING PERIOD: FROM 9/11/2024 TO 9/10/2025. (O)



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division

GOVERNMENT OF GUAM
AGANA, GUAM
NOTIFICATION OF PERSONNEL ACTION

1. Fullname	2. Date of Birth	3.Employee ID	4.Date Requested
MORA, ADRIAN T	XX XXX XXXX	10524	23 Nov 2026

THIS IS TO NOTIFY YOU OF THE FOLLOWING ACTION AFFECTING YOUR EMPLOYMENT

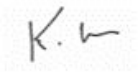
5.Nature of Action	6.Effective Date	7.Legal Authority
MERIT BONUS	04 May 2024	4 GCA SEC 6203

FROM	Description	TO
Position: CUSTOMS & QUARANTINE OFFICER II	8. Position Title	Position: CUSTOMS & QUARANTINE OFFICER II
Pay Grade: JL21 / Salary Per Annum: 51166	9. Pay Grade/Step Salary Rate	Pay Grade: JL21 / Salary: 53061
Step: 07 / Rate per Hour: 24.6		Step: 08 / Rate: 25.51
Department: CUSTOMS AND QUARANTINE AGENCY	10. Department	Department: CUSTOMS AND QUARANTINE AGENCY
Section/Division: C & Q - AIRPORT OPERATIONS	11. Div./Section	Section/Division: C & Q - AIRPORT OPERATIONS
FTE: C-885	12. FTE	FTE: C-885

Next Increment:	**Exp/Separation Date:**	**Bdgt Accn No.:** 6111001-6113001-100-26-3210004
Action No.: A-342149	**PMIS Action Date:** 11-20-2026	**JON:** 3210004
Work Schedule: FULL-TIME	**Request ID:** DOA-HR-003004	
Retirement Type: DB 1.75 - DEFINED BENEFIT 1.75		**Personnel Jacket No.:** 6191

14.REMARKS (continue in item 21,if necessary)

EMPLOYEE ENTITLED TO A LUMP SUM BONUS OF $1857.14 WHICH IS EQUIVALENT TO 3.5% OF EMPLOYEE'S BASE SALARY BASED ON A SUPERIOR PERFORMANCE EVAULATION. THIS MERIT BONUS IS IN ACCORDANCE WITH 4 GCA SUBSECTION 6203 AND IS LIMITED TO THE FISCAL YEAR IN WHICH THE SUPERIOR PERFORMANCE WAS RENDERED.



ESIGN-005-D11232026

For: APPOINTING AUTHORITY
Personnel Services Administrator,
HR Division